What are the Components of a Registered Apprenticeship Program?

**Business Involvement** *(Employer, Union or Sponsor)*

Employers are the foundation of every Registered Apprenticeship Program. Our sponsors offer high quality programs in their respective trades and occupations. *Everything starts with the Sponsor!*

**Structured On the Job Training** *(OJT, Hands-on Learning)*

Apprentices receive on-the-job training from an experienced mentor for up to four years but typically not less than one year. This is where the hands on skills are developed with the Sponsor.

**Related instruction** *(Course Work, Distance Learning, Correspondence Courses)*

Apprenticeships combine on-the-job learning with technical education at community colleges, technical schools, and apprenticeship training schools, provided on-line or at the job site.

**Rewards for Skill Gains** *(Raises for skill and education progress)*

Apprentices receive increases in wages as they gain higher skill levels, both with on the job training and coursework.

**National Occupational Credential**

The completion of a Montana Registered Apprenticeship Program will result in a nationally-recognized credential – a 100% guarantee to employers that apprentices are fully qualified for the trade and occupation.

For more information, contact Jimmie Rude 2 406.559.7418 or Jrude2@mt.gov