

**Jim Saveland, Ph.D.**

Jim has worked for the U.S. Forest Service for 29 years, working on the National Forests for 11 years and in Research & Development for 18 years. On the management side, he started out on an engine/fuels crew out of Elk City, Idaho; has been a smokejumper out of Grangeville, Idaho and Redmond, Oregon; and a District Fire Management Officer on the Moose Creek District, Nez Perce National Forest - managing a very active wildland fire use program. On the fireline, he was qualified as a fire behavior analyst, division group supervisor, and complex prescribed burn boss. In Research & Development, he was a scientist and project leader at the Southern Fire Laboratory in Macon, Georgia; worked in the Washington Office where he co-led the development of the Joint Fire Science Program; and is now at the Rocky Mountain Research Station headquarters as Program Manager for Social, Economic, and Decision Sciences. He is currently a member of the Fire Line Officers Team (LOT), a member of the National Wildfire Coordinating Group (NWCG) Social Science Task Group, and vice-chair of the National Safety & Health Council. He attended the first Wildland Firefighters Human Factors workshop in 1995 and has helped organize all of the Managing the Unexpected Workshops on high reliability organizing. His graduate degrees are from the University of Idaho in forest resources specializing in fire ecology, fire management and decision making. Jim's current professional interests include risk management, high performance, organizational learning, high reliability organizing, leadership development, culture change, dialogue, firefighter safety, and conflict resolution.