Employee Recognition Day

Come Together

Thursday, April 13, 2017
CONGRATULATIONS

AWARD WINNERS.
RETIREES.
PIN RECIPIENTS.
Welcome

Speakers

JED LISTON, Director of Marketing & Outreach
SAM FORSTAG, ASUM President
ELIZABETH ENGEBRETSON, ASUM Vice President

SHEILA STEARNS, University of Montana President
  • Welcome to newly hired employees
  • Thank you to service pin recipients
  • Thank you to retirees

BEVERLY EDMOND, Provost and Vice President for Academic Affairs
SHEILA WRIGHT, Compensation Manager

Entertainment

Presenters

BASSES COVERED

JOHN DEBOER, Faculty Senate Chair
JENNIFER ZELLMER-CUARESMA, Staff Senate President
  • Employee Recognition Day Awards

Prizes Announced

JED LISTON, Director of Marketing & Outreach
UM EMPLOYEE RECOGNITION DAY is designed to show our appreciation and recognition of all University employees, and the day celebrates the great work that all UM employees do for the University. We all work together to make UM the great institution that it is. THANK YOU!
– Sheila Stearns, President

GAY ALLISON
When we think about the National Science Foundation EPSCoR (Experimental Program to Stimulate Competitive Research) program in Montana, the first person that comes to mind is Gay Allison. Gay served not only as the UM Program Administrator for three UM Directors, Walt Hill, Chuck Thompson and Ric Hauer, but, she also was the “face” of EPSCoR for over 15 years. Between 1998 and 2014, Gay played essential roles in the acquisition and administration of NSF-EPSCoR grants that helped UM hire many of the faculty that today are among the “who’s who” of UM’s premiere scientists in the bio-med sciences and the ecological/environmental sciences. For over 5 years, Gay was National Chair for NSF-EPSCoR’s Program Administrators where she not only served the national interests but also Montana’s interests in advancing the sciences. In 2014, Gay joined Ric Hauer in creating the US DoD funded Center for Integrated Research on the Environment (CIRE) at UM. For the past 3 years, Gay has served as CIRE’s Assistant Director of Administration. Gay’s knowledge of UM, administration, and personnel matters has been indispensable in the creation and early success of the Center. Her absence will be more than just “missed.” She is looking forward to cruising the highways of Montana and the west with her husband Eric on their BMW motorcycles.

LISA ARENDS
Lisa began her career at UM in 1999 in University Relations, moving to Enrollment Services in 2004 and to the College of Forestry & Conservation in 2009. Lisa has loved working at UM and has especially enjoyed working with all the fantastic people but she is ready to start a new adventure in life. She is looking forward to sleeping in, spending time with her husband Arlen and their dogs, walking and relaxing, camping, horse riding in the middle of the week, spending time with her grandkids, gardening and tending her chickens.

BARRBARA (BARB) BITAR
Barb Bitar began her career at the University of Montana in 2007 in the Financial Aid office assisting with the coordination of the work study program. After advocating for countless students she moved to the Office of the Vice President for Student Affairs in 2014 where she provided critical administrative support to the Vice President and the Student Affairs team. Barb’s commitment to student success was evident in her day to day interactions with students as well as her colleagues. Her contributions to the University of Montana have been invaluable.

KRISTY BOURRET
Kristy Bourret began her career at the University as a Custodian in Residence Life where she worked her way up to a Facilities Technician. She was a reliable and dependable employee who made it a priority to not only get to know the students in her residence hall but to nurture them throughout their time in the Residence halls, many of whom returned to see her long after graduation. She ensured that the building was well taken care of in order for the students to enjoy their living environment. Her commitment to her residents will long be remembered.

CATHY BRAGER
Kathy began working for the University in 1998. She is best remembered for her organizational skills and schedule keeping. When training the newest transcript clerk she had plenty that he needed to learn. In addition to keeping a tidy workspace, Kathy also stressed physical health and well-being; she still inspires our office to eat healthy and ride our bikes. Kathy spoke often of her family and how much she enjoyed spending time with her grandkids and their cabin on Flathead Lake. She retired from the Registrar’s Office in November of 2016 after finishing 18 years of service. We do miss the treats she would bring in for us and her impeccable time keeping skills.

YOUNG-EE CHO
Dr. Youngee Cho was the Program Manager for Dr. Steve Running’s Numerical Terradynamic Simulation Group from 1997 until her retirement in Fall 2016. She administered and managed many millions of dollars of NASA grants for Dr. Running over this period, and in her “spare time” got a PhD in International Education. She also is a long time yoga instructor in the early mornings at the YMCA.

DARRELL CONWAY
Darrell Conway began his career with the Facilities Services department in August of 1999 as a Custodian II and retired as a Facilities Technician. Darrell had an exceptional work ethic and had a wide variety of knowledge and experience that served the Facilities team well. He was a genuine people person and enjoyed his co-workers, as well as the professors and students in his building. His willingness to step up was well known by all who worked with him, even serving on Staff Senate. We wish Darrell the best in his retirement!
SHIRLEY CULPIN
Shirley came to the University in September of 1989. She completed 27 years of service to this University in September of 2016. During her time with the University, she showed great dedication to her work and the students she served each day. Shirley never missed a potluck and is most remembered for her first interaction with our newest Registrar, “We are a potluck office Joe, do you think you can handle that?” Our potlucks have not been the same since she retired but we know that she is enjoying her time with family, preparing for her first grandchild.

LANELL CURRY
Lanell Curry retired in December 2016 after a decade of service to the University of Montana. She began working for the Provost’s Office in 2006 as an Administrative Associate Manager and moved to the Department of Communication Studies in 2010 as an Administrative Associate III. Lanell was a favorite among students for her friendly manner and caring attitude. She regularly organized and facilitated the department’s annual Sub-for-Santa program. She was well known among many at UM as “one of the nicest people on campus.” Faculty and students in the Department of Communication Studies wish her the best in retirement and want her to know that she is missed.

JERRY DUFRESNE
Jerry Dufresne began his career at Missoula College: Facilities Services (formally College of Technology) in January 1988. Jerry performed and directed the maintenance and custodial operations at both East and West Campus, and served as Interim Maintenance Supervisor II prior to his retirement. When asked what he had planned for retirement he would say, “I have a list of honey-do’s waiting for me.” We wish Jerry well in his retirement, and hope his list has grown small enough for him to do some hunting, camping, and fishing.

MARY ANN FLOCKERZI
Mary Ann Flockerzi joined Printing & Graphic Services in 1998. As the Prepress Technician, she would arrive at 5:30am (oh so early!) to produce the plates to print the Kaimin; so it could be delivered to campus by 7am! Often, instead of leaving at the end of her 8hr shift, she’d continue working with customers & co-workers. “Hey – Mary Ann can you make just 1 more plate before you leave!” She was also thrust into becoming the IT person. She was self-taught and very successful at resolving computer issues. Her dedication, tenacity for accuracy & learning, and fun-loving spirit will be sincerely missed. She was a great co-worker and graciously shared her knowledge, skills & talents. We wish her all the best doing the things she enjoys most: photography, hiking, goofy desserts, singing, gardening, cutting snowflakes and spending time with her husband, friends and pets!

JEANNE FRANZ
Jeanne Franz returned to campus in late summer 1991 as administrative support in the Graduate School where she worked until she moved to Wildlife Biology. In 2014, she accepted a position in the College of Forestry and Conservation department as an academic advisor II where she was able to guide students through to graduation. As an advisor, she provided outstanding service to both students and faculty while maintaining a heavy caseload. We relied on her for her knowledge of the programs, the university and her calming personality. She was such a pleasure to work with and we all miss her.

HYRUM FROMM
Hyrum Fromm began working as a temporary employee for the College of Health Professions & Biomedical Sciences in early 2009 and later that year was able to secure the Network Computer Systems Administrator II position. He had a great attitude and was always willing to help, which is why he was able to provide outstanding customer service. He was a great team member and was always willing to pitch in when he was needed. He was always learning so that he could perform his job better. Hyrum was an outstanding colleague and we relied on him greatly. Although he will be missed, we wish him well in all that he is undertaking on his retirement journey.

CYNTHIA GARTHWAIT
Professor Cindy Garthwait retired from the UM School of Social Work in December, 2016, bringing a close to a 29-year chapter in her illustrious career as an educator, scholar, practitioner, and program director. Cindy was instrumental in the establishment of the UM Montana Geriatric Education Center and the Gerontology minor. Cindy has also been a leader in service learning at UM. Through her addiction studies course, students provided an average of 800 hours of community service per year, totaling nearly 15,000 service learning hours since she launched the course in 1998! Her textbook, The Social Work Practicum, is used in over 200 social work programs around the country. Topping off her stellar career, Cindy received national recognition as recipient of the 2017 Mit Joyner Leadership Award for career achievement in gerontology education. Cindy is a true Social Work Hall of Famer.

CARL GILBERTSON
Carl began his employment at the University in 2006 as a temporary Equipment Mechanic. Carl was later promoted to full time employment where he worked as an Equipment Mechanic for 10 years. Carl excelled as a mechanic and enjoyed light fabrication work. He was always very conscientious of his work and was looked up to by many who admired his skills and abilities. Carl enjoyed building his own sail boats and running them on Flathead Lake and Lake Coeur d’Alene.

JOHN GLENDENING
Professor John Glendening earned his B.A. in English at Wabash College, his M.A. in English at Ball State University, and his Ph.D. in English and Victorian Studies at Indiana University. He joined the UM English Department in 1992 and attained the rank of Professor in 2006. A respected scholar with 3 books and 15 peer-reviewed articles, Professor Glendening contributed greatly to the field of Victorian literature. In addition to teaching a wide range of literature and humanities courses, he served the department and university through his genuine commitment and kindness to students and colleagues.

WILLARD O. GRANATH JR.
Dr. Willard (Bill) Granath Jr. began his professorship in biology in 1984. He quickly established a lab examining how human blood flukes interact with snail intermediate hosts. More recently, Bill studied the whirling disease parasite, Myxobolus cerebralis, focusing on its interactions with Tubifex worms and its devastating impact on trout. Bill served as long-time director of UM’s Electron Microscopy facility and was key to obtaining state-of-the-art instrumentation and staffing. Bill mentored a dozen successful graduate students and post-docs and dozens of undergraduates. He achieved significant research success with over 40 publications, roughly $7M dollars in funding, and 19 years as Associate Editor of the Journal of Parasitology. He is known for witty humor, an unparalleled ability to disgust students with true tales of ten-foot tapeworms, and generous assistance to young scientists. Bill is retiring to Missoula, where he will conduct research focusing on salmonids, flies and a trusty fly rod.
PATRICIA (PATTY) HAISCH
Hired in 1996, Patty Haisch worked two years in Student Loans, one year in Business Services, and 18 years in ORSP where she excelled at supporting principal investigators with proposal submission and award management. Her retirement plans include spending a good part of summers at her family cabin on Noxon Reservoir, finding somewhere warm to visit during the winters, and helping her daughter with her business, Sway Interiors.

STEVE HAYES
Steve Hayes began his career with Facilities Services at the University of Montana in April 2007. Working as a Facilities Assistant he quickly advanced to Facilities Supervisor II and even served as Interim Facilities Manager for a period of time. Always a friendly face and attitude, we will miss him. We wish Steve well in his retirement and hope he’s enjoying his time fishing, recreating outdoors, and spending time with family, especially his grandchildren.

JOEL HENRY
Dr. Joel Henry began working for the University of Montana in August of 2000 as an associate professor in the Computer Science department. He became a full professor in 2006 and served as the chair of the department for the 2009/2010 academic year. He attended the School of Law where he earned his Juris Doctor, December, 2012 and passed the bar exam in February 2013 in just 30 months while working. His focus was on e-discovery, contracts, intellectual property, secure transactions, and UCC 2 & 3. He is a member of the Intellectual Property Group at Virginia Tech Blacksburg, VA. Joel has a history of learning in variety of areas as shown by his PhD in Computer Science - dissertation: Software Process Prediction and Assessment on the AEGIS Weapon System for Lockheed Martin, Moorestown NJ; and Software Engineering Montana State University Bozeman, MT BS (1985), MS (1986) in Computer Science - thesis: Data Compression Applied to Pattern Recognition and Scene Analysis for NASA Ames Research Center. Even though he retired from UM, he is still very busy. Best wishes!

NOELL HOELL
Dr. Hoell was a fortunate find. A man of sound body and mind. Though we’ve found a replacement, for his spot in our base ment, there’s no substitute for his kind. - Though he’s known far and wide for restraint; when it comes to desserts, he sure ain’t. If competing for pie, you’d better be spry, or he’ll win with a dodge and a feint. - Each day he hikes Waterworks Hill; some think it’s for nature’s great thrill. Some think it’s for fitness, but god as my witness, me thinks that he’s tending a still. - Some students act sick for a pill. They moan and they groan, yes they will. But it’s going to go badly, he won’t suffer fools gladly; it’s a sin in his book, to fake ill. - Though his schedule is always jam packed, in compassion he never has lacked. If a student’s in need, he’s steadfast indeed. He’ll make room for the needy, that’s fact.

ROBBIE HOFFMAN
Robbie Hoffman began his career at Missoula College: Facilities Services (formally College of Technology) in October 2009. As a Maintenance Worker, he performed general maintenance on the buildings, grounds and equipment of both East and West Campus. In his spare time, Robbie enjoyed camping, hunting, and fishing. We wish him well in his retirement.

KAREN HURD
Karen Hurd landed the position of Administrative Support in Facilities Services in 1999 and transferred to Environmental Studies in 2000 where she stayed until her retirement. She was an invaluable member of the department. She was heavily relied upon to support the students, faculty and the director. She was an exceptional employee who could handle anything with thoughtfulness, calm and clarity. She was highly skilled and still looked for ways to improve her knowledge, skills and abilities, as well as ways to improve departmental processes. While we are happy for her, she will be greatly missed.

TONY JABLONSKI
Tony Jablonski transitioned from the University of Montana Foundation in 2010 to Information Technology as the Enterprise Systems Services Manager. In 2010, he became the ACIO Central Computing Services. Tony headed up many IT infrastructure projects and because of his wide range of experience and skill he was able to successfully lead his team through the extensive work all while being mindful of the balance between cost and the needs of UM computing. We wish him the best!

PENNY JAKES
Dr. Penny Jakes has dedicated her entire professional life to Missoula College; she has been with us since 1974. Dr. Jakes was always focused on student success, including transition from high school as well as completion of certificates and degrees. She was at the cutting edge of technology, in our current Applied Computing Department as faculty, chair and eventually interim associate dean. Penny will forever be a part of this learning environment, as she was a steward of change, ever diligent and open to whatever was best for students and faculty. Additionally, Penny was delightful to work with and will be greatly missed. Penny can retire knowing that she has left her mark, not only changing the lives of thousands of students, but also as a role model for so many colleagues.

J. MICHAEL JENSEN
Mike Jensen has worked for UM’s Information Technology’s EIS (Enterprise Information Systems) department for almost 20 years. During that time, Mike has programmed hundreds of thousands of lines of code and developed numerous applications all in an effort to make life better for UM faculty, staff, and students all across campus. He has been a vital component to making sure that the university can collect needed funding and our hard working staff gets paid on time. Mike has also always been willing to share his knowledge with others and help bring new IT staff up to speed on developing and fixing software for UM. No matter what EIS tried to do to convince Mike to stay on at UM for just a while longer, he has decided to begin his retirement starting in April of 2017. We are sure he will be enjoying many sunny days at his cabin at the lake and hiking the mountains. EIS was fortunate to have such a dedicated and hardworking employee as Mike and wish him the best on his well-earned retirement.

THOMAS JOHNSON (TJ)
After retiring from the Missoula City Police department TJ came to work as an officer for UMPD in 2008. During his time with UMPD TJ enjoyed working with faculty, staff and students. He was responsible for all the orientations for students and employees. He worked to develop the “Student Academy” which is a training program to educate civilians about the training and situations that patrol officer’s face daily. He also worked with the criminology club through the Social Work Department. Performing all of these duties along with just keeping us safe. He forever has a smile on his face and tootsie roll treats to bring out the sweet side in everyone. We are happy TJ still makes time for us working as a temporary staff officer when we need help.
BILL JOHNSTON
Bill Johnston served the University for 36 years with unmatched dedication, collegiality, savvy, and good will - statewide. He served during the terms of four presidents. Each one valued his wit, outreach, and willingness to go the extra mile. He is one of the University’s most noted champions over the decades as he advocated for literally thousands of students, employees, alumni, and fellow Montanans.

MARGO KRATZ
Born and raised in Missoula, Margo, a 1972 graduate of Sentinel High School, has worked for the Food Zoo for 10 years. As the head cashier in the Food Zoo, Margo greeted every student that came through our doors. Her smile brightened many people’s days, as did her ability to remember everyone’s name. “My life is the Food Zoo,” Margo told The Montanan. “I love the kids, plain and simple. The students are what make me get out of bed in the morning and come to work. I love getting to know them; I love joking around with them. If somebody needs a ‘mom hug,’ I’m there for that. If they need someone to talk to for a little bit, I’m there for that. I try to get to know the students on a first-name basis. Since I’m a little older it’s a little harder, but I try my best.”

PEGGY KUHR
Peggy has had an amazing career- as a practicing journalist and editor of a major paper, as a teacher of journalism at the University of Kansas, and as Dean and Vice President here at UM. Her students, faculty colleagues, and fellow academic leaders benefitted tremendously from her “real-world” experiences, and likewise, practicing journalists are better prepared because of her leadership. Peggy always maintains an approach that says- “We CAN BE among the very best, and we ARE among the very best.” Her special mix of serious deliberation and cheerful optimism has served all of us at UM well. Thank you, Peggy!

JANICE LABONTY
Dr. Jan LaBonty taught for UM for twenty-four years. Professor LaBonty was a revered teacher for both undergraduate and graduate students. She earned the Most Inspirational Teacher Award in 1995. She likewise earned seven merit awards for distinguished teaching, research, and service in 1996, 1998, 2001, 2002, 2006, 2008, and 2009. Professor LaBonty regularly taught courses in the Department’s Literacy Endorsement Program, preparing future and practicing teachers with a repertoire of instructional practices and collections of robust materials to pique children’s curiosity and appreciation of the written word. Professor LaBonty is known for her love of poetry and fiction, and her research and creative scholarship exemplified this. She retired in May, 2016.

LORNA LABUFF
Lorna LaBuff began working at the University in 1990, and spent several years in a variety of positions in Business Services. She moved to the Psychology Department in March 1997 and, at the time of her retirement in December, had been an Administrative Associate with the Department just short of 20 years. While she will miss all of her friends in the Psych Department, she is truly looking forward to enjoying her new home, “nesting” indoors and out. With summer fast approaching, she’ll be heading to hills and trails on bike or on foot. Best of all, wherever she goes, whatever she does, she will not have to watch the clock.

MARIAN LANKSTON
Marian Lankston began working at the Mansfield Library in December of 2006. She has been a very dedicated and much appreciated member of the library team. Marian’s primary responsibility at the library was working with Government Documents. As a Regional Federal depository library, the Mansfield Library has been receiving materials from the largest publisher in the world, the U.S. Government Printing Office, since 1909. Thanks to Marian, tens of thousands of publications have been processed, cataloged, maintained and made accessible to the UM community and beyond. In 2016, she was promoted to the position of Metadata Manager. She was instrumental in helping to build and develop the library’s digital collections associated with the Montana Memory Project. Marian retired from the Mansfield Library in September 2017 and still lives and plays in the Missoula area.

CAREY LEMER
Carey Lemer began his career at the University of Montana in May 1982. Beginning in Facilities Services Custodial, he soon carved out a niche that will be hard to replace. Carey was the person to call whether the request was custodial, recycling, vehicle rental, rental house maintenance, surplus/property sales, or grabbing a shovel to help snow removal. In his spare time, he could be found spending time with his family, snowmobiling, hiking all over MT, and even tending to his family farm in North Dakota. Always one to wish you a nice weekend we wish him a happy retirement. We will miss him but know there must be some trails he hasn’t conquered yet.

ELIZABETH (BETH) LO
Beth studied Art and other subjects at the University of Michigan before coming to the University of Montana to receive her MFA in Ceramics under Rudy Autio in 1974. She returned in 1985 as an Assistant Professor of Art at the University of Montana after spending time as a studio artist and part-time musician with the band The Big Sky Mudflaps. During this time, she has taught and worked with numerous talented graduate and undergraduate students in Ceramics, Sculpture, and Drawing. She is recognized nationally for her teaching, research and her works, some of which are permanent works in the Seattle Art Museum, the Schein-Joseph International Museum of Ceramic Art in New York and the Missoula Art Museum. Her teaching has been highly regarded by her students because of her passion and commitment. We look forward to seeing what she will do with her retirement and wish her all the best!

KATHLEEN (KATHY) LOCKRIDGE
Kathy Lockridge began her working career at UM on September 25, 1972 in the Department of Computer Science. Over the years, she worked for several campus departments performing a variety of duties. Kathy took breaks when her two sons were born and to assist her parents periodically with the family business. After 25 years in the CS department, she returned to campus in November 2005 to assume the role of Course Evaluation Manager. Kathy created a process that functioned seamlessly, coordinating with a wide variety of staff, outside contacts and the Provost office. She interacted so well with everyone on campus, effectively facilitating a process that plays an important role in faculty tenure and promotion. Kathy embodied UM’s focus on providing outstanding customer service. Kathy retired from the University of Montana on June 30, 2016. Her leadership, professionalism, institutional knowledge and cheerful disposition are greatly missed but she will always remain a part of the UM community with which she shared such a large part of herself.
MARK LOPARCO
In 1992, Mark LoParco was hired as director of UM Dining, where he has thrived and led the highly successful, nationally recognized enterprise for the last twenty-five years. Mark has transformed UM Dining into a thriving collegiate foodservice enterprise with over $12 million in annual sales and 28 venues. The department’s board plan facility underwent a complete remodel, and new operations were either constructed, expanded, or acquired to enhance revenue and accommodate the growing demands of the campus community. Among UM Dining’s current locations are a 33-POS concessions operation, five coffee operations, a food truck, two campus gardens, a farmers market, ready-to-eat vending, three self-branded and seven third-party vendor kiosks in the food court, and a Loyal E. Horton Grand Prize award-winning full-service restaurant/bar at the UM Golf Course. Mark has published articles and manuscripts, is involved in numerous community activities, and has received many honors and awards. His commitment, passion and vision will be long remembered. We are looking forward to seeing what he accomplishes in retirement! It certainly will not be quiet!

MARK LORANG
Joining the faculty at Flathead Lake Biological Station in 1998, Dr. Mark Lorang has been an integral part of building the Bio-Station’s international reputation in the theory and practice of freshwater ecology. Mark brought unorthodox, “no-box” thinking that helped all of us at FLBS link physical processes in both lakes and streams to our work in systems ecology. One could not have asked for a better colleague. Much of Mark’s work has been extraordinarily practical. The reason you see a miles-long gravel-beach on the north shore of Flathead Lake stopping shoreline erosion into the Wildlife Sanctuary instead of a huge cement break-wall, is because of Mark’s care and love for Flathead Lake and his relentless pursuit of doing the very best for the resource and Montana. This is only one of a multitude of examples where Mark has applied his unbounded energy and enthusiasm that has directly impacted the region’s people, as well as fish and wildlife, for the better. Although retiring from UM, he will not be retiring from his life’s passion. He has started a small business applying his ideas in river processes to GIS mapping to help Montana’s river managers apply best practices for all of us.

JAYNA LUTZ
Jayna Lutz served as the Academic Advisor for the Teacher Education Program in the Phyllis J. Washington College of Education & Human Sciences. After a long and influential career as a high school counselor in Ohio, Jayna and her husband Mark traveled west to begin their retirement and get as much fishing in as possible. Upon arrival, Jayna still felt compelled to help others and work with students. She first took up a position with the Department of Educational Leadership and due to her compassion and robust skill set; she quickly transitioned to the position of Academic Advisor in the Department of Teaching & Learning. She served in this position for over 10 years, benefiting the lives of every student and colleague she encountered. Under her leadership, the field of academic advising in the College gained an unprecedented level of professionalism, respect, and impact. Her stalwart work ethic and high emotional intelligence was noticed and appreciated by others in the advising community across campus and her influence can still be felt today.

GAIL MCGREGOR
Dr. Gail McGregor is an internationally recognized expert in special education. She has written scores of books and articles on inclusion, special education law, and the implementation of it. Dr. McGregor has provided testimony on Public Law 94-142, Education for All Handicapped Children, in cases in Montana and other states. Her commitment to ethical and exemplary approaches to special education has distinguished her in the field through her grant work in the Rural Institute, her consulting practice, and in her teaching in the Department of Teaching and Learning.

DIXIE MCLAUGHLIN
Dixie McLaughlin was instrumental in ensuring that the Nursing Program at Missoula College maintained high marks in our most recent nursing accreditation visit. Dixie worked tirelessly advocating for students and faculty to ensure high quality instruction is provided at Missoula College. Dixie served as an adjunct instructor and later served for 1.5 years as Director of Nursing. She is greatly appreciated by students and colleagues for her knowledge, diligence and commitment to the future of Missoula College.

CHRISTINE MERRIMAN
Christine Merriman spent her life’s career helping people communicate in more effective ways, be it children whose speech was hard to understand, immigrant children learning English, or clients finding a voice using augmentative communication devices. At the University of Montana, Chris was instrumental in helping to establish and grow the Communicative Sciences and Disorders Department. She has been responsible for facilitating clinical experiences for our graduate students in serving clients - across the life span - in three different settings - covering nine areas of disorders. Multiply those factors by 60 students! Chris made sure every student was successful in gaining the experience and competence needed for their professional careers. We wish you the best in this next chapter! Cheers!

MARTIN MILLER
For over 20 years, Martin Miller answered requests and wrangled a variety of plant and animal data into databases at the Montana Natural Heritage Program (MTNHP). Martin started as a volunteer, but soon worked himself into a paid position. In his early days, the program was still plotting data on paper quadrangle maps using adhesive dots. Soon Martin began entering observations into the newly created statewide Point Observation Database and eventually entered many tens of thousands of observations into this database. He also took the lead on answering mediated requests and probably answered over 50,000 requests throughout his tenure. Big numbers also permeated Martin’s personal life where he participated in over 75 ultramarathon events ranging from 50 kilometers to 100 miles in length. He plans to run even more in retirement! MTNHP thanks Martin for his wonderful service and wishes him the best in his ongoing adventures!

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LOIS MUIR
Dr. Lois Muir came to the University of Montana in 2000 as Provost and Vice President for Academic Affairs. In that role, she initiated efforts to strengthen funding as well as academic quality at UM, resulting in an increase in tenure-track/tenured faculty and more rigorous requirements for excellence in both teaching and scholarship. As a Professor in the Department of Psychology, Dr. Muir also mentored numerous students in research projects which resulted in a number of joint paper presentations at international conferences. Her research on parent-infant relationships and patterns of infant attachment has been based on a unique longitudinal study that began in the third trimester of pregnancy with follow-up studies at six weeks, one year, two years, and nine years.
DONNA MYERS

Donna Myers retired after a 20 year career as a Facilities Specialist at Curry Health Center. The highlight of her career was her genuine care for the well-being of students as she worked to create a clean, comfortable and safe environment for students at the Curry Health Center. In addition, Donna brought a quick wit and a playful mischievous side that brightened our work days. Curry Health Center thanks Donna for her service and we wish her only the best in her retirement.

CHERIE NEWMAN

Cherie Newman worked at Montana Public Radio for a decade and had a profound impact on the service. She started as a volunteer coordinating the StoryCorps mobile recording booth tour for Missoula in 2007. She eventually was hired full time and retired in February to pursue other interests. She is best known to radio listeners as the founding host and creator of The Write Question, Montana Public Radio’s signature literary program; her show is celebrating a 10 year anniversary this year. She interviewed well over 250 authors from the Rocky Mountain west and the program is heard on MTPR as well as Yellowstone Public Radio and other public radio stations throughout the region. She was a full time producer of many arts and humanities specials, worked many shifts on the air, and helped craft the social media outreach for the station.

MICHAEL O’CONNOR

Michael O’Conner started in Political Science at the University of Montana but moved to Physics the next Quarter, eventually graduating with a B.A. in Physics (with Honors) in 1971. He returned in 1973 to start an M.A. in Physics, presenting his work at the Montana Academy of Science in Great Falls before leaving school to get married. He returned to UM in 1989 to pursue a degree in Computer Science, completing it in 1992 (with High Honors). He was a Graduate TA while pursuing an M.S. in Computer Science, taking off the 1994-5 year in order to teach as an adjunct in the Electronics Department at the Missoula College of Technology (now Missoula College). He finished his M.S. and was an adjunct for the CS Dept. until becoming a Lecturer in 2001. This semester he finishes his 21st year of teaching at the University of Montana.

ELLA RAE OLSON

Ella Rae served the University for 33 years and was the last of our transcript clerks to retire in December of 2016. We know that at one time she was a kindergarten teacher and that she also taught home-economics courses at the University. She left an impression on the University and her dry sense of humor definitely left a lasting impression on our Registrar’s office. She was kind but firm with students and was always up for learning new things and taking on new challenges. Our transcript services will not be the same without her. We wish her luck on her new adventures in life.

CANDACE (CANDY) PATRICK

Candace (Candy) Patrick was employed at the University of Montana for 27 years. She began her career here at UM in 1989 as a temporary Administrative Assistant with the Curry Health Center. Following that experience, Candy moved to Residence Life, where she mentored and assisted students as a Residence Hall Desk Attendant. In 2001, Candy was hired by the office of Career Services, where she was the Front Desk Receptionist and Credential File Coordinator for 15 years before retiring in 2016. Candy reports that she is thoroughly enjoying retirement! She has been busy this past last year traveling to Japan for the Christmas holiday and to Washington D.C. in spring 2017. Candy and her husband have also been involved in numerous home improvement projects.

ROBERT PECK

Robert Peck worked as a Library Technician at the Jameson Law Library from June 2004 to December 2016. Bob was responsible for interlibrary loan, serial check-in, binding, claiming, and processing. Bob also worked the reference desk, handled circulation duties, stacks maintenance, and all of the odds and ends that came along. Bob was a valuable asset to the University and the Law School. Robert has retired to the Philippine Islands where he hopes to raise a family, continue to play guitar and record ambient music, and pursue a life of enlightened leisure for many years to come.

GREGG POTTER

Gregg Potter started working for UM on the Grounds Crew in 1988, and retired after the 2016 Graduation. Often referred to as “the guy on the mower with long hair and a straw hat,” Gregg made an impression while out mowing. He told Ben Carson, current Grounds Maintenance Manager, on more than one occasion that he always takes pride in his work, and felt like he was putting on a show while out mowing the oval. Gregg has an eye for detail and always did his best to make sure the turf on campus was looking beautiful for UM patrons during the summer, and the walks were free of snow through each winter. Now that he’s retired, Gregg will be able to spend more time hunting, hiking with his dog, and getting all of those pesky, unfinished house projects done.

DOUGLAS (DOUG) RAIFORD

Dr. Doug Raiford was a research Professor, metagenomics. He ran the Undergraduate Forest Service Lab where students work on Forest Fire Modeling Software. Before coming to UM, he worked for 20 years with AT&T Global Learning teaching Network Operating Systems, Network Support, Image & Item Processing, etc. and was a visiting professor with SMU teaching Operating Systems, Bioinformatics, Programming for Non Computer Scientists. As a faculty member at the University of Montana in Computer Science, he taught Machine Learning, Pattern Recognition, Careers in Computer Science, Operating Systems, Networks, Programming Languages, and Bioinformatics. He was the chair of the computer science department from 2014 through to his retirement last year. He is busy being retired and we wish him well.

CHERYL RUSSELL

Cheryl started with UMPD as a temporary employee helping us get through the long registration lines back when everything was done one student at a time in the UC. In 1999 she began working part time as an administrative aid for our department chief. Over the years, it turned into a full time position working with department statistics and keeping our Special Events Team organized. Cheryl is a fabulous cook; she constantly treated the staff to delicious desserts. We are certain the grandkids are keeping her busy now.

JOYCE SCHLIEFER

Joyce Schlieter has been connected with UM and the Department of Mathematical Sciences for over 45 years: first as a graduate student, then as a US Forest Service statistician and finally as adjunct faculty since 1992. She taught a variety of classes from algebra to calculus, but mainly probability/statistics. During the early years, she also spent about seven semesters coordinating large enrollment courses. Joyce attended a few teaching workshops including one at Stanford sponsored by NSF, experimented with some new teaching strategies and helped modernize instruction methods used in these courses. As a dedicated teacher, she was always well-prepared and willing to hold extra study sessions for her students.
CURTIS SCHMIDT
Curt began his employment at the Vehicle Repair Center April 1, 1998 and was always suspicious of his April Fool’s Day start date. . . . He worked as an Equipment Mechanic for 18 years. During his time here, he worked on a variety of automobiles, heavy equipment, snow removal equipment, generators, and turf equipment. Basically, if it had an engine on it, Curt worked on it and was known as the “go to guy” for repairs. During his career, Curt was featured on the front page of the Kaimin as having the “Dirtiest Job On Campus” which he took pride in owning. Curt enjoys camping and fishing during the summer and ice fishing during the winter.

REED (ED) SCOTT
Ed Scott came to work for the University in 2002 as a Temporary Mail Clerk for Campus Mail Services and at that time, the cost of a First Class postage stamp was 37¢. Ed continued to work for CMS for over 14 years and during his service he moved up through the ranks from the temp position through the permanent Intermittent Mail Clerk, full-time Mail Clerks I & II and finally as Mail Clerk III. By the time Ed retired from CMS in October 2016, there were nine more rate changes and the cost of a First Class Postage stamp was 47¢. Ed worked very hard to give his best performance on a daily basis and he was pleasant to the people he met across campus. Ed has served the University well and has been an asset to the entire campus community.

BARBARA SEEKINS
Barbara Seekins has been a valuable University of Montana employee for the past 22 years. Her work with international students and faculty, under the auspices of International Programs and Foreign Student and Scholar Services offices, reflected a unique ability in dealing with people from diverse backgrounds, talents and needs. Barbara was also an active member of the Diversity Advisory Council and an effective long-standing Chair of UM’s ADA (Americans with Disabilities Act). She served in the NAFA: Association of International Educators’ regional leadership team for two years and was a Fulbright grantee to Germany for an International Education Administrators seminar. For her significant collaborations and work with campus units, community groups and professional organizations that helped promote a positive image of the University of Montana, she was the recipient of the 2011 Americans with Disabilities Act Award and the 2016 George M. Dennison Staff Award for Distinguished Accomplishment.

ROBIN SELVIG
Robin Selvig, whose career would best be captured in a book, retired in July after 43 years of affiliation with the University of Montana. He played basketball for Jud Heathcote in the early 70s and was hired to coach the Lady Griz basketball team in June 1978. He was one of the sport’s coaching pioneers, taking it from the post-Title IX years to what it is today. He retired with a career record of 865-286 and the distinction of putting Missoula on the women’s college basketball map. He led his teams to 24 conference championships, won 21 conference coach of the year awards and built a program that had a loyal following and became the envy of schools across the country.

STEPHEN SIEBERT
Professor Stephen F. Siebert retired at the end of winter term (2017) from the Department of Forest Management. He was hired in 1990 to catalyze “internationalization” in the then School of Forestry, which he did through developing new and innovative courses, mentoring and funding faculty and student field research and study abroad courses, and establishing and coordinating an extremely successful graduate emphasis in “International Conservation and Development” (ICD). Professor Siebert is well known within the college and beyond as a “Renaissance Man” for his incredible depth and interdisciplinary breadth of knowledge, such as on traditional/indigenous forest ecology and management, community-based forestry and non-timber products (notably rattan); and for his solid and yet heartfelt presence on all those committees and initiatives over the years to support internationalization, sustainability, and transformative education at UM.

SANDRA (SANDY) SPRAGUE
Sandy Sprague started her career with UM in the Montana World Trade Center as an executive assistant in 1998. In 2000, she transferred to the Office of Vice President for Student Affairs where she served as the assistant to the VP until December of 2010 at which time she transferred to Media Arts in the College of Visual and Performing Arts as the Administrative Associate IV. At the time of her retirement, Sandy was an integral member of the Media Arts team and had positive attitude in her commitment to the students, faculty, and her team members. We were fortunate to have her and wish her all the best in her retirement.

RHONDA TABISH
Missoula College will not be the same without Professor Rhonda Tabish who has spent her entire professional life dedicated to the students. Rhonda is incredibly adaptable to change and has done an exemplary job of teaching students in technology for over thirty years. She has been able to teach in multiple departments, learning from and teaching other faculty members high quality instructional methods and developing relevant curriculum so that students in IT and Business are well prepared to live meaningful lives and enter the workforce well-prepared for good jobs. We will forever be grateful for Rhonda’s commitment to our students.

KATHIE TATTORY
Kathie worked for UM Dining for nearly 24 years. She will be missed by all the staff and students she worked with. Bakery students over the years truly bonded with Kathie. Many students from years past would come and visit Kathie regularly and she still keeps in touch with them. She loved playing show tunes loudly in the kitchen and singing parts of songs. Kathie plans on enjoying her retirement by traveling with family to New Jersey where she is originally from and to California. Best wishes to her!

RICHARD (RICK) VAN DEN POL
Dr. Rick van den Pol served as director of the Institute for Educational Research and Service (IERS), and principal investigator for the National Native Children’s Trauma Center here at UM. He was a faculty member for 29 years with tenure in Education and in Psychology. Dr. van den Pol originally was hired by the university to design, implement, and evaluate a model program for early intervention with young children in rural communities. The Co-Teach Program is locally supported by Missoula County and the curriculum has been adopted throughout the United States, and disseminated to Department of Defense schools in Germany, Japan and Korea. In 2004, Rick oversaw the creation of the Montana Center for the Investigation and Treatment of Childhood Trauma, now the National Native Children’s Trauma Center, which focuses on treatment of childhood symptoms of post-traumatic stress. As a university researcher, Dr. van den Pol had a long history of making the results of his work public. His contributions have been considerable and far reaching, too numerous to list. We wish him the best in his retirement.
SUSAN SELIG WALLWORK
Susan retired from the University June 30, 2016 after 50 years of service. She began working in the School of Business Administration for the dean, James Athearn, as his secretary at a time when Robert Pantzer served as acting president. She later went on to serve as a visiting instructor the school; in Bureau of Business and Economic Research as a research assistant, field director of the survey research center, economist/research assistant, statistician, administrative officer, and research specialist; and finally, in Institutional Research (recently Office of Planning, Budgeting and Analysis) as a research & assessment officer, senior research & assessment officer, and manager of institutional research & assessment. Susan was well respected by those who needed accurate data and her willingness to assist others. She was an expert in her field and had extensive experience with economic data and survey design and interpretation which was considered highly valuable by campus, as well as the Office of the Commissioner of Higher Education. We certainly hope she is enjoying her retirement to the fullest!

DIANE WIKUM
Diane Wikum began her career at the University of Montana in October 1990. Diane’s position of liaison between Facilities Services and the President’s Residence was one that would bring her great pride. She coordinated routine maintenance, special event set up at both the Prescott House and the President’s Residence. She had the opportunity to work alongside George and Jane Dennison as well as Royce and Mary Engstrom. Outside of work, Diane enjoyed outdoor recreation, spending time with family and her grandchildren. We wish her well in her retirement.

SANDRA WILLIAMS
Dr. Sandra Williams earned her Ed.D. at the University of Montana in Business and Information Technology Education, and she taught in that program from 2000-2016. She was active in the National Business Education Association, serving both as a reviewer for its journal as well as a contributor to the Business Education Curriculum Guide and Program Standards. Dr. Williams also taught in the Teacher-Librarian program, working collaboratively with faculty at UM-Western in a joint program for post-baccalaureate and graduate students.

SANDRA YOUNG
After 16 years of dedicated service to the University of Montana, Sandra Young retired in March 2017. She began working at the Maureen and Mike Mansfield Library on February 5, 2001. She started in the technical service area as an assistant clerk in the Database Management Unit and later in the Order/Catalog Unit as a technician. Sandra was instrumental in adding thousands of books to the library collection for our faculty and students. She worked on numerous cleanup projects to provide an accurate display of information for our patrons. In 2004/2005 Sandra was one of the recipients of the University of Montana Outstanding Teamwork Award for her work in the Bibliographic Management Services. Sandra has been an amazing co-worker and friend to many of us in the Library. We wish her the very best as she starts her new life on the Montana Hi-Line.
AMERICAN WITH DISABILITIES ACT AWARD
The American with Disabilities Act Award honors individuals whose important contributions advance education and employment opportunities for people with disabilities at the University of Montana.

Morgen Alwell, Professor - Department of Teaching and Learning
I am honored and humbled to receive the American with Disabilities Act award. My sincere gratitude to the generous members of the ADA committee, and to my esteemed colleagues who have nominated and support me. I share this award with many others across campus who embody the spirit of the ADA every day in their own lives and work, through their advocacy, respect for human diversity, and conscious practice of removing barriers to the creation of truly inclusive learning and living environments.

DISTINGUISHED SCHOLAR AWARD
The Distinguished Scholar Award recognizes faculty who has made outstanding contributions in the areas of research, creativity, or other scholarly activities.

Brent Ruby, Professor - Department of Health and Human Performance
I arrived at the University of Montana in the fall of 1994 and staged an uphill battle to rebuild the concept of applied human physiology and exercise science on our campus. I am extremely proud of our research efforts that have supported the wildland firefighter and the US military. I extend enormous thanks to Brian Sharkey who served as my early mentor at UM, my HHP colleagues and Dean Bobbie Evans for their support. However, the strongest thank you goes to my family Jo, Ellen, and Zeb for encouraging my continuous creative flow of whimsical ideas, projects, and research over the years.

DISTINGUISHED SERVICE TO INTERNATIONAL EDUCATION AWARD
This Distinguished Service to International Education Award is presented to a member of the UM Community who has an outstanding record of distinguished service to international education at UM.

Daniel Spencer Professor - Environmental Studies
I am deeply humbled to learn that my colleagues have selected me for this award. It is an honor to be recognized for one of my lifelong passions: helping others to engage with our wider world in all its beauty, tragedy and complexity. International education has played a significant role throughout my own life; it is no exaggeration that my initial study abroad in Costa Rica during college and then graduate school redirected my life vocation. For the past thirty-five years it in turn has been my deep pleasure and honor to have helped to facilitate transformative international experiences for others, especially in Latin America and more recently in Southeast Asia. I am especially grateful to my colleagues in Environmental Studies – and particularly to Neva Hassanein who spearheaded the nomination for this award -- and the Mansfield Center, the Davidson Honors College, International Development Studies, and the Office of International Programs for all the support and encouragement I have received for developing and leading international programs at the University of Montana. And finally, for all the students who have traveled with me and so enriched my life with your passion for and commitment to our wider world.

DISTINGUISHED TEACHING AWARD
The Distinguished Teaching Award is bestowed on a faculty member who has exhibited a history of excellence in classroom teaching and demonstrated a quality long-term impact upon students.

Ona Renner-Fahey Associate Professor - Modern and Classical Languages and Literatures
It truly is an honor to be receiving this award, particularly in the year that the Russian Major at UM is celebrating its 50th anniversary. We are marking this anniversary by celebrating our alumni, who never cease to impress us. Eight of them, from graduate programs all over the country, will be presenting their research at our Jubilee Celebration on April 21st and 22nd. For this award I am indebted to my colleagues in the Department of Modern and Classical Languages and Literatures—a large department that is brimming with highly dedicated and inspiring teachers and scholars. Specifically, I want to thank both my chair, Liz Ametsbichler, for her nomination, support, and leadership and also my wonderful colleague, Clint Walker, for his passionate commitment to our little—but mighty—Russian program.
J.B. SPEER AWARD FOR DISTINGUISHED ADMINISTRATIVE SERVICE
The J.B. Speer Award for Distinguished Administrative Service honors an administrator who has made an extraordinary commitment and contribution to the University of Montana.

Elizabeth Roosa Millar, Director - University Center
I am truly honored not only to be nominated, but also to be the recipient of the 2017 J.B. Speer Award for Distinguished Administrative Service. Thank you to my colleagues for nominating me and writing such compelling letters of support. To be recognized by those I admire, model after, and look to for guidance is tremendously humbling. Leading the University Center for the past 10 years has been a phenomenal experience and profound privilege. The extraordinary students, staff, and faculty of the University of Montana have had an overwhelmingly positive impact on me. This recognition indicates the sentiment is mutual.

MONTANA FACULTY SERVICE AWARD
The Montana Faculty Service Award recognizes a faculty member who has a history of providing superior, effective service that benefits the University of Montana.

Catherine Off, Associate Professor - Department of Communicative Sciences and Disorders
I am incredibly honored to receive the 2017 Faculty Service Award. The nominations provided by my departmental colleagues, interdisciplinary colleagues, and caregivers of the Missoula stroke survivor community are humbling. It is with the greatest respect that I thank all involved in this nomination and continued support of my work in the Department of Communicative Sciences and Disorders. As a professor, clinical researcher, and as a speech-language pathologist, providing service to my campus, regional, and national communities is at the heart of my career aspirations. The University of Montana and Missoula communities provide an optimal and supportive environment for me to develop and share my passions while advising, mentoring, and training exceptional UM students, providing clinical service to the Mountain West region, collaborating with remarkable interdisciplinary colleagues to develop innovative programs, and conducting meaningful clinical research that has the potential to change the way we provide care to those recovering from stroke and brain injury. The innovative individuals on the UM campus and the incredibly civic-minded Missoula and Mountain West communities will no doubt provide ongoing inspiration for my continued commitment to service.

MOST INSPIRATIONAL TEACHER OF THE YEAR AWARD
The Most Inspirational Teacher of the Year Award is voted on by students in recognition of a professor who has had an extraordinary impact on their lives.

Meradeth Snow, Assistant Professor - Department of Anthropology
Receiving the 2017 Most Inspirational Teacher of the Year Award is an entirely humbling experience. I am so grateful for the amazing students I get to interact with on a daily basis, and for my fellow faculty who have been so helpful during my time at UMT. The awesome academic community I am surrounded by is wonderful and hope to continue inspiring students at UMT for as long as possible!

NANCY BORGmann DIVERSITY AWARD
The Nancy Borgmann Diversity Award, named in honor of a former Director of the Office of Affirmative Action and Equal Opportunity, recognizes contributions made by individuals or agencies that support the University’s mission on diversity.

Tobin Miller Shearer, Associate Professor - Department of History
Pursuing the value of diversity at the University of Montana can be complex. I am grateful for the friends, mentors, and students from whom I have learned as we have made our way forward. In particular, I am thankful for my colleagues in the African-American Studies and Women’s, Gender & Sexuality Studies Programs for demonstrating such integrity in the pursuit of both scholarship and social justice. Along with Ella Baker, I continue to believe, “In order to see where we are going, we not only must remember where we have been, but we must understand where we have been.”

OUTSTANDING FACULTY ADVISING AWARD
The Outstanding Faculty Advising Award recognizes a faculty member who has contributed substantially to excellence in undergraduate academic advising.

Soazig Le Bihan, Associate Professor - Department of Philosophy
I am humbled to receive this award. It has been a great honor to work with wonderful, talented, and caring students, and also incredibly rewarding to help them find and fulfill their dreams. I want to thank all of them for making me a better person.

OUTSTANDING SERVICE TO STUDENTS AWARD
The Outstanding Service to Students Award recognizes exemplary service by staff, including academic and personal advising, to the student body.

Karen Kaley, Davidson Honors College
It feels very good to receive an award that honors my service to our students. That service actually began back in 1974 when I was a student employee at UM. In the Davidson Honors College, I work with wonderful staff and faculty colleagues, and as a team, we advise and support incredible students in every major. My thanks to all of you, and to so many other folks from across campus who have mentored and inspired me to do the good work. And, my heartfelt thanks to our students in the DHC. They have distinguished themselves already in so many ways. Their accomplishments after leaving UM will continue to amaze me, and you, and the world.
OUTSTANDING SERVICE TO THE CAMPUS COMMUNITY AWARD
The Outstanding Service to Campus Community Award recognizes employees who serve campus and UM employees in an exemplary manner.

Mona Weer, Office of Research and Sponsored Programs
Working in Sponsored Programs is very complex – there are puzzles to solve almost every day. That is the perfect environment for me. While solving the puzzles, I get to help people learn and grow in their own jobs. I love to learn new things and in helping others teaches me at the same time.

OUTSTANDING STAFF AWARD - CAMPUS INTERACTION AND MERITORIOUS JOB PERFORMANCE
This award focuses on a staff member who not only exceeds expectations within the department, but also interacts and provides service to campus, someone who creates a positive impression of his or her department by his or her spirit of service, interactions with others, and impact outside of the department.

Andrea Armstrong, Campus Recreation Administration
Thank you to Staff Senate, particularly my fellow executive officers Jen Zellmer-Cuaresma, Maria Mangold, and Gloria Phillip as well as the Professional Development Committee, including fearless leader Rozlyn Haley. Staff Senate has made staff professional development a top priority. I don’t think the Financial Development Certificate Program would exist without Kathy White’s mentorship, enthusiastic support from powerhouse Beckie Christiaens, Cindy Boies’s planning and implementation of the program, and the help of so many others. Finally, thank you to everyone who took the Staff Senate professional development survey (we heard you!) and all who are participating in the program. You rock!

OUTSTANDING STAFF AWARD - EXCELLENCE IN JOB PERFORMANCE
This award focuses on a staff member who excels in all aspects of his or her position, someone who possesses an excellent work ethic and has an extraordinary impact within the department as a role model, connecting with students, staff, faculty or administrators.

Jaylene Naylor, Physics and Astronomy
I am truly honored to have received the Outstanding Staff Award for Excellence in Job Performance. I feel very fortunate to have such fantastic colleagues, including my chair Andrew Ware, who took their time to nominate me and write letters, so thank you! I have now been with Physics and Astronomy for 10 years and the best and worst parts of my job are the students. The best part is getting to know them, spend time with them and watch them do and learn things they never thought they would. The worst, and most difficult part is watching them leave when they graduate. Without our students, and the wonderful faculty and staff I have the great fortune to work with, ten years probably wouldn’t have gone by so quickly!

OUTSTANDING TEAMWORK AWARD
The Outstanding Teamwork Award recognizes from any office, unit, department, or group who have worked together in an exceptional manner to perform the assigned mission.

Gabriel Ansah
Oleg Salimov
Jerome Steen
University Villages
Many thanks and appreciation to those on the selection committee who had the challenging task of making the final selection for the Outstanding Teamwork Award. We understand it must have been a difficult decision with all the outstanding teams that make this University of Montana the great place it is.

Thank you to those teams that share the same vision with us. We are more than just a team, we are a family who produces with pride and care. The University of Montana is more than just a place we work at, it is our home.

Thank you to all those in Residence Life who believe in our vision on excellence. Big thanks to those who were kind enough to submit reasons why we should be championed for the 2017 Teamwork Award. Thank you Brad Hall, our beloved supervisor, you have always believed in our team and continue to push us in a direction which can only make us more successful. And yes we get it! Breaks are only fifteen minutes.

Family, our families are so important to the three of us. Without the love and support of our wives and children, we would be incomplete. We share our award with them because they share the journey with us at the University of Montana.
2017

SERVICE PINS

45 YEARS OF SERVICE
Linda Frey

40 YEARS OF SERVICE
Rhonda Tabish
Gayle Hudgins
Lee Tangedahl

35 YEARS OF SERVICE
Beverly Chin
Judy Fredenberg
Kathleen Burgmeier
Francis Maus
Christine Foster
William Woessner
Paul Silverman
Bari Burke
Lori Morin
Dani McLaughlin
Eftychia Koehn

30 YEARS OF SERVICE
Robin Joseph
David Freeman
Clarence Burns
Timothy Martin
Jolene Hult
Michael Burke

25 YEARS OF SERVICE
Aaron Shull
Connie Bowman
Kathy Krebsbach
Michael Minnick
Todd Goodrich
John Douglas
Robert Hall
Jon Robinson
Timothy Manuel
Randall Skelton
Nader Shooshtari
Mary Morrison
Mark Dean
Teresa Keenan
Christine Vance
Sue Samson
Aaron Hunt
Debora Simmons
Paul Haber
Kay Altenhofen
Anne Hamilton
Debra Earling
Joyce Schlieter
Jeanne Franz
Lavonne Goldade
Mary Danielson
Marina Renz
Vickie Voss

20 YEARS OF SERVICE
Paul Hengel
Sherri McWilliams
Kathryn Maurucci
Lawrence Garde
Joe Korona
Michael Marsolek
Joan Schweinsberger
Kerry Hallin
Dennis Hardwick
David Howell
Cheryl Galipeau
Deborah Schindler
Julie Tonkin
Colleen Phelps
Robert Baker
John Weida
Celia Winkler
Pamela Hoppe
Terri Herron
Mary Farrar
Georgia Cobbs
Kevin Canty
Brady Harrison
Laura Dybdal
John Eglin
Fengru Li
Nikolaus Vonessen
Andrew Ware
Marja Unkuri-Chaudhry
John Twiggs
Joseph Tredik
Jill Kinyon
Timothy Garrett
Michael Avery
Joshua Slotnick
Jeffrey Meese
Stanley Harwood
Charles Smith
Mark Skalsky
Orianne Allison
Catherine Burleson

15 YEARS OF SERVICE
Colleen O’Brien
Eric Aschim
Bradley Lipnickey
Todd Morgan
Mark Grimes
Josh Burnham
Diane Bailey
Phillip Matson
Michael Monsos
Mac McComas
Donald Wilson
Danette Seiler
Shelley Ramberg
Philip Cousineau
Kathleen Howard
Cynthia Boies
Jeri DeBaca
Geri Sturgill
Thomas Gallaher
Christopher Palmer
David Naugle
Janet Finn
Julie Hafar
Gerald Gibbs
Beverly Maas
James Riddering
Rebecca Hawkins
Teresa Clark
Julie Cannon
Patricia Bartow
Mika Watanabe
John McCormick
Ramona Alspaugh
Darci Thorsrud
Fernando Cardozo-Pelaez
John Maron
Frank Rosenzweig
Marie Kohler
J.B. Alexander Ross
Jeremy Nigon
Kimberly Herron
Christoph Feichtinger
Charlynn Lamphiear
Susan Mollenhoff
Cerise McLean
Jo York
Denise Nelson
Shelley Hiniker
Olivia Sears
Gary Hagler
William Laws
Leea Pittenger
Tami Gurtler
Camie Foos
Dawn Camara-Clark
Debba Graham
Ann Martin
10 YEARS OF SERVICE
James Hixson
Joan Beebe
Claudia Eccles
Heidi Holzer
Cheryl Greely
Allyson Brown-Rossberg
Creagh Breuner
Art Woods
Armond Duwell
Todd Satterfield
Mary Nellis
Douglas MacDonald
Nancy Berg
Aaron Heiner
Shauna Layton
Scott Blum
Karen Coleman
Bryce Maxell
Martin Miller
Darlene Patzer
Linda Vance
Paul Hendricks
Gilbert Quintero
Reed Humphrey
David Kaufman
James Driver
Jessica Wexler
Hannah Singleton
Susan Cuff
Stephen Amish
John Cuddy
Lori DeMarois
Michael Gaab
Ann Guiditta
Robert Sampson
Edward Guay
Steven Krutek
Bruce Bowler
Mark Hebblewhite
Amanda Dawsey
Valerie Moody
Charles Palmer
Robert Greene
Nathaniel Levтов
Michael Braun
Simona Stan
Solomon Harrar
Mark Shogren
Mary McHugh
Benedicte Boisseron
Mladen Kozul
Marton Marko
Kelly Noe
Clayton Looney
Aaron Deskins
Walter Hailes
Rosemary Hughes
Douglas Kopp
Karen Boice
Kara Grau
Melissa Neidigh
Daniel Bowling
Keith Rieger
David Affleck
Robert Hlynosky
Christopher Coe
Melissa Reimann

Maria Opitz
Susan Gregerson
Hedi Casquillo-Gray
Holly Kulish
Ruth Williams
Noel Hoell
Erin Sexton
Christopher Riley
Kimberly Swanson
Charles Janson
Nicholas Shontz
Gregory Voorhees
Clemance Lockman
Nicholas Natale
Jeffrey Brandt
Leana Schelvan
Ruth Johnson
Brenda Miller
Ernie Hult
Raymond Merseal
Heather Hibbard
Patrick Barkey
Diana Pond
Salina Chatlain
Tara Scott
Julie Edwards
Christina Manweiler
Gerry Steele
Jaylene Naylor

5 YEARS OF SERVICE
Douglas Sirois
Barbara Bybee
Timothy Pleasant
Megan Schultz
Sara Agostinelli
Cory Davis
Paula Baker
Dannialle Griffin Streitz
Jose Vasquez
Karen Iverson
Andrea Lewis
Molly Fishburn-Matthew
Shawn Whitworth
Jana King
Anthony Johnstone
Samuel Panarella
Dawn Hambrick
James Stevens
Eric Simmons
Luanne Felstet
Natalie Dawson
Susanne Caro
Lawrence Reinholz
Claudine Cellier
Nerissa Koehn
John Miller
Joseph Hickman
Andrew Hauer
Gregory Terrell
Kins Loree
Matthew Bundle
Jennifer Combe
Samantha Seidensticker
Catalina Gerner
Paul Lukacs
David Airne

Catherine Off
Jennifer Schoffer Closson
Kirsten Murray
David Gates
Quan Ha
Sarah Wade
Kevin McManigal
Robert Walsh
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CHARGE
To plan annual event to recognize all employees of the University of Montana
To acknowledge retirees
To promote collegiality on campus

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