UM EMPLOYEE RECOGNITION DAY

Friday, April 18, 2014
3-5 p.m.
University Center Ballroom
Welcome: Asa Hohman, ASUM President

Speakers: Royce C. Engstrom, UM President
- Welcome to newly hired employees
- Thank you to service pin recipients
- Thank you to retirees

Michael Reid, Vice President of Administration and Finance

Presenter: Dawn Ressel, Associate Vice President for the Office of Planning, Budgeting, and Analysis

— PRIZES ANNOUNCED —

Entertainment: You’ll have to come and see!

Presenters: Liz Putnam and Hannah Singleton, Faculty Senate Chair and Staff Senate President
- Employee Recognition Day Awards

Presenter: Kent Haslam, Director of Athletics

— PRIZES ANNOUNCED —

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2013-2014 RETIREES

J. Christopher Anderson
Chris received his Ph.D. in French at the University of Iowa in 1990. He joined the Modern Classical Languages and Literatures Department at the University of Montana in the autumn of 1991. He was promoted to Associate Professor in 1995 and to Professor in 2001. He twice led study abroad programs to France (1992 and 1998), was instrumental in establishing UM’s exchange program with Toulouse and has served on various departmental and university committees throughout his many years at UM. We wish him much pleasure and success on the trout streams of Montana.

Aaron Andreason
Aaron will retire May 2014 after serving as a faculty member in the Department of Management and Marketing for 40 years. His expertise in organizational behavior and international business has been an asset for the department. Dr. Andreason served as a representative to the Montana Legislature from 1981 to 1982. His research in the areas of expatriate adjustment and repatriation has been published in scholarly journals. A recent article, “The Demographic Black Hole in the European Union” was selected for presentation by the Academy of International Business. Fluent in several languages, Dr. Andreason was awarded a faculty exchange in 2008 to the Universit degli Studi Di Torino, and he was commended for his teaching by that university. In 2009, he received UM’s Distinguished Service to International Education Award. Professor Andreason served for many years at UM’s Commencement Ceremony by announcing the names of graduates prior to sending them forward to receive their diplomas.

David Aronofsky
David began working as Legal Counsel for the University of Montana in June 1994. He also taught classes for the School of Law from the very beginning of his employment. David made full use of the opportunity to work closely with students, sharing his love of the law and helping them learn about the diversity of the world around them. After serving as Legal Counsel for 18 years David turned his attention to the international programs at UM, a program of great interest for him as attested to by all of his many travels across the globe. During the last 18 months of his time with UM he worked on implementing international aspects of UM’s strategic plan, as well as completing his teaching activities. David retired from UM in June 2013 and has continued his professional career in other arenas outside of Montana. Of his time as UM Legal Counsel David has said, “I cannot think of a better client for any lawyer to have had than the University of Montana.” His habit of late-night emails and phone calls are missed by many.

Margaret Bachmeier
Margaret retired from UM in August of 2013 after more than 25 years of service. She started her career in Business Services where she worked as a post award grant accountant. Margaret then moved onto the College of Forestry and Conservation where she worked as accountant in the Dean’s Office. She then moved onto 15 plus years of employment in the College of Health Professions and Biomedical Sciences (Department of Pharmacy Practice and the Dean’s Office). She was an active participant on campuswide committees her entire career. Margaret was awarded the outstanding staff award for all of her stellar contributions. Margaret is enjoying retirement spending time with the grandkids, traveling, and of course quilting and sewing.
Robert Balch
For the past 42 years, Professor Rob Balch has been a dedicated researcher and colleague and popular teacher and student advisor in the Sociology Department. He has taught classes in diverse areas such as Research Methods, Social Deviance, and the Sociology of New Religious Movements. He has generously taken on some of the largest courses offered at the University of Montana, including Introduction to Sociology, and his students appreciated his enthusiasm and knowledge of the subject matter. He is an expert in new religious movements and cults. He was perhaps best known for his dedication to engaging students in his ongoing field work. Every spring, his students had opportunities to participate in ethnographic research on new religious movements or deviant groups, and he often spent his spring break collecting data and instructing students in field research on such groups. Congratulations, Rob, on your retirement. We’ll miss you.

John Barba
John worked at Facilities Services from 1981 to 2014 as a painter and foreman in the paint shop. John is a master of his craft as a superb painter. He was dedicated to the University for more than 30 years keeping the campus painted and in good shape. Some examples of his work include a table in Anderson Hall and the Main Hall doors. John had a good sense of humor and we will miss him on campus.

Carol Bates
During more than two decades of employment at UM, Carol Bates was a mentor and an outstanding advisor who always took the extra time to make another phone call or walk a student across campus to make sure they received what they needed. She was the heart and soul of the Peer Advising Program for over 24 years. Under her leadership the program earned national recognition in 2005 and again last year as an “Exemplary Practice” from the National Academic Advising Association. The number of key UM administrators and staff on campus today who got their start in the Peer Program serve as an example of Carol’s enduring influence. Her legendary organizational skills were valued both at the Undergraduate Advising Center and in Staff Senate. Carol’s contagiously positive personality and “can do” attitude influenced everyone around her and brightened the workplace every day.

Penelope Brainard
Penny worked as a Hall Administrative Assistant in Residence Life from 2001 until 2013. She also worked in Athletics, at Missoula College, and in Admissions before joining Residence Life. In Residence Life she spent most of her time in Elrod, Miller and Pantzer halls. She enjoyed getting to know the students who lived in her hall. Penny was always a smiling face for new students and helped them settle in to their home away from home. Penny especially liked getting to know the international students and to hear about their families back home. Penny was dedicated to students and many would visit her after moving out of her building. In retirement, she enjoys spending more time with her family.

Lynda Brown
Lynda retired this year after 37 years of service to the University of Montana. She served for ten years (1977-87) as UM’s Director of Equal Opportunity and Personnel Services. Her responsibilities in that position included supervising affirmative action activities, employee wellness and staff development. Dr. Brown began teaching as a part-time instructor in the Department of Management in 1985 and served in that capacity through spring semester 2014, teaching classes in human resource management at the undergraduate and graduate levels. Throughout that time, Dr. Brown has been a tremendous resource to the School of Business Administration, well respected by her colleagues and highly regarded by her students.
**Darlene Burgess**
Darlene has been a member of the Student Accounts’ team for about six years and she is the first impression students have as they come into our office. She has created a welcoming entry in a very small space. Darlene is very organized and meticulous in everything she does. She takes even the smallest task and completes it as though it is the most important. She organized the file area in Student Accounts taking it from a mass chaos of documents to an area where we can always find what is needed. We have a wonderful and beautiful wall hanging in our area that displays our office name. Her smile, positive attitude and quilting skills will be missed the most.

**Vanetta Burton**
Vanetta began working for the Montana Cooperative Wildlife Research Unit in 1994 and worked through August 2013. She became the face and heart of the Unit program, both at the University and with state and federal agencies. She facilitated and coordinated research for unit scientists, graduate students, post-doctoral scholars, researchers, scholars and undergraduate field technicians per year. All came to depend heavily upon her exceptional organizational skills and firm control of details, regulations and budgets. The unit was very fortunate to have had Vanetta as a revered member of our University family.

**William L. Corbett**
Professor Corbett retired this year after 38 years of service to students and faculty at the University of Montana’s School of Law. He is a native of Wyoming and received B.S. and J.D. degrees from the University of Wyoming and a Masters of Laws degree from Harvard University. Prior to joining the law school faculty he was legal counsel to a United States senator and a trial attorney with the National Labor Relations Board. During his tenure at UM, Professor Corbett taught a variety of courses including Labor Law, Administrative Law, Torts, Legal Writing, Employment Discrimination/Civil Rights Litigation, Employment Law, Federal Courts, Alternative Dispute Resolution, and Negotiations. Students consistently praised Professor Corbett for his straightforward teaching style and knowledge of subject matter. During his 38 years he served as Associate Dean on three occasions. He presented numerous papers, and his articles have been widely cited. He continues to consult on a variety of legal subjects, serves as an expert witness, and performs as an arbitrator, mediator and an administrative hearings officer. He is a member of the National Academy of Arbitrators.

**Dan Corti**
Dan worked on campus since 1991. From the humble beginnings of an environmental health officer, Dan’s duties expanded to include oversight of the risk management program, the workers compensation program and ChemStores. In addition, Dan chaired the Institutional Review Board for the Protection of Human Subjects in Research (IRB) and the Institutional Animal Care and Use Committee (IACUC), was the campus sanitarian and the radiation safety officer. Dan was involved in so many other activities on campus that he probably couldn’t even list them. I’m sure that Dan would be the first one to say that retirement is everything that he thought it would be, and more. He is enjoying his time to hike, work out at the gym, and spend more time with friends. Boy Howdy, Dan, enjoy that retirement.

**Stephen Dietrich**
Stephen was a Maintenance Carpenter in Facilities Services at the time of his retirement from the University of Montana. He began his employment with the University in 1993. His significant work, although not obvious, can be seen throughout campus. He was a skilled carpenter who enjoyed his craft. He was willing to step up when asked and get the job done. We wish him all the best in his retirement.
William “Bill” Docktor  
Bill is retiring from the School of Pharmacy faculty after 37 years. Bill came to UM after receiving his undergraduate pharmacy degree from North Dakota State University and his postgraduate Pharm.D. degree from the University of Michigan. He was one of the nation’s first Board Certified Pharmacotherapy Specialists. Since coming to Missoula, he has been affiliated with the pharmacy services at Providence St. Patrick Hospital where he developed and directed pharmacy student experiential training. Although he was the original pharmacy practice faculty member with expertise in cardiovascular pharmacotherapy, his true passion has been psychiatric medicine. He developed the Mental Health Unit Medication Patient Education program at the Providence Center and has been very active at the state level, having served since 1977 on the Mental Disabilities Board of Visitors. He is best known for his daily bow-tie and jovial personality. He will be greatly missed by the pharmacy program.

Tom Domingo  
Tom served the University of Montana for more than a decade developing software as a member of Information Technology – Enterprise Information Systems division. Tom spent his days developing software in several different languages such a Pro-C, Cobal, and PL/SQL that helped increase the productivity of staff, made CyberBear functionality more user-friendly for students, and in general made their University lives easier. Tom was very dedicated to his career and always willing to take on many of the most challenging and critical problems. He was not only a good employee but was also a great mentor who was willing to share his knowledge with less experienced programmers. Tom retired in July 2013 and is now enjoying spending time with his family, fishing and attending sporting events. The University of Montana was very fortunate to have had such a dedicated and skilled employee as Tom Domingo.

Janice Duringer  
Jan served as Assistant Director of Fiscal Affairs for over 11 years at the University of Montana. The expertise she brought with her from Oregon State was instrumental in the fiscal development of the then new auxiliary department we call the Adams Center. Her attention to detail was appreciated by the clients, vendors and campus departments she worked with on an ongoing basis. She enjoyed working with the student staff and strived to provide them with marketable workplace skills. Jan continues to live in the area enjoying the best Montana offers – playing golf, fly fishing and camping and hiking with her two dogs, Tucker and Enzo.

Lilia Ellingson  
Lilia retired from Facilities Services Custodial Department at the end of June, just shy of 30 years of service. She was going to retire on her October anniversary date, but the green grass of summer won her over. Lilia was a supervisor for nearly her entire career with the department. She had the unique ability to be a firm, no-nonsense supervisor, all the while being beloved by those she supervised. Lilia brought a ray of sunshine to Facilities Services every day. No matter how stressful the day or miserable the weather, Lilia managed to motivate her staff and her coworkers to give each day their best effort. She is sorely missed.

James “Jim” Foley  
James “Jim” Foley served as Vice President for External Relations prior to his retirement. He returned to the University of Montana in 2005 after taking a break in 2000 to become the Montana Chief of Staff to U.S. Sen. Max Baucus. Previously, he served as the Executive Director of Government Relations for UM. His more than 25 years of experience in the public sector made him an ideal choice when selected to return as the Executive Vice President. He was well-liked by many and appreciated for his straightforward style and love for the University. He was the driving force in improving marketing for UM and implementing logo and image management processes.
Karen Franceschina
Karen served as the Administrative Coordinator for the Experiential Program in the Department of Pharmacy Practice, Skaggs School of Pharmacy, for 14 years. Hired in June 1999, Karen retired on May 31, 2013. She was responsible for the management of the experiential program office, through which all of the practical experience for pharmacy students is coordinated. She worked with over 250 pharmacy students at any given time plus hundreds of preceptors and sites throughout Montana that are utilized in the program. She did so professionally, efficiently and with a smile! A milestone in her tenure in the position was the successful implementation of a Web-based experiential program management system which changed almost every facet of the requirements of her position. Karen and her husband, Ed, raised and showed German shepherds for years, and now in retirement are enjoying travel with a long-awaited trip to Italy this spring.

Martin Fromm
Martin Fromm was a Professor in Media Arts at the time of his retirement from the University of Montana. He began his employment with the University in 1993. He was highly involved in ensuring the success of the fine art photography curriculum. He was a creative entity in the art field and worked to provide a quality experience for his students.

Margaret “Kathy” Galbavy
For 29 years Kathy provided student guests and student employees with extraordinary service and her own unique brand of humor. Countless student employees were taught basic kitchen skills by Kathy and countless others benefited by eating the food that was so lovingly prepared. Kathy worked in many UM Dining restaurants including the UC Food Court, Cascade Country Store and the Food Zoo. She was active in campus organizations and was a rabid supporter of Grizzly Athletics. She loved serving the football team and was excited each summer to see the new players come into the Food Zoo during summer practice. Kathy is keenly missed by the staff of UM Dining and we wish her success in her retirement.

James Gannon
Professor Jim Gannon arrived at UM in 1992 as an Associate Professor and has been a cornerstone of the Microbiology program ever since, providing expertise in microbial physiology and in applied and environmental microbiology. Among many other projects, he has researched how microbes affect a variety of industries, the use of microbes to clean up polluted waterways, and the natural assemblages of microbes in two pristine river systems, the Okavango Delta in Botswana, and the Nyack Floodplain of the North Fork of the Flathead River. In the latter study, Jim and his colleagues made several discoveries, including the existence of several species of bacteria new to science and how bacterial communities deep in the groundwater layer are essential in the movement of nutrients. Jim has been a world traveler, spending sabbaticals in Botswana and in Mauritius, where he collaborated with local scientists not only in research but in teaching and developing locally relevant course materials. Jim has earned a reputation as a rigorous instructor with a no-compromise grading scale, but his students have come to appreciate the depth and quality of experience he imparted to them in the diverse courses he has taught at UM during the past 22 years, backed up by dozens of research publications and millions of dollars in externally funded grants. Jim will continue to bring his welcome perspectives and wealth of knowledge to the Microbiology program as an Emeritus Professor.

Arthur Gayvert
Art worked in Facilities Services from 1985 to 2013 as a carpenter and foreman in the shop. He was excellent at his trade and could build anything! With his vast institutional knowledge, he was a great problem solver. Art is one of the most capable and conscientious people I ever met. He could figure out a way to accomplish pretty much anything the campus community requested of him over the nearly three decades he worked in the carpentry shop. He retired as the foreman.
Jeffrey A. Gritzner

Jeff joined the faculty ranks of the Department of Geography 25 years ago, following a distinguished career in the field of international development. He had spent many years working in countries around the globe and held leading positions with the Academy of Sciences, the National Resource Council and more. When he came to the University of Montana, he brought a wealth of experience and knowledge to the classroom. He inspired and mentored countless students and fostered their understanding of human-environment relationships on grand geographic and historic scales. Jeff also chaired the Department of Geography for several years. He now has chosen to retire from his faculty position to devote his undivided attention to the Earth Restoration Project.

Mary Groom-Hall

Dr. Mary Groom-Hall worked and learned at UM well over 30 years: first at SoBA, then Continuing Education followed by University College and finally at the Undergraduate Advising Center. The title of her 2003 dissertation portrays Mary’s convictions: “Indigenous Language Revitalization in Montana: Perspectives from four Nations.” It is hard to find a diversity-related program, group or organization on campus that Mary didn’t participate in or contribute to at some point in her career. Day of Dialogue, Diversity Advisory Council, American Indian Support and Development Council, International Student Association and many others benefited from Mary’s commitment, energy and wry sense of humor. Whether it was through Freshman Seminar, orientation to the U.S. or academic advising, Mary made a lasting and positive impact on the lives of her students and colleagues.

Vernon Grund

Vernon retired in December 2013 after a 21-year campus career. He was founding Chair of the Department of Biomedical & Pharmaceutical Sciences (originally Pharmaceutical Sciences), leading its faculty as teacher and an exceptional program builder. Following his 16 years of service as department chair, Dr. Grund became the Associate Dean for Research & Graduate Education for the College of Health Professions & Biomedical Sciences. In his tenure at UM, Dr. Grund provided the leadership that was necessary to establish what has become one of the strongest and most widely recognized research units on campus. This was evidenced by the recruitment of more than 20 new faculty, the development and implementation of four new Ph.D. programs, the redesign of the undergraduate laboratory courses, the increase in faculty research funding by more than thirty-fold, and his vision and planning to facilitate the completion of the 60,000-square-foot Skaggs Building Biomedical Research Facility and Science Learning Complex addition in 2007 – a project he worked on for over five years. Dr. Grund’s vision, commitment and leadership enhanced the quality, productivity, and collegiality not only of his own department and college, but also that of the entire University. We wish him well in his retirement.

Fred Hansen

Fred was a mainstay in the Phyllis J. Washington College of Education and Human Sciences for many years. Fred’s sense of humor and approachable demeanor were always appreciated. During his tenure in the college, Fred was deployed as part of the National Guard to serve in Afghanistan. We give a much deserved tip of the hat to Fred for his service to the University of Montana and the United States. Fred is several months into his semi-retirement in Arizona.

Barbara “Kathy” Hendricks

Kathy Hendricks served as Head of Administrative Services at the Mansfield Library from January 1, 2005 to December 31, 2013 when she retired from the position. Kathy worked for the Montana University System for 20 years. During that period, Kathy served at Montana State University for 11 years and then the University of Montana for nine years. During her tenure at the Mansfield Library at UM, Kathy contributed to the library’s well-organized budgetary and personnel management processes, and participated in many improvements to the Library’s facilities. Kathy was always willing to share her enthusiasm, expertise, and knowledge. Most recently, Kathy contributed her expertise
in helping guide the library through budget planning and budget reduction, the search process for two faculty positions and several staff positions, development of campus on-boarding resources for new employees, professional development and continuing education opportunities and standardizing library procedures, to name a few. Kathy is respected by many on the UM Campus and at the Library. She has been and will be greatly missed.

**Mike Heuring**

Mike was hired as the director of Career Services/Testing Services in 1998 and spent 15 years serving UM students on both the Missoula College and Mountain campuses. His motto was “Students First,” and he upheld that philosophy in every decision he made. Mike was active in several national and regional professional associations, including the National Association of Colleges and Employers (NACE), the Mountain Pacific Association of Colleges and Employers, the Rocky Mountain Association of Colleges and Employers (past president), and the Southwest Association of Colleges. In 2007, he served on the NACE Professional Outcomes Task Force to establish guidelines for Internal and External Review of Career Services. In 2009, he served as an expert reviewer for the Council for the Advancement of Standards in Higher Education (CAS) revision of the Professional Standards for Career Services. He completed the NACE External Reviewer Training in 2011 and has conducted consulting and external reviews of various career services offices to assess their operations and evaluate their compliance with the NACE Professional Standards for College and University Career Services. Everyone enjoyed Mike’s no nonsense approach to life, keen sense of humor and commitment to students. He had a strong work ethic and modeled that every day for Career Services staff, interns, and student employees. Mike will be missed.

**Colleen Hoffman**

Although the department name changed three times and she worked for four different vice presidents during her 15 years at UM, Colleen Hoffman spent all those years within the Office of Research and Creative Scholarship. Colleen staffed the front desk and was the first point of contact. Colleen is likely spending her time fishing and traveling with her husband, gardening, and enjoying her family and grandchildren.

**Richard Hutto**

Professor Hutto has been an active central member of biological sciences at UM since his arrival here in 1977, 37 years ago! He progressed quickly through the ranks, being promoted to professor within only 10 years of his hire. In 2003, Hutto founded the Avian Science Center at UM, a research and outreach institute devoted to documenting how birds reflect changes in habitat quality, as a tool for rapid monitoring of environmental changes. His dedication to communicating science to the public has had a long history, since his early days in public television’s ‘Bird Watch’, to more recent YouTube videos under Audubon Society sponsorship, as well as consistent involvement with the Montana Natural History Center in Missoula. Students in his signature Ornithology course at UM have long appreciated Dick’s knowledge and passion, for which he was recently awarded Teacher of the Year by the Montana Audubon Society. Hutto has published well over 100 professional articles and technical reports and managed millions of dollars of research grants during his career, but he might well be best remembered for his decades-long fight to overturn public perceptions of burned forests in the Rocky Mountains as useless deserts. Instead, these stark landscapes provide absolutely essential habitat for a suite of bird species that occur or breed nowhere else in the world. Dick will continue to grace UM with his humor, wisdom, and enthusiasm as an emeritus professor in the future.

**Edwin Johnson**

During the time that Ed Johnson served as UM Registrar, he drew upon his experiences at other higher education institutions (Montana Tech, Colorado State University) to inform his leadership at
UM. Ed’s enthusiasm for music and writing, combined with a great sense of humor made him an enthusiastic and collegial member of UM’s campus community.

Lois Johnson
Lois Johnson was an adjunct educator in the Nursing Program of Missoula College beginning in 2007. She returned to teaching after a long career as a professional nurse. She nurtured the healthcare students in the classroom and as a supervisor for the required clinical experiences. Lois served as the general lab coordinator and the simulated lab coordinator for the Nursing Program. She was committed to “her” students, offering every opportunity for each to learn and grow as professionals. She was instrumental in designing, developing and delivering the certified nursing assistant program for Missoula College and the Outreach Department in the Bitterroot Valley and in Missoula. She will be missed for her knowledge of the healthcare field and her dedication to the college and the students she served.

Belva Jones
Belva will retire in May 2014 after 21 years of distinguished service to UM. Throughout her UM career, Jones’ teaching has earned accolades from her colleagues and students, notably as the 2003 recipient of UM’s Most Inspirational Teacher of the Year award. Additionally, she was twice honored as the recipient of the Outstanding Faculty award for the Department of Management Information Systems. Jones’ research in the field of management science has been published extensively in scholarly journals and periodicals. Moreover, she has served as co-author of several books on the subject. Jones has been an engaged and committed member of the campus community, serving as the chair of the Department of Management Information Systems for 13 years, as the chair of the School of Business Administration Undergraduate Assessment Committee and on numerous campus committees throughout her tenure at UM. Her efforts in the area of assessment have been crucial to SoBA’s accreditation with the Association to Advance Collegiate Schools of Business and to student learning. The Department of Management Information Systems received the Departmental Assessment Award in 2010 due to its history of excellence in assessing student learning, classroom teaching and program effectiveness, thanks in large part to the leadership and effort of Jones.

Mary Kamensky
Mary served the University for 28 years – 17 of those in the Graduate School. In addition to her regular duties providing top quality work as manager of the Graduate School, Mary also administered TA/RA contracts, operated the Montana Sloan Indigenous Graduate Partnership and was a strong, effective advocate and mentor for both staff and students during her time here. In retirement, Mary is spending time with her family enjoying Montana and pursuing her hobby of photography.

Marsha Katz
“Every once in a while somebody comes along who completely changes your perspective on life; you have done this for me.” This, from a colleague of the Rural Institute’s Marsha Katz, sums up our respect for her. Fifteen years ago, Marsha brought her well-honed, reformist disability advocacy style to Montana. Another colleague said, “Injustice drives her crazy, and [she] will fight to the death to end it.” She is just as comfortable on the phone or at the kitchen table helping a person wade through complicated government red-tape, as she is one of five U.S. Presidential appointees on the Federal Social Security Advisory Board. Her affable style, her focus on equal opportunity for all, her desire to see others succeed (and her love of all things purple) set a high standard for all of us.

Michele Kratz
Michele kept the Department of Physics and Astronomy on track from 1990 to 2014. She was the glue that held us together through some tough times. Michele was categorically one of the most dedicated and hard-working people to have worked for the University of Montana. She was the only
administrative assistant for the department through a period in which the number of people working for the department more than doubled and the amount of research activity exploded. She won several Outstanding Staff Awards during Staff Appreciation Day. The Department of Physics and Astronomy was incredibly lucky to have had Michele as a member of the department and a friend for so long.

Romas Lamar
Romas Lamar began his employment with the University in August 1990. Romas displayed excellent decision-making abilities and was willing to try new jobs to add to his skills. He was a pleasure to work with and did his best to make a working environment that was conducive to a happy working crew. Lamar was an excellent custodian and is missed by all who worked with him.

Kerry Maier
The sun was in its full splendor peaking over Mount Sentinel that beautiful spring morning last year, and no one expects a life-changing experience on such a day. But Kerry had one while crossing the street on her way to work when she was struck by a car. Ever optimistic and adapting to life’s challenges, Kerry recently retired from her 17-year career at the Curry Health Center Counseling Services. While she will continue to provide psychotherapy through her private practice, she now has more time to for other life interests. Highlights of this outstanding counselor’s career? Those who know Kerry count them one student at a time. Though a generalist, she gained a reputation for bereavement counseling and healing trauma associated with relationship violence. While we say goodbye to Kerry here at UM, she will continue her outstanding career at the Red Willow Center for Health and Healing.

Sally Mauk
In her years as news director – and before that as an assignment reporter for KUUM – Sally Mauk was justly lauded by her peers and professional organizations for the excellence, depth and high journalistic standards of her work. She made many significant changes in MTPR’s news coverage, adding staff, broadcast time and new platforms for distribution of the local news. MTPR listeners and supporters noticed. Many contributors cite the value of MTPR local news coverage to their lives. In some instances it has literally been their lives, as the MTPR news department was a key notification and information source during serious wildfire events. Her fellow staff members appreciated Sally’s independent, principled and positive approach to her work, even as much of it has been grim, demoralizing and dispiriting. Her intellectual curiosity and genuine interest in ideas produced many legendary interviews for which she will be fondly remembered – and missed – by the MTPR family of staff and listeners.

Julie Maxwell
In October 2013, Julie Maxwell retired from UM and departed for sunny Las Vegas. While at UM, Julie worked as a plant fund accountant in Business Services and a project accountant in Facilities Services’ Planning and Construction department. Julie has accepted a position in the Planning & Construction Services Department at the University of Nevada, Las Vegas. We are sure that UNLV will greatly benefit from Julie’s skills and that her golf game will benefit from the weather in Las Vegas.

Patty McIntire
Patty has worked at UM since 1997 in a variety of positions related to her background in chemistry and biology. Most recently, she has been the manager of the Murdock DNA Sequencing Facility since its inception more than a decade ago. She was recognized in 2012 by the Office of the Vice-President for Research and Creative Scholarship for her excellent work in creating and managing one of UM’s only self-sustaining Core Facilities. Her tireless efforts to please her users and maintain uninterrupted service were strongly appreciated by her many loyal customers.
James “Jim” O’Day
James “Jim” O’Day was not only a graduate of UM, he served as athletic director beginning in 2005. He served UM as the assistant director of development and then as the director of development/intercollegiate athletics for the UM Foundation, which made him an ideal candidate for the transition to athletic director. He was well liked and respected by many. He was known for being diligent and for considering all sides when making decisions regarding Intercollegiate Athletics. Jim was very supportive of the student athletes and for providing mentoring opportunities through the mentoring program.

Paul Olson
Paul Olson began his career with Facilities Services as an electrician in 1985. His hard work and dedication eventually led him to electric foreman and then assistant director for maintenance. Paul’s knowledge, skills, abilities and positive working relationships have made him a great asset to the University, and he will be missed. We wish him the best in retirement knowing it will be filled with football, snowmobiling and fishing.

Daniel Pletscher
Dan led the UM Wildlife Biology Program for nearly 20 years, building one of the nation’s most prestigious research and teaching programs in wildlife biology and management. His vision led to the creation of a new Ph.D. in Fish and Wildlife Biology in 1997, allowing the addition of five new faculty positions and two endowed chairs over the past decade. During his tenure he mentored more than 1,000 students, both undergraduate and graduate. In 2010, UM recognized Pletscher with the Presidential Faculty Award for Distinguished Accomplishment, and in 2013 Dan received the Distinguished Service Award from the Montana Chapter of the Wildlife Society. He’s also been awarded an honorary lifetime membership in the Boone and Crockett Club. Pletscher served as president of the National Association of University Fisheries and Wildlife Programs from 2001 to 2003 and has been a board member of The Nature Conservatory Montana, Craighead Wildlife/Wildlands Institute, Northwest Connections and many more.

Ronald Raynock
Ron was a proud and dedicated employee of UM Dining for fifteen years. He started as a student employee in September 1998, moved to a classified position in August 1999 and retired in September of 2013. During his employment, Ron experienced several positive changes and always embraced them with professionalism. His accuracy and attention to detail as head cashier were invaluable to the UM Dining team. Ron’s favorite anecdote for a stressful situation was to tell a good joke or point out the absurd. His co-workers enjoyed his easygoing personality and ability to serve the guests effortlessly. This is truly missed by all. Since his retirement, Ron and his wife, Marah, have moved to Billings to continue life’s adventure among family and friends. We all wish Ron a full and happy retirement. This Cold Smoke’s for you, Ron!

Nancy Richardson
Nancy worked for the Office of the Provost for 10 years. She served a critical role in processing forms and keeping administrative functions organized. Nancy was the behind-the-scenes customer service professional who was instrumental in keeping business running smoothly within and outside of the office. She was very meticulous with details and rarely overlooked a mistake. Nancy had many campus contacts and always knew who to call to get assistance. Since retiring in December 2013, she has been traveling around the country in an RV with her husband and two dogs.
Ina “Marlan” Rinehart
Marlan began her 20-year career at UM in 1994 working in Business Services. In 1996, she came to the Mansfield Library as an accounting technician in the acquisitions department. At the time of her retirement, she was the Lead Accounting Associate for the library. Marlan was a shining example of what a top-notch employee should be. Her broad institutional knowledge base, great sense of humor, willingness to assist co-workers and positive attitude made her an invaluable asset to the smooth operation of the library and a pleasure to work with. She now resides in Phoenix, Arizona, where she will spend her time lounging by the pool, traveling, riding her horse and volunteering for a therapeutic riding program for the disabled.

Margaret “Peggy” Roberts
Peggy joined the Research and Sponsored Programs staff as a budget analyst in October 2007. She was diligent in her duties and always ready and willing to help out if someone needed an extra hand. While striving to be more proficient in her position, she took and passed the Certified Research Administrator’s exam, a national certification exam. Although rarely talking about her family, Peggy was extremely proud of her children, one of whom attended the UM School of Law. Peggy moved to Dillon to be closer to her family and spends quite a bit of time in Seattle with her new grandbaby.

Annette Rocheleau
Annette served as assistant basketball coach for the Lady Griz for 32 years. Annette was the starting point guard for the team before graduating and assuming her coaching duties. During her tenure the Lady Griz won numerous conference championships and played in 20 NCAA tournaments. Annette was instrumental in the growth and popularity of Lady Griz basketball. Upon her retirement Annette will now be able to watch her daughter Trae, a member of the University soccer team, and her son Tie, a junior basketball player at Missoula Hellgate. Annette is an avid outdoors person and will enjoy spending summers at her lake cabin.

Marcia Ronck
Marcia was the face of ASUM Childcare at UM for more than 30 years. She began her employment with the University in 1981. She was a highly trained and experienced expert who took great pride in her work. She was constantly looking for ways to improve program offerings. She was skilled in using her great sense of humor to build the many wonderful relationships she had with many individuals across campus and within the community. She was highly respected on a statewide and national level for her experience in the childcare field and for the childcare program she tirelessly worked to build. We wish her all of the best in her retirement adventures.

Stanley Rose
Stan received his doctorate in Portuguese at the University of Wisconsin in 1969. He began his UM teaching career as an assistant professor in 1972. He was promoted to associate professor in 1975 and professor in 1985. Although his degree was in Portuguese, he was equally well-qualified in Spanish and taught for the MCLL Spanish section for 41 years. Stan loved his students and to teach. Throughout the years, students praised him as an extremely good adviser, for which he received the Outstanding Faculty Advisor Award in 1999. In the words of one colleague’s praise and admiration: “Stan provided a lifetime of wonderful teaching, excellent study abroad trips, invaluable advice on a variety of matters, friendship and professionalism – and he always did so calmly.” Indeed, MCLL is a different place this semester without Stan’s sunny and optimistic presence in the hall.

Dennis Ryan
Dennis Ryan’s more than 26 year career at UM began as a custodian for the Facilities Services department and then Residence Life. He took a five-year hiatus to work at the Missoulian before
returning to the University as a facilities services custodial supervisor. In July 2004, Dennis accepted a promotional transfer to Campus Recreation as a working facilities supervisor II. In this new role he was responsible for the development and implementation of an “in-house” custodial program that was accountable for 105,648 square feet of recreational facilities, including the Fitness and Recreation Center and Grizzly Pool. Through his leadership, valuable experience and vast professional knowledge, he was very effective in executing this task – all the way to his retirement this past September 2013. This success was regularly recognized by the numerous compliments Dennis and his crews received regarding the high level of cleanliness and impeccable appearance of his facilities. When assessing a new hire, Dennis had the unique ability to predict rather quickly whether they had the “eye” (eye for detail). Well, Dennis Ryan not only personally had the “eye,” he consistently demonstrated the tenacity and work ethic to paint the desired picture. Thanks Dennis, for the many years of outstanding service to the University.

Steven D. Sheriff
Professor Sheriff received his Ph.D. from the University of Wyoming in 1981 and joined the faculty of the UM geology department the same year. Sheriff’s teaching had a profound impact on the lives and future careers of his students. He taught several different geophysics courses and mentored undergraduates through senior theses and graduate students through master theses and doctoral dissertations. His research expertise is in two primary areas, archaeological prospection and gravity and magnetic exploration in the energy and minerals fields. His contributions include commercially used gravity/magnetic programming, academic publications and research reports. Research and academic opportunities led to experiences in Antarctica, Peru, the Philippines and Papua New Guinea, as well as throughout western North America. Sheriff retired from the University at the end of 2013.

John Shields
John Shields came back to UM in January 2006. John had worked for Facilities Services previously, and his past knowledge was instrumental in training some of the new plumbers on campus. John was responsible for maintaining the deionized water system on campus. John took great pride in his work, and it showed. John was always considered a “go-to” guy. He was a great problem solver, and his knowledge and personality will be missed. In retirement, John plans to spend more time with his grandchildren and at his cabin.

Bradie Simons
Bradie retired as a valued member of the Human Resource Services staff in December 2013. She was dedicated to providing superior assistance to departments at UM and making sure that all of her customers received the best possible service. She began working for UM Human Resource Services in 1995 and transitioned through the many changes that have impacted that office during that time, moving from the old personnel system to the new Banner HR system and transitioning from being stand-alone personnel services to incorporating all payroll services into her bucket of responsibilities. Bradie used a valuable Staff Sabbatical in 2002 to complete her degree in IT at Missoula College and thereafter assisted with many of the complex projects that come through HRS. Bradie always was willing to assist where needed and developed a great many friends at the UM. Bradie and her husband will enjoy retirement at their mountain cabin, spending time with their family, including their three pugs, and completing many hunting adventures.

Susan Sine
Susan worked at UM for 25 years. She was a hard worker, a dependable employee and very loyal to the University. She was a great problem solver and showed great composure and flexibility. We hope she’s enjoying her retirement and wish her great happiness.
Deborah Sloan
Deborah Sloan served as associate professor in mathematics for Missoula College. She was a respected and valued colleague. She was passionate about education. She worked to ensure her students were respected and made comfortable while developing their math skills. She was seen by her students as being “approachable and willing,” which reflected her genuine love of mathematics. She was instrumental in the creation of developmental mathematics curriculum and worked to keep it current and moving forward.

Gary Taylor
In April 1987 Gary was hired as a temporary police patrol officer, and in December 1988 he was hired into a permanent position. Gary rose through the ranks first to lieutenant position in 2003 and then patrol captain in 2006. In August 2011, he was appointed interim chief of Public Safety. Gary was the first officer to rise from patrol to the chief of police within the ranks of Public Safety. He was well known for his unique mustache and quirky sense of humor. His office jokes and antics were enjoyed by all. We wish him well as he focuses his time on rebuilding classic motorcycles and helping with the family farm in Valier.

Sally Thompson
Sally Thompson was a research associate in the Anthropology department beginning in 2011. Prior to that time, she was a research associate in the School of Extended and Lifelong Learning. She provided extensive knowledge of regional history, geography, natural resources and experience in historical and anthropological investigation. She also played a role in developing curriculum for the Corps of Discovery of the Lewis and Clark Rediscovery Project.

Jonathan Tompkins
Jon came to UM after receiving his PhD at the University of Washington in 1981. He was a member of the political science faculty and served as chair of the department twice – even though everyone believed he did it right the first time. It is clear that an important legacy Jon created was the establishment of a strong Master’s in Public Administration (MPA) program. Many talented administrators in Montana have been trained by Jon and his MPA colleagues. In 2006 he was recruited to be an associate dean in the College of Arts and Sciences. In this position he dealt tactfully and carefully with a wide variety of student issues and was known as a great advocate for students. He worked tirelessly to improve equity for staff and faculty in the college. Jon is working just as hard now in his retirement, building a second home with his wife on Flathead Lake.

Trina Valencich
Trina joined the faculty in the Department of Chemistry and Biochemistry in 1993. In her 20 years of service to UM, she directed the Ph.D. studies of a student in theoretical physical chemistry; taught physical chemistry, college chemistry, and chemistry for nonmajors; and, for most of her career she coordinated the college chemistry labs and supervised the chemistry computer lab. Approximately 5,000 students learned from Trina’s teaching efforts. Her use of inquiry laboratory methods was pioneering early in her career, and now it is widely recognized as the gold standard for science teaching. A loving, dedicated and passionate teacher, Trina continually worked to improve students’ understanding of chemistry in the chemists’ workshop – the laboratory. The faculty in the Chemistry department will sincerely miss Trina’s friendly demeanor and ever-present smile.

George Vukich
George worked as a painter in Residence Life for 27 years. He worked in the residence halls and in housing on south campus, helping keep the buildings looking good. George supervised crews in the summer on the big projects and chased after work orders during the academic portion of the
year. Over the years, George trained many students in the paint trade and had a unique style of supervision. George was quiet and a man of few words but has left us with a lasting impression and many stories. He has a great sense of humor, and we wish him luck and a fun retirement.

**Lawrence White**

Larry retired in December 2013 after serving the College of Health Professions & Biomedical Sciences for seven years. In 2006, White joined the faculty of the School of Public & Community Health Sciences, where he was a research associate professor teaching courses in health care reform and in administration & management of health care systems in the master’s and certificate of public health programs. He was also the founding director of the Western Montana Area Health Education Center (AHEC), a position he held since 2007. During his tenure with the Western Montana AHEC, he led the organization in the development of programming for rural Montanans serving K-12 students and teachers, health profession students and health care professionals. He also was instrumental in the development of the Family Medicine Residency of Western Montana, which started its first class of residents in July 2013. White devoted his career to the betterment of health care in Western Montana. He was a leader, mentor and friend, and we will continue to “build this ship as we sail it,” so that his legacy can live on. We wish him well in retirement.

**Nancy Wilson**

Nancy served as the Director of ASUM Office of Transportation prior to her retirement in 2013. She began her career at UM as an Administrative Assistant in the School of Music, where she honed her skill in mobilizing the campus and the community to improve programs and services. She became the first director of ASUM Office of Transportation in 1999 and demonstrated a passion and tireless commitment to develop transportation systems. In addition to building highly effective transportation systems for UM, she also was a driving force in many of the community transportation initiatives. She will be missed.

**Lynda Zschaechner**

“Just Peachy,” is the way the Lynda describes just about everything! For nearly 17 years, Lynda has kept others organized and focused on the future. After several years at UM Dining Services, she joined the Rural Institute team, bringing her excellent organization skills … and cat pictures. She never lets “little things” get in the way of deadlines. Whether from her campus office or on rare occasions from her home office, she gets the job done. Lynda’s professionalism, dedication and attention to detail will be sorely missed – she gets it right EVERY time. Her love of excitement, travel and adventure has kept us entertained for years and will define the next chapter of her life. In the years to come we fully expect travel reports that are just … peachy.
Distinguished Service to International Education Award

This award is presented to a member of the UM community who has an outstanding record of distinguished service to international education at UM.

Elizabeth Ametsbichler
Chair, Department of Modern and Classical Languages and Literatures

I am deeply honored to have been selected for this prestigious award. As I firmly believe in UM’s global mission, I am happy that I have the opportunity to help students understand the importance of other cultures and languages, both in the classroom and through study abroad programs. As the campus Fulbright advisor, I meet many of UM’s brightest students and work with them on their Fulbright applications for research and teaching around the world, truly a most gratifying responsibility. I want to thank my co-chair Jannine Montauban for nominating me for this award, as well as the many wonderful colleagues with whom I have been privileged to work over the years.

Outstanding Staff Award - Excellence in Job Performance

This award focuses on a staff member who excels in all aspects of his or her position, someone who possesses an excellent work ethic and has an extraordinary impact within the department as a role model, connecting with students, staff, faculty or administrators.

Mark Potter
Assistant Director of Facilities and Properties, Flathead Lake Biological Station

I am honored to receive the 2014 Outstanding Staff Award. Being responsible for the stewardship of the Flathead Lake Biological Station for nearly 30 years has been immensely rewarding and a great source of pride for me. An even greater reward has been the close association and support of the dedicated research professionals, staff and graduate students working to advance understanding of ecosystems near and far. I’m grateful to have the opportunity to play a role in the success of the Flathead Lake Biological Station.

Outstanding Service to Students Award

The Outstanding Service to Students Award recognizes exemplary service by staff, including academic and personal advising, to the student body.

Jeanne Loftus
Director, Global Leadership Initiative

I am grateful to be in a position on campus that allows me to directly serve students. I would not be able to do it effectively without the support from an incredible team of faculty, staff and
administrators who work together to make the Global Leadership Initiative successful. Of course, I would not have received this award were it not for the amazing students in the GLI who took the time to support the nomination. Thank you!

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**Outstanding Service to the Campus Community Award**

The Outstanding Service to Campus Community Award recognizes employees who serve campus and UM employees in an exemplary manner.

**Matthew Filer**

Assistant Registrar, Office of the Registrar

It is such an incredible honor to be recognized for this award. It is my pleasure to work with such an admirable team of people. I truly believe no one on campus can do their job alone, and I certainly cannot do mine without the dedicated staff of the Office of the Registrar. Congratulations to all faculty and staff on this special day of recognition, and every day after, as we strive to make this campus a more beautiful place of light and truth.

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**Academic Administrator Award**

The Academic Administrator Award recognizes outstanding performance in the fulfillment of assigned responsibilities by an academic departmental chair or program director.

**Amy Kinch**

Faculty Development Office

How lucky I feel to receive an award for a job that I love! I have the privilege of working with some of the most talented and engaged faculty members and staff on campus and am so grateful for their daily insights and generosity. I could not do my job without such wonderful colleagues. Thank you to those who wrote support letters and to Arlene Walker-Andrews, a great mentor, for the nomination. I also thank my husband, Ashby, who convinced me to apply for my first job at UM and has been a wonderful source of encouragement ever since.

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**Most Inspirational Teacher of the Year Award**

The Most Inspirational Teacher of the Year award is voted on by students in recognition of a professor who has had an extraordinary impact on their lives.

**Kelly Dixon**

Associate Professor, Department of Anthropology

I was genuinely humbled to learn that the remarkable students with whom I work have chosen to recognize me as a professor who has had an extraordinary impact on their lives. As I extend my heartfelt gratitude to them, I also want them to know that they continue to be the major sources of inspiration to me.
Montana Faculty Service Award

The Montana Faculty Service Award recognizes a faculty member who has a history of providing superior, effective service that benefits the University of Montana.

**Greg Machek**
Associate Professor, Department of Psychology

I am deeply honored to receive the Montana Faculty Service Award for 2014. I will admit a peculiar feeling for receiving an award for doing something that is already quite rewarding. I would like to thank the supportive staff and colleagues within my department and college who encourage and recognize the contributions of others so well. I’d particularly like to thank Dr. Duncan Campbell and Dr. Chris Fiore for their role in nominating me. My service activities with other University faculty and staff have allowed me to realize the wealth of intelligent and creative employees that grace this institution and keep it moving forward. It is a pleasure to work with all of you.

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Distinguished Scholar Award

The Distinguished Scholar Award recognizes faculty who have made outstanding contributions in the areas of research, creativity, or other scholarly activities.

**John Maron**
Professor, Division of Biological Sciences

I am extremely honored to be selected as UM’s Distinguished Scholar for 2014. I want to thank the Organismal Biology and Ecology faculty within the Division of Biological Sciences, all of whom are tremendous colleagues. I also want to acknowledge the many outstanding scientists I have been fortunate enough to collaborate with and learn from through the years. I feel especially fortunate to have so many great collaborators and friends here at University of Montana. Finally, I would like to thank my current and past graduate students who continue to keep me on my toes.

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Outstanding Teamwork Award

The Outstanding Teamwork Award recognizes staff from any office, unit, department, or group for working exceptionally well together to perform the assigned mission.

**Facilities Services Ground Crew:**
Ben Carson, Mike Avery, Adam Coe, Kris Csorosz, Brian Fornall, Mark Fryberger, Roberta Mistrick, Gregg Potter, Michael Rollins, Brad Stacey, Don Wilson

“Teamwork divides the task and multiplies the success.”

After a season of snow and ice removal, our team moves on to maintaining and caring for the campus. We protect and preserve more than 2,100 trees and the extensive landscape assets which provide the beautiful setting for our institution of higher learning. Disability access and the safety of the campus community are priorities for the crew. Every effort is made to use
sustainable and IPM methods in the work environment. The appearance of our campus entices new students to become future Griz and alumni to be proud of their school. The members of our crew are pleased to represent the first impression of the University of Montana. Thank you for selecting the Grounds Crew for the Teamwork Award. We are grateful for your support and acknowledgement of our efforts.

Graduate Assistant Teaching Award

The Graduate Teaching Award was established by the UM Center for Teaching Excellence, the Graduate School, and the Office of the Provost to honor outstanding teaching by a graduate teaching assistant.

Randall Williams
Department of History

I am honored to receive this award. As a graduate teaching assistant, I have received considerable guidance and support from the faculty of the History Department, to whom I owe a debt of gratitude. Special thanks go to Robert Greene for nominating me for this award. I would also like to thank the Center for Teaching Excellence and the University Graduate Council for this much-appreciated recognition.

Outstanding Staff Award - Campus Interaction and Meritorious Job Performance

This award focuses on a staff member who not only exceeds expectations within the department, but also interacts and provides service to campus, someone who creates a positive impression of his or her department by his or her spirit of service, interactions with others, and impact outside of the department.

Kris Csorosz
Groundskeeper III, Facilities Services

“Be true to your work, your word, and your friend” – Henry David Thoreau
Thank you my friends for the honor of representing the many outstanding staff on this campus. I am truly grateful to receive your letters of support and your kind thoughts. I hope I bring bright flowers to your hearts as you travel through your lives.

Outstanding Faculty Advising Award

The Outstanding Faculty Advising Award recognizes a faculty member who has contributed substantially to excellence in undergraduate academic advising.

Cara Nelson
Associate Professor, College of Forestry and Conservation

I am honored to have been selected for this award and would like to share the recognition with the outstanding Student Services staff at the College of Forestry and Conservation: Shonna Trowbridge, Jeanne Franz, and Wendy Maltonic. I have had the great fortune to have mentored an exceptional group of graduate and undergraduate students and sincerely hope that they have learned as much from me as I have learned from them.
Distinguished Teaching Award

This award is bestowed on a faculty member who has exhibited a history of excellence in classroom teaching and demonstrated a quality long-term impact upon students.

Douglas Emlen
Professor, Division of Biological Sciences

I am honored to receive this award. I consider myself to be incredibly fortunate – part of a great University, a member of a supportive and world-class department, and surrounded by superb students. Teaching is the most rewarding thing that I do, and this wouldn’t be true without the energy and creativity of UM students.

Americans with Disabilities Act Award

This award honors individuals whose important contributions advance education and employment opportunities for people with disabilities at the University of Montana.

Tom Seekins
Professor, Department of Psychology; Director, RTC: Rural

The Americans with Disabilities Act – one of our nation’s most significant civil rights laws – was created by visionaries. It is unique in that it addresses the environment as a source of discrimination and exclusion. Many advocates have championed its cause – speaking for both urban and rural communities. I count myself fortunate to have followed their lead and fortunate to have worked with colleagues who are dedicated to achieving its goals. It has been a privilege to be part of one of the most responsive, accessible and accommodating universities in the nation. Still, achieving these ends requires constant vigilance.

“Lead on!” Justin Dart (Godfather of the ADA)

Nancy Borgmann Diversity Award

The Nancy Borgmann Diversity Award, named in honor of a former Director of the Office of Affirmative Action and Equal Opportunity, recognizes contributions made by individuals or agencies that support the University’s mission on diversity.

Beth Hubble
Adjunct Assistant Professor, Liberal Studies; Co-Director, Women’s and Gender Studies

I am honored to be selected to receive the Nancy Borgmann Diversity Award. I would like to thank my colleagues in Women’s and Gender Studies for nominating me, and also the students and administrators who wrote letters of support for me. The amazing students, faculty and staff in WGS constantly challenge and inspire me, and I would not be able to do the work I do without their input and support. I also feel deeply indebted to the amazing people on campus working to address sexual violence. Working with the members (administrators, faculty, staff and students) of the University Council on Student Assault motivates me to continue in my work in social justice and violence prevention. I feel deeply humbled to receive an award for doing work that I love.
SERVICE PINS

— 40 years of service —
Mary Campbell
Debra Hayes
Laura Plute

— 35 years of service —
Edwin Burke
David Guffey
Steven Hesla
Cheryl Neilson
Paulette Nooney
Robin Selvig

— 30 years of service —
Betsy Bach
Karen Chadwick
Joyce Davis-Wurster
Paul Dietrich
Christa Fehrer
John Frakie
Mark Fryberger
Rosemary Keller
Peggy Schalk
Janet Sedgley
Michael Sweet
Vicki Watson

— 25 years of service —
Cynthia Kay Allen
James Burfeind
Gregory Campbell
Linda Cardinal
Daniel Clark
Kenneth Dial
Gerald Evans
Robert Evans
Celine Ann Fisher
David Forbes
Shannon Furniss
Cynthia Garthwait
Teresa Gruba
Ben Hardin
A. Brent Harshbarger
Nancy Hinman
John Hunt
Catherine Jenni
Steven Kendall
Kevin Krebsbach
Michael Mayer
Sarah Miller
John Mondloch
Gregory Munro
Clyde Neu
Gordon Pace
Candace Patrick
John Pigman
Larry Swanson
Patricia Turnage
Mona Weer
Gregory Wickes

— 20 years of service —
Anne Basinski
Lori Lee Blotzke
Richard Bridges
Nancy Cohen
Ray Cross
Debbie Erbacher
James Florin
Wayne Freimund
Mark Fritch
Martin Fromm
Jeffrey Greene
Colleen Hunter
Julia Jackman-Brink
Michelle Johnsen
Leonid Kalachev
Ardeshir Kia
Mary Lou Laakso
Brenda Tuleya Mahlum
Colleen Marks
Jennifer McNulty
Joy Miles
Lee Ann Millar
Sandra Morris
Frederick Nelson
Mike O’Leary
Zan Olsen
Bob Peterson
Jeff Renz
Ronald Righter
Ina Rinehart
Niki Robinson
Ed Rosenberg
Darlene Samson
Douglas Santos
Shannon Schwyen
Barbara Seekins
Kathleen Sondag
Kathie Tattory
Richard Thompson
Cheryl VanDenburg
Jennifer Waltz
Robert Yokelson
15 years of service

Christopher Anderson
Lisa Arends
Hiltrudis Arens
John Baldridge
Noemi Bassler
Jill Bergman
Laura Berkhouse
Lisa Blank
Kathy Brager
Diane Brooks
David Brown
Kenneth Burrington
Adam Carroll
Erika Claxton
Douglas Coffin
Vincent Colucci
Bonnie Dux
Rudy Federici
Laura Fellin
Mary Ann Flockerzi
Rita Garland
Joseph Gough
G. Keith Graham
Larae Hackney
James Harris
Robert Henthorn
J. Jensen
Scott Klanecky
James Laskin
John Lodmell
Robert Logan
Steven Magstadt
Pamela Marek
Marilyn Marler
Gerald Olbu
Wendy Owens
Lucy Paulson
Cheryl Russell
Richard Sattler
Mary Snedigar
Regina Souza
Sandra Sprague
Glen Stevens
Kenneth Thompson
John Thunstrom
Julie Tompkins
Laurie Toomey
Sandra Williams
Joanne York

10 years of service

David Andrews
Trent Atkins
Johnathan Bardsley
Margaret Beebe-Frankenberger
Sarah Bidwell
Teresa Branch
Kimberly Brown
Thomas Campbell
Joel Carlson
Alessia Carpoca
Bryan Cochran
Bradley Collins
James Cramer
Timothy Daniel
Anna DeVolder
Kelly Dixon
Bambi Douma
Daniel Dwyer
John Ewan
Lauren Fern
Maria Ferrini
Mary Finnegan
David Firth
Lila Fishman
Udo Fluck
Mary French
Brian French
Ann Garfinkle
Alicia Gignoux
Benjamin Gladwin
Jason Granvold
Daniel Grogan
Bradley Hall
Kari Harris
Chet Haxton
Colin Henderson
Lou Herritt
Dusten Hollist
Cheri Hollist
Adrian Irish
Karla Judge
Ashby Kinch
Anna Klene
Susan Krah
Gregory Larson
Sherry Liikala
Melissa Magstadt
Matthew McKinney
Alexandra Melhuse
Candice Merrill
Luis Millan
Larry Miller
Scott Miller
Mizuki Miyashita
Karen Moore
Kristine Murphy
Casey Murphy
Jesse Neidigh
Shellie Nelson
Curtis Noonan
Frances O’Reilly
Robert Peck
Ona Renner-Fahey
Anthony Ricci
Robin Saha
Joy Sander
Sharon Schneider
Pamela Shaw
Edgar Smith
John Sommers-Flanagan
Kelly Speer
James Staub
Linda Strelnik
Robert Stubblefield
Gregory Sundberg
Joneal Szwedkowicz
Gregory Twigg
Lisa Venuti
Arlene Walker-Andrews
Mignon Waterman
Terry Weidner
David Weis
Kathleen Westphal
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<td>James Mason</td>
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<td>Kelly McKinnie</td>
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<td>Betty McQuirk</td>
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<td>Nathan Yrizarry</td>
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<td>Hyrum Fromm</td>
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<td>Marlene Zentz</td>
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</table>
UM EMPLOYEE RECOGNITION DAY
PLANNING COMMITTEE

CHARGE
To plan annual event to recognize all employees of the University of Montana
To acknowledge retirees
To promote collegiality on campus

CABINET OVERSIGHT
Royce C. Engstrom, President

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William Marcus

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