

## O'Connor Center 2006 Fiscal Year Budget by Major Expenditure and Funding Source

FY '06: O'Connor Center	Budgeted Amts.	Center Expenditures by Funding Sources							TOTALS
		State	UM Depts.	Research Office	Endow. Support/10	External Gifts	Leave Pool	Grants, Contracts, Sales/Fees & LWOP	
Larry Swanson, director/1	\$92,641	\$42,691		\$10,614	\$13,883	\$6,761	\$1,742	\$16,951	\$92,641
William Farr, asso. director/2	\$97,940		\$75,414		\$22,526				\$97,940
Pat Williams, senior fellow/3	\$93,110			\$93,109					\$93,109
Daniel Kemmis, senior fellow/4	\$92,772			\$28,957	\$18,613	\$1,831	\$1,741	\$41,629	\$92,772
Bob Brown, senior fellow/3	\$91,807		\$6,379	\$85,428					\$91,807
Jeannie Thompson, adm./5	\$28,615	\$19,681			\$6,760			\$2,175	\$28,615
Doug Lawrence, comp coord/5	\$48,565	\$16,082	\$12,498	\$3,766	\$12,647		\$518	\$2,499	\$48,009
Gloria Phillip, prog asst/6	\$11,186				\$10,802				\$10,802
Student grader, Reg. Course/7	\$809	\$340							\$340
Shellie Nelson, HN ed/8	\$40,000						\$923	\$39,077	\$40,000
Dan Berger, HN asst ed/8	\$12,500						\$244	\$12,066	\$12,310
Temporary Hires (Trib. Inst.) <sup>9</sup>				\$240				\$6,426	\$6,666
Benefits	\$160,343	\$22,411	\$21,662	\$50,009	\$32,125	\$2,064		\$59,120	\$187,391
Operations	\$68,609	\$1,116		\$11,789	\$25			\$47,747	\$60,677
<b>TOTALS</b>		<b>\$102,319</b>	<b>\$115,952</b>	<b>\$283,913</b>	<b>\$117,381</b>	<b>\$10,656</b>	<b>\$5,167</b>	<b>\$227,690</b>	<b>\$863,079</b>
<i>Column Shares of Totals</i>		11.9%	13.4%	32.9%	13.6%	1.2%	0.6%	26.4%	100.0%

**Note:** Center senior staff position are all fiscal year positions and appointments (12 months). Salary rates can be converted to academic year equivalents by dividing the fiscal year bases by 1.2. For example, Swanson's FY salary of \$92,641 is \$77,200 on an AY basis.

1/ Swanson's position is supported by state funds (covering otherwise unfunded outreach, public education, and community development work, as well as UM class lecturing), endowment (Center director tasks), Research Office (special projects, etc.), and contracts, grants, and fees (research and writing projects, study reports, some speaking fees, etc.).

2/ William Farr splits his UM appointment between the History Department and the Center, with the Center at 23% of his annual FTE. His Center work is primarily supported by endowment earnings.

3/ Senior Fellows Williams and Brown were both "opportunity hires" of UM and are primarily supported with funding from UM's Research Office with indirect revenues from external funding sources. Brown is being fully compensated for his teaching time by the Education Dept.

4/ Kemmis receives about 50% of his funding support from the Research Office and Center endowment funds and the remainder from self-generated grants, contracts, and speaking fees.

5/ The Center administrative assistant is a classified state employee position primarily supported by state funds, supplemented with endowment and contract funds. The Center computing coordinator is partially state funded, but receives funding from UM's computer science department for teaching several classes in the department as an adjunct faculty member. He also receives funding from participation on Center contracted research and other projects.

6/ Humanities program assistant position is part-time and funded by endowment earnings.

7/ A student grader is hired by the Center to assist in the *Regionalism in the Rockies* course cross-listed in history and geography (those two departments split tuition revenues generated by the course).

8/ Staff used for *Headwaters News* are funded entirely from external funds generated by the news service and related projects.

9/ Several temporary staff were hired to assist in planning and conducting the Center-sponsored Tribal Leaders Institute, almost entirely with outside external funding.

10/ The Center's total endowment, after reaching as high as \$3.5 million, experienced some earnings loss for a time and, because of this, payments from the endowment for Center operations were cut in recent years. However, endowment earnings are now growing and the endowment is currently valued at over \$3.2 million. At 5% of its value, this would provide roughly \$160,000 for Center operations. However, since 2002 the amount from endowment for operations has been at 4.25% or less to protect endowment principles when investment earnings from these funds have been poor.