




The University of  
**Montana**

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DATE: October 8, 2009

TO: Nancy Hinman, Chair, Faculty Senate

FROM: Royce C. Engstrom, Provost and Vice President for Academic Affairs 

RE: Nontenable Academic Faculty Report for AY 2008-09

In accordance with UM Academic Policy 101.2 and the Collective Bargaining Agreement, I am enclosing a hard copy of the Nontenable Academic Faculty Report for Academic Year 2008-09. An electronic version of the report was sent to Camie Foos, Administrative Associate, Faculty Senate.

For the institution as a whole, the percentage of nontenable faculty FTE was 22.18%. This represents a slight decrease from last year's figure of 23.96%. The percentage remains under the threshold of 25%, as per the policy.

As reported last year, the School of Law and the College of Technology both exceeded 25%. The School of Law was 28.79% and the COT was 52.34%.

Thank you.

Instructional FTEs, Tenure and Nontenurable Faculty  
 The University of Montana - Missoula  
 AY 2008-09

Tenure : Nontenure Percents and Ratios by College

	Tenure Faculty	Nontenurable Faculty	Nontenurable Percentage (of Instr FTE)	Instructional FTE Ratio: Tenure to Nontenurable
<b>UNIVERSITY</b>				
The University of Montana - Missoula	489.61	139.5	22.18%	3.51
<b>COLLEGE/SCHOOL</b>				
COLLEGE OF ARTS & SCIENCES	238.74	61.42	20.46%	3.89
COLLEGE OF FORESTRY & CONSERVATION	18.48	2.48	11.83%	7.45
COLLEGE OF HEALTH PROFESSIONS & BIOMEDICAL SCIE	45.46	7.71	14.50%	5.90
COLLEGE OF TECHNOLOGY	33.00	36.24	52.34%	0.91
DAVIDSON HONORS COLLEGE	0.00	0.12	100.00%	0.00
MANSFIELD LIBRARY	13.50	0.28	2.03%	48.21
PROVOST	0.00	0.60	100.00%	0.00
SCHOOL OF BUSINESS ADMINISTRATION	32.50	6.57	16.82%	4.95
SCHOOL OF EDUCATION	30.48	6.80	18.24%	4.48
SCHOOL OF FINE ARTS	51.33	6.75	11.62%	7.60
SCHOOL OF JOURNALISM	9.50	2.66	21.88%	3.57
SCHOOL OF LAW	16.62	6.72	28.79%	2.47
VP. for Research & Development	0.00	1.18	100.00%	0.00

Total and Instructional FTEs, Tenure and Nontenurable Faculty  
 The University of Montana  
 AY 2008-09

	Total FTEs		Instructional FTEs		Instructional FTE Ratio: Tenure : Nontenurable
	Tenure Faculty	Nontenurable Faculty	Tenure Faculty	Nontenurable Faculty	
THE UNIVERSITY OF MONTANA	518.23	180.23	489.61	139.53	3.51
COLLEGE OF ARTS & SCIENCES	245.82	81.08	238.74	61.42	3.9
COLLEGE OF FORESTRY & CONSERVATIO	30.41	8.60	18.48	2.48	7.5
COLLEGE OF HEALTH PROFESSIONS & BI	52.05	15.40	45.46	7.71	5.9
COLLEGE OF TECHNOLOGY	33.00	36.24	33.00	36.24	0.9
DAVIDSON HONORS COLLEGE	0.00	0.70	0.00	0.12	0
MANSFIELD LIBRARY	13.50	0.28	13.50	0.28	48.2
PROVOST	0.00	0.86	0.00	0.60	0
SCHOOL OF BUSINESS ADMINISTRATION	32.50	6.70	32.50	6.57	4.9
SCHOOL OF EDUCATION	33.00	6.80	30.48	6.80	4.5
SCHOOL OF FINE ARTS	51.33	7.15	51.33	6.75	7.6
SCHOOL OF JOURNALISM	9.50	2.82	9.50	2.66	3.6
SCHOOL OF LAW	17.12	8.22	16.62	6.72	2.5
VP for Research & Development	0.00	5.38	0.00	1.18	0
					100.00%
					25.80%
					24.80%
					22.05%
					22.83%
					52.34%
					100.00%
					2.03%
					100.00%
					17.09%
					17.09%
					12.23%
					22.89%
					32.44%
					100.00%
					22.18%
					20.46%
					11.83%
					14.50%
					52.34%
					100.00%
					2.03%
					100.00%
					16.82%
					18.24%
					11.62%
					21.88%
					28.79%
					100.00%

Total FTEs, Tenure and Nontenurable Faculty  
 The University of Montana - Missoula  
 AY 2008-09

Average Annual FTEs by Academic Unit

College/School	Department	Average Annual Total FTE		Percentage Non-tenurable
		Non-tenurable	Tenure-Track	
<b>COLLEGE OF ARTS &amp; SCIENCES</b>				
	African American Studies	0.00	0.00	0.00
	Anthropology	2.12	17.00	11.09
	Asian Studies	0.00	1.00	0.00
	Chemistry	5.80	12.00	32.58
	Communication Studies	1.30	7.54	14.71
	Computer Science	3.06	7.00	30.42
	Div of Biological Sciences	15.52	29.50	34.47
	Economics	0.50	8.00	5.88
	English	8.66	24.94	25.77
	Environmental Studies	1.36	6.00	18.48
	Geography	2.39	7.00	25.45
	Geology	0.87	11.60	6.98
	History	1.98	13.00	13.22
	Liberal Studies	1.17	5.00	18.96
	Mathematics	10.76	18.62	36.62
	Modern & Classical Language & Literature	11.81	24.50	32.53
	Native American Studies	1.00	5.00	16.67
	Philosophy	0.20	7.68	2.54
	Physics & Astronomy	5.36	5.00	51.74
	Political Science	2.22	9.00	19.79
	Psychology	3.52	16.94	17.20
	Sociology	1.48	9.50	13.48
<b>COLLEGE OF FORESTRY &amp; CONSERVATION</b>				
	Ecosystem & Conservation Sciences	0.74	12.00	5.81
	Forest Management	1.00	11.66	7.90
	Forestry & Conservation	4.28	0.50	89.54

Total FTEs, Tenure and Nontenurable Faculty  
 The University of Montana - Missoula  
 AY 2008-09

**Average Annual FTEs by Academic Unit**

College/School	Department	Average Annual Total FTE		Percentage Non-tenurable
		Non-tenurable	Tenure-Track	
	Society & Conservation	2.58	6.25	29.22
<b>COLLEGE OF HEALTH PROFESSIONS &amp; BIOMEDICAL SCIENCES</b>				
	Biomedical & Pharmaceutical Sciences	6.25	19.30	24.46
	Communicative Sciences & Disorders	0.60	4.00	13.04
	Pharmacy Practice	2.00	11.75	14.55
	Physical Therapy	3.09	6.00	33.99
	Public & Community Health	0.05	3.00	1.64
	Social Work	3.40	8.00	29.82
<b>COLLEGE OF TECHNOLOGY</b>				
	Applied Arts & Sciences	14.36	7.00	67.23
	Business Technology	2.80	8.00	25.93
	College of Technology	3.96	0.00	100.00
	Culinary Arts	0.55	1.00	35.48
	Electronics Technology	0.56	4.00	12.28
	Health Professions	8.59	9.00	48.83
	Industrial Technology	5.40	4.00	57.45
<b>DAVIDSON HONORS COLLEGE</b>				
	Davidson Honors College	0.70	0.00	100.00
<b>MANSFIELD LIBRARY</b>				
	Mansfield Library	0.28	12.50	2.19
	Mansfield Library	0.00	1.00	0.00
<b>PROVOST</b>				
	Campus Writing Center	0.00	0.00	0.00
	Continuing Education Administration	0.00	0.00	0.00
	Distance Learning - MLF	0.00	0.00	0.00
	Intercultural Youth/Family Develop	0.60	0.00	100.00
	University College	0.26	0.00	100.00

Total FTEs, Tenure and Nontenurable Faculty  
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Average Annual FTEs by Academic Unit

College/School	Department	Average Annual Total FTE		Percentage Non-tenurable
		Non-tenurable	Tenure-Track	
<b>SCHOOL OF BUSINESS ADMINISTRATION</b>				
	Accounting & Finance	2.76	11.50	19.35
	Information Systems & Technology	0.12	8.00	1.48
	Management	3.82	13.00	22.71
<b>SCHOOL OF EDUCATION</b>				
	Communicative Sciences & Disorders	0.00	0.00	0.00
	Curriculum & Instruction	4.04	17.50	18.76
	Educational Leadership	1.00	4.00	20.00
	Health & Human Performance	1.76	11.50	13.27
	School of Education	0.00	0.00	0.00
<b>SCHOOL OF FINE ARTS</b>				
	Art	2.10	11.83	15.08
	Drama/Dance	1.28	14.00	8.38
	Media Arts	1.44	5.50	20.75
	Music	2.34	20.00	10.47
<b>SCHOOL OF JOURNALISM</b>				
	Radio-TV	0.82	3.00	21.47
	School of Journalism	2.00	6.50	23.53
<b>SCHOOL OF LAW</b>				
	Law	6.22	16.12	27.84
	Law Library	2.00	1.00	66.67
<b>VP for Research &amp; Development</b>				
	MUARID	5.38	0.00	100.00

Instructional FTEs, Tenure and Nontenurable Faculty  
 The University of Montana - Missoula  
 AY 2008-09

Average Instructional FTEs by Academic Unit

College/School	Department	Average Annual Instructional FTE		Percentage Non-tenurable
		Non-tenurable	Tenure-Track	
<b>COLLEGE OF ARTS &amp; SCIENCES</b>				
	African American Studies	0.00	0.00	0.00
	Anthropology	2.12	16.67	11.28
	Asian Studies	0.00	1.00	0.00
	Chemistry	1.80	10.70	14.40
	Communication Studies	1.30	7.54	14.71
	Computer Science	3.06	6.56	31.81
	Div of Biological Sciences	4.21	27.05	13.47
	Economics	0.50	8.00	5.88
	English	8.60	24.94	25.64
	Environmental Studies	0.88	5.93	12.92
	Geography	2.39	6.74	26.18
	Geology	0.67	11.60	5.46
	History	1.00	12.77	7.26
	Liberal Studies	1.17	5.00	18.96
	Mathematics	10.16	18.40	35.57
	Modern & Classical Language & Literature	11.81	24.00	32.98
	Native American Studies	1.00	5.00	16.67
	Philosophy	0.20	7.68	2.54
	Physics & Astronomy	4.36	4.78	47.70
	Political Science	2.18	9.00	19.50
	Psychology	2.52	15.87	13.70
	Sociology	1.48	9.50	13.48
<b>COLLEGE OF FORESTRY &amp; CONSERVATION</b>				
	Ecosystem & Conservation Sciences	0.67	7.20	8.51
	Forest Management	0.00	7.01	0.00
	Forestry & Conservation	0.73	0.00	100.00