CONSTITUTION

PREAMBLE:
We, the Interfraternity Council of The University of Montana, being the supreme body of jurisdiction over the member fraternities, set forth this Constitution, in order to promote a closer friendship and coordination amongst the member fraternities, our fellow students, and the University.

ARTICLE I: IDENTITY

Section I - Identity

The name of this organization shall be the Interfraternity Council (IFC) of The University of Montana.

ARTICLE II: OBJECTIVES

Section I - The objectives of the Interfraternity Council shall be:
A. To assist with general fraternal membership recruitment;
B. To promote and coordinate the interests of The University of Montana and its member fraternities;
C. To promote and facilitate positive relations amongst member fraternities;
D. To serve as a public relations medium for member fraternities;
E. To be a forum for the exchange of ideas and information amongst its member fraternities;
F. To foster academic excellence in member fraternities;
G. To administer recommendations and policies deemed necessary and proper for fraternal life at The University of Montana.

ARTICLE III: MEMBERSHIP

Section I - Membership

Membership of the Interfraternity Council shall be comprised of all men's active social fraternities recognized by
The University of Montana, regardless of the fraternity’s national status with the North-American Interfraternity Conference provided that they are in good standing with The University of Montana.

Section II - Representation

A. Each chapter shall be represented by no less than three and no more than five chapter representatives, three of which may be elected officers or representatives for the Interfraternity Council.
B. No member of the Interfraternity Council may relinquish his vote to any other person or chapter.
C. A combined total of three representatives and/or officers shall receive one (1) vote for a total of three (3) votes per chapter.
D. The president of the Interfraternity Council has the privilege to vote only in the case of a tied motion or vote.
E. Quorum shall be defined as three-fourths (3/4) representation of the total number of member fraternities.

Section III - Loss of Membership

A fraternity may have its active membership in this council revoked through disciplinary action by the Greek Judicial Board at the recommendation of the IFC Judicial Board, or if The University of Montana at any point ceases its recognition of that chapter.

ARTICLE IV: EXPANSION POLICY

Section I - Expansion Philosophy

In accordance with the North-American Interfraternity Conference’s Position on Open Expansion, the IFC at University of Montana believes the best interests of higher education and of the fraternity movement are served through the establishment of new chapters that provide a fraternal experience for an increasing number of college men. Expansion gives men more choices; it brings new influence and direction to a campus fraternal community; it provides new leadership and renewed motivation. To that end, the Member Fraternities of the IFC:
A. Will not prohibit an inter/national organization from selecting undergraduates for the purpose of establishing a chapter on the campus; and
B. Will not deter expansion by withholding membership in the IFC for any inter/national member organization.

Section II - Expansion Processes

There are several routes for an expansion to occur, including:
A. Open Invitation to Colonize: In the event the IFC wishes to seek expansion opportunities, a formal invitation
shall be sent to inter/national organizations requesting Letters of Intent. The IFC President shall contact the North-American Interfraternity Conference (NIC) for assistance with communicating with inter/national organizations. If multiple inter/national organizations submit Letters of Intent, the IFC President will coordinate with the inter/national organizations and the NIC to establish an agreeable timeline for expansion.

B. A maximum of one fraternal organization may colonize in the same academic year, and one academic year must fall between colonization of organizations to provide an appropriate amount of time for a colonizing chapter to establish themselves

C. Inter/national Fraternity Colonization: If an inter/national fraternity petitions to join the IFC, a Letter of Intent shall be sent to the IFC President.

D. Student Interest Group Colonization: A group of enrolled students at University of Montana may choose to form a chapter that is affiliated with an inter/national organization and may seek membership in the IFC as a result of that affiliation. The group of interested students shall submit a Letter of Intent that includes a Letter of Endorsement from the inter/national organization.

Section III - Letter of Intent

A Letter of Intent shall consist of information pertinent to educating the fraternity community on the inter/national organization, including:

A. Overview of the Fraternity’s History, Mission, and Values;

B. Summary of the Colonization Plan, including: outline of the colonization timeline, inter/national and/or local support, and contact information; and

C. Statement of agreement with the Minimum Expectations as stated in Article III, Section III and the NIC Standards as stated in Article III, Section VI of the IFC Constitution.

Upon receipt of the Letter of Intent, the IFC President shall notify the IFC General Body of the inter/national fraternity’s intent and the process by which the inter/national organization intends to colonize. Following NIC Standards, the IFC General Body shall grant the organization Associate Membership.

Section IV - Granting of Associate Member Status

Associate Membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and By-Laws, except that it does not have voting privileges, cannot hold IFC Executive Board positions, nor have an IFC Judicial Committee Justice.

Section V - Granting of Full Member Status

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Upon chartering with its inter/national organization, the Associate Member Fraternity shall become a full member of the IFC with all rights privileges and responsibilities under the IFC Constitution and Bylaws.

**ARTICLE V: ELECTIONS AND RECALL**

Section I – Elections and Time of Nomination

Elections for officership positions of the Interfraternity Council shall begin the ninth (9th) week of the fall semester. The nomination process will occur during the ninth (9th) week of fall semester during a regular meeting of the Interfraternity Council. Nominations will open at a regular meeting of IFC two weeks before elections and remain open until elections are declared closed by IFC. Formal elections will follow the nomination process laid out in this document at the next regular meeting of the Interfraternity Council two (2) weeks after said nominations process begins, which shall occur during the eleventh (11th) week of fall semester. New officers shall officially assume their offices and responsibilities immediately following the IFC Officer Transition Retreat, which shall occur no later than the second (2nd) weekend of spring semester.

Section II - Eligibility for Office

No student shall be eligible to hold office in IFC unless he meets or exceeds the following requirements at the time of election:

A. Be an active (as defined by each members’ fraternity), initiated member, in good standing with The University, and a member of a member fraternity of IFC.
B. Any member holding an elected office on IFC must maintain a term GPA of 2.5. If an officer falls below the requirement, they will be released from their office.
C. Any candidate running for the office of president must have held a position on IFC as an officer or representative for at least one semester.

Section III - Election Procedures

A. Voting on offices will proceed in the same order offices are listed in Article VI: Officers and Advisors.
B. Each candidate will speak for the office for which they are contending in alphabetical order of candidates’ last names and shall be permitted to speak for no more than three (3) minutes. The candidate speaking will then open themselves to up to two (2) minutes of question and answer by the Council.
C. A ballot box shall be used for the elections to insure a Secret Ballot procedure is used.
D. Voting shall continue until a candidate has received a simple majority of the ballots cast. At this time, the candidate shall be considered elected.

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E. If no candidate is elected on the first ballot, the candidate with the lowest number of votes shall be dropped from the ballot for that office. If there is a tie for the lowest number of votes, and the tie is not between the last two candidates, then they shall be removed from the ballot.

F. Newly elected presidents and vice presidents shall refrain from endorsing any running candidate.

G. At the discretion of the president, if the elections process runs longer than two (2) hours, the process may be deemed temporarily closed and will be immediately resumed at the following regular meeting of IFC as the first item of unfinished business.

Section IV - Recall of Officers

A. Any officer may be recalled at any regular meeting of IFC by a two-thirds (2/3) majority vote of the Council, provided the recall motion was called successfully at least one meeting prior. Any officer who is recalled shall lose their office and responsibilities effective immediately.

B. If at any time an officer is found negligent of their duties, a motion of recall will proceed against them at the following regular meeting of IFC.

C. Any officer who steps down from their position will be immediately replaced at the following regularly scheduled IFC meeting as per Article IV - Election Procedures.

ARTICLE VI: IFC REPRESENTATIVES

IFC representatives shall serve a term of one (1) semester. Representatives will be appointed by their respective chapters to serve on IFC no later than the second Monday of each semester. One representative will act as the consistent chapter delegate who will deliver reports to IFC and their respective chapter. If at any time a representative vacates his office, that respective chapter will appoint a new representative by the next regularly scheduled meeting.

Section I – Duties, Privileges, and Responsibilities

It shall be the duty of IFC representatives to:

A. Attend all regular and special meetings of the Council, as well as any committees they may be members of.
   a) An unexcused absence will be counted when the representative is not present for the meeting.
   b) A tardy will be counted when the representative arrives after the roll is called.
   c) Three (3) tardies will count as an absence
   d) Two (2) unexcused absences will result in the loss of a single vote (of the three (3) normally allowed, up to three votes lost) of that representative’s chapter for the remainder of the semester.

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e) Unexcused absences from committee meetings will count as a tardy.

B. Competently voice the vote of his chapter in elections and matters of system policy. The IFC representative should be in constant communication with the interests of his chapter.

C. Be the liaison between IFC and his fraternity; he shall report all IFC business to his chapter. The representatives of each chapter will be responsible for providing IFC with a copy of the previous meeting’s minutes signed by their respective chapter president at the beginning of each meeting of IFC during roll call.

D. Bring issues of concern to his chapter or the Greek system to the attention of the Interfraternity Council for its consideration and discussion.

E. Be responsible for insuring that chapter rosters, grade reports and financial obligations to the IFC are current.

F. Insure that all IFC correspondence is delivered to their respective appropriate chapter officer.

ARTICLE VII: IFC OFFICERSHIPS

It is expected that all elected and appointed officers will conduct themselves in a manner befitting their representation of the Interfraternity Council and the fraternal community at large. The officerships of this council shall be: President, Vice President, Recruitment Chairman, Treasurer, Social Programs Chairman, Public Relations Chairman, Scholarship Chairman, Community Service Chairman, and Secretary, all of which have to be elected via the election process outlined in this document.

Section I – General Duties, Privileges, and Responsibilities

Amongst the officers’ shared duties, privileges, and responsibilities are:

A. to support the philosophy that fraternities are a positive contribution to the development and education of college students;

B. to honestly endeavor to fulfill the expectations of their office while working within the structure of an IFC "team;"

C. to work together to promote the best interests of the Greek system, its member chapters and the University;

D. to be familiar with and uphold the Constitution and Bylaws of the University of Montana Interfraternity Council;

E. to be familiar with and uphold the Student Code of Conduct;
F. to attend all Executive Board and Council meetings;
G. to attend special programs and events which IFC may sponsor, organize, co-sponsor or see specific benefit to attending;
H. to maintain an Officer Resource File containing position duties and resource materials to be used in transitioning new officers in to their positions;
I. to familiarize themselves with any computer software or other resources necessary to the performance of their duties;
J. to perform all other duties as may be appropriate to their office;
K. to communicate on a regular basis with the interfraternity advisor, and;
L. to check and maintain their officer e-mail on a daily basis.

Section II – Chain of Command

In the event of officers rendered incapable of performing their duties or officer absences, the superior presiding officer at an Executive Board or Council meeting shall be the first available officer as offices are listed in Article VI.

Section III – President:

A. To have overall responsibility for the operation of the Interfraternity Council;
B. To preside at meetings of the Interfraternity Council and the Executive Board of IFC;
C. To sign IFC checks and all contracts involving the IFC, if and when necessary;
D. To select and appoint committees and committee chairmen as needed;
E. To be a spokesman for IFC;
F. To organize the IFC Officer Transition Retreat;
G. To represent IFC on any committees, of the University or otherwise, as deemed necessary by IFC;
H. To help coordinate other retreats and conferences when IFC hosts or participates;
I. To serve as a liaison between member fraternities and the University;
J. To work closely with the Executive Board, Panhellenic Council (PHC), National Panhellenic Council (NPHC), and the individual fraternities to determine programming areas of interest, and then to initiate a plan of action to meet any needs;
K. To maintain a complete and current President’s Resource File which will include a copy of the current IFC Constitution and Bylaws; the current IFC Budget; current lists of chapter officers and IFC Representatives; and, current correspondence and materials pertinent to his position.
L. To appoint ad hoc officers to vacant officeships in the event of a sudden officership vacancy. The appointed ad hoc officer shall only preside over that officership until official IFC election procedures.

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yield a permanent replacement.

Section IV - Vice President:

A. To discharge the duties of the president in the event of the president's absence, resignation or forfeiture of office;
B. To serve as an ex-officio member of, and to supervise the activities of all standing committees necessary, unless prior arrangements have been made through the actions of IFC;
C. To co-chair the Greek Life Judicial board pending approval (majority vote by the Judicial Board);
D. To oversee the general internal affairs of IFC, including officer efficacy, committee solvency, etc.;
E. To chair the IFC Judicial Board;
   To work with the IFC Executive Board to identify important programming areas dealing with pertinent social issues within the college community, such as date/acquaintance rape, risk management, alcohol awareness, racism, sexism, homophobia, etc.;
F. To work with the IFC Executive Board to identify and respond to deficiencies in chapter performance;
G. To become familiar with leadership and management resources so as to be a resource to IFC and member chapters;
H. To perform such other duties as assigned by the President.
I. To rule over attendance issues, i.e. if an absence is excused or unexcused, etc.

Section V - Treasurer:

A. To handle and be responsible for the general financial matters of IFC;
B. To prepare a semester budget in conjunction with the Executive Board, due to the president no later than the third Monday of the semester, and upon approval by the Executive Board, distribute a copy of the IFC Budget to each member fraternity within a week of its approval;
C. To present a financial report at each IFC meeting, including the current balance of IFC;
D. To receive all payments due to the IFC, collect all dues, and give necessary receipts;
E. be responsible for the prompt payment of all bills of the IFC;
F. To organize lobbying efforts for funding from ASUM each Spring Semester;
G. To provide a semester financial report at the final IFC meeting of the semester.

Section VI - Recruitment Chairman:

A. To organize and coordinate all formal recruitment events, including summer recruitment;
B. To preside as chairman of the IFC Recruitment Committee;
C. To meet with recruitment chairmen of every chapter at least once a month;
D. To submit a schedule of recruitment events and rules for the semester to each member chapter’s
recruitment chairs and presidents at least two (2) weeks prior to the first day of each academic semester, excluding winter session;

E. To prepare an annual recruitment booklet in conjunction with the Public Relations Chairman;

F. To report to the Interfraternity Council on specific grievances or concerns of the new member classes, and to generally act as an advocate for new member classes;

G. To facilitate programming to educate potential recruits on Greek membership, and to help educate new member classes on important Greek system issues.

Section VII – Social Programs Chairman:

A. To organize and coordinate such social events as to enhance fraternal bonding amongst member fraternities and to facilitate social excellence in the fraternal community at large;

B. To act as chairman of the Social Committee, which shall meet at least once a month;

C. To coordinate new member orientation with PHC;

D. To cooperate with the vice president in identifying and addressing, in appropriate ways, social concerns or problems of the fraternal community;

E. To coordinate and organize Greek Week and Homecoming activities with PHC.

Section VIII - Public Relations Chairman:

A. To assist the president in the positive promotion of IFC and the member fraternities;

B. To publicize positive information on the fraternal community;

C. To increase campus awareness of the role and responsibility of the IFC;

D. To be responsible for all advertising of official IFC events;

E. To prepare an annual recruitment booklet in conjunction with the Recruitment Chairman;

F. To organize and coordinate IFC article contributions for the Kaimin.

G. To develop and maintain all social media outlets for IFC deemed necessary by the president for the positive promotion and/or growth of IFC.

Section IX - Scholarship Chairman:

A. Act as chairman of Scholarship Committee, which shall meet at least once a month;

B. To coordinate scholarship efforts with PHC Scholarship Chair to promote general fraternal academic excellence;

C. To implement academic programming designed to foster academic excellence and raise the all-fraternity grade point average;

D. To organize and coordinate an Awards Banquet each semester for the member fraternities, wherein the Scholarship Chairman will be responsible for distributing and coordinating awards that celebrate and
encourage strong individual and chapter academics;

E. To maintain awards and incentives that reward and encourage outstanding individual, group, scholarship, and philanthropic, etc. achievement.

F. To promote academic integrity throughout the fraternal system;

G. To serve as a liaison between IFC and The University of Montana Office for Student Success;

Section X – Community Service Chairman

A. To organize IFC service projects. Section X – Community Involvement Chairman

B. To coordinate and implement any IFC service projects.

C. To organize and execute at least 1 major community service event semester with men of each member fraternity participating.

D. To organize and execute 1 major philanthropic event each semester with men from each member fraternity participating. The Philanthropy receiving benefit shall rotate each semester among the national philanthropies of IFC’s member fraternities in order of the chapters’ founding date on campus.

Section XI - Secretary:

A. To record the minutes of the IFC and the Executive Board meetings and to distribute them to the Greek Life Advisor within two (2) hours of each IFC meeting;

B. To maintain a complete and up-to-date file which will include the minutes of the meetings of the IFC and its Executive Board, copies of all contracts made by the IFC and all current correspondence;

C. To prepare and be responsible for such correspondence as may be directed by the president;

D. To be responsible for all historical record keeping pertaining to IFC, or the fraternal community at large;

E. To maintain a record of all IFC officer contact information;

F. To be responsible for maintaining an updated copy of the Constitution and Bylaws of IFC that may be made available upon request.

ARTICLE VIII: INTERFRATERNITY ADVISOR

The Interfraternity Advisor shall be a member of The University of Montana staff unless other arrangements have been made by IFC.

Section I – Description of Duties

Work with and advise Interfraternity Council and all fraternities; coordinate leadership training activities for chapter officers and IFC officers; provide guidance and resources to assist house cooperation officers, financial advisors and alumni advisors; review, improve and coordinate Recruitment activities for fraternities; advise or

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chair appropriate committees which involve the fraternity area; work with IFC to establish expectations and guidelines for chapter behavior/activities; be a liaison between the fraternities, the University and other community agencies; assist local police, fire, and health officers in maintaining adequate safety and health standards for chapter houses; help to enhance academic achievement and develop a mutually supportive relationship between chapters, advisors, the University and the community.

Section II – Qualifications
A. A knowledge and understanding of NIC policies and recommended procedures.
B. An interest in and understanding of the ideals and goals of men’s fraternities.
C. An understanding of the relationship of NIC, its member fraternities, and their collegiate chapters.
D. A knowledge of fraternity programs, and the ability to assist fraternity leaders with the implementation of recruitment programs and cultural, educational, and development programs with each member fraternity.
E. A desire to assist the IFC in its efforts to maintain orderly and harmonious relationship within its membership.
F. A membership in an NPC or NIC fraternity, if possible.

ARTICLE IX: COMMITTEES

Section I – The Executive Board
The Executive Board shall:
A. Approve all Standing and Special Committees and their chairs and, in making these appointments, attempt to recognize representation from all member fraternities;
B. Administer routine business between meetings of the Council when advisable, and such other business as has been approved for action by Council vote;
C. All action taken by the Executive Board shall be reported at the next regular meeting of the Council by the Vice-President Programming and inserted into the minutes of that meeting;
D. Revise and update the Constitution and By-Laws as appropriate each year. Changes must be approved by a 2/3 majority vote of the Council;
E. Act as a coordinating committee with PHC;
F. Serve as a guiding committee in planning actions taken by IFC for the greater fraternal good.

Section II - Standing Committees
The standing committees of IFC are as follows:
A. The IFC Judicial board Committee shall:
   1. Be constituted of the vice president and two (2) IFC officers chosen by the IFC vice president, excluding members from his chapter affiliation and those who may have a vested interest in, or may be emotionally compromised by, the conflict the IFC Judicial Board is addressing.
   2. If the vice president is incapable of chairing the IFC judicial board committee, the next available officer in the chain of command shall chair the committee.
   3. Be responsible for resolving matters of member fraternity conduct that is strictly internal to member fraternities. In this regard, the IFC Judicial Board Committee has supreme authority in its rulings based off the IFC Constitution and Bylaws, as well as the FSI Mutual Relationship Agreement.
   4. Hear presentations of evidence from all member fraternities involved, as well as the Interfraternity advisor, with each presentation lasting no more than ten (10) minutes. No decisions will be made until all parties have had an opportunity to present to the IFC Judicial Board Committee.
   5. Be capable of placing sanctions as outlined in Article XII.

B. The Recruitment Committee
   1. The Recruitment Committee consists of one (1) recruitment chairman from each member fraternity, as well as the IFC Recruitment Chairman.
   2. The duties of the committee shall be:
      a. To plan and administer a year round recruitment program;
      b. To recommend changes to the recruitment rules when needed;
      c. To be responsible to the IFC Recruitment Chairman in aiding him in his duties.

C. The Scholarship Committee
   1. The Scholarship Committee consists of one (1) scholarship chairman from each member fraternity, as well as the IFC Scholarship Chairman.
   2. The duties of the committee shall be:
      a. To identify and develop approaches to problems or challenges in fraternal scholarship amongst member fraternities;
      b. To be responsible to the IFC Scholarship Chairman in aiding him in his duties.

D. The Social Committee
   1. The Social Committee consists of one (1) social chairman from each member fraternity, as well as the IFC Social Chairman.
   2. The duties of the committee shall be:
      a. To plan and administer a social program so as to promote a close and friendly fraternal
atmosphere amongst member fraternities;
c. To be responsible to the IFC Social Chairman in aiding him in his duties.

E. The Community Service Committee
1. The Community Service Committee consists of one (1) community service chairman from each member fraternity, as well as the IFC Community Service Chairman.
2. The duties of the committee shall be:
   a. To plan and provide community service opportunities that will enrich member fraternities and the local community;
   b. To be responsible to the IFC Community Service Chairman in aiding him in his duties.

ARTICLE X: MEETINGS

Section I – Scheduling
Meetings shall be held at least twice a month throughout the academic year. Special meetings may be called by the president or on the written request of at least two member fraternities, provided they give a minimum of two weeks’ notice before the scheduled meeting time. Times and dates of meetings may be scheduled to fit the schedules of the members.

Section II – Rules of Order
Meetings shall be conducted in accordance with Robert’s Rules of Order.

Section III – Order of Business
Official business shall be conducted in the following sequential format, pending the discretion of the president:

Call to Order
Roll Call
Minutes of Previous Meeting
Presentations
Officers’ Reports
Committee Reports
Unfinished Business
New Business
Announcements
Representatives’ Reports
Adjournment

Section IV – Quorum

Official business, including voting on official matters brought before IFC, may not be conducted without quorum present. Quorum shall be defined as three-fourths (3/4) representation of the total number of member fraternities as per IFC Bylaws Article III, Section II.

Section V – Conduct

Meetings shall be conducted in a professional manner at all times. As such, members present shall reflect this professionalism in their appearance and behavior, i.e. arriving in at least business casual clothing, maintaining commentary appropriate to the subjects at hand, displaying punctuality, etc.

ARTICLE XI: FINANCES

Section I – Fiscal Year

The fiscal year of the Interfraternity Council shall be from July 1 to June 30 inclusive in accordance with all UM student group accounts.

Section II – Contracts

The signature of the president and of either treasurer or the interfraternity advisor shall be required to bind the UM IFC. All contracts must be reviewed by the FSI advisor or ASUM Legal before being signed by students or University representatives.

Section III – Expenditures

All expenditures that are to be paid on behalf of the IFC shall be processed through the IFC student group account housed within the ASUM student government, and must follow ASUM fiscal policies and procedures. Expenditures must be requested and approved by the IFC treasurer before they can be processed. Failure to follow appropriate fiscal procedure may result in the IFC refusing payment or reimbursement.

Section IV – Payments

All payments to the IFC shall be made to the treasurer who shall record and deposit them promptly. Checks for payments shall be made payable to the University of Montana Interfraternity Council.

Section V – Membership Dues

A fee of $14.00 for each initiate and new member shall be levied to every member fraternity each semester. This fee shall be collected by the Secretary/Treasurer and shall be used to defray expenses incurred by IFC operations and programming.

1. Rosters and Billing. Each IFC member fraternity shall submit a roster within four weeks after the
start of classes each semester and at the conclusion of each semester. Rosters will be used for dues, scholarship and any other official IFC business. Bills for membership dues will be issued to member fraternities no later than one month following the receipt of all member fraternities complete rosters from the previous semester, or the roster due date, whichever comes first.

2. **Time of Payment.** The dues of each IFC member fraternity shall be due two weeks after bills have been issued. There will be a $10 fine for each day they are late.

3. **Failure to Pay.** Any chapter that fails to pay dues within 30 days will not be represented in recruitment publications, intramurals, activities, events or contacts, or any other IFC business until its account is paid in full.

Section VI - Budgets

The IFC semester budget, which shall include specific allocations for every officer to operate within, is due to be complete and reviewed at a regularly scheduled meeting of IFC within the first three weeks of the semester. The budget must be approved by a two thirds (2/3) majority vote of IFC in order to be officially adopted for the semester.

Section VII – Impromptu Expenses

If unplanned expenses should arise for the IFC to appropriate, a formal written expense request must be submitted to the IFC to be reviewed. Upon review, the expense request may be approved for funding by a two thirds (2/3) majority vote of IFC.

**ARTICLE XII: CONDUCT**

Section I – Appropriate Behavior

Member fraternities shall conduct themselves in accordance with the rules of their national fraternity, the governing documents of the UM IFC, the rules and policies of the University, and state and federal law.

Section II – Unacceptable Behaviors

The following behaviors will expressly not be tolerated and will be subject to punitive action by IFC:

1. **Hazing.** Hazing shall be defined as: any action taken or situation created which, regardless of location, intent or consent of the participants, produces or is reasonably likely to produce bodily harm or danger, mental or physical discomfort, embarrassment, harassment, fright, humiliation or ridicule, compels an individual to participate in any activity which is unlawful, perverse, publicly indecent, contrary to rules, policies and regulations of the University or of the United States or
which is known by the compelling person to be contrary to the individual's genuine moral or religious beliefs, or will unreasonably or unusually, impair an individual's academic efforts.

2. **Raiding.** “Raiding” shall be defined as: any action taken resulting in the theft, vandalism, or destruction of either the personal property of individual chapter members of the fraternal community at large, or the property of member fraternities of IFC or PHC.

Section III – Noncompliance

Noncompliance with the conduct outlined in this document by member fraternities will render those member fraternities subject to punitive and disciplinary action by the UM IFC (see Article X: Discipline).

**ARTICLE XIII: DISCIPLINE**

Section I – Causation of Disciplinary Action

Disciplinary action may be taken by this IFC against any of its member fraternities if those member fraternities neglect to abide by, or expressly violate, the governing documents of the UM IFC or of the University.

Section II – Call for Disciplinary Action

Anyone may request that a Greek chapter, or individual Greek member be heard and tried by the Judicial Board Committee by submitting a report via email or letter to the IFC Executive Board and/or IFC Advisor. The IFC Executive Board will then vote to try the chapter or member. If there is a conflict of interest, such as an executive officer being a member of the chapter in question, they must abstain from the vote. The IFC Advisor has the right to send any member or chapter in to judicial proceedings.

Section III – Disciplinary Action

Pending the ruling of the IFC Judicial Board Committee, or of the resolution of an informal resolution in which the IFC vice president participates, the IFC may take action including, but not limited to: levy fines upon offending member fraternities not to exceed the member fee billed to said fraternity the same semester in which the offense occurred, sanction offending member fraternities from any official events or actions of IFC, inform fully and recommend officially further punitive action by the offending chapters’ alumni and/or national organization regarding the offense, recommend to the University revoking the offending chapters’ recognition, recommend to the respective chapters’ national organization revoking said chapters’ charter, and/or require participation in educational or reformative programming appropriate to the offense.

Section IV – Role of the Interfraternity Advisor

In order to be officially adopted, the severity of any punitive action taken by the IFC must be deemed appropriate and proportional for the severity of the offense by the interfraternity advisor.

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ARTICLE XIV: AMENDMENTS

Section I – How Amended

This document may be amended by a majority vote of two thirds (2/3) of the voting representatives/officers.

Section II – How Proposed

Amendments may be submitted in writing to the general Council for approval. One (1) copy of the amendment must be presented to each chapter delegation at the meeting it is submitted as well as the meeting it is to be voted upon.

Section III – Procedure

A properly submitted amendment shall be made open for discussion the same meeting it is submitted. Upon exhaustion of discussion on the proposed amendment, the amendment will be tabled until the next regularly scheduled meeting of IFC. At the second meeting the proposed amendment is considered, the floor shall be opened for final discussion on the proposed amendment. Then, upon exhaustion of discussion of the proposed amendment, the proposed amendment shall move to a vote for approval.