

# **The University of Montana-Missoula and Associated Social Fraternal Organizations Fraternity and Sorority Mutual Relationship Agreement**

## **PREAMBLE**

We, the members of fraternal organizations at The University of Montana, commit ourselves to the high ideals and principles of our inter/national men's or women's fraternities. We dedicate our fraternal experience to the virtues of diligence, brotherly/sisterly love, unity, loyalty, truth, honor, friendship, knowledge, service, morality, excellence, mutual respect and dignity. Our purpose is not to consider ourselves better than other students, but to better ourselves by incorporating the ideals of our rituals and creeds into our daily lives.

We acknowledge the central role of The University of Montana and its mission. Our actions and activities will complement The University's mission to provide "high quality and diverse educational opportunities and service to the people of Montana." The University acknowledges the important role that men's and women's fraternities play in the development of students and the achievement of its mission. The University further acknowledges that participation in fraternity and sorority life can be a valuable and rewarding experience for students.

Therefore, The University of Montana, the Vice President for Student Affairs Fraternity and Sorority Involvement, chapter leaders and alumni, and the inter/national men's and women's organizations, establish this document to define the supportive relationship they enjoy.

## **MISSION AND EXPECTATIONS**

The fraternity and sorority community at The University of Montana was founded on the principles of scholarship, friendship, and human service; principles at the foundation of The University's educational philosophy. Fraternal organizations, like all organizations that are part of or connected to The University of Montana, share and must maintain the same values and expectations The University has for itself.

The University serves as the host institution to Greek organizations by inviting inter/national fraternal organizations to establish chapters on campus. Chapters or colonies of inter/national fraternal organizations and the Order of Omega, a national Greek honor society, are recognized organizations of The University of Montana with all the rights, privileges and responsibilities thereof. The University and the men's and women's fraternities recognize that a cooperative relationship exists between them. They share the following expectations:

- Academic and intellectual achievement
- Respect for human worth and dignity
- Leadership development
- Responsible behavior and citizenship
- Sound financial management
- Service to campus and community
- Promotion of loyalties to the University
- Good intra-Greek relations
- Responsible membership selection and education

***As a host institution, the University has the right to take interim action and/or withdraw its recognition of any chapter that has not demonstrated a commitment to these expectations.***

## **OBLIGATIONS**

The University of Montana, men's and women's fraternal chapters, and members and alumni of fraternal organizations have specific obligations to each other as listed below.

### **The University:**

1. Through the offices of the Vice President for Student Affairs and Fraternity and Sorority Involvement, The University provides professional leadership, advising, and advocacy for the legitimate needs, interests, and development of the Greek community.
2. The Office of Enrollment Services provides general assistance and specific information about procedures and policies that apply to recruiting new students to The University, informing them about Fraternity and Sorority Involvement, and the process by which they join fraternal organizations.
3. The Alumni Association provides records and other advisory services to the fraternity and sorority community, contingent upon available staff and resources, to assist communication with chapter alumni.
4. Other campus student services and academic assistance programs are available to fraternity and sorority organizations for educational and developmental purposes.

### **Men's and Women's Fraternities:**

1. Each chapter of men's and women's fraternities must:
  - a. Follow all guidelines set forth in this document and in the *Student Conduct Code*, laws of the state of Montana, policies of the National Interfraternity and National Panhellenic Conferences, inter/national fraternal organization policies, and state and local health and building codes.
  - b. Provide a setting that supports academic progress, diversity, and healthy social interaction for its members.
  - c. Provide a safe and healthy living environment for its residents.
  - d. Provide educational opportunities for developing leadership qualities and business skills in its members.
  - e. Turn in all necessary paperwork to Fraternity and Sorority Involvement by the deadlines set. Examples of these include, but are not limited to: chapter rosters, Greek Member Information cards (aka "Pink Cards"), Officer Rosters, Annual Reports, etc.
  - f. Send a minimum of six (6) members to the annual Greek Leadership Retreat, usually held in February, for system-wide trainings and networking.

### **Members of Greek Organizations:**

1. Members of fraternity and sorority organizations are expected to be loyal, committed, and active in all phases of chapter life.
2. Each member is expected to adhere to all chapter policies and conduct codes, maintain appropriate academic standards, and follow all policies and procedures expected of UM students.

### **Greek Alumni:**

1. Graduates of The University of Montana who are members of fraternity and sorority organizations provide continuity and stability for their chapters.
2. Alumni are expected to have lifelong interest and loyalties to their respective chapter by providing support, information, training, leadership, and business expertise.
3. Alumni assist with advising, recruiting, and supporting the general welfare of the fraternity and sorority community and The University of Montana.
4. Alumni have particular responsibility to ensure physically safe, wholesome, and fiscally sound facilities for chapter use.

## **COORDINATION AND GOVERNANCE**

The primary objective of the relationship between The University of Montana and its men's and women's fraternities is responsible self-governance. The elected officers of each organization are responsible for the

interpretation and enforcement of chapter policy and standards, University policies, and the laws of Montana and federal laws. Chapter advisors, inter/national headquarters, and the Fraternity and Sorority Advisor(s) provide advice and assistance.

Each chapter must recognize its responsibility in the development of standards of group behavior and must accept the duty to discipline those members or associates who deviate from the standards.

The role and authority of Panhellenic Council (PHC) and Interfraternity Council (IFC), as defined by national policy, is acknowledged and respected. IFC and PHC serve as communication and coordinating entities for issues involving both men's and women's fraternities in the following ways:

The goals of the two governing councils are to:

1. Promote communication among chapters and foster good relations within the Greek community
2. Promote good relations with The University of Montana and the Missoula community
3. Administer and coordinate all-Greek activities
4. Administer the provisions of this document
5. Issue joint statements, resolutions, and policies speaking for the Greek community
6. Create policies for the Greek community
7. Perform other duties in the best interest of the Greek community
8. Meet as needed, but not less than once a month during the academic year

## **Privileges of Recognized Organizations**

Each recognized fraternity and sorority enjoys benefits as a result of recognition by the University. These include, but are not limited to the following:

- The University's potential approval of the Chapter's housing of freshman students for the spring semester;
- Use of The University name when identifying the fraternity or sorority in print and other media;
- Access to professional staff members in the offices for Fraternity and Sorority Involvement who serve as liaisons between fraternity and sorority chapters, the various councils, prospective students, current students, parents, alumni, faculty and staff at The University of Montana;
- Recognition and support of the principle of self-governance for fraternities and sororities and support, fairness and the opportunity to be heard in all judicial and disciplinary proceedings;
- Use of the reservation systems for on-campus meeting space;
- Use of other campus facilities, administrative services, and advisor support;
- A listing in University publications and student directories including The University of Montana's a-z index;
- A mailbox for each organization; housed in Fraternity and Sorority Involvement
- Compilation of chapter and community grade reports;
- A web presence on the [www.umt.edu/fsi](http://www.umt.edu/fsi) website.
- Provision of mailing lists for recruitment purposes through enrollment services;
- Access to university sponsored leadership and development opportunities.

## **ACADEMICS**

Recognizing that academics is the chief purpose for enrollment at The University of Montana, academic achievement is given the highest chapter priority in fraternity and sorority life. A wholesome environment that is conducive to good study habits and intellectual efforts is to be provided by each chapter.

The University of Montana expects all men's and women's fraternities to adhere to the academic requirements of

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their respective inter/national organizations. Further, the goal of each chapter is to maintain a cumulative grade point average at or above the all-University undergraduate grade point average.

Realizing that past preparedness is essential to assume the responsibilities of brotherhood and sisterhood, only those individuals who meet the academic requirements of their inter/national organization shall be initiated. All inter/national organization academic requirements are kept on file with Fraternity and Sorority Involvement for reference. Any change in an inter/national organization academic policy must be submitted immediately to the Fraternity and Sorority Advisor(s) for filing.

Individual chapters are responsible for providing an academic program to assist pledges and initiates who fail to meet minimum University GPA standards. In addition, The University of Montana offers information on academic services available to all fraternity and sorority scholarship chairpersons through the Undergraduate Advising Center. All sorority and fraternity members on academic probation should be in direct contact with the academic assistance programs located in the Undergraduate Advising Center. When a member or new member is below the chapter or University-required GPA, he/she will be referred to his/her academic advisor or major department by his/her house scholarship chairperson.

The PHC, IFC, and Fraternity and Sorority Involvement should establish additional academic rewards, honors, and recognition for individuals and chapters whose accomplishments merit special attention.

### **ADVISING**

The University requires every student organization to have a faculty/staff advisor. In addition to an alumni advisor who is responsible for chapter operations, each fraternal organization should select a faculty/staff advisor for University-related matters. The University shall fund staff positions to coordinate and advise fraternity and sorority involvement and facilitate the coordination of alumni and chapter operations.

### **ALCOHOL AND DRUGS**

**Allowing consumption of alcoholic beverages at any fraternity and/or sorority chapter function or location in violation of this Agreement can result in severe penalties being imposed on the chapter, including cancellation of all chapter rights, privileges and recognition on The University of Montana campus.**

All possession, use, and/or consumption of alcoholic beverages on The University of Montana campus, in fraternity and sorority chapter houses, on the premises of any chapter, or at any entertainment or function of any chapter, must conform with inter/national chapter policies and guidelines, The University of Montana's alcohol policies and guidelines, and all applicable state, county and city statutes. Violations are subject to the Judicial Board Process and/or University penalties. The Judicial Board will not adjudicate any violations of inter/national policies, except if the violation is also contrary to UM's policies and/or the provisions outlined in this document.

#### **On Premises:**

1. IFC and PHC at The University of Montana unanimously approve the following policy regarding the consumption of alcohol in men's and women's fraternity houses:
  - a. **Under normal operations, there will be no consumption of alcohol in common living areas of chapter facilities.** Common living areas are understood to be any part of the house or property not being used specifically for sleeping quarters. Residents and their guests of legal drinking age may store and/or consume alcohol in the privacy

of their rooms. All federal, state and local laws will be observed. Violation of the above is grounds for action under this policy.

- i. This policy is a minimum requirement for the fraternity and sorority community. Chapters and inter/national organizations are free to have more stringent regulations. The Judicial Board will adjudicate violations of this policy only, not inter/national or local guidelines.

2. The IFC, PHC, and Fraternity and Sorority Involvement agree to the following exceptions to The University of Montana policy (*Please note, individual Inter/National Organization's policies would still apply*):

A. Chapter facilities may hold functions in their chapter facility or on chapter property where alcohol is present, as long as they adhere to the following rules:

a) Definition of a "function" includes:

- a. A gathering, spontaneous or otherwise, of 25 people or more (please note that spontaneous functions involving alcohol are ALWAYS against policy); or
- b. Which is scheduled, arranged, or announced by the Chapter; or when the member or members of the Chapter planned, solicited funds for, or promoted the gathering in a manner that creates a reasonable belief that the event has been organized, hosted, sponsored, or co-sponsored by the Chapter.
- c. A "function" shall not include gatherings when Chapter leadership notifies Fraternity and Sorority Involvement prior to the gathering that the function is not scheduled, arranged, or announced by the Chapter and takes reasonable steps to stop the function and/or disassociate itself from the function.
- d. The term "function" does not include a Chapter meeting or gathering with only Chapter members in attendance at the Chapter facility, *however, it is the expectation that if it is not registered as a function, all alcohol will kept in private rooms, as per University policy.* (For gatherings on chapter property that are planned by and for alumni members of the Chapter, please see "Alumni Gatherings" below.)

b) If a Chapter decides to hold a function they must:

- a. Have a licensed third-party vendor, or follow appropriate BYOB guidelines.
  - i. BYOB is defined as one (1) six-pack of 12-ounce beers or one (1) four-pack of wine coolers brought by a member or guest who is legally able to consume an alcoholic beverage.
- b. Provide at least (1) one currently licensed Montana or federal law enforcement officer or a security officer approved in advance by FSI.
- c. Provide a copy of the guest list to FSI (not to exceed maximum occupancy as determined by fire code).
- d. Have water clearly available and labeled during the function.
- e. Restrict entrance to one point of entry, which will be staffed by law enforcement/security.
- f. Have a means to prove members/guests are over the legal drinking age (wristbands are encouraged).

c) Have no less than five (5) sober members present at the function. Sober is defined as not having consumed any mind-altering substance prior to or during the function.

- d) The Chapter will be required to turn in the “Social Function Registration Form” (provided by FSI) NO LATER THAN 3 business days prior to the event by noon in order to have FSI verify the Chapter’s function is in good standing with the University.
    - a. Exception: Neither a third-party vendor nor a law enforcement officer is required at events where wine or beer only are being served at a sit-down dinner at the Chapter facility, where the event lasts no more than three hours. A written notice of this function must still be submitted to the FSI three (3) days prior to the event. Email is an acceptable form of written notification.
  - e) No alcoholic beverages may be purchased through or with chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the Chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage, for example, kegs or cases, is prohibited. At no time should liquor be consumed at a function unless distributed by a third-party vendor.
  - f) “Drinking games” shall not be permitted during chapter functions. “Drinking games” includes, but is not limited to the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one’s age, “beer pong,” “century club,” “dares,” “flip cup,” “ice luges,” or any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.
  - g) “Alumni Gatherings” held at a chapter facility or on chapter property are defined as any event that is planned and attended by alumni, and the target audience is not the active chapter members. The University recognizes that alumni are a very important part of our chapters’ success, and that, at times, they may wish to utilize the facilities for functions. The University requests that if active chapter members will be present during any Alumni Gathering held at a chapter facility where alcohol will be present that an active member and/or alumni member please notify Fraternity and Sorority Involvement as a matter of courtesy three (3) days in advance of the event.
1. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly prohibited.

**OTHER REGULATIONS FOR EVERY FRATERNITY AND SORORITY EVENT, REGARDLESS OF VENUE OR LOCATION, INCLUDING CHAPTER FACILITIES**

1. Sale of alcohol or any indirect means of collecting monies to pay for alcohol is prohibited unless a licensed vendor caters the event.
2. Open parties, meaning those with unrestricted access, that involve the consumption of alcoholic beverages are prohibited. Planned parties must control access for invited guests by establishing a guest list. It is mandatory that guests be checked off at the door and show identification before entering the event.
3. Safe transportation must be provided to and from off-campus social activities, which may include a designated driver program.
4. No men's or women's fraternity will serve or permit the use, possession, or consumption of alcoholic beverages at recruitment functions. Violations of this regulation will be adjudicated by IFC or PHC. Violations that occur on chapter premises will also be subject to The University of Montana’s alcohol

policies and Judicial Board review.

5. Any fraternity/sorority event where alcohol is served shall have a means for checking identification for legal drinking age. When the event occurs off campus, this service may be provided by a third-party vendor (such as a bouncer), or a law enforcement officer or security guard should be provided.

## **CHAPTER EVALUATION AND PERFORMANCE REVIEW**

To evaluate if chapters are meeting the mission and expectations defined above, Fraternity and Sorority Involvement will meet annually with inter/national and local representatives of the fraternities to discuss and review the prior year's activities and plans for the coming year. The fraternity and sorority officers will advise Fraternity and Sorority Involvement of chapter progress, problems encountered, and operational efforts.

The chapter evaluation, which doubles as a submission for the Chapter of the Year Award, is designed to provide Fraternity and Sorority Involvement with information on chapter progress, to identify ways the Fraternity and Sorority Advisor(s) can assist a chapter, to gather statistical data on the fraternity and sorority community, and to help determine the recipients of Fraternity and Sorority awards. Working with IFC and PHC, Fraternity and Sorority Involvement will develop an evaluation document that will be shared with the inter/national office, the alumni advisors, and the chapter presidents. Chapter officers will complete this document by a time specified by Fraternity and Sorority Involvement. Failure to do so will disqualify the chapter from receiving any other awards. Copies of completed documents will be sent to inter/national offices or shared with traveling consultants, as requested. The Fraternity and Sorority Advisor(s) will submit comments to the inter/national office on the report, if necessary.

Criteria for chapter evaluations may include, but are not limited to:

- Chapter academic performance
- Membership strength
- Neighborhood/community relations
- Community service
- Intra-Greek relations
- Alumni advising
- Leadership development
- Campus participation
- Intra-house programming
- Adherence to the University's Fraternity and Sorority policies

Following the annual review, the Fraternity and Sorority Advisor(s) and the Vice President for Student Affairs will confer. Fraternities and sororities who do not make progress toward the criteria listed above, who show consistently poor academic standing (meaning below The University's undergraduate average), who have demonstrated poor intra-Greek participation or relations, or who fail to submit a complete and thorough report by the time established by Fraternity and Sorority Involvement, will be placed on conditional warning for the following year.

The Fraternity and Sorority Advisor(s) will inform the chapter president, alumni, and the chapter's inter/national office of areas of concern and suggest improvements. Conditional warning is confidential and will not impede any activity. A satisfactory review the following year will remove the conditional warning.

An unsatisfactory review the following year (based on the aforementioned criteria), or failure to submit a report by the specified time, will result in the chapter being placed on probation for one year.

Probation is not confidential. The Fraternity and Sorority Advisor(s) will inform the chapter president, alumni,

and the chapter's inter/national office of areas of concern and suggest improvements. Presidents of chapters on probation must meet with the Fraternity and Sorority Advisor(s) once a semester and show that problem areas are being addressed and improvements are being made. Failure to do so will be reported to the inter/national office and noted for the next review. The Fraternity and Sorority Advisor(s) will offer suggestions, resources, and assistance for the chapter's improvement.

A satisfactory review the following year will either remove the probation and place the chapter back in good standing, or remove the probation and continue the chapter's conditional warning status.

Following a year of probation, should the chapter again show no improvement (based on the aforementioned criteria) or fail to submit a report by the specified time, the Fraternity and Sorority Advisor(s) may recommend to the Vice President for Student Affairs continued probation or withdrawal of recognition as an invited fraternity or sorority organization at The University of Montana. The Vice President for Student Affairs presents recommendations to the President of The University. Withdrawal of recognition would preclude participation in recruitment and the ability to benefit from financial or staff resources provided by The University. All withdrawals of recognition will be conducted with consultation of the Inter/National Organization involved.

Fraternity and Sorority Involvement and the Vice President for Student Affairs reserves the right to skip the conditional warning and/or probation phases to move directly to probation or withdrawal of recognition for chapters with violations serious in nature (including, but not limited to: egregious hazing, incidents resulting in student death or dismemberment, etc.).

## **COMMUNITY/NEIGHBORHOOD RELATIONS**

Members of Greek organizations must accept the responsibility of being citizens within the Missoula community and adhere to community and neighborhood norms, as well as all local, state and federal statutes. They must also be respectful of fellow fraternity and sorority chapter property, privacy, and security. Behavior damaging to property, privacy, and security is grounds for Judicial Board adjudication.

Members need to be aware of neighborhood parking restrictions, the adverse consequences of disruptive behavior, improper language and dress, and the importance of maintaining well-groomed chapter houses and grounds that are acceptable to neighborhood norms.

Respecting the rights and privileges of the neighbors precludes loud and raucous behavior. The use of amplified sound may only be used within reasonable decibels, with prior notification to all adjacent neighbors, and no later than 10:00pm in accordance with Missoula City Ordinance. All activities must be acceptable to the neighborhood environment.

## **FRESHMAN RESIDENCY REQUIREMENT**

The University has a freshman residency policy which requires students with fewer than thirty semester credits to reside in University residence halls. Students who pledge fall semester and achieve a GPA equal to or above 2.50 for twelve or more credits may apply for exemption from the policy after initiation into their chapter, if their chapter meets the requirements stated below. The student must follow the normal process for requesting release from the residency policy. Additionally, documentation of initiation into a chapter is required. A student requesting release from the residency requirement must meet the following stipulations:

### **The Student Must:**

1. Achieve a grade point average of at least 2.50 for twelve or more credits during fall semester
2. Be an initiated member of a men's or women's fraternity chapter that meets the requirements below
3. Be free of any University *Student Conduct Code* violation from the previous fall semester



4. Submit a letter to the Director of Residence Life requesting a release from the freshman residence requirement with attached documentation (proof of fraternity initiation) before the end of the fall semester

**The Chapter Must:**

1. Achieve an active chapter GPA of at least 2.75 during fall semester based upon the active chapter roster submitted to Fraternity and Sorority Involvement prior to the end of fall semester
2. Be free of any violation of the UM Fraternity and Sorority Mutual Relationship Agreement or the University *Student Conduct Code* during the previous twelve months
3. Have begun or completed the evaluation process outlined in the UM Fraternity and Sorority Mutual Relationship Agreement and not currently be on probation for past evaluations

Chapter grades will not be tabulated until after the conclusion of fall semester. Until chapter grades are finalized, a freshman will not be able to move out of a residence hall. However, the student must file application for exemption with Residence Life before the end of the fall semester.

**Employment:**

Employment is another condition for which students may be released from the residency requirements. Students employed in the Greek houses in a job that (1) pays a significant portion of their room and board costs and other living fees (50% or more) and (2) requires the student to reside at the house, may request release from the residency requirement. These student releases will be permitted only at the end of a semester for employment during subsequent semesters. The student granted a release must follow the normal withdrawal procedures when checking out of the residence halls.

Each individual chapter house may have a maximum of two student positions released per academic year. If an approved student employee is not able to continue in his/her position, the chapter house may request another student release to fill the vacancy. The former student employee will become subject to the residency requirement at the time of his/her termination of employment.

**Required Employment Documentation:**

1. A detailed job description, including remuneration, number of hours of work per week, beginning date of employment, and total cost of room and board and other living fees of the chapter house where the student will be employed.
2. A letter from the chapter president to the Director of Residence Life requesting the student's release and stating a commitment to employ the student.

## **HAZING**

No chapter, colony, student or alumni shall conduct or condone hazing activities.

The University of Montana Student Code of Conduct, which pertains to ALL UM students, states:

UM Student Code of Conduct, V.A.14: "Hazing, defined as an act which endangers the mental or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization."

Such activities may include, but are not limited to:

- Use of alcohol
- Paddling in any form
- Creation of excessive fatigue
- Physical and psychological shocks
- Quests, treasure hunts, scavenger hunts or any other such activity carried on outside or inside the confines

of the chapter house

- Wearing of public apparel which is conspicuous and not normally in good taste
- Engaging in public stunts or buffoonery
- Morally degrading or humiliating games and activities
- Application of foreign substances to the body
- Depriving students of sufficient sleep (at least 6 hours per day), decent and edible meals, or access to means of maintaining bodily cleanliness
- Forcing, coercing, or permitting students to eat or drink foreign or unusual substances or alcoholic beverages
- Any other activities that are not consistent with academic achievement, fraternal law, ritual or policy, or regulations and policies of the educational institution or applicable state law, **regardless of one's willingness to participate in such activity**

Any alleged case of hazing will be investigated and adjudicated by the fraternity's inter/national organization and the Office of the Vice President for Student Affairs in conjunction with Fraternity and Sorority Involvement. The Vice President for Student Affairs may refer certain hazing matters to the Judicial Board at his/her discretion.

### **HARASSMENT, DISCRIMINATION, ASSAULT AND ABUSE**

In accordance with UM Policy 406.4, the Equal Opportunity Policy/Non-Discrimination, the fraternity and sorority community will “provide to all people the equal opportunity for participation without regard to race, color religion, creed, service in the uniformed services (as defined by state and federal law), veteran status, age political ideas, physical or mental disability, or sexual orientation.” The fraternities and sororities may discriminate on sex based on the rights afforded them by Title IX to remain single-sex organizations.

The University of Montana does not condone or tolerate any form assault or abuse. This includes physical, mental, or emotional behaviors or actions of students and student organizations. These actions include, but are not limited to: physical or sexual assault (including conduct which threatens or endangers the health or safety of any person), sex without consent(including date rape and gang rape), verbal/cyber harassment, and competitive games that are destructive or abusive, *and any other incident as defined by the Student Code of Conduct at The University of Montana.*

Promotional or marketing programs should avoid demeaning sexual, discriminatory, or homophobic portrayals of individuals. Activities should promote self-worth, human dignity, and a positive fraternity and sorority image.

### **HOUSE GAMES AND COMPETITIONS**

These events shall be planned and implemented using discretion and good taste, and the timeframe for which the event is scheduled should be in compliance with each organization’s policy and intent around programming or over-programming in the spirit of academics. The alcohol policy, this document, and the chapter’s inter/national organization’s recommendations and rules shall apply to any house game or competition.

### **LITTLE SISTER/LITTLE BROTHER ORGANIZATIONS**

In keeping with trends of inter/national men's and women's fraternities, The University of Montana fraternity and sorority community discourages the creation of auxiliary groups to men's fraternities (little sisters) and women's fraternities (little brothers). This statement is in keeping with the recommendations made by the National Panhellenic Conference and its member groups, the Fraternity Executives Association and its member groups, and the National Interfraternity Conference and its member groups.

## **RISK REDUCTION**

All fraternity and sorority facilities must comply with local, state, and federal codes and guidelines. The University of Montana can assist in these areas through consultation and advisement; however, local house corporations are responsible for providing safe and healthful living facilities, appropriate inspections, and written reports.

Health and safety practices are essential for each fraternal group. The number of guests present in a chapter house at any one time cannot exceed local fire codes. Chapter houses should be inspected each spring by the Fire Marshall and the appropriate city or county officials. Written reports from these inspections should be sent to individual house corporations, each active chapter, and The University of Montana's Fraternity and Sorority Involvement. A chapter will have until the end of the fall semester, following the preceding spring inspection report, to correct major code violations such as health and fire safety issues.

Alcohol risk management strategies established by each chapter's inter/national office, Fraternity and Sorority Involvement, and by The University of Montana must be followed to reduce the risk of an alcohol-related injury or death.

Men's and women's fraternities should obtain property and liability insurance to protect their organization and members. Chapters are prohibited from knowingly housing sexual offenders. Chapters may not have as houseguests, individuals who have been expelled from The University of Montana for academic or disciplinary reasons and are currently not allowed on The University of Montana campus.

## **RECRUITMENT**

The recruitment guidelines of the National Interfraternity Conference and the National Panhellenic Conference shall be applied to their respective chapters at The University of Montana.

The Office of Enrollment Services will assist each chapter with mail contact information for prospective students. Information provided during fraternity and sorority recruitment activities must be accurate and compatible with The University's mission. Fraternity and Sorority Involvement must approve PHC, IFC, and individual chapter recruitment plans.

Formal, organized recruitment does not end until the prospective new members are offered a bid into a chapter. All recruitment events must exclude the use of alcohol. Violations of these provisions will be adjudicated by IFC or PHC respectively.

## **UNIVERSITY SECURITY**

Men's and women's fraternities are under the jurisdiction of the Missoula City Police Department. The city police serve as the first responder. The University's Office of Public Safety provides back-up on all security visits to fraternities and sororities.

University police officers are advised to prepare a desk report including details of the incident. This and a copy of the city report (if available) will be given to the Vice President for Student Affairs for consideration during the annual chapter evaluation and performance review or for immediate review if conditions in the report indicate such a need.

The Campus Security Act of 1990 defines campus to include "any building or property owned or controlled by

student organizations recognized by the institution." The law requires the University to report: (1) incidents of arson (?), murder, rape, robbery, aggravated assault, burglary, missing persons (?) and motor vehicle theft and other crimes required by law; and (2) arrests or referral for disciplinary action for liquor law violations, drug abuse violations, and weapons possessions. Consequently, the University will report and take appropriate action through this Relationship Agreement and/or criminal justice system on these incidents and arrests occurring in fraternity and sorority houses.

### **AMENDMENTS**

Amendments to this document may be proposed by a majority vote of the collective memberships of IFC and PHC, by Fraternity and Sorority Involvement or by the Vice President for Student Affairs. IFC and PHC representatives are encouraged to bring the amendments before their chapter membership for input prior to the final approval. Amendments are passed with the approval of the Vice President for Student Affairs in conjunction with a two-thirds vote of IFC and PHC, unless the change is due to a change in any University policy affecting this document which has been changed, in which case the document may be updated and the community notified of the change. Fraternity and Sorority Involvement will submit amendments to the inter/national organizations and alumni for comment.

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