



The University of Montana School of Law

# Career Services

---

## Equal Opportunity Statement

Effective February 1, 1991, the Montana Board of Regents adopted the following policy:

**Each institution of the Montana University System shall ensure that no employment or educational policy is discriminatory on the basis of race, color, religion, creed, political ideas, sex, age, marital status, physical or mental handicap, national origin, or ancestry unless based on reasonable grounds. (Policy and Procedures Manual Section 703)**

These policies are consistent with the provisions of the Constitution of the State of Montana and state and federal statutes. In addition, University policy prohibits discrimination on the basis of sexual orientation.

In conforming with this policy, and policies promulgated by organizations providing the Law School with accreditation (the American Bar Association and the Association of American Law Schools), the School of Law firmly expects each employer utilizing its facilities or assistance for interview/hiring functions to abide by the principles of equal opportunity.

Please help the School of Law fulfill its obligation to provide its students with equal opportunity by signing the statement below and returning it to the School of Law's Career Services office.

We undertake to abide by the state and federal law and University policy by not discriminating on the basis of those factors set forth in the above policies.

---

Signature

---

Date

---

Firm Name

---

City and State