



# DEPARTMENT OF PUBLIC ADMINISTRATION & POLICY

UNIVERSITY OF MONTANA

## STATEMENT ON COLLEGIALITY

**C**ollegial interactions and a positive workplace environment are essential to effective public and nonprofit leadership. Every member of the University of Montana's Department of Public Administration & Policy (DPAP) community plays a crucial role in fostering and demonstrating collegiality. Collegiality is expressed in the practice of our public service values and the commitment to the central tenets of respect and decency. Collegiality in the workplace, the classroom, and society matters.

### **The DPAP team strives to treat one another well by:**

Exercising integrity

Acting ethically

Keeping the public interest  
central

Embodying fairness and  
cultural awareness

Practicing accountability

Exhibiting transparency

Thinking the best of others, being supportive,  
kind, respectful, and keeping an open mind