



**LMC Meeting Notes  
April 2, 2008**

**In Attendance:**

Jeff Howe, Kathy Reeves, Lynn Stocking, Kathy Hendricks, MA McCrackin, Brad Hall, Mary Kamensky, Chris Vance, Mark Pullium, Jill Kinyon

**Recorder:** Austin Habich

**Unable to Attend:**

Sara Drake  
Byron Drake  
Robin Miotke  
Shelley Hiniker

Agenda Item 1- Review and approve 02/06/08 meeting notes.

**Vote-** all in agreement to have notes amended and approved. Approved.

Agenda Item 2- Review and approve 03/12/08 meeting notes.

**Vote-** all in agreement to have notes amended and approved. Approved.

Agenda Item 3- Survey tool

-Discussion of possible questions for survey.

1.) Buckingham's questions from the book and possibly questions concerning pay and benefits.

~ questions link productivity to employment.

~ need to find way to achieve results that aren't colored.

Apply two different surveys at different times.

~ develop technique to measure values of employees.

- How can we use information to retain employees?

- Do managers apply the resources that are available to them?

1.) are managers doing all they can to make employees appreciated?

Propose that subcommittees continue to work on action items and come up with a new proposal for May 7<sup>th</sup> LMC Meeting.

**Vote-** all in agreement to keep working on items. Approved.

If any new agenda items come up, please email to Kathy Reeves or Kathy Hendricks.