



LMC Meeting Notes

August 20, 2008

In Attendance: Robin Miotke, Kathy Reeves, Kathy Hendricks, Chris Vance, Jill Kinyon, MA McCrackin, Mary Kamensky, Sara Drake and Byron Drake

Recorder: Debbie Erbacher

Unable to Attend: Jeff Howe, Mark Pullium, Shelley Hiniker and Brad Hall

LMC Meeting Schedule – Will meet on Wednesday, September 3rd in the UC Board Room for our regularly scheduled meeting.

1. Review and approve 08/20/08 meeting notes.

Vote – all in agreement to approve notes. **Approved.**

2. Subjects/Topics for Discussion

Management /Supervisory Training Subcommittee Report (MA McCrackin & Chris Vance).

- LMC members met with the director of HRS to discuss ways the LMC could support/participate in HRS management training initiatives. Mandatory training has not been common on the UM campus and to do so now would require getting multiple groups “on-board” including the Labor-Management Committee. LMC supports mandatory management training and is willing to actively participate on a future design team and provide recommendations to Human Resources regarding management competencies, the infrastructure necessary for program implementation and stakeholders in a management training program.
 - **VOTE:** Revise, as proposed, the wording of the request section of a draft position statement on mandatory management training– **Approved.**
 - **Revise the draft and email to the committee prior to the September 3 meeting for final review at that meeting (MA)**
 - **Discuss and decide on a brainstorming process and timeline at the September 3 meeting.**

Turnover statistics: Turnover rates requested by Labor Management Committee are expected by the end of the calendar year.

Web page status (Robin Miotke and Byron Drake)

- Need two more committee members' pictures to complete the membership page.
- Everyone that has seen the web page thinks it looks good.
- **Robin will contact the Web designer to find out how to update web page and report back to the committee next week regarding anticipated timeline for going live.**

3. Parking Lot –Review subject/topic for continuation in Parking Lot or purge

- No opportunity for discussion

4. New Subjects/Topics for Discussion

- o Student Retention Task Force – staff subcommittee follow up needed. Agreed to add the topic to the next meeting agenda.