TO: Campus Community

FROM: Royce C. Engstrom, President

On Wednesday and Thursday, November 4 and 5, 2015, the University of Montana will host its 10th Annual Diversity Symposium, “DiverseU.” Newly expanded to two days, DiverseU is a symposium that aims to discuss, promote and celebrate diversity related issues. These issues include race in America, cultural appropriation, sexual harassment, human rights, Native American representation, and more. DiverseU provides a forum for honest dialogue in order to explore the complexities of human experience, promote understanding, and create community among participants through the practice of civil discourse.

You can participate in DiverseU in one or more of the following ways:

- **Attend and participate.** DiverseU offers an opportunity to challenge your view and expand your perspectives. DiverseU will be tracking attendance through Griz Card swipers, so faculty has the opportunity to see which of their students attended.

- **Recognize those who attend and/or present sessions.** Students, faculty, staff, and administrators will have the opportunity to present sessions that engage a range of topics relevant to DiverseU. Please positively support those individuals who choose to present and attend presentations by recognizing their efforts and attending their sessions.

- **Allow release time for staff and students.** DiverseU aligns with the strategic commitment of the University of Montana to enhance the culture of diversity on campus for the benefit of students, faculty, and staff. I encourage supervisors and faculty to allow staff and students to attend the events of the day, subject to maintaining adequate coverage both at the workplace and in class.

Find out what important events and sessions are taking place this year by visiting the DiverseU website at [www.umt.edu/diverseu](http://www.umt.edu/diverseu). Contact the DiverseU Student Coordinator at [kathleen.stone@mso.umt.edu](mailto:kathleen.stone@mso.umt.edu) with any questions, comments or accommodation requests.

Thank you for your participation and support.