

H. Dan O'Hair

Education

<u>Degree</u>	<u>Institution</u>	<u>Major</u>	<u>Date</u>
Ph.D.	University of Oklahoma	Communication	1982
M.A.	Texas Tech University	Speech Communication	1979
B.A.	Texas Tech University	Speech Communication	1978

Academic Appointments

2012-present	Interim Senior Vice Provost	University of Kentucky
2009-present	Dean and Professor	University of Kentucky
2006-2009	Presidential Professor	University of Oklahoma
2000-2006	Professor	University of Oklahoma
1994-2000	Chair & Professor	University of Oklahoma
1993-1994	Chair & Professor	Texas Tech University
1989-1993	Chair & Associate Professor	Texas Tech University
1988-1989	Associate Professor	New Mexico State University
1985-1988	Assistant Professor	New Mexico State University
1982-1985	Assistant Professor	Texas Christian University
1979-1982	Graduate Assistant	University of Oklahoma
1978-1979	Teaching Assistant	Texas Tech University

Summary of Scholarly and Academic Expertise

- Sustained history of academic leadership, including positions of increasing responsibility.
- Distinguished teaching record at five research universities.
- Over 100 publications, including 16 books and 90+ articles and chapters.
- Over \$11 million in grants and contracts.
- Editor, top-tier research journal; 30+ editorial boards (scholarly journals).
- 25+ doctoral dissertations directed.
- President, National Communication Association (8000+ members).
- Featured lecturer and speaker for dozens of distinguished panels.
- Consultant to numerous universities, agencies, and organizations (including US Congress).
- Demonstrated involvement in faculty governance (departmental, college, and university).

Leadership and Administrative Experience and Accomplishments

Interim Senior Vice Provost (University of Kentucky, 2012-Present)

- **Student Success.**

- Developed Office for Student Success. Led realignment process joining together five divisions (Enrollment Management, Student Affairs, Undergraduate Education, Center for the Enhancement of Learning and Teaching, and International Studies). Direct reports include three Associate Provosts, one Vice President, and one director.
- Developed the Student Success and Graduation Task Force. Collaborate with task force members including deans, senior administrators, faculty, and students to improve student retention and time to degree rates. Benchmark other institutions' best practices in student success. Lead the effort to integrate diverse activities leading to student success.
- Developed a strategic model, *Finishing with Class*, which identifies enabling conditions as well as six strategic goals for success. Built university-wide learning communities that support the model.
- Created a new office for Assistant Provost for Student Success and Retention Officer (PhD-level staff responsible for data analytics, risk analysis, communications, and outreach to advisors, faculty and students).
- Led team conducting focus groups with freshmen and sophomores to triangulate open-ended responses with survey data--study emanating was critical in visioning strategies for going forward.
- Invested in innovative student e-resource center (Drupal based) that offers a one-stop shop for student services, FAQs, counseling, and an interactive calendar of academic and co-curricular events and deadlines.

- **Leadership and Shared Governance.**

- Manage units with over 460 employees and budgets exceeding \$80 million.
- Work with the President and his staff to craft goals and strategies for student persistence and progression to degrees. Collaborated and co-led with the President a university-wide retreat on student success.
- Led working session of Board of Trustee's Academic Programs Committee on Student Success. Gained consensual agreement for actions going forward.
- Ongoing collaboration with Executive Vice President for Finance and Administration in pursuit of financial plans that emphasize student-centered outcomes.
- Collaborate with university governance to proactively pursue student success efforts.
- Act as liaison with Kentucky's Council of Post Secondary Education, other elements of Provost's office, President's office, the colleges, University Senate, and IT.
- Working with campus stakeholders to develop a culture of student success as a campus-wide effort. Creating infrastructure necessary for excellence in teaching and research.
- Established a shared-services model for units. Efficiencies were realized immediately, and additional services will be examined for further opportunities.
- Pursue transparent and rational processes for resource allocation.
- Collaborate as member of Campus Master Planning Committee to develop new master plan involving critical infrastructure, building use, navigation patterns, new construction, and impact on off-campus stakeholders.

- **Academic Achievement.**

- Champion academic excellence in all student success and engagement activities. Focusing attention on technology innovation, advanced learning systems, and instructional quality.

- Develop student teams to provide input on academic engagement, delivery systems, and patterns of course usage.
- Cosponsored P-12 College and Career readiness activities, including the *Innovation Summit* attended by 600+ P-12 educators, parents, and business leaders.
- Collaborating with teams from institutional research, planning, and technology to ensure an evidenced-based and informatics-driven process of tracking academic progress.
- **Diversity & Internationalization**
 - Emphasizing the importance of diversity and inclusion in all activities.
 - Collaborate with Center for Academic Resources and Enrichment Services (UK Office for Diversity) to expand Freshmen Summer Program for academically at-risk students (double offerings each year for five years).
 - Supporting Confucius Institute efforts to internationalize curriculum. UK Confucius Institute named “Top Institute in world in 2012.
 - Co-lead university team establishing large-scale education abroad programs in China.

Dean, College of Communication and Information (University of Kentucky, 2009-Present)

- **Student Success**. There are currently over 20 graduate and undergraduate student organizations and interest groups active in the College, providing the opportunity to develop both professional and personal connections with peers and colleagues. The Journalism program finished 10th in the national Hearst News Writing Competition. 13.36% of the College’s 2012 graduates studied abroad during their time at UK compared to 11.62% of the UK Class of 2012 as a whole (undergraduate programs). Over 80% of 2011-2012 seniors majoring in communication participated in a professional internship prior to graduation. PhD program in Communication ranked 7th in latest NRC study. Expanded the College Ambassadors program to include more students from under-represented groups. Hired new Recruitment and Retention Officer for College in 2011. All areas of recruitment, retention, persistence, and time to degree are improving.
- **Academic Programming**. College enrollment was up across the board for all degree-seeking programs, totaling an 18% increase from Fall 2011 to Fall 2012. From Fall 2008 to Fall 2012, the College experienced nearly 46% growth in total college enrollments, compared to the University’s 7.82% growth. Hired Distance Education and e-Learning Officer for the College. The College now offers a new undergraduate minor in Information Science that can be completed entirely online. The Graduate Program in Communication now offers an additional graduate certificate program in Risk Sciences. The College offered 26 distance learning courses for Fall 2012 and is one of only six established DL degree-granting programs.
- **Diversity and Inclusion**. Diversity Committee formed and taking an active role in college. Annual surveys of diversity continue to provide insight into needs and goals of college. Recent recruiting efforts have resulted in rapidly accomplishing goals. Collaboration with UK Office of Diversity and Inclusion has produced several new initiatives and partnerships, including participation in a Fulbright grant.
- **Faculty and Staff Professional Development**. Reconstituted the College Staff Council that lay dormant for years. Faculty encouraged to take full advantage of summer research program (all junior faculty in the college have received at least one). Developed an inter-unit grant competition for faculty research collaboration (awards ~\$25k). Offered multiple workshops for: Blackboard training, mentoring of untenured faculty, mentoring of associate professors seeking promotion, research brown bags, guest lectures from on- and off-campus,

- **Informatics and Analytics.** Second College on campus to pilot and then implement new data analytics platform (HANA) to make full use of SAP data to improve student outcomes. Instituted Digital Measures in all units to track faculty goals and accomplishments. Hired an Information Officer (IO) for the college to coordinate data analytics and technology related programs. IO works closely with the dean's office and the retention officer to enhance student success.
- **Innovation and Efficiency.** Moved to a shared services model in the college starting with payroll and travel, and eventually to purchasing. All new instructional programming must examine current offerings and consider cross-listing courses in the college. Streamlined processes in proposal development, pre-travel awards, and purchasing. Our College leveraged ~\$4 million from an innovation and investment fund to innovate classrooms and hire instructional staff for the new UK Core.
- **Financial Planning and Management.** Responsibility for the full budgetary process. College budget has grown substantially each year since I became dean. Work closely with College and Provost Budget Officers in planning and executing multiple budget lines and accounts. Led initiative to move to a 2-year budget cycle for more effective planning and to build reserves for capital projects. We are one of the first colleges at UK to begin formal planning processes for the new RCM budget model to phase-in summer 2013.
- **Strategic Investments.** College Colloquium Series produced 20 television shows featuring health literacy, entrepreneurship, education reform, and student success. iNET (Innovation Network for Entrepreneurial Thinking), founded and hosted by our College, sponsors UK Venture Challenge, a high school workshop, a Living Learning Program in the one of the Resident Halls, an Entrepreneur in Residence, and an impending undergraduate certificate in Innovation and Entrepreneurial Thinking. Secured funds (~\$500k) to develop the Center of Excellence for Student Achievement to recruit more qualified students, and retain current students.
- **Research and Extramural Funding.** We have grown from 15 active grants in 2009-2010 to 28 active grants in 2011-2012 (87% increase). Six students in the Graduate Program in Communication are authored on grant research. Initiated strategic hiring program for tenure-stream faculty with funding records or high potential for funding support. Refereed journal submissions and publications substantially increased across all units. Developed college incentive grants for junior faculty and interdisciplinary efforts. Successfully pursued joint research appointments for faculty with units across campus (Markey Cancer Center, Biomedical Informatics, College of Business, etc.).
- **Development and Advancement.** College has put in place 28 endowments over the past four years. Its private gift count has increased from 1,155 in 2010-2011 to 1,829 in 2011-2012 (58% increase). Major gifts and annual giving continue to be priorities. Substantially expanding development office in the college.

University-Wide Leadership and Service (University of Kentucky, 2009-Present)

- Chair, Board of Directors, Innovation Network for Entrepreneurial Thinking (iNET), 2011-present.
- Senator, University Senate, 2009-present.
- Member, Dean's Council, 2009-present.
- Member, University Risk Management Committee, 2012-present.
- Member, Campus Master Planning Committee, 2012-present.
- Member, Provost's Council on Metrics, 2012-present.
- Member, Dean's Advisory Group, Institute for Workplace Innovation (iwin), 2012-present.
- Co-chair, University Workgroup on Ethical and Legal Conduct, 2011-2012.

- Chair, University Work Life Council, 2011-2012.
- Member, Dean's Advisory Committee, Center for Inter-professional Healthcare, 2011-present.
- Member, Bluegrass Higher Education Consortium, 2013- present.
- Member, STEMx, Commonwealth of Kentucky, 2013-present
- Member, Rural Access Working Group, Kentucky Council of Post-Secondary Education, 2013.
- Member, Emergency Management Committee, 2010-2011.
- Co-chair, Search Committee, Dean of Libraries, 2010.
- Member, Tobacco-free Task Force, 2009-present.

Director, Center for Risk and Crisis Management (University of Oklahoma, 2006-2009)

- Founded center with start-up funds from department, dean, and VPR.
- Led multi-disciplinary effort with key stakeholders coming from four different colleges (Arts and Sciences, Journalism and Mass Communications, Atmospheric and Geographic Sciences, and Education).
- Chosen as one of only a few research organizations as recipient of a university-wide grant program entitled the Competitive College Investment Fund.
- In its second year, the Risk Center secured a sizeable, competitive grant from the National Science Foundation.
- Collaborated with state-wide Community Advisory Board numbering over 80 members.
- Sponsored numerous workshops and table-top exercises for emergency management groups, hospitals, and law enforcement organizations.
- Led a staff composed of healthcare professionals, post-doctoral fellows, and graduate and undergraduate research assistants.
- Collaborated with the Center for Applied Social Research and the K20 Center in sharing services to reduced overhead costs.
- Secured additional research and office space in the university's new research campus adjacent to the National Weather Center.
- Established and nurtured strategic relations with the Oklahoma Office for Homeland Security resulting in several new funding opportunities.

President, National Communication Association, 2006

- Elected in 2003. Served as 2nd Vice President in 2004; 1st Vice President in 2005; Past-President in 2007.
- 8000+ members; largest and oldest communication organization of its kind.
- Planned the national convention in Boston in 2005 with over 5000 members attending.
- Served as the direct supervisor for the Executive Director of NCA. 20+ national office staff .
- Led the Executive Council and the Legislative Assembly in 2006.
- Responsible for a multi-million dollar budget and endowment.
- Represented NCA at non-profit funding agencies, US Congress, NSF, NIH, FEMA, and DoD.
- Chair, Committee on Committees, 2007.

Director, Advanced Programs, Dept. of Communication (University of Oklahoma, 2000-2007)

- Responsible for all budgeting and curricular planning for off-campus master's program (two sites). Substantial profit-center for department.
- Liaison with College of Continuing Education in support of their off-campus programs.
- Served on Steering Committee for OU's PhD program (Organizational leadership) in Germany and Tulsa. Taught in program five times; directed several doctoral dissertations.
- Provided professional development efforts for all faculty teaching in program.
- Served as advisor for all students in the program.

Director (& PI), U. S. Department of Defense (American Forces Information Service Joint Course in Communication), University of Oklahoma, 1994-2002).

- Led a faculty group delivering an intensive instructional program for the Department of Defense.
- Programmed and delivered four classes per year (~ 18-20 students/class).
- Liaised with the Pentagon for continued funding on an annual basis.
- Conducted all faculty and program evaluations and provided professional development for participating faculty.
- Counseled students on using credits from program to apply toward graduate degrees.
- Delivered to the department each year more than \$100k in IDC and provided all faculty with teaching stipends.
- Negotiated in-state tuition rates with Dean of Graduate Studies that were critical for contract renewal.

Chair, Department of Communication (University of Oklahoma, 1994-2000)

- Responsible for large, complex budget, including revenue-generating programs.
- Led visioning and strategic planning processes for diverse academic unit.
- Developed new marketing materials for all sub-divisions of the department.
- Recruited and hired over a dozen faculty at all ranks.
- Advocated for new resources with Provost, VPR, and VP of Continuing Education.
- Successfully guided the department through a substantial program review.
- Negotiated new rules with Dean of Graduate Studies regarding faculty graduate status.
- Developed new plans for alumni relations and fund raising efforts.
- Streamlined departmental bureaucracy in line with strategic planning processes with substantial savings that were redistributed to academic programs and faculty support.
- Incentivized externally funded research through re-negotiated IDC returns to faculty.
- Rejuvenated undergraduate curriculum resulting in increased majors and improved student success.

University-Wide Leadership and Service (University of Oklahoma, 1994-2009)

- Chair, Council on Continuing Education, 2008-2009
- Member, Advisory Board, Center for Applied Social Research, 2007-08
- Member, Campus Departmental Review Program, 2008-2009
- Member, Advisory Committee, Social Science Initiative, National Weather Center, 2008-2009.
- Member, Oklahoma Tobacco Research Center. 2007-2009.
- Member, Search Committee, Strategic Research Initiative, 2006-2007.
- Representative, Oklahoma Ethics Committee, 2006-09.
- Member, Certification Committee, College of Continuing Education, 2005-2007.
- Faculty Advisor, Lambda Pi Eta Honorary Society, 2005-09.
- Member, University Grievance Committee, 1999-2001.
- Member, Campus Tenure Committee, 1998-2000.

Chairperson, Department of Communication Studies (Texas Tech University, 1989-1994).

- Grew department from 7 to 12 faculty members in five years, with accompanying budget increases for professional development and infrastructure support.
- Led departmental effort to rename the department resulting in substantial increase in majors and graduate students.
- Developed a new academic support services lab serving 20+ students/hr.
- Led strategic planning process resulting in new resources from the dean's office.
- Co-led college-wide strategic planning process for realignment of resources.
- Restructured departmental organization to streamline recruiting and advising of students.

- Successfully managed a new university core requirement in department resulting in a substantial increase in student credit hours served.
- Negotiated with Graduate Dean to improve graduate student stipends.

Leadership and Administrative Roles, New Mexico State University (1989-1994)

- Director, Graduate Studies, Department of Communication Studies, 1987-89.
- Founder and Director, Communication Resources Center, 1986-89.
- Director, Basic Course, 1986-88.

Other Administrative Opportunities

- Evaluation Team, Doctoral Program, George Mason University, 2007.
- Evaluation Team, Program Review, University of Alaska, Fairbanks, 2007.
- Evaluation Team, Program Review, State University of New York, Plattsburg, 2006.
- Chair, Federation Prize Committee, Central States Communication Association, 2002.
- Sponsor, Josh Lee Speaking Contest, OU, 2002-09.
- Evaluation Team, Program Review, State University of New York, Plattsburg, 2001.
- Evaluation Team, Program Review, University of New Mexico, 2001.
- External Evaluator, Doctoral Program in Healthcare Administration, Central Michigan University, 2001.
- Member, Legislative Council, National Communication Association, 2000-2007.
- Member, Research Committee, Central States Communication Association, 2000-2002.
- Chair, Distinguished Research Award Committee, Applied Communication Division, National Communication Association, 2000.
- Chair, Vice-Chair, Chair-elect, Applied Communication Division, National Communication Association, 2000-2004.
- Evaluator, Program Review, Texas Christian University, 1999.
- Internship Director, Department of Communication, OU, 1998-2003.
- Member, Legislative Council, Western States Communication Association, 1997-98.
- Member, Finance Committee, Southern States Communication Association, 1991-93.
- President, American Society for Training and Development. El Paso Chapter, 1988.
- Member, Finance Committee, Southern States Communication Association, 1989-1992 (Chair in 1992).
- Member, Finance Committee, Western States Communication Association, 1988-1991 (Chair in 1991).
- Member, Nominating Committee, Interpersonal Communication Division, Speech Communication Association, 1990-91.
- Chair, Interpersonal Communication Division, Western Speech Communication Association, 1987-88.
- Chairperson, Research Committee, Commission on Health Communication, Speech Communication Association, 1986-88.

Honors and Awards

- Lifetime Achievement in Scholarship Award, Broadcast Education Association, 2013.
- Featured Speaker, US Congressional R&D Caucus, Washington, 2013.
- Distinguished Lecturer, Jilin University, China, 2013.
- Podium Lecturer, "The Evolving Nature of Message Strategy Research: The Prominence of Electronic Media." Broadcast Education Association, 2013.
- Member, Omicron Delta Kappa, 2012.
- Keynote Speaker, Chinese Communication Association, Shanghai, China, 2011.

- Member, National Advisory Board, Medical Compliance, Merck & Co, Inc., 2011-present.
- Keynote Speaker, Practice-Based Research Networks, Annual Convention, University of Kentucky, 2010.
- Featured Panelist, Board on Behavioral, Cognitive, and Sensory Sciences, National Research Council, Washington, DC, 2009
- Centennial Scholar of Communication, Eastern Communication Association, 2009.
- Keynote Speaker, Houser Lecture, University of Texas, Pan American, Edinburg, 2009.
- Selectee, "Top 15 Programs (Center for Risk and Crisis Management)," Committee on Engagement, University of Oklahoma, 2008.
- Keynote Speaker, City University of New York (CUNY) System, New York, 2008.
- Distinguished Lecturer, National Center for Atmospheric Research, Boulder, 2008.
- Sabbatical Leave, University of Oklahoma, Fall 2007.
- Keynote Speaker, Chinese Communication Association, Chengdu, China, 2007.
- Presidential Professor, University of Oklahoma, 2006
- Keynote Speaker, Hope at Luther Summer Conference, 2006.
- Presidential Address, "The Promise of Communication." National Communication Association, San Antonio, 2006.
- Faculty Fellow, OU K20 Center, 2006-2009.
- Congressional Testimony, U. S. House Committee on Science (Research Subcommittee), 2005.
- Keynote Speaker, Puerto Rican Communication Association, San Juan, 2004.
- Keynote Speaker, Communication Honors Week, Texas State University, 2003.
- Member, External Advisory Committee, Pancreatic Cancer SPORE Grant, University of Alabama at Birmingham, 2002-2004.
- Top Three Paper Award, Family Communication Division, National Communication Association convention, New Orleans, 2002.
- Sabbatical Leave, University of Oklahoma, Fall 2000.
- Distinguished Scholar, Department of Communication, University of Alaska, Fairbanks, 1999.
- Top Three Paper Award, Health Communication Division, Eastern Communication Association convention, New York, 1996.
- Top Three Paper Award, Communication and Aging Commission, Speech Communication Association convention, Atlanta, 1991.
- Top Three Paper Award, Applied Communication Section, Speech Communication Association convention, Chicago, 1990.
- Top Three Paper Award, Interpersonal Communication Division, Western Speech Communication Association convention, Tucson, 1986.
- Top Three Paper Award, Interpersonal Communication Division, Interpersonal Communication Association convention, Honolulu, 1985.
- Outstanding Faculty Member, Department of Speech Communication, Texas Christian University, 1984-85.
- Outstanding Graduate Student, Department of Communication, University of Oklahoma, 1981-82.

Books

Scholarly Volumes

Heath, R. L., & O'Hair, H. D. (Eds.). (2009). *Handbook of risk and crisis communication*. New York: Routledge.

O'Hair, H. D., Heath, R., Ayotte, K., & Ledlow, G. (Eds.). (2008). *Terrorism: Communication and rhetorical perspectives*. Cresskill, NJ: Hampton Press.

Sparks, L., O'Hair, H. D., & Kreps, G. (Eds.). (2008). *Cancer communication and aging*. Cresskill, NJ: Hampton Press.

O'Hair, D., Kreps, G., & Sparks, L. (Eds.). (2007). *Handbook of communication and cancer care*. Cresskill, NJ: Hampton Press.

O'Hair, D., Heath, R., & Ledlow, G. (Eds.). (2005). *Community preparedness and response to terrorism: Communication and the media*. Greenwood, CT: Praeger.

Kreps, G. L., & O'Hair, D. (Eds.). (1995). *Communication and health outcomes*. Norwood, NJ: Hampton Press.

O'Hair, D., & Kreps, G. (Eds.). (1990). *Applied communication theory and research*. Hillsdale, NJ: Lawrence Erlbaum and Associates Publishers.

Textbooks

O'Hair, D., Rubinstein, H., & Stewart, R. (2013). *A pocket guide to public speaking (4th Ed.)*. New York: Bedford/St. Martin's Press.

Wright, K. B., Sparks, L., & O'Hair, D. (2013). *Health communication in the 21st century. (2nd Ed.)*. Boston: Blackwell.

O'Hair, D., & Wiemann, M. (2012). *Real communication: An introduction (2nd Ed.)*. New York: Bedford/St. Martin's Press.

O'Hair, D., Stewart, R., & Rubenstein, H. (2012). *A speaker's guidebook: Text and reference (5th Ed.)*. New York: Bedford/St. Martin's Press.

O'Hair, D., Friedrich, G., & Shaver, L. D. (2011). *Strategic communication in business and the professions (7th Ed.)*. Boston: Pearson.

O'Hair, D., O'Rourke, J., & O'Hair, M. J. (2001). *Business communication: A framework for success*. Cincinnati: South-Western Publishing Company.

O'Hair, D., & Stewart, R. (1999). *Public speaking: Choices and challenges*. New York: Bedford St. Martin's Press.

O'Hair, D., Friedrich, G., Wiemann, J., & Wiemann, M. (1997). *Competent communication (2nd Ed.)*. New York: St. Martin's Press.

Goss, B., & O'Hair, D. (1988). *Communicating in interpersonal relationships*. New York: Macmillan Publishing Company.

Selected Publications (from 90+)

Johnston, M., Huber, J. T., Dupuis, J., O'Hair, H. D., O'Hair, M. J., Sandidge, R. (2012). Revitalization of the school library media specialist certification program at the University of

- Kentucky: Preparing 21st Century school library technology leaders. *Journal of Education in Library and Information Science*, 53(3), 200-207.
- O'Hair, H. D. (2012). Collective genius: Innovation, entrepreneurship, and commercialization. In M. Childress (Ed.), *Kentucky annual economic report* (pp. 47-62). Lexington, KY: Center for Business and Economic Research.
- Angie, A., Davis, J., Allen, M., Byrne, C., Ruark, G., Cunningham, C., Houng, T., Bernard, D., Hughes, M., Connelly, S., O'Hair, H. D., Mumford, M. (2011). Studying ideological groups online: Identification and assessment of risk factors for violence. *Journal of Applied Social Psychology*, 41, 627-657.
- O'Hair, H. D., Bernard, D., & Roper, R. (2011). Communication-based research related to threats and ensuing behavior. In C. Chauvin (Ed.), *Threatening communications and behavior: Perspectives on public figures* (pp. 33-74). Washington, DC: National Academies Press.
- O'Hair, H. D., Kelley, K., & Williams, K. (2011). Managing community risks through a community-communication infrastructure approach. In H. Canary & R. McPhee (Eds.), *Communication and organizational knowledge: Contemporary issues for theory and practice* (pp. 223-243). New York: Routledge.
- O'Hair, H. D., Ploeger, N., & Moore, S. (2010). Applied communication theory and research. In J. Chesebro (Ed.), *From 20th century beginnings to 21st century advances: Developing and evolving from a century of transformation* (pp. 89-106). New York: Oxford University Press.
- Heath, R. L., & O'Hair, H. D. (2009). The significance of risk and crisis communication. In R. Heath & H. D. O'Hair (Eds.), *Handbook of risk and crisis communication* (pp. 5-30). New York: Routledge.
- Thompson, S., & O'Hair, H. D. (2008). Advice giving and the management of uncertainty for cancer survivors. *Health Communication*, 23, 340-348.
- O'Hair, H. D., Heath, R., Ayotte, K., & Ledlow, G. (2008). The communication and rhetoric of terrorism. In D. O'Hair, R. Heath, K. Ayotte, & J. Ledlow (Eds.), *Terrorism: Communication and rhetorical perspectives* (pp. 3-16). Cresskill, NJ: Hampton Press.
- O'Hair, H. D., Kreps, G., & Sparks, L. (2007). Conceptualizing cancer care and communication. In D. O'Hair, G. Kreps, & L. Sparks (Eds.), *Handbook of communication and cancer care* (pp. 1-10). Cresskill, NJ: Hampton Press.
- Powell, S. W., & O'Hair, H. D. (2007). Communicating weather information to the public: People's reactions and understandings of weather information and terminology. *2007 REU, OCS, CASA Final Project Reports*. Norman, OK: National Weather Center.
- O'Hair, H. D. (2007). Identifying research traditions appropriate for cancer care and communication. In H. D. O'Hair, G. Kreps, & L. Sparks (Eds.), *Handbook of communication and cancer care* (pp. 387-399). Cresskill, NJ: Hampton Press.
- O'Hair, M. J., O'Hair, H. D., Lee, P. R., & Averso, R. (2006). Strategic relationship management in school public relations. *Journal of School Public Relations*, 27, 161-180.

- O'Hair, D. (2005). Research statement before US Congress. *The role of social science research in disaster preparedness and response*. Hearing before the Subcommittee on Research. Committee on Science. US House of Representatives. Washington, DC: Government Printing Office.
- O'Hair, D., Sparks, L., & Thompson, S. (2005). Negotiating cancer care through agency. In E. B. Ray (Ed.), *Health communication in practice: A case study approach* (pp. 81-94). Mahwah, NJ: Erlbaum.
- Scholl, J., & O'Hair, D. (2005). Uncovering beliefs about deceptive communication. *Communication Quarterly*, *53*, 377-399.
- O'Hair, D., & Heath, R. (2005). Conceptualizing communication and terrorism. In D. O'Hair, R. Heath, & J. Ledlow (Eds.), *Community preparedness, deterrence, and response to terrorism: Communication and terrorism* (pp. 1-12). Westport, CT: Praeger.
- O'Hair, D. (2004). Measuring risk/crisis communication: Taking strategic assessment and program evaluation to the next level. *Risk and crisis communication: Building trust and explaining complexities when emergencies arise* (pp. 5-10). Washington, DC: Consortium of Social Science Associations.
- Ledlow, G. R., O'Hair, D., & Moore, S. D. (2003). Predictors of communication quality: The patient, provider and nurse call center triad. *Health Communication*, *15*, 431-455.
- O'Hair, D., Villagran, M., Wittenberg, E., Brown, K., Hall, T., Ferguson, M., & Doty, T. (2003). Cancer survivorship and agency model (CSAM): Implications for patient choice, decision making, and influence. *Health Communication*, *15*, 193-202.
- O'Hair, D. (2003). Research traditions in provider-consumer interaction: Implications for cancer care. *Patient Education and Counseling*, *50*, 5-8.
- Moore, S. D., O'Hair, D., & Ledlow, G. (2002). The effects of health delivery systems and self-efficacy on patient compliance and satisfaction. *Communication Research Reports*, *19*₂ (4) 362-371.
- O'Hair, D. (2000). Introduction to forum. *Journal of Applied Communication Research*, *28*, 164-165.
- Wright, K. B., & O'Hair, D. (1999). Seeking and resisting compliance: Selection and evaluation of tactics in a simulated college student-drinking context. *Communication Research Reports*, *16* (3), 266-275.
- O'Hair, D., Allman, J., & Moore, S. (1996). A cognitive-affective model of relational expectations in the provider-patient context. *Journal of Health Psychology*, *1*, 307-322.
- Allman, J., O'Hair, D., & Stewart, R. (1994). Communication and aging: A study of the effects of cohort-centrism and perceived decoding ability on communication competence and communication satisfaction. *Communication Quarterly*, *42*, 363-378.
- Kreps, G., O'Hair, D., & Clowers, M. (1994). The influence of human communication on health outcomes. *American Behavioral Scientist*, *38*, 248-256.

- O'Hair, D., & McNeilis, K. (1993). Advocates for the elderly patient: A case of mutual influence. In E. B. Ray (Ed.), *Case studies in health communication* (pp. 61-73). Hillsdale, NJ: Lawrence Erlbaum Associates.
- Patterson, B. R., & O'Hair, D. (1992). Relational reconciliation: Toward a more comprehensive model of relational development. *Communication Research Reports*, 9, 119-127.
- O'Hair, M. J., Cody, M. J., & O'Hair, D. (1991). The impact of situational dimensions on compliance-resisting strategies: A comparison of methods. *Communication Quarterly*, 39, 226-240.
- O'Hair, D., Cody, M., Chen, E., & Wang, X. (1990). Vocal stress and deception detection among Chinese. *Communication Quarterly*, 38, 158-169.
- O'Hair, D. (1989). Dimensions of relational communication and control during physician and patient interactions. *Health Communication*, 1, 97-116.
- O'Hair, D., Cody, M., Goss, B., & Kraye, K. (1988). The effect of gender, deceit orientation and communicator style on macro-assessments of honesty. *Communication Quarterly*, 36, 77-93.
- O'Hair, D., O'Hair, M., Southward, M., & Kraye, K. (1987). Patient compliance and physician communication. *Journal of Compliance in Health Care*, 2, 125-128.
- O'Hair, D., & Cody, M. (1987). Gender and vocal stress differences during truthful and deceptive information sequences. *Human Relations*, 40, 1-14.
- O'Hair, D. (1986). Patient preferences for physician persuasion strategies. *Theoretical Medicine*, 7, 147-164.
- O'Hair, D., Cody, M., & Behnke, R. (1985). Communication apprehension and vocal stress as indices of deception. *The Western Journal of Speech Communication*, 49, 286-300.
- O'Hair, D. (1984). Using video to train medical interviewers. *Biomedical Communications*, 12, 25-27.
- O'Hair, D., Behnke, R., & King, P. (1983). Age-related patient preferences for physician communication behavior. *Educational Gerontology*, 9, 147-158.
- Cody, M., & O'Hair, D. (1983). Nonverbal communication and deception: Differences in deception cues due to gender and communication dominance. *Communication Monographs*, 50, 175-192.
- O'Hair, D., Cody, M., & McLaughlin, M. (1981). Prepared lies, spontaneous lies, Machiavellianism, and nonverbal communication. *Human Communication Research*, 7, 325-339.

Selected Grants and Contracts (from \$11M+)

- 2011-present "Community Engagement & Case Study Analysis: Methods for Developing Post-Incident Risk Communication Guidelines for an Intentional Biological Environmental Contamination." Environmental Protection Agency. \$369,233 (Co-PI)

- 2012-13 "Commercializing Communication Science: Weather Disaster Messaging Systems." National Science Foundation-ICORPS. \$50,000 (PI)
- 2008-2012 "Collaborative Research: Communicating Hurricane Information." National Science Foundation. \$400,000. (PI; with National Center for Atmospheric Research)
- 2009 "Modeling the Efficacy of Inventory for Extreme Event Preparedness Decision-Making in Interdependent Systems." National Science Foundation. \$408,440 (Co-PI) (Withdrew after move to University of Kentucky)
- 2009 "Preliminary Analysis of Continuity of Government Implementation Plan." Oklahoma Office of Homeland Security." \$76,659 (PI)
- 2009-2010 "Information verification and assurance analysis system (IVAAS)." US Office of Air Force Research." \$300,000. (PI)
- 2009-2010 "Continuity of Government Plan: Needs Assessment and Planning Phase." Oklahoma Office of Homeland Security." \$58,340. (PI)
- 2008-2013 "Climate Risk Mitigation Program." NOAA Regional Integrated Sciences and Assessments Program. \$3,849,883. (Co-PI)
- 2008-2009 "Competitive College Investment Fund." Vice President for Research, OU. \$62,500. (PI)
- 2008 "Evaluation of the Oklahoma Office of Homeland Security Regional Advisory Councils and Regional Response Systems workshop." \$13,432. (PI)
- 2008-2009 "Website Communication." Blackbird Technologies. \$463,000. (Co-PI)
- 2007 "Evaluation of Pandemic Flu Plans." Oklahoma State Department of Health. \$78,000. (PI)
- 2006-2009 "Professional Learning Communities and Applications of Technology." National Science Foundation. \$995,000 (Co-PI)
- 2006-2009 "Partnerships for Innovation." National Science Foundation. \$499,000. (Co-PI)
- 2005-2008 "Website Communication." Blackbird Technologies. \$500,000. (Co-PI)
- 2001-2002 "Department of Defense Joint Course in Communication." Armed Forces Information Service, DoD, \$1.1 million. (PI)
- 2000 "Instructional Computing Grant." College of Arts and Sciences, University of Oklahoma. \$22,500. (PI)
- 1997-98 "Communication Experimental Research Laboratory: Phase II." University of Oklahoma Research Council. \$24,402. (PI)
- 1996-2001 "Department of Defense Joint Course in Communication." Armed Forces Information Service, DoD. \$2.5 million. (PI)

- 1995-96 "Communication Experimental Research Laboratory: Phase I." University of Oklahoma Research Council. \$58,000. (PI)
- 1994-1995 "AFIS Short Course." Department of Defense. \$280,000. (PI)
- 1988 "Strategic Planning for the 1990s." University Library, New Mexico State University. \$4600. (PI)
- 1987 "Analysis of Audience Responses to Local 6:00 Nightly Newscasts." KVIA-TV, El Paso, Texas. \$4100. (PI)
- 1986-1987 "An Analysis of Vocal Stress During Formal and Informal Communication Contexts." New Mexico State University Arts and Sciences Research Center, \$4582. (PI)
- 1982-1984 "Detecting Deception with the Psychological Stress Evaluator." Texas Christian University Research Foundation. \$2500. (PI)

Selected Journal Editorships (from 30+)

- Editorial Board, *International Journal of Emergency Services*, 2011-present.
- Editorial Board, *Journal of Communication*, 2005-07; 2008-10; 2011-present.
- Associate Editor, *Health Communication*, 1987-present.
- Associate Editor, *Communication Studies*, 1998-2001; 2002-2005; 2006-2009.
- Editorial Board, *Journal of Cancer Survivorship*, 2006-2009.
- Editorial Board, *Journal of Applied Communication Research*, 2003-2005; 2006-08.
- Editor, *Journal of Applied Communication Research*, 2000-2002.
- Editorial Board, *Communication Research Reports*, 1992-1994; 1994-1995; 2005-2007.
- Editorial Board, *Journal of Intercultural Communication Research*, 2001-2004; 2004-2007.
- Editorial Board, *Communication Quarterly*, 2004-2006.
- Editorial Board, *Communication Monographs*, 1998-2001; 2001-2004.
- Editorial Board, *Western Journal of Communication*, 2001-2004.
- Editorial Board, *Journal of Business Communication*, 1994-1997; 1998-1999.
- Associate Editor, *Southwestern Mass Communications Journal*, 1988-89.
- Associate Editor, *Southern Communication Journal*, 1983-1986; 1987-1990; 1990-1993.

Selected Technical Reports, Newsletter Articles, and Manuals (from 25+)

Solis, P., et al. (2010). *Climate change and hazards in the Americas: International interdisciplinary research directions and opportunities*. Washington D.C.: Association of American Geographers.

Technical Report, Analysis of the Regional Response and Regional Council Workshop, Oklahoma Office of Homeland Security, 2008.

Evaluation Report, Community Table-top Exercise, Norman Regional Hospital, 2008.

Community Advisory Report. Center for Risk and Crisis Management, 2008.

Strategic Plan, Center for Risk and Crisis Management, University of Oklahoma, 2007.

“The Promise of Communication.” Presidential Address, National Communication Association, San Antonio, *Spectra*, January, 2007.

Past-President Reports to the Executive Council and Legislative Assembly (January, 2007; May, 2007; September, 2007; November, 2007).

“Information Management or Community Building?” *Spectra*, October 2006.

“Enriching Our Social Capital through Affiliate Relationships.” *Spectra*, September 2006.

“Reaching Out to Our International Colleagues.” *Spectra*, June 2006.

President Reports to the Executive Council and Legislative Assembly (January, 2006; May, 2006; September, 2006; November, 2006).

Technical Report: Strategic Relationship Management Program. Sisters of Mercy Hospital System, 2005.

“The Health of the Discipline.” *Spectra*, August 2005.

First Vice President Reports to the Executive Council and Legislative Assembly (January, 2005; May, 2005; September, 2005; November, 2005).

Technical Report: Affiliate Study. National Communication Association, 2005.

Technical Report: Convention Planners' Survey. National Communication Association, 2004.

Second Vice President Reports to the Executive Council and Legislative Assembly (January, 2004; May, 2004; September, 2004; November, 2004).

Selected Courses Taught (from 28 unique courses)

[Includes Undergraduate, Graduate, and Honors sections]

- Communication and Leadership
- Communication and Technology
- Communication Research Task Force
- Communication Theory
- Conflict Management
- Innovation and Entrepreneurship
- Health Communication
- Health Literacy
- Internship
- Mass Media Effects
- Organizational Communication
- Public Relations
- Research Methods
- Research Task Force

- Seminar in Organizational Communication
- Seminar in Relational Communication
- Small Group Communication

Selected Dissertations and Theses Directed (from 38)

- Vos, Sarah (2012). *Babies Are Worth the Wait*. Master's Thesis, University of Kentucky.
- Huang, T. (2009). *Hurricane Warning Systems and Public Response to Risk Messages*. Doctoral Dissertation, University of Oklahoma.
- Garner, C. (2009). *Demographic Characteristics that Influence Leadership, Communication, and Citizenship Behaviors in a Military Hospital*. Doctoral Dissertation, University of Oklahoma.
- Filosa, S. (2007). *A Nurse Agency Model Effect On Registered Nurse Retention and Patient Satisfaction*. Doctoral Dissertation, University of Oklahoma.
- Harris, D. (2006). *Understanding Transferee Assimilation Through the Analysis of Egocentric Networks*. Doctoral Dissertation, University of Oklahoma.
- Thompson, S. (2005). *Advice Giving and the Management of Uncertainty for Cancer Survivors*. Doctoral Dissertation, University of Oklahoma.
- Buchanan, M. (2002). *Strategic communication during relationship dissolution: Disengagement resistance strategies*. Doctoral Dissertation, University of Oklahoma.
- Mazur, M. (2001). *An Examination of Parental Knowledge about Adolescent Media Consumption and Parental Mediation*. Doctoral Dissertation, University of Oklahoma.
- Perez, M. (2000). *The effects of organizational structure and leadership style on communication within a United States federal bureaucracy*. Doctoral Dissertation, University of Oklahoma.
- Ledlow, G. R. (1999). *Healthcare demand management system communication among the primary care provider, the beneficiary, and the nurse call center*. Doctoral Dissertation, University of Oklahoma.
- Clarke, R. (1998). *The effect of social marketing and zero-tolerance laws on high-risk behaviors*. Doctoral Dissertation, University of Oklahoma.
- Moore, S. (1997). *The effect of health delivery systems on provider-patient communication*. Doctoral Dissertation, University of Oklahoma.
- Bastian, K. (1995). *An investigation of communication audits in cross-comparison school districts*. Doctoral Dissertation, Texas Tech University. (Co-directed with Fred Hartmeister)
- Cornwell, C. (1994). *Situational determinants of argumentativeness*. Master Thesis, Texas Tech University.
- Gibson, L. (1991). *A communication assessment of the Texas Tech Medical Library System*. Master Thesis, Texas Tech University.

- Ortiz, S. (1989). *The role of library research in the graduate education of communication specialists*. Master Thesis, New Mexico State University.
- Gonsalves, C. (1988). *The effects of retirement preparation programs*. Master Thesis, New Mexico State University.
- Hardman, A.M. (1987). *Audience responses to local nightly newscasts*. Master Thesis, New Mexico State University.
- Lamberty, J.K. (1986). *Video simulation as a method of stress identification*. Master Thesis, New Mexico State University.

Professional Activities

Member: Association of Public and Land-Grant Universities
 Licensing Executives Society
 Association of University Technology Managers
 National Communication Association
 Association for Information and Communications Technology Professionals
 American Society for Information Science and Technology
 National Association for Broadcasting
 Broadcast Education Association
 Association for Educators in Journalism and Mass Communication
 International Communication Association
 Advertising Research Foundation

Selected Professional Presentations (from 200+)

- “Innovation, Entrepreneurship, and the Commercialization of University Research.” Paper presented at the American Educational Research Association, 2012. Vancouver. (w/ MJ O’Hair).
- “Healthy Babies Worth the Wait.” Presentation delivered at the National Communication Association convention, New Orleans, 2011. (w/ Sarah Voss)
- “Communicating Climate Issues.” Presentation delivered at the National Communication Association convention, Chicago, 2009.
- “Person-Organization Fit Characteristics as Related to Organizational Identification and Commitment.” Presentation delivered at the National Communication Association convention, Chicago, 2009.
- “Doctoral and Early Career Pre-Conference in Health Communication: Innovation Through Collaboration.” Presentation delivered at the National Communication Association convention, San Diego, 2008.
- “Seeking Funding from the National Science Foundation.” Presentation delivered at the National Communication Association convention, San Diego, 2008.
- “Public Use of Weather Information.” American Meteorology Society convention, 2008.

- “The Role of Broadcast Media in the Preparation and Management of Emergencies and Disasters.”
Panelist. Presentation delivered at the Broadcast Education Association convention, Las Vegas, 2007.
- “A Large-Scale Qualitative Investigation of Emergency Managers' Strategies for Communicating Weather Information and Warnings to the Public.” Paper delivered at the American Meteorology Society convention, 2007.
- “Effects of Influence Networks, Communication Media, and Message Strategies on Decision Making.”
Presentation delivered at the National Science Foundation Workshop on Improvised Explosive Devices, Arlington, VA, 2006.
- “Doctoral and Early Career Pre-Conference in Health Communication: Creating Action and Connection.” Panelist at the National Communication Association convention, San Antonio, 2006.
- “Defining Features of Conflict Turning Points. ”Paper delivered at the National Communication Association convention, Boston, 2005, (w/ Jennifer Becker).
- “Advancing the ‘Health’ of the Communication Discipline: A Public Discussion among the Regional and National Disciplinary Associations.” Panelist at the National Communication Association convention, Boston, 2005.
- “A Town Hall Meeting and Briefing on Promoting Health Communication Scholarship.” Panelist at the National Communication Association convention, Chicago, 2004.
- “Congressional Briefings on Communication in 2004: Forwarding the Discipline and Communication Scholarship.” Panelist at the National Communication Association convention, Chicago, 2004.
- “Understanding the Ethical Implications of Physicians’ Referral Patterns.” Paper presented at the National Communication Association convention, Miami, 2003.
- "Strategic Communication During Relationship Dissolution: Disengagement." Paper presented at the National Communication Association convention, New Orleans, 2002. (Co-authored with Merry C. Buchanan)
- "Cancer Advocacy and Liaison Model(C.A.L.M.): Implications for Patient Decision Making." Paper presented at the National Communication Association convention, New Orleans, 2002. (Co-authored with, Kenneth M. Brown, Timothy Doty, Monica Ferguson, Harry T. Hall, and Elaine M. Wittenberg)
- "Organizational Civility: Issues, Problems, and Solutions to Creating Environments of Civility in the Workplace." Paper presented at the National Communication Association convention, New Orleans, 2002. (Co-authored with David C. Kimmel and Susan J. Kimmel)
- “Global Outreach Through a Nontraditional Doctorate Degree.” Presentation delivered at the Association for Continuing Higher Education, Birmingham, 2002. (Co-presented with James Pappas and Lee Williams)

- "Advances in Health Communication Research." Presentation delivered at the Western States Communication Association convention, Sacramento, 2000.
- "Community-Based Research Strategies." Presentation delivered at the National Communication Association convention, Chicago, 1999.
- "The Effect of Managed Care on the Physician-Patient Relationship." Paper presented at the International Network of Personal Relationships convention, Norman, OK, 1998.
- "Extending the Theoretical Bases of Health Communication Research." Western Communication Association convention, Monterey, CA, 1997 (Co-authored with Scott Moore, Melinda Morris, & Jerry Ledlow)
- "A Cognitive-Affective Model of Relational Expectations In the Provider-Patient Context." Paper presented at the International Communication Association convention, Chicago, 1996. (Co-authored with Joyce Allman and Scott Moore)
- "The Influence of Relational Expectations on Patient-Provider Communication." Paper presented at the Eastern Communication Association convention, New York City, 1996. (TOP THREE PAPER; Co-authored with Scott Moore and Joyce Allman)
- "Relational Communication and Health Outcomes." Paper presented at the International Communication Association convention, Sydney, Australia, 1994. (Co-authored with Gary Kreps and Marsha Clowers)
- "Relational Dimensions Influencing Decisions about Deceptive Acts." Paper presented at the Speech Communication Association convention, New Orleans, 1994. (Co-authored with Mike Cody)
- "Deception as a Darkside of Interpersonal Communication." Paper presented at the Western States Communication Association convention, 1993, Albuquerque. (Co-authored with Michael Cody)
- "Detecting Deception: The Dark Side of Interpersonal Communication." Paper presented at the Western States Communication Association convention, 1991, Phoenix. (Co-authored with Michael Cody)
- "Theoretical Implications of Applied Communication Research." Paper presented at the Speech communication Association convention, 1990, Chicago. (Co-authored with Gary Kreps & Lawrence Frey)
- "Vocal Stress Differences Among Deceptive and Truthful Chinese Communicators." Paper presented at the Western Speech Communication Association convention, 1989, Spokane. (Co-authored with Michael Cody)
- "The Effect of Gender and Communication Style on Macro-Assessments of Honesty." Paper presented at the International Communication Association convention, New Orleans, 1988. (Co-authored with Michael Cody, Blaine Goss & Karl Krayner)

- "Reconciliation Strategies in Interpersonal Communication Relationships: A Discovery and Link to Disengagement Methods." Paper presented at the International Communication Association convention, Montreal, 1987.
- "Perspectives on Health Communication Research: A Response to Competitive Papers on Symbols, Metaphors, and Message Patterns on Health Communication." Paper presented at the Speech Communication Association convention, Chicago, 1986.
- "Machiavellian Beliefs and Social Influence." Paper presented at the Western Speech Communication Association convention, Tucson, 1986.
- "An Examination of Relational Communication During Physician-Patient Interactions. Paper presented at the Speech Communication Association convention, Denver 1985.
- "Target Preferences and Intentions to Comply with Message Strategies in an Applied Setting." Paper presented at the Speech Communication Association convention, Denver, 1985.
- "The Impact of Intimacy, Rights to Resist, Machiavellianism and Psychological Gender on Compliance-Resisting Strategies: How Pervasive are Response Effects in Communication Surveys?" Paper presented at the International Communication Association convention, Boston, 1982. (Co-authored with Michael Cody)
- "The Effect of Stress Upon the Recall of Conversation." Paper presented at the International Communication Association, Minneapolis, 1981. (Co-authored with Blaine Goss)
- "Prepared Lies, Spontaneous Lies, Machiavellianism, and Nonverbal Communication." Paper presented at the Speech Communication Association convention, New York, 1980. (Co-authored with Michael Cody and Margaret McLaughlin)
- "The Pediatrician-Patient-Parent Interaction: An Examination of Triadic Health Communication." Paper presented at the International Communication Association convention, Acapulco, 1980.

Selected Workshops and Colloquia (~20)

- "University Colloquium on Student Success." University of Kentucky, 2012-present (Executive Producer)
- "College Colloquium on Health Literacy." University of Kentucky, 2010-present (Executive Producer)
- "University Colloquium on Entrepreneurship." University of Kentucky, 2011-present (Executive Producer)
- "Community Advisory Board." Center for Risk and Crisis Management, February, 2008; November, 2008.
- "Leadership Academy," Oklahoma State Department of Health, October, 2008.
- "Communication Techniques for the Courtroom." Texas Association of County Judges. Lubbock, Texas, 1993.
- "Strategic Communication and Leadership Performance." Leadership Conference, Texas Tech University, 1990.

Other Professional Presentations

- Conference Panel Critic/Respondent (~15)
- Conference Program Chairperson (30+)

Selected Professional Consultations (from 70+)

- External Reviewer, Tenure/Promotion Cases (~40)
- Merck, Inc., 2011-present.
- Institute for Workplace Innovation, 2011-present
- Division of Continuing Education, College of Medicine, University of Kentucky, 2011
- Oklahoma Office of Homeland Security, 2008
- Sisters of Mercy Hospital System, 2005
- Chickasaw Nation, 2005
- American Heart Association, 2004
- Schusterman Foundation, 2003
- Aventis Pharmaceuticals, 2002
- Digiton Corporation, 2001
- MCI (Tulsa), 2000
- National Cancer Institute, 2000
- Agency for Health Care Research and Quality (National Institutes of Health), 2000
- Central Michigan University, 2000
- Texas Christian University, 1999
- Alliance Press, 1998
- Texas Council of County Judges, 1992
- New Mexico State University Library System, 1988
- KVIA-TV (El Paso), 1987
- Las Cruces TV Cable, 1987
- Vista Host (Houston), 1986
- McFadden Ventures (Houston), 1985
- Creative Communications Group (Dallas), 1985

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