Cabinet Meeting Agenda

Wednesday, May 13 | 9:00-10:00 a.m. | Zoom

Attending: Maggie Angle, Alicia Arant, Seth Bodnar, Cathy Cole, James Flanagan, Taylor Gregory, Kent Haslam, Rozlyn Haley, Paul Lasiter, Nathan Lindsay, Kimber McKay, Chris Palmer, Jon Harbor, Renae Scott, Paula Short, Megan Stark, Sarah Swager, Kelly Webster, Scott Whittenburg, Cindy Williams

UM Minute
- A small group, including the president and provost, planted 700 seedlings at Bandy Ranch in honor of UM’s spring 2020 graduates. The remainder of the trees will be planted in the coming weeks. These trees are a great symbol of the achievements of our graduates and their bright futures.
- There were great celebrations across campus for commencement despite the disappointment re: not being able to hold in-person events.

Minutes Approval
- No edits. Lucy moved to approve. Paul Lasiter seconded. No oppositions. Minutes were approved.

Brief University Design Team (UDT) Update
- The UDT’s role is to determine UM’s strategic direction and what principles should guide UM’s work to be the Flagship for America’s future.
- Three inquiry groups have been formed to look at the following questions:
  - Who do we serve?
  - How do we deliver learning and research/how do students experience the institution?
  - How do we operationalize our work and mission?
- Looking at communications plan to determine how best to share UDT updates with campus.
- Cabinet members discussed how best to facilitate the implementation of the UDT’s work.

Monthly Meeting/Mission-Based Team (MBT) Project Plan Debrief
- The work of the MBT is now complete and being implemented. The next steps will be to:
  - Determine how best to communicate the outcomes of the MBT’s work to campus
  - Transition the work completed by the MBT to the UDT and Campus Preparedness and Response Group.
o Discussion was held regarding how to weave in the work of other campus leadership entities, including the Priorities for Action teams.

o Cabinet members reviewed difficulties experienced in the past regarding the incorporation of new strategic thinking into existing structures. Jon Harbor shared that we need to celebrate that this current work is informed by previous work.

o Differences between assessment and accreditation were discussed.

o The goal moving forward is for planning and implementation to be more tightly linked.

o President Bodnar shared that the goal by spring 2021 is to get to regular planning cycle.

o Paul Lasiter updated the Cabinet that university representatives from the Western region with whom he has spoken are planning for enrollment declines in the range of 20 percent. UM is not sitting on an accumulated reserve; the institutional plan was to hit a point of stability and then move in to growth. During this time of COVID-19, we need to move with a sense of urgency.

o Chris Palmer added that UM needs a similar sense of urgency regarding the implementation of other good ideas as we had with addressing COVID-19 and implementing the MBT's recommendations.

o President Bodnar suggested spending time with shared governance groups to discuss how best to work together to determine scope of authority.

Adjourned at 10:03am.