Cabinet Meeting Minutes

Wednesday, May 27 | 9:00-10:00 a.m. | Zoom

Attending: Maggie Angle, Alicia Arant, Seth Bodnar, Sandy Curtis, James Flanagan, Lucy France, Taylor Gregory, Kent Haslam, Rozlyn Haley, Nathan Lindsay, Paul Lasiter, Kelly Magnuson, Chris Palmer, Terri Phillips, Jon Harbor, Renae Scott, Paula Short, Megan Stark, Sarah Swager, Kelly Webster, Scott Whittenburg, Cindy Williams

UM Minute

- Thank you to the cross-sector team of approximately 35 people who came together to quickly decide on the start date for the fall 2020 semester.
- Interviews for the Director of the S.E.A. Change Initiative position are beginning. 25 students are already signed up for the initial cohort of the course.
- This past weekend, the IT team and a group of functional users came together to do a significant update. It was well-orchestrated and successful.

Minutes Approval

- Seth Bodnar asked for oppositions or changes to the minutes for the 5.13.20 meeting. None were voiced. Minutes were approved.

Student Conduct Code Review

- Cabinet members were given the current Student Code of Conduct as well as the revised Student Code of Conduct.
- Kelly Webster reviewed updating process. As the changes are substantive enough, a Cabinet discussion is warranted.
- Sarah Swager thanked the group who worked on updating the Student Code of Conduct. It was a year-long effort and included representatives from shared governance and people from a variety of departments. UM’s revised Student Code of Conduct is already being looked at by other Montana higher education institutions as a guide.
- Sandy Curtis reviewed previous revisions. The primary goals for this revision were to restructure and review the formatting, align the Code with the MUS system, adopt best-practices and improve readability.
- The General Misconduct section was separated into 10 main sections with several subsections. Content changes were made, such as the adding of a Hazing and Bystanding section.
- The revised Code includes the adoption of national standards and best practices, as well as the inclusion of student groups and organizations for student conduct accountability.
- Legal terminology was reduced and other changes were made to improve end-user comprehension.
- Chris Palmer suggested that University Conduct Board should be pulled together on an
annual basis or should be a standing committee. He voiced concerns that the University Conduct Board was not involved in this revision process.

- Sandy Curtis shared that the University Conduct Board had not been active but Daniel Lee and Mark Pershouse were on the revision committee. Chris Palmer will run the revised document by University Conduct Board member, Mike Mayer.
- It was suggested that an annual review process be established to make sure this committee is involved in this updating process.
- Lucy France shared that comments are still open, per the University Operating Policy. The revised Student Code of Conduct has been revised and reviewed and is now at Cabinet. The next step will be for President Bodnar to look at the revision Student Code of Conduct (with comments) to approve or not approve.

Planning and Committee Clarification

- Cabinet members were given a document outlining the committees/teams at UM working on Strategy/Planning, Implementation/Execution and Assessment/Accreditation. The graphic was organized as a timeline with the following time ranges included: 2015-2018, Fall 2018, Spring 2020, and Fall 2020-Spring 2021 to 2024.

- The stated objective for the Fall 2020-Spring 2021 to 2024 time period: Establish a refreshed annual strategic planning, budgeting, implementation and assessment cycle that includes strong coordination with University Senates.

- Seth Bodnar shared that progress toward achieving strategic objectives is an important factor in the accreditation evaluations. As UM moves into the last three years of the accreditation cycle, the need for a mechanism to update the Priorities for Action (PFA) was discussed.

- The University Design Team will do this important work. The University Design Team will also:
  - Articulate a vision and design principles for UM
  - Develop tangible examples of program/initiatives to build or scale
  - Update PFA strategies to ensure continued alignment
  - Hand off to a refreshed University Planning Committee that annually updates the PFA strategies.

- A discussion was held about UM’s strategic operating rhythm and the work of the University Planning Committee, University Budget Committee, Priorities for Action groups and the University Assessment and Accreditation Committee.

- Cabinet members discussed UM’s response to COVID-19 and the immediate, mid-term and long-term management required.

- Seth Bodnar reviewed plans to share this planning document and the strategic operating rhythm with shared governance groups.

Adjourned at 10:07am.