Cabinet Meeting Minutes

Wednesday, December 11, 2019 | 9:00-10:00 a.m. | UH 004

Attending: Maggie Angle, Alicia Arant, Charity Atteberry, Abbigail Belcher, Seth Bodnar, Jon Harbor, Paul Lasiter, Nathan Lindsay, Mark Pershouse, Renae Scott, Megan Stark, Sarah Swager, Kelly Webster, Cindy Williams

Minutes Approval

- Paul Lasiter moved to approve the minutes from the previous meeting. Nathan Lindsay seconded the motion. Minutes were approved.

Winter Re-recruitment Efforts

- Advisors are actively contacting eligible students who are not yet enrolled for spring.
- Number of students who have re-upped for spring is on target.
- In the new year, students who have not re-upped will be approached re: reasons for not enrolling. Financial aid staff will be engaged, when needed, to help students.
- An email will be going to students this week about exciting things that will be happening on campus over the winter break.
- Abbigail Belcher suggested strategically using the UMontana application to excite students about coming back to campus after Winter Break.

Priority for Action #3 Update

- A session was held yesterday on “Permission to Play” values. Meetings will be held with student directors to cascade this effort across campus.
- A group is working on the on-boarding experience for employees.
- Currently available trainings are being looked at, as is what trainings are needed to best meet needs.
- A Diversity, Equity and Inclusion Specialist position is being created. This person will be a major partner with the Organizational Development and Training office.
- Brad Hall is working with Kyiyo on plans for the annual pow wow, as well as helping with budget questions and fundraising. He is also working on outreach to tribal communities in Spokane.
- The need to centralize how UM tracks trainings was discussed. The possibility of putting this tracking function in the Office of Organization Development and Training is being considered. A pilot is being conducted with Linked-In Learning which will allow us to curate trainings, add content and open-up training opportunities for students.
• Megan Stark gave an update on efforts to conduct a pay equity audit for faculty members. Cabinet discussed need for a university plan re: this effort.

Priority for Action #4 Update

• UM Foundation is just over $30M for fiscal year and has reached $407M toward Campaign Montana goal. The UM Foundation hopes to have dashboard out next week.

Adjourned at 9:45am.