UM Minute

- UM is proud to have eight Fulbright finalists.
- Food Pantry Grand Opening took place yesterday with a great turnout from the community.
- The HHP and Media Arts meetings with asbestos contractors and Provost Harbor when well.

Minutes Approval

- Approved

Priority for Action #3 (Luke Alford, Kelly Webster, Jessica Weltman)

Highlighted Efforts:

We will have robust employee learning and growth opportunities.
- Developing an engagement survey and performing an inventory of what has been collected.
- Building out CelebrateU as an annual event.
- Developing new FDO opportunities – developing new teaching excellence opportunities, implicit bias trainings, National Native American Children’s Trauma Center session on working with American Indian students.
- Exploring performance reviews – building a framework for performance reviews for all employees that drives mission-aligned activity and employee growth.
- Researching available professional development tools while prioritizing immediate needs.

We will have a diverse, inclusive community on one of the safest, most supportive campuses in the country.
- Planning an external review of diversity, inclusivity, and safety efforts will take place March 18-20 and will include 50-80 UM participants.
- Working with an HRS-embedded intern (MBA graduate student) whose research is in diversity in the workplace.
- Analyzing Campus Climate Survey data -- longitudinal data currently being assessed (last survey was in 2015 and will provide our baseline).
- Building capacity, e.g., hired Title IX Investigator, hiring underway for Director of Student Conduct.
• Implementing revised Clery team procedures in response to findings
• Performing, in partnership with the President’s Native American Advisory Council, an inventory of existing efforts and exploring a tribal college liaison role

Priority for Action #4 (Scott Whittenburg)

Highlighted Efforts:
• Exploring partnership between MEP and UM’s Internships office
• Developing pilot internship program with BillingsWorks
• Implementing a stackable credential program for local employers
• Conducting outreach to Montana High Tech Business Alliance
• Developing mechanisms to create a sustainable internship program
• Creating pathways with President’s Native American Advisory Council and MT Campus Compact for internships on tribal reservations
• Creating incentives for credit-bearing internships
• Working with faculty governance committees to create a set of experiential learning definitions
• Working with Registrar’s Office to develop a new course creation form
• Pursuing purchasing software for co-curricular transcripts

Priority for Action #5 (Cathy Cole, Cindy Williams)

Highlighted Efforts
• Expecting the brand development analysis in at the end of next week
  o Portland, Seattle, Chicago, and NE corridor are our likely best areas
• Increasing the number of recruiters in Montana
• Redoing the website – an overhaul
• Revisiting our web developers needs (Jen Sauer has been an unsung hero)
• Ramping up for the Nike recruitment and fundraising visit on February 25

Other Updates
• Admits remain 1% up year over year
• 767 students have accepted scholarships – good indicator that they will come to UM
• 148 students are signed up for Bear Tracks
• 320 new students have signed up for housing
• GSA tour – taking advantage of these as recruiting events
  o Possibility of a wrapped bus
  o Travel plan and messaging for Seth will be developed
  o May will be a recruiting month for Seth

No Public Comment

Adjourned at 10:00 a.m.