Cabinet Meeting Agenda

Wednesday, April 10, 2019 | 9:00-10:00 a.m. | UH 004

Attendees

Seth Bodnar, Alex Butler, Cathy Cole, Lucy France, Paul Lasiter, Nathan Lindsay, Renae Scott, Matt Semanoff, Sarah Swager, Kelly Webster, Jessica Weltman

Minutes Approval

- Minutes for the 3/13 and 3/20 meetings were approved

University Committees

- ECOS and specific Cabinet members reviewed current UM committees and determined the need to revisit the process through which the university creates and manages committees.
- In addition, the mechanism through which committee input is collected and considered in decisions that impact UM’s annual/multi-year planning needs to be decided upon and communicated.
- Initial evaluation of university committees will be completed by a working group and then presented at a future Cabinet meeting. Individuals who will serve on the working group include: Kelly Webster, Paul Lasiter, Lucy France, Renae Scott and Camie Foos.
- The working group will follow a four-step process to guide this work:
  1. Map out planning and operating process (multi-year and annual). A small group will look at decision-making timelines and layer them together to create a master calendar with due dates. This will include accreditation, budget cycle, strategic plan, Foundation Capital Campaign, financial aid, Long Range Building Program, the legislative plan and other elements. Paul Lasiter will lead this work with help from Claudine Cellier and Nathan Lindsay of the Office of the Provost and the working group.
  2. Evaluate committee framework. This will include analysis re: committee organization and where/how committees feed input into decision cycle.
  4. Decide how best to move forward and create a timeline to implement changes/additions. This will include an evaluation of all current committees to determine their need and a decision re: how committees should feed into existing processes.
- Goal is to implement new structure/process in the 2020 Calls for Committees
- Sarah Swager will lead a group in starting to consider step 2. The goal is to complete step 1 and 2 by fall 2019.
- Key stakeholder groups will be involved/consulted throughout the process, and the Collective Bargaining Agreement and the Faculty union will be engaged.

Priority for Action #3 (Kelly Webster, Jessica Weltman)

- UM received a 26% response rate for the “Great Colleges to Work For” survey.
• Currently finishing the design for the annual campus engagement survey.
• One of the points of feedback UM administration has received that that employees have survey fatigue. With this in mind, UM wants to determine who is surveying employees and what data is already being collected.
• Will be posting the Tribal College, University, and High School Outreach Specialist position soon.
• PFA work will impact committee discussion and aid conversation re: committee structures.

Priority for Action #5 (Cathy Cole, Paula Short, Cindy Williams)
• UM is down 7% in applications but up 7% in admitted students.
• Resident vs. non-resident mix is changing. UM is up 74% in Western University Exchange scholarship applications and up 73% in accepted students through WUE. Regular applications from out-of-state students are down. Overall, UM is up for out-of-state students.
• Missoula College is down 1% for in-state but up 5% out-of-state, up 3% overall.
• 13, 212 FAFSA applications are in and everything is packaged.
• Data show that UM is quicker in responding to students but students are responding quicker, too. UM has filled 4 sessions of Bear Tracks (each with 175 students).
• Housing applications are up for new students.
• Have 29 applications in from the Common Application without advertising. 1/3 of applications are from international students.
• Completed a 10-year regression study to determine who persists to graduation.
• In current cycle, exceeded revenue target. More data will lead to more accurate projections re: income.

Public Comment
• DHC Friday events will be held once a month in May, June and July. These events will be sponsored by the VP for Operations and Finance office.
• Please use UM Today to get out big messages.
• All campus communications should be run through the Strategic Communications office prior to mailing. This will allow them to ensure the best timing of all-campus messages.