Cabinet Meeting Minutes

Wednesday, August 14, 2019 | 9:00-10:30 a.m. | UH 004

Attending: Maggie Angle, Alicia Arant, Abbigail Belcher, Seth Bodnar, Cathy Cole, Lucy France, Rozlyn Haley, Jon Harbor, Kent Haslam, Paul Lasiter, Nathan Lindsay, Mark Pershouse, Murray Pierce, Patrick Reilly, Renae Scott, Paula Short, Sarah Swager, Kelly Webster, Scott Whittenburg

UM Minute

- Patrick Reilly of the Missoulian introduced himself to the Cabinet members. Patrick is in his first month of covering UM for the Missoulian.
- UM was awarded National Science Foundation EPSCoR Track 2 funding.
- Funding has been approved for a Social-Behavioral Hot Spot group at UM. Kate Chapin of the UM School of Social Work will be the lead.
- Dr. Brad Hall has accepted the position as Tribal Outreach Specialist for UM. He will start part-time in September and transition to full-time in October. His role will be to facilitate relationships and pathways with tribal colleges and high schools. He will help with enrollment, ease transfer pathways and help with retention efforts.

Priority for Action #3 (Kelly Webster and Alicia Arant)

- UM is adding a position focusing on professional development for staff and faculty, including inclusion and diversity training.
- UM team presented yesterday on UM’s cohesive response to sexual assault on campus with key Missoula partners. UM is placing a big focus on communicating more effectively about this work, including communicating what is going well.

Priority for Action #4 (Scott Whittenburg)

- Efforts are being made to get everyone on campus to use Handshake for student internships.
- UM is creating a map of where all Partner with Place collaborations are taking place.
- All incoming freshman will be involved in the Big Sky Experience as part of orientation and participate in a Partner with Place activity.
- Leadership from UM’s Broader Impacts Group met with Mayor Engen and Grant Kier around innovateUM. The focus for the next innovateUM will be on the workforce.
In 2016, spectrUM and the Confederated Salish and Kootenai Tribes (SKC) were awarded a NSF EAGER grant and created the Kwul 'I'tkin Maker Truck. As part of UM's agreement, this Maker Truck has now been given to SKC.

Priority for Action #5 (Cathy Cole and Paula Short)
- The focus for enrollment is now on yield. UM has launched a countdown to college on social media and via emails.
- Outreach is being conducted through Facebook. UM is working to get people excited about the Common Application, etc.

Inclusion Training (Murray Pierce)
- Mr. Pierce shared a presentation entitled, “Examining Student Experience Microaggressions.”
- Mr. Pierce's helped to reestablish the Black Student Union (BSU) at UM. UM's BSU was created in 1968 and was the third such group in the country.
- This presentation explained the numerous categories of microaggressions before focusing on racial microaggressions.
- Mr. Pierce shared the anatomy of racial microaggressions and major categories (including, microassaults, microinsults and microinvalidations) with examples and an analysis of the impact on students.
- He concluded with strategies for intervening and institutional responsibilities.
- PowerPoint slides of this presentation are available upon request.

Public Comment
- President Bodnar shared that he believes that diversity on campus makes everyone better and that it’s important to student success that we work to make UM inclusive and welcoming.

Adjourned at 10:33am.