

December 19, 2018

Workforce Development and Lifelong Learning Taskforce Recommendations

Dear Provost Harbor,

The Workforce Development and Lifelong Learning Taskforce met four times over the course of the last six weeks. Our charge was to develop a draft of the job description for the Dean of Workforce Development and Lifelong Learning, and to explore future directions for Missoula College, Bitterroot College, and SELL.

Representatives on this taskforce included those listed at the bottom of this report. Taskforce discussions allowed constituents from each of the associated areas (i.e., Missoula College, Bitterroot College, and SELL) to share their views, suggestions, concerns and questions. Several accompanying documents were posted in our Taskforce's Box account to supplement our conversations. Based on our discussions, we have outlined our recommendations below, along with other aspects to consider in moving forward with a Dean's position and the reporting lines of these units.

Recommendations:

- Instead of creating a Dean of Workforce Development and Lifelong Learning, a search for the next Dean of Missoula College should begin immediately. The previous job description for the Missoula College Dean should be reviewed and revised.
- A cross-section of members from this taskforce should serve on the Missoula College Dean search committee and bring forward the items discussed by this taskforce.
- As Dean Roger Maclean retires this May, hiring a new Dean for SELL would be preferable. If funds for this are not available, an Executive Director (or Associate Dean) to lead SELL could be hired/appointed. SELL recommends that they report to the Provost's Office or Mansfield Library.
- The MOLLI Council recommends that they should be affiliated with/collaborate with an Academic Dean (preferably from the Mansfield Library, Humanities & Sciences, or Honors College).
- Bitterroot College would like to continue to report to the Provost.

Additional Considerations/Perspectives:

- The overlap and potential collaborations among Missoula College, SELL, and Bitterroot College were not seen to be sufficient to warrant one dean to oversee these areas.
- Collaboration could be enhanced among the three units, even without a formal structure that combines them. Collaboration with the West Campus of Missoula College should also be strengthened.

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- The title of Dean of Workforce Development and Lifelong Learning leaves out the important component of Transfer Education.
- In order to fulfill all aspects of two-year education, Missoula College and Bitterroot College should focus on serving the needs of their local communities.

Taskforce Members:

- Nathan Lindsay (Provost's Office)
- Roger MacLean (SELL, Missoula College)
- Tom Gallagher (Missoula College)
- Tori Clark (Bitterroot College)
- Kathleen O'Leary (Bitterroot College)
- Cassandra Hemphill (Missoula College)
- Bill Towle (MOLLI)
- Joe Crepeau (Missoula College)
- John Freer (Missoula College)
- Debra Graham (SELL)
- Jeffrey Wimett (SELL)