Committee Reports for June 2017 Staff Senate

Staff Senate Executive Officers
Report Submitted by: Jen Z-Cuaresma
Date of Meeting: 5/23/17
Presiding Chair: Jen Z-Cuaresma
Attendees: Maria Mangold, Gloria Phillip, Judy Wellert, Jen Z-Cuaresma

Brief Summary of Committee discussion and actions:
* June Meeting Agenda
* End of Year Reporting
* Summer meetings and planning process
* Leadership Transition and update - Maria's role with Cabinet as of May 24th
* Judy's role description

One sentence for Staff Senators regarding Committee's actions and/or concerns:
Importance of senator engagement with officer positions and chairing positions.

Bylaws Committee
Report Submitted by: Mara Baldwin
Date of Meeting: May 23, 2017
Presiding Chair: Mara Baldwin
Attendees: Judy Wellert, Kelsi Camp, David Crowley, Brandon Ramsdell, Gloria Phillip, Maria Mangold, Garett Morrill (ASUM Senator)

Brief Summary of Committee discussion and actions:
Met with Garret from ASUM who is sponsoring "Free Speech Zone Policy"

One sentence for Staff Senators regarding Committee's actions and/or concerns:
The Committee encouraged Garret to continue creating a clear concise policy using the policy development guidelines for UM and to create a 'committee' of different groups/individuals from UM to help develop a policy which will be most effective for the campus community as a whole.

CVC
Report Submitted by: Caitlin Sager
Date of Meeting: 5/23/17
Presiding Chair: Caitlin Sager
Attendees: Mark Fritch, Annie Burgad, Judy Wellert, Julie Pavlish

Brief Summary of Committee discussion and actions:
CVC reviewed the responses to the staff surveys and compiled a list of suggestions that will be presented at the next Staff Senate meeting. CVC also discussed upcoming summer events, including coffee with a senator, geocaching, and fly-tying. For the fall, CVC would like Staff Senate to take a greater role at Welcome Feast and plan a large raffle.

One sentence for Staff Senators regarding Committee's actions and/or concerns:
Please review the suggestions based on the Staff Senate survey.
University Budget Committee
Report Submitted by: Gloria Phillip
Date of Meeting: May 4, 2017
Presiding Chair: Michael Reid
Attendees: Michael Reid, Dawn Ressel, Chase Greenfield, Dave Patterson, Valerie Crepeau, Sam Forstag, Chris Comer, Shannon O'Brien, Beckie Christiaens and Gloria Phillip.

Brief Summary of Committee discussion and actions:
The FY 18 budget assumes tuition revenue at $86-Million and increased benefits to pay out. There was a Banner presentation as to how FY 18 general funds budgets would not be allowed to "run negative" anymore at the total operating & capital level, which will be implemented July 1, 2017. The Board of Regents aligning tuition rates for Montana with the increase in UM's tuition at 5.2% was discussed. The FY 18 allocation was "across the board" cuts for $1.2 Million and there is no contingency fund for strategic initiatives. The FY 19 model will distribute cuts and not be "across the board" but based on how the schools are operating and performance funding based on retention.

One sentence for Staff Senators regarding Committee's actions and/or concerns:
The June 1 meeting was postponed, and the committee will meet July 6 to discuss the FY 19 budget allocation model, which will be presented by the Budget Allocation Model subcommittee.

IT Senate
Report Submitted by: Stella Phipps
Date of Meeting: 5/9/2017
Presiding Chair: Matt Riley
Attendees: Daryl Lee, Gordy Pace, Jesse Neidigh, Karen Moore, Mark Pershouse, Antony Jo, Scott Holgate, John Greer, Adrian Irish

Brief Summary of Committee discussion and actions:

- E-mail policy draft is still being revised.
- Docusign and 25 Live have been discussed by Tech Partners
- Membership/Leadership nominations
- OneIT-Gordy Pace & Jesse Neidigh are leading the steering committee (16 members currently).
- Objectives: Develop global operational plan for "who does what"; facilitate the process, not decision-making.
  - Step 1: involves mapping IT services, getting a snapshot of the current IT environment/situation on campus, understanding user needs.
  - Step 2: Identify patterns, room for improvement
  - Step 3: Brainstorm solutions

Full recommendations are due to the President by Nov 1. There should be a website for OneIT up by the end of the week. E-mail address is oneit@umontana.edu. There will also be an online tool to encourage user engagement

One sentence for Staff Senators regarding Committee's actions and/or concerns:
The majority of the meeting was spent discussing OneIT: "Do IT better with fewer resources".

5/29/17 Presentation by President Stearns
Report Submitted by: Judy Wellert
Date of Meeting: 5/29/17
Presiding Chair: Sheila Stearns
Attendees: Approximately 100 UM employees

Brief Summary of Committee discussion and actions:
I would appreciate feedback/corrections/additions to this report from anyone else who was at this meeting.

A few notes I made:
There are seven members of the Board of Regents. Fran Albrecht is the new Chair; Bob Nystuen is the Vice-Chair. We have a more cohesive governing board than most states. Our BoR does not micromanage.

There is a potential meeting of the Academic Research & Student Affairs Committee in October.
The Academic Programs and Administrative Services (Prioritization) has been working on criteria metrics, and will be ready to go in the fall.

Tuition has increased for nearly every category of student. UM's tuition is now the same as MSU. Montana offers very little need-based financial aid.

Athletics has received private funding to improve the softball field.

If the incentives being offered faculty over the age of 65 do not result in the use of the $2 million available, administration may consider making offers to younger faculty (age 64). Incentives are unlikely to be offered to anyone besides faculty. The funds would primarily be used to buy-out the sick leave and annual leave owed those retiring faculty.

A freeze has been placed on non-essential hiring. Attempts will be made to reassign anyone laid off. Everyone was urged to be helpful to families and students visiting campus.

One sentence for Staff Senators regarding Committee's actions and/or concerns:
There is a link on the President's website for the UM Voluntary Employee Retirement Incentive Plan, the Presidential Search, and Forward 125.

MUSSA
Report Submitted by: Maria Mangold
Date of Meeting: 05/24-05/25 Board of Regents meeting
Presiding Chair: Maria Mangold
Attendees:
- MSU Billings: Sheri Steiner, Darrel Williams
- MSU Bozeman: Korrin Fagenstrom, Joan Ford
- Montana Tech, Butte: Peggy Delaney
- Great Falls College MSU: John Cereck, Priscilla Azure
- Helena College, UM: Brenda Johnson, Jesse Pate
- UM Missoula: Maria Mangold, Luke Alford, Judy Wellert

Brief Summary of Committee discussion and actions:
MUSSA reps convened on Wednesday evening to finalize PowerPoint presentation for breakfast with the Regents. Thursday morning breakfast included a collaborative presentation during which we presented statewide survey data regarding staff members' job satisfaction.

One sentence for Staff Senators regarding Committee's actions and/or concerns:
Maria, Luke, and Judy will send the Regents the survey data and a copy of the PowerPoint. SS XO will present UM-specific data to President Stearns and the cabinet. All MUSSA members will report back regarding their institution-specific data reports to their respective institutional leadership.
Forward125
Report Submitted by: Maria Mangold
Date of Meeting: 06/05/17
Presiding Chair: Scott Whittenburg
Attendees: Lucy France, Paula Short, Mike Reid, Scott Whittenburg, Mary-Ann Bowman, Brock Tessman, Rebecca Power, Beverly Edmond, Mario Schulzke, Braden Fitzgerald

Brief Summary of Committee discussion and actions:
We discussed the APASP revised timeline and ideas/other institutional models for establishing administrative services metrics and criteria. Beverly Edmond helped to clarify that APASP will make recommendations to President Stearns and the cabinet. Shared governance will be involved with as much transparency as possible in the final decisions, but legal and fiduciary accountability and responsibilities fall, ultimately, to the President. APASP released a statement/update on 06/06.
Senator/VP Mangold brought up the issue of staff layoffs occurring over the summer and in isolation from the prioritization process. She also mentioned that staff trust is at an all-time low as the layoff notifications occur in this fashion.

One sentence for Staff Senators regarding Committee's actions and/or concerns:
Staff Senate leadership is pursuing opportunities to advocate for lay off employees; outreach to both HR and MPEA union leadership is ongoing for this process.

No meetings held:

University Athletic Committee
Report Submitted by: Angela Weisenburger
No meetings held during the summer.

Service Learning Advisory Board
Report Submitted by: Stephanie Domitrovich
Presiding Chair: Colleen Kane
This committee will meet again this fall.

Provost Search Committee
Report Submitted by: Stephanie Domitrovich
Presiding Chair: Mike Reid
On hold until after a new president is hired.

ADA Team
Report Submitted by: Kelsi Camp
Did not meet.

Committee on Campus and Facilities
Report Submitted by: Kelsi Camp
Did not meet.