The University of Montana Staff Senate facilitates communication and cooperation between the administration and the non-academic staff of the University of Montana including the Mountain Campus, Missoula College, and the Bitterroot Campus. We promote and work for improved working conditions and the professional welfare of UM’s non-academic staff— the Heart of the Grizzly.

Outreach to Staff

11 Kudos awarded to classified staff members in recognition of their outstanding work.
2 Grizzly Heartbeat newsletters produced, as well as electronic news, weekly staff emails, and daily Facebook posts.
2 Staff Appreciation Nights held in partnership with Grizzly Athletics at Griz and Lady Griz basketball games.
6 Social events sponsored including Family Ice Skating, TITLE Boxing, “Soup, Stories, S’mores, and Stars” including Planetarium Show, Halloween Party at the Iron Griz, Holiday Caroling, Flathead Lake Brewing Company social and monthly presentations at new employee orientations.

Internal Organization

- Monthly Staff Senate meetings to hear guest speakers, share committee reports, and discuss resolutions and concerns.
- Staff Senate committees meet to do the planning and work of the Staff Senate: Executive, Bylaws and Resolutions, Fundraising, Scholarships, Outstanding Staff Awards, Nominations and Elections, Professional Development, and Communications & Visibility.
- Monthly Shared Governance Meetings with Faculty Senate and ASUM officers.
- Monthly meetings between the President’s Cabinet and the Staff Senate Executive Committee.
- Staff Senate President appointed to seat on the President’s Cabinet beginning January 2016.
MUSSA = Montana University System Staff Association

Met with Board of Regents January 2016 regarding staff impact on student success.

Met with Board of Regents May 2016 to emphasize staff contributions to special student populations, especially Veteran's Services and Native American Student Services.

Professional Development Efforts

- UM Toastmasters Club formed
- Financial Development certificate designed
- 397 Responses to Professional Development Climate Survey in Fall 2015
- Professional Development centralized on website
- Trans* 101 panel sponsored with 56 staff attending

CAN THE BOBCATS!

Staff Senate facilitated placement of numerous collection boxes across campus to contribute to collect nonperishable food for the Can the Cats food drive. 1,300 lbs. of food were collected in the Staff Senate boxes!

Outstanding Staff Awards

Karen Hurd of the Environmental Studies Program and Shauna Layton from Printing and Graphics were recognized for their exemplary work on campus.

Scholarships

5 Staff Dependents received Staff Senate Scholarships for 2016-2017 academic year. Over $3000 in scholarships and awards were awarded to spouses and children of University of Montana classified staff.

$3000 raised for Scholarships with a Homecoming Raffle, the Diploma Dash 5K, a Tap Night at a local brewery, and by soliciting donations from University departments.