The University of Montana Staff Senate facilitates communication and cooperation between the administration and the non-academic staff of the University of Montana including the Mountain Campus, Missoula College, and the Bitterroot Campus. We promote and work for improved working conditions and the professional welfare of UM's non-academic staff - the Heart of the Grizzly.

Professional Development
Staff Senate Professional Development Committee created December 2014.

18 Staff attended the first Staff Senate sponsored seminar, The Bottom Line on Title IX: Discrimination, Sexual Assault and Your Responsibility.

“Ideal Staff Member” characteristics collected.

Outreach

Communication & Visibility Events including “Lego” Family Movie Night, Ice Skating, Lawn Chair Luncheons, Kickboxing, and other social events.

11 Staff Appreciation Nights in partnership with Grizzly Athletics, for Griz and Lady Griz Basketball games.

2 Grizzly Heartbeat Newsletters in addition to weekly emails and daily Facebook updates.

250 “I help students Thrive.” buttons made and handed out.

Kudos Awarded
Kudos recognize the outstanding work of classified staff members.

21 Can the Bobcats
In partnership with many campus entities and the Missoula Food Bank, facilitated placement of 4 large drop-off barrels on campus, numerous collection boxes throughout campus, and partnered with the School of Law’s Canned Immunity challenge for the annual canned food drive.

Scholarships
Staff Dependents who received Scholarships for 2015-2016.

10 Over $3,000 was awarded to spouses, partners and children of University of Montana Staff.
Internal Organization

6

Resolutions Introduced to Bylaws & Resolutions Committee with implementation of Robert’s Rules of Order during monthly Staff Senate meetings.

Resolutions:
- Defined Fiscal Policy for Staff Senate Visibility Fund
- Created Professional Development Committee
- Set annual Scholarship Awards Value
- Established electronic Staff Volunteer Form for University Committee Appointments
- Implemented Chair-Elect to maintain consistency in leadership

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President’s Cabinet Meetings with the Staff Senate Executive Officers. 2014-2015 was the first year that monthly meetings were held with the cabinet.

Monthly Shared Governance Meetings with Faculty Senate, GSA and ASUM.

Fundraising

$1,200 Raised for Scholarships during annual Homecoming Raffle.

$508 Raised during Coffee Sale in partnership with University Montana Dining, Fall 2015.

$223 Raised during Tap Night at local business, Tamarack Brewing Company.

Survey

Professional Development Climate Survey planned for Fall 2015.

Staff Perspective on Student Success survey conducted May 2014 guided actions and goals this year, including:
- Influencing theme, Advising Best Practices, for Fall 2015 MT-NACADA Conference
- Championing Unconference on Student Success

MUSSA

Montana University System Staff Association
- Compared Professional Development Opportunities and Funding across MUS
- Gathered and analyzed MUS Staff demographics
- Met with Board of Regents May 2015
- Supported advising and MT-NACADA Conference

30 Senators represent 1,073 Classified Staff