

**Alexander Blewett III School of Law at the University of Montana**  
**Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 71</b>							
<b>Gender Reported:</b>							
Women	35	49.3	32	50,284	59,000	68,000	60,520
Men	36	50.7	29	55,000	64,000	66,000	63,934
<b>Subtotal</b>	<b>71</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	7	10.3	6	55,000	58,500	64,000	58,500
White/Caucasian	61	89.7	52	50,762	60,000	66,000	62,206
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	3	4.4	.	.	.	.	.
Men of Color	4	5.9	.	.	.	.	.
White/Caucasian Women	32	47.1	29	51,500	58,000	66,000	60,609
White/Caucasian Men	29	42.6	23	50,523	64,500	66,000	64,221
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	63	90.0	60	51,750	60,000	66,500	62,512
JD Advantage	2	2.9	.	.	.	.	.
Enrolled in Graduate Studies	2	2.9	.	.	.	.	.
Not Employed-Not Seeking	3	4.3	.	.	.	.	.
<b>Subtotal</b>	<b>70</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	2	2.9	.	.	.	.	.
Employed	65	92.9	61	51,500	60,000	66,000	62,143
<b>Subtotal</b>	<b>67</b>	<b>95.7</b>					
<b>Employment by Sector:</b>							
Private Sector	35	53.8	31	56,000	62,000	75,000	66,952
Public Sector	30	46.2	30	49,067	55,000	65,000	57,175
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	63	96.9	60	51,750	60,000	66,500	62,512
JD Advantage: Full-time	1	1.5	.	.	.	.	.
JD Advantage: Part-time	1	1.5	.	.	.	.	.
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	5	7.7	.	.	.	.	.
Judicial Clerk	18	27.7	18	49,000	51,250	64,000	54,130
Private Practice	30	46.2	27	56,000	60,000	70,000	63,907
Government	6	9.2	6	66,000	68,500	74,000	69,708
Public Interest	6	9.2	6	45,000	55,325	57,000	53,775
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	4	80.0	.	.	.	.	.
JD Advantage	1	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	29	96.7	26	56,000	61,000	70,000	64,827
JD Advantage	1	3.3	.	.	.	.	.
<b>Subtotal</b>	<b>30</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	6	100.0	6	66,000	68,500	74,000	69,708
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	5	27.8	5	64,500	65,000	65,000	64,700
State	13	72.2	13	48,000	49,067	51,500	50,064
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	6	100.0	6	45,000	55,325	57,000	53,775
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	19	63.3	17	55,000	60,000	62,000	60,000
11-25	4	13.3	.	.	.	.	.
26-50	2	6.7	.	.	.	.	.
51-100	1	3.3	.	.	.	.	.
101-250	2	6.7	.	.	.	.	.
501+	1	3.3	.	.	.	.	.
Solo practitioner	1	3.3	.	.	.	.	.
<b>Subtotal</b>	<b>30</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	29	96.7	26	56,000	61,000	70,000	64,827
Paralegal	1	3.3	.	.	.	.	.
<b>Subtotal</b>	<b>30</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
E North Central	1	1.5	.	.	.	.	.
Mountain	58	89.2	56	50,762	59,000	65,000	60,076
Pacific	6	9.2	.	.	.	.	.
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	56	86.2	54	50,523	57,500	65,000	59,060
Out of State	9	13.8	7	65,000	74,000	115,000	85,929
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	7	.	.	.	.	.	.
<b>Total #</b>	<b>7</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	13	20.0
Job fair/consortia	1	1.5
Responded to career services office job posting	5	7.7
Job posted online or in print	10	15.4
Clerkship application process or OSCAR	10	15.4
Returned to or continued with pre-law school employer	2	3.1
Referral	7	10.8
Started own practice or business	1	1.5
Self-initiated contact/networking	9	13.8
Other	7	10.8
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	39	63.9
After graduation	22	36.1
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	1	1.6
Not seeking a different job	63	98.4
<b>Subtotal</b>	<b>64</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Business	5	.
Judicial Clerk	18	.
Private Practice	30	.
Government	6	.
Public Interest	6	.
<b>Total Reported</b>	<b>65</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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