

MONTANA

INFORMATIONAL
WAGE RATES
BY OCCUPATION



2021



Montana Department of
LABOR & INDUSTRY

INFORMATIONAL WAGE RATES BY OCCUPATION

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STATE OF MONTANA

Greg Gianforte, Governor

MONTANA DEPARTMENT OF LABOR & INDUSTRY

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Montana Department of
LABOR & INDUSTRY

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INFORMATIONAL WAGE RATES BY OCCUPATION

The Occupational Employment and Wage Statistics (OEWS) survey is a semi-annual mail survey that measures occupational employment and wage rate for all full-time and part-time wage and salary workers in nonfarm industries covered by unemployment insurance. The surveys collect data for the payroll period including the 12th day of May or November. The survey does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers. The wage rates published here are considered “informational,” meaning they cannot be used for Montana Prevailing Wage or Foreign Labor Certification purposes.

ABOUT MAY 2021 NATIONAL, STATE, METROPOLITAN, AND NONMETROPOLITAN AREA OCCUPATIONAL EMPLOYMENT AND WAGE ESTIMATES

The [National](#), [State](#), [Metropolitan](#), and [Nonmetropolitan](#) Area Occupational Employment and Wage Estimates are calculated from data collected in a national survey of employers. Data on occupational employment and wages are collected from employers of every size, in every state, in metropolitan and nonmetropolitan areas, in all industry sectors. These estimates are cross-industry estimates; each occupation’s employment and wage estimates are calculated from data collected from employers in all industry sectors. Self-employed persons are not included in the survey or estimates. The May 2021 OEWS estimates are based on the 2018 Standard Occupational Classification (SOC) system and the Office of Management and Budget’s [revised metropolitan area definitions](#), based on the results of the 2020 decennial census.

The National, State, Metropolitan, and Nonmetropolitan Area Occupational Employment and Wage Estimates consist of the following:

- **SOC Code Number:** the Standard Occupational Classification (SOC) system’s unique, six-digit (plus hyphen) numerical identifier for each occupation. When the SOC code is a link, clicking on it leads to a page that contains the occupational definition and national cross-industry estimates.
- **Occupation Title:** a descriptive title that corresponds to the SOC code.
- **Group:** the level of occupational detail (major group, minor group, broad level, detailed).
- **Employment:** the estimated total occupational employment (not including self-employed).
- **Employment RSE:** the Relative Standard Error of the employment estimate, a measure of the reliability or precision of the employment estimate. The relative standard error is defined as the ratio of the standard error to the survey estimate. For example, a relative standard error of 10 percent implies that the standard error is one-tenth as large as the survey estimate.
- **Employment per 1,000 jobs:** the number of jobs (employment) in the given occupation per 1,000 jobs in the given area.

INFORMATIONAL WAGE RATES BY OCCUPATION

- **Location Quotient:** (State, metropolitan, and nonmetropolitan statistical area estimates only) the ratio of an occupation's share of employment in a given area to that occupation's share of employment in the U.S. as a whole. For example, an occupation that makes up 10 percent of employment in a specific metropolitan area compared with 2 percent of U.S. employment would have a location quotient of 5 for the area in question.
- **Median Hourly Wage:** the estimated 50th percentile of the distribution of wages based on data collected from employers in all industries; 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage.
- **Mean Hourly Wage:** the estimated total hourly wages of an occupation divided by its estimated employment, i.e., the average hourly wage.
- **Mean Annual Wage:** the estimated total annual wages of an occupation divided by its estimated employment, i.e., the average annual wage.
- **Mean RSE:** the relative standard error of the mean wage estimates, a measure of the reliability or precision of the mean wage estimates. The relative standard error is defined as the ratio of the standard error to the survey estimate. For example, a relative standard error of 10 percent implies that the standard error is one-tenth as large as the survey estimate.
- **Percentile Wage Estimates:** (National estimates only) A percentile wage estimate shows what percentage of workers in an occupation earn less than a given wage and what percentage earn more. For example, a 25th percentile wage of \$15.00 per hour indicates that 25 percent of workers (in a given occupation in a given area) earn less than \$15.00; therefore 75 percent of workers earn more than \$15.00.

NOTES:

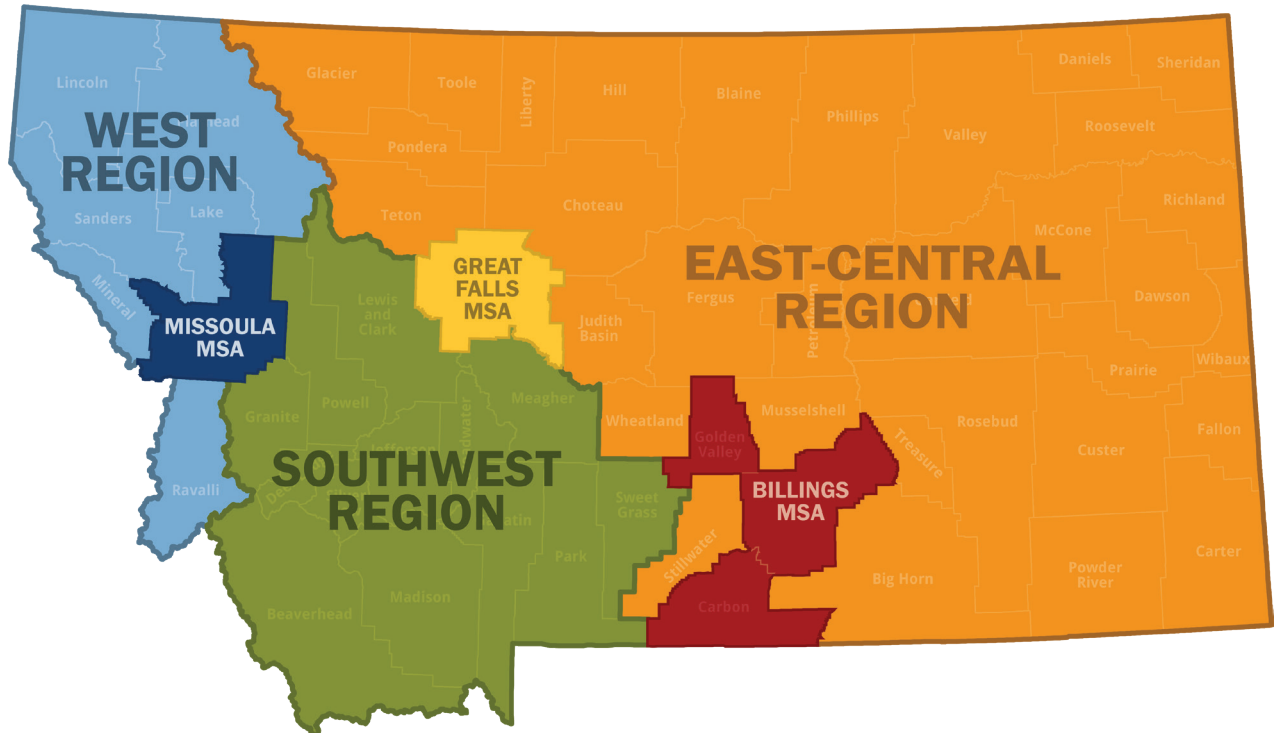
- Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.
- Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly wage published, the annual wage has been directly calculated from the reported survey data.
- The relative standard error (RSE) is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.
- Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.
- The location quotient is the ratio of the area concentration of occupational employment to the national average concentration. A location quotient greater than one indicates the occupation has a higher share of employment than average, and a location quotient less than one indicates the occupation is less prevalent in the area than average.

* = indicates that a wage estimate is not available

** = indicates that an employment estimate is not available

= indicates a wage greater than \$100 per hour or \$208,000 per year

OEWS Regions 2021



EAST-CENTRAL REGION

Big Horn County • Blaine County • Carter County • Chouteau County • Custer County • Daniels County • Dawson County • Fallon County • Fergus County • Garfield County • Glacier County • Hill County • Judith Basin County • Liberty County • McCone County • Musselshell County • Petroleum County • Phillips County • Pondera County • Powder River County • Prairie County • Richland County • Roosevelt County • Rosebud County • Sheridan County • Stillwater County • Sweet Grass County • Teton County • Toole County • Treasure County • Valley County • Wheatland County • Wibaux County

SOUTHWEST REGION

Beaverhead County • Broadwater County • Deer Lodge County • Gallatin County • Granite County • Jefferson County • Lewis & Clark County • Madison County • Meagher County • Park County • Powell County • Silver Bow County

WEST REGION

Flathead County • Lake County • Lincoln County • Mineral County • Ravalli County • Sanders County

METROPOLITAN STATISTICAL AREAS (MSAs)

BILLINGS MSA:
Carbon County
Golden Valley County
Yellowstone County

GREAT FALLS MSA:
Cascade County

MISSOULA MSA:
Missoula County

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Pesticide Handlers, Sprayers, and Applicators, Vegetation.....	102	Railroad Brake, Signal, and Switch Operators and Locomotive Firers.....	167
Petroleum Engineers.....	39	Real Estate Brokers.....	112
Petroleum Pump System Operators, Refinery Operators, and Gaugers.....	157	Real Estate Sales Agents.....	113
Pharmacists.....	75	Receptionists and Information Clerks.....	120
Pharmacy Aides.....	90	Recreational Vehicle Service Technicians.....	145
Pharmacy Technicians.....	83	Recreation and Fitness Studies Teachers, Postsecondary.....	61
Phlebotomists.....	90	Recreation Workers.....	107
Photographers.....	73	Refuse and Recyclable Material Collectors.....	170
Physical Scientists, All Other.....	45	Registered Nurses.....	77
Physical Therapist Aides.....	88	Rehabilitation Counselors.....	50

INFORMATIONAL WAGE RATES BY OCCUPATION

Religious Workers, All Other	54	Stockers and Order Fillers.....	169
Reservation and Transportation Ticket Agents and Travel Clerks...	120	Stonemasons	131
Residential Advisors	107	Structural Iron and Steel Workers	135
Respiratory Therapists.....	77	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	51
Retail Salespersons	110	Substitute Teachers, Short-Term	65
Roofers	135	Surgeons, All Other.....	81
Rotary Drill Operators, Oil and Gas	138	Surgical Technologists	84
Roustabouts, Oil and Gas	139	Surveying and Mapping Technicians	41
Sales and Related Workers, All Other.....	113	Surveyors	35
Sales Engineers	113	Switchboard Operators, Including Answering Service	114
Sales Managers.....	14	Tapers.....	133
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	112	Tax Examiners and Collectors, and Revenue Agents	29
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	112	Taxi Drivers	166
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	112	Tax Preparers	29
Sawing Machine Setters, Operators, and Tenders, Wood.....	156	Teachers and Instructors, All Other	66
School Bus Monitors	94	Teaching Assistants, Except Postsecondary.....	67
School Psychologists.....	46	Teaching Assistants, Postsecondary	67
Secondary School Teachers, Except Special and Career/Technical Education	63	Technical Writers.....	71
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	125	Telecommunications Equipment Installers and Repairers, Except Line Installers	140
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Security and Fire Alarm Systems Installers.....	142	Tellers	116
Security Guards.....	93	Textile, Apparel, and Furnishings Workers, All Other.....	155
Self-Enrichment Teachers.....	65	Tile and Stone Setters.....	131
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	158	Tire Repairers and Changers	145
Septic Tank Servicers and Sewer Pipe Cleaners.....	138	Title Examiners, Abstractors, and Searchers.....	56
Service Unit Operators, Oil and Gas.....	138	Tour and Travel Guides.....	106
Sewers, Hand	155	Training and Development Managers.....	17
Sewing Machine Operators.....	155	Training and Development Specialists	25
Sheet Metal Workers	135	Transportation Inspectors	167
Shipping, Receiving, and Inventory Clerks.....	123	Transportation Security Screeners	94
Shoe and Leather Workers and Repairers.....	155	Transportation, Storage, and Distribution Managers	16
Shuttle Drivers and Chauffeurs.....	166	Travel Agents	111
Skincare Specialists	106	Tutors.....	65
Slaughterers and Meat Packers.....	151	Umpires, Referees, and Other Sports Officials	70
Social and Community Service Managers.....	21	Urban and Regional Planners	46
Social and Human Service Assistants	53	Ushers, Lobby Attendants, and Ticket Takers	104
Social Science Research Assistants	47	Veterinarians.....	77
Social Scientists and Related Workers, All Other.....	46	Veterinary Assistants and Laboratory Animal Caretakers	90
Social Workers, All Other.....	52	Veterinary Technologists and Technicians	84
Sociology Teachers, Postsecondary.....	59	Waiters and Waitresses	98
Software Developers.....	32	Water and Wastewater Treatment Plant and System Operators.....	157
Software Quality Assurance Analysts and Testers.....	33	Web and Digital Interface Designers	33
Soil and Plant Scientists	42	Web Developers	33
Special Education Teachers, Kindergarten and Elementary School.....	64	Weighers, Measurers, Checkers, and Samplers, Recordkeeping ...	123
Special Education Teachers, Middle School	64	Welders, Cutters, Solderers, and Brazers	153
Special Education Teachers, Preschool	64	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	153
Special Education Teachers, Secondary School.....	64	Wellhead Pumpers	170
Speech-Language Pathologists	77	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	156
Stationary Engineers and Boiler Operators	156	Writers and Authors.....	71
Statisticians	34	Zoologists and Wildlife Biologists	43

All Occupations

00-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470,230	\$23.72	\$49,340	0.4	\$14.03	\$18.29	\$29.04	\$38,050
Billings MSA	84,370	25.17	52,360	0.5	14.28	18.70	29.78	38,890
Great Falls MSA	34,370	21.98	45,720	0.7	13.41	17.59	27.47	36,580
Missoula MSA	60,040	23.06	47,970	0.8	13.79	17.96	28.36	37,350
East-Central (Balance of State)	62,430	23.07	47,980	0.5	14.02	18.30	29.04	38,060
Southwest (Balance of State)	138,650	24.02	49,950	0.6	14.12	18.40	29.20	38,270
West (Balance of State)	76,330	22.59	46,980	0.5	13.97	18.02	26.54	37,480

Management Occupations

11-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	22,390	\$44.46	\$92,480	1.1	\$28.86	\$38.39	\$51.68	\$79,840
Billings MSA	3,670	48.62	101,140	0.9	29.81	41.14	60.60	85,570
Great Falls MSA	1,460	42.00	87,360	1.2	27.43	36.94	47.76	76,830
Missoula MSA	2,780	44.29	92,130	1.0	28.80	38.01	50.37	79,060
East-Central (Balance of State)	3,170	39.94	83,080	2.7	23.63	37.17	48.72	77,310
Southwest (Balance of State)	6,980	44.59	92,740	1.2	29.01	38.39	51.07	79,840
West (Balance of State)	3,440	43.57	90,630	1.5	28.85	38.39	49.47	79,840

Chief Executives

11-1011

Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the highest level of management with the help of subordinate executives and staff managers.

Lay Title Examples: Chairman of Board, Governor, Mayor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	\$78.46	\$163,200	3.5	\$45.20	\$63.08	#	\$131,210
Billings MSA	60	100.12	208,250	5.1	61.27	81.64	#	169,800
Missoula MSA	50	87.45	181,900	5.4	47.44	90.89	#	189,050
East-Central (Balance of State)	80	59.67	124,120	7.6	36.43	47.26	78.66	98,310
Southwest (Balance of State)	150	78.16	162,560	3.4	47.26	63.08	#	131,210
West (Balance of State)	70	75.23	156,480	4.7	39.80	58.97	#	122,670

General and Operations Managers

11-1021

Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Usually manage through subordinate supervisors. Excludes First-Line Supervisors.

Lay Title Examples: General Manager, General Superintendent, Radio/Television Station Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,460	\$46.41	\$96,530	1.2	\$29.17	\$38.40	\$57.28	\$79,870
Billings MSA	1,430	50.47	104,970	1.6	30.36	40.16	62.48	83,540
Great Falls MSA	560	44.91	93,410	1.9	28.39	37.26	56.55	77,500
Missoula MSA	1,090	44.13	91,790	2.1	28.63	37.68	49.09	78,380
East-Central (Balance of State)	920	45.65	94,950	3.1	29.17	38.40	58.54	79,870
Southwest (Balance of State)	2,650	46.02	95,710	1.3	29.08	39.08	57.28	81,280
West (Balance of State)	1,320	44.34	92,230	2.6	29.17	38.40	49.29	79,870

INFORMATIONAL WAGE RATES BY OCCUPATION

Legislators

11-1031

Develop, introduce, or enact laws and statutes at the local, tribal, state, or federal level. Includes only workers in elected positions.

Lay Title Examples: City Council Member, Legislator, Senator, Tribal Council Member

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	*	\$41,350	11.6	*	*	*	\$45,200
Billings MSA	40	*	62,210	4.3	*	*	*	46,300
East-Central (Balance of State)	200	*	37,070	16.0	*	*	*	37,850
Southwest (Balance of State)	40	*	49,000	12.3	*	*	*	46,590
West (Balance of State)	50	*	35,830	12.0	*	*	*	18,550

Advertising and Promotions Managers

11-2011

Plan, direct, or coordinate advertising policies and programs or produce collateral materials, such as posters, contests, coupons, or giveaways, to create extra interest in the purchase of a product or service for a department, an entire organization, or on an account basis.

Lay Title Examples: Advertising Director, Advertising Executive, VP Advertising/Promotion

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$36.02	\$74,930	8.0	\$29.49	\$34.08	\$37.47	\$70,890

Marketing Managers

11-2021

Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identify potential customers. Develop pricing strategies with the goal of maximizing the firm's profits or share of the market while ensuring the firm's customers are satisfied. Oversee product development or monitor trends that indicate the need for new products and services.

Lay Title Examples: Internet Marketing Manager, Marketing Administrator, Marketing Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$56.79	\$118,130	4.7	\$37.47	\$47.84	\$77.71	\$99,510
Billings MSA	40	60.86	126,580	15.8	39.13	47.84	77.71	99,510
Southwest (Balance of State)	70	56.54	117,610	3.7	37.47	47.85	78.18	99,520

Sales Managers

11-2022

Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze sales statistics gathered by staff to determine sales potential and inventory requirements and monitor the preferences of customers.

Lay Title Examples: District Sales Manager, Regional Sales Manager, Sales Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	\$63.17	\$131,390	3.2	\$47.29	\$57.40	\$77.69	\$119,400
Billings MSA	80	58.98	122,680	3.5	39.37	51.56	78.28	107,250
Missoula MSA	50	74.15	154,240	4.0	47.02	61.17	97.85	127,240
Southwest (Balance of State)	140	59.97	124,730	5.1	49.31	57.40	63.08	119,400
West (Balance of State)	40	62.40	129,790	5.0	47.29	57.54	72.46	119,680

Public Relations Managers

11-2032

Plan, direct, or coordinate activities designed to create or maintain a favorable public image or raise issue awareness for their organization or client.

Lay Title Examples: Public Affairs Director, Publicity Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$44.79	\$93,160	4.4	\$37.08	\$40.38	\$57.31	\$84,000
Southwest (Balance of State)	30	44.70	92,980	4.8	38.62	40.38	48.97	84,000

INFORMATIONAL WAGE RATES BY OCCUPATION

Fundraising Managers

11-2033

Plan, direct, or coordinate activities to solicit and maintain funds for special projects or nonprofit organizations.

Lay Title Examples: Donor Relations Manager, Foundation Director, Funding Coordinator, Fundraising Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$45.57	\$94,790	6.1	\$29.17	\$39.05	\$47.62	\$81,220
Southwest (Balance of State)	30	44.05	91,620	10.2	29.18	39.05	47.62	81,220

Administrative Services Managers

11-3012

Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, and other office support services. Medical records administrators are included in “Medical and Health Services Managers” (11-9111). Excludes “Facilities Managers” (11-3013) and “Purchasing Managers” (11-3061).

Lay Title Examples: Records and Information Manager, Records Management Director, University Registrar

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	\$46.63	\$97,000	2.4	\$35.80	\$46.96	\$60.34	\$97,680
Billings MSA	50	47.82	99,460	5.3	29.21	38.40	62.86	79,870
Missoula MSA	30	46.80	97,350	2.2	30.11	46.74	60.34	97,220
Southwest (Balance of State)	70	44.55	92,660	3.2	35.80	38.43	49.13	79,940
West (Balance of State)	40	48.94	101,800	4.3	36.86	48.98	60.95	101,880

Facilities Managers

11-3013

Plan, direct, or coordinate operations and functionalities of facilities and buildings. May include surrounding grounds or multiple facilities of an organization’s campus. Excludes “Administrative Services Managers” (11-3012), “Property, Real Estate, and Community Association Managers” (11-9141), “First-Line Supervisors of Building and Grounds Cleaning and Maintenance Workers” (37-1010), “First-Line Supervisors of Mechanics and Repairers” (49-1011), and “Maintenance and Repair Workers, General” (49-9071).

Lay Title Examples: Conference Center Manager, Director of University Housing, Stadium Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$42.16	\$87,700	2.7	\$29.80	\$39.81	\$49.09	\$82,810
Southwest (Balance of State)	30	41.84	87,030	2.9	28.85	38.33	60.26	79,730

Computer and Information Systems Managers

11-3021

Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes “Computer Occupations” (15-1211 through 15-1299).

Lay Title Examples: Chief Technology Officer, Information Technology Systems Director, MIS Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	710	\$54.49	\$113,340	2.6	\$45.69	\$48.13	\$61.52	\$100,110
Billings MSA	90	58.99	122,700	3.0	45.78	50.23	72.95	104,480
Great Falls MSA	30	49.06	102,030	6.0	37.28	46.03	57.20	95,730
Missoula MSA	100	54.25	112,850	3.4	38.39	47.63	60.37	99,070
East-Central (Balance of State)	50	47.96	99,750	1.8	38.18	47.30	49.77	98,370
Southwest (Balance of State)	290	54.11	112,550	2.8	45.51	48.97	61.52	101,860
West (Balance of State)	100	59.41	123,570	5.4	46.96	49.60	63.07	103,170

INFORMATIONAL WAGE RATES BY OCCUPATION

Financial Managers

11-3031

Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. Excludes “Financial Risk Specialists” (13-2054).

Lay Title Examples: City Treasurer, Comptroller, Financial Director/Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	890	\$58.07	\$120,780	2.3	\$38.39	\$49.34	\$63.08	\$102,620
Billings MSA	140	64.35	133,840	2.0	47.29	60.60	79.17	126,040
Great Falls MSA	50	57.73	120,080	3.3	38.02	47.38	67.55	98,550
Missoula MSA	120	55.06	114,510	2.0	38.39	48.97	61.17	101,860
East-Central (Balance of State)	120	55.26	114,930	3.6	35.65	49.32	62.05	102,580
Southwest (Balance of State)	270	56.92	118,390	3.1	38.39	48.97	61.64	101,860
West (Balance of State)	160	57.71	120,030	3.1	37.00	49.32	67.46	102,590

Industrial Production Managers

11-3051

Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.

Lay Title Examples: Manufacturing Director, Plant Manager, Production Control Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$61.17	\$127,240	1.7	\$47.08	\$60.26	\$64.21	\$125,340
Billings MSA	50	69.98	145,550	2.8	58.61	60.95	74.68	126,780
Southwest (Balance of State)	40	59.40	123,560	2.5	47.08	60.26	62.88	125,340

Purchasing Managers

11-3061

Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.

Lay Title Examples: Contracting Manager, Procurement Manager, Purchasing Director/Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$60.55	\$125,930	4.6	\$37.46	\$57.40	\$78.28	\$119,400

Transportation, Storage, and Distribution Managers

11-3071

Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.

Lay Title Examples: Airport Manager, Distribution Center Manager, Traffic Safety Administrator, Warehouse Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	\$41.28	\$85,870	1.7	\$30.18	\$41.44	\$47.53	\$86,180
Billings MSA	60	44.54	92,650	1.6	36.85	39.59	47.62	82,350
East-Central (Balance of State)	40	37.73	78,480	6.1	29.35	36.15	48.30	75,190
Southwest (Balance of State)	50	40.49	84,210	3.7	28.44	37.35	48.98	77,680

INFORMATIONAL WAGE RATES BY OCCUPATION

Human Resources Managers

11-3121

Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).

Lay Title Examples: *Job Analysis Manager, Labor Relations Director, Personnel Director/Manager, Position Description Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	\$44.61	\$92,790	5.8	\$35.43	\$45.64	\$49.32	\$94,940
Billings MSA	50	53.16	110,570	1.3	37.47	45.68	60.47	95,010
Missoula MSA	40	48.22	100,310	2.4	37.25	47.83	57.57	99,480
East-Central <i>(Balance of State)</i>	30	46.75	97,250	3.5	37.25	47.26	49.32	98,310
Southwest <i>(Balance of State)</i>	130	44.08	91,690	4.6	29.37	46.90	48.97	97,550
West <i>(Balance of State)</i>	50	43.53	90,550	5.1	35.75	38.62	50.02	80,330

Training and Development Managers

11-3131

Plan, direct, or coordinate the training and development activities and staff of an organization.

Lay Title Examples: *E-Learning Manager, Employee Development Director, Labor Training Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$45.33	\$94,290	9.6	\$29.37	\$44.37	\$51.90	\$92,280
Southwest <i>(Balance of State)</i>	30	*	*	*	*	*	*	*

Farmers, Ranchers, and Other Agricultural Managers

11-9013

Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, timber tracts, or other agricultural establishments. May hire, train, and supervise farm workers or contract for services to carry out the day-to-day activities of the managed operation. May engage in or supervise planting, cultivating, harvesting, and financial and marketing activities. Excludes "First-Line Supervisors of Farming, Fishing, and Forestry Workers" (45-1011).

Lay Title Examples: *Animal Husbandry Manager, Dairy Farm Manager, Fish Hatchery Manager, Orchard*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$40.37	\$83,970	10.5	\$28.14	\$45.07	\$47.13	\$93,740

Construction Managers

11-9021

Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and oversee its organization, scheduling, budgeting, and implementation. Includes managers in specialized construction fields, such as carpentry or plumbing.

Lay Title Examples: *Construction Coordinator, Construction Superintendent, General Contractor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	780	\$45.51	\$94,650	5.6	\$35.67	\$45.77	\$60.26	\$95,190
Billings MSA	140	46.53	96,790	4.6	37.26	45.34	50.86	94,310
Great Falls MSA	50	41.38	86,080	6.2	27.24	35.63	46.99	74,110
Missoula MSA	70	42.94	89,310	3.8	35.47	37.10	48.63	77,170
East-Central <i>(Balance of State)</i>	90	40.98	85,240	6.6	30.06	38.40	48.98	79,870
Southwest <i>(Balance of State)</i>	220	43.45	90,380	10.2	29.97	45.37	47.62	94,370
West <i>(Balance of State)</i>	**	51.11	106,310	9.5	46.84	60.26	60.26	125,340

INFORMATIONAL WAGE RATES BY OCCUPATION

Education and Childcare Administrators, Preschool and Daycare

11-9031

Plan, direct, or coordinate academic or nonacademic activities of preschools or childcare centers and programs, including before- and after-school care. Excludes “Preschool Teachers, Except Special Education” (25-2011) and “Childcare Workers” (39-9011).

Lay Title Examples: Childcare Center Administrator/Director, Head Start Director, Preschool Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	\$26.56	\$55,240	7.3	\$19.05	\$23.10	\$29.96	\$48,050
Billings MSA	30	23.50	48,880	5.8	18.97	23.20	23.92	48,260
Southwest (Balance of State)	50	25.96	54,000	6.3	18.77	22.62	29.96	47,050

Education Administrators, Kindergarten through Secondary

11-9032

Plan, direct, or coordinate the academic, administrative, or auxiliary activities of kindergarten, elementary, or secondary schools.

Lay Title Examples: Elementary School Principal, High School Principal, Middle School Principal

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	790	*	\$84,770	3.1	*	*	*	\$77,600
Billings MSA	130	*	*	*	*	*	*	*
Great Falls MSA	50	*	86,590	4.0	*	*	*	93,380
Missoula MSA	60	*	88,860	3.1	*	*	*	77,680
East-Central (Balance of State)	220	*	75,320	5.0	*	*	*	76,840
Southwest (Balance of State)	190	*	79,930	3.4	*	*	*	77,350
West (Balance of State)	150	*	80,740	2.8	*	*	*	77,190

Education Administrators, Postsecondary

11-9033

Plan, direct, or coordinate student instruction, administration, and services, as well as other research and educational activities, at postsecondary institutions, including universities, colleges, and junior and community colleges.

Lay Title Examples: Registrar, Provost, University Administrator/Dean

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	\$42.70	\$88,820	5.4	\$28.88	\$36.91	\$51.30	\$76,780
Billings MSA	60	*	*	*	*	*	*	*
East-Central (Balance of State)	70	38.04	79,130	2.3	28.44	35.88	46.43	74,630
Southwest (Balance of State)	120	45.68	95,020	5.4	29.15	37.49	57.31	77,990

Education Administrators, All Other

11-9039

All education administrators not listed separately.

Lay Title Examples: Extension Work Director, Vocational Training Director, Health Education Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$37.01	\$76,970	4.5	\$28.95	\$36.90	\$46.96	\$76,760
Southwest (Balance of State)	30	40.14	83,490	4.2	30.03	38.39	46.96	79,840

INFORMATIONAL WAGE RATES BY OCCUPATION

Architectural and Engineering Managers

11-9041

Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes “Natural Sciences Managers” (11-9121).

Lay Title Examples: *Engineering Design Manager, Mechanical Engineering Director, Zoning and Development Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	\$58.22	\$121,100	3.8	\$45.78	\$54.58	\$64.06	\$113,520
Billings MSA	100	62.81	130,650	4.0	48.13	61.52	78.68	127,960
Missoula MSA	30	49.62	103,220	8.6	37.30	46.30	58.24	96,300
East-Central <i>(Balance of State)</i>	30	55.20	114,810	2.0	47.91	57.80	61.52	120,230
Southwest <i>(Balance of State)</i>	130	55.30	115,010	5.7	45.78	48.97	60.86	101,860
West <i>(Balance of State)</i>	30	65.28	135,780	4.4	48.97	61.52	75.70	127,960

Food Service Managers

11-9051

Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes “Chefs and Head Cooks” (35-1011).

Lay Title Examples: *Banquet Director, Food Service Director/Manager, Catering Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	\$28.64	\$59,570	4.2	\$22.62	\$28.37	\$35.48	\$59,020
Billings MSA	140	27.14	56,450	6.7	18.32	28.57	30.11	59,430
Great Falls MSA	50	26.79	55,720	5.1	21.63	26.80	28.90	55,740
Missoula MSA	70	25.69	53,430	6.6	16.84	27.50	28.90	57,190
East-Central <i>(Balance of State)</i>	30	31.47	65,450	4.1	27.72	28.92	36.42	60,160
Southwest <i>(Balance of State)</i>	230	29.58	61,520	4.2	22.62	28.37	35.48	59,020
West <i>(Balance of State)</i>	120	30.31	63,040	4.5	22.62	28.95	36.42	60,220

Entertainment and Recreation Managers, Except Gambling

11-9072

Plan, direct, or coordinate entertainment and recreational activities and operations of a recreational facility, including cruise ships and parks.

Lay Title Examples: *Amusement Park Manager, Fitness Club Manager, Marina Club Manager, Skating Rink Manager, Ski Resort Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$33.05	\$68,750	6.3	\$22.62	\$29.96	\$37.99	\$62,330

Lodging Managers

11-9081

Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. Excludes “Food Service Managers” (11-9051) in lodging establishments.

Lay Title Examples: *Bed and Breakfast Innkeeper, Hotel Director/Manager, Lodging Facilities Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	\$24.40	\$50,750	2.9	\$21.52	\$22.62	\$28.57	\$47,040
Billings MSA	40	22.71	47,240	4.6	17.71	23.04	28.72	47,930
Great Falls MSA	30	23.28	48,410	2.2	21.52	22.05	27.24	45,860
Missoula MSA	60	22.01	45,790	3.9	17.76	22.62	22.62	47,040
East-Central <i>(Balance of State)</i>	50	23.41	48,700	4.3	17.62	22.46	28.47	46,730
Southwest <i>(Balance of State)</i>	160	26.27	54,650	3.3	22.35	23.05	28.57	47,940
West <i>(Balance of State)</i>	70	24.47	50,890	4.7	22.35	23.81	28.62	49,530

INFORMATIONAL WAGE RATES BY OCCUPATION

Medical and Health Services Managers

11-9111

Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.

Lay Title Examples: Clinic Director, Hospice Director, Hospital Administrator, Medical Records Administrator, Mental Health Program Manager, Nursing Service Director, Wellness Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,110	\$46.00	\$95,670	5.9	\$35.90	\$44.57	\$50.02	\$92,700
Billings MSA	330	50.52	105,070	1.2	37.45	47.08	57.28	97,930
Great Falls MSA	170	42.93	89,300	2.4	35.37	37.26	47.62	77,500
Missoula MSA	260	44.30	92,150	3.5	29.17	37.19	47.31	77,340
East-Central (Balance of State)	350	42.85	89,130	3.1	29.91	37.55	49.09	78,110
Southwest (Balance of State)	540	47.47	98,730	11.5	36.85	45.44	57.28	94,520
West (Balance of State)	390	46.03	95,730	3.8	36.86	45.34	49.09	94,310

Natural Sciences Managers

11-9121

Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes "Computer and Information Systems Managers" (11-3021) and "Architecture and Engineering Managers" (11-9041).

Lay Title Examples: Agricultural Research Director, Geophysical Manager, Clinical Trials Service Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	\$49.83	\$103,650	0.8	\$40.97	\$48.41	\$54.63	\$100,690
Missoula MSA	100	51.68	107,490	0.7	44.70	50.20	57.58	104,420
East-Central (Balance of State)	30	52.26	108,700	0.4	44.70	49.31	62.81	102,550
Southwest (Balance of State)	120	48.50	100,870	1.6	38.49	48.41	51.68	100,690
West (Balance of State)	40	49.22	102,370	1.0	42.22	48.43	54.63	100,730

Postmasters and Mail Superintendents

11-9131

Plan, direct, or coordinate operational, administrative, management, and support services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.

Lay Title Examples: Postal Supervisor, Postmaster

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$33.31	\$69,290	0.0	\$24.87	\$35.00	\$39.93	\$72,800
East-Central (Balance of State)	80	29.59	61,540	0.0	19.48	31.24	36.46	64,970
Southwest (Balance of State)	30	37.45	77,890	0.0	33.48	38.40	41.53	79,870

Property, Real Estate, and Community Association Managers

11-9141

Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, or land (including rights-of-way).

Lay Title Examples: Apartment Manager, Building Rental Manager, Condominium Association Manager, Leasing Property Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,040	\$21.74	\$45,210	4.9	\$13.78	\$21.14	\$23.32	\$43,970
Billings MSA	180	21.49	44,700	6.2	14.37	19.12	23.31	39,770
Great Falls MSA	80	21.80	45,340	7.0	13.79	21.03	22.30	43,740
Missoula MSA	140	22.03	45,820	5.2	17.18	19.21	23.14	39,950
East-Central (Balance of State)	130	*	*	*	*	*	*	*
Southwest (Balance of State)	330	24.67	51,320	5.3	17.70	22.35	28.57	46,490
West (Balance of State)	140	18.98	39,480	8.9	13.65	17.81	22.56	37,050

INFORMATIONAL WAGE RATES BY OCCUPATION

Social and Community Service Managers

11-9151

Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve directing social workers, counselors, or probation officers.

Lay Title Examples: Child Welfare Director, Family Service Center Director, Volunteer Services Manager, Youth Program Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	\$29.20	\$60,730	2.3	\$22.38	\$28.60	\$36.42	\$59,480
Billings MSA	130	30.72	63,890	2.3	22.62	28.90	36.88	60,110
Great Falls MSA	60	28.19	58,640	6.7	21.08	27.39	33.87	56,980
Missoula MSA	100	27.38	56,960	2.1	21.93	27.77	29.81	57,750
East-Central (Balance of State)	80	27.64	57,490	5.3	22.35	28.72	31.17	59,740
Southwest (Balance of State)	220	30.00	62,390	3.9	22.69	28.60	36.42	59,480
West (Balance of State)	90	29.10	60,520	4.0	22.35	28.72	36.55	59,740

Emergency Management Directors

11-9161

Plan and direct disaster response or crisis management activities, provide disaster preparedness training, and prepare emergency plans and procedures for natural (e.g., hurricanes, floods, earthquakes), wartime, or technological (e.g., nuclear power plant emergencies or hazardous materials spills) disasters or hostage situations.

Lay Title Examples: Disaster Response Director, Emergency Preparedness Coordinator, Public Safety Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$31.50	\$65,510	5.5	\$22.66	\$29.96	\$36.89	\$62,330

Managers, All Other

11-9199

All managers not listed separately.

Lay Title Examples: City Clerk, Clerk of Court, Social Science Manager, Utilities Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,370	\$43.75	\$90,990	3.0	\$29.37	\$38.39	\$50.71	\$79,840
Billings MSA	180	51.71	107,550	2.7	37.04	47.29	62.20	98,360
Great Falls MSA	60	47.21	98,190	2.6	35.43	42.24	57.84	87,850
Missoula MSA	100	46.66	97,050	1.5	37.10	45.77	57.58	95,200
East-Central (Balance of State)	370	38.62	80,340	6.3	23.02	35.36	50.20	73,560
Southwest (Balance of State)	460	40.94	85,150	1.4	30.17	38.39	48.97	79,840
West (Balance of State)	170	38.22	79,500	5.4	22.44	35.73	49.32	74,320

INFORMATIONAL WAGE RATES BY OCCUPATION

Business and Financial Operations Occupations

13-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	25,000	\$32.99	\$68,630	1.0	\$23.15	\$29.80	\$38.28	\$61,990
Billings MSA	4,270	35.45	73,730	1.2	23.61	30.54	40.40	63,510
Great Falls MSA	1,900	30.04	62,480	3.6	20.54	27.80	36.53	57,830
Missoula MSA	3,100	31.05	64,590	1.2	22.62	28.90	37.08	60,110
East-Central <i>(Balance of State)</i>	2,270	31.93	66,410	1.2	22.91	29.39	38.07	61,120
Southwest <i>(Balance of State)</i>	9,080	33.35	69,370	1.7	23.50	30.28	38.33	62,980
West <i>(Balance of State)</i>	3,270	32.66	67,930	1.5	22.82	29.36	38.17	61,080

Buyers and Purchasing Agents

13-1020

This occupation is a combination of the 2018 and 2010 SOC occupations 13-1021 Buyers and Purchasing Agents, Farm Products; 13-1022 Wholesale and Retail Buyers, Except Farm Products; and 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products.

Lay Title Examples:

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,360	\$26.17	\$54,430	2.4	\$18.34	\$23.53	\$30.37	\$48,940
Billings MSA	240	27.89	58,010	2.8	18.64	23.87	36.54	49,640
Great Falls MSA	100	28.86	60,040	1.7	21.63	28.91	37.59	60,130
Missoula MSA	160	24.99	51,970	4.9	17.74	22.72	29.85	47,260
East-Central <i>(Balance of State)</i>	130	25.06	52,120	7.3	14.64	23.15	35.45	48,140
Southwest <i>(Balance of State)</i>	440	25.68	53,410	2.7	18.63	23.76	29.60	49,410
West <i>(Balance of State)</i>	230	23.63	49,150	3.7	17.61	22.66	29.11	47,120

Claims Adjusters, Examiners, and Investigators

13-1031

Review settled claims to determine that payments and settlements are made in accordance with company practices and procedures. Confer with legal counsel on claims requiring litigation. May also settle insurance claims. Excludes "Fire Inspectors and Investigators" (33-2021).

Lay Title Examples: *Fire Claims Adjuster, Health Insurance Adjuster, Medical Claims Analyst, Property and Casualty Insurance Claims Examiner, Workers Compensation Claims Examiner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,020	\$28.24	\$58,730	2.3	\$18.25	\$25.68	\$37.56	\$53,410
Billings MSA	100	28.87	60,050	2.2	23.15	23.92	38.33	49,760
Great Falls MSA	290	20.67	42,990	2.1	14.51	18.25	23.15	37,970
Missoula MSA	100	28.38	59,020	8.4	18.31	29.57	37.33	61,500
Southwest <i>(Balance of State)</i>	360	32.79	68,200	1.8	23.79	30.28	38.43	62,980
West <i>(Balance of State)</i>	100	31.90	66,340	3.7	23.70	30.27	38.43	62,960

INFORMATIONAL WAGE RATES BY OCCUPATION

Compliance Officers

13-1041

Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Excludes “Financial Examiners” (13-2061), “Tax Examiners and Collectors, and Revenue Agents” (13-2081), “Occupational Health and Safety Specialists” (19-5011), “Occupational Health and Safety Technicians” (19-5012), “Transportation Security Screeners” (33-9093), “Agricultural Inspectors” (45-2011), “Construction and Building Inspectors” (47-4011), and “Transportation Inspectors” (53-6051).

Lay Title Examples: Driver’s License Examiner, Environmental Compliance Inspector, Equal Employment Opportunity Officer, Inspector of Weights and Measures, Wage and Hour Investigator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,080	\$31.37	\$65,250	1.0	\$23.63	\$30.17	\$38.49	\$62,750
Billings MSA	190	32.01	66,590	2.7	23.42	30.28	38.13	62,980
Great Falls MSA	50	32.04	66,640	2.0	23.79	30.28	39.73	62,980
Missoula MSA	110	28.39	59,050	2.0	21.52	23.92	33.39	49,750
East-Central (Balance of State)	230	32.35	67,280	2.9	23.13	31.08	42.29	64,650
Southwest (Balance of State)	340	30.91	64,290	0.7	23.79	29.11	33.42	60,550
West (Balance of State)	140	32.39	67,380	2.1	23.27	30.37	42.22	63,170

Cost Estimators

13-1051

Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.

Lay Title Examples: Construction Job Cost Estimator, Crating and Moving Estimator, Job Estimator, Production Cost Estimator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	940	\$28.69	\$59,680	2.0	\$22.82	\$27.76	\$31.27	\$57,750
Billings MSA	200	29.59	61,550	2.8	23.04	28.62	36.92	59,540
Great Falls MSA	80	28.94	60,180	2.5	22.69	27.81	35.01	57,850
Missoula MSA	160	26.80	55,730	4.4	21.73	23.35	29.85	48,560
East-Central (Balance of State)	60	30.89	64,250	3.4	23.26	29.08	36.57	60,490
Southwest (Balance of State)	280	28.48	59,230	3.3	22.93	23.98	35.93	49,880
West (Balance of State)	130	28.94	60,190	7.0	23.11	29.11	30.37	60,550

Human Resources Specialists

13-1071

Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes “Compensation, Benefits, and Job Analysis Specialists” (13-1141) and “Training and Development Specialists” (13-1151).

Lay Title Examples: Human Resources Generalist, Job Recruiter, Personnel Recruiter, Staffing Coordinator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,080	\$27.41	\$57,000	1.4	\$22.62	\$23.79	\$30.37	\$49,490
Billings MSA	340	30.44	63,320	1.3	23.16	29.20	37.25	60,740
Great Falls MSA	150	24.58	51,120	3.1	18.31	23.79	27.74	49,490
Missoula MSA	240	25.10	52,200	1.8	18.73	23.76	28.91	49,410
East-Central (Balance of State)	170	26.71	55,550	2.1	23.13	23.79	30.36	49,490
Southwest (Balance of State)	620	28.42	59,110	1.8	23.13	26.54	30.37	55,200
West (Balance of State)	320	25.78	53,620	2.2	18.63	23.44	29.60	48,760

INFORMATIONAL WAGE RATES BY OCCUPATION

Labor Relations Specialists

13-1075

Resolve disputes between workers and managers, negotiate collective bargaining agreements, or coordinate grievance procedures to handle employee complaints. Excludes equal employment opportunity (EEO) officers, who are included in "Compliance Officers" (13-1041).

Lay Title Examples: *Employee Relations Specialist, Labor Relations Consultant, Union Representative*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$35.04	\$72,880	9.1	\$22.91	\$36.94	\$47.13	\$76,840
Southwest (<i>Balance of State</i>)	70	38.07	79,180	9.3	30.19	37.93	47.13	78,890

Logisticians

13-1081

Analyze and coordinate the ongoing logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes "Transportation, Storage, and Distribution Managers" (11-3071) and "Project Management Specialists" (13-1082).

Lay Title Examples: *Logistics Analyst, Logistics Planner, Logistics Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$37.28	\$77,550	4.0	\$28.87	\$34.19	\$46.68	\$71,120
Billings MSA	30	38.27	79,600	4.5	27.40	31.96	48.98	66,480
Southwest (<i>Balance of State</i>)	50	37.97	78,980	5.4	29.82	36.57	47.13	76,060

Project Management Specialists

13-1082

Analyze and coordinate the schedule, timeline, procurement, staffing, and budget of a product or service on a per project basis. Lead and guide the work of technical staff. May serve as a point of contact for the client or customer. Excludes "Management Occupations" (11-0000), "Logisticians" (13-1081), "Meeting, Convention, and Event Planners" (13-1121), and "Production, Planning, and Expediting Clerks" (43-5061).

Lay Title Examples: *Design Project Management Specialists, Movie Project Management Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,670	\$36.71	\$76,360	1.6	\$29.45	\$37.16	\$39.34	\$77,300
Billings MSA	310	40.02	83,240	2.2	30.17	37.58	48.26	78,170
Great Falls MSA	110	34.09	70,910	2.3	27.27	35.12	38.07	73,050
Missoula MSA	200	35.61	74,070	2.6	29.16	35.84	38.49	74,550
East-Central (<i>Balance of State</i>)	110	34.04	70,800	3.1	23.74	31.21	39.12	64,910
Southwest (<i>Balance of State</i>)	670	36.63	76,200	1.8	30.40	37.26	39.12	77,500
West (<i>Balance of State</i>)	220	35.03	72,850	3.9	23.34	35.19	39.14	73,200

Management Analysts

13-1111

Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants. Excludes "Computer Systems Analysts" (15-1211) and "Operations Research Analysts" (15-2031).

Lay Title Examples: *Business Management Analyst, Business Process Consultant, Industrial Analyst*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,210	\$46.54	\$96,800	7.4	\$29.73	\$38.43	\$48.96	\$79,930
Billings MSA	180	44.95	93,500	5.1	29.45	38.65	49.40	80,390
Great Falls MSA	60	36.78	76,500	8.6	22.94	29.27	43.60	60,890
Missoula MSA	100	40.33	83,880	11.1	23.99	30.53	47.18	63,500
East-Central (<i>Balance of State</i>)	60	42.92	89,270	11.1	27.40	32.11	47.62	66,790
Southwest (<i>Balance of State</i>)	540	*	*	*	*	*	*	*
West (<i>Balance of State</i>)	**	51.65	107,440	13.2	29.72	37.50	48.72	78,000

INFORMATIONAL WAGE RATES BY OCCUPATION

Meeting, Convention, and Event Planners

13-1121

Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.

Lay Title Examples: Conference Planner, Corporate Meeting Planner, Event Planner, Wedding Planner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	\$23.91	\$49,730	2.4	\$17.91	\$22.62	\$28.93	\$47,040
Billings MSA	50	21.75	45,240	4.5	18.09	18.97	23.56	39,460
Missoula MSA	50	21.78	45,290	3.9	16.89	18.64	28.36	38,760
East-Central (Balance of State)	40	24.68	51,330	6.9	18.08	22.70	28.84	47,210
Southwest (Balance of State)	140	25.47	52,970	3.1	17.89	23.45	29.76	48,780
West (Balance of State)	40	21.56	44,840	4.2	18.06	18.25	26.66	37,970

Fundraisers

13-1131

Organize activities to raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. May design and produce promotional materials. May also raise awareness of the organization's work, goals, and financial needs.

Lay Title Examples: Campaign Fundraiser, Donor Relations Officer, Salvation Army Bell Ringer, Fundraising Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	\$27.11	\$56,380	2.7	\$22.42	\$23.70	\$29.96	\$49,290
Billings MSA	80	28.00	58,240	3.4	22.62	25.34	31.81	52,700
Great Falls MSA	40	22.64	47,080	2.8	17.57	21.91	23.35	45,560
Missoula MSA	110	26.77	55,670	2.7	22.15	23.92	29.85	49,750
Southwest (Balance of State)	290	27.76	57,740	5.3	22.91	23.47	29.96	48,820
West (Balance of State)	40	26.75	55,630	7.1	17.74	23.76	30.95	49,410

Compensation, Benefits, and Job Analysis Specialists

13-1141

Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.

Lay Title Examples: Employee Benefits Specialist, Job Analyst, Occupational Analyst, Retirement Plan Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$29.01	\$60,340	1.9	\$23.63	\$29.15	\$32.79	\$60,640
Southwest (Balance of State)	60	29.14	60,600	1.7	23.79	29.15	30.37	60,640

Training and Development Specialists

13-1151

Design or conduct work-related training and development programs to improve individual skills or organizational performance. May analyze organizational training needs or evaluate training effectiveness. Excludes "Career/Technical Education Teachers, Postsecondary" (25-1194) and "Other Teachers and Instructors" (25-3000). Flight instructors are included with "Aircraft Pilots and Flight Engineers" (53-2010).

Lay Title Examples: Computer Training Specialist, Corporate Trainer, Employee Development Specialist, Workforce Development Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,030	\$31.10	\$64,690	4.2	\$22.62	\$29.26	\$37.73	\$60,860
Billings MSA	150	33.71	70,120	8.5	23.16	30.37	38.71	63,170
Great Falls MSA	70	26.59	55,300	5.1	18.63	23.15	29.85	48,140
Missoula MSA	190	*	*	*	*	*	*	*
East-Central (Balance of State)	60	33.39	69,440	13.5	21.94	30.28	43.00	62,980
Southwest (Balance of State)	370	31.85	66,250	4.0	23.42	30.28	38.20	62,980
West (Balance of State)	130	33.40	69,470	4.8	18.45	37.56	38.71	78,110

INFORMATIONAL WAGE RATES BY OCCUPATION

Market Research Analysts and Marketing Specialists

13-1161

Research conditions in local, regional, national, or online markets. Gather information to determine potential sales of a product or service, or plan a marketing or advertising campaign. May gather information on competitors, prices, sales, and methods of marketing and distribution. May employ search marketing tactics, analyze web metrics, and develop recommendations to increase search engine ranking and visibility to target markets. Excludes “Web and Digital Interface Designers” (15-1255), “Art Directors” (27-1011), “Graphic Designers” (27-1024), and “Public Relations Specialists” (27-3031).

Lay Title Examples: Market Research Specialist, Marketing Consultant, Marketing Forecaster, Marketing Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,450	\$29.50	\$61,360	3.3	\$22.62	\$26.68	\$36.76	\$55,490
Billings MSA	260	29.27	60,890	2.9	22.01	28.90	31.31	60,110
Great Falls MSA	70	28.95	60,210	2.2	18.63	28.25	35.57	58,770
Missoula MSA	190	29.08	60,490	16.5	22.93	28.36	36.14	58,990
East-Central (Balance of State)	70	28.82	59,940	3.2	22.07	23.76	29.96	49,410
Southwest (Balance of State)	580	31.58	65,680	4.0	22.62	28.91	37.73	60,120
West (Balance of State)	170	26.68	55,480	4.9	22.91	23.76	29.60	49,410

Business Operations Specialists, All Other

13-1199

All business operations specialists not listed separately.

Lay Title Examples: Grant Coordinator, Liaison Officer, Manager Volunteer and Victim Services, Utilization Review Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,920	\$29.86	\$62,100	1.2	\$22.62	\$29.15	\$36.66	\$60,640
Billings MSA	580	33.02	68,690	2.5	23.31	30.37	41.23	63,170
Great Falls MSA	310	29.18	60,680	2.7	22.56	28.91	35.45	60,130
Missoula MSA	460	28.55	59,380	2.1	18.82	23.97	35.22	49,850
East-Central (Balance of State)	400	30.14	62,700	2.3	18.63	28.90	37.85	60,110
Southwest (Balance of State)	1,580	29.93	62,250	1.0	23.63	30.17	35.22	62,750
West (Balance of State)	480	28.87	60,050	2.6	18.63	28.25	36.26	58,760

Accountants and Auditors

13-2011

Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes “Tax Examiners and Collectors, and Revenue Agents” (13-2081).

Lay Title Examples: Accountant, Certified Public Accountant, Cost Accountant, Field Auditor, Internal Auditor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,880	\$35.93	\$74,730	1.3	\$24.21	\$31.49	\$39.66	\$65,500
Billings MSA	680	37.37	77,720	1.5	29.08	36.94	46.17	76,840
Great Falls MSA	210	34.62	72,010	2.0	23.99	30.60	38.25	63,640
Missoula MSA	480	36.15	75,180	2.5	27.95	34.82	40.65	72,420
East-Central (Balance of State)	430	34.30	71,350	2.3	23.99	30.31	38.41	63,040
Southwest (Balance of State)	1,370	35.27	73,360	1.5	23.79	30.59	38.43	63,620
West (Balance of State)	570	37.53	78,050	6.5	29.11	36.94	47.13	76,840

INFORMATIONAL WAGE RATES BY OCCUPATION

Property Appraisers and Assessors

13-2020

This occupation is a combination of the 2018 SOC occupations 13-2022 Appraisers of Personal and Business Property and 13-2023 Appraisers and Assessors of Real Estate and the 2010 SOC occupation 13-2021 Appraisers and Assessors of Real Estate.

Lay Title Examples:

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	\$23.30	\$48,450	3.2	\$18.41	\$23.50	\$23.50	\$48,880
Billings MSA	40	30.65	63,760	6.0	23.50	23.50	39.90	48,880
East-Central (Balance of State)	40	23.58	49,040	3.9	23.50	23.50	23.50	48,880
Southwest (Balance of State)	80	23.10	48,050	10.3	18.64	23.50	23.50	48,880
West (Balance of State)	60	17.51	36,410	6.3	11.40	14.78	23.50	30,730

Budget Analysts

13-2031

Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations. Analyze budgeting and accounting reports. Excludes “Financial and Investment Analysts” (13-2051).

Lay Title Examples: Budget Examiner, Budget Officer, Fiscal Officer, Cost Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	\$31.32	\$65,140	0.3	\$25.68	\$30.54	\$38.33	\$63,510
Missoula MSA	60	27.41	57,010	0.5	18.82	23.97	30.54	49,850
Southwest (Balance of State)	120	32.62	67,860	0.4	30.54	30.54	38.80	63,510

Credit Analysts

13-2041

Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decisionmaking. Excludes “Financial Risk Specialists” (13-2054).

Lay Title Examples: Credit Negotiator, Credit Assessment Analyst, Credit Risk Analyst, Escrow Representative

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	\$39.16	\$81,460	5.5	\$29.36	\$37.01	\$40.95	\$76,980
Billings MSA	80	44.76	93,090	4.9	30.98	38.93	50.97	80,970
Southwest (Balance of State)	50	34.11	70,950	7.0	23.31	30.60	38.00	63,640

Financial and Investment Analysts

13-2051

Conduct quantitative analyses of information involving investment programs or financial data of public or private institutions, including valuation of businesses. Excludes “Budget Analysts” (13-2031), “Financial Risk Specialists” (13-2054), and “Securities, Commodities, and Financial Services Sales Agents” (41-3031).

Lay Title Examples: Investment Analyst, Corporate Financial Analyst, Corporate Securities Research Analyst, Institutional Commodity Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$44.22	\$91,980	3.1	\$30.17	\$38.43	\$49.71	\$79,930
Billings MSA	60	41.28	85,860	2.8	29.48	37.26	47.11	77,500
Southwest (Balance of State)	80	40.87	85,020	4.0	29.89	38.17	48.79	79,400

INFORMATIONAL WAGE RATES BY OCCUPATION

Personal Financial Advisors

13-2052

Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients' assets, liabilities, cash flow, insurance coverage, tax status, and financial objectives. May also buy and sell financial assets for clients. Excludes "Securities, Commodities, and Financial Services Sales Agents" (41-3031).

Lay Title Examples: Estate Planner, Individual Pension Adviser, Personal Investment Adviser

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	650	\$67.64	\$140,700	6.9	\$36.57	\$49.52	#	\$103,010
Billings MSA	150	69.33	144,210	7.6	37.94	51.23	#	106,560
Great Falls MSA	**	68.32	142,100	5.7	37.02	47.56	98.35	98,910
Missoula MSA	100	58.82	122,350	7.4	30.06	48.63	73.18	101,140
Southwest (Balance of State)	180	65.73	136,720	10.0	36.76	48.25	#	100,360
West (Balance of State)	80	74.88	155,750	8.1	30.61	64.00	#	133,120

Insurance Underwriters

13-2053

Review individual applications for insurance to evaluate degree of risk involved and determine acceptance of applications.

Lay Title Examples: Automobile and Property Underwriter, Bond Underwriter, Insurance Analyst, Insurance Underwriter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$29.13	\$60,590	6.0	\$18.73	\$23.38	\$38.43	\$48,630
Southwest (Balance of State)	50	33.40	69,470	6.8	22.89	30.59	47.47	63,620

Financial Examiners

13-2061

Enforce or ensure compliance with laws and regulations governing financial and securities institutions and financial and real estate transactions. May examine, verify, or authenticate records.

Lay Title Examples: Bank Examiner, Financial Compliance Examiner, Home Mortgage Disclosure Act Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$38.16	\$79,370	2.5	\$29.92	\$37.16	\$47.64	\$77,300
Billings MSA	50	39.59	82,350	1.0	29.60	38.18	49.15	79,400
Southwest (Balance of State)	40	37.94	78,920	1.6	30.54	38.80	49.32	80,710

Credit Counselors

13-2071

Advise and educate individuals or organizations on acquiring and managing debt. May provide guidance in determining the best type of loan and explain loan requirements or restrictions. May help develop debt management plans or student financial aid packages. May advise on credit issues, or provide budget, mortgage, bankruptcy, or student financial aid counseling.

Lay Title Examples: Credit Counselor, Debt Management Counselor, Financial Assistance Advisor, Loan Counselor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$19.11	\$39,750	6.7	\$14.15	\$18.01	\$20.27	\$37,450

INFORMATIONAL WAGE RATES BY OCCUPATION

Loan Officers

13-2072

Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, loan underwriters, and payday loan officers.

Lay Title Examples: *Commercial Lender, Loan Officer, Loan Reviewer, Real Estate Loan Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,330	\$36.53	\$75,990	5.2	\$22.91	\$30.42	\$39.21	\$63,270
Billings MSA	240	40.55	84,340	3.5	24.14	37.29	49.09	77,560
Great Falls MSA	90	31.58	65,690	4.9	22.22	28.91	36.91	60,130
Missoula MSA	130	35.74	74,330	4.3	22.72	29.72	38.74	61,820
East-Central <i>(Balance of State)</i>	180	32.90	68,430	4.0	23.03	29.56	37.98	61,490
Southwest <i>(Balance of State)</i>	380	36.65	76,240	7.9	22.62	30.11	42.22	62,630
West <i>(Balance of State)</i>	260	36.99	76,930	9.2	22.73	29.85	44.70	62,090

Tax Examiners and Collectors, and Revenue Agents

13-2081

Determine tax liability or collect taxes from individuals or business firms according to prescribed laws and regulations.

Lay Title Examples: *Internal Revenue Service Agent, Revenue Collector, Tax Auditor, Tax Investigator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$29.19	\$60,700	0.5	\$23.79	\$30.28	\$30.28	\$62,980
Southwest <i>(Balance of State)</i>	80	27.91	58,050	0.3	23.79	30.28	30.28	62,980

Tax Preparers

13-2082

Prepare tax returns for individuals or small businesses. Excludes "Accountants and Auditors" (13-2011).

Lay Title Examples: *Corporate Tax Preparer, Income Tax Advisor, Income Tax Preparer, Tax Consultant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$22.55	\$46,910	7.7	\$14.40	\$22.48	\$24.50	\$46,770
Billings MSA	80	22.23	46,230	9.2	14.79	22.97	24.20	47,780
Great Falls MSA	30	19.90	41,400	9.1	13.74	18.22	22.48	37,910
Missoula MSA	30	21.54	44,800	11.5	14.05	22.01	23.56	45,770
Southwest <i>(Balance of State)</i>	90	23.86	49,630	7.1	14.65	23.51	29.11	48,900

Financial Specialists, All Other

13-2099

All financial specialists not listed separately.

Lay Title Examples: *Bail Bondsman, Executor of Estate*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$32.26	\$67,100	1.5	\$23.99	\$29.97	\$38.43	\$62,340
Billings MSA	60	33.27	69,200	2.7	23.99	30.60	38.92	63,640
Southwest <i>(Balance of State)</i>	160	33.25	69,150	2.0	23.99	30.28	38.43	62,980

Computer and Mathematical Occupations

15-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,800	\$34.20	\$71,130	3.2	\$23.26	\$30.14	\$38.61	\$62,690
Billings MSA	1,230	35.88	74,640	1.8	23.57	31.29	45.10	65,090
Great Falls MSA	480	29.88	62,140	3.8	21.48	28.38	37.32	59,020
Missoula MSA	1,460	32.99	68,610	3.4	23.24	29.97	38.35	62,330
East-Central (Balance of State)	530	29.67	61,710	1.8	22.63	29.16	37.28	60,650
Southwest (Balance of State)	3,440	34.30	71,350	1.8	23.52	30.22	38.60	62,860
West (Balance of State)	1,080	33.16	68,970	2.8	22.98	30.05	38.61	62,510

Computer Systems Analysts

15-1211

Analyze science, engineering, business, and other data processing problems to develop and implement solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions, improve existing computer systems, and review computer system capabilities, workflow, and schedule limitations. May analyze or recommend commercially available software.

Lay Title Examples: Applications Analyst, Data Processing Systems Analyst, Information Systems Analyst, Systems Architect

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	\$36.29	\$75,490	1.6	\$29.97	\$37.32	\$38.60	\$77,620
Billings MSA	70	40.47	84,170	4.1	30.22	38.39	48.41	79,860
Great Falls MSA	50	34.06	70,850	3.2	29.36	37.26	37.79	77,500
Missoula MSA	50	31.66	65,840	4.9	23.52	29.97	36.88	62,330
East-Central (Balance of State)	30	32.47	67,540	3.0	28.57	30.70	38.03	63,850
Southwest (Balance of State)	300	37.17	77,310	1.1	29.97	38.08	38.60	79,200
West (Balance of State)	50	34.11	70,950	5.2	29.58	30.70	38.96	63,850

Information Security Analysts

15-1212

Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. Assess system vulnerabilities for security risks and propose and implement risk mitigation strategies. May ensure appropriate security controls are in place that will safeguard digital files and vital electronic infrastructure. May respond to computer security breaches and viruses. Excludes "Computer Network Architects" (15-1241).

Lay Title Examples: Computer Security Specialist, IT Risk Specialist, Network Security Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$37.46	\$77,910	2.7	\$29.77	\$38.08	\$47.20	\$79,200
Southwest (Balance of State)	70	38.26	79,580	2.8	29.97	38.08	45.66	79,200

Computer Network Support Specialists

15-1231

Analyze, test, troubleshoot, and evaluate existing network systems, such as local area networks (LAN), wide area networks (WAN), cloud networks, servers, and other data communications networks. Perform network maintenance to ensure networks operate correctly with minimal interruption. Excludes "Computer Network Architects" (15-1241) and "Network and Computer Systems Administrators" (15-1244).

Lay Title Examples: Network Diagnostic Support Specialist, Network Support Technician, Network Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	680	\$28.14	\$58,520	11.5	\$22.90	\$29.13	\$30.61	\$60,590
Billings MSA	120	28.82	59,950	4.4	23.55	28.32	31.55	58,910
Missoula MSA	70	25.01	52,030	2.8	18.93	23.50	29.71	48,870
East-Central (Balance of State)	90	29.51	61,370	4.5	22.75	29.33	35.66	61,000
Southwest (Balance of State)	180	28.35	58,970	8.5	22.62	23.42	36.83	48,720
West (Balance of State)	90	26.95	56,050	10.5	22.52	23.55	30.13	48,970

INFORMATIONAL WAGE RATES BY OCCUPATION

Computer User Support Specialists

15-1232

Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems. Excludes "Network and Computer Systems Administrators" (15-1244).

Lay Title Examples: *End-User Support Specialist, Help Desk Technician, IT Support Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,860	\$22.69	\$47,190	2.2	\$17.95	\$22.76	\$28.40	\$47,330
Billings MSA	290	24.34	50,630	2.3	18.28	23.12	29.05	48,100
Great Falls MSA	150	20.03	41,670	5.8	16.46	18.20	23.13	37,850
Missoula MSA	330	21.86	45,480	5.3	17.74	22.62	27.52	47,040
East-Central <i>(Balance of State)</i>	160	22.10	45,970	2.6	17.74	22.62	27.21	47,040
Southwest <i>(Balance of State)</i>	640	23.34	48,540	1.6	18.08	23.00	29.00	47,830
West <i>(Balance of State)</i>	250	22.90	47,640	2.1	18.15	22.80	28.61	47,430

Computer Network Architects

15-1241

Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning, including analysis of capacity needs for network infrastructures. May also design network and computer security measures. May research and recommend network and data communications hardware and software. Excludes "Information Security Analysts" (15-1212), "Computer Network Support Specialists" (15-1231), and "Network and Computer Systems Administrators" (15-1244).

Lay Title Examples: *Computer Network Engineer, Network Designer, Network Developer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$47.66	\$99,140	7.8	\$36.26	\$44.48	\$60.32	\$92,520
Billings MSA	70	50.23	104,470	10.2	38.61	48.63	62.17	101,140
Missoula MSA	40	46.11	95,910	9.8	29.80	43.65	60.98	90,790
Southwest <i>(Balance of State)</i>	110	44.78	93,130	7.6	30.10	38.38	49.57	79,830
West <i>(Balance of State)</i>	50	52.56	109,320	5.4	38.61	49.31	60.48	102,570

Database Administrators

15-1242

Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. Identify, investigate, and resolve database performance issues, database capacity, and database scalability. May plan, coordinate, and implement security measures to safeguard computer databases. Excludes "Information Security Analysts" (15-1212) and "Database Architects" (15-1243).

Lay Title Examples: *Database Programmer, Database Security Administrator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$34.90	\$72,590	3.5	\$29.47	\$36.05	\$38.08	\$74,980
Billings MSA	50	35.12	73,040	5.0	29.58	37.26	38.65	77,500
Southwest <i>(Balance of State)</i>	100	35.08	72,970	1.6	29.67	36.93	38.08	76,820

INFORMATIONAL WAGE RATES BY OCCUPATION

Network and Computer Systems Administrators

15-1244

Install, configure, and maintain an organization's local area network (LAN), wide area network (WAN), data communications network, operating systems, and physical and virtual servers. Perform system monitoring and verify the integrity and availability of hardware, network, and server resources and systems. Review system and application logs and verify completion of scheduled jobs, including system backups. Analyze network and server resource consumption and control user access. Install and upgrade software and maintain software licenses. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. Excludes "Information Security Analysts" (15-1212), "Computer Network Support Specialists" (15-1231), and "Computer User Support Specialists" (15-1232).

Lay Title Examples: Network Analyst, Network Coordinator, Wide Area Network Administrator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,060	\$39.12	\$81,370	3.5	\$29.38	\$36.89	\$47.19	\$76,740
Billings MSA	160	39.49	82,140	4.7	29.60	37.32	47.91	77,620
Great Falls MSA	50	29.51	61,380	6.8	22.83	23.46	34.62	48,800
Missoula MSA	170	36.29	75,470	4.0	29.60	30.05	47.13	62,510
East-Central (Balance of State)	90	32.22	67,020	2.7	28.60	30.51	37.64	63,460
Southwest (Balance of State)	360	37.19	77,350	3.5	29.77	37.03	38.58	77,030
West (Balance of State)	100	31.72	65,980	6.4	23.98	30.13	37.03	62,660

Computer Programmers

15-1251

Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information.

Lay Title Examples: Applications Programmer, Computer Language Coder, IT Programmer, Systems Programmer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,050	\$39.49	\$82,130	13.9	\$29.97	\$37.60	\$40.29	\$78,210
Billings MSA	110	40.89	85,050	9.3	30.64	38.54	48.72	80,170
Great Falls MSA	50	43.65	90,790	3.5	35.61	38.48	61.62	80,040
Missoula MSA	280	35.28	73,390	11.9	23.46	30.11	37.57	62,620
Southwest (Balance of State)	350	39.88	82,960	5.6	29.73	37.60	38.97	78,210
West (Balance of State)	130	39.54	82,240	8.5	30.60	37.66	40.24	78,320

Software Developers

15-1252

Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update software or enhance existing software capabilities. May work with computer hardware engineers to integrate hardware and software systems, and develop specifications and performance requirements. May maintain databases within an application area, working individually or coordinating database development as part of a team.

Lay Title Examples: Computer Applications Engineer, Computer Systems Engineer, Mobile Applications Developer, Software Applications Architect, Software Engineer, Systems Software Developer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,360	\$44.70	\$92,980	3.6	\$36.26	\$38.76	\$49.31	\$80,610
Billings MSA	180	46.70	97,140	2.9	38.61	40.56	50.29	84,360
Great Falls MSA	30	39.76	82,710	3.9	29.80	37.55	46.50	78,110
Missoula MSA	280	44.44	92,430	4.7	30.26	38.61	49.21	80,320
Southwest (Balance of State)	590	43.85	91,200	2.1	37.55	38.61	48.63	80,320
West (Balance of State)	190	44.57	92,700	3.9	30.70	46.54	49.33	96,810

INFORMATIONAL WAGE RATES BY OCCUPATION

Software Quality Assurance Analysts and Testers

15-1253

Develop and execute software tests to identify software problems and their causes. Test system modifications to prepare for implementation. Document software and application defects using a bug tracking system and report defects to software or web developers. Create and maintain databases of known defects. May participate in software design reviews to provide input on functional requirements, operational characteristics, product designs, and schedules.

Lay Title Examples: Applications Tester, Software Quality Assurance Technician, Software Quality Control Specialist, Software Quality Engineer, Software Test Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$34.43	\$71,610	5.0	\$24.34	\$36.05	\$38.48	\$74,980
Southwest (Balance of State)	70	33.98	70,680	3.8	29.69	36.05	38.60	74,980

Web Developers

15-1254

Develop and implement websites, web applications, application databases, and interactive web interfaces. Evaluate code to ensure that it is properly structured, meets industry standards, and is compatible with browsers and devices. Optimize website performance, scalability, and server-side code and processes. May develop website infrastructure and integrate websites with other computer applications. Excludes “Special Effects Artists and Animators” (27-1014).

Lay Title Examples: Intranet Developer, Web Applications Developer, Web Architect

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	\$27.22	\$56,610	3.1	\$22.82	\$24.27	\$35.26	\$50,480
Missoula MSA	40	25.21	52,430	6.5	14.56	22.82	35.83	47,470
Southwest (Balance of State)	110	27.66	57,520	2.7	23.22	29.11	34.71	60,550
West (Balance of State)	40	25.07	52,150	4.9	14.56	23.26	29.62	48,380

Web and Digital Interface Designers

15-1255

Design digital user interfaces or websites. Develop and test layouts, interfaces, functionality, and navigation menus to ensure compatibility and usability across browsers or devices. May use web framework applications as well as client-side code and processes. May evaluate web design following web and accessibility standards, and may analyze web use metrics and optimize websites for marketability and search engine ranking. May design and test interfaces that facilitate the human-computer interaction and maximize the usability of digital devices, websites, and software with a focus on aesthetics and design. May create graphics used in websites and manage website content and links. Excludes “Special Effects Artists and Animators” (27-1014) and “Graphic Designers” (27-1024).

Lay Title Examples: Digital Designer, Graphic Web Designer, Web Content Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$29.50	\$61,370	10.7	\$18.47	\$22.82	\$29.60	\$47,470
Southwest (Balance of State)	40	31.20	64,900	11.1	22.51	23.26	37.03	48,370

Computer Occupations, All Other

15-1299

All computer occupations not listed separately. Excludes “Computer and Information Systems Managers” (11-3021), “Computer Hardware Engineers” (17-2061), “Electrical and Electronics Engineers” (17-2070), “Computer Science Teachers, Postsecondary” (25-1021), “Special Effects Artists and Animators” (27-1014), “Graphic Designers” (27-1024), “Health Information Technologists and Medical Registrars” (29-9021), and “Computer, Automated Teller, and Office Machine Repairers” (49-2011).

Lay Title Examples: Computer Console Operator, Computer Laboratory Technician, Data Center Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	760	\$29.27	\$60,880	4.3	\$18.11	\$28.80	\$38.08	\$59,900
Billings MSA	100	33.10	68,840	4.0	18.72	31.49	47.18	65,500
Great Falls MSA	60	33.93	70,570	1.7	29.76	35.52	37.95	73,880
Missoula MSA	90	30.76	63,980	8.0	23.17	29.97	40.06	62,330
East-Central (Balance of State)	50	28.48	59,230	3.7	17.81	28.57	38.49	59,430
Southwest (Balance of State)	370	28.03	58,290	4.8	18.11	23.62	38.08	49,130
West (Balance of State)	70	25.63	53,300	10.5	10.86	22.69	37.97	47,200

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INFORMATIONAL WAGE RATES BY OCCUPATION

Operations Research Analysts

15-2031

Formulate and apply mathematical modeling and other optimizing methods to develop and interpret information that assists management with decisionmaking, policy formulation, or other managerial functions. May collect and analyze data and develop decision support software, services, or products. May develop and supply optimal time, cost, or logistics networks for program evaluation, review, or implementation.

Lay Title Examples: *Operations Analyst, Operations Research Analyst, Procedure Analyst, Process Analyst*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$34.09	\$70,900	1.0	\$29.71	\$29.71	\$37.71	\$61,800
Southwest (<i>Balance of State</i>)	100	33.79	70,290	0.6	29.71	29.71	37.71	61,800

Statisticians

15-2041

Develop or apply mathematical or statistical theory and methods to collect, organize, interpret, and summarize numerical data to provide usable information. May specialize in fields such as biostatistics, agricultural statistics, business statistics, or economic statistics. Includes mathematical and survey statisticians. Excludes “Survey Researchers” (19-3022).

Lay Title Examples: *Analytical Statistician, Biostatistician, Statistical Analyst, Survey Statistician, Time Study Statistician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$34.35	\$71,460	4.5	\$23.43	\$29.71	\$38.20	\$61,800

Data Scientists

15-2051

Develop and implement a set of techniques or analytics applications to transform raw data into meaningful information using data-oriented programming languages and visualization software. Apply data mining, data modeling, natural language processing, and machine learning to extract and analyze information from large structured and unstructured datasets. Visualize, interpret, and report data findings. May create dynamic data reports. Excludes “Statisticians” (15-2041), “Cartographers and Photogrammetrists” (17-1021), and “Health Information Technologists and Medical Registrars” (29-9021).

Lay Title Examples: *Business Intelligence Developer, Data Analytics Specialist, Data Mining Analyst, Data Visualization Developer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$37.42	\$77,830	15.1	\$22.78	\$36.24	\$49.21	\$75,370

Architecture and Engineering Occupations

17-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,230	\$36.00	\$74,880	2.3	\$28.26	\$36.17	\$38.73	\$75,230
Billings MSA	1,770	39.46	82,080	2.1	23.96	36.85	48.24	76,650
Great Falls MSA	360	35.48	73,790	2.5	23.03	35.22	42.22	73,250
Missoula MSA	770	33.96	70,640	2.2	23.30	29.78	37.89	61,950
East-Central (Balance of State)	760	33.99	70,690	2.3	28.26	29.97	37.96	62,340
Southwest (Balance of State)	2,940	35.00	72,810	2.8	28.67	36.09	38.05	75,070
West (Balance of State)	940	35.27	73,350	4.8	23.68	31.08	37.88	64,650

Architects, Except Landscape and Naval

17-1011

Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes “Landscape Architects” (17-1012) and “Marine Engineers and Naval Architects” (17-2121).

Lay Title Examples: Architectural Designer, Building Architect, Building Consultant, Structural Architect

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	\$39.03	\$81,190	2.7	\$29.35	\$37.40	\$47.50	\$77,800
Billings MSA	110	40.82	84,910	2.5	28.59	35.95	48.57	74,770
Great Falls MSA	30	37.13	77,230	8.0	22.82	35.81	45.66	74,490
Missoula MSA	80	40.65	84,540	4.2	29.14	37.40	47.13	77,800
Southwest (Balance of State)	320	38.52	80,130	3.1	29.71	37.54	47.56	78,080
West (Balance of State)	30	37.61	78,240	4.4	29.76	37.88	38.05	78,800

Cartographers and Photogrammetrists

17-1021

Research, study, and prepare maps and other spatial data in digital or graphic form for one or more purposes, such as legal, social, political, educational, and design purposes. May work with Geographic Information Systems (GIS). May design and evaluate algorithms, data structures, and user interfaces for GIS and mapping systems. May collect, analyze, and interpret geographic information provided by geodetic surveys, aerial photographs, and satellite data.

Lay Title Examples: Digital Cartographer, Field Map Editor, Mapper, Topographer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$30.02	\$62,450	2.1	\$28.90	\$28.90	\$30.36	\$60,110
Southwest (Balance of State)	40	30.68	63,820	4.0	28.90	29.10	36.93	60,520

Surveyors

17-1022

Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth’s surface for engineering, mapmaking, mining, land evaluation, construction, and other purposes.

Lay Title Examples: Geodetic Surveyor, Land Surveyor, Mineral Surveyor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	\$29.79	\$61,960	5.2	\$23.03	\$29.74	\$36.89	\$61,860
Billings MSA	60	33.74	70,170	3.3	28.92	35.78	37.70	74,410
Missoula MSA	40	29.77	61,930	5.4	27.55	29.57	36.44	61,510
East-Central (Balance of State)	50	32.00	66,560	7.8	23.30	30.02	37.20	62,450
Southwest (Balance of State)	110	29.38	61,100	7.4	23.03	29.68	36.83	61,730
West (Balance of State)	50	24.49	50,930	8.4	8.88	23.15	35.88	48,140

INFORMATIONAL WAGE RATES BY OCCUPATION

Aerospace Engineers

17-2011

Perform engineering duties in designing, constructing, and testing aircraft, missiles, and spacecraft. May conduct basic and applied research to evaluate adaptability of materials and equipment to aircraft design and manufacture. May recommend improvements in testing equipment and techniques.

Lay Title Examples: *Aeronautical Engineer, Aircraft Design Engineer, Flight Test Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$38.82	\$80,750	2.4	\$29.43	\$34.53	\$38.76	\$71,810
Southwest (<i>Balance of State</i>)	60	38.58	80,240	2.3	29.43	34.52	37.60	71,810

Chemical Engineers

17-2041

Design chemical plant equipment and devise processes for manufacturing chemicals and products, such as gasoline, synthetic rubber, plastics, detergents, cement, paper, and pulp, by applying principles and technology of chemistry, physics, and engineering.

Lay Title Examples: *Chemical Research Engineer, Fuels Engineer, Plastics Engineer, Refinery Process Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$55.33	\$115,090	4.5	\$37.26	\$59.10	\$74.43	\$122,920

Civil Engineers

17-2051

Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and water and sewage systems. Includes architectural, structural, traffic, and geotechnical engineers. Excludes “Hydrologists” (19-2043).

Lay Title Examples: *Bridge Engineer, Construction Engineer, Geotechnical Engineer, Highway Engineer, Structural Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,550	\$38.44	\$79,960	5.5	\$29.11	\$36.85	\$45.82	\$76,650
Billings MSA	350	41.58	86,480	3.3	29.31	37.35	49.06	77,680
Great Falls MSA	70	40.84	84,940	6.4	29.35	37.15	45.82	77,280
Missoula MSA	140	39.52	82,210	4.3	29.35	37.29	46.82	77,560
East-Central (<i>Balance of State</i>)	130	37.70	78,410	1.1	29.71	37.03	47.12	77,030
Southwest (<i>Balance of State</i>)	640	34.48	71,720	5.9	29.11	30.00	37.81	62,410
West (<i>Balance of State</i>)	150	45.84	95,340	21.5	29.11	36.17	47.59	75,230

Computer Hardware Engineers

17-2061

Research, design, develop, or test computer or computer-related equipment for commercial, industrial, military, or scientific use. May supervise the manufacturing and installation of computer or computer-related equipment and components. Excludes “Software Developers” (15-1252) and “Web Developers” (15-1254).

Lay Title Examples: *Computer Hardware Designer, Computer Hardware Developer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	\$37.86	\$78,750	11.7	\$37.35	\$37.35	\$37.35	\$77,680
Southwest (<i>Balance of State</i>)	180	39.08	81,280	13.5	37.35	37.35	37.35	77,680

INFORMATIONAL WAGE RATES BY OCCUPATION

Electrical Engineers

17-2071

Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes “Computer Hardware Engineers” (17-2061).

Lay Title Examples: *Electrical Systems Engineer, Illuminating Engineer, Power Distribution Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	580	\$41.57	\$86,470	2.3	\$34.75	\$38.29	\$47.87	\$79,640
Billings MSA	160	45.26	94,150	2.6	37.26	45.82	53.48	95,300
Missoula MSA	60	39.52	82,200	5.8	29.47	35.74	45.54	74,340
East-Central (<i>Balance of State</i>)	30	43.83	91,160	1.7	36.85	45.82	48.79	95,300
Southwest (<i>Balance of State</i>)	210	39.70	82,580	2.5	30.65	37.32	46.44	77,620
West (<i>Balance of State</i>)	80	40.71	84,670	3.7	29.43	37.75	47.73	78,520

Electronics Engineers, Except Computer

17-2072

Research, design, develop, or test electronic components and systems for commercial, industrial, military, or scientific use employing knowledge of electronic theory and materials properties. Design electronic circuits and components for use in fields such as telecommunications, aerospace guidance and propulsion control, acoustics, or instruments and controls. Excludes “Computer Hardware Engineers” (17-2061).

Lay Title Examples: *Communications Engineer, Circuit Design Engineer, Electronic Design Automation Engineer, Telecommunication Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$39.36	\$81,860	3.3	\$31.23	\$37.59	\$44.98	\$78,180

Environmental Engineers

17-2081

Research, design, plan, or perform engineering duties in the prevention, control, and remediation of environmental hazards using various engineering disciplines. Work may include waste treatment, site remediation, or pollution control technology.

Lay Title Examples: *Environmental Remediation Engineer, Public Health Engineer, Pollution Control Engineer, Soil Engineer, Water Treatment Plant Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	\$40.27	\$83,770	6.9	\$29.43	\$37.29	\$47.62	\$77,560
Billings MSA	50	46.85	97,450	6.0	32.28	44.70	57.88	92,980
Southwest (<i>Balance of State</i>)	200	38.29	79,640	5.9	29.43	37.26	45.82	77,500

Health and Safety Engineers, Except Mining Safety Engineers and Inspectors

17-2111

Promote worksite or product safety by applying knowledge of industrial processes, mechanics, chemistry, psychology, and industrial health and safety laws. Includes industrial product safety engineers.

Lay Title Examples: *Fire Suppression Engineer, Fire Protection Engineer, Industrial Safety Engineer, Product Safety Engineer, Product Safety Test Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$40.28	\$83,780	10.8	\$27.81	\$28.67	\$57.88	\$59,630

INFORMATIONAL WAGE RATES BY OCCUPATION

Industrial Engineers

17-2112

Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes “Health and Safety Engineers, Except Mining Safety Engineers and Inspectors” (17-2111).

Lay Title Examples: Efficiency Engineer, Manufacturing Engineer, Packaging Engineer, Configuration Management Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$49.10	\$102,120	2.5	\$36.74	\$46.68	\$59.09	\$97,090
Billings MSA	110	60.66	126,170	1.1	47.52	58.96	74.40	122,650
Southwest (Balance of State)	80	44.81	93,210	3.8	31.77	46.04	48.46	95,770
West (Balance of State)	90	39.17	81,470	3.6	31.08	37.26	46.34	77,500

Materials Engineers

17-2131

Evaluate materials and develop machinery and processes to manufacture materials for use in products that must meet specialized design and performance specifications. Develop new uses for known materials. Includes those engineers working with composite materials or specializing in one type of material, such as graphite, metal and metal alloys, ceramics and glass, plastics and polymers, and naturally occurring materials. Includes metallurgists and metallurgical engineers, ceramic engineers, and welding engineers.

Lay Title Examples: Automotive Sheet Metal Engineer, Corrosion Engineer, Forensic Materials Engineer, Metallographer, Metallurgical Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$34.72	\$72,220	2.8	\$29.35	\$29.35	\$37.29	\$61,040
Southwest (Balance of State)	40	33.34	69,350	3.5	29.35	29.35	37.29	61,040

Mechanical Engineers

17-2141

Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.

Lay Title Examples: Combustion Engineer, Engine Designer, Heating and Cooling Systems Engineer, Hydraulic Engineer, Tool and Die Engineer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	\$39.46	\$82,070	7.5	\$29.41	\$36.17	\$46.54	\$75,230
Billings MSA	130	44.83	93,250	3.4	30.00	38.29	51.41	79,640
Missoula MSA	40	36.82	76,590	3.2	28.67	36.17	44.38	75,230
East-Central (Balance of State)	100	30.38	63,200	18.3	29.41	29.41	29.41	61,160
Southwest (Balance of State)	**	43.04	89,520	16.8	30.00	37.97	48.93	78,970
West (Balance of State)	80	36.86	76,660	5.4	29.17	35.78	38.77	74,410

Mining and Geological Engineers, Including Mining Safety Engineers

17-2151

Conduct subsurface surveys to identify the characteristics of potential land or mining development sites. May specify the ground support systems, processes, and equipment for safe, economical, and environmentally sound extraction or underground construction activities. May inspect areas for unsafe geological conditions, equipment, and working conditions. May design, implement, and coordinate mine safety programs. Excludes “Petroleum Engineers” (17-2171).

Lay Title Examples: Geophysical Engineer, Mineral Engineer, Seismic Engineers

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$44.34	\$92,230	5.9	\$30.05	\$38.03	\$48.93	\$79,100
East-Central (Balance of State)	80	47.76	99,340	1.5	37.60	48.07	48.07	99,980
Southwest (Balance of State)	40	39.72	82,620	7.9	29.18	37.26	48.07	77,500

INFORMATIONAL WAGE RATES BY OCCUPATION

Petroleum Engineers

17-2171

Devise methods to improve oil and gas extraction and production and determine the need for new or modified tool designs. Oversee drilling and offer technical advice.

Lay Title Examples: *Natural Gas Engineer, Oil Drilling Engineer, Oil Exploration Engineer, Oil Well Engineer, Petroleum Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$42.12	\$87,610	10.7	\$30.54	\$38.61	\$47.02	\$80,310
Billings MSA	80	*	*	*	*	*	*	*

Engineers, All Other

17-2199

All engineers not listed separately. Excludes “Sales Engineers” (41-9031), “Locomotive Engineers” (53-4011), and “Ship Engineers” (53-5031).

Lay Title Examples: *Optical Engineer, Ordnance Engineer, Photonics Engineer, Salvage Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$41.90	\$87,150	1.9	\$37.29	\$37.29	\$47.40	\$77,560
East-Central (Balance of State)	30	37.45	77,900	1.5	37.29	37.29	37.29	77,560
Southwest (Balance of State)	160	41.64	86,600	2.4	36.83	37.29	47.40	77,560
West (Balance of State)	40	37.92	78,870	4.1	29.41	37.29	46.46	77,560

Architectural and Civil Drafters

17-3011

Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering practices, and mathematics to complete drawings.

Lay Title Examples: *Building Drafter, Civil Computer-Aided Design and Drafting Technician, Structural Drafter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	540	\$26.19	\$54,480	2.9	\$22.57	\$23.40	\$29.78	\$48,680
Billings MSA	120	28.25	58,760	4.7	22.83	24.25	30.76	50,440
Missoula MSA	70	26.42	54,950	3.2	22.94	23.30	29.62	48,460
Southwest (Balance of State)	210	23.94	49,800	4.1	18.27	22.83	29.17	47,490
West (Balance of State)	80	26.54	55,210	4.6	22.52	27.69	30.14	57,590

Electrical and Electronics Drafters

17-3012

Prepare wiring diagrams, circuit board assembly diagrams, and layout drawings used for the manufacture, installation, or repair of electrical equipment.

Lay Title Examples: *Circuit Board Drafter, Electrical Computer Aided Design and Drafting Technician, Electrical Systems Drafter, Printed Circuit Board Drafter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$28.69	\$59,680	3.2	\$22.71	\$28.04	\$35.06	\$58,320

Mechanical Drafters

17-3013

Prepare detailed working diagrams of machinery and mechanical devices, including dimensions, fastening methods, and other engineering information.

Lay Title Examples: *Aeronautical Drafter, Automotive Design Drafter, Tool and Die Designer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$34.37	\$71,490	13.7	\$23.21	\$29.19	\$45.87	\$60,710

INFORMATIONAL WAGE RATES BY OCCUPATION

Drafters, All Other

17-3019

All drafters not listed separately.

Lay Title Examples: *Blueprint Tracer, AutoCAD Operator, Geological Drafter, Marine Drafter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$28.29	\$58,850	1.9	\$22.52	\$28.95	\$36.93	\$60,220
Southwest (<i>Balance of State</i>)	70	29.32	60,980	1.7	22.61	29.19	36.93	60,710

Civil Engineering Technologists and Technicians

17-3022

Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.

Lay Title Examples: *Geotechnical Engineering Technician, Highway Engineering Technician, Structural Engineering Technician, Traffic Signal Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	\$23.62	\$49,120	2.9	\$17.66	\$22.62	\$28.26	\$47,040
Billings MSA	70	22.51	46,820	6.7	17.66	18.10	28.82	37,650
Missoula MSA	40	24.06	50,040	6.4	17.66	27.45	28.26	57,090
East-Central (<i>Balance of State</i>)	80	23.80	49,500	2.5	17.66	22.27	28.26	46,330
Southwest (<i>Balance of State</i>)	70	24.20	50,330	3.3	17.76	23.31	28.26	48,480

Electrical and Electronic Engineering Technologists and Technicians

17-3023

Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, adjust, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by engineering staff in making engineering design decisions. Excludes "Broadcast Technicians" (27-4012).

Lay Title Examples: *Electrical Design Technician, Lighting Engineering Technician, Instrumentation Technician, Semiconductor Development Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$32.95	\$68,530	1.7	\$28.42	\$35.72	\$37.29	\$74,300

Environmental Engineering Technologists and Technicians

17-3025

Apply theory and principles of environmental engineering to modify, test, and operate equipment and devices used in the prevention, control, and remediation of environmental problems, including waste treatment and site remediation, under the direction of engineering staff or scientists. May assist in the development of environmental remediation devices.

Lay Title Examples: *Air Analysis Engineering Technician, Environmental Remediation Engineering Technician, Pollution Control Engineering Technician, Soil Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$21.43	\$44,570	3.6	\$17.90	\$22.19	\$23.12	\$46,150
Billings MSA	40	22.27	46,330	4.9	17.90	22.54	28.71	46,880
Southwest (<i>Balance of State</i>)	50	21.55	44,830	4.9	17.90	22.47	22.79	46,740

Industrial Engineering Technologists and Technicians

17-3026

Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such as establishing standard production rates or improving efficiency.

Lay Title Examples: *Motion Study Technician, Production Control Technologist, Time Study Technician, Quality Control Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$26.05	\$54,170	5.5	\$19.69	\$24.26	\$29.78	\$50,450

INFORMATIONAL WAGE RATES BY OCCUPATION

Mechanical Engineering Technologists and Technicians

17-3027

Apply theory and principles of mechanical engineering to modify, develop, test, or adjust machinery and equipment under direction of engineering staff or physical scientists.

Lay Title Examples: Gyroscopic Engineering Technician, Heat Transfer Technician, Hydraulic Technician, Optomechanical Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$30.79	\$64,050	5.9	\$24.47	\$29.78	\$37.20	\$61,950

Engineering Technologists and Technicians, Except Drafters, All Other

17-3029

All engineering technologists and technicians, except drafters, not listed separately.

Lay Title Examples: Agricultural Engineering Technicians, Biomedical Engineering Technician, Metallurgical Engineering Technician, Nuclear Engineering Technician, Optical Engineering Technician, Salvage Engineering Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$29.66	\$61,690	6.7	\$22.62	\$26.54	\$34.19	\$55,200
Billings MSA	50	35.13	73,060	15.3	23.31	23.31	47.71	48,490
East-Central (Balance of State)	30	29.34	61,040	3.6	22.62	29.19	37.20	60,710
Southwest (Balance of State)	40	23.89	49,690	4.9	17.76	22.62	28.25	47,050
West (Balance of State)	30	25.07	52,150	5.3	22.52	22.62	29.11	47,040

Surveying and Mapping Technicians

17-3031

Perform surveying and mapping duties, usually under the direction of an engineer, surveyor, cartographer, or photogrammetrist, to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking information and create maps from source data, such as surveying notes, aerial photography, satellite data, or other maps to show topographical features, political boundaries, and other features. May verify accuracy and completeness of maps. Excludes “Cartographers and Photogrammetrists” (17-1021), “Surveyors” (17-1022), and “Geoscientists, Except Hydrologists and Geographers” (19-2042).

Lay Title Examples: Mapping Technician, Cartographic Technician, Field Map Technician, GIS Analyst, GIS Technician, Line Locator, Surveying Technician, Topography Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	\$21.65	\$45,020	2.2	\$18.20	\$19.23	\$23.36	\$39,990
Billings MSA	180	20.92	43,520	3.2	18.36	18.36	23.36	38,180
Missoula MSA	40	23.44	48,760	2.3	17.84	22.64	23.24	47,100
East-Central (Balance of State)	70	22.33	46,450	3.1	17.84	22.40	23.24	46,590
Southwest (Balance of State)	80	21.68	45,080	3.1	17.84	22.37	23.34	46,520
West (Balance of State)	30	22.16	46,090	3.6	18.20	22.96	23.68	47,760

Life, Physical, and Social Science Occupations

19-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,610	\$28.60	\$59,500	0.9	\$18.32	\$25.90	\$36.89	\$53,870
Billings MSA	820	35.06	72,920	1.6	23.01	32.53	46.06	67,660
Great Falls MSA	340	28.66	59,620	1.2	18.86	28.25	36.55	58,760
Missoula MSA	1,240	27.95	58,130	1.4	18.86	24.26	35.22	50,460
East-Central (<i>Balance of State</i>)	1,210	28.48	59,240	1.8	17.73	28.25	36.99	58,760
Southwest (<i>Balance of State</i>)	3,050	28.51	59,300	0.9	18.86	28.25	36.85	58,760
West (<i>Balance of State</i>)	1,760	25.78	53,610	1.0	16.95	22.71	30.82	47,250

Food Scientists and Technologists

19-1012

Use chemistry, microbiology, engineering, and other sciences to study the principles underlying the processing and deterioration of foods; analyze food content to determine levels of vitamins, fat, sugar, and protein; discover new food sources; research ways to make processed foods safe, palatable, and healthful; and apply food science knowledge to determine best ways to process, package, preserve, store, and distribute food.

Lay Title Examples: Dairy Bacteriologist, Enologist, Food Safety Scientist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$28.54	\$59,350	6.3	\$23.35	\$24.29	\$29.94	\$50,520

Soil and Plant Scientists

19-1013

Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical composition of soils as they relate to plant or crop growth. May classify and map soils and investigate effects of alternative practices on soil and crop productivity.

Lay Title Examples: Agriculturist, Arboreal Scientist, Crop Nutrition Scientist, Horticulturist, Plant Physiologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$32.16	\$66,900	4.5	\$26.45	\$30.74	\$39.18	\$63,940
East-Central (<i>Balance of State</i>)	60	35.13	73,060	4.9	30.74	39.18	39.18	81,500
Southwest (<i>Balance of State</i>)	50	29.02	60,360	2.3	23.35	30.65	30.74	63,750

Biochemists and Biophysicists

19-1021

Study the chemical composition or physical principles of living cells and organisms, their electrical and mechanical energy, and related phenomena. May conduct research to further understanding of the complex chemical combinations and reactions involved in metabolism, reproduction, growth, and heredity. May determine the effects of foods, drugs, serums, hormones, and other substances on tissues and vital processes of living organisms.

Lay Title Examples: Biological Chemist, Clinical Biochemist, Physical Biochemist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$44.21	\$91,950	23.2	\$23.70	\$24.09	\$38.54	\$50,100

Microbiologists

19-1022

Investigate the growth, structure, development, and other characteristics of microscopic organisms, such as bacteria, algae, or fungi. Includes medical microbiologists who study the relationship between organisms and disease or the effects of antibiotics on microorganisms.

Lay Title Examples: Bacteriologist, Microbiological Analyst, Public Health Microbiologist, Virologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$48.73	\$101,370	2.4	\$30.65	\$47.13	\$56.98	\$98,030
West (<i>Balance of State</i>)	50	60.45	125,740	1.1	44.70	53.15	71.67	110,550

INFORMATIONAL WAGE RATES BY OCCUPATION

Zoologists and Wildlife Biologists

19-1023

Study the origins, behavior, diseases, genetics, and life processes of animals and wildlife. May specialize in wildlife research and management. May collect and analyze biological data to determine the environmental effects of present and potential use of land and water habitats.

Lay Title Examples: *Fishery Biologist, Herpetologist, Ichthyologist, Marine Biologist, Ornithologist, Wildlife Biologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	\$32.72	\$68,060	2.6	\$28.90	\$30.65	\$36.93	\$63,750
Missoula MSA	50	33.78	70,260	1.5	24.09	30.65	38.90	63,750
East-Central (<i>Balance of State</i>)	50	31.95	66,460	1.2	30.65	30.65	35.89	63,750
Southwest (<i>Balance of State</i>)	130	33.25	69,170	6.2	28.90	30.65	37.77	63,750
West (<i>Balance of State</i>)	100	32.13	66,820	0.7	28.25	30.65	36.83	63,750

Biological Scientists, All Other

19-1029

All biological scientists not listed separately.

Lay Title Examples: *Embryologist, Osteologist, Paleobotanist, Geneticist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	450	\$33.39	\$69,450	3.3	\$25.68	\$34.19	\$39.73	\$71,120
Billings MSA	40	36.02	74,920	3.6	31.44	37.29	43.46	77,560
Missoula MSA	90	32.39	67,370	1.0	23.79	30.10	38.49	62,600
East-Central (<i>Balance of State</i>)	60	31.55	65,630	1.2	23.79	34.19	38.33	71,120
Southwest (<i>Balance of State</i>)	110	31.62	65,770	7.2	26.54	32.11	38.33	66,790
West (<i>Balance of State</i>)	120	36.73	76,410	3.5	30.10	36.26	43.46	75,420

Conservation Scientists

19-1031

Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers, or ranchers in best ways to use crop rotation, contour plowing, or terracing to conserve soil and water; in the number and kind of livestock and forage plants best suited to particular ranges; and in range and farm improvements, such as fencing and reservoirs for stock watering. Excludes “Zoologists and Wildlife Biologists” (19-1023) and “Foresters” (19-1032).

Lay Title Examples: *Grassland Conservationist, Land Reclamation Specialist, Park Naturalist, Range Ecologist, Range Manager, Soil Conservationist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	630	\$31.21	\$64,910	3.5	\$23.60	\$30.65	\$37.29	\$63,750
Billings MSA	40	26.30	54,700	19.0	18.56	24.09	36.49	50,100
Missoula MSA	80	36.25	75,400	5.3	30.65	35.96	42.22	74,790
East-Central (<i>Balance of State</i>)	210	29.10	60,530	4.9	21.00	30.46	35.22	63,360
Southwest (<i>Balance of State</i>)	200	32.29	67,150	3.4	24.09	30.65	38.29	63,750
West (<i>Balance of State</i>)	70	28.68	59,650	6.5	18.36	29.63	33.15	61,620

Foresters

19-1032

Manage public and private forested lands for economic, recreational, and conservation purposes. May inventory the type, amount, and location of standing timber, appraise the timber’s worth, negotiate the purchase, and draw up contracts for procurement. May determine how to conserve wildlife habitats, creek beds, water quality, and soil stability, and how best to comply with environmental regulations. May devise plans for planting and growing new trees, monitor trees for healthy growth, and determine optimal harvesting schedules.

Lay Title Examples: *Environmental Protection Forester, Forest Ecologist, Timber Management Specialist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$30.38	\$63,200	2.1	\$24.50	\$30.34	\$32.11	\$63,110
Missoula MSA	70	32.02	66,600	4.0	25.68	28.90	36.26	60,110
Southwest (<i>Balance of State</i>)	50	29.52	61,400	2.3	24.28	30.65	33.15	63,750

INFORMATIONAL WAGE RATES BY OCCUPATION

Epidemiologists

19-1041

Investigate and describe the determinants and distribution of disease, disability, or health outcomes. May develop the means for prevention and control.

Lay Title Examples: *Epidemiology Investigator, Malariologist, Pharmacoepidemiologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$35.06	\$72,930	3.8	\$30.65	\$30.65	\$38.90	\$63,750
Southwest (<i>Balance of State</i>)	40	34.34	71,420	3.7	30.65	30.65	38.90	63,750

Medical Scientists, Except Epidemiologists

19-1042

Conduct research dealing with the understanding of human diseases and the improvement of human health. Engage in clinical investigation, research and development, or other related activities. Includes physicians, dentists, pharmacologists, and medical pathologists who primarily conduct research. Practitioners who primarily provide medical or dental care or dispense drugs are included in "Healthcare Diagnosing or Treating Practitioners" (29-1000).

Lay Title Examples: *Cancer Researcher, Immunochemist, Medical Research Scientist, Medical Physicist, Pharmacologist, Toxicologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$39.54	\$82,250	6.0	\$29.93	\$36.24	\$48.01	\$75,380
West (<i>Balance of State</i>)	40	43.58	90,650	7.4	31.00	39.60	48.84	82,380

Atmospheric and Space Scientists

19-2021

Investigate atmospheric phenomena and interpret meteorological data, gathered by surface and air stations, satellites, and radar to prepare reports and forecasts for public and other uses. Includes weather analysts and forecasters whose functions require the detailed knowledge of meteorology.

Lay Title Examples: *Atmospheric Chemist, Climatologist, Hurricane Tracker, Meteorologist, Storm Chaser, Weather Forecaster*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$43.74	\$90,970	2.2	\$38.22	\$39.40	\$51.68	\$81,940

Chemists

19-2031

Conduct qualitative and quantitative chemical analyses or experiments in laboratories for quality or process control or to develop new products or knowledge. Excludes "Biochemists and Biophysicists" (19-1021) and "Geoscientists, Except Hydrologists and Geographers" (19-2042).

Lay Title Examples: *Agricultural Chemist, Food Chemist, Industrial Chemist, Inorganic Chemist, Organic Chemist, Research and Development Chemist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$40.15	\$83,510	8.9	\$24.09	\$37.98	\$57.82	\$78,990
Southwest (<i>Balance of State</i>)	100	35.60	74,040	9.6	29.72	37.37	37.98	77,740

Environmental Scientists and Specialists, Including Health

19-2041

Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthesize, study, report, and recommend action based on data derived from measurements or observations of air, food, soil, water, and other sources. Excludes "Zoologists and Wildlife Biologists" (19-1023), "Conservation Scientists" (19-1031), "Forest and Conservation Technicians" (19-4071), "Occupational Health and Safety Specialists" (19-5011), "Fish and Game Wardens" (33-3031), and "Forest and Conservation Workers" (45-4011).

Lay Title Examples: *Environmental Analyst, Hazardous Substances Scientist, Health Environmentalist, Water Pollution Specialist, Water Quality Analyst*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	\$33.39	\$69,450	3.4	\$24.90	\$30.65	\$38.90	\$63,750
Billings MSA	30	41.32	85,950	7.4	30.65	45.94	49.96	95,560
Southwest (<i>Balance of State</i>)	220	32.59	67,780	1.6	29.84	30.65	38.90	63,750

INFORMATIONAL WAGE RATES BY OCCUPATION

Geoscientists, Except Hydrologists and Geographers

19-2042

Study the composition, structure, and other physical aspects of the Earth. May use geological, physics, and mathematics knowledge in exploration for oil, gas, minerals, or underground water; or in waste disposal, land reclamation, or other environmental problems. May study the Earth's internal composition, atmospheres, and oceans, and its magnetic, electrical, and gravitational forces. Includes mineralogists, paleontologists, stratigraphers, geodesists, and seismologists.

Lay Title Examples: *Geochemist, Geologist, Oceanographer, Paleontologist, Petrologist, Seismologist, Volcanologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$38.36	\$79,800	2.6	\$29.04	\$37.66	\$49.97	\$78,340
Billings MSA	40	37.25	77,490	3.9	29.93	37.66	44.70	78,340
East-Central (Balance of State)	70	37.46	77,910	2.5	29.04	39.36	50.13	81,860
Southwest (Balance of State)	70	41.03	85,340	3.3	33.15	38.22	50.13	79,500

Hydrologists

19-2043

Research the distribution, circulation, and physical properties of underground and surface waters; and study the form and intensity of precipitation and its rate of infiltration into the soil, movement through the earth, and return to the ocean and atmosphere.

Lay Title Examples: *Hydrogeologist, Isotope Hydrologist, Surface Hydrologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$37.51	\$78,020	5.6	\$29.94	\$31.08	\$47.25	\$64,650
Southwest (Balance of State)	90	37.49	77,990	6.9	30.21	31.08	47.25	64,650

Physical Scientists, All Other

19-2099

All physical scientists not listed separately.

Lay Title Examples: *Optical Scientist, Forensic Scientists Analyze Accidents*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$34.56	\$71,880	0.4	\$24.09	\$36.98	\$38.90	\$76,910
Missoula MSA	40	28.93	60,160	0.3	18.96	24.09	39.73	50,100
Southwest (Balance of State)	90	37.64	78,290	0.5	29.45	38.90	40.40	80,910

Economists

19-3011

Conduct research, prepare reports, or formulate plans to address economic problems related to the production and distribution of goods and services or monetary and fiscal policy. May collect and process economic and statistical data using sampling techniques and econometric methods. Excludes "Market Research Analysts and Marketing Specialists" (13-1161).

Lay Title Examples: *Econometrician, Economic Research Analyst, Environmental Economist, Industrial Economist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$38.94	\$80,990	5.1	\$30.91	\$39.28	\$45.82	\$81,700
Southwest (Balance of State)	40	39.88	82,950	6.9	30.91	39.28	45.82	81,700

Clinical and Counseling Psychologists

19-3033

Assess, diagnose, and treat mental and emotional disorders of individuals through observation, interview, and psychological tests. Help individuals with distress or maladjustment understand their problems through their knowledge of case history, interviews with patients, and theory. Provide individual or group counseling services to assist individuals in achieving more effective personal, social, educational, and vocational development and adjustment. May design behavior modification programs and consult with medical personnel regarding the best treatment for patients. Excludes "Psychiatrists" (29-1223).

Lay Title Examples: *Eating Disorder Psychologists, Geropsychologists*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	\$41.98	\$87,310	3.9	\$30.98	\$39.22	\$47.53	\$81,590
Billings MSA	100	47.36	98,510	1.8	37.35	47.53	48.84	98,870
Southwest (Balance of State)	40	36.32	75,540	3.7	24.29	31.56	39.22	65,650

INFORMATIONAL WAGE RATES BY OCCUPATION

School Psychologists

19-3034

Diagnose and implement individual or schoolwide interventions or strategies to address educational, behavioral, or developmental issues that adversely impact educational functioning in a school. May address student learning and behavioral problems and counsel students or families. May design and implement performance plans, and evaluate performance. May consult with other school-based personnel.

Lay Title Examples: *Educational Psychologists*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	\$31.17	\$64,840	3.3	\$24.02	\$29.85	\$37.60	\$62,080
East-Central (<i>Balance of State</i>)	60	31.14	64,760	3.4	23.81	29.91	36.99	62,200
Southwest (<i>Balance of State</i>)	70	31.55	65,620	2.9	28.60	29.84	37.61	62,070
West (<i>Balance of State</i>)	40	30.78	64,030	7.6	23.64	29.86	36.90	62,110

Urban and Regional Planners

19-3051

Develop comprehensive plans and programs for use of land and physical facilities of jurisdictions, such as towns, cities, counties, and metropolitan areas.

Lay Title Examples: *City Planner, Community Development Planner, Environmental Resources Coordinator, Housing Planner, Land Use Planner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$31.16	\$64,820	2.6	\$23.45	\$30.69	\$37.74	\$63,820
East-Central (<i>Balance of State</i>)	30	27.55	57,310	6.6	22.84	23.21	30.90	48,290
Southwest (<i>Balance of State</i>)	60	32.96	68,550	2.0	28.49	30.91	37.61	64,290

Anthropologists and Archeologists

19-3091

Study the origin, development, and behavior of human beings. May study the way of life, language, or physical characteristics of people in various parts of the world. May engage in systematic recovery and examination of material evidence, such as tools or pottery remaining from past human cultures, in order to determine the history, customs, and living habits of earlier civilizations.

Lay Title Examples: *Ethnoarchaeologist, Political Anthropologist, Research Anthropologist, Research Archaeologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$31.26	\$65,030	4.9	\$22.83	\$30.65	\$38.33	\$63,750

Social Scientists and Related Workers, All Other

19-3099

All social scientists and related workers not listed separately.

Lay Title Examples: *Behavioral Scientist, Demographer, Ethnologist, Linguist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$36.56	\$76,030	0.5	\$30.91	\$36.26	\$39.28	\$75,420
Southwest (<i>Balance of State</i>)	80	35.90	74,670	1.0	30.91	32.11	39.28	66,790

Biological Technicians

19-4021

Assist biological and medical scientists. Set up, operate, and maintain laboratory instruments and equipment, monitor experiments, collect data and samples, make observations, and calculate and record results. May analyze organic substances, such as blood, food, and drugs.

Lay Title Examples: *Bacteriology Technician, Biology Laboratory Assistant, Marine Fisheries Technician, Wildlife Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	700	\$18.62	\$38,730	0.8	\$14.99	\$16.95	\$21.00	\$35,260
Billings MSA	50	18.37	38,210	2.4	14.77	16.95	21.00	35,260
Missoula MSA	100	18.87	39,240	1.2	14.99	18.11	22.90	37,670
East-Central (<i>Balance of State</i>)	140	17.61	36,620	0.3	14.99	14.99	18.86	31,170
Southwest (<i>Balance of State</i>)	230	18.86	39,240	2.1	14.99	17.11	21.62	35,600
West (<i>Balance of State</i>)	140	19.33	40,210	0.6	15.15	16.95	22.28	35,260

INFORMATIONAL WAGE RATES BY OCCUPATION

Chemical Technicians

19-4031

Conduct chemical and physical laboratory tests to assist scientists in making qualitative and quantitative analyses of solids, liquids, and gaseous materials for research and development of new products or processes, quality control, maintenance of environmental standards, and other work involving experimental, theoretical, or practical application of chemistry and related sciences.

Lay Title Examples: Assayer, Chemical Laboratory Technician, Fiber Analyst, Paint Tester, Water Quality Inspector, Quality Control Water Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$26.13	\$54,350	11.7	\$17.27	\$18.10	\$37.58	\$37,650
Billings MSA	50	41.51	86,340	8.3	37.04	46.73	47.34	97,200
Southwest (Balance of State)	70	22.03	45,830	9.9	17.67	20.57	22.42	42,790

Environmental Science and Protection Technicians, Including Health

19-4042

Perform laboratory and field tests to monitor the environment and investigate sources of pollution, including those that affect health, under the direction of an environmental scientist, engineer, or other specialist. May collect samples of gases, soil, water, and other materials for testing.

Lay Title Examples: Certified Indoor Environmentalist, Environmental Science Technician, Infectious Waste Technician, Pollution Control Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$18.45	\$38,370	13.3	\$9.48	\$18.46	\$23.85	\$38,390
Southwest (Balance of State)	70	16.37	34,050	19.6	9.48	9.48	23.35	19,730

Geological Technicians, Except Hydrologic Technicians

19-4043

Assist scientists or engineers in the use of electronic, sonic, or nuclear measuring instruments in laboratory, exploration, and production activities to obtain data indicating resources such as metallic ore, minerals, gas, coal, or petroleum. Analyze mud and drill cuttings. Chart pressure, temperature, and other characteristics of wells or bore holes.

Lay Title Examples: Crude Tester, Geophysical Prospector, Seismic Observer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$29.18	\$60,690	5.8	\$22.89	\$23.85	\$38.58	\$49,610

Hydrologic Technicians

19-4044

Collect and organize data concerning the distribution and circulation of ground and surface water, and data on its physical, chemical, and biological properties. Measure and report on flow rates and ground water levels, maintain field equipment, collect water samples, install and collect sampling equipment, and process samples for shipment to testing laboratories. May collect data on behalf of hydrologists, engineers, developers, government agencies, or agriculture. Excludes "Hydrologists" (19-2043).

Lay Title Examples: Groundwater Monitoring Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$24.78	\$51,550	0.0	\$16.95	\$23.25	\$31.68	\$48,360

Social Science Research Assistants

19-4061

Assist social scientists in laboratory, survey, and other social science research. May help prepare findings for publication and assist in laboratory analysis, quality control, or data management. Excludes "Teaching Assistants, Postsecondary" (25-9044).

Lay Title Examples: City Planning Aide, Economic Research Assistant, Historian Research Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$22.04	\$45,830	6.4	\$18.54	\$23.17	\$23.85	\$48,200

INFORMATIONAL WAGE RATES BY OCCUPATION

Forest and Conservation Technicians

19-4071

Provide technical assistance regarding the conservation of soil, water, forests, or related natural resources. May compile data pertaining to size, content, condition, and other characteristics of forest tracts under the direction of foresters, or train and lead forest workers in forest propagation and fire prevention and suppression. May assist conservation scientists in managing, improving, and protecting rangelands and wildlife habitats. Excludes “Conservation Scientists” (19-1031) and “Foresters” (19-1032).

Lay Title Examples: Forestry Aide, Soil Conservation Technician, Timber Management Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,050	\$19.15	\$39,830	0.8	\$15.15	\$16.95	\$22.40	\$35,260
Billings MSA	90	19.40	40,350	2.2	15.15	16.95	22.40	35,260
Missoula MSA	350	20.17	41,940	0.3	15.15	18.89	23.30	39,290
East-Central (Balance of State)	210	19.44	40,440	2.6	15.15	16.95	23.93	35,260
Southwest (Balance of State)	580	19.25	40,040	0.7	15.15	16.95	22.40	35,260
West (Balance of State)	790	18.54	38,570	0.7	15.15	16.95	21.00	35,260

Forensic Science Technicians

19-4092

Collect, identify, classify, and analyze physical evidence related to criminal investigations. Perform tests on weapons or substances, such as fiber, hair, and tissue to determine significance to investigation. May testify as expert witnesses on evidence or crime laboratory techniques. May serve as specialists in area of expertise, such as ballistics, fingerprinting, handwriting, or biochemistry.

Lay Title Examples: Ballistics Expert, Crime Lab Technician, Crime Scene Technician, Criminalist Technician, Fingerprint Expert, Forensic Science Technician, Handwriting Expert, Trace Evidence Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$32.14	\$66,850	0.6	\$24.21	\$30.65	\$38.90	\$63,750
Missoula MSA	30	34.61	71,980	0.7	30.65	38.90	38.90	80,910

Life, Physical, and Social Science Technicians, All Other

19-4099

All life, physical, and social science technicians not listed separately.

Lay Title Examples: Meteorological Aide, Polygraph Examiner, Laser Technician, Horticulture Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	\$21.07	\$43,820	1.9	\$18.32	\$19.15	\$22.98	\$39,830
Billings MSA	30	22.09	45,940	3.4	19.74	22.40	23.11	46,590
Southwest (Balance of State)	130	20.99	43,660	1.4	18.32	19.15	22.98	39,830

Occupational Health and Safety Specialists

19-5011

Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherence to laws and regulations governing the health and safety of individuals. May be employed in the public or private sector.

Lay Title Examples: Environmental Health Sanitarian, Health and Safety Inspector, Industrial Hygienist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	\$35.13	\$73,060	1.7	\$28.48	\$32.06	\$39.40	\$66,690
Billings MSA	100	41.53	86,390	2.6	29.83	39.22	49.45	81,590
Great Falls MSA	40	33.31	69,290	2.6	24.09	33.57	38.90	69,820
Missoula MSA	60	33.24	69,140	2.4	24.28	30.90	38.90	64,280
East-Central (Balance of State)	110	36.78	76,510	2.9	28.29	37.03	46.81	77,030
Southwest (Balance of State)	230	32.88	68,390	2.8	28.49	30.65	37.98	63,750
West (Balance of State)	60	33.19	69,030	2.5	23.81	29.94	38.90	62,260

Occupational Health and Safety Technicians

19-5012

Collect data on work environments for analysis by occupational health and safety specialists. Implement and conduct evaluation of programs designed to limit chemical, physical, biological, and ergonomic risks to workers.

Lay Title Examples: *Construction Health and Safety Technician, Ergonomics Technician, Occupational Health and Safety Technologist (OHST)*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$24.58	\$51,120	8.2	\$18.32	\$23.30	\$28.90	\$48,470

INFORMATIONAL WAGE RATES BY OCCUPATION

Community and Social Service Occupations

21-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	9,620	\$21.35	\$44,400	0.9	\$14.73	\$22.01	\$23.72	\$45,770
Billings MSA	1,860	22.08	45,930	1.8	14.73	22.04	23.91	45,850
Great Falls MSA	760	21.15	43,980	1.3	16.72	22.23	23.35	46,240
Missoula MSA	1,270	20.58	42,810	1.8	14.68	18.63	23.10	38,750
East-Central (Balance of State)	1,210	21.93	45,610	1.5	17.67	22.49	23.90	46,780
Southwest (Balance of State)	2,930	20.86	43,400	1.4	14.64	18.67	23.60	38,830
West (Balance of State)	1,520	21.55	44,810	1.5	14.93	22.42	23.73	46,640

Educational, Guidance, and Career Counselors and Advisors

21-1012

Advise and assist students and provide educational and vocational guidance services.

Lay Title Examples: Career Counselor, Career Technical Counselor, Curriculum Counselor, Student Advisor, Student Development Advisor, Vocational Advisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	\$24.60	\$51,170	2.4	\$18.01	\$22.96	\$29.42	\$47,760
Billings MSA	70	24.82	51,630	2.7	17.82	18.56	30.27	38,600
Great Falls MSA	60	23.25	48,350	6.7	14.20	22.14	29.18	46,050
Missoula MSA	80	22.71	47,240	2.0	17.89	22.42	28.87	46,640
East-Central (Balance of State)	120	25.97	54,010	4.6	22.10	27.70	30.27	57,610
Southwest (Balance of State)	200	24.72	51,420	2.1	18.44	22.78	29.42	47,380
West (Balance of State)	100	24.17	50,270	3.6	19.41	22.96	29.09	47,760

Rehabilitation Counselors

21-1015

Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, aging, or the stress of daily life. Coordinate activities for residents of care and treatment facilities. Assess client needs and design and implement rehabilitation programs that may include personal and vocational counseling, training, and job placement. Excludes "Occupational Therapists" (29-1122).

Lay Title Examples: Psychosocial Rehabilitation Counselor, Homemaking Rehabilitation Consultant, Veterans Rehabilitation Counselor, Vocational Rehabilitation Counselor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	\$17.33	\$36,040	1.3	\$14.33	\$15.27	\$18.53	\$31,750
Billings MSA	70	18.24	37,950	2.7	14.65	17.82	22.56	37,060
Great Falls MSA	50	18.60	38,680	2.7	14.06	17.82	22.56	37,060
Missoula MSA	40	18.37	38,210	11.0	14.06	17.05	22.56	35,450
East-Central (Balance of State)	50	17.29	35,960	3.1	14.06	14.64	18.51	30,440
Southwest (Balance of State)	190	16.58	34,490	1.3	14.64	14.64	18.52	30,440
West (Balance of State)	80	17.03	35,420	2.0	14.21	17.48	18.53	36,360

INFORMATIONAL WAGE RATES BY OCCUPATION

Substance Abuse, Behavioral Disorder, and Mental Health Counselors

21-1018

This occupation is a combination of the 2018 and 2010 SOC occupations 21-1011 Substance Abuse and Behavioral Disorder Counselors and 21-1014 Mental Health Counselors. Counsel and advise individuals, families, or groups to prevent or treat substance abuse problems, behavioral disorders, or a broad range of mental health issues in order to promote optimum mental and emotional health.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,770	\$21.87	\$45,490	2.2	\$14.73	\$22.49	\$28.56	\$46,790
Billings MSA	370	22.65	47,100	2.4	14.73	23.12	28.80	48,090
Great Falls MSA	140	20.73	43,110	3.4	14.73	22.23	23.41	46,240
Missoula MSA	260	21.20	44,100	3.1	14.73	18.68	28.57	38,850
East-Central (Balance of State)	120	23.40	48,670	4.7	18.48	23.23	29.08	48,310
Southwest (Balance of State)	580	21.29	44,280	3.5	14.71	22.47	23.73	46,730
West (Balance of State)	290	22.54	46,870	5.2	14.71	22.66	29.39	47,130

Counselors, All Other

21-1019

All counselors not listed separately.

Lay Title Examples: Anger Control Counselor, Grief Counselor, Race Relations Advisor, Sexual Assault Counselor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$26.10	\$54,280	8.9	\$23.68	\$23.72	\$28.55	\$49,340

Child, Family, and School Social Workers

21-1021

Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster homes for abandoned or abused children. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers.

Lay Title Examples: Certified Children, Youth, and Family Social Worker, Child Abuse Worker, Child and Family Services Worker, Child Welfare Social Worker, Foster Care Social Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,010	\$20.19	\$41,980	1.7	\$14.76	\$18.68	\$22.56	\$38,850
Billings MSA	190	21.94	45,640	2.3	18.54	22.56	22.75	46,920
Great Falls MSA	90	21.34	44,390	1.8	17.82	22.56	22.56	46,920
Missoula MSA	120	19.72	41,020	2.9	14.73	18.77	22.56	39,030
East-Central (Balance of State)	130	20.76	43,190	1.8	17.67	22.52	22.56	46,840
Southwest (Balance of State)	330	18.70	38,890	2.7	14.71	17.89	22.56	37,200
West (Balance of State)	130	20.50	42,650	3.3	14.76	22.56	23.68	46,920

Healthcare Social Workers

21-1022

Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other services. May also provide case and care management or interventions designed to promote health, prevent disease, and address barriers to access to healthcare.

Lay Title Examples: Bereavement Counselor, Hospice Social Worker, Hospital Social Worker, Medical Case Manager, Oncology Social Worker, Public Health Social Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	\$26.84	\$55,830	1.0	\$22.80	\$28.87	\$30.55	\$60,040
Billings MSA	150	28.82	59,950	1.1	23.51	30.57	31.16	63,580
Missoula MSA	70	26.26	54,620	1.2	22.96	23.91	29.52	49,730
East-Central (Balance of State)	70	25.58	53,210	1.8	22.62	23.90	29.96	49,710
Southwest (Balance of State)	130	26.26	54,610	1.1	22.87	28.87	30.08	60,040
West (Balance of State)	80	26.70	55,530	2.4	22.80	29.15	30.23	60,630

INFORMATIONAL WAGE RATES BY OCCUPATION

Mental Health and Substance Abuse Social Workers

21-1023

Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education.

Lay Title Examples: Community Mental Health Social Worker, Drug Abuse Social Worker, Psychiatric Social Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$19.67	\$40,910	2.2	\$17.82	\$18.35	\$22.56	\$38,180
Billings MSA	60	20.03	41,650	1.8	18.56	18.67	18.97	38,830
Great Falls MSA	40	17.52	36,450	3.9	17.44	17.67	17.82	36,750
Missoula MSA	80	18.55	38,580	2.5	17.82	17.82	18.13	37,060
Southwest (Balance of State)	80	21.42	44,560	1.9	18.24	18.67	23.67	38,830
West (Balance of State)	40	19.50	40,550	2.7	18.31	18.48	18.48	38,430

Social Workers, All Other

21-1029

All social workers not listed separately.

Lay Title Examples: Criminal Justice Social Worker, Forensic Social Worker, Sexual Assault Social Worker, Victim Response Coordinator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	620	\$24.13	\$50,190	0.9	\$22.56	\$22.56	\$22.56	\$46,920
Billings MSA	90	25.49	53,030	1.7	22.56	22.56	22.56	46,920
Missoula MSA	120	22.36	46,500	2.3	22.34	22.56	22.56	46,920
East-Central (Balance of State)	100	23.61	49,110	0.9	22.56	22.56	22.56	46,920
Southwest (Balance of State)	170	25.68	53,410	0.8	22.56	22.56	27.40	46,920
West (Balance of State)	**	23.05	47,940	1.1	22.56	22.56	22.56	46,920

Health Education Specialists

21-1091

Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Use data to identify community needs prior to planning, implementing, monitoring, and evaluating programs designed to encourage healthy lifestyles, policies, and environments. May link health systems, health providers, insurers, and patients to address individual and population health needs. May serve as resource to assist individuals, other health professionals, or the community, and may administer fiscal resources for health education programs. Excludes "Community Health Workers" (21-1094).

Lay Title Examples: Community Health Education Coordinator, Diabetes Educator, Public Health Educator, Public Health Advisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$24.42	\$50,800	2.1	\$18.59	\$22.96	\$29.09	\$47,760
Missoula MSA	30	24.54	51,040	2.6	18.74	22.96	29.16	47,760
East-Central (Balance of State)	60	22.70	47,210	3.4	18.10	22.77	28.81	47,360
Southwest (Balance of State)	70	25.18	52,370	2.4	18.73	22.84	29.06	47,500
West (Balance of State)	40	23.04	47,930	2.8	14.93	22.52	30.11	46,840

Probation Officers and Correctional Treatment Specialists

21-1092

Provide social services to assist in rehabilitation of law offenders in custody or on probation or parole. Make recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and education and employment stipulations.

Lay Title Examples: Criminal Justice Officer, Juvenile Probation Officer, Parole Agent, Parole Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	\$23.13	\$48,100	0.4	\$17.89	\$22.56	\$28.54	\$46,920
East-Central (Balance of State)	40	23.23	48,310	0.5	17.89	22.56	23.84	46,920
Southwest (Balance of State)	100	21.60	44,940	0.5	17.89	22.56	22.56	46,920

INFORMATIONAL WAGE RATES BY OCCUPATION

Social and Human Service Assistants

21-1093

Assist other social and human service providers in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care. Excludes “Rehabilitation Counselors” (21-1015), “Psychiatric Technicians” (29-2053), “Personal Care Aides” (31-1122), and “Eligibility Interviewers, Government Programs” (43-4061).

Lay Title Examples: Case Work Aide, Community Resources Assistant, Family Service Assistant, Human Services Worker, Social Work Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,440	\$15.50	\$32,250	1.4	\$13.54	\$14.20	\$18.07	\$29,530
Billings MSA	340	15.77	32,810	3.3	13.92	14.21	17.96	29,550
Great Falls MSA	90	14.17	29,480	3.7	11.43	13.82	16.72	28,750
Missoula MSA	190	14.94	31,080	3.1	11.73	13.96	17.73	29,030
East-Central (Balance of State)	160	14.53	30,230	5.2	10.94	13.86	17.48	28,830
Southwest (Balance of State)	440	16.03	33,330	1.9	13.86	14.61	18.37	30,380
West (Balance of State)	200	15.82	32,900	1.7	13.86	14.25	18.30	29,640

Community Health Workers

21-1094

Promote health within a community by assisting individuals to adopt healthy behaviors. Serve as an advocate for the health needs of individuals by assisting community residents in effectively communicating with healthcare providers or social service agencies. Act as liaison or advocate and implement programs that promote, maintain, and improve individual and overall community health. May deliver health-related preventive services such as blood pressure, glaucoma, and hearing screenings. May collect data to help identify community health needs. Excludes “Health Education Specialists” (21-1091).

Lay Title Examples: Community Health Education Coordinator, Lay Health Advocate, Peer Health Promoter, WIC Educator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	\$22.93	\$47,690	7.7	\$17.67	\$22.30	\$28.81	\$46,380
Billings MSA	80	23.30	48,450	10.3	18.51	22.42	28.81	46,640
East-Central (Balance of State)	80	22.92	47,670	4.6	17.66	22.30	28.80	46,380
Southwest (Balance of State)	80	23.11	48,070	6.5	17.67	22.40	29.39	46,590
West (Balance of State)	70	21.15	44,000	5.1	18.48	18.68	23.68	38,850

Community and Social Service Specialists, All Other

21-1099

All community and social service specialists not listed separately.

Lay Title Examples: Community Organization Worker, Veterans Service Officer, Victim Advocate

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	570	\$21.93	\$45,610	2.7	\$17.67	\$22.42	\$23.68	\$46,640
Billings MSA	110	21.91	45,570	5.2	17.67	22.40	23.72	46,590
Great Falls MSA	50	21.24	44,180	4.0	17.22	22.56	23.10	46,920
Missoula MSA	70	19.80	41,190	6.1	14.04	22.42	22.97	46,640
East-Central (Balance of State)	90	22.03	45,820	2.7	18.05	22.40	23.16	46,590
Southwest (Balance of State)	140	23.18	48,210	3.9	17.79	22.56	28.54	46,920
West (Balance of State)	100	21.94	45,630	2.5	18.68	22.56	23.68	46,920

INFORMATIONAL WAGE RATES BY OCCUPATION

Clergy

21-2011

Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.

Lay Title Examples: Hospital Chaplain, Imam, Minister, Parish Priest, Pastor, Priest, Rabbi, Reverend

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	\$28.94	\$60,190	3.5	\$22.42	\$28.90	\$36.58	\$60,120
Billings MSA	110	33.37	69,400	9.4	23.22	30.11	46.05	62,630
Great Falls MSA	40	27.78	57,780	5.5	22.42	27.56	28.71	57,330
Missoula MSA	60	29.48	61,310	9.1	18.63	28.19	37.69	58,630
East-Central (Balance of State)	80	27.19	56,550	5.1	18.09	28.80	36.42	59,910
Southwest (Balance of State)	160	26.54	55,210	6.4	18.65	29.25	29.74	60,830
West (Balance of State)	110	29.38	61,110	3.3	23.10	28.80	36.58	59,910

Directors, Religious Activities and Education

21-2021

Coordinate or design programs and conduct outreach to promote the religious education or activities of a denominational group. May provide counseling, guidance, and leadership relative to marital, health, financial, and religious problems.

Lay Title Examples: Education Minister, Religious Education Director, Minister of Education, Youth Ministry Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	\$17.12	\$35,610	5.9	\$10.82	\$17.57	\$22.49	\$36,540
Billings MSA	110	17.49	36,370	8.4	13.95	14.73	23.03	30,640
Missoula MSA	30	13.47	28,030	5.2	9.46	10.81	13.95	22,470
East-Central (Balance of State)	60	19.68	40,940	7.9	14.71	22.49	22.49	46,780
Southwest (Balance of State)	200	16.98	35,320	13.5	8.85	17.66	23.41	36,730
West (Balance of State)	100	16.62	34,570	6.7	10.16	14.51	18.68	30,170

Religious Workers, All Other

21-2099

All religious workers not listed separately.

Lay Title Examples: Christian Science Nurse, Missionary, Mohel, Nun, Religious Healer, Verger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$19.48	\$40,510	11.2	\$14.39	\$18.51	\$22.04	\$38,500
Billings MSA	50	21.56	44,840	6.8	22.04	22.04	22.04	45,850
Missoula MSA	30	18.79	39,080	4.2	17.66	18.51	18.51	38,500
Southwest (Balance of State)	**	17.51	36,420	25.2	8.86	13.93	23.41	28,970

Legal Occupations

23-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,880	\$36.66	\$76,240	3.2	\$22.58	\$30.31	\$47.30	\$63,050
Billings MSA	690	36.86	76,680	2.2	22.72	30.45	46.08	63,330
Great Falls MSA	280	34.84	72,470	5.6	21.03	29.17	46.96	60,670
Missoula MSA	670	35.57	73,990	3.9	22.46	29.44	45.29	61,230
East-Central (Balance of State)	400	34.46	71,670	5.6	22.33	29.06	38.14	60,450
Southwest (Balance of State)	1,230	39.26	81,660	5.1	23.17	36.67	49.53	76,270
West (Balance of State)	550	34.43	71,610	2.9	22.35	29.76	38.82	61,890

Lawyers

23-1011

Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.

Lay Title Examples: Attorney, Attorney General, City Attorney, Corporate Counsel, Corporate Counselor, County Attorney, District Attorney, Police Legal Advisor, Prosecutor, Public Defender

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,140	\$46.25	\$96,200	3.6	\$34.33	\$38.82	\$49.88	\$80,750
Billings MSA	300	50.96	105,990	3.2	37.93	47.95	61.81	99,740
Great Falls MSA	140	48.10	100,050	4.7	35.69	44.55	57.48	92,670
Missoula MSA	390	44.06	91,630	3.8	29.44	38.82	49.53	80,750
East-Central (Balance of State)	200	41.07	85,420	6.2	29.01	37.35	49.04	77,680
Southwest (Balance of State)	730	49.23	102,390	6.2	37.18	47.30	49.88	98,380
West (Balance of State)	350	41.13	85,560	3.7	29.01	37.47	49.88	77,940

Judicial Law Clerks

23-1012

Assist judges in court or by conducting research or preparing legal documents. Excludes “Lawyers” (23-1011) and “Paralegals and Legal Assistants” (23-2011).

Lay Title Examples: Bonding Clerk, Legal Clerk, Law Student Interns, Judicial Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$22.76	\$47,340	5.4	\$17.44	\$18.40	\$30.06	\$38,280

Administrative Law Judges, Adjudicators, and Hearing Officers

23-1021

Conduct hearings to recommend or make decisions on claims concerning government programs or other government-related matters. Determine liability, sanctions, or penalties, or recommend the acceptance or rejection of claims or settlements. Excludes “Arbitrators, Mediators, and Conciliators” (23-1022).

Lay Title Examples: Appeals Examiner, Hearing Examiner, Hearing Officer, Justice of The Peace, Traffic Court Referee

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$33.34	\$69,360	3.2	\$23.75	\$29.47	\$38.25	\$61,300
East-Central (Balance of State)	30	27.03	56,220	6.0	22.87	29.06	29.36	60,450
Southwest (Balance of State)	40	35.13	73,070	1.7	29.42	30.31	38.52	63,050

Arbitrators, Mediators, and Conciliators

23-1022

Facilitate negotiation and conflict resolution through dialogue. Resolve conflicts outside of the court system by mutual consent of parties involved.

Lay Title Examples: Alternative Dispute Resolution Coordinator, Mediation Commissioner, Ombudsman

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$21.58	\$44,890	8.5	\$14.54	\$17.68	\$24.31	\$36,780

INFORMATIONAL WAGE RATES BY OCCUPATION

Judges, Magistrate Judges, and Magistrates

23-1023

Arbitrate, advise, adjudicate, or administer justice in a court of law. May sentence defendant in criminal cases according to government statutes or sentencing guidelines. May determine liability of defendant in civil cases. May perform wedding ceremonies.

Lay Title Examples: Circuit Court Judge, County Court Judge, Jurist, Justice, Tribal Judge

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$45.49	\$94,620	20.0	\$23.90	\$30.30	\$60.31	\$63,020
East-Central (Balance of State)	40	*	*	*	*	*	*	*

Paralegals and Legal Assistants

23-2011

Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes “Legal Secretaries and Administrative Assistants” (43-6012).

Lay Title Examples: Legal Aide, Legal Assistant, Legal Investigator, Legal Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	990	\$24.24	\$50,410	2.3	\$21.27	\$22.59	\$28.25	\$46,980
Billings MSA	270	25.99	54,050	2.9	22.55	23.08	29.62	48,000
Great Falls MSA	90	22.58	46,970	3.9	17.49	21.27	23.33	44,250
Missoula MSA	190	23.38	48,640	3.1	18.74	22.20	23.74	46,170
East-Central (Balance of State)	90	22.89	47,610	2.9	18.74	22.62	23.58	47,040
Southwest (Balance of State)	270	24.22	50,370	2.2	20.72	22.84	28.90	47,500
West (Balance of State)	70	23.47	48,820	2.6	20.52	22.45	23.58	46,700

Title Examiners, Abstractors, and Searchers

23-2093

Search real estate records, examine titles, or summarize pertinent legal or insurance documents or details for a variety of purposes. May compile lists of mortgages, contracts, and other instruments pertaining to titles by searching public and private records for law firms, real estate agencies, or title insurance companies. Excludes “Loan Officers” (13-2072).

Lay Title Examples: Escrow Officer, Lien Searcher, Title Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	\$21.03	\$43,750	7.2	\$17.41	\$22.17	\$24.28	\$46,120
Billings MSA	60	23.95	49,810	8.0	17.70	22.65	29.07	47,110
Great Falls MSA	30	15.90	33,080	25.6	8.78	10.84	23.39	22,550
Missoula MSA	40	21.93	45,620	8.3	17.10	23.39	24.35	48,650
Southwest (Balance of State)	100	21.00	43,680	6.0	17.44	22.13	23.17	46,020
West (Balance of State)	90	20.90	43,470	6.1	17.42	22.10	24.72	45,970

Legal Support Workers, All Other

23-2099

All legal support workers not listed separately.

Lay Title Examples: Legal Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$23.74	\$49,380	6.1	\$17.45	\$18.99	\$26.36	\$39,500
Billings MSA	30	25.54	53,120	8.7	18.89	23.93	29.46	49,770
Southwest (Balance of State)	40	23.17	48,200	4.9	17.42	18.42	23.45	38,320

Educational Instruction and Library Occupations

25-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	27,970	\$24.55	\$51,060	1.3	\$14.20	\$22.56	\$29.64	\$46,920
Billings MSA	3,840	29.59	61,540	1.1	17.24	28.87	38.66	60,040
Great Falls MSA	1,900	21.24	44,190	2.2	13.58	17.94	28.30	37,300
Missoula MSA	3,720	25.16	52,330	1.0	11.56	18.31	29.64	38,090
East-Central (Balance of State)	5,740	21.79	45,320	2.4	14.18	18.49	29.04	38,470
Southwest (Balance of State)	8,040	26.29	54,690	1.3	14.65	23.24	29.97	48,330
West (Balance of State)	4,580	21.57	44,870	1.7	14.15	18.61	28.87	38,700

Business Teachers, Postsecondary

25-1011

Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Accounting Professor, Finance Professor, Marketing Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	*	\$97,720	1.3	*	*	*	\$77,870
Southwest (Balance of State)	110	*	102,170	1.3	*	*	*	77,870

Computer Science Teachers, Postsecondary

25-1021

Teach courses in computer science. May specialize in a field of computer science, such as the design and function of computers or operations and research analysis. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Computer Information Systems Professor, Information Technology Professor, Java Programming Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	*	\$88,700	1.7	*	*	*	\$78,910

Mathematical Science Teachers, Postsecondary

25-1022

Teach courses pertaining to mathematical concepts, statistics, and actuarial science and to the application of original and standardized mathematical techniques in solving specific problems and situations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Actuarial Science Professor, Calculus Professor, Statistics Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	*	\$68,080	2.5	*	*	*	\$61,350
Southwest (Balance of State)	120	*	74,660	2.7	*	*	*	61,350

Engineering Teachers, Postsecondary

25-1032

Teach courses pertaining to the application of physical laws and principles of engineering for the development of machines, materials, instruments, processes, and services. Includes teachers of subjects such as chemical, civil, electrical, industrial, mechanical, mineral, and petroleum engineering. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes "Computer Science Teachers, Postsecondary" (25-1021).

Lay Title Examples: Aeronautical Engineering Professor, Civil Engineering Professor, Electrical Engineering Professor, Marine Engineering Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	*	\$113,380	2.0	*	*	*	\$124,440

INFORMATIONAL WAGE RATES BY OCCUPATION

Agricultural Sciences Teachers, Postsecondary

25-1041

Teach courses in the agricultural sciences. Includes teachers of agronomy, dairy sciences, fisheries management, horticultural sciences, poultry sciences, range management, and agricultural soil conservation. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes “Forestry and Conservation Science Teachers, Postsecondary” (25-1043).

Lay Title Examples: *Agronomy Professor, Aquaculture and Fisheries Professor, Farm Management Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	*	\$106,180	2.2	*	*	*	\$97,340

Biological Science Teachers, Postsecondary

25-1042

Teach courses in biological sciences. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Bacteriology Professor, Biochemistry Professor, Botany Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	*	\$87,470	1.0	*	*	*	\$78,910
Southwest (Balance of State)	50	*	99,570	2.3	*	*	*	99,810

Forestry and Conservation Science Teachers, Postsecondary

25-1043

Teach courses in forestry and conservation science. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes “Agricultural Science Teachers, Postsecondary” (25-1041) and “Environmental Science Teachers, Postsecondary” (25-1053).

Lay Title Examples: *Forest Ecology Professor, Timber Management Professor, Wildlife Conservation Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	*	\$94,150	0.9	*	*	*	\$99,230

Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary

25-1051

Teach courses in the physical sciences, except chemistry and physics. Includes both teachers primarily engaged in teaching, and those who do a combination of teaching and research.

Lay Title Examples: *Climatology Professor, Geology Professor, Oceanography Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	*	\$99,700	1.8	*	*	*	\$97,340

Chemistry Teachers, Postsecondary

25-1052

Teach courses pertaining to the chemical and physical properties and compositional changes of substances. Work may include providing instruction in the methods of qualitative and quantitative chemical analysis. Includes both teachers primarily engaged in teaching, and those who do a combination of teaching and research. Excludes “Biological Science Teachers, Postsecondary” (25-1042) who teach biochemistry.

Lay Title Examples: *Inorganic Chemistry Professor, Organic Chemistry Professor, Physical Chemistry Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	*	\$95,500	3.8	*	*	*	\$78,910
Southwest (Balance of State)	40	*	111,260	3.0	*	*	*	97,340

INFORMATIONAL WAGE RATES BY OCCUPATION

Environmental Science Teachers, Postsecondary

25-1053

Teach courses in environmental science. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research. Excludes “Forestry and Conservation Science Teachers, Postsecondary” (25-1043).

Lay Title Examples: *Environmental Science, Management and Policy Professor, Environmental Studies Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	*	\$100,670	2.2	*	*	*	\$97,340
Southwest (<i>Balance of State</i>)	70	*	104,470	1.3	*	*	*	97,340

Physics Teachers, Postsecondary

25-1054

Teach courses pertaining to the laws of matter and energy. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Astrophysics Professor, Ballistics Professor, Hydrodynamics Professor, Thermodynamics Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	*	\$102,690	1.4	*	*	*	\$97,340
Southwest (<i>Balance of State</i>)	40	*	110,310	1.4	*	*	*	97,340

Economics Teachers, Postsecondary

25-1063

Teach courses in economics. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Agricultural Economics Professor, Econometrics Professor, Labor Economics Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	*	\$167,320	7.4	*	*	*	#

Political Science Teachers, Postsecondary

25-1065

Teach courses in political science, international affairs, and international relations. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Government Professor, International Relations Professor, Public Policy Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	*	\$97,730	2.9	*	*	*	\$97,340

Psychology Teachers, Postsecondary

25-1066

Teach courses in psychology, such as child, clinical, and developmental psychology, and psychological counseling. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Child Development Professor, Educational Psychology Professor, Industrial/Organizational Psychology Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	*	\$80,980	1.9	*	*	*	\$73,750
Southwest (<i>Balance of State</i>)	30	*	82,170	2.1	*	*	*	77,100

Sociology Teachers, Postsecondary

25-1067

Teach courses in sociology. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Comparative Sociology Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	*	\$75,000	3.7	*	*	*	\$62,100

INFORMATIONAL WAGE RATES BY OCCUPATION

Health Specialties Teachers, Postsecondary

25-1071

Teach courses in health specialties, in fields such as dentistry, laboratory technology, medicine, pharmacy, public health, therapy, and veterinary medicine. Excludes “Biological Science Teachers, Postsecondary” (25-1042) and “Nursing Instructors and Teachers, Postsecondary” (25-1072) who teach medical science.

Lay Title Examples: Nutrition Professor, Pharmacology Professor, Public Health Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	*	\$113,590	1.7	*	*	*	\$94,980
Billings MSA	50	*	117,720	2.5	*	*	*	96,810
Southwest (Balance of State)	120	*	97,340	2.3	*	*	*	79,170

Nursing Instructors and Teachers, Postsecondary

25-1072

Demonstrate and teach patient care in classroom and clinical units to nursing students. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Advanced Nursing Professor, Clinical Nursing Professor, Registered Nursing Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	*	\$77,380	0.6	*	*	*	\$77,100

Education Teachers, Postsecondary

25-1081

Teach courses pertaining to education, such as counseling, curriculum, guidance, instruction, teacher education, and teaching English as a second language. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Primary Education Professor, Special Education Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	*	\$68,760	2.6	*	*	*	\$61,880
Billings MSA	40	*	68,150	3.3	*	*	*	63,470
Southwest (Balance of State)	150	*	70,310	2.3	*	*	*	61,120

Art, Drama, and Music Teachers, Postsecondary

25-1121

Teach courses in drama, music, and the arts including fine and applied art, such as painting and sculpture, or design and crafts. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Ballet Professor, Photography Professor, Piano Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	*	\$66,470	0.9	*	*	*	\$61,580
Southwest (Balance of State)	90	*	72,730	1.1	*	*	*	76,840

Communications Teachers, Postsecondary

25-1122

Teach courses in communications, such as organizational communications, public relations, radio/television broadcasting, and journalism. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: Journalism Professor, Public Speaking Professor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	*	\$70,460	1.9	*	*	*	\$61,580

INFORMATIONAL WAGE RATES BY OCCUPATION

English Language and Literature Teachers, Postsecondary

25-1123

Teach courses in English language and literature, including linguistics and comparative literature. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Contemporary English Literature Professor, Creative Writing English Professor, Etymology Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	*	\$59,940	6.6	*	*	*	\$58,620
Southwest (<i>Balance of State</i>)	80	*	66,270	5.4	*	*	*	61,120

Foreign Language and Literature Teachers, Postsecondary

25-1124

Teach languages and literature courses in languages other than English. Includes teachers of American Sign Language (ASL). Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Chinese Language Professor, Russian Language Professor, Spanish Literature Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	*	\$74,200	0.8	*	*	*	\$62,100

History Teachers, Postsecondary

25-1125

Teach courses in human history and historiography. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *African History Professor, American History Professor, Jewish History Professor, Russian History Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	*	\$86,140	1.7	*	*	*	\$78,960
Southwest (<i>Balance of State</i>)	30	*	100,000	1.5	*	*	*	97,340

Recreation and Fitness Studies Teachers, Postsecondary

25-1193

Teach courses pertaining to recreation, leisure, and fitness studies, including exercise physiology and facilities management. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

Lay Title Examples: *Kinesiology Professor, Leisure Studies Professor, Physical Education (PE) Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	*	\$50,440	3.6	*	*	*	\$48,490
Southwest (<i>Balance of State</i>)	30	*	49,020	1.4	*	*	*	48,490

Career/Technical Education Teachers, Postsecondary

25-1194

Teach vocational courses intended to provide occupational training below the baccalaureate level in subjects such as construction, mechanics/repair, manufacturing, transportation, or cosmetology, primarily to students who have graduated from or left high school. Teaching takes place in public or private schools whose primary business is academic or vocational education. Excludes "Training and Development Specialists" (13-1151), "Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors" (25-3011), and postsecondary teachers classified elsewhere in the 25-1000 minor group. Flight instructors are included with "Aircraft Pilots and Flight Engineers" (53-2010).

Lay Title Examples: *Barbering Instructor, Cosmetology Professor, Mechanical Maintenance Instructor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	390	\$23.62	\$49,120	3.5	\$14.64	\$23.31	\$29.67	\$48,490
Missoula MSA	100	14.99	31,170	6.1	9.09	9.09	22.98	18,900
Southwest (<i>Balance of State</i>)	150	24.27	50,490	3.5	18.40	23.31	29.70	48,490
West (<i>Balance of State</i>)	40	26.49	55,100	2.2	23.23	24.62	30.35	51,200

INFORMATIONAL WAGE RATES BY OCCUPATION

Postsecondary Teachers, All Other

25-1199

All postsecondary teachers not listed separately.

Lay Title Examples: *Military Science Teacher, Project Management Professor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	*	\$57,140	6.3	*	*	*	\$49,550
Southwest (<i>Balance of State</i>)	150	*	62,360	6.3	*	*	*	61,350

Preschool Teachers, Except Special Education

25-2011

Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth. Excludes “Special Education Teachers” (25-2050), “Substitute Teachers, Short-Term” (25-3031), and “Childcare Workers” (39-9011).

Lay Title Examples: *Head Start Teacher, Nursery School Teacher, Pre-Kindergarten Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,270	\$15.21	\$31,640	1.9	\$11.36	\$14.12	\$17.70	\$29,370
Billings MSA	190	14.54	30,240	2.3	11.41	14.38	14.60	29,900
Great Falls MSA	130	13.37	27,820	4.1	10.70	13.49	14.00	28,060
Missoula MSA	210	14.29	29,710	1.7	11.01	13.72	14.70	28,530
East-Central (<i>Balance of State</i>)	120	15.50	32,250	2.9	11.23	13.96	17.72	29,040
Southwest (<i>Balance of State</i>)	390	15.75	32,760	2.4	13.76	14.18	17.70	29,490
West (<i>Balance of State</i>)	230	16.61	34,540	2.2	13.63	14.20	17.94	29,540

Kindergarten Teachers, Except Special Education

25-2012

Teach academic and social skills to kindergarten students. Excludes “Special Education Teachers” (25-2050) and “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: *Bilingual Kindergarten Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	*	\$46,020	3.6	*	*	*	\$45,120
Billings MSA	40	*	49,370	5.0	*	*	*	45,750
Great Falls MSA	40	*	41,080	4.5	*	*	*	37,160
Missoula MSA	50	*	46,440	3.4	*	*	*	45,760
East-Central (<i>Balance of State</i>)	160	*	41,050	4.7	*	*	*	37,320
Southwest (<i>Balance of State</i>)	110	*	50,810	3.5	*	*	*	47,910
West (<i>Balance of State</i>)	120	*	48,300	4.7	*	*	*	46,840

Elementary School Teachers, Except Special Education

25-2021

Teach academic and social skills to students at the elementary school level. Excludes “Special Education Teachers” (25-2050) and “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: *4th Grade Math Teacher, Elementary School Band Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,650	*	\$54,970	3.4	*	*	*	\$49,480
Billings MSA	770	*	75,820	0.9	*	*	*	76,010
Great Falls MSA	290	*	50,330	4.8	*	*	*	46,530
Missoula MSA	350	*	51,330	3.0	*	*	*	47,530
East-Central (<i>Balance of State</i>)	1,230	*	49,220	6.1	*	*	*	48,210
Southwest (<i>Balance of State</i>)	1,040	*	52,220	5.2	*	*	*	49,130
West (<i>Balance of State</i>)	960	*	51,320	3.1	*	*	*	48,770

INFORMATIONAL WAGE RATES BY OCCUPATION

Middle School Teachers, Except Special and Career/Technical Education

25-2022

Teach one or more subjects to students at the middle, intermediate, or junior high school level. Excludes “Career/Technical Education Teachers, Middle School” (25-2023), “Special Education Teachers” (25-2050), and “Substitute Teachers, Short Term” (25-3031).

Lay Title Examples: 7th Grade Social Studies Teacher, Junior High School Teacher, Middle School Science Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,230	*	\$57,560	2.5	*	*	*	\$60,040
Billings MSA	340	*	73,890	3.5	*	*	*	76,010
Great Falls MSA	160	*	51,340	4.3	*	*	*	56,690
Missoula MSA	220	*	52,600	3.8	*	*	*	50,130
East-Central (Balance of State)	520	*	54,650	5.0	*	*	*	60,040
Southwest (Balance of State)	530	*	57,390	3.3	*	*	*	60,800
West (Balance of State)	460	*	53,420	3.6	*	*	*	59,260

Career/Technical Education Teachers, Middle School

25-2023

Teach occupational, vocational, career, or technical subjects to students at the middle, intermediate, or junior high school level. Excludes “Special Education Teachers” (25-2050) and “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: Junior High School Business Teacher, Middle School Technology Education Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	*	\$68,190	6.2	*	*	*	\$60,410
East-Central (Balance of State)	**	*	66,270	13.5	*	*	*	60,410

Secondary School Teachers, Except Special and Career/Technical Education

25-2031

Teach one or more subjects to students at the secondary school level. Excludes “Career/Technical Education Teachers, Secondary School” (25-2032), “Special Education Teachers” (25-2050), and “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: High School English Teacher, High School French Teacher, High School History Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,420	*	\$53,660	2.4	*	*	*	\$48,650
Billings MSA	720	*	74,530	1.7	*	*	*	76,010
Great Falls MSA	320	*	52,330	3.9	*	*	*	48,610
Missoula MSA	400	*	51,370	3.0	*	*	*	48,650
East-Central (Balance of State)	1,090	*	47,770	3.6	*	*	*	47,390
Southwest (Balance of State)	1,060	*	51,920	3.1	*	*	*	48,420
West (Balance of State)	830	*	47,240	4.2	*	*	*	47,410

Career/Technical Education Teachers, Secondary School

25-2032

Teach occupational, vocational, career, or technical subjects to students at the secondary school level. Excludes “Special Education Teachers” (25-2050), and “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: High School Auto Repair Teacher, High School Vocational Education Teacher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	*	\$53,240	9.2	*	*	*	\$48,640
Billings MSA	40	*	78,740	4.1	*	*	*	76,010
East-Central (Balance of State)	60	*	41,000	17.2	*	*	*	37,790
Southwest (Balance of State)	40	*	48,630	9.4	*	*	*	47,960

INFORMATIONAL WAGE RATES BY OCCUPATION

Special Education Teachers, Preschool

25-2051

Teach academic, social, and life skills to preschool-aged students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing impairments; and students with intellectual disabilities. Excludes “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: *Early Childhood Special Education Teacher, Pre-Kindergarten Special Education Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	*	\$57,750	17.2	*	*	*	\$76,010

Special Education Teachers, Kindergarten and Elementary School

25-2052

This occupation is a combination of the 2018 SOC occupations 25-2055 Special Education Teachers, Kindergarten and 25-2056 Special Education Teachers, Elementary School and the 2010 SOC occupation 25-2052 Special Education Teachers, Kindergarten and Elementary School.

Lay Title Examples:

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	*	\$57,330	6.0	*	*	*	\$59,260
Billings MSA	110	*	78,510	1.3	*	*	*	76,010
Missoula MSA	40	*	51,720	4.5	*	*	*	48,770
East-Central (<i>Balance of State</i>)	110	*	48,940	10.6	*	*	*	48,130
Southwest (<i>Balance of State</i>)	90	*	53,270	9.3	*	*	*	49,190
West (<i>Balance of State</i>)	90	*	50,740	5.8	*	*	*	48,300

Special Education Teachers, Middle School

25-2057

Teach academic, social, and life skills to middle school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing impairments; and students with intellectual disabilities. Excludes “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: *Junior High School Special Education Teacher, Middle School Special Education Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	*	\$60,840	2.9	*	*	*	\$61,640
Billings MSA	50	*	77,660	2.7	*	*	*	76,010
East-Central (<i>Balance of State</i>)	60	*	57,110	4.4	*	*	*	61,640
Southwest (<i>Balance of State</i>)	80	*	58,520	3.3	*	*	*	61,640
West (<i>Balance of State</i>)	50	*	55,310	3.6	*	*	*	59,930

Special Education Teachers, Secondary School

25-2058

Teach academic, social, and life skills to secondary school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing impairments; and students with intellectual disabilities. Excludes “Substitute Teachers, Short-Term” (25-3031).

Lay Title Examples: *High School Special Education Resource Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	430	*	\$61,820	3.5	*	*	*	\$61,640
Billings MSA	70	*	79,040	1.6	*	*	*	76,010
Great Falls MSA	90	*	56,710	3.1	*	*	*	60,040
Missoula MSA	40	*	58,130	4.3	*	*	*	61,640
East-Central (<i>Balance of State</i>)	90	*	57,270	6.1	*	*	*	60,690
Southwest (<i>Balance of State</i>)	80	*	61,030	4.6	*	*	*	61,640
West (<i>Balance of State</i>)	50	*	58,440	4.9	*	*	*	61,640

INFORMATIONAL WAGE RATES BY OCCUPATION

Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors

25-3011

Teach or instruct out-of-school youths and adults in basic education, literacy, or English as a Second Language classes, or in classes for earning a high school equivalency credential.

Lay Title Examples: *Adult Education Teacher, Adult Literacy Instructor, General Educational Development (GED) Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$25.21	\$52,430	7.2	\$18.46	\$22.35	\$29.96	\$46,480
Billings MSA	40	31.26	65,030	8.3	23.04	23.04	46.81	47,910
Southwest (<i>Balance of State</i>)	100	21.24	44,190	7.0	18.45	18.46	22.35	38,400

Self-Enrichment Teachers

25-3021

Teach or instruct individuals or groups for the primary purpose of self-enrichment or recreation, rather than for an occupational objective, educational attainment, competition, or fitness. Excludes “Coaches and Scouts” (27-2022) and “Exercise Trainers and Group Fitness Instructors” (39-9031). Flight instructors are included with “Aircraft Pilots and Flight Engineers” (53-2010).

Lay Title Examples: *Citizenship Teacher, Horseback Riding Instructor, Sailing Instructor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	\$18.80	\$39,100	6.7	\$13.95	\$16.33	\$22.76	\$33,960
Billings MSA	90	19.98	41,550	13.1	14.22	16.62	25.97	34,570
Great Falls MSA	40	17.60	36,610	8.3	13.34	14.57	21.82	30,310
Missoula MSA	110	18.85	39,200	8.7	13.96	17.50	22.76	36,400
Southwest (<i>Balance of State</i>)	180	18.61	38,700	5.5	14.26	17.14	22.65	35,660
West (<i>Balance of State</i>)	80	18.95	39,420	7.4	13.95	15.05	22.58	31,310

Substitute Teachers, Short-Term

25-3031

Teach students on a short-term basis as a temporary replacement for a regular classroom teacher, typically using the regular teacher’s lesson plan. Excludes long-term substitute teachers who perform all the duties of a regular teacher; these teachers are coded within the 25-1000 or 25-2000 minor groups.

Lay Title Examples: *Elementary School Substitute Teacher, English Substitute Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	980	\$11.77	\$24,480	2.0	\$10.96	\$11.26	\$11.56	\$23,430
Billings MSA	110	11.21	23,320	3.7	10.81	11.30	11.37	23,500
Missoula MSA	160	12.36	25,720	3.4	10.90	11.56	11.56	24,040
East-Central (<i>Balance of State</i>)	190	11.98	24,910	3.0	11.01	11.10	13.87	23,080
Southwest (<i>Balance of State</i>)	280	11.44	23,800	2.2	10.77	11.08	11.30	23,050
West (<i>Balance of State</i>)	200	11.99	24,930	2.9	11.03	11.28	13.87	23,460

Tutors

25-3041

Instruct individual students or small groups of students in academic subjects to support formal class instruction or to prepare students for standardized or admissions tests. Excludes “Postsecondary Teachers” (25-1000), “Elementary, Middle, Secondary, and Special Education Teachers” (25-2000), “Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors” (25-3011), and “Self-Enrichment Teachers” (25-3021).

Lay Title Examples: *Algebra Tutor, Reading Tutor, Spanish Tutor, Standardized Test Tutor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	\$18.71	\$38,930	4.2	\$14.53	\$17.75	\$18.18	\$36,910
Great Falls MSA	40	14.28	29,710	7.1	9.18	14.01	16.97	29,130
East-Central (<i>Balance of State</i>)	40	18.28	38,010	4.0	17.75	17.75	18.13	36,910
Southwest (<i>Balance of State</i>)	70	22.72	47,260	14.6	17.75	17.75	23.01	36,910

INFORMATIONAL WAGE RATES BY OCCUPATION

Teachers and Instructors, All Other

25-3099

All teachers and instructors not listed separately.

Lay Title Examples: *Sunday School Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	*	\$48,780	7.4	*	*	*	\$48,010
East-Central (<i>Balance of State</i>)	30	*	48,910	6.7	*	*	*	47,920
Southwest (<i>Balance of State</i>)	70	*	48,100	9.9	*	*	*	48,010
West (<i>Balance of State</i>)	30	*	41,240	14.5	*	*	*	29,790

Curators

25-4012

Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.

Lay Title Examples: *Herbarium Curator, Photography and Prints Curator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$21.77	\$45,290	5.1	\$14.69	\$18.46	\$28.50	\$38,400
Southwest (<i>Balance of State</i>)	40	22.33	46,440	5.9	17.74	18.40	28.81	38,280

Librarians and Media Collections Specialists

25-4022

Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informational materials, such as books, periodicals, recordings, films, and databases. Tasks may include acquiring, cataloging, and circulating library materials, and user services such as locating and organizing information, providing instruction on how to access information, and setting up and operating a library's media equipment.

Lay Title Examples: *Library Media Specialist, Multimedia Services Coordinator, Music Librarian, School Librarian*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	\$25.71	\$53,470	3.6	\$18.21	\$23.39	\$29.85	\$48,650
Billings MSA	100	35.92	74,720	2.1	23.82	36.54	46.29	76,010
Missoula MSA	50	26.14	54,360	2.9	22.32	23.39	29.64	48,650
East-Central (<i>Balance of State</i>)	220	21.91	45,580	6.7	14.63	22.75	28.87	47,310
Southwest (<i>Balance of State</i>)	170	25.25	52,530	2.8	18.46	23.45	29.61	48,770
West (<i>Balance of State</i>)	100	25.04	52,070	3.7	18.31	24.56	29.55	51,090

Library Technicians

25-4031

Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelf books or other media; remove or repair damaged books or other media; register patrons; and check materials in and out of the circulation process. Replace materials in shelving area (stacks) or files. Includes bookmobile drivers who assist with providing services in mobile libraries.

Lay Title Examples: *Library Acquisitions Technician, Library Circulation Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	\$15.99	\$33,260	2.2	\$13.68	\$14.53	\$18.11	\$30,230
Billings MSA	30	16.53	34,380	1.8	14.45	14.65	18.56	30,470
Missoula MSA	60	16.95	35,260	1.0	14.17	17.47	18.22	36,330
East-Central (<i>Balance of State</i>)	130	15.75	32,750	5.2	13.68	13.90	17.62	28,910
Southwest (<i>Balance of State</i>)	170	15.70	32,650	2.0	13.75	14.53	18.17	30,230
West (<i>Balance of State</i>)	70	15.69	32,640	3.3	13.68	14.54	17.61	30,230

INFORMATIONAL WAGE RATES BY OCCUPATION

Instructional Coordinators

25-9031

Develop instructional material, coordinate educational content, and incorporate current technology into instruction in order to provide guidelines to educators and instructors for developing curricula and conducting courses. May train and coach teachers. Includes educational consultants and specialists, and instructional material directors.

Lay Title Examples: Curriculum and Assessment Director, Curriculum Specialist, Special Education Curriculum Specialist, Curriculum Coordinator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	\$27.37	\$56,930	6.6	\$21.23	\$29.38	\$36.83	\$61,120
Billings MSA	60	24.46	50,870	12.8	17.99	19.25	29.95	40,030
Missoula MSA	50	26.24	54,570	4.4	18.21	23.27	36.89	48,390
East-Central (Balance of State)	80	30.43	63,300	6.2	23.06	29.61	37.89	61,600
Southwest (Balance of State)	230	27.67	57,560	4.5	22.88	29.61	29.85	61,580
West (Balance of State)	60	29.88	62,140	8.2	23.46	29.85	37.89	62,090

Teaching Assistants, Postsecondary

25-9044

Assist faculty or other instructional staff in postsecondary institutions by performing instructional support activities, such as developing teaching materials, leading discussion groups, preparing and giving examinations, and grading examinations or papers. Graduate students who teach one or more full courses should be classified in the 25-1000 minor group.

Lay Title Examples: Assistant Instructor, College Biology Teaching Assistant, University Teaching Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	630	*	\$24,520	0.5	*	*	*	\$18,900

Teaching Assistants, Except Postsecondary

25-9045

This occupation is a combination of data collected for the 2018 SOC occupations 25-9042 Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education; 25-9043 Teaching Assistants, Special Education; and 25-9049 Teaching Assistants, All Other; and the 2010 SOC occupation 25-9041 Teacher Assistants.

Lay Title Examples:

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,320	*	\$29,510	1.3	*	*	*	\$29,030
Billings MSA	570	*	30,440	1.0	*	*	*	29,780
Great Falls MSA	370	*	27,400	1.8	*	*	*	28,070
Missoula MSA	430	*	28,750	1.2	*	*	*	28,820
East-Central (Balance of State)	1,020	*	30,290	1.8	*	*	*	29,150
Southwest (Balance of State)	1,060	*	29,300	1.9	*	*	*	29,120
West (Balance of State)	870	*	29,510	1.4	*	*	*	29,050

Educational Instruction and Library Workers, All Other

25-9099

All educational instruction and library workers not listed separately.

Lay Title Examples: General Educational Development (GED) Examiner, Individualized Education Plan (IEP) Aide, Scholastic Aptitude Test (SAT) Grader, School-to-Career Coordinator, Historic Site Interpreters

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	\$23.09	\$48,030	3.0	\$18.08	\$22.40	\$28.50	\$46,590
East-Central (Balance of State)	40	21.12	43,920	6.6	13.96	18.16	28.50	37,770
Southwest (Balance of State)	130	24.51	50,990	1.7	18.25	23.08	29.11	48,010

INFORMATIONAL WAGE RATES BY OCCUPATION

Arts, Design, Entertainment, Sports, and Media Occs 27-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	6,400	\$22.02	\$45,790	2.4	\$13.95	\$18.47	\$23.80	\$38,420
Billings MSA	1,040	22.31	46,400	4.2	14.49	18.67	24.38	38,820
Great Falls MSA	440	20.19	41,990	5.0	11.10	16.21	22.62	33,720
Missoula MSA	1,020	21.70	45,140	3.5	13.88	18.44	23.55	38,360
East-Central (Balance of State)	590	18.36	38,200	3.2	10.16	14.40	22.95	29,940
Southwest (Balance of State)	2,130	21.42	44,550	2.7	14.14	18.56	23.75	38,600
West (Balance of State)	800	24.89	51,780	8.4	14.07	18.63	23.75	38,750

Commercial and Industrial Designers

27-1021

Design and develop manufactured products, such as cars, home appliances, and children's toys. Combine artistic talent with research on product use, marketing, and materials to create the most functional and appealing product design.

Lay Title Examples: Automobile Designer, Package Designer, Bicycle Designer, Furniture Designer, Textile Designer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$28.31	\$58,880	3.1	\$23.74	\$29.11	\$29.84	\$60,550

Floral Designers

27-1023

Design, cut, and arrange live, dried, or artificial flowers and foliage.

Lay Title Examples: Corsage Maker, Florist, Flower Arranger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$13.27	\$27,590	2.8	\$10.95	\$13.63	\$14.49	\$28,350
Billings MSA	30	15.00	31,200	5.8	13.93	14.49	18.05	30,140
East-Central (Balance of State)	50	12.68	26,380	3.1	10.94	11.64	13.91	24,200
Southwest (Balance of State)	50	12.97	26,980	4.0	10.95	13.50	14.50	28,070

Graphic Designers

27-1024

Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes "Web and Digital Interface Designers" (15-1255).

Lay Title Examples: Catalogue Illustrator, Graphic Artist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	\$22.04	\$45,840	2.3	\$17.63	\$22.62	\$23.90	\$47,040
Billings MSA	90	23.50	48,870	3.3	18.58	22.62	28.90	47,040
Great Falls MSA	40	20.20	42,020	5.0	14.74	18.71	23.78	38,920
Missoula MSA	80	22.88	47,590	2.6	17.95	22.62	24.03	47,040
East-Central (Balance of State)	50	19.19	39,900	3.2	14.49	18.32	23.46	38,100
Southwest (Balance of State)	200	21.79	45,320	2.7	14.81	18.80	24.11	39,100
West (Balance of State)	120	21.76	45,260	2.9	17.74	22.75	23.51	47,310

INFORMATIONAL WAGE RATES BY OCCUPATION

Interior Designers

27-1025

Plan, design, and furnish the internal space of rooms or buildings. Design interior environments or create physical layouts that are practical, aesthetic, and conducive to the intended purposes. May specialize in a particular field, style, or phase of interior design. Excludes “Merchandise Displayers and Window Trimmers” (27-1026).

Lay Title Examples: Home Lighting Adviser, Interior Decorator, Kitchen Designer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	\$21.72	\$45,190	14.4	\$9.14	\$22.66	\$24.04	\$47,130
Billings MSA	40	28.72	59,740	5.4	23.40	24.63	30.61	51,230
Southwest (Balance of State)	180	*	*	*	*	*	*	*

Merchandise Displayers and Window Trimmers

27-1026

Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.

Lay Title Examples: Display Artist, Mannequin Decorator, Window Decorator, Model Dresser

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	520	\$14.98	\$31,150	2.1	\$13.63	\$14.05	\$14.92	\$29,220
Billings MSA	80	16.65	34,620	4.1	14.53	14.98	19.27	31,170
Great Falls MSA	60	14.12	29,360	4.0	12.59	13.59	14.17	28,260
Missoula MSA	50	16.46	34,230	5.9	13.88	14.43	17.61	30,010
Southwest (Balance of State)	210	14.58	30,330	1.3	13.63	14.04	14.21	29,200
West (Balance of State)	50	14.89	30,970	2.0	13.84	14.07	14.47	29,260

Designers, All Other

27-1029

All designers not listed separately.

Lay Title Examples: Memorial Marker Designer, Copyist, Frame Stylist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$18.92	\$39,360	4.4	\$14.11	\$18.44	\$23.97	\$38,340

Producers and Directors

27-2012

Produce or direct stage, television, radio, video, or film productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, and choreography.

Lay Title Examples: Casting Director, Independent Film Maker, Stage Manager

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	\$34.87	\$72,530	7.7	\$23.51	\$23.94	\$49.04	\$49,790
Billings MSA	40	36.59	76,110	11.5	23.92	24.58	50.55	51,120
Missoula MSA	80	33.27	69,200	9.5	23.42	23.55	48.13	48,980
Southwest (Balance of State)	70	32.71	68,030	9.9	23.51	24.26	37.25	50,460

INFORMATIONAL WAGE RATES BY OCCUPATION

Coaches and Scouts

27-2022

Instruct or coach groups or individuals in the fundamentals of sports for the primary purpose of competition. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the athletes' technique to prepare them for competition. Those required to hold teaching certifications should be reported in the appropriate teaching category. Excludes "Athletic Trainers" (29-9091).

Lay Title Examples: *Baseball Scout, Boxing Trainer, Football Coach, Athletic Coach*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,500	*	\$36,020	4.7	*	*	*	\$30,020
Billings MSA	270	*	39,040	2.7	*	*	*	30,590
Great Falls MSA	90	*	25,890	10.1	*	*	*	22,610
Missoula MSA	250	*	31,970	3.8	*	*	*	24,410
East-Central (<i>Balance of State</i>)	200	*	34,040	9.2	*	*	*	20,540
Southwest (<i>Balance of State</i>)	500	*	38,620	6.0	*	*	*	38,120
West (<i>Balance of State</i>)	180	*	37,060	8.1	*	*	*	29,970

Umpires, Referees, and Other Sports Officials

27-2023

Officiate at competitive athletic or sporting events. Detect infractions of rules and decide penalties according to established regulations. Includes all sporting officials, referees, and competition judges.

Lay Title Examples: *Athletic Events Scorer, Paddock Judge, Race Starter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	*	\$42,610	2.4	*	*	*	\$46,230

Music Directors and Composers

27-2041

Conduct, direct, plan, and lead instrumental or vocal performances by musical artists or groups, such as orchestras, bands, choirs, and glee clubs; or create original works of music.

Lay Title Examples: *Choirmaster, Jingle Writer, Orchestra Conductor, Songwriter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$18.44	\$38,350	10.2	\$9.24	\$11.57	\$19.30	\$24,060

Musicians and Singers

27-2042

Play one or more musical instruments or sing. May perform on stage, for broadcasting, or for sound or video recording.

Lay Title Examples: *Instrumentalist, Oboist, Rapper, Organist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	*	*	*	*	*	*	*

Broadcast Announcers and Radio Disc Jockeys

27-3011

Speak or read from scripted materials, such as news reports or commercial messages, on radio, television, or other communications media. May play and queue music, announce artist or title of performance, identify station, or interview guests. Excludes "News Analysts, Reporters, and Journalists" (27-3023).

Lay Title Examples: *Game Show Host, Radio Disk Jockey, Talk Show Host*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$16.41	\$34,140	2.8	\$13.78	\$14.43	\$18.22	\$30,010
East-Central (<i>Balance of State</i>)	40	15.29	31,800	3.5	11.80	14.40	18.21	29,940

INFORMATIONAL WAGE RATES BY OCCUPATION

News Analysts, Reporters, and Journalists

27-3023

Narrate or write news stories, reviews, or commentary for print, broadcast, or other communications media such as newspapers, magazines, radio, or television. May collect and analyze information through interview, investigation, or observation.

Lay Title Examples: *Columnist, Correspondent, Film Critic, News Anchor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$16.09	\$33,460	6.1	\$13.94	\$14.50	\$18.37	\$30,150
East-Central (<i>Balance of State</i>)	40	14.93	31,050	3.3	14.06	14.13	14.50	29,400
Southwest (<i>Balance of State</i>)	70	17.38	36,160	11.2	11.70	14.16	18.41	29,450
West (<i>Balance of State</i>)	30	16.85	35,060	8.0	14.13	14.50	18.37	30,150

Public Relations Specialists

27-3031

Promote or create an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media. May specialize in using social media.

Lay Title Examples: *Lobbyist, Press Secretary, Publicity Writer, Public Relations Officer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	840	\$28.29	\$58,850	4.0	\$18.86	\$23.55	\$31.01	\$48,980
Billings MSA	110	28.71	59,720	3.1	21.59	24.06	36.73	50,040
Great Falls MSA	30	27.15	56,480	5.6	17.94	22.62	34.19	47,040
Missoula MSA	150	29.29	60,930	10.3	18.55	23.52	29.97	48,930
East-Central (<i>Balance of State</i>)	60	30.22	62,850	4.4	18.44	23.96	38.06	49,840
Southwest (<i>Balance of State</i>)	330	27.13	56,430	3.2	21.91	23.55	30.08	48,980
West (<i>Balance of State</i>)	80	24.96	51,920	14.5	14.73	22.62	30.06	47,040

Editors

27-3041

Plan, coordinate, revise, or edit written material. May review proposals and drafts for possible publication.

Lay Title Examples: *Advertising Editor, Copy Editor, Technical Editor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$22.44	\$46,680	4.1	\$14.68	\$23.16	\$29.76	\$48,160
Southwest (<i>Balance of State</i>)	80	19.25	40,040	5.2	11.54	18.15	23.55	37,750

Technical Writers

27-3042

Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work.

Lay Title Examples: *Documentation Writer, Medical Writer, Specifications Writer, Handbook Writer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$28.75	\$59,810	2.9	\$22.14	\$29.84	\$30.92	\$62,080

Writers and Authors

27-3043

Originate and prepare written material, such as scripts, stories, advertisements, and other material. Excludes “News Analysts, Reporters, and Journalists” (27-3023), “Public Relations Specialists” (27-3031), and “Technical Writers” (27-3042).

Lay Title Examples: *Advertising Copy Writer, Playwright, Television Writer, Copy Writer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$24.11	\$50,150	11.3	\$14.64	\$23.75	\$30.08	\$49,410

INFORMATIONAL WAGE RATES BY OCCUPATION

Interpreters and Translators

27-3091

Interpret oral or sign language, or translate written text from one language into another.

Lay Title Examples: American Sign Language Interpreter, Court Interpreter, Diplomatic Interpreter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$20.87	\$43,420	3.1	\$18.47	\$22.40	\$23.33	\$46,590

Court Reporters and Simultaneous Captioners

27-3092

Use verbatim methods and equipment to capture, store, retrieve, and transcribe pretrial and trial proceedings or other information. Includes stenocaptioners who operate computerized stenographic captioning equipment to provide captions of live or prerecorded broadcasts for hearing-impaired viewers.

Lay Title Examples: Court Stenographer, Court Transcriber, Deposition Reporter, Realtime Captioner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$25.75	\$53,560	1.1	\$23.55	\$23.55	\$29.97	\$48,980

Media and Communication Workers, All Other

27-3099

All media and communication workers not listed separately.

Lay Title Examples: Graphologist, Government Affairs Director, Stage Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$16.91	\$35,170	8.3	\$11.28	\$14.49	\$22.18	\$30,140

Audio and Video Technicians

27-4011

Set up, maintain, and dismantle audio and video equipment, such as microphones, sound speakers, connecting wires and cables, sound and mixing boards, video cameras, video monitors and servers, and related electronic equipment for live or recorded events, such as concerts, meetings, conventions, presentations, podcasts, news conferences, and sporting events. Excludes "Sound Engineering Technicians" (27-4014), "Lighting Technicians" (27-4015), and "Audiovisual Equipment Installers and Repairers" (49-2097).

Lay Title Examples: Multimedia Production Assistant, Video Control Operator, Video Production Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$20.51	\$42,660	5.3	\$14.66	\$22.34	\$24.08	\$46,460
Billings MSA	30	21.20	44,090	5.0	17.67	22.40	23.72	46,590

Broadcast Technicians

27-4012

Set up, operate, and maintain the electronic equipment used to acquire, edit, and transmit audio and video for radio or television programs. Control and adjust incoming and outgoing broadcast signals to regulate sound volume, signal strength, and signal clarity. Operate satellite, microwave, or other transmitter equipment to broadcast radio or television programs.

Lay Title Examples: Audio Engineer, Broadcast Engineer, Radio/Television Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$15.68	\$32,600	5.0	\$10.41	\$18.29	\$18.67	\$38,050
Billings MSA	30	18.12	37,690	4.5	15.27	18.67	19.48	38,820
Missoula MSA	30	14.64	30,440	4.4	9.20	14.54	18.58	30,230

INFORMATIONAL WAGE RATES BY OCCUPATION

Photographers

27-4021

Photograph people, landscapes, merchandise, or other subjects. May use lighting equipment to enhance a subject's appearance. May use editing software to produce finished images and prints. Includes commercial and industrial photographers, scientific photographers, and photojournalists. Excludes "Camera Operators, Television, Video, and Film" (27-4031).

Lay Title Examples: *Marine Photographer, Medical Photographer, Wedding Photographer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$24.08	\$50,090	16.6	\$13.96	\$17.67	\$29.63	\$36,750
Southwest (<i>Balance of State</i>)	50	*	*	*	*	*	*	*

Camera Operators, Television, Video, and Film

27-4031

Operate television, video, or film camera to record images or scenes for television, video, or film productions.

Lay Title Examples: *Cinematographer, News Videographer, Motion Picture Camera Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$15.97	\$33,220	2.7	\$14.50	\$14.78	\$15.23	\$30,750
Missoula MSA	40	15.52	32,270	2.5	14.50	14.50	14.50	30,170

Film and Video Editors

27-4032

Edit moving images on film, video, or other media. May work with a producer or director to organize images for final production. May edit or synchronize soundtracks with images. Excludes "Sound Engineering Technicians" (27-4014).

Lay Title Examples: *Cue Selector, Film Editor, Television News Video Editor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	\$27.66	\$57,520	8.6	\$23.51	\$23.98	\$35.73	\$49,870
Missoula MSA	40	25.72	53,500	7.1	23.52	23.52	28.62	48,930
Southwest (<i>Balance of State</i>)	60	32.44	67,460	19.1	23.96	38.33	38.33	79,730

Media and Communication Equipment Workers, All Other

27-4099

All media and communication equipment workers not listed separately.

Lay Title Examples: *Dimmer Board Operator, Satellite Communications Operator, Spotlight Operator, Radar Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$25.45	\$52,930	11.2	\$14.50	\$15.62	\$37.25	\$32,490

INFORMATIONAL WAGE RATES BY OCCUPATION

Healthcare Practitioners and Technical Occupations

29-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	29,890	\$43.70	\$90,900	2.1	\$23.11	\$35.79	\$45.96	\$74,440
Billings MSA	6,680	47.35	98,480	1.6	27.97	36.06	47.13	75,000
Great Falls MSA	2,660	38.62	80,330	3.3	22.42	29.11	37.03	60,550
Missoula MSA	3,960	44.48	92,520	4.2	23.04	35.86	46.70	74,600
East-Central (Balance of State)	3,510	39.83	82,850	1.6	23.03	30.00	39.51	62,390
Southwest (Balance of State)	7,790	44.04	91,600	3.7	23.05	35.92	46.81	74,710
West (Balance of State)	5,000	43.44	90,350	2.0	23.08	36.28	45.53	75,460

Chiropractors

29-1011

Assess, treat, and care for patients by manipulation of spine and musculoskeletal system. May provide spinal adjustment or address sacral or pelvic misalignment.

Lay Title Examples: Chiropractic Physician, Chiropractor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	\$25.51	\$53,070	5.8	\$14.22	\$18.09	\$36.08	\$37,620
Billings MSA	50	26.93	56,020	8.8	17.91	17.91	38.05	37,240
Missoula MSA	50	26.76	55,650	14.7	14.00	22.71	29.12	47,230
Southwest (Balance of State)	110	24.58	51,130	5.0	14.14	17.97	36.37	37,390
West (Balance of State)	60	25.50	53,040	7.3	17.65	22.78	29.27	47,390

Dentists, General

29-1021

Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Excludes "Oral and Maxillofacial Surgeons" (29-1022), "Orthodontists" (29-1023), "Prosthodontists" (29-1024), and "Dentists, All Other Specialists" (29-1029).

Lay Title Examples: Family Dentist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	\$73.45	\$152,770	7.3	\$48.54	\$68.20	\$80.16	\$141,860
Billings MSA	70	86.49	179,900	9.9	52.40	79.26	#	164,850
Missoula MSA	50	76.01	158,090	10.2	49.64	76.45	79.26	159,020
East-Central (Balance of State)	30	74.63	155,230	13.9	48.19	79.56	80.30	165,490
Southwest (Balance of State)	130	66.21	137,720	9.6	48.54	61.52	79.86	127,960
West (Balance of State)	70	70.96	147,600	9.4	47.96	79.77	80.98	165,920

Dentists, All Other Specialists

29-1029

All dentists not listed separately.

Lay Title Examples: Endodontist, Oral Pathologist, Periodontist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$92.38	\$192,150	4.5	\$82.28	\$84.81	#	\$176,400

INFORMATIONAL WAGE RATES BY OCCUPATION

Dietitians and Nutritionists

29-1031

Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.

Lay Title Examples: *Clinical Dietitian, Pediatric Dietician, Public Health Nutritionist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$27.70	\$57,610	1.3	\$22.82	\$28.90	\$29.50	\$60,110
East-Central (<i>Balance of State</i>)	30	29.53	61,430	2.8	26.54	28.92	29.78	60,160
Southwest (<i>Balance of State</i>)	60	28.01	58,270	1.2	22.82	28.90	29.50	60,110
West (<i>Balance of State</i>)	30	27.66	57,540	1.9	22.78	29.12	29.78	60,570

Optometrists

29-1041

Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specific eye conditions. Ophthalmologists are included in "Ophthalmologists, Except Pediatric" (29-1241).

Lay Title Examples: *Doctor of Optometry*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$54.47	\$113,290	7.7	\$37.73	\$48.19	\$61.63	\$100,230
Billings MSA	40	50.82	105,710	6.7	37.84	49.37	62.40	102,680
Southwest (<i>Balance of State</i>)	50	50.88	105,820	8.3	37.65	47.84	60.74	99,510

Pharmacists

29-1051

Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of medications.

Lay Title Examples: *Apothecary, Hospital Pharmacist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,210	\$58.01	\$120,660	1.0	\$58.47	\$61.48	\$62.91	\$127,870
Billings MSA	220	60.18	125,170	0.8	61.17	63.02	63.61	131,080
Great Falls MSA	100	55.42	115,270	1.3	54.01	59.06	61.17	122,850
Missoula MSA	180	54.97	114,340	1.0	48.68	60.23	61.48	125,280
East-Central (<i>Balance of State</i>)	190	58.05	120,740	2.6	55.69	61.05	62.02	126,980
Southwest (<i>Balance of State</i>)	280	58.75	122,210	1.0	58.47	61.54	62.58	128,010
West (<i>Balance of State</i>)	230	58.40	121,470	1.5	60.11	61.63	62.25	128,190

Physician Assistants

29-1071

Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educational program for physician assistants. Excludes "Registered Nurses" (29-1141), "Nurse Anesthetists" (29-1151), "Nurse Midwives" (29-1161), "Nurse Practitioners" (29-1171), "Emergency Medical Technicians" (29-2042), "Paramedics" (29-2043), "Surgical Assistants" (29-9093), and "Medical Assistants" (31-9092).

Lay Title Examples: *Anesthesiologist Assistant, Family Practice Physician Assistant, Radiology Practitioner Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	\$57.92	\$120,470	1.3	\$49.29	\$61.63	\$62.65	\$128,190
Billings MSA	120	59.17	123,060	0.7	50.66	63.02	63.02	131,080
Missoula MSA	80	53.86	112,030	1.5	47.86	58.21	60.52	121,070
East-Central (<i>Balance of State</i>)	70	59.39	123,540	1.3	57.83	61.63	63.02	128,190
Southwest (<i>Balance of State</i>)	160	57.40	119,400	3.5	48.88	61.63	62.29	128,190
West (<i>Balance of State</i>)	140	59.48	123,710	0.7	58.21	61.63	61.63	128,190

INFORMATIONAL WAGE RATES BY OCCUPATION

Podiatrists

29-1081

Diagnose and treat diseases and deformities of the human foot.

Lay Title Examples: *Chiropodist, Foot Doctor, Foot Orthopedist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$58.75	\$122,200	16.5	\$38.08	\$59.41	\$80.77	\$123,570

Occupational Therapists

29-1122

Assess, plan, and organize rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays. Use therapeutic techniques, adapt the individual's environment, teach skills, and modify specific tasks that present barriers to the individual. Excludes "Rehabilitation Counselors" (21-1015).

Lay Title Examples: *Registered Occupational Therapist, Rehab Director*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	\$39.57	\$82,300	1.5	\$37.02	\$37.95	\$47.09	\$78,930
Billings MSA	90	41.09	85,480	1.8	37.26	39.10	47.62	81,320
Great Falls MSA	30	37.14	77,260	2.2	29.17	36.23	46.41	75,360
Missoula MSA	60	38.73	80,560	2.2	37.20	37.26	45.33	77,500
Southwest (<i>Balance of State</i>)	110	39.66	82,490	2.7	37.41	37.95	47.06	78,930
West (<i>Balance of State</i>)	50	41.14	85,570	1.7	37.26	37.74	47.49	78,490

Physical Therapists

29-1123

Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.

Lay Title Examples: *Geriatric Physical Therapist, Physiotherapist, Pulmonary Physical Therapist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,120	\$39.74	\$82,660	1.4	\$37.26	\$37.96	\$47.62	\$78,950
Billings MSA	180	42.51	88,430	0.8	38.40	39.46	49.07	82,080
Great Falls MSA	70	39.02	81,170	1.1	36.28	37.26	45.96	77,500
Missoula MSA	170	38.14	79,340	1.2	36.92	37.58	45.95	78,160
East-Central (<i>Balance of State</i>)	100	40.74	84,730	1.3	37.52	38.36	47.96	79,780
Southwest (<i>Balance of State</i>)	360	39.84	82,870	1.6	37.36	37.71	47.38	78,440
West (<i>Balance of State</i>)	220	38.69	80,470	2.9	37.26	37.52	45.97	78,040

Radiation Therapists

29-1124

Provide radiation therapy to patients as prescribed by a radiation oncologist according to established practices and standards. Duties may include reviewing prescription and diagnosis; acting as liaison with physician and supportive care personnel; preparing equipment, such as immobilization, treatment, and protection devices; and maintaining records, reports, and files. May assist in dosimetry procedures and tumor localization.

Lay Title Examples: *Dosimetrist, Radiation Therapy Technologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$48.07	\$99,980	0.6	\$37.32	\$38.40	\$49.07	\$79,870

INFORMATIONAL WAGE RATES BY OCCUPATION

Respiratory Therapists

29-1126

Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient records; and select, assemble, check, and operate equipment.

Lay Title Examples: Inhalation Therapist, Oxygen Therapist, Registered Respiratory Therapist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	\$29.83	\$62,040	0.6	\$28.00	\$29.46	\$35.88	\$61,280
Billings MSA	100	30.64	63,740	0.5	28.50	29.78	35.88	61,940
Southwest (Balance of State)	80	29.66	61,690	0.8	28.50	29.49	29.78	61,330
West (Balance of State)	70	28.78	59,870	1.2	23.29	29.12	29.78	60,570

Speech-Language Pathologists

29-1127

Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.

Lay Title Examples: Public School Speech Therapist, Speech Clinician, Speech Therapist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$36.35	\$75,600	3.3	\$29.34	\$37.28	\$45.44	\$77,540
Billings MSA	70	40.42	84,080	2.3	36.89	39.14	47.18	81,410
Missoula MSA	50	32.03	66,630	10.9	22.81	37.26	37.86	77,500
East-Central (Balance of State)	30	32.91	68,460	6.0	28.68	36.29	37.92	75,490
Southwest (Balance of State)	70	38.39	79,840	2.9	30.07	38.17	45.98	79,400
West (Balance of State)	60	35.49	73,820	3.9	29.10	37.26	45.36	77,500

Veterinarians

29-1131

Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.

Lay Title Examples: Animal Surgeon, Doctor of Veterinary Medicine (DVM), Veterinary Medicine Scientist, Wildlife Veterinarian

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	\$39.46	\$82,070	2.8	\$29.62	\$37.35	\$48.43	\$77,690
Billings MSA	80	41.72	86,780	2.8	30.54	38.40	49.54	79,880
Great Falls MSA	30	37.22	77,420	4.5	27.87	35.81	46.21	74,490
Missoula MSA	50	39.75	82,680	2.6	29.69	36.74	47.62	76,410
East-Central (Balance of State)	100	35.65	74,150	6.2	29.17	37.26	37.52	77,500
Southwest (Balance of State)	170	39.80	82,780	2.9	37.13	37.38	48.63	77,750
West (Balance of State)	120	41.13	85,550	2.3	29.96	37.33	48.49	77,640

Registered Nurses

29-1141

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes Clinical Nurse Specialists. Excludes "Nurse Anesthetists" (29-1151), "Nurse Midwives" (29-1161), and "Nurse Practitioners" (29-1171).

Lay Title Examples: Coronary Care Unit Nurse, Hospice Registered Nurse, Psychiatric Nurse, Charge Nurse

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	9,640	\$35.39	\$73,610	0.5	\$29.35	\$36.06	\$38.16	\$75,000
Billings MSA	2,420	37.05	77,070	0.3	30.00	36.06	39.29	75,000
Missoula MSA	1,160	35.62	74,090	0.7	29.33	36.58	38.16	76,090
East-Central (Balance of State)	1,200	33.95	70,610	0.6	29.34	30.27	37.82	62,960
Southwest (Balance of State)	2,300	35.61	74,070	0.6	29.73	36.08	37.90	75,040
West (Balance of State)	1,500	34.24	71,220	0.6	29.34	36.08	37.32	75,040

INFORMATIONAL WAGE RATES BY OCCUPATION

Nurse Anesthetists

29-1151

Administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.

Lay Title Examples: Certified Registered Nurse Anesthetist (CRNA)

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	*	*	*	*	*	*	*
West (Balance of State)	50	*	*	*	*	*	*	*

Nurse Practitioners

29-1171

Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medication. Must be registered nurses who have specialized graduate education.

Lay Title Examples: Cardiology Nurse Practitioner, Family Practice Nurse Practitioner, Gerontological Nurse Practitioner, Surgical Nurse Practitioner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	730	\$55.63	\$115,710	2.2	\$48.48	\$58.70	\$62.36	\$122,100
Billings MSA	110	57.07	118,710	1.7	49.70	62.26	62.80	129,510
Great Falls MSA	40	54.94	114,280	3.7	46.67	58.34	59.13	121,350
Missoula MSA	130	49.82	103,620	3.8	47.78	49.07	59.97	102,060
East-Central (Balance of State)	160	58.13	120,910	1.3	49.07	61.63	62.80	128,190
Southwest (Balance of State)	190	56.32	117,140	2.3	48.26	60.41	62.24	125,650
West (Balance of State)	80	58.35	121,370	4.6	48.64	60.91	62.26	126,680

Audiologists

29-1181

Assess and treat persons with hearing and related disorders. May fit hearing aids and provide auditory training. May perform research related to hearing problems.

Lay Title Examples: Clinical Audiologist, Pediatric Audiologist, Hearing Therapist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$38.27	\$79,610	6.3	\$36.10	\$38.16	\$38.16	\$79,360

Anesthesiologists

29-1211

Administer anesthetics and analgesics for pain management prior to, during, or after surgery.

Lay Title Examples: Ambulatory Anesthesiologist, Obstetrical Anesthesiologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$153.97	\$320,260	14.3	#	#	#	#
Billings MSA	**	176.60	367,320	19.7	#	#	#	#
Southwest (Balance of State)	**	156.54	325,610	15.7	#	#	#	#

Cardiologists

29-1212

Diagnose, treat, manage, and prevent diseases or conditions of the cardiovascular system. May further subspecialize in interventional procedures (e.g., balloon angioplasty and stent placement), echocardiography, or electrophysiology.

Lay Title Examples: Electrophysiology Cardiologist, Interventional Cardiologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$110.76	\$230,380	1.5	\$29.68	#	#	#

INFORMATIONAL WAGE RATES BY OCCUPATION

Dermatologists

29-1213

Diagnose and treat diseases relating to the skin, hair, and nails. May perform both medical and dermatological surgery functions.

Lay Title Examples: Dermatopathologist, Procedural Dermatologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$152.23	\$316,650	12.2	\$79.62	#	#	#

Emergency Medicine Physicians

29-1214

Make immediate medical decisions and act to prevent death or further disability. Provide immediate recognition, evaluation, care, stabilization, and disposition of patients. May direct emergency medical staff in an emergency department.

Lay Title Examples: Critical Care Physician, Disaster Medicine Physician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	#	#	1.5	#	#	#	#
Billings MSA	70	#	#	1.2	#	#	#	#
Missoula MSA	**	#	#	0.9	#	#	#	#
Southwest (Balance of State)	90	#	#	1.9	#	#	#	#
West (Balance of State)	40	#	#	1.8	#	#	#	#

Family Medicine Physicians

29-1215

Diagnose, treat, and provide preventive care to individuals and families across the lifespan. May refer patients to specialists when needed for further diagnosis or treatment. Excludes “General Internal Medicine Physicians” (29-1216) and “Pediatricians, General” (29-1221).

Lay Title Examples: Family Practice Physician, General Practitioner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	\$123.43	\$256,730	3.0	\$80.81	#	#	#
Billings MSA	130	127.77	265,770	3.2	61.96	#	#	#
Missoula MSA	80	115.03	239,260	6.5	79.76	#	#	#
East-Central (Balance of State)	60	110.99	230,850	3.7	77.75	#	#	#
Southwest (Balance of State)	100	125.17	260,360	2.9	94.24	#	#	#
West (Balance of State)	130	129.17	268,670	2.7	94.24	#	#	#

General Internal Medicine Physicians

29-1216

Diagnose and provide nonsurgical treatment for a wide range of diseases and injuries of internal organ systems. Provide care mainly for adults and adolescents, and are based primarily in an outpatient care setting. Excludes “Family Medicine Physicians” (29-1215) and “Pediatricians, General” (29-1221).

Lay Title Examples: General Internist, Internal Medicine Physician, Internist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	\$137.80	\$286,620	4.5	#	#	#	#
East-Central (Balance of State)	50	#	#	2.4	#	#	#	#
Southwest (Balance of State)	90	135.21	281,240	4.7	#	#	#	#

Neurologists

29-1217

Diagnose, manage, and treat disorders and diseases of the brain, spinal cord, and peripheral nerves, with a primarily nonsurgical focus.

Lay Title Examples: Clinical Neuromuscular Pathologist, Epileptologist, Headache Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$147.45	\$306,690	18.1	\$85.28	#	#	#

INFORMATIONAL WAGE RATES BY OCCUPATION

Obstetricians and Gynecologists

29-1218

Provide medical care related to pregnancy or childbirth. Diagnose, treat, and help prevent diseases of women, particularly those affecting the reproductive system. May also provide general care to women. May perform both medical and gynecological surgery functions.

Lay Title Examples: Gynecological Oncologist, Maternal-Fetal Medicine Physician, OB Specialist, OB/GYN

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$164.64	\$342,450	3.3	#	#	#	#

Pediatricians, General

29-1221

Diagnose, treat, and help prevent diseases and injuries in children. May refer patients to specialists for further diagnosis or treatment, as needed. Excludes “Family Medicine Physicians” (29-1215) and “General Internal Medicine Physicians” (29-1216).

Lay Title Examples: Internal Medicine Pediatrician, Paediatrician, Pediatric Cardiologist, Pediatricist, Primary Care Pediatrician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$142.92	\$297,280	6.4	#	#	#	#

Psychiatrists

29-1223

Diagnose, treat, and help prevent mental disorders. Excludes “Clinical and Counseling Psychologists” (19-3033) and “School Psychologists” (19-3034).

Lay Title Examples: Addiction Psychiatrist, Forensic Psychiatrist, Geriatric Psychiatrist, Neuropsychiatrist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$138.13	\$287,310	3.9	\$81.57	#	#	#

Radiologists

29-1224

Diagnose and treat diseases and injuries using medical imaging techniques, such as x rays, magnetic resonance imaging (MRI), nuclear medicine, and ultrasounds. May perform minimally invasive medical procedures and tests.

Lay Title Examples: Diagnostic Radiologist, Interventional Radiologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	#	#	3.2	#	#	#	#

Physicians, All Other

29-1229

All physicians not listed separately.

Lay Title Examples: Gastroenterologist, Oncologist, Pulmonologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	#	#	2.4	#	#	#	#
Missoula MSA	50	#	#	5.9	#	#	#	#
East-Central (Balance of State)	50	129.43	269,210	6.1	#	#	#	#
Southwest (Balance of State)	**	#	#	2.9	#	#	#	#
West (Balance of State)	90	#	#	2.1	#	#	#	#

Orthopedic Surgeons, Except Pediatric

29-1242

Diagnose and perform surgery to treat and prevent rheumatic and other diseases in the musculoskeletal system. Excludes “Pediatric Surgeons” (29-1243).

Lay Title Examples: Joint Preservationist, Orthopedic Sports Medicine Physician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	#	#	3.1	#	#	#	#

INFORMATIONAL WAGE RATES BY OCCUPATION

Surgeons, All Other

29-1249

All surgeons not listed separately. Excludes “Oral and Maxillofacial Surgeons” (29-1022).

Lay Title Examples: *Neurological Surgeon, Otolaryngologist, Thoracic Surgeon, Urologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$163.23	\$339,520	11.1	#	#	#	#

Dental Hygienists

29-1292

Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or administering topical anesthesia.

Lay Title Examples: *Oral Hygienist, Registered Dental Hygienist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	940	\$38.53	\$80,140	1.3	\$37.14	\$37.46	\$38.22	\$77,920
Billings MSA	170	38.28	79,620	1.3	37.32	38.27	38.86	79,610
Great Falls MSA	80	36.62	76,160	1.3	35.58	35.84	36.51	74,550
Missoula MSA	140	37.85	78,720	1.5	36.55	37.25	37.48	77,490
East-Central (Balance of State)	90	38.04	79,130	1.3	37.07	37.42	37.98	77,830
Southwest (Balance of State)	280	39.25	81,640	2.5	37.39	37.46	38.12	77,920
West (Balance of State)	180	39.31	81,770	1.5	37.21	37.56	38.16	78,120

Healthcare Diagnosing or Treating Practitioners, All Other

29-1299

All healthcare diagnosing or treating practitioners not listed separately.

Lay Title Examples: *Homeopathic Doctor, Naturopathic Physician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$39.20	\$81,540	7.6	\$22.78	\$32.11	\$51.68	\$66,790
Southwest (Balance of State)	50	30.27	62,960	9.6	22.78	27.91	32.11	58,050

Clinical Laboratory Technologists and Technicians

29-2010

This occupation is a combination of the 2018 and 2010 SOC occupations 29-2011 Medical and Clinical Laboratory Technologists and 29-2012 Medical and Clinical Laboratory Technicians. Perform routine or complex medical laboratory tests for diagnosis, treatment, and prevention of disease.

Lay Title Examples:

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	910	\$27.68	\$57,580	1.4	\$18.36	\$28.87	\$36.83	\$60,050
Billings MSA	200	26.66	55,450	1.1	18.26	28.50	35.88	59,280
Great Falls MSA	120	23.13	48,100	1.1	13.95	22.01	28.90	45,780
Missoula MSA	100	27.18	56,540	2.6	22.19	28.50	35.89	59,280
East-Central (Balance of State)	130	28.60	59,490	0.8	23.04	29.40	37.12	61,150
Southwest (Balance of State)	230	29.39	61,130	1.9	22.63	29.28	37.43	60,900
West (Balance of State)	110	30.91	64,290	2.7	22.78	29.78	37.95	61,940

Cardiovascular Technologists and Technicians

29-2031

Conduct tests on pulmonary or cardiovascular systems of patients for diagnostic, therapeutic, or research purposes. May conduct or assist in electrocardiograms, cardiac catheterizations, pulmonary functions, lung capacity, and similar tests.

Lay Title Examples: *Cardiac Catheterization Technologist, Echocardiographer, EKG Technician, Cardiopulmonary Technologist, Cardiovascular Technologist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$29.27	\$60,890	2.8	\$18.26	\$29.78	\$37.95	\$61,940

INFORMATIONAL WAGE RATES BY OCCUPATION

Diagnostic Medical Sonographers

29-2032

Produce ultrasonic recordings of internal organs for use by physicians. Includes vascular technologists. Excludes “Cardiovascular Technologists and Technicians” (29-2031).

Lay Title Examples: Registered Diagnostic Medical Sonographer, Ultrasound Technologist, Ultrasonographer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$38.20	\$79,450	0.4	\$36.06	\$37.82	\$38.16	\$78,670
Billings MSA	50	39.38	81,910	0.4	36.06	38.16	45.53	79,360
Southwest (Balance of State)	40	38.18	79,420	1.0	36.06	37.84	38.16	78,700
West (Balance of State)	50	38.47	80,020	0.5	29.71	37.82	47.49	78,670

Nuclear Medicine Technologists

29-2033

Prepare, administer, and measure radioactive isotopes in therapeutic, diagnostic, and tracer studies using a variety of radioisotope equipment. Prepare stock solutions of radioactive materials and calculate doses to be administered by radiologists. Subject patients to radiation. Execute blood volume, red cell survival, and fat absorption studies following standard laboratory techniques.

Lay Title Examples: Certified Nuclear Medicine Technologist, Nuclear Cardiology Technologist, Radioisotope Technologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$38.83	\$80,770	0.5	\$37.16	\$38.16	\$45.53	\$79,360

Radiologic Technologists and Technicians

29-2034

Take x-rays and CAT scans or administer nonradioactive materials into patient’s bloodstream for diagnostic or research purposes. Includes radiologic technologists and technicians who specialize in other scanning modalities. Excludes “Diagnostic Medical Sonographers” (29-2032) and “Magnetic Resonance Imaging Technologists” (29-2035).

Lay Title Examples: Computed Tomography (CT) Scanner Operator, X-Ray Technician, Skiagrapher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	750	\$28.16	\$58,570	0.8	\$23.08	\$29.02	\$29.78	\$60,360
Billings MSA	190	28.20	58,650	0.6	23.29	29.38	30.53	61,110
Great Falls MSA	90	28.14	58,540	1.0	22.62	28.50	28.90	59,280
Missoula MSA	80	27.28	56,750	1.4	22.84	28.92	29.78	60,160
East-Central (Balance of State)	80	28.32	58,900	0.6	27.30	29.38	29.78	61,110
Southwest (Balance of State)	180	28.20	58,660	1.4	23.08	29.45	31.68	61,250
West (Balance of State)	130	28.69	59,680	1.2	22.78	29.12	29.78	60,570

Magnetic Resonance Imaging Technologists

29-2035

Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI procedures, and position patient on examining table. May enter into the computer data such as patient history, anatomical area to be scanned, orientation specified, and position of entry.

Lay Title Examples: Computed Tomography/Magnetic Resonance Imaging (CT/MRI) Technologist, MRI Technologist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$33.80	\$70,300	3.6	\$29.34	\$30.00	\$37.82	\$62,390
Billings MSA	**	37.02	77,010	3.7	30.00	38.16	38.16	79,360
Southwest (Balance of State)	40	31.19	64,860	3.1	23.52	29.71	37.46	61,790

INFORMATIONAL WAGE RATES BY OCCUPATION

Emergency Medical Technicians

29-2042

Assess injuries and illnesses and administer basic emergency medical care. May transport injured or sick persons to medical facilities. Excludes “Paramedics” (29-2043), “Firefighters” (33-2011), and “Ambulance Drivers and Attendants, Except Emergency Medical Technicians” (53-3011).

Lay Title Examples: EMT

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	610	\$15.35	\$31,940	4.9	\$13.81	\$13.97	\$17.66	\$29,060
East-Central (Balance of State)	120	14.42	30,000	3.2	13.85	13.90	14.11	28,910
Southwest (Balance of State)	230	14.95	31,100	4.8	13.86	13.97	17.61	29,060
West (Balance of State)	150	16.49	34,290	6.0	13.80	14.07	21.88	29,260

Paramedics

29-2043

Administer basic or advanced emergency medical care and assess injuries and illnesses. May administer medication intravenously, use equipment such as EKGs, or administer advanced life support to sick or injured individuals. Excludes “Emergency Medical Technicians” (29-2042) and “Ambulance Drivers and Attendants, Except Emergency Medical Technicians” (53-3011).

Lay Title Examples: Flight Paramedic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$21.72	\$45,180	2.3	\$18.03	\$22.56	\$23.11	\$46,930
Southwest (Balance of State)	30	20.79	43,250	1.7	18.03	18.20	23.01	37,850

Pharmacy Technicians

29-2052

Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.

Lay Title Examples: Certified Pharmacy Technician, Pharmacist Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,200	\$18.62	\$38,730	0.5	\$17.48	\$17.73	\$20.78	\$36,880
Billings MSA	210	19.20	39,930	0.6	17.61	18.08	22.32	37,610
Great Falls MSA	110	18.21	37,880	1.0	16.96	17.48	21.06	36,360
Missoula MSA	180	18.22	37,900	0.9	17.38	17.61	17.70	36,630
East-Central (Balance of State)	210	18.21	37,880	0.9	17.51	17.68	18.89	36,780
Southwest (Balance of State)	260	18.95	39,410	0.8	17.62	17.85	22.16	37,130
West (Balance of State)	230	18.66	38,810	0.5	17.61	17.73	18.03	36,870

Psychiatric Technicians

29-2053

Care for individuals with mental or emotional conditions or disabilities, following the instructions of physicians or other health practitioners. Monitor patients’ physical and emotional well-being and report to medical staff. May participate in rehabilitation and treatment programs, help with personal hygiene, and administer oral or injectable medications.

Lay Title Examples: Behavioral Health Technician, Mental Health Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	\$15.08	\$31,370	1.3	\$13.94	\$14.26	\$15.03	\$29,650
Billings MSA	100	15.55	32,350	0.7	14.26	15.03	18.03	31,260
Southwest (Balance of State)	140	15.29	31,800	0.6	14.26	14.53	14.58	30,220

INFORMATIONAL WAGE RATES BY OCCUPATION

Surgical Technologists

29-2055

Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surgeons and surgeons' assistants, hold retractors, cut sutures, and help count sponges, needles, supplies, and instruments. Excludes "Surgical Assistants" (29-9093).

Lay Title Examples: *Certified Surgical Technologist, OR Tech, Surgical Scrub Technologist, Operating Room Technician, Perfusionist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	\$23.86	\$49,630	1.6	\$21.49	\$22.92	\$28.55	\$47,670
Billings MSA	150	22.53	46,870	1.8	17.76	22.43	28.24	46,660
Great Falls MSA	50	26.14	54,370	1.1	22.42	26.74	28.55	55,610
Missoula MSA	100	24.76	51,500	1.4	22.42	23.11	28.68	48,070
Southwest (<i>Balance of State</i>)	100	24.44	50,840	2.5	21.86	22.96	28.55	47,770
West (<i>Balance of State</i>)	80	23.51	48,910	2.5	22.23	22.92	28.78	47,670

Veterinary Technologists and Technicians

29-2056

Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as urinalysis and blood counts. Clean and sterilize instruments and materials and maintain equipment and machines. May assist a veterinarian during surgery.

Lay Title Examples: *Veterinary Laboratory Technician, Veterinary Surgery Technologist, Veterinary X-Ray Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	620	\$15.86	\$32,980	2.6	\$14.02	\$17.41	\$17.64	\$36,210
Billings MSA	110	16.57	34,460	2.2	14.37	17.64	18.09	36,690
Missoula MSA	60	16.97	35,310	2.9	13.98	17.27	17.64	35,920
East-Central (<i>Balance of State</i>)	60	13.04	27,130	5.1	10.93	10.93	17.57	22,730
Southwest (<i>Balance of State</i>)	220	16.16	33,610	3.9	14.10	17.54	17.62	36,490
West (<i>Balance of State</i>)	150	15.60	32,460	3.6	14.05	17.53	17.61	36,470

Ophthalmic Medical Technicians

29-2057

Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.

Lay Title Examples: *Ocular Care Technologist, Ophthalmic Technologist, Retinal Angiographers*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	\$17.11	\$35,580	1.9	\$14.07	\$17.61	\$17.99	\$36,630
Billings MSA	50	18.61	38,710	2.0	14.65	18.40	22.81	38,270
Great Falls MSA	60	16.31	33,920	2.2	13.65	16.58	17.64	34,490
Missoula MSA	**	17.02	35,400	2.3	13.94	17.64	17.66	36,690
Southwest (<i>Balance of State</i>)	90	16.33	33,970	3.3	14.07	17.34	17.87	36,070
West (<i>Balance of State</i>)	50	18.28	38,020	3.7	14.81	17.61	18.77	36,630

INFORMATIONAL WAGE RATES BY OCCUPATION

Licensed Practical and Licensed Vocational Nurses

29-2061

Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

Lay Title Examples: LPN, LVN, Pediatric Licensed Practical Nurse

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,710	\$23.22	\$48,300	0.7	\$22.10	\$22.60	\$26.90	\$47,000
Billings MSA	430	23.16	48,170	1.0	18.20	23.08	28.24	48,010
Great Falls MSA	150	22.20	46,170	1.1	17.76	22.42	22.45	46,640
Missoula MSA	240	24.10	50,130	0.9	22.10	22.70	27.74	47,220
East-Central (Balance of State)	260	22.97	47,780	0.6	22.25	22.51	23.11	46,830
Southwest (Balance of State)	360	23.60	49,080	0.8	22.40	22.86	25.83	47,560
West (Balance of State)	250	22.68	47,170	1.0	21.77	22.54	23.11	46,870

Medical Records Specialists

29-2072

Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the healthcare system. Classify medical and healthcare concepts, including diagnosis, procedures, medical services, and equipment, into the healthcare industry's numerical coding system. Includes medical coders. Excludes "Health Information Technologists and Medical Registrars" (29-9021) and "File Clerks" (43-4071).

Lay Title Examples: Health Information Coder, Medical Bill Coder

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	790	\$21.78	\$45,300	1.7	\$17.80	\$22.04	\$23.11	\$45,840
Billings MSA	200	23.22	48,290	0.9	18.20	23.11	29.45	48,070
Great Falls MSA	70	20.85	43,380	2.2	17.67	22.42	22.45	46,640
Missoula MSA	70	22.55	46,900	2.3	17.67	22.52	28.44	46,830
East-Central (Balance of State)	130	22.34	46,460	1.9	17.80	21.47	26.60	44,660
Southwest (Balance of State)	170	21.01	43,690	1.7	17.92	18.20	23.11	37,850
West (Balance of State)	140	19.64	40,850	3.2	17.80	17.80	22.60	37,020

Opticians, Dispensing

29-2081

Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size of eyeglasses and coordinate frames with facial and eye measurements and optical prescription. Prepare work order for optical laboratory containing instructions for grinding and mounting lenses in frames. Verify exactness of finished lens spectacles. Adjust frame and lens position to fit client. May shape or reshape frames. Includes contact lens opticians.

Lay Title Examples: Contact Lens Fitter, Eyeglass Fitter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	\$19.63	\$40,820	1.9	\$17.61	\$18.03	\$22.32	\$37,510
Billings MSA	100	21.02	43,710	2.7	18.10	22.32	22.81	46,420
Great Falls MSA	40	17.87	37,160	2.9	14.17	17.20	18.69	35,780
Missoula MSA	60	18.89	39,290	2.4	16.50	17.61	22.20	36,630
Southwest (Balance of State)	100	19.46	40,470	2.4	17.62	17.87	22.32	37,180
West (Balance of State)	50	20.14	41,890	2.3	17.61	17.64	22.32	36,700

Orthotists and Prosthetists

29-2091

Design, measure, fit, and adapt orthopedic braces, appliances or prostheses, such as limbs or facial parts for patients with disabling conditions.

Lay Title Examples: Artificial Limb Fitter, Certified Orthotic Fitter, Pedorthist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$34.11	\$70,940	10.6	\$23.80	\$32.28	\$38.72	\$67,130

INFORMATIONAL WAGE RATES BY OCCUPATION

Hearing Aid Specialists

29-2092

Select and fit hearing aids for customers. Administer and interpret tests of hearing. Assess hearing instrument efficacy. Take ear impressions and prepare, design, and modify ear molds. Excludes "Audiologists" (29-1181).

Lay Title Examples: Hearing Aid Fitter, Hearing Aid Technician, Hearing Instrument Specialist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$26.55	\$55,230	5.6	\$22.23	\$28.50	\$29.45	\$59,280

Health Technologists and Technicians, All Other

29-2099

All health technologists and technicians not listed separately.

Lay Title Examples: Dialysis Technician, Electroencephalogram (EEG) Technologist, Electroneurodiagnostic Technologist, Polysomnograph Tech, Encephalographer, Certified Respiratory Therapy Technician "CRTT", Oxygen Therapy Technician, Respiratory Therapy Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	\$22.36	\$46,520	2.0	\$17.78	\$22.07	\$23.64	\$45,900
Billings MSA	130	24.24	50,410	2.0	18.75	23.11	28.27	48,070
Great Falls MSA	40	21.26	44,220	1.8	17.67	21.19	22.42	44,060
Missoula MSA	130	20.82	43,300	3.6	17.78	17.93	22.51	37,290
Southwest (Balance of State)	140	21.99	45,750	1.6	17.98	22.07	22.93	45,900
West (Balance of State)	80	22.92	47,670	2.8	18.20	22.07	28.38	45,900

Health Information Technologists and Medical Registrars

29-9021

Apply knowledge of healthcare and information systems to assist in the design, development, and continued modification and analysis of computerized healthcare systems. Abstract, collect, and analyze treatment and followup information of patients. May educate staff and assist in problem solving to promote the implementation of the healthcare information system. May design, develop, test, and implement databases with complete history, diagnosis, treatment, and health status to help monitor diseases. Excludes "Medical Records Specialists" (29?2072).

Lay Title Examples: Cancer Registrar, Health Informatics Specialist, Health Information Analyst

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	\$27.28	\$56,740	2.5	\$22.31	\$23.55	\$36.57	\$48,990
East-Central (Balance of State)	30	25.49	53,030	3.9	17.76	23.05	36.83	47,940
Southwest (Balance of State)	50	30.15	62,710	4.6	22.64	33.09	37.33	68,830
West (Balance of State)	40	27.18	56,540	5.1	23.55	23.55	29.12	48,990

Athletic Trainers

29-9091

Evaluate and treat musculoskeletal injuries or illnesses. Provide preventive, therapeutic, emergency, and rehabilitative care. Excludes "Physical Therapists" (29-1123).

Lay Title Examples: Certified Athletic Trainer, Sports Physiologist, Sports Biomechanist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	*	\$50,240	2.1	*	*	*	\$47,670
Southwest (Balance of State)	30	*	51,960	1.0	*	*	*	47,720

Healthcare Practitioners and Technical Workers, All Other

29-9099

All healthcare practitioners and technical workers not listed separately.

Lay Title Examples: Podiatric Technician, Traditional Chinese Herbalist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$34.65	\$72,070	3.6	\$28.51	\$36.83	\$38.78	\$76,600
Southwest (Balance of State)	50	31.94	66,430	0.8	28.51	28.51	37.63	59,300

Healthcare Support Occupations

31-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	19,020	\$15.62	\$32,500	0.7	\$13.76	\$14.20	\$17.76	\$29,530
Billings MSA	3,520	15.93	33,130	1.0	13.86	14.32	18.03	29,780
Great Falls MSA	1,690	15.01	31,220	1.0	13.21	13.86	17.23	28,820
Missoula MSA	3,000	15.44	32,120	0.9	13.63	14.05	17.45	29,230
East-Central (Balance of State)	2,680	15.35	31,920	0.7	13.77	14.25	17.64	29,640
Southwest (Balance of State)	4,760	15.88	33,040	0.8	13.86	14.28	17.83	29,690
West (Balance of State)	3,190	15.54	32,320	1.2	13.78	14.14	17.80	29,410

Home Health and Personal Care Aides

31-1120

This occupation is a combination of the 2018 SOC occupations 31-1121 Home Health Aides and 31-1122 Personal Care Aides and the 2010 SOC occupations 31-1011 Home Health Aides and 39-9021 Personal Care Aides.

Lay Title Examples:

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,680	\$13.65	\$28,380	0.8	\$11.65	\$13.83	\$14.16	\$28,760
Billings MSA	1,290	13.82	28,740	1.0	11.65	14.14	14.32	29,420
Great Falls MSA	780	12.78	26,580	1.3	10.93	13.21	13.28	27,470
Missoula MSA	1,730	13.83	28,770	0.9	13.63	13.89	14.14	28,900
East-Central (Balance of State)	1,030	13.40	27,880	1.0	11.26	13.77	14.01	28,630
Southwest (Balance of State)	2,190	13.82	28,750	1.1	11.65	13.86	14.28	28,840
West (Balance of State)	1,530	13.54	28,170	1.2	11.30	13.80	14.24	28,710

Nursing Assistants

31-1131

Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. May include medication administration and other health-related tasks. Includes nursing care attendants, nursing aides, and nursing attendants. Excludes “Home Health Aides” (31-1121), “Personal Care Aides” (31-1122), “Orderlies” (31-1132), and “Psychiatric Aides” (31-1133).

Lay Title Examples: Certified Nurse Aide, Certified Nursing Assistant, Nursing Care Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,420	\$15.41	\$32,050	0.7	\$13.91	\$14.28	\$17.52	\$29,690
Billings MSA	980	15.58	32,410	0.8	14.28	14.32	17.83	29,780
Great Falls MSA	460	15.00	31,190	1.1	13.86	13.86	17.48	28,820
Missoula MSA	430	14.87	30,930	1.3	13.88	13.99	16.85	29,100
East-Central (Balance of State)	1,040	15.49	32,230	0.9	14.03	14.28	17.63	29,690
Southwest (Balance of State)	840	15.70	32,660	0.9	14.04	14.28	17.66	29,690
West (Balance of State)	630	15.35	31,940	1.0	13.89	14.14	17.56	29,410

Orderlies

31-1132

Transport patients to areas such as operating rooms or x-ray rooms using wheelchairs, stretchers, or moveable beds. May maintain stocks of supplies or clean and transport equipment. Excludes “Nursing Assistants” (31-1131). Psychiatric orderlies are included in “Psychiatric Aides” (31-1133).

Lay Title Examples: Hospital Orderly, Medical Orderly, Surgical Orderly

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$13.18	\$27,410	0.4	\$11.24	\$11.49	\$14.28	\$23,910

INFORMATIONAL WAGE RATES BY OCCUPATION

Psychiatric Aides

31-1133

Assist mentally impaired or emotionally disturbed patients, working under direction of nursing and medical staff. May assist with daily living activities, lead patients in educational and recreational activities, or accompany patients to and from examinations and treatments. May restrain violent patients. Includes psychiatric orderlies.

Lay Title Examples: *Mental Health Orderly, Psychiatric Nursing Aide, Psychiatric Technician Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	\$15.16	\$31,530	1.4	\$14.14	\$14.55	\$14.55	\$30,260
Billings MSA	80	13.45	27,970	16.5	11.24	14.28	14.28	29,690
Southwest (<i>Balance of State</i>)	350	15.55	32,350	0.3	14.55	14.55	17.83	30,260

Occupational Therapy Assistants

31-2011

Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with state laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of treatments. Generally requires formal training.

Lay Title Examples: *Certified Occupational Therapy Assistant, Licensed Occupational Therapy Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$27.75	\$57,720	2.6	\$23.22	\$28.90	\$29.79	\$60,110

Physical Therapist Assistants

31-2021

Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with state laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific treatments in accordance with patient status and within the scope of treatment plans established by a physical therapist. Generally requires formal training.

Lay Title Examples: *Licensed Physical Therapist Assistant, Physiotherapy Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	\$27.00	\$56,150	2.9	\$23.05	\$28.90	\$29.49	\$60,110
Billings MSA	70	25.49	53,030	2.8	22.75	24.37	30.22	50,680
Great Falls MSA	40	25.52	53,080	1.4	22.62	28.16	28.90	58,580
Southwest (<i>Balance of State</i>)	80	28.20	58,660	3.7	23.05	28.94	29.49	60,190
West (<i>Balance of State</i>)	40	28.76	59,810	4.6	23.56	29.22	29.75	60,780

Physical Therapist Aides

31-2022

Under close supervision of a physical therapist or physical therapy assistant, perform only delegated, selected, or routine tasks in specific situations. These duties include preparing the patient and the treatment area.

Lay Title Examples: *Clinical Rehabilitation Aide, Physical Therapy Aide*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$13.58	\$28,250	5.0	\$10.92	\$11.49	\$17.23	\$23,910
Southwest (<i>Balance of State</i>)	30	13.91	28,930	8.9	10.92	13.74	17.23	28,580
West (<i>Balance of State</i>)	40	13.24	27,540	4.5	8.93	10.93	17.56	22,720

Massage Therapists

31-9011

Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.

Lay Title Examples: *Deep Tissue Massage Therapist, Licensed Massage Therapist, Swedish Masseuse*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$25.45	\$52,930	9.9	\$11.65	\$28.55	\$29.87	\$59,380
Missoula MSA	40	22.00	45,760	11.4	10.97	23.07	28.55	47,980
Southwest (<i>Balance of State</i>)	**	22.32	46,430	10.7	14.56	22.86	29.87	47,550

INFORMATIONAL WAGE RATES BY OCCUPATION

Dental Assistants

31-9091

Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for oral healthcare procedures. May perform administrative duties such as scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes.

Lay Title Examples: *Certified Dental Assistant, Orthodontic Assistant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,380	\$18.78	\$39,060	2.4	\$17.02	\$17.89	\$22.42	\$37,220
Billings MSA	290	19.56	40,690	2.0	17.67	18.61	22.92	38,710
Great Falls MSA	110	17.99	37,420	2.4	17.02	17.45	21.30	36,300
Missoula MSA	190	18.71	38,910	3.3	17.55	17.84	22.17	37,100
East-Central (<i>Balance of State</i>)	160	18.70	38,900	2.1	14.44	17.92	22.50	37,260
Southwest (<i>Balance of State</i>)	380	19.17	39,880	3.5	17.83	17.89	22.72	37,220
West (<i>Balance of State</i>)	260	17.77	36,950	4.5	14.45	17.81	18.45	37,040

Medical Assistants

31-9092

Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician. Excludes "Physician Assistants" (29-1071).

Lay Title Examples: *Chiropractic Assistant, Morgue Attendant, Orthopedic Cast Specialist, Radiology Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,790	\$18.75	\$39,000	1.7	\$17.48	\$18.11	\$22.04	\$37,660
Billings MSA	330	18.22	37,900	1.2	14.68	18.30	18.54	38,070
Great Falls MSA	130	19.08	39,680	3.9	17.15	17.48	21.73	36,360
Missoula MSA	320	19.76	41,100	3.0	17.60	17.85	22.50	37,120
East-Central (<i>Balance of State</i>)	180	17.97	37,370	2.0	17.29	17.85	18.30	37,120
Southwest (<i>Balance of State</i>)	450	18.69	38,880	2.3	17.48	18.11	22.33	37,660
West (<i>Balance of State</i>)	380	18.72	38,940	1.3	17.85	17.85	22.25	37,120

Medical Equipment Preparers

31-9093

Prepare, sterilize, install, or clean laboratory or healthcare equipment. May perform routine laboratory tasks and operate or inspect equipment.

Lay Title Examples: *Central Sterile Supply Technician, Sterilization Specialist, Medical Equipment Preparer, Sterile Processing and Distribution Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	\$17.86	\$37,140	0.9	\$14.47	\$17.85	\$18.30	\$37,120
Billings MSA	100	18.04	37,520	1.1	14.47	18.11	18.30	37,660
West (<i>Balance of State</i>)	30	17.95	37,330	0.5	17.85	17.85	18.27	37,120

Medical Transcriptionists

31-9094

Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe dictated reports and translate abbreviations into fully understandable form. Edit as necessary and return reports in either printed or electronic form for review and signature, or correction.

Lay Title Examples: *Medical Stenographer, Medical Transcriber, Pathology Transcriptionist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$20.98	\$43,640	5.5	\$17.56	\$18.30	\$23.16	\$38,070
West (<i>Balance of State</i>)	40	19.69	40,950	5.0	17.56	17.56	18.30	36,520

INFORMATIONAL WAGE RATES BY OCCUPATION

Pharmacy Aides

31-9095

Record drugs delivered to the pharmacy, store incoming merchandise, and inform the supervisor of stock needs. May operate cash register and accept prescriptions for filling.

Lay Title Examples: Pharmacist Assistant, Pharmacy Clerk, Prescription Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$15.36	\$31,960	3.1	\$11.65	\$14.32	\$17.88	\$29,780
Southwest (Balance of State)	40	15.41	32,050	4.0	11.65	14.32	17.59	29,780

Veterinary Assistants and Laboratory Animal Caretakers

31-9096

Feed, water, and examine pets and other nonfarm animals for signs of illness, disease, or injury in laboratories and animal hospitals and clinics. Clean and disinfect cages and work areas, and sterilize laboratory and surgical equipment. May provide routine postoperative care, administer medication orally or topically, or prepare samples for laboratory examination under the supervision of veterinary or laboratory animal technologists or technicians, veterinarians, or scientists. Excludes "Animal Caretakers" (39-2021).

Lay Title Examples: Veterinarian Helper, Veterinary Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	\$13.91	\$28,930	1.8	\$13.22	\$13.89	\$14.31	\$28,900
Billings MSA	90	14.50	30,160	2.0	13.63	13.87	14.72	28,840
Great Falls MSA	40	13.27	27,600	2.4	11.16	13.22	14.18	27,490
Missoula MSA	50	13.52	28,120	3.1	11.21	13.76	14.15	28,630
East-Central (Balance of State)	40	13.89	28,890	2.6	13.95	14.29	14.32	29,730
Southwest (Balance of State)	120	13.92	28,950	1.7	13.78	13.97	14.31	29,060
West (Balance of State)	70	13.78	28,660	1.7	11.27	13.86	14.28	28,830

Phlebotomists

31-9097

Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.

Lay Title Examples: Phlebotomy Technician, Venipuncturist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	\$17.22	\$35,820	2.4	\$14.47	\$17.82	\$18.30	\$37,070
Billings MSA	80	16.38	34,060	2.7	14.47	14.47	18.30	30,100
Great Falls MSA	40	17.07	35,510	1.5	14.47	17.48	18.11	36,360
Missoula MSA	50	16.41	34,140	4.6	13.92	16.90	17.82	35,150
Southwest (Balance of State)	60	18.62	38,720	4.0	14.60	18.19	19.05	37,840
West (Balance of State)	60	18.19	37,830	2.6	17.85	17.85	18.30	37,120

Healthcare Support Workers, All Other

31-9099

All healthcare support workers not listed separately.

Lay Title Examples: Ortho/Prosthetic Aide, Speech Therapy Assistant, Perioperative Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	\$20.26	\$42,130	8.2	\$14.20	\$17.83	\$22.04	\$37,080
Billings MSA	100	20.91	43,500	6.4	17.83	18.31	22.59	38,070
Missoula MSA	60	16.17	33,630	6.8	11.35	14.20	18.11	29,540
East-Central (Balance of State)	130	18.96	39,440	2.9	17.31	18.89	21.93	39,290
Southwest (Balance of State)	90	22.79	47,410	11.2	14.47	14.48	22.52	30,110
West (Balance of State)	70	20.06	41,730	13.5	13.86	14.47	22.58	30,100

Protective Service Occupations

33-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,010	\$25.08	\$52,160	0.9	\$18.09	\$22.98	\$29.66	\$47,810
Billings MSA	1,190	26.30	54,710	1.2	18.09	23.96	31.74	49,840
Great Falls MSA	750	23.88	49,670	2.2	17.38	22.81	28.87	47,440
Missoula MSA	860	27.23	56,640	1.1	18.00	28.80	31.74	59,890
East-Central (Balance of State)	1,970	25.05	52,110	1.5	18.89	22.96	29.39	47,750
Southwest (Balance of State)	2,160	24.65	51,270	0.8	18.09	23.01	29.42	47,860
West (Balance of State)	990	24.23	50,400	1.9	17.57	23.01	30.65	47,850

First-Line Supervisors of Correctional Officers

33-1011

Directly supervise and coordinate activities of correctional officers and jailers.

Lay Title Examples: Corrections Sergeant, Prison Guard Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$28.50	\$59,280	0.5	\$23.10	\$29.39	\$29.63	\$61,130
Southwest (Balance of State)	110	27.68	57,570	0.5	23.10	29.39	29.39	61,130

First-Line Supervisors of Police and Detectives

33-1012

Directly supervise and coordinate activities of members of police force.

Lay Title Examples: Commanding Officer Homicide Squad, Detective Lieutenant, Police Lieutenant, Traffic Sergeant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	\$38.71	\$80,520	1.4	\$29.57	\$37.96	\$47.53	\$78,960
Billings MSA	50	50.45	104,940	1.3	40.63	51.59	51.59	107,300
East-Central (Balance of State)	130	32.83	68,280	2.3	29.50	29.60	37.87	61,570
Southwest (Balance of State)	100	38.05	79,140	1.2	29.36	37.96	48.43	78,960
West (Balance of State)	40	34.84	72,460	3.5	29.63	31.53	40.15	65,580

First-Line Supervisors of Firefighting and Prevention Workers

33-1021

Directly supervise and coordinate activities of workers engaged in firefighting and fire prevention and control.

Lay Title Examples: Fire Lieutenant, Municipal Fire Fighting and Prevention Supervisor, Supervising Fire Marshal

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$34.83	\$72,440	3.4	\$29.63	\$37.61	\$40.63	\$78,230
Great Falls MSA	40	35.22	73,250	6.3	29.64	36.89	36.89	76,730
Missoula MSA	30	41.64	86,610	1.3	40.63	40.63	40.63	84,500
East-Central (Balance of State)	40	36.12	75,130	4.8	30.61	38.12	38.48	79,280
Southwest (Balance of State)	60	36.76	76,450	3.3	32.01	37.61	38.84	78,230
West (Balance of State)	30	22.27	46,320	9.0	10.09	19.31	31.33	40,160

First-Line Supervisors of Security Workers

33-1091

Directly supervise and coordinate activities of security workers and security guards.

Lay Title Examples: Loss Prevention Supervisor, Security Guard Supervisor, TSA Screener Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$29.44	\$61,230	11.3	\$23.07	\$24.25	\$30.69	\$50,440

INFORMATIONAL WAGE RATES BY OCCUPATION

First-Line Supervisors of Protective Service Workers, All Other

33-1099

All protective service supervisors not listed separately above.

Lay Title Examples: Animal Cruelty Investigation Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$30.44	\$63,320	1.9	\$25.06	\$30.77	\$37.66	\$64,010

Firefighters

33-2011

Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.

Lay Title Examples: Fire Engine Pump Operator, Forest Firefighter, Marine Firefighter, Smoke Jumper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	760	\$25.48	\$52,990	4.2	\$18.85	\$24.62	\$31.38	\$51,220
Billings MSA	170	26.92	55,990	6.8	19.42	31.38	31.38	65,270
Great Falls MSA	100	22.73	47,270	8.0	18.02	22.81	28.50	47,440
Missoula MSA	60	32.11	66,780	1.5	31.38	31.38	31.38	65,270
East-Central (Balance of State)	190	22.30	46,380	5.5	17.86	23.41	24.44	48,690
Southwest (Balance of State)	160	28.60	59,480	4.5	24.10	29.10	31.38	60,530
West (Balance of State)	70	22.32	46,430	8.8	17.85	20.35	30.65	42,340

Correctional Officers and Jailers

33-3012

Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of their time guarding prisoners in correctional institutions.

Lay Title Examples: Certified Detention Deputy, Juvenile Corrections Officer, Prison Guard

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,370	\$20.65	\$42,950	0.8	\$18.09	\$19.29	\$22.81	\$40,130
Billings MSA	150	21.48	44,670	0.3	18.09	22.40	22.40	46,590
East-Central (Balance of State)	440	20.77	43,200	1.9	17.90	22.02	22.81	45,810
Southwest (Balance of State)	500	19.27	40,070	0.5	18.09	18.09	22.81	37,620
West (Balance of State)	60	19.71	40,990	3.5	17.52	19.14	22.47	39,800

Detectives and Criminal Investigators

33-3021

Conduct investigations related to suspected violations of federal, state, or local laws to prevent or solve crimes. Excludes "Private Detectives and Investigators" (33-9021).

Lay Title Examples: Deputy United States Marshal, Homicide Detective, Narcotics Investigator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	\$40.57	\$84,380	0.6	\$29.39	\$40.21	\$44.70	\$83,640
Billings MSA	70	43.54	90,550	0.1	29.39	38.85	60.54	80,810
Missoula MSA	40	47.39	98,580	0.3	37.19	37.19	62.75	77,350
East-Central (Balance of State)	160	*	*	*	*	*	*	*
Southwest (Balance of State)	110	33.95	70,610	0.5	29.09	29.39	36.89	61,130
West (Balance of State)	70	40.65	84,540	1.7	29.46	44.70	44.70	92,980

INFORMATIONAL WAGE RATES BY OCCUPATION

Police and Sheriff's Patrol Officers

33-3051

Maintain order and protect life and property by enforcing local, tribal, state, or federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend and arrest suspects, or serve legal processes of courts. Includes police officers working at educational institutions.

Lay Title Examples: Border Patrol Officer, Motorcycle Police, Park Police, State Trooper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,000	\$29.15	\$60,640	1.0	\$23.26	\$29.42	\$31.74	\$61,190
Billings MSA	260	31.98	66,520	0.7	28.87	31.74	31.74	66,020
Great Falls MSA	120	32.09	66,760	0.5	28.87	31.06	36.54	64,610
Missoula MSA	170	35.03	72,860	0.7	31.74	31.74	40.21	66,020
East-Central (Balance of State)	610	26.74	55,610	1.7	22.92	24.79	29.42	51,570
Southwest (Balance of State)	480	29.75	61,880	1.2	23.41	29.42	31.74	61,190
West (Balance of State)	350	26.45	55,020	1.2	22.75	27.30	31.02	56,780

Animal Control Workers

33-9011

Handle animals for the purpose of investigations of mistreatment, or control of abandoned, dangerous, or unattended animals.

Lay Title Examples: Animal Control Officer, Animal Warden, Dog Catcher, Humane Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$20.10	\$41,800	2.6	\$17.84	\$18.33	\$22.60	\$38,130

Private Detectives and Investigators

33-9021

Gather, analyze, compile, and report information regarding individuals or organizations to clients, or detect occurrences of unlawful acts or infractions of rules in private establishment.

Lay Title Examples: Private Eye, Skip Tracer, Store Detective

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$28.86	\$60,020	19.4	\$19.32	\$30.69	\$39.07	\$63,840

Security Guards

33-9032

Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes "Police Officers" (33-3050) and "Transportation Security Screeners" (33-9093).

Lay Title Examples: Bank Guard, Bodyguard, Bouncer, Private Watchman

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	910	\$15.65	\$32,560	3.6	\$12.38	\$14.74	\$18.10	\$30,660
Billings MSA	160	16.39	34,090	3.3	13.91	15.47	18.85	32,180
Missoula MSA	80	14.75	30,680	5.2	10.69	14.70	17.37	30,570
East-Central (Balance of State)	110	14.45	30,060	2.1	11.80	14.74	15.15	30,660
Southwest (Balance of State)	190	16.31	33,910	4.0	12.15	15.00	18.56	31,200
West (Balance of State)	140	15.87	33,020	3.4	13.73	15.01	18.00	31,220

Crossing Guards and Flaggers

33-9091

Guide or control vehicular or pedestrian traffic at such places as streets, schools, railroad crossings, or construction sites.

Lay Title Examples: Construction Site Crossing Guard, School Traffic Guard, Flagger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$16.41	\$34,140	8.3	\$13.23	\$13.90	\$18.74	\$28,910

INFORMATIONAL WAGE RATES BY OCCUPATION

Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers

33-9092

Monitor recreational areas, such as pools, beaches, or ski slopes, to provide assistance and protection to participants.

Lay Title Examples: Beach Lifeguard, Outdoor Emergency Care Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	\$14.24	\$29,610	5.4	\$11.22	\$11.79	\$15.02	\$24,530
Great Falls MSA	**	11.04	22,950	7.2	10.73	10.73	10.73	22,310
Southwest (Balance of State)	140	16.63	34,600	4.2	11.79	14.86	18.36	30,920

Transportation Security Screeners

33-9093

Conduct screening of passengers, baggage, or cargo to ensure compliance with Transportation Security Administration (TSA) regulations. May operate basic security equipment such as x-ray machines and hand wands at screening checkpoints.

Lay Title Examples: Airport Baggage Screener, Airport Security Screener, Transportation Security Administration (TSA) Screener, Transportation Security Officer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$20.04	\$41,680	0.6	\$17.53	\$19.59	\$21.73	\$40,750
Southwest (Balance of State)	50	20.15	41,920	2.9	17.23	19.01	21.83	39,540

School Bus Monitors

33-9094

Maintain order among students on a school bus. Duties include helping students safely board and exit and communicating behavioral problems. May perform pretrip and posttrip inspections and prepare for and assist in emergency evacuations.

Lay Title Examples: Bus Monitor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$12.74	\$26,490	0.7	\$10.93	\$13.45	\$13.90	\$27,970
Billings MSA	40	14.30	29,740	0.9	13.90	13.90	15.20	28,910

Protective Service Workers, All Other

33-9099

All protective service workers not listed separately.

Lay Title Examples: Playground Monitor, Warrant Server, School Bus Monitor, Surveillance System Monitor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	\$19.16	\$39,840	2.1	\$14.74	\$18.85	\$22.81	\$39,200
Billings MSA	70	17.32	36,030	2.5	13.80	14.90	19.14	30,990
Missoula MSA	80	19.89	41,360	6.0	12.08	22.04	24.00	45,850
East-Central (Balance of State)	130	19.61	40,800	2.8	16.95	18.86	22.81	39,230
Southwest (Balance of State)	80	18.46	38,390	2.2	14.07	17.47	22.81	36,330
West (Balance of State)	70	20.18	41,980	3.3	16.95	20.91	23.80	43,490

Food Preparation and Serving Related Occupations

35-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	47,770	\$12.67	\$26,350	0.7	\$10.41	\$11.24	\$14.25	\$23,370
Billings MSA	8,610	12.77	26,560	0.9	10.39	11.52	14.16	23,970
Great Falls MSA	3,570	11.91	24,760	0.8	10.24	10.81	13.63	22,470
Missoula MSA	6,160	12.37	25,720	0.9	10.24	11.08	14.05	23,050
East-Central (Balance of State)	5,820	12.70	26,420	0.8	10.62	11.31	14.33	23,520
Southwest (Balance of State)	14,800	12.87	26,760	1.0	10.46	11.26	14.38	23,410
West (Balance of State)	8,530	12.74	26,500	0.8	10.48	11.27	14.31	23,440

Chefs and Head Cooks

35-1011

Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.

Lay Title Examples: Executive Chef, Pastry Chef, Sous Chef

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	\$23.15	\$48,150	3.9	\$17.67	\$19.60	\$24.51	\$40,760
Billings MSA	60	22.77	47,360	4.8	18.21	19.58	30.02	40,730
Missoula MSA	50	20.47	42,590	3.0	15.36	18.83	23.70	39,160
East-Central (Balance of State)	40	19.37	40,290	6.9	17.67	17.67	22.42	36,750
Southwest (Balance of State)	130	25.89	53,860	6.0	17.67	22.42	30.66	46,640
West (Balance of State)	80	23.15	48,160	5.3	17.67	24.06	24.06	50,040

First-Line Supervisors of Food Preparation and Serving Workers

35-1012

Directly supervise and coordinate activities of workers engaged in preparing and serving food.

Lay Title Examples: Banquet Supervisor, Bar Manager, Kitchen Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,580	\$17.86	\$37,150	1.6	\$14.59	\$17.71	\$19.30	\$36,830
Billings MSA	840	18.05	37,550	2.1	14.84	17.48	19.08	36,360
Great Falls MSA	320	16.56	34,430	1.9	13.91	14.75	18.47	30,670
Missoula MSA	570	17.75	36,920	1.9	14.38	17.66	19.23	36,730
East-Central (Balance of State)	570	17.79	37,010	1.8	14.64	18.01	19.26	37,470
Southwest (Balance of State)	1,420	18.36	38,180	1.7	14.84	18.11	19.43	37,660
West (Balance of State)	840	17.47	36,340	2.0	14.57	17.58	18.99	36,560

Cooks, Fast Food

35-2011

Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.

Lay Title Examples: Fast Food Fry Cook

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,420	\$12.15	\$25,260	4.1	\$10.61	\$11.75	\$13.62	\$24,430
Billings MSA	520	12.44	25,870	3.9	10.94	12.13	14.09	25,230
Great Falls MSA	190	11.49	23,890	3.9	10.46	11.19	12.78	23,270
Missoula MSA	400	12.71	26,440	3.4	11.16	13.12	14.22	27,290
East-Central (Balance of State)	270	12.10	25,170	3.3	11.30	11.77	13.37	24,480
Southwest (Balance of State)	640	11.98	24,920	5.9	9.22	11.75	13.37	24,430
West (Balance of State)	390	11.81	24,560	5.2	9.22	11.37	13.37	23,650

INFORMATIONAL WAGE RATES BY OCCUPATION

Cooks, Institution and Cafeteria

35-2012

Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.

Lay Title Examples: Camp Cook, Galley Cook, Mess Cook, School Cook

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,420	\$14.88	\$30,940	1.2	\$12.69	\$14.41	\$17.23	\$29,970
Billings MSA	250	14.93	31,050	1.2	13.32	14.66	17.08	30,500
Great Falls MSA	210	13.94	28,990	1.2	11.49	14.16	14.66	29,460
Missoula MSA	240	14.54	30,240	2.2	12.23	14.30	16.85	29,740
East-Central (Balance of State)	610	15.07	31,350	2.0	12.20	14.41	17.57	29,970
Southwest (Balance of State)	670	15.19	31,600	1.5	13.25	14.53	17.56	30,220
West (Balance of State)	420	14.74	30,670	1.2	13.40	14.30	15.21	29,750

Cooks, Restaurant

35-2014

Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.

Lay Title Examples: Banquet Cook, Line Cook, Saucier

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	6,260	\$13.87	\$28,850	1.9	\$11.31	\$14.02	\$14.57	\$29,170
Billings MSA	1,130	13.87	28,840	2.1	11.52	14.01	14.47	29,140
Great Falls MSA	440	12.73	26,480	2.1	10.84	11.45	14.03	23,810
Missoula MSA	710	13.46	28,000	1.8	11.27	13.74	14.49	28,590
East-Central (Balance of State)	710	13.40	27,870	2.3	11.18	12.93	14.46	26,900
Southwest (Balance of State)	2,070	14.15	29,430	2.6	11.32	14.05	14.63	29,220
West (Balance of State)	1,170	14.32	29,790	1.8	11.33	14.21	14.64	29,550

Cooks, Short Order

35-2015

Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes "Cooks, Fast Food" (35-2011).

Lay Title Examples: Griddle Cook, Barbecue Cook, Bed & Breakfast Cook

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	220	\$11.54	\$24,000	3.1	\$10.72	\$10.85	\$13.71	\$22,560
West (Balance of State)	60	12.30	25,570	3.4	10.72	11.31	14.38	23,520

Cooks, All Other

35-2019

All cooks not listed separately.

Lay Title Examples: Falafel Cart Cook, Fraternity House Cook

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$15.31	\$31,830	3.2	\$12.14	\$14.38	\$18.18	\$29,910

INFORMATIONAL WAGE RATES BY OCCUPATION

Food Preparation Workers

35-2021

Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.

Lay Title Examples: *Fruit and Vegetable Parer, Salad Maker, Sandwich Maker, Deli Clerk, Baristas*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,020	\$13.27	\$27,600	3.9	\$10.73	\$12.07	\$14.64	\$25,100
Billings MSA	270	13.09	27,230	3.3	11.26	12.19	14.53	25,360
Great Falls MSA	150	12.22	25,420	3.8	10.69	11.45	13.63	23,810
Missoula MSA	200	12.76	26,540	4.3	10.97	11.61	13.89	24,140
East-Central (<i>Balance of State</i>)	310	12.83	26,680	3.2	10.73	11.52	14.64	23,970
Southwest (<i>Balance of State</i>)	740	13.67	28,430	5.1	10.72	13.54	15.23	28,170
West (<i>Balance of State</i>)	360	13.67	28,430	4.3	11.18	13.11	14.68	27,270

Bartenders

35-3011

Mix and serve drinks to patrons, directly or through waitstaff.

Lay Title Examples: *Barkeep, Mixologist, Taproom Attendant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,140	\$10.96	\$22,800	1.3	\$10.13	\$10.62	\$10.90	\$22,080
Billings MSA	750	11.29	23,480	1.8	10.34	10.67	10.99	22,200
Great Falls MSA	400	10.38	21,580	1.6	9.08	10.29	10.54	21,400
Missoula MSA	650	10.39	21,610	1.8	9.22	10.24	10.66	21,310
East-Central (<i>Balance of State</i>)	880	11.01	22,900	1.2	10.60	10.64	10.80	22,120
Southwest (<i>Balance of State</i>)	1,560	11.14	23,160	1.5	10.28	10.62	10.92	22,080
West (<i>Balance of State</i>)	840	11.14	23,170	1.9	10.27	10.68	11.09	22,210

Fast Food and Counter Workers

35-3023

Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages. Counter attendants who also wait tables are included in "Waiters and Waitresses" (35-3031)

Lay Title Examples: *Barista, Cafeteria Server, Ice Cream Server, Mess Attendant, Snack Bar Attendant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	12,970	\$11.72	\$24,370	1.3	\$10.57	\$11.09	\$13.50	\$23,070
Billings MSA	2,650	11.94	24,840	1.2	10.65	11.24	13.48	23,370
Great Falls MSA	1,120	11.17	23,240	1.1	10.48	10.72	11.61	22,290
Missoula MSA	1,890	11.46	23,830	1.2	10.55	11.04	12.07	22,950
East-Central (<i>Balance of State</i>)	1,300	11.64	24,210	1.4	10.57	10.97	13.63	22,810
Southwest (<i>Balance of State</i>)	3,680	11.90	24,760	2.1	10.57	11.17	13.70	23,240
West (<i>Balance of State</i>)	2,300	11.65	24,240	1.4	10.56	11.13	13.63	23,140

INFORMATIONAL WAGE RATES BY OCCUPATION

Waiters and Waitresses

35-3031

Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes “Fast Food and Counter Workers” (35-3023).

Lay Title Examples: Cocktail Server, Dining Car Server, Wine Steward

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	6,590	\$10.42	\$21,670	2.0	\$9.10	\$9.71	\$10.55	\$20,200
Billings MSA	1,110	10.72	22,300	2.9	9.60	9.76	10.00	20,310
Great Falls MSA	390	9.95	20,700	2.4	8.83	8.97	10.10	18,650
Missoula MSA	810	10.63	22,110	3.0	8.94	9.59	10.23	19,940
East-Central (Balance of State)	680	10.10	21,000	1.6	9.22	9.68	10.55	20,130
Southwest (Balance of State)	2,300	10.37	21,560	2.6	8.98	9.70	10.62	20,170
West (Balance of State)	1,280	10.42	21,660	1.6	9.20	9.85	10.65	20,490

Food Servers, Nonrestaurant

35-3041

Serve food to individuals outside of a restaurant environment, such as in hotel rooms, hospital rooms, residential care facilities, or cars. Excludes “Fast Food and Counter Workers” (35-3023) and “Door-to-Door Sales Workers, News and Street Vendors, and Related Workers” (41-9091).

Lay Title Examples: Boat Hop, Hospital Food Service Worker, Room Service Food Server

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,190	\$13.12	\$27,290	1.9	\$11.24	\$12.07	\$14.38	\$25,100
Billings MSA	320	12.17	25,310	2.8	10.96	11.40	14.32	23,720
Great Falls MSA	90	*	*	*	*	*	*	*
Missoula MSA	150	12.48	25,960	1.6	11.22	11.66	14.09	24,240
East-Central (Balance of State)	140	12.86	26,760	2.6	11.29	12.37	14.38	25,720
Southwest (Balance of State)	290	14.17	29,480	1.9	11.31	13.96	14.50	29,030
West (Balance of State)	180	13.53	28,140	2.2	10.38	13.77	14.49	28,640

Dining Room and Cafeteria Attendants and Bartender Helpers

35-9011

Facilitate food service. Clean tables; remove dirty dishes; replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee to patrons.

Lay Title Examples: Bar Back, Busser, Lunchroom Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	850	\$10.87	\$22,610	2.8	\$9.24	\$10.26	\$11.73	\$21,330
Billings MSA	160	11.05	22,980	2.8	9.78	10.26	12.44	21,350
Great Falls MSA	70	10.69	22,240	3.2	8.98	11.02	11.61	22,920
Missoula MSA	120	10.71	22,270	2.6	9.65	10.38	11.52	21,580
East-Central (Balance of State)	60	11.18	23,250	3.3	9.59	11.25	11.74	23,400
Southwest (Balance of State)	280	10.68	22,220	3.5	9.24	9.83	11.53	20,450
West (Balance of State)	140	11.12	23,130	3.9	9.24	9.97	12.07	20,740

INFORMATIONAL WAGE RATES BY OCCUPATION

Dishwashers

35-9021

Clean dishes, kitchen, food preparation equipment, or utensils.

Lay Title Examples: Dish Room Worker, Silverware Cleaner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,560	\$11.66	\$24,250	1.7	\$10.68	\$11.01	\$12.89	\$22,890
Billings MSA	270	11.87	24,690	1.6	11.04	11.24	12.89	23,380
Great Falls MSA	80	11.26	23,420	2.0	10.25	10.69	11.45	22,240
Missoula MSA	210	11.49	23,910	1.8	10.53	11.00	11.66	22,890
East-Central (Balance of State)	160	11.41	23,730	2.0	10.48	10.74	11.75	22,330
Southwest (Balance of State)	540	11.85	24,650	2.1	10.55	10.94	13.67	22,760
West (Balance of State)	290	11.43	23,780	2.5	10.72	10.72	11.73	22,290

Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop

35-9031

Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.

Lay Title Examples: Dining Room Host, Maître D', Banquet Captain

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	920	\$10.66	\$22,160	2.5	\$9.22	\$10.39	\$10.79	\$21,610
Billings MSA	200	10.69	22,240	2.8	10.11	10.39	10.51	21,610
Great Falls MSA	70	10.05	20,900	2.7	8.83	9.37	10.72	19,490
Missoula MSA	120	10.86	22,590	3.4	9.59	10.32	10.84	21,460
Southwest (Balance of State)	360	10.61	22,080	3.3	9.03	10.44	10.85	21,710
West (Balance of State)	120	10.81	22,470	2.7	9.22	10.23	11.17	21,280

Food Preparation and Serving Related Workers, All Other

35-9099

All food preparation and serving related workers not listed separately.

Lay Title Examples: Kitchen Steward, Vending Machine Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$12.11	\$25,180	3.4	\$9.52	\$11.52	\$14.38	\$23,970
Billings MSA	40	12.33	25,640	3.1	9.53	11.77	14.66	24,490
Southwest (Balance of State)	50	11.41	23,730	6.5	9.24	9.53	14.38	19,810

INFORMATIONAL WAGE RATES BY OCCUPATION

Building & Grounds Cleaning & Maintenance Occs

37-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	19,560	\$15.65	\$32,550	0.8	\$11.68	\$14.41	\$17.92	\$29,970
Billings MSA	3,250	15.79	32,850	0.7	13.05	14.55	17.92	30,260
Great Falls MSA	1,300	15.12	31,440	1.1	11.43	13.86	17.23	28,820
Missoula MSA	2,340	15.26	31,740	0.7	11.43	14.24	17.64	29,610
East-Central (Balance of State)	2,620	15.42	32,060	1.5	11.34	14.27	17.98	29,690
Southwest (Balance of State)	6,100	15.99	33,270	1.1	11.86	14.45	18.07	30,060
West (Balance of State)	3,420	15.51	32,250	1.3	11.45	14.31	17.92	29,770

First-Line Supervisors of Housekeeping and Janitorial Workers

37-1011

Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.

Lay Title Examples: Building Cleaning Supervisor, Cleaning Staff Supervisor, Custodial Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	\$21.02	\$43,720	3.6	\$17.06	\$18.77	\$23.74	\$39,030
Billings MSA	100	19.80	41,190	6.1	17.48	18.19	23.88	37,840
Great Falls MSA	40	18.79	39,080	10.0	14.18	17.95	23.28	37,340
Missoula MSA	100	21.24	44,170	3.0	18.45	23.04	23.67	47,920
East-Central (Balance of State)	110	21.22	44,140	4.8	14.65	18.77	28.62	39,030
Southwest (Balance of State)	230	21.78	45,300	3.5	18.21	19.04	24.00	39,610
West (Balance of State)	130	20.93	43,530	7.7	14.83	19.04	24.04	39,610

First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers

37-1012

Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers regarding methods, material, and price ranges; and preparing estimates according to labor, material, and machine costs.

Lay Title Examples: Grounds Maintenance Supervisor, Head Greenskeeper, Horticultural Services Supervisor, Greenskeeper Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	740	\$21.97	\$45,690	4.8	\$17.75	\$22.75	\$24.36	\$47,310
Billings MSA	70	24.99	51,970	4.6	18.64	23.92	29.43	49,760
Great Falls MSA	40	24.43	50,810	2.0	18.93	22.42	28.41	46,630
Missoula MSA	70	21.34	44,380	4.7	17.49	22.41	23.26	46,610
East-Central (Balance of State)	90	22.54	46,890	5.1	18.36	22.91	29.72	47,640
Southwest (Balance of State)	270	22.81	47,430	4.9	17.83	22.89	29.16	47,610
West (Balance of State)	180	19.44	40,440	7.6	10.91	17.84	23.67	37,110

Janitors and Cleaners, Except Maids and Housekeeping Cleaners

37-2011

Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.

Lay Title Examples: Industrial Plant Custodian, School Custodian, Window Washer, Custodial Worker, Janitor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,360	\$15.06	\$31,330	1.1	\$11.84	\$14.38	\$17.51	\$29,920
Billings MSA	1,460	15.82	32,910	1.1	13.65	14.77	17.55	30,730
Great Falls MSA	530	14.40	29,950	2.3	11.26	13.69	16.96	28,480
Missoula MSA	1,110	14.80	30,780	0.9	11.86	14.41	17.24	29,970
East-Central (Balance of State)	1,300	15.22	31,650	2.2	11.49	14.41	17.71	29,970
Southwest (Balance of State)	2,430	14.83	30,850	1.3	11.68	14.27	17.48	29,690
West (Balance of State)	1,230	14.70	30,580	1.7	11.49	14.20	17.48	29,530

INFORMATIONAL WAGE RATES BY OCCUPATION

Maids and Housekeeping Cleaners

37-2012

Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.

Lay Title Examples: *Chambermaid, House Cleaner, Housekeeping Staff, Motel Maid*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,130	\$13.21	\$27,490	1.2	\$11.11	\$13.60	\$14.33	\$28,290
Billings MSA	850	13.18	27,410	1.1	11.25	13.62	14.26	28,340
Great Falls MSA	340	13.00	27,050	0.9	10.91	13.29	13.77	27,640
Missoula MSA	590	12.67	26,360	1.3	11.09	11.68	14.02	24,300
East-Central (<i>Balance of State</i>)	670	12.74	26,500	1.3	11.08	11.49	14.18	23,890
Southwest (<i>Balance of State</i>)	1,610	13.69	28,480	1.9	11.27	13.77	14.56	28,640
West (<i>Balance of State</i>)	980	13.10	27,250	1.6	11.06	13.63	14.33	28,350

Building Cleaning Workers, All Other

37-2019

All building cleaning workers not listed separately.

Lay Title Examples: *Building Pressure Washer, Chimney Sweeper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$19.31	\$40,170	20.0	\$18.36	\$19.04	\$23.36	\$39,600

Pest Control Workers

37-2021

Apply or release chemical solutions or toxic gases and set traps to kill or remove pests and vermin that infest buildings and surrounding areas.

Lay Title Examples: *Exterminator, Fumigator, Rodent Exterminator, Pest Controller*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$24.32	\$50,590	6.7	\$18.70	\$22.76	\$23.80	\$47,350

Landscaping and Groundskeeping Workers

37-3011

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Excludes "Farmworkers and Laborers, Crop, Nursery, and Greenhouse" (45-2092).

Lay Title Examples: *Greenskeeper, Hedge Trimmer, Lawn Caretaker, Shrub Planter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,900	\$17.21	\$35,810	1.7	\$14.22	\$17.48	\$18.62	\$36,360
Billings MSA	670	16.77	34,880	1.2	14.38	14.84	18.35	30,870
Great Falls MSA	290	16.23	33,750	1.4	13.50	16.99	17.47	35,340
Missoula MSA	410	16.69	34,720	1.8	13.84	16.64	18.19	34,620
East-Central (<i>Balance of State</i>)	330	16.75	34,830	3.6	12.83	17.72	18.57	36,860
Southwest (<i>Balance of State</i>)	1,330	18.08	37,610	2.3	14.36	17.77	22.92	36,950
West (<i>Balance of State</i>)	790	17.16	35,700	2.6	14.26	17.71	18.45	36,840

INFORMATIONAL WAGE RATES BY OCCUPATION

Pesticide Handlers, Sprayers, and Applicators, Vegetation

37-3012

Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or crops. Usually requires specific training and state or federal certification. Crop dusters are included in "Commercial Pilots" (53-2012).

Lay Title Examples: Fruit Sprayer, Weed Sprayer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	\$18.33	\$38,120	2.6	\$17.48	\$17.86	\$18.26	\$37,160
Billings MSA	80	18.91	39,330	3.0	18.02	18.02	18.40	37,480
Great Falls MSA	**	16.21	33,710	2.3	14.57	16.76	16.76	34,870
East-Central (Balance of State)	110	17.97	37,370	4.1	14.58	18.10	18.40	37,640
Southwest (Balance of State)	120	18.19	37,840	3.6	17.48	17.48	17.51	36,360
West (Balance of State)	**	18.83	39,160	4.2	17.48	17.51	18.45	36,410

Grounds Maintenance Workers, All Other

37-3019

All grounds maintenance workers not listed separately.

Lay Title Examples: Trailhead Maintenance Worker, Tree Trimmer Helper, Trail Maintenance Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$20.54	\$42,730	2.0	\$17.49	\$22.04	\$22.77	\$45,850
Southwest (Balance of State)	60	18.89	39,300	3.2	11.97	18.70	22.59	38,890

Personal Care and Service Occupations

39-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	10,200	\$14.72	\$30,620	1.5	\$10.91	\$13.63	\$17.23	\$28,350
Billings MSA	1,950	14.64	30,450	2.0	10.99	13.63	15.38	28,350
Great Falls MSA	890	14.31	29,770	1.8	10.72	13.22	16.48	27,510
Missoula MSA	1,580	14.38	29,910	1.7	10.82	13.28	14.64	27,630
East-Central (Balance of State)	890	13.72	28,530	2.1	10.13	11.69	14.73	24,300
Southwest (Balance of State)	3,150	14.97	31,130	2.0	10.91	13.78	17.75	28,660
West (Balance of State)	1,580	15.13	31,480	2.2	10.92	13.86	17.76	28,820

First-Line Supervisors of Gambling Services Workers

39-1013

Directly supervise and coordinate activities of workers in assigned gambling areas. May circulate among tables, observe operations, and ensure that stations and games are covered for each shift. May verify and pay off jackpots. May reset slot machines after payoffs and make repairs or adjustments to slot machines or recommend removal of slot machines for repair. May plan and organize activities and services for guests in hotels/casinos.

Lay Title Examples: Cardroom Supervisor, Casino Slot Supervisor, Electronic Gambling Device Supervisor, Pit Boss, Slot Key Person, Table Games Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	\$15.33	\$31,880	3.7	\$11.77	\$14.78	\$18.48	\$30,730

First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services

39-1014

Directly supervise and coordinate activities of entertainment and recreation related workers.

Lay Title Examples: Arcade Supervisor, Caddy Master, Recreation Attendant Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$20.10	\$41,810	3.2	\$13.86	\$18.30	\$23.12	\$38,070
Billings MSA	40	19.09	39,700	6.2	13.86	18.30	18.95	38,070
Missoula MSA	60	18.32	38,100	1.5	13.86	17.63	22.04	36,670
Southwest (Balance of State)	60	22.55	46,900	5.0	17.89	23.07	28.18	47,980
West (Balance of State)	40	21.15	43,990	4.9	17.27	18.77	23.70	39,030

First-Line Supervisors of Personal Service Workers

39-1022

Supervise and coordinate activities of personal service workers.

Lay Title Examples: Animal Trainer Supervisor, Child Care Worker Supervisor, Hair Salon Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	\$18.65	\$38,780	6.2	\$13.95	\$17.72	\$23.12	\$36,850
Billings MSA	100	18.27	37,990	4.3	14.37	17.76	22.57	36,940
Great Falls MSA	40	16.67	34,670	7.6	13.48	16.39	18.84	34,100
Missoula MSA	80	18.21	37,880	7.2	10.70	16.92	23.10	35,200
East-Central (Balance of State)	60	15.59	32,420	12.0	10.91	13.95	18.93	29,010
Southwest (Balance of State)	230	19.86	41,300	7.4	14.63	18.93	23.12	39,370
West (Balance of State)	90	19.46	40,470	11.7	14.07	18.33	23.12	38,130

INFORMATIONAL WAGE RATES BY OCCUPATION

Animal Trainers

39-2011

Train animals for riding, harness, security, performance, or obedience, or for assisting persons with disabilities. Accustom animals to human voice and contact, and condition animals to respond to commands. Train animals according to prescribed standards for show or competition. May train animals to carry pack loads or work as part of pack team.

Lay Title Examples: Guide Dog Trainer, Horse Breaker, Dog Handler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$16.95	\$35,250	5.2	\$12.03	\$13.97	\$19.52	\$29,060

Animal Caretakers

39-2021

Feed, water, groom, bathe, exercise, or otherwise provide care to promote and maintain the well-being of pets and other animals that are not raised for consumption, such as dogs, cats, race horses, ornamental fish or birds, zoo animals, and mice. Work in settings such as kennels, animal shelters, zoos, circuses, and aquariums. May keep records of feedings, treatments, and animals received or discharged. May clean, disinfect, and repair cages, pens, or fish tanks. Excludes "Veterinary Assistants and Laboratory Animal Caretakers" (31-9096) and "Farmworkers, Farm, Ranch, and Aquacultural Animals" (45-2093).

Lay Title Examples: Animal Shelter Worker, Dog Groomer, Kennel Worker, Zookeeper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	800	\$13.02	\$27,090	1.7	\$11.12	\$13.63	\$14.25	\$28,350
Billings MSA	150	12.96	26,960	1.8	11.19	13.63	14.25	28,350
Great Falls MSA	80	12.79	26,590	1.9	11.00	11.50	14.14	23,920
Missoula MSA	110	12.56	26,130	2.5	10.94	12.92	14.08	26,870
East-Central (Balance of State)	40	14.16	29,450	4.4	11.27	14.44	17.78	30,040
Southwest (Balance of State)	280	13.13	27,300	2.4	11.11	13.91	14.38	28,920
West (Balance of State)	140	13.01	27,050	1.8	11.12	11.50	14.24	23,920

Gambling and Sports Book Writers and Runners

39-3012

Post information enabling patrons to wager on various races and sporting events. Assist in the operation of games such as keno and bingo. May operate random number-generating equipment and announce the numbers for patrons. Receive, verify, and record patrons' wagers. Scan and process winning tickets presented by patrons and pay out winnings for those wagers.

Lay Title Examples: Betting Clerk, Keno Runner, Race Book Writer, Bingo Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	\$9.46	\$19,690	2.0	\$9.14	\$9.14	\$9.61	\$19,020
Southwest (Balance of State)	70	9.55	19,860	2.9	9.14	9.32	9.78	19,380

Ushers, Lobby Attendants, and Ticket Takers

39-3031

Assist patrons at entertainment events by performing duties, such as collecting admission tickets and passes from patrons, assisting in finding seats, searching for lost articles, and helping patrons locate such facilities as restrooms and telephones.

Lay Title Examples: Theater Usher, Ticket Collector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	240	\$12.33	\$25,640	5.0	\$10.68	\$12.97	\$13.37	\$26,980
Southwest (Balance of State)	**	11.18	23,250	9.6	10.09	10.61	12.97	22,070
West (Balance of State)	**	11.60	24,120	7.8	10.59	12.97	12.98	26,980

INFORMATIONAL WAGE RATES BY OCCUPATION

Amusement and Recreation Attendants

39-3091

Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.

Lay Title Examples: Arcade Attendant, Golf Caddy, Ski Lift Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,120	\$12.55	\$26,100	1.4	\$10.72	\$11.50	\$13.83	\$23,920
Billings MSA	180	11.95	24,860	1.9	10.64	11.06	13.83	23,010
Great Falls MSA	70	11.77	24,470	2.3	9.87	12.98	12.98	27,000
Missoula MSA	120	12.03	25,030	2.0	10.71	11.22	13.38	23,340
East-Central (Balance of State)	80	12.30	25,590	3.2	10.35	10.91	13.97	22,690
Southwest (Balance of State)	490	13.13	27,300	1.5	10.91	11.80	14.31	24,540
West (Balance of State)	170	12.32	25,630	2.0	10.73	11.28	13.83	23,450

Funeral Attendants

39-4021

Perform a variety of tasks during funeral, such as placing casket in parlor or chapel prior to service, arranging floral offerings or lights around casket, directing or escorting mourners, closing casket, and issuing and storing funeral equipment.

Lay Title Examples: Funeral Home Assistant, Mortician Helper, Pallbearer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$16.49	\$34,290	4.3	\$14.05	\$17.23	\$17.89	\$35,840
East-Central (Balance of State)	40	16.62	34,570	3.7	14.87	17.87	17.99	37,170

Morticians, Undertakers, and Funeral Arrangers

39-4031

Perform various tasks to arrange and direct individual funeral services, such as coordinating transportation of body to mortuary, interviewing family or other authorized person to arrange details, selecting pallbearers, aiding with the selection of officials for religious rites, and providing transportation for mourners. Excludes "Funeral Home Managers" (11-9171).

Lay Title Examples: Certified Mortician, Funeral Arranger, Funeral Director

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$31.85	\$66,250	2.4	\$28.55	\$29.46	\$37.38	\$61,270

Hairdressers, Hairstylists, and Cosmetologists

39-5012

Provide beauty services, such as cutting, coloring, and styling hair, and massaging and treating scalp. May shampoo hair, apply makeup, dress wigs, remove hair, and provide nail and skincare services. Excludes "Makeup Artists, Theatrical and Performance" (39-5091), "Manicurists and Pedicurists" (39-5092), and "Skincare Specialists" (39-5094).

Lay Title Examples: Beautician, Wig Stylist, Hair and Makeup Designer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	620	\$14.61	\$30,380	7.8	\$10.84	\$13.12	\$14.24	\$27,290
Billings MSA	140	14.16	29,460	8.3	10.91	13.42	13.83	27,910
Great Falls MSA	60	12.78	26,570	9.5	10.60	11.43	12.89	23,770
Missoula MSA	110	15.30	31,810	12.2	10.41	12.98	13.98	27,000
Southwest (Balance of State)	180	13.55	28,180	5.9	10.95	13.11	13.78	27,270

Manicurists and Pedicurists

39-5092

Clean and shape customers' fingernails and toenails. May polish or decorate nails.

Lay Title Examples: Fingernail Sculptor, Nail Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$19.78	\$41,140	10.1	\$14.25	\$17.76	\$23.39	\$36,940

INFORMATIONAL WAGE RATES BY OCCUPATION

Skincare Specialists

39-5094

Provide skincare treatments to face and body to enhance an individual's appearance. Includes electrologists and laser hair removal specialists.

Lay Title Examples: *Facialist, Medical Esthetician, Licensed Esthetician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	\$17.15	\$35,680	15.8	\$9.05	\$14.27	\$26.75	\$29,670
Billings MSA	40	15.33	31,890	8.9	14.27	14.27	14.54	29,670
Missoula MSA	40	12.15	25,260	10.0	8.88	10.04	13.58	20,870
Southwest (<i>Balance of State</i>)	40	17.77	36,950	10.7	10.13	13.86	27.97	28,820

Baggage Porters and Bellhops

39-6011

Handle baggage for travelers at transportation terminals or for guests at hotels or similar establishments.

Lay Title Examples: *Bellstaff, Hotel Baggage Handler, Skycap*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$12.73	\$26,480	1.0	\$11.62	\$11.84	\$14.47	\$24,630

Concierges

39-6012

Assist patrons at hotel, apartment, or office building with personal services. May take messages; arrange or give advice on transportation, business services, or entertainment; or monitor guest requests for housekeeping and maintenance.

Lay Title Examples: *Activities Concierge, Hotel Concierge, Hotel Guest Service Agent*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$14.49	\$30,150	8.0	\$11.32	\$13.63	\$14.71	\$28,350
Southwest (<i>Balance of State</i>)	60	16.88	35,100	11.7	11.54	14.56	23.10	30,290

Tour and Travel Guides

39-7010

This occupation is a combination of the 2018 and 2010 SOC occupations 39-7011 Tour Guides and Escorts and 39-7012 Travel Guides. Plan, organize, and conduct long distance or sightseeing tours, travel or expeditions. May escort individuals or groups through places of interest such as industrial establishments, public buildings, and art galleries.

Lay Title Examples:

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$12.82	\$26,670	4.9	\$10.59	\$11.43	\$14.63	\$23,770
Southwest (<i>Balance of State</i>)	90	13.21	27,480	6.6	9.64	11.33	13.99	23,570
West (<i>Balance of State</i>)	40	12.64	26,290	4.9	11.12	11.62	14.63	24,170

Childcare Workers

39-9011

Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education" (25-9042).

Lay Title Examples: *Au Pair, Daycare Provider, Nanny, Day Care Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,840	\$12.01	\$24,990	1.4	\$10.72	\$11.19	\$13.72	\$23,280
Billings MSA	360	12.23	25,450	1.2	11.05	11.33	14.05	23,570
Great Falls MSA	180	11.83	24,610	1.3	10.64	11.50	13.28	23,920
Missoula MSA	300	11.91	24,770	1.8	10.73	11.06	13.63	23,000
East-Central (<i>Balance of State</i>)	170	11.49	23,890	3.3	9.12	11.05	13.63	22,980
Southwest (<i>Balance of State</i>)	540	12.11	25,190	1.8	10.72	11.26	13.72	23,410
West (<i>Balance of State</i>)	280	12.22	25,410	1.3	10.72	11.33	13.81	23,560

INFORMATIONAL WAGE RATES BY OCCUPATION

Exercise Trainers and Group Fitness Instructors

39-9031

Instruct or coach groups or individuals in exercise activities for the primary purpose of personal fitness. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Develop and implement individualized approaches to exercise. Excludes “Educational Instruction and Library Occupations” (25-0000), “Coaches and Scouts” (27-2022), and “Athletic Trainers” (29-9091).

Lay Title Examples: *Personal Trainer, Yoga Instructor, Yoga Teacher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,500	\$19.06	\$39,650	3.8	\$14.02	\$17.67	\$23.12	\$36,750
Billings MSA	320	19.44	40,440	6.1	14.20	18.17	24.28	37,790
Great Falls MSA	160	19.35	40,240	4.5	13.33	16.91	27.30	35,180
Missoula MSA	280	18.30	38,060	4.1	13.62	17.24	23.07	35,860
East-Central (Balance of State)	50	14.26	29,670	6.5	10.91	13.96	14.80	29,030
Southwest (Balance of State)	410	18.82	39,150	3.8	14.02	17.67	23.12	36,750
West (Balance of State)	280	20.50	42,650	3.2	14.58	17.83	23.50	37,080

Recreation Workers

39-9032

Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into account the needs and interests of individual members.

Lay Title Examples: *Activities Aide, Camp Counselor, Playground Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,250	\$13.85	\$28,810	2.9	\$10.29	\$13.63	\$14.91	\$28,350
Billings MSA	170	14.35	29,850	3.8	10.72	13.63	15.14	28,350
Great Falls MSA	70	13.64	28,370	3.7	9.56	13.63	14.53	28,350
Missoula MSA	180	13.16	27,360	2.7	11.43	11.49	14.61	23,910
East-Central (Balance of State)	230	12.96	26,950	2.4	9.25	11.40	14.27	23,720
Southwest (Balance of State)	350	14.82	30,830	6.6	10.72	14.26	18.03	29,650
West (Balance of State)	240	13.44	27,950	3.7	10.36	13.63	14.89	28,350

Residential Advisors

39-9041

Coordinate activities in resident facilities in secondary school and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May assist residents with problem solving or refer them to counseling resources.

Lay Title Examples: *Dormitory Counselor, House Parent, Residence Life Coordinator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	\$14.66	\$30,490	3.1	\$11.43	\$14.25	\$17.12	\$29,640
Billings MSA	70	14.78	30,730	3.8	14.24	14.25	16.50	29,630
Great Falls MSA	40	15.43	32,100	2.4	11.43	14.53	18.03	30,220
Missoula MSA	80	13.72	28,540	4.9	11.18	14.24	14.27	29,630
Southwest (Balance of State)	80	15.60	32,450	3.7	13.64	14.53	17.99	30,220
West (Balance of State)	40	13.38	27,820	4.6	11.21	14.24	14.40	29,630

Personal Care and Service Workers, All Other

39-9099

All personal care and service workers not listed separately.

Lay Title Examples: *Butler, House Sitter, Shoe Shiner, Valet, Spa Attendant, Tattoo Artist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$14.45	\$30,050	2.7	\$9.03	\$14.05	\$17.67	\$29,220

INFORMATIONAL WAGE RATES BY OCCUPATION

Sales and Related Occupations

41-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	46,490	\$19.05	\$39,630	1.3	\$11.23	\$14.27	\$22.22	\$29,680
Billings MSA	9,670	19.57	40,700	1.5	11.48	14.65	22.96	30,480
Great Falls MSA	3,630	17.62	36,660	1.2	10.93	13.77	20.82	28,650
Missoula MSA	6,270	18.86	39,230	1.2	11.24	14.23	22.28	29,600
East-Central <i>(Balance of State)</i>	5,330	17.32	36,030	2.9	11.01	13.94	18.20	28,990
Southwest <i>(Balance of State)</i>	13,100	19.57	40,700	2.6	11.28	14.22	21.97	29,580
West <i>(Balance of State)</i>	7,440	18.46	38,400	1.8	11.30	14.22	18.58	29,570

First-Line Supervisors of Retail Sales Workers

41-1011

Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.

Lay Title Examples: *Cashier Supervisor, Delicatessen Department Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	5,390	\$22.63	\$47,080	1.6	\$14.75	\$18.44	\$28.31	\$38,350
Billings MSA	1,050	23.52	48,920	2.9	15.08	18.92	28.82	39,350
Great Falls MSA	420	22.89	47,610	1.8	14.69	18.44	28.09	38,350
Missoula MSA	780	22.73	47,270	1.7	14.52	18.23	27.93	37,910
East-Central <i>(Balance of State)</i>	680	22.52	46,840	2.7	14.63	18.26	28.81	37,980
Southwest <i>(Balance of State)</i>	1,480	22.33	46,440	1.9	17.27	18.45	24.65	38,370
West <i>(Balance of State)</i>	940	22.10	45,960	1.7	14.69	18.30	23.81	38,070

First-Line Supervisors of Non-Retail Sales Workers

41-1012

Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties such as budgeting, accounting, and personnel work, in addition to supervisory duties.

Lay Title Examples: *Insurance Sales Supervisor, Real Estate Sales Supervisor, Telemarketer Supervisor, Telemarketing Manager*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	860	\$36.84	\$76,630	3.1	\$24.12	\$30.51	\$45.19	\$63,450
Billings MSA	240	35.50	73,830	2.3	24.86	30.80	39.31	64,060
Great Falls MSA	60	35.07	72,940	3.6	28.64	30.21	38.44	62,840
Missoula MSA	110	36.47	75,850	3.6	24.10	29.95	39.44	62,290
Southwest <i>(Balance of State)</i>	250	40.81	84,890	4.7	29.66	37.02	48.70	77,010
West <i>(Balance of State)</i>	100	37.43	77,860	5.0	24.47	30.59	47.03	63,620

INFORMATIONAL WAGE RATES BY OCCUPATION

Cashiers

41-2011

Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes “Gambling Change Persons and Booth Cashiers” (41-2012).

Lay Title Examples: Cash Register Operator, Grocery Checker, Toll Collector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	11,570	\$12.37	\$25,720	1.1	\$10.87	\$11.20	\$13.98	\$23,300
Billings MSA	1,830	12.35	25,690	1.4	10.93	11.42	14.19	23,740
Great Falls MSA	830	11.84	24,630	1.1	10.61	10.93	13.62	22,730
Missoula MSA	1,380	12.40	25,780	1.1	10.83	11.29	13.67	23,480
East-Central (Balance of State)	2,130	11.87	24,690	1.6	10.79	11.04	13.78	22,970
Southwest (Balance of State)	3,310	12.64	26,290	1.6	10.96	11.37	14.02	23,640
West (Balance of State)	2,050	12.65	26,310	1.3	10.89	11.42	14.02	23,740

Gambling Change Persons and Booth Cashiers

41-2012

Exchange coins, tokens, and chips for patrons’ money. May issue payoffs and obtain customer’s signature on receipt. May operate a booth in the slot machine area and furnish change persons with money bank at the start of the shift, or count and audit money in drawers. Excludes “Cashiers” (41-2011).

Lay Title Examples: Mutuel Teller, Slot Attendant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	\$11.00	\$22,880	4.2	\$10.29	\$10.81	\$11.04	\$22,490
Missoula MSA	50	10.01	20,820	5.6	8.99	10.29	10.35	21,410
Southwest (Balance of State)	100	11.38	23,660	6.8	9.16	10.81	11.04	22,490
West (Balance of State)	70	11.36	23,620	6.1	9.16	10.78	13.82	22,410

Counter and Rental Clerks

41-2021

Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes “Fast Food and Counter Workers” (35-3023), “Hotel, Motel, and Resort Desk Clerks” (43-4081), “Order Clerks” (43-4151), and “Reservation and Transportation Ticket Agents and Travel Clerks” (43-4181).

Lay Title Examples: Car Rental Agent, Dry Cleaning Counter Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,100	\$16.90	\$35,160	2.2	\$13.81	\$14.44	\$21.51	\$30,030
Billings MSA	250	18.62	38,720	3.3	14.20	18.28	22.62	38,020
Great Falls MSA	90	15.95	33,180	3.0	13.09	13.86	20.57	28,820
Missoula MSA	150	16.87	35,090	3.4	13.54	14.09	21.28	29,320
East-Central (Balance of State)	50	16.52	34,350	4.5	14.22	14.39	18.17	29,940
Southwest (Balance of State)	360	16.12	33,530	2.5	13.81	14.30	18.16	29,740
West (Balance of State)	190	16.87	35,100	2.5	13.86	14.36	21.21	29,870

INFORMATIONAL WAGE RATES BY OCCUPATION

Parts Salespersons

41-2022

Sell spare and replacement parts and equipment in repair shop or parts store.

Lay Title Examples: *Auto Parts Salesperson, Electronic Parts Salesperson*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,460	\$18.27	\$37,990	1.6	\$14.36	\$17.82	\$22.33	\$37,060
Billings MSA	330	19.60	40,770	2.4	14.58	18.25	23.20	37,960
Great Falls MSA	130	17.93	37,290	2.8	13.98	17.20	22.28	35,770
Missoula MSA	200	17.76	36,940	1.6	14.02	17.48	19.39	36,360
East-Central (<i>Balance of State</i>)	230	18.89	39,300	2.9	14.50	17.85	22.36	37,130
Southwest (<i>Balance of State</i>)	290	17.78	36,990	2.3	14.36	17.86	22.32	37,160
West (<i>Balance of State</i>)	240	17.15	35,670	1.9	14.29	17.72	18.23	36,850

Retail Salespersons

41-2031

Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes "Cashiers" (41-2011).

Lay Title Examples: *Used Car Salesperson, Women's Apparel Salesperson, New Car Salesperson, Pet Supplies Salesperson*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	14,680	\$14.90	\$30,990	1.0	\$11.15	\$13.88	\$16.48	\$28,870
Billings MSA	3,120	15.27	31,750	1.2	11.21	13.98	16.72	29,080
Great Falls MSA	1,250	14.51	30,180	1.4	10.72	13.18	14.36	27,410
Missoula MSA	2,160	14.68	30,530	1.3	11.01	13.63	16.63	28,350
East-Central (<i>Balance of State</i>)	1,220	14.78	30,740	1.7	11.02	13.88	17.31	28,870
Southwest (<i>Balance of State</i>)	4,450	15.00	31,210	1.1	11.19	14.02	16.63	29,150
West (<i>Balance of State</i>)	2,340	14.74	30,660	1.2	11.19	13.97	14.57	29,060

Advertising Sales Agents

41-3011

Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or Internet establishments or public spaces.

Lay Title Examples: *Advertising Account Executive, Display Advertising Sales Representative, Yellow Pages Space Salesperson, Advertising Solicitor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	400	\$20.62	\$42,900	6.5	\$13.91	\$18.23	\$23.81	\$37,920
Billings MSA	90	21.69	45,110	3.8	14.33	18.66	29.51	38,820
Great Falls MSA	30	20.80	43,270	8.0	13.30	18.41	28.77	38,290
Missoula MSA	70	19.99	41,570	5.5	13.65	18.02	23.56	37,480
East-Central (<i>Balance of State</i>)	50	15.56	32,350	8.8	10.87	14.21	17.69	29,560
Southwest (<i>Balance of State</i>)	90	20.98	43,630	8.7	14.16	20.91	23.81	43,480
West (<i>Balance of State</i>)	50	19.60	40,770	7.4	13.95	18.22	23.25	37,900

INFORMATIONAL WAGE RATES BY OCCUPATION

Insurance Sales Agents

41-3021

Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.

Lay Title Examples: Life Insurance Salesperson, Pension Agent, Health Insurance Sales Agent

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,800	\$30.03	\$62,460	7.0	\$18.08	\$23.28	\$29.84	\$48,430
Billings MSA	350	29.53	61,420	9.8	18.08	23.36	29.70	48,590
Great Falls MSA	170	27.13	56,420	7.2	17.41	22.54	28.56	46,890
Missoula MSA	240	30.13	62,660	7.4	17.74	23.25	29.72	48,360
East-Central (Balance of State)	290	32.41	67,400	19.4	11.34	23.28	29.69	48,430
Southwest (Balance of State)	430	29.53	61,410	5.1	18.32	23.70	30.15	49,290
West (Balance of State)	260	30.90	64,270	19.4	18.20	22.74	29.72	47,300

Securities, Commodities, and Financial Services Sales Agents

41-3031

Buy and sell securities or commodities in investment and trading firms, or provide financial services to businesses and individuals. May advise customers about stocks, bonds, mutual funds, commodities, and market conditions.

Lay Title Examples: Investment Banker, Securities Trader, Stock Broker, Commodity Trader, Stock Trader

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	640	\$33.99	\$70,690	8.0	\$18.23	\$23.39	\$37.46	\$48,650
Billings MSA	180	34.18	71,100	8.6	18.45	23.39	39.17	48,650
Great Falls MSA	60	32.31	67,190	8.0	18.41	23.47	37.28	48,810
Missoula MSA	70	34.12	70,970	12.4	17.89	22.38	37.74	46,540
East-Central (Balance of State)	60	27.80	57,820	16.3	18.46	23.99	30.10	49,910
Southwest (Balance of State)	150	38.83	80,760	16.2	18.22	23.92	45.72	49,750
West (Balance of State)	100	32.32	67,220	8.9	17.86	23.25	35.93	48,360

Travel Agents

41-3041

Plan and sell transportation and accommodations for customers. Determine destination, modes of transportation, travel dates, costs, and accommodations required. May also describe, plan, and arrange itineraries and sell tour packages. May assist in resolving clients' travel problems.

Lay Title Examples: Corporate Travel Expert, Travel Service Consultant, Certified Corporate Travel Executive, Travel Consultant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$20.77	\$43,200	7.1	\$14.74	\$18.44	\$23.31	\$38,350
Southwest (Balance of State)	50	22.31	46,400	7.7	18.22	22.55	29.42	46,910
West (Balance of State)	30	19.02	39,560	6.8	14.69	18.36	22.22	38,200

INFORMATIONAL WAGE RATES BY OCCUPATION

Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel

41-3091

Sell services to individuals or businesses. May describe options or resolve client problems. Excludes “Advertising Sales Agents” (41-3011), “Insurance Sales Agents” (41-3021), “Securities, Commodities, and Financial Services Sales Agents” (41-3031), “Travel Agents” (41-3041), “Sales Representatives, Wholesale and Manufacturing” (41-4010), and “Telemarketers” (41-9041).

Lay Title Examples: Business Services Sales Representative, Membership Solicitor, Pest Control Service Sales Agent

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,710	\$27.77	\$57,770	4.3	\$18.51	\$23.47	\$32.19	\$48,830
Billings MSA	540	25.98	54,040	1.9	18.51	20.04	30.38	41,680
Great Falls MSA	90	25.87	53,810	5.5	18.59	23.25	29.99	48,360
Missoula MSA	240	27.50	57,190	6.7	18.46	23.47	29.61	48,830
East-Central (Balance of State)	90	27.58	57,370	8.5	18.37	23.25	37.02	48,360
Southwest (Balance of State)	490	30.26	62,940	6.8	18.54	23.70	38.36	49,290
West (Balance of State)	200	26.73	55,590	7.9	18.51	23.55	30.03	48,980

Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products

41-4011

Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of postsecondary education. Excludes “Sales Engineers” (41-9031).

Lay Title Examples: Pharmaceutical Sales Representative, Surgical Instruments Sales Representative, Wholesale Ultrasonic Equipment Salesperson

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	\$36.83	\$76,600	6.5	\$18.85	\$37.27	\$48.95	\$77,520
Billings MSA	50	45.00	93,590	10.2	30.32	43.73	64.21	90,950
Southwest (Balance of State)	70	37.62	78,250	16.7	26.40	37.46	47.40	77,920
West (Balance of State)	**	37.68	78,370	8.2	29.99	37.09	47.87	77,140

Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products

41-4012

Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.

Lay Title Examples: Hotel Supplies Salesperson, Pulpwood Dealer, Wholesale Diamond Broker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,070	\$29.09	\$60,500	2.3	\$18.64	\$23.84	\$36.19	\$49,590
Billings MSA	980	29.34	61,030	2.6	20.14	28.90	31.35	60,110
Great Falls MSA	280	26.77	55,670	2.7	18.41	23.47	29.72	48,830
Missoula MSA	550	29.88	62,150	2.0	18.59	28.36	37.40	59,000
East-Central (Balance of State)	300	26.57	55,270	2.2	18.69	23.30	30.42	48,460
Southwest (Balance of State)	1,030	29.54	61,440	3.3	18.64	23.67	35.73	49,240
West (Balance of State)	510	27.60	57,410	4.8	18.23	23.40	31.08	48,670

Real Estate Brokers

41-9021

Operate real estate office, or work for commercial real estate firm, overseeing real estate transactions. Other duties usually include selling real estate or renting properties and arranging loans.

Lay Title Examples: Licensed Real Estate Broker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$50.02	\$104,030	29.5	\$11.00	\$18.37	#	\$38,210
Southwest (Balance of State)	80	*	*	*	*	*	*	*

INFORMATIONAL WAGE RATES BY OCCUPATION

Real Estate Sales Agents

41-9022

Rent, buy, or sell property for clients. Perform duties such as study property listings, interview prospective clients, accompany clients to property site, discuss conditions of sale, and draw up real estate contracts. Includes agents who represent buyer.

Lay Title Examples: *Apartment Rental Agent, Right of Way Agent*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	860	\$34.90	\$72,590	12.8	\$18.06	\$18.74	\$46.05	\$38,990
Billings MSA	160	23.95	49,810	10.4	18.39	18.39	23.14	38,260
Missoula MSA	110	26.35	54,800	10.8	18.06	18.17	28.02	37,790
East-Central (<i>Balance of State</i>)	90	*	*	*	*	*	*	*
Southwest (<i>Balance of State</i>)	**	43.98	91,490	29.7	14.55	14.55	92.95	30,260
West (<i>Balance of State</i>)	220	36.49	75,890	19.5	18.39	28.55	50.20	59,380

Sales Engineers

41-9031

Sell business goods or services, the selling of which requires a technical background equivalent to a baccalaureate degree in engineering. Excludes “Engineers” (17-2011 through 17-2199) whose primary function is not marketing or sales.

Lay Title Examples: *Aerospace Products Sales Engineer, Missile Navigation Systems Sales Engineer, Nuclear Equipment Sales Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$56.26	\$117,010	11.0	\$50.05	\$62.11	\$62.11	\$129,190

Sales and Related Workers, All Other

41-9099

All sales and related workers not listed separately.

Lay Title Examples: *Auctioneer, Blood Donor Recruiter, Personal Shopper, Store Gift Wrap Associate, Livestock Auctioneer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	660	\$15.21	\$31,630	2.1	\$13.63	\$14.22	\$17.23	\$29,570
Billings MSA	230	15.06	31,330	3.7	13.63	14.22	14.62	29,570
Missoula MSA	50	16.19	33,670	2.9	11.53	14.36	17.89	29,870
Southwest (<i>Balance of State</i>)	**	15.39	32,010	1.2	14.02	14.22	17.95	29,570
West (<i>Balance of State</i>)	30	16.96	35,270	6.0	14.36	14.65	17.24	30,470

INFORMATIONAL WAGE RATES BY OCCUPATION

Office and Administrative Support Occupations

43-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60,010	\$18.40	\$38,280	0.4	\$14.18	\$17.79	\$22.40	\$37,000
Billings MSA	10,230	19.20	39,930	0.6	14.48	18.13	22.81	37,700
Great Falls MSA	4,490	17.65	36,720	0.8	13.69	17.27	21.25	35,920
Missoula MSA	7,970	18.26	37,980	0.5	14.09	17.74	21.84	36,890
East-Central (Balance of State)	7,840	18.34	38,150	0.8	14.17	17.74	22.41	36,900
Southwest (Balance of State)	17,480	18.46	38,410	0.6	14.19	17.89	22.42	37,220
West (Balance of State)	9,920	17.83	37,090	0.7	14.08	17.74	21.73	36,890

First-Line Supervisors of Office and Administrative Support Workers

43-1011

Directly supervise and coordinate the activities of clerical and administrative support workers.

Lay Title Examples: Clerical Supervisor, Payroll Supervisor, Teller Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,280	\$26.52	\$55,160	1.1	\$18.49	\$23.43	\$29.94	\$48,720
Billings MSA	740	28.21	58,680	1.3	22.91	25.68	30.96	53,400
Great Falls MSA	290	26.20	54,500	1.9	18.34	23.42	29.84	48,710
Missoula MSA	610	26.63	55,400	1.9	21.71	23.53	29.38	48,940
East-Central (Balance of State)	440	25.84	53,750	2.5	18.37	23.19	29.34	48,230
Southwest (Balance of State)	1,200	26.40	54,910	1.6	18.51	23.43	29.63	48,720
West (Balance of State)	770	25.99	54,050	1.6	18.37	23.43	29.48	48,720

Switchboard Operators, Including Answering Service

43-2011

Operate telephone business systems equipment or switchboards to relay incoming, outgoing, and interoffice calls. May supply information to callers and record messages.

Lay Title Examples: Private Branch Exchange Operator, Telephone Answering Service Operator, Telephone Switchboard Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$15.08	\$31,370	1.1	\$13.86	\$14.16	\$17.48	\$29,450

Bill and Account Collectors

43-3011

Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account, preparing statements to credit department if customer fails to respond, initiating repossession proceedings or service disconnection, and keeping records of collection and status of accounts.

Lay Title Examples: Collection Agent, Debt Collector, Repossessor, Payment Collector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	\$17.98	\$37,400	1.9	\$14.48	\$17.74	\$18.84	\$36,890
Billings MSA	90	18.43	38,340	2.3	14.62	18.13	22.44	37,700
Great Falls MSA	**	16.65	34,620	0.7	13.86	17.48	17.48	36,360
Missoula MSA	80	18.22	37,890	4.4	14.56	17.85	21.17	37,130
Southwest (Balance of State)	140	18.45	38,370	2.0	15.06	18.13	22.04	37,720

INFORMATIONAL WAGE RATES BY OCCUPATION

Billing and Posting Clerks

43-3021

Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. Excludes "Medical Records Specialists" (29-2072).

Lay Title Examples: Invoice Control Clerk, Patient Account Representative, Statement Processor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,550	\$17.90	\$37,240	1.5	\$14.44	\$17.91	\$18.61	\$37,250
Billings MSA	180	19.24	40,030	1.9	17.67	18.46	22.58	38,400
Great Falls MSA	100	*	*	*	*	*	*	*
Missoula MSA	230	17.61	36,620	2.8	14.02	17.74	18.13	36,890
East-Central (Balance of State)	190	18.67	38,840	1.2	14.90	18.13	22.42	37,720
Southwest (Balance of State)	400	18.54	38,560	2.9	17.61	18.12	18.73	37,690
West (Balance of State)	360	17.26	35,900	4.2	14.44	17.74	18.29	36,890

Bookkeeping, Accounting, and Auditing Clerks

43-3031

Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers. Excludes "Payroll and Timekeeping Clerks" (43-3051).

Lay Title Examples: Accounts Receivable Clerk, Bookkeeper, Mortgage Accounting Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	8,330	\$18.29	\$38,030	1.5	\$14.12	\$17.97	\$22.59	\$37,370
Billings MSA	1,310	19.07	39,660	1.3	14.64	18.30	22.81	38,060
Great Falls MSA	510	17.76	36,940	1.4	14.35	17.67	21.44	36,750
Missoula MSA	990	18.49	38,460	1.1	14.40	17.90	22.30	37,230
East-Central (Balance of State)	1,200	17.84	37,100	1.8	13.99	17.67	22.43	36,750
Southwest (Balance of State)	2,620	18.42	38,320	3.4	14.10	18.06	22.72	37,560
West (Balance of State)	1,430	17.44	36,260	2.2	14.12	17.88	22.42	37,180

Gambling Cage Workers

43-3041

In a gambling establishment, conduct financial transactions for patrons. Accept patron's credit application and verify credit references to provide check-cashing authorization or to establish house credit accounts. May reconcile daily summaries of transactions to balance books. May sell gambling chips, tokens, or tickets to patrons, or to other workers for resale to patrons. May convert gambling chips, tokens, or tickets to currency upon patron's request. May use a cash register or computer to record transaction.

Lay Title Examples: Cage Cashier, Casino Cashier

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$13.11	\$27,270	0.9	\$10.86	\$13.15	\$13.81	\$27,340

INFORMATIONAL WAGE RATES BY OCCUPATION

Payroll and Timekeeping Clerks

43-3051

Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes "Bookkeeping, Accounting, and Auditing Clerks" (43-3031).

Lay Title Examples: *Time and Attendance Clerk, Timekeeper, Time Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	\$20.90	\$43,480	4.8	\$17.90	\$22.42	\$23.24	\$46,640
Billings MSA	70	22.68	47,160	4.9	18.32	22.82	24.53	47,460
Great Falls MSA	50	19.80	41,180	3.7	17.64	21.65	22.40	45,030
Missoula MSA	50	21.03	43,730	5.4	17.90	22.30	23.24	46,390
East-Central (<i>Balance of State</i>)	80	22.44	46,670	3.9	18.14	22.69	23.43	47,200
Southwest (<i>Balance of State</i>)	130	21.35	44,400	4.2	18.19	22.72	23.24	47,250
West (<i>Balance of State</i>)	90	17.69	36,780	12.9	8.85	18.27	23.11	38,000

Procurement Clerks

43-3061

Compile information and records to draw up purchase orders for procurement of materials and services. Excludes "Wholesale and Retail Buyers, Except Farm Products" (13-1022).

Lay Title Examples: *Procurement Assistant, Purchasing Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$20.42	\$42,470	1.8	\$17.97	\$21.00	\$22.82	\$43,680
East-Central (<i>Balance of State</i>)	40	20.93	43,540	2.5	17.97	22.40	22.44	46,590
Southwest (<i>Balance of State</i>)	60	20.50	42,630	2.1	17.97	21.00	22.66	43,680

Tellers

43-3071

Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.

Lay Title Examples: *Foreign Exchange Clerk, Money Order Clerk, Securities Teller*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,810	\$15.97	\$33,220	1.2	\$14.12	\$17.01	\$17.78	\$35,380
Billings MSA	330	16.39	34,090	1.6	14.43	17.55	18.15	36,510
Great Falls MSA	120	15.42	32,070	1.0	13.82	14.32	17.23	29,780
Missoula MSA	190	15.73	32,710	1.2	14.00	14.48	17.50	30,130
East-Central (<i>Balance of State</i>)	320	15.78	32,820	2.1	14.26	17.48	17.74	36,360
Southwest (<i>Balance of State</i>)	460	16.08	33,440	1.5	14.05	17.48	17.80	36,360
West (<i>Balance of State</i>)	350	15.98	33,230	1.3	14.05	17.48	17.78	36,360

Financial Clerks, All Other

43-3099

All financial clerks not listed separately.

Lay Title Examples: *Bank Vault Attendant, Financial Reserve Clerk, Safety Deposit Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$22.17	\$46,110	4.9	\$17.77	\$23.10	\$27.69	\$48,040
Billings MSA	60	23.44	48,760	5.7	18.41	23.89	28.55	49,700

INFORMATIONAL WAGE RATES BY OCCUPATION

Brokerage Clerks

43-4011

Perform duties related to the purchase, sale, or holding of securities. Duties include writing orders for stock purchases or sales, computing transfer taxes, verifying stock transactions, accepting and delivering securities, tracking stock price fluctuations, computing equity, distributing dividends, and keeping records of daily transactions and holdings.

Lay Title Examples: *Commodities Clerk, Dividend Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$22.69	\$47,200	7.5	\$17.96	\$18.87	\$29.28	\$39,240
Southwest (<i>Balance of State</i>)	30	24.73	51,440	6.7	18.79	22.91	29.28	47,640

Court, Municipal, and License Clerks

43-4031

Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer official correspondence; keep fiscal records and accounts; issue licenses or permits; and record data, administer tests, or collect fees. Clerks of Court are classified in "Managers, All Other" (11-9199).

Lay Title Examples: *Circuit Court Clerk, Motor Vehicle License Clerk, Warrant Clerk, Docket Clerk, Motor Vehicle Representative*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,120	\$17.76	\$36,950	1.5	\$14.01	\$17.67	\$22.33	\$36,760
Billings MSA	120	18.11	37,680	1.6	13.96	17.67	22.40	36,750
Great Falls MSA	40	16.36	34,020	0.6	14.30	14.30	17.97	29,740
Missoula MSA	130	16.70	34,740	0.6	10.94	13.98	18.29	29,070
East-Central (<i>Balance of State</i>)	410	17.23	35,830	3.5	13.97	17.67	17.97	36,740
Southwest (<i>Balance of State</i>)	290	18.88	39,260	0.9	17.67	17.97	22.45	37,370
West (<i>Balance of State</i>)	120	18.26	37,970	2.6	14.45	17.87	18.12	37,170

Credit Authorizers, Checkers, and Clerks

43-4041

Authorize credit charges against customers' accounts. Investigate history and credit standing of individuals or business establishments applying for credit. May interview applicants to obtain personal and financial data, determine credit worthiness, process applications, and notify customers of acceptance or rejection of credit.

Lay Title Examples: *Charge Authorizer, Commercial Credit Reviewer, Credit Rating Checker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$25.54	\$53,130	12.0	\$19.02	\$29.61	\$29.61	\$61,590

Customer Service Representatives

43-4051

Interact with customers to provide basic or scripted information in response to routine inquiries about products and services. May handle and resolve general complaints. Excludes individuals whose duties are primarily installation, sales, repair, and technical support.

Lay Title Examples: *Customer Complaint Clerk, Passenger Relations Representative, Warranty Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,750	\$17.13	\$35,620	1.0	\$13.96	\$17.63	\$18.29	\$36,660
Billings MSA	770	17.66	36,730	1.2	14.32	17.91	18.71	37,250
Great Falls MSA	560	14.40	29,960	4.4	10.83	13.27	17.48	27,600
Missoula MSA	880	17.87	37,170	0.7	14.48	18.13	18.13	37,700
East-Central (<i>Balance of State</i>)	390	17.05	35,470	3.6	13.87	17.74	18.14	36,890
Southwest (<i>Balance of State</i>)	1,380	17.45	36,290	1.2	14.04	17.55	18.29	36,500
West (<i>Balance of State</i>)	590	16.61	34,560	1.6	13.93	16.96	18.13	35,280

INFORMATIONAL WAGE RATES BY OCCUPATION

Eligibility Interviewers, Government Programs

43-4061

Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.

Lay Title Examples: Medicare Interviewer, Public Housing Interviewer, Unemployment Benefits Claims Taker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	\$19.34	\$40,230	3.2	\$17.72	\$17.74	\$22.35	\$36,890
Billings MSA	40	20.55	42,750	1.8	17.72	22.35	22.35	46,480
Missoula MSA	50	16.98	35,310	1.0	14.10	17.74	17.88	36,890
East-Central (Balance of State)	**	22.12	46,010	4.8	18.23	22.40	23.25	46,590
Southwest (Balance of State)	90	18.67	38,840	2.3	17.72	17.72	18.08	36,860

File Clerks

43-4071

File correspondence, cards, invoices, receipts, and other records in alphabetical or numerical order or according to the filing system used. Locate and remove material from file when requested.

Lay Title Examples: Document Clerk, Records Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	\$15.25	\$31,720	8.8	\$11.30	\$14.30	\$17.74	\$29,740
Billings MSA	80	16.43	34,180	2.6	14.32	17.47	18.29	36,330
Missoula MSA	30	14.09	29,310	4.5	10.90	13.86	17.26	28,820
East-Central (Balance of State)	50	15.00	31,200	7.4	11.30	13.86	17.74	28,820
Southwest (Balance of State)	110	15.00	31,200	6.5	11.24	14.12	17.72	29,370
West (Balance of State)	70	16.00	33,280	4.3	11.47	14.30	17.74	29,740

Hotel, Motel, and Resort Desk Clerks

43-4081

Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and presenting statements to and collecting payments from departing guests.

Lay Title Examples: Hotel Front Desk Clerk, Hotel Registration Clerk, Motel Front Desk Attendant, Campground Office Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,060	\$12.67	\$26,340	1.9	\$11.00	\$11.52	\$14.01	\$23,950
Billings MSA	280	13.07	27,190	1.6	11.37	13.61	14.24	28,310
Great Falls MSA	120	11.87	24,690	1.4	10.68	11.14	13.33	23,170
Missoula MSA	250	12.48	25,960	1.4	10.99	13.13	13.66	27,300
East-Central (Balance of State)	260	12.10	25,170	2.2	10.86	11.12	13.92	23,130
Southwest (Balance of State)	680	12.91	26,850	2.3	11.00	13.45	14.14	27,970
West (Balance of State)	420	12.63	26,260	2.4	10.86	11.44	13.98	23,800

Interviewers, Except Eligibility and Loan

43-4111

Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.

Lay Title Examples: Census Taker, Market Research Interviewer, Outpatient Interviewing Clerk, Hospital Admissions Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	650	\$16.98	\$35,310	1.7	\$14.34	\$17.48	\$18.13	\$36,360
Billings MSA	130	18.78	39,070	3.1	14.77	18.13	18.77	37,720
Great Falls MSA	80	16.84	35,020	0.8	13.86	17.48	17.48	36,360
Missoula MSA	110	16.48	34,270	1.0	14.34	14.48	18.13	30,130
East-Central (Balance of State)	50	16.40	34,110	1.9	14.32	17.74	18.13	36,890
Southwest (Balance of State)	170	16.94	35,240	2.0	14.35	17.48	18.13	36,360
West (Balance of State)	110	16.01	33,310	2.5	14.34	14.34	18.13	29,820

INFORMATIONAL WAGE RATES BY OCCUPATION

Library Assistants, Clerical

43-4121

Compile records, and sort, shelve, issue, and receive library materials such as books, electronic media, pictures, cards, slides and microfilm. Locate library materials for loan and replace material in shelving area, stacks, or files according to identification number and title. Register patrons to permit them to borrow books, periodicals, and other library materials. Excludes "Library Technicians" (25-4031).

Lay Title Examples: Braille and Talking Books Clerk, Circulation Clerk, Microfilm Clerk, Library Aide, Research Information Support Associate

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$14.01	\$29,130	2.3	\$11.35	\$14.33	\$17.45	\$29,810

Loan Interviewers and Clerks

43-4131

Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and complete transactions between loan establishment, borrowers, and sellers upon approval of loan.

Lay Title Examples: Loan Processor, Mortgage Loan Closer, Loan Interviewer, Mortgage Loan Processor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,000	\$20.83	\$43,320	1.4	\$17.95	\$21.53	\$22.93	\$44,770
Billings MSA	260	21.91	45,580	1.6	18.19	22.82	23.01	47,460
Great Falls MSA	60	20.56	42,760	1.8	17.25	21.65	22.72	45,030
Missoula MSA	90	20.55	42,740	1.7	17.67	18.42	22.82	38,320
East-Central (Balance of State)	130	20.07	41,750	2.3	18.06	18.29	22.68	38,050
Southwest (Balance of State)	240	20.58	42,800	2.2	17.67	18.44	22.90	38,360
West (Balance of State)	180	20.25	42,110	2.7	17.82	18.29	22.83	38,050

New Accounts Clerks

43-4141

Interview persons desiring to open accounts in financial institutions. Explain account services available to prospective customers and assist them in preparing applications.

Lay Title Examples: Banking Services Clerk, New Accounts Banking Representative

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	\$17.26	\$35,900	1.8	\$14.56	\$17.68	\$18.13	\$36,770
Billings MSA	60	17.52	36,450	1.7	14.56	18.13	18.25	37,720
Missoula MSA	30	17.07	35,500	2.9	14.48	17.48	18.13	36,360
Southwest (Balance of State)	70	16.91	35,180	2.4	14.32	17.59	17.78	36,590
West (Balance of State)	60	17.68	36,780	2.9	17.48	17.59	17.91	36,590

Order Clerks

43-4151

Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Generally receives orders via mail, phone, fax, or other electronic means. Duties include informing customers of receipt, prices, shipping dates, and delays; preparing contracts; and handling complaints. Excludes "Dispatchers, Except Police, Fire, and Ambulance" (43-5032) who both dispatch and take orders for services.

Lay Title Examples: Catalogue Clerk, Classified Ad Clerk, Subscription Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	280	\$17.13	\$35,620	6.1	\$13.86	\$17.48	\$21.39	\$36,360
Billings MSA	60	18.11	37,670	5.9	14.34	18.02	22.04	37,480
Missoula MSA	60	15.24	31,710	9.2	11.47	13.86	17.46	28,820
Southwest (Balance of State)	70	17.27	35,920	5.4	13.98	17.48	21.39	36,360
West (Balance of State)	40	16.69	34,710	6.8	13.97	16.09	21.39	33,460

INFORMATIONAL WAGE RATES BY OCCUPATION

Human Resources Assistants, Except Payroll and Timekeeping

43-4161

Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file employment records, or search employee files and furnish information to authorized persons.

Lay Title Examples: HR Clerk, Personnel Clerk, Employment Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	\$19.81	\$41,200	2.5	\$17.23	\$18.89	\$22.66	\$39,290
Billings MSA	50	20.18	41,970	1.9	17.67	18.45	22.72	38,370
Missoula MSA	30	20.49	42,620	4.5	17.67	21.64	22.58	45,000
Southwest (Balance of State)	100	20.45	42,530	2.0	17.97	21.00	22.66	43,680

Receptionists and Information Clerks

43-4171

Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switchboard Operators, Including Answering Service" (43-2011).

Lay Title Examples: Appointment Clerk, Front Desk Receptionist, Land Leasing Information Clerk, Dental Receptionist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,300	\$13.91	\$28,940	0.8	\$11.50	\$14.05	\$14.33	\$29,210
Billings MSA	250	14.29	29,710	1.0	13.63	14.15	14.58	29,420
Great Falls MSA	110	13.28	27,630	1.4	11.05	13.37	14.16	27,810
Missoula MSA	190	13.36	27,790	1.7	11.08	13.63	14.15	28,350
East-Central (Balance of State)	90	13.97	29,060	5.2	11.20	14.06	14.33	29,230
Southwest (Balance of State)	390	13.90	28,910	1.3	11.50	14.09	14.67	29,300
West (Balance of State)	250	14.33	29,810	1.4	13.75	14.15	14.33	29,420

Reservation and Transportation Ticket Agents and Travel Clerks

43-4181

Make and confirm reservations for transportation or lodging, or sell transportation tickets. May check baggage and direct passengers to designated concourse, pier, or track; deliver tickets and contact individuals and groups to inform them of package tours; or provide tourists with travel or transportation information. Excludes "Cashiers" (41-2011), "Travel Agents" (41-3041), and "Hotel, Motel, and Resort Desk Clerks" (43-4081) who sell tickets for local transportation.

Lay Title Examples: Airline Ticket Agent, Gate Agent, Hotel Reservationist, Train Reservation Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	\$16.50	\$34,310	5.1	\$14.32	\$14.44	\$18.29	\$30,020
Billings MSA	110	17.24	35,870	4.9	14.48	14.69	18.70	30,560
Southwest (Balance of State)	120	15.55	32,350	6.6	11.60	14.36	18.21	29,870
West (Balance of State)	50	16.69	34,720	4.6	14.34	14.44	18.29	30,020

Information and Record Clerks, All Other

43-4199

All information and record clerks not listed separately.

Lay Title Examples: Election Clerk, Probate Clerk, Student Admissions Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,110	\$19.08	\$39,690	1.0	\$15.17	\$18.05	\$22.40	\$37,550
Billings MSA	130	19.55	40,660	0.9	17.47	18.13	22.42	37,700
Missoula MSA	200	17.89	37,210	0.9	14.36	17.97	18.65	37,370
East-Central (Balance of State)	170	19.58	40,720	1.8	15.65	18.89	22.19	39,290
Southwest (Balance of State)	300	19.48	40,510	1.8	17.17	18.05	22.66	37,550
West (Balance of State)	190	18.04	37,530	1.7	15.15	16.95	19.52	35,260

INFORMATIONAL WAGE RATES BY OCCUPATION

Cargo and Freight Agents

43-5011

Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare and examine bills of lading to determine shipping charges and tariffs.

Lay Title Examples: Cargo Router, Freight Shipping Agent, Ramp Service Agent

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	\$24.19	\$50,320	1.6	\$23.38	\$23.47	\$23.47	\$48,810
Billings MSA	100	26.25	54,600	3.2	18.12	23.66	29.97	49,200
Missoula MSA	30	24.98	51,950	3.6	21.73	23.24	28.54	48,340

Couriers and Messengers

43-5021

Pick up and deliver messages, documents, packages, and other items between offices or departments within an establishment or directly to other business concerns, traveling by foot, bicycle, motorcycle, automobile, or public conveyance. Excludes "Light Truck Drivers" (53-3033).

Lay Title Examples: Bicycle Messenger, Laboratory Courier, Office Runner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$14.65	\$30,470	2.7	\$13.86	\$14.44	\$15.13	\$30,030
Billings MSA	**	14.83	30,840	2.4	13.86	14.74	16.10	30,660

Public Safety Telecommunicators

43-5031

Operate telephone, radio, or other communication systems to receive and communicate requests for emergency assistance at 9-1-1 public safety answering points and emergency operations centers. Take information from the public and other sources regarding crimes, threats, disturbances, acts of terrorism, fires, medical emergencies, and other public safety matters. May coordinate and provide information to law enforcement and emergency response personnel. May access sensitive databases and other information sources as needed. May provide additional instructions to callers based on knowledge of and certification in law enforcement, fire, or emergency medical procedures.

Lay Title Examples: 911 Operator, Emergency Operator, Police Radio Dispatcher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	\$20.17	\$41,950	1.7	\$17.72	\$18.42	\$22.69	\$38,320
Billings MSA	40	25.81	53,670	0.6	23.40	29.82	29.82	62,020
Missoula MSA	50	21.22	44,140	0.4	17.97	22.69	22.69	47,200
East-Central (Balance of State)	200	18.49	38,470	3.2	14.41	17.75	22.66	36,920
Southwest (Balance of State)	130	20.67	42,990	1.3	17.97	22.40	22.66	46,590
West (Balance of State)	60	19.47	40,490	2.4	17.70	18.06	22.64	37,560

Dispatchers, Except Police, Fire, and Ambulance

43-5032

Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radio, telephone, or computer to transmit assignments and compiling statistics and reports on work progress.

Lay Title Examples: Taxicab Dispatcher, Tow Truck Dispatcher, Train Dispatcher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	\$20.57	\$42,790	3.3	\$15.00	\$18.82	\$22.98	\$39,140
Billings MSA	130	21.80	45,350	8.5	14.85	19.63	23.77	40,830
Great Falls MSA	40	18.46	38,400	2.7	14.35	18.59	21.86	38,670
Missoula MSA	70	18.25	37,960	3.5	14.12	18.30	22.59	38,060
East-Central (Balance of State)	100	22.88	47,590	3.6	17.72	22.45	23.09	46,700
Southwest (Balance of State)	120	19.86	41,310	2.2	14.44	18.65	22.66	38,790
West (Balance of State)	70	19.46	40,470	5.2	14.44	18.30	22.85	38,060

INFORMATIONAL WAGE RATES BY OCCUPATION

Meter Readers, Utilities

43-5041

Read meter and record consumption of electricity, gas, water, or steam.

Lay Title Examples: *Electric Meter Reader, Gas Meter Reader, Water Meter Reader*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$28.73	\$59,760	4.3	\$28.54	\$29.84	\$35.70	\$62,060

Postal Service Clerks

43-5051

Perform any combination of tasks in a United States Postal Service (USPS) post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes of mail rack or in bags; and examine mail for correct postage. Includes postal service clerks employed by USPS contractors.

Lay Title Examples: *Bulk Mail Clerk, Parcel Post Clerk, Postal Service Window Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	\$23.49	\$48,860	0.0	\$18.69	\$23.21	\$26.63	\$48,280
Billings MSA	60	24.99	51,980	0.0	18.69	24.88	30.87	51,750
Great Falls MSA	30	24.31	50,550	0.0	18.69	24.14	30.87	50,210
Missoula MSA	30	25.27	52,560	0.0	21.77	24.64	30.87	51,250
East-Central (<i>Balance of State</i>)	200	21.82	45,380	0.0	18.69	22.65	25.60	47,110
Southwest (<i>Balance of State</i>)	130	23.28	48,410	0.0	18.69	23.14	26.63	48,130
West (<i>Balance of State</i>)	100	25.60	53,240	0.0	22.15	25.88	30.87	53,830

Postal Service Mail Carriers

43-5052

Sort and deliver mail for the United States Postal Service (USPS). Deliver mail on established route by vehicle or on foot. Includes postal service mail carriers employed by USPS contractors.

Lay Title Examples: *Letter Carrier, Mail Deliverer, Rural Route Carrier*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	860	\$25.45	\$52,940	0.0	\$19.88	\$23.97	\$32.32	\$49,860
Billings MSA	150	25.98	54,030	0.0	19.88	24.90	32.32	51,780
Great Falls MSA	80	25.95	53,980	0.0	21.36	25.92	32.32	53,910
Missoula MSA	100	25.62	53,280	0.0	19.88	23.88	32.32	49,660
East-Central (<i>Balance of State</i>)	120	23.48	48,830	0.0	19.06	22.54	25.74	46,880
Southwest (<i>Balance of State</i>)	240	25.46	52,950	0.0	19.88	23.97	32.32	49,860
West (<i>Balance of State</i>)	160	26.00	54,070	0.0	19.06	24.21	32.32	50,350

Postal Service Mail Sorters, Processors, and Processing Machine Operators

43-5053

Prepare incoming and outgoing mail for distribution for the United States Postal Service (USPS). Examine, sort, and route mail. Load, operate, and occasionally adjust and repair mail processing, sorting, and canceling machinery. Keep records of shipments, pouches, and sacks, and perform other duties related to mail handling within the postal service. Includes postal service mail sorters and processors employed by USPS contractors. Excludes "Postal Service Clerks" (43-5051) and "Postal Service Mail Carriers" (43-5052).

Lay Title Examples: *Flat Sorting Machine Clerk, Mail Forwarding System Markup Clerk*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	\$24.45	\$50,860	0.0	\$21.29	\$23.21	\$30.74	\$48,280
Billings MSA	140	24.89	51,770	0.0	21.29	23.21	30.87	48,280
Great Falls MSA	50	24.32	50,590	0.0	21.29	23.21	30.20	48,280
Missoula MSA	80	23.36	48,590	0.0	18.69	21.77	26.08	45,280

INFORMATIONAL WAGE RATES BY OCCUPATION

Production, Planning, and Expediting Clerks

43-5061

Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supervisors to determine progress of work and completion dates; and compiling reports on progress of work, inventory levels, costs, and production problems. Excludes “Project Management Specialists” (13-1082) and “Weighers, Measurers, Checkers, and Samplers, Recordkeeping” (43-5111).

Lay Title Examples: Expeditor, Material Control Clerk, Production Scheduler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$26.77	\$55,690	4.3	\$18.27	\$26.06	\$31.49	\$54,200
Billings MSA	40	26.89	55,920	2.4	18.27	26.06	31.49	54,200
Missoula MSA	30	24.10	50,130	3.9	17.67	23.24	29.78	48,340
Southwest (Balance of State)	50	27.69	57,590	2.4	21.22	26.54	29.09	55,200
West (Balance of State)	30	25.71	53,470	6.2	17.90	22.38	29.91	46,550

Shipping, Receiving, and Inventory Clerks

43-5071

Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment. Excludes “Weighers, Measurers, Checkers, and Samplers, Recordkeeping” (43-5111), “Mail Clerks and Mail Machine Operators, except Postal Service” (43-9051), and “Stockers and Order Fillers” (53-7065).

Lay Title Examples: Incoming Freight Clerk, Route Delivery Clerk, Store Receiving Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,590	\$16.87	\$35,080	1.0	\$14.02	\$16.46	\$18.13	\$34,230
Billings MSA	310	17.07	35,510	0.9	14.12	17.38	18.40	36,140
Great Falls MSA	100	17.84	37,110	1.6	14.02	17.48	20.83	36,360
Missoula MSA	200	16.80	34,950	1.4	13.86	17.16	17.91	35,680
East-Central (Balance of State)	120	16.65	34,630	2.0	13.88	14.42	18.13	30,000
Southwest (Balance of State)	490	17.13	35,630	1.6	14.02	17.48	18.29	36,360
West (Balance of State)	340	16.15	33,580	1.6	13.90	14.44	17.91	30,020

Weighers, Measurers, Checkers, and Samplers, Recordkeeping

43-5111

Weigh, measure, and check materials, supplies, and equipment for the purpose of keeping relevant records. Duties are primarily clerical by nature. Includes workers who collect and keep record of samples of products or materials. Excludes “Inspectors, Testers, Sorters, Samplers, and Weighers” (51-9061).

Lay Title Examples: Cheese Weigher, Scale Attendant, Weighing Station Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	170	\$17.36	\$36,100	2.3	\$17.35	\$17.74	\$18.29	\$36,890
Billings MSA	40	18.55	38,570	5.9	18.33	18.87	18.87	39,250
East-Central (Balance of State)	40	17.21	35,810	2.4	17.48	17.72	18.29	36,860
Southwest (Balance of State)	40	17.04	35,440	2.1	17.51	17.75	18.08	36,920

INFORMATIONAL WAGE RATES BY OCCUPATION

Executive Secretaries and Executive Administrative Assistants

43-6011

Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. May also train and supervise lower-level clerical staff. Excludes “Secretaries” (43-6012 through 43-6014).

Lay Title Examples: Executive Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	\$26.16	\$54,420	1.5	\$22.62	\$23.54	\$29.94	\$48,960
Billings MSA	80	27.56	57,330	1.4	22.91	26.17	31.12	54,430
Missoula MSA	70	27.20	56,580	1.6	18.06	23.10	30.09	48,040
East-Central (Balance of State)	70	24.88	51,760	2.1	22.62	23.54	24.73	48,960
Southwest (Balance of State)	170	25.55	53,130	2.0	18.35	23.54	29.86	48,960
West (Balance of State)	60	25.52	53,080	2.5	23.06	23.54	29.28	48,960

Legal Secretaries and Administrative Assistants

43-6012

Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research.

Lay Title Examples: Law Secretary, Legal Administrative Assistant

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	630	\$17.19	\$35,760	4.5	\$13.95	\$17.67	\$18.53	\$36,750
Billings MSA	80	20.91	43,490	4.1	17.67	18.56	23.10	38,600
Great Falls MSA	50	17.43	36,260	6.6	13.71	17.64	22.70	36,700
Missoula MSA	130	16.51	34,340	5.9	13.95	14.05	18.27	29,220
East-Central (Balance of State)	80	16.88	35,100	3.7	13.96	17.41	21.84	36,210
Southwest (Balance of State)	220	16.50	34,310	8.3	11.33	17.90	18.45	37,230
West (Balance of State)	70	16.70	34,740	3.5	14.40	14.40	18.26	29,950

Medical Secretaries and Administrative Assistants

43-6013

Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspondence.

Lay Title Examples: Dental Secretary, Psychiatric Secretary

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,360	\$17.03	\$35,420	0.8	\$14.24	\$17.70	\$18.13	\$36,810
Billings MSA	710	17.47	36,340	0.9	14.44	17.94	18.29	37,320
Great Falls MSA	380	16.40	34,120	1.4	13.65	16.96	17.48	35,270
Missoula MSA	670	16.67	34,670	1.0	14.09	17.39	17.91	36,160
East-Central (Balance of State)	410	17.02	35,410	0.9	14.21	17.73	18.16	36,880
Southwest (Balance of State)	1,290	17.21	35,790	1.2	14.10	17.74	18.17	36,890
West (Balance of State)	840	16.94	35,230	0.8	14.32	17.74	17.95	36,890

INFORMATIONAL WAGE RATES BY OCCUPATION

Secretaries and Administrative Assistants, Except Legal, Medical, and Executive

43-6014

Perform routine administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 through 43-6013).

Lay Title Examples: Office Secretary, Personal Secretary, School Secretary

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,670	\$17.35	\$36,090	0.8	\$14.19	\$17.72	\$18.29	\$36,850
Billings MSA	720	17.89	37,220	1.4	14.34	17.72	19.05	36,850
Great Falls MSA	340	16.86	35,080	0.9	13.80	16.96	17.87	35,280
Missoula MSA	560	16.72	34,780	0.9	14.05	17.47	18.13	36,330
East-Central (Balance of State)	780	17.29	35,970	1.5	14.03	17.63	20.91	36,670
Southwest (Balance of State)	1,460	17.67	36,740	0.9	14.44	17.72	18.73	36,860
West (Balance of State)	690	16.99	35,340	1.3	14.06	17.48	18.13	36,360

Data Entry Keyers

43-9021

Operate data entry device, such as keyboard or photo composing perforator. Duties may include verifying data and preparing materials for printing. Excludes "Word Processors and Typists" (43-9022).

Lay Title Examples: Data Input Clerk, Data Typist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	\$14.48	\$30,120	8.4	\$11.02	\$13.65	\$17.48	\$28,380
Billings MSA	80	14.12	29,370	10.0	9.94	14.09	15.04	29,310
Missoula MSA	60	14.40	29,960	7.4	11.60	14.16	16.64	29,450
East-Central (Balance of State)	40	19.98	41,560	8.5	14.48	18.28	22.94	38,020
Southwest (Balance of State)	130	12.48	25,960	8.8	11.24	11.47	14.29	23,860
West (Balance of State)	70	12.08	25,120	15.8	9.10	11.24	14.17	23,390

Insurance Claims and Policy Processing Clerks

43-9041

Process new insurance policies, modifications to existing policies, and claims forms. Obtain information from policyholders to verify the accuracy and completeness of information on claims forms, applications and related documents, and company records. Update existing policies and company records to reflect changes requested by policyholders and insurance company representatives. Excludes "Claims Adjusters, Examiners, and Investigators" (13-1031).

Lay Title Examples: Insurance Policy Issue Clerk, Underwriting Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	\$19.06	\$39,650	3.7	\$17.17	\$17.97	\$22.42	\$37,380
Billings MSA	120	19.93	41,460	4.7	17.88	19.25	22.67	40,040
Great Falls MSA	50	16.71	34,750	3.3	13.80	17.05	18.06	35,470
Missoula MSA	100	18.55	38,580	5.7	17.40	17.71	22.55	36,840
East-Central (Balance of State)	90	20.58	42,800	9.4	18.29	18.29	22.90	38,050
Southwest (Balance of State)	160	19.41	40,370	9.3	14.33	17.90	22.89	37,230
West (Balance of State)	140	19.35	40,250	2.4	17.90	17.92	22.72	37,280

INFORMATIONAL WAGE RATES BY OCCUPATION

Mail Clerks and Mail Machine Operators, Except Postal Service

43-9051

Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and completed forms.

Lay Title Examples: Direct Mail Clerk, Mailroom Clerk, Packaging Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	\$14.23	\$29,590	2.8	\$11.59	\$14.06	\$16.16	\$29,250
Billings MSA	60	14.89	30,970	5.3	12.26	14.28	17.48	29,700
Missoula MSA	60	14.00	29,110	2.8	11.50	14.02	14.37	29,160
Southwest (Balance of State)	140	14.33	29,810	1.7	11.61	14.26	17.17	29,650
West (Balance of State)	50	14.07	29,270	3.8	13.76	14.02	14.27	29,160

Office Clerks, General

43-9061

Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of answering telephones, bookkeeping, typing or word processing, office machine operation, and filing.

Lay Title Examples: Administrative Clerk, Office Assistant, Real Estate Clerk

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	11,310	\$17.56	\$36,520	0.8	\$14.12	\$17.74	\$21.70	\$36,890
Billings MSA	2,040	17.79	37,010	1.0	14.44	18.02	22.04	37,480
Great Falls MSA	750	17.03	35,430	2.0	13.72	17.02	20.82	35,400
Missoula MSA	1,330	17.47	36,340	0.9	14.28	17.72	20.78	36,860
East-Central (Balance of State)	1,440	17.95	37,330	1.2	14.19	17.78	22.14	36,980
Southwest (Balance of State)	3,380	17.96	37,360	2.3	14.12	17.82	22.13	37,060
West (Balance of State)	1,890	16.74	34,820	1.7	13.86	17.48	18.29	36,360

Office Machine Operators, Except Computer

43-9071

Operate one or more of a variety of office machines, such as photocopying, photographic, and duplicating machines, or other office machines. Excludes "Billing and Posting Clerks" (43-3021) and "Mail Clerks and Mail Machine Operators, Except Postal Service" (43-9051).

Lay Title Examples: Coin Wrapping Machine Operator, Copy Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$15.90	\$33,070	2.9	\$14.02	\$17.72	\$17.91	\$36,850
Southwest (Balance of State)	40	17.33	36,040	2.2	14.05	17.91	17.91	37,250

Office and Administrative Support Workers, All Other

43-9199

All office and administrative support workers not listed separately.

Lay Title Examples: Envelope Stuffer, Fingerprint Clerk, Notary Public

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	*	*	*	*	*	*	*
Billings MSA	40	17.09	35,540	4.8	11.62	14.87	21.58	30,940
Southwest (Balance of State)	80	18.74	38,980	5.0	13.49	17.97	23.10	37,370

Farming, Fishing, and Forestry Occupations

45-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,890	\$19.24	\$40,020	2.7	\$13.91	\$17.89	\$23.19	\$37,200
Billings MSA	250	18.03	37,500	3.5	13.05	17.23	22.41	35,840
Great Falls MSA	70	17.10	35,570	5.2	10.79	15.99	22.23	33,250
Missoula MSA	190	19.37	40,280	3.1	13.40	18.29	22.90	38,040
East-Central <i>(Balance of State)</i>	180	17.44	36,260	3.6	12.07	16.95	21.83	35,260
Southwest <i>(Balance of State)</i>	640	18.84	39,200	3.4	13.91	17.86	22.56	37,140
West <i>(Balance of State)</i>	510	21.12	43,940	2.8	14.33	22.05	27.97	45,860

First-Line Supervisors of Farming, Fishing, and Forestry Workers

45-1011

Directly supervise and coordinate the activities of agricultural, forestry, aquacultural, and related workers. Excludes “First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers” (37-1012).

Lay Title Examples: *Corral Boss, Cranberry Bog Supervisor, Fish Hatchery Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$27.43	\$57,050	4.3	\$22.69	\$28.22	\$31.23	\$58,690
Southwest <i>(Balance of State)</i>	80	28.07	58,380	4.6	23.19	28.55	29.89	59,380
West <i>(Balance of State)</i>	30	31.17	64,840	4.3	27.04	29.63	36.75	61,640

Agricultural Inspectors

45-2011

Inspect agricultural commodities, processing equipment, and facilities, and fish and logging operations, to ensure compliance with regulations and laws governing health, quality, and safety.

Lay Title Examples: *Cattle Examiner, Grain Sampler, Milk Tester*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$22.39	\$46,560	4.1	\$18.39	\$18.39	\$27.42	\$38,240

Agricultural Equipment Operators

45-2091

Drive and control equipment to support agricultural activities such as tilling soil; planting, cultivating, and harvesting crops; feeding and herding livestock; or removing animal waste. May perform tasks such as crop baling or hay bucking. May operate stationary equipment to perform post-harvest tasks such as husking, shelling, threshing, and ginning.

Lay Title Examples: *Combine Operator, Hay Baler, Tractor Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$20.17	\$41,960	6.3	\$14.43	\$17.86	\$27.97	\$37,140
East-Central <i>(Balance of State)</i>	30	18.74	38,970	4.8	14.00	17.86	18.57	37,140

INFORMATIONAL WAGE RATES BY OCCUPATION

Farmworkers and Laborers, Crop, Nursery, and Greenhouse

45-2092

Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities. Excludes “Pesticide Handlers, Sprayers, and Applicators, Vegetation” (37-3012), “Graders and Sorters, Agricultural Products” (45-2041), and “Forest, Conservation, and Logging Workers” (45-4011 through 45-4029).

Lay Title Examples: Greenhouse Transplanter, Pecan Gatherer, Pepper Picker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	\$16.49	\$34,290	2.8	\$13.63	\$14.99	\$18.10	\$31,180
Billings MSA	50	18.30	38,070	4.2	14.07	17.82	21.91	37,060
Missoula MSA	50	17.35	36,080	3.4	14.13	17.19	21.73	35,750
East-Central (Balance of State)	40	15.13	31,470	2.9	13.26	14.33	17.62	29,810
Southwest (Balance of State)	150	16.57	34,470	4.6	13.65	15.06	17.86	31,310
West (Balance of State)	100	15.60	32,450	3.4	13.63	14.40	17.86	29,950

Farmworkers, Farm, Ranch, and Aquacultural Animals

45-2093

Attend to live farm, ranch, open range or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, rabbits, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skins, feathers, eggs, milk, and honey. Duties may include feeding, watering, herding, grazing, milking, castrating, branding, de-beaking, weighing, catching, and loading animals. May maintain records on animals; examine animals to detect diseases and injuries; assist in birth deliveries; and administer medications, vaccinations, or insecticides as appropriate. May clean and maintain animal housing areas. Includes workers who shear wool from sheep and collect eggs in hatcheries.

Lay Title Examples: Cattle Brander, Sheep Shearer, Shrimp Pond Laborer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	\$14.96	\$31,120	3.7	\$11.08	\$13.94	\$17.86	\$28,990
Billings MSA	120	14.77	30,710	4.6	11.54	14.13	17.86	29,390
Missoula MSA	50	13.38	27,820	4.6	10.87	11.08	16.40	23,040
East-Central (Balance of State)	70	14.48	30,130	5.2	10.50	13.71	17.77	28,510
Southwest (Balance of State)	260	15.47	32,190	4.7	13.32	14.25	17.86	29,630
West (Balance of State)	70	15.78	32,830	5.7	11.07	14.01	19.33	29,130

Agricultural Workers, All Other

45-2099

All agricultural workers not listed separately.

Lay Title Examples: Crop Scout, Irrigation Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$15.00	\$31,210	10.3	\$10.37	\$16.95	\$18.65	\$35,260

Forest and Conservation Workers

45-4011

Under supervision, perform manual labor necessary to develop, maintain, or protect areas such as forests, forested areas, woodlands, wetlands, and rangelands through such activities as raising and transporting seedlings; combating insects, pests, and diseases harmful to plant life; and building structures to control water, erosion, and leaching of soil. Includes forester aides, seedling pullers, tree planters, and gatherers of nontimber forestry products such as pine straw.

Lay Title Examples: Forestry Laborer, Rangelands Conservation Laborer, Reforestation Worker, Wetlands Conservation Laborer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$16.47	\$34,250	2.4	\$13.92	\$14.19	\$19.43	\$29,510

INFORMATIONAL WAGE RATES BY OCCUPATION

Logging Equipment Operators

45-4022

Drive logging tractor or wheeled vehicle equipped with one or more accessories, such as bulldozer blade, frontal shear, grapple, logging arch, cable winches, hoisting rack, or crane boom, to fell tree; to skid, load, unload, or stack logs; or to pull stumps or clear brush. Includes operating stand-alone logging machines, such as log chippers. Logging truck drivers are included in "Heavy and Tractor-Trailer Truck Drivers" (53-3032).

Lay Title Examples: Grapple Skidder Operator, Log Hauler, Logging Tractor Operator, Lumber Stacker Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	\$24.36	\$50,660	4.3	\$22.42	\$23.22	\$29.54	\$48,310
Missoula MSA	30	24.55	51,060	3.6	22.42	23.12	29.14	48,090
Southwest (Balance of State)	80	23.71	49,320	3.9	18.28	23.08	29.49	48,010
West (Balance of State)	210	24.58	51,120	5.0	23.13	23.24	29.60	48,330

INFORMATIONAL WAGE RATES BY OCCUPATION

Construction and Extraction Occupations

47-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30,290	\$25.83	\$53,720	0.9	\$18.48	\$23.11	\$29.56	\$48,060
Billings MSA	4,830	25.89	53,850	1.4	18.77	23.37	29.89	48,610
Great Falls MSA	1,740	24.37	50,690	0.9	17.83	22.42	28.77	46,640
Missoula MSA	2,950	24.31	50,570	0.9	18.03	22.62	28.95	47,040
East-Central (Balance of State)	4,940	28.69	59,660	1.6	22.56	28.75	37.02	59,800
Southwest (Balance of State)	8,940	25.58	53,200	1.1	18.85	23.06	29.39	47,960
West (Balance of State)	5,230	24.11	50,140	1.4	18.03	22.67	29.02	47,160

First-Line Supervisors of Construction Trades and Extraction Workers

47-1011

Directly supervise and coordinate activities of construction or extraction workers.

Lay Title Examples: Carpenter Supervisor, Quarry Boss, Rig Supervisor, Solar Panel Installation Supervisor, Highway Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,040	\$34.14	\$71,020	1.2	\$29.11	\$30.48	\$37.80	\$63,390
Billings MSA	680	34.11	70,940	1.4	29.41	31.51	38.25	65,530
Great Falls MSA	240	32.33	67,250	1.3	28.34	29.50	36.31	61,360
Missoula MSA	420	32.96	68,550	1.8	28.72	30.27	37.12	62,950
East-Central (Balance of State)	530	39.83	82,840	3.0	29.41	37.03	48.11	77,030
Southwest (Balance of State)	1,210	33.95	70,610	1.7	29.29	30.29	37.80	63,010
West (Balance of State)	810	32.04	66,650	5.1	23.47	29.95	37.80	62,300

Boilermakers

47-2011

Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, levels, wedges, dogs, or turnbuckles. Assist in testing assembled vessels. Direct cleaning of boilers and boiler furnaces. Inspect and repair boiler fittings, such as safety valves, regulators, automatic-control mechanisms, water columns, and auxiliary machines.

Lay Title Examples: Boiler Installer, Boiler Mechanic, Boiler Tester

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$31.38	\$65,270	8.1	\$23.02	\$34.67	\$37.13	\$72,110

Brickmasons and Blockmasons

47-2021

Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances, to construct or repair walls, partitions, arches, sewers, and other structures. Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers" (37-3011). Excludes "Stonemasons" (47-2022).

Lay Title Examples: Adobe Layer, Brick Chimney Builder, Refractory Bricklayer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	\$26.11	\$54,310	2.9	\$23.17	\$23.29	\$29.56	\$48,450
Southwest (Balance of State)	110	25.25	52,520	2.7	23.18	23.24	29.56	48,330
West (Balance of State)	60	26.70	55,530	3.0	23.19	25.28	29.50	52,580

INFORMATIONAL WAGE RATES BY OCCUPATION

Stonemasons

47-2022

Build stone structures, such as piers, walls, and abutments. Lay walks, curbstones, or special types of masonry for vats, tanks, and floors.

Lay Title Examples: *Curbstone Setter, Granite Setter, Monument Mason*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$26.14	\$54,360	3.2	\$22.89	\$27.55	\$28.84	\$57,300
Southwest (<i>Balance of State</i>)	50	24.44	50,840	3.6	22.89	22.89	28.80	47,610

Carpenters

47-2031

Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall, and batt or roll insulation. Includes brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways.

Lay Title Examples: *Building Carpenter, Custom Wood Stair Builder, Wood Floor Layer, Construction Carpenter, Finish Carpenter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,420	\$23.53	\$48,940	1.7	\$18.38	\$22.85	\$28.49	\$47,530
Billings MSA	650	22.79	47,400	1.7	18.38	22.57	24.77	46,950
Great Falls MSA	330	21.61	44,940	1.7	17.46	21.61	26.25	44,950
Missoula MSA	500	22.24	46,260	2.0	18.13	22.27	23.11	46,310
East-Central (<i>Balance of State</i>)	280	22.41	46,620	3.2	18.10	22.74	23.99	47,300
Southwest (<i>Balance of State</i>)	1,660	24.81	51,600	2.6	22.42	22.98	29.03	47,790
West (<i>Balance of State</i>)	840	23.67	49,230	3.5	18.36	22.89	28.77	47,610

Carpet Installers

47-2041

Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes "Floor Layers, Except Carpet, Wood, and Hard Tiles" (47-2042).

Lay Title Examples: *Carpet Layer, Wall-to-Wall Carpet Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$16.74	\$34,830	9.2	\$13.95	\$15.88	\$20.78	\$33,040
Southwest (<i>Balance of State</i>)	50	17.93	37,290	9.3	13.95	17.67	22.51	36,750
West (<i>Balance of State</i>)	40	16.75	34,850	8.8	13.95	17.06	18.25	35,480

Floor Layers, Except Carpet, Wood, and Hard Tiles

47-2042

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.

Lay Title Examples: *Composition Floor Layer, Cork Floor Installer, Linoleum Installer, Shock-Absorption Floor Layer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$21.07	\$43,820	13.3	\$14.65	\$20.84	\$22.89	\$43,350
Southwest (<i>Balance of State</i>)	60	19.00	39,520	13.2	14.22	17.49	22.21	36,390

Tile and Stone Setters

47-2044

Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.

Lay Title Examples: *Ceramic Tile Installer, Hard Tile Setter, Marble Ceiling Installer, Parquet Floor Layer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	290	\$19.60	\$40,770	2.9	\$18.19	\$18.21	\$22.85	\$37,870
Billings MSA	30	18.95	39,410	2.8	18.27	18.57	19.96	38,630
West (<i>Balance of State</i>)	60	20.14	41,880	3.1	18.19	18.54	22.92	38,560

INFORMATIONAL WAGE RATES BY OCCUPATION

Cement Masons and Concrete Finishers

47-2051

Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers" (37-3011).

Lay Title Examples: Cement Patcher, Concrete Floor Installer, Concrete Swimming Pool Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	800	\$24.16	\$50,260	2.4	\$22.36	\$22.89	\$28.55	\$47,610
Billings MSA	150	24.42	50,800	2.7	22.93	23.28	25.16	48,420
Great Falls MSA	50	23.79	49,480	3.1	21.57	21.89	27.88	45,530
Missoula MSA	100	24.18	50,290	2.5	22.02	23.11	28.61	48,060
East-Central (Balance of State)	80	25.32	52,660	2.8	22.71	23.37	29.20	48,610
Southwest (Balance of State)	240	23.67	49,240	2.8	22.37	22.77	28.29	47,350
West (Balance of State)	180	24.12	50,160	2.9	22.36	22.78	28.96	47,380

Construction Laborers

47-2061

Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris, and other waste materials. May assist other craft workers. Construction laborers who primarily assist a particular craft worker are classified under "Helpers, Construction Trades" (47-3010). Excludes "Hazardous Materials Removal Workers" (47-4041).

Lay Title Examples: Air Hammer Operator, Construction Craft Laborer, Construction Trench Digger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,290	\$20.75	\$43,150	2.0	\$17.64	\$21.59	\$22.69	\$44,910
Billings MSA	780	21.75	45,240	3.8	18.12	22.23	23.33	46,240
Great Falls MSA	270	20.33	42,290	2.2	16.80	18.13	22.71	37,700
Missoula MSA	410	20.27	42,170	2.3	17.45	18.13	22.45	37,700
East-Central (Balance of State)	600	21.14	43,960	4.9	17.53	22.11	23.74	45,980
Southwest (Balance of State)	1,190	20.82	43,310	2.8	17.88	22.04	22.65	45,850
West (Balance of State)	800	19.62	40,810	1.9	17.48	18.12	22.53	37,700

Paving, Surfacing, and Tamping Equipment Operators

47-2071

Operate equipment used for applying concrete, asphalt, or other materials to road beds, parking lots, or airport runways and taxiways or for tamping gravel, dirt, or other materials. Includes concrete and asphalt paving machine operators, form tampers, tamping machine operators, and stone spreader operators.

Lay Title Examples: Asphalt Roller Operator, Blacktop-Paver Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$26.28	\$54,670	4.9	\$22.43	\$28.03	\$29.44	\$58,300
Billings MSA	100	26.29	54,690	3.8	22.89	28.14	29.44	58,520

INFORMATIONAL WAGE RATES BY OCCUPATION

Operating Engineers and Other Construction Equipment Operators

47-2073

Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement. May repair and maintain equipment in addition to other duties. Excludes “Extraction Workers” (47-5000) and “Crane and Tower Operators” (53-7021).

Lay Title Examples: Bulldozer Operator, Steam Shovel Operator, Ditching Machine Operating Engineer, Road Grader

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,570	\$26.12	\$54,320	1.1	\$22.48	\$23.29	\$29.15	\$48,450
Billings MSA	440	25.24	52,500	1.2	22.89	23.37	29.43	48,610
Great Falls MSA	130	27.76	57,750	3.6	21.89	27.88	34.84	57,990
Missoula MSA	230	24.40	50,740	1.8	22.13	22.89	28.53	47,610
East-Central (Balance of State)	870	26.94	56,020	2.1	22.52	24.93	31.03	51,860
Southwest (Balance of State)	1,080	25.96	54,000	0.9	22.49	23.11	28.94	48,060
West (Balance of State)	620	24.84	51,680	1.7	22.42	23.06	29.04	47,970

Drywall and Ceiling Tile Installers

47-2081

Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Includes lathers who fasten wooden, metal, or rockboard lath to walls, ceilings, or partitions of buildings to provide support base for plaster, fireproofing, or acoustical material. Excludes “Carpenters” (47-2031), “Carpet Installers” (47-2041), and “Tile and Stone Setters” (47-2044).

Lay Title Examples: Acoustical Ceiling Installer, Drywall Finisher, Sheet Rock Hanger, Drywall Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$18.00	\$37,430	5.3	\$13.95	\$17.55	\$22.42	\$36,510
Billings MSA	40	17.95	37,330	5.8	14.37	14.48	23.09	30,120
Missoula MSA	40	18.05	37,550	7.1	13.66	17.67	22.01	36,750
West (Balance of State)	60	17.44	36,270	6.5	13.95	14.35	22.69	29,840

Tapers

47-2082

Seal joints between plasterboard or other wallboard to prepare wall surface for painting or papering.

Lay Title Examples: Drywall Taper, Sheet Rock Taper, Wall Taper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$19.57	\$40,700	13.7	\$14.18	\$22.62	\$22.62	\$47,060
Southwest (Balance of State)	40	20.06	41,720	13.9	14.18	22.62	22.62	47,060

Electricians

47-2111

Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes “Security and Fire Alarm Systems Installers” (49-2098).

Lay Title Examples: Electrical Sign Wireer, Master Electrician, Solar Photovoltaic Electrician, Lighting Fixture Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,140	\$29.38	\$61,110	1.6	\$23.05	\$29.41	\$36.90	\$61,170
Billings MSA	360	30.27	62,950	2.4	23.57	29.93	36.93	62,260
Great Falls MSA	130	29.03	60,380	1.7	23.11	28.96	33.96	60,230
Missoula MSA	250	28.70	59,690	1.7	22.85	29.54	35.86	61,450
East-Central (Balance of State)	330	33.35	69,370	2.8	28.65	36.93	37.60	76,810
Southwest (Balance of State)	560	28.75	59,800	1.8	23.05	28.96	35.73	60,240
West (Balance of State)	430	26.96	56,080	2.9	18.14	28.78	30.10	59,860

INFORMATIONAL WAGE RATES BY OCCUPATION

Glaziers

47-2121

Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.

Lay Title Examples: *Plate Glass Installer, Stained Glass Joiner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$24.06	\$50,050	3.8	\$21.76	\$23.11	\$27.65	\$48,060
Billings MSA	30	25.20	52,410	7.5	22.42	22.43	24.03	46,650
Southwest (<i>Balance of State</i>)	90	25.58	53,210	1.9	23.11	23.25	28.79	48,360

Insulation Workers, Floor, Ceiling, and Wall

47-2131

Line and cover structures with insulating materials. May work with batt, roll, or blown insulation materials.

Lay Title Examples: *Ceiling Insulation Blower, Composition Weatherboard Installer, Interior Surface Insulation Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	\$16.77	\$34,890	3.8	\$14.16	\$16.05	\$18.12	\$33,380
Billings MSA	50	17.92	37,260	5.6	14.66	18.03	18.42	37,500
Missoula MSA	40	15.71	32,680	5.2	14.13	14.26	17.34	29,650
Southwest (<i>Balance of State</i>)	140	17.00	35,370	4.0	14.12	17.75	18.21	36,920
West (<i>Balance of State</i>)	100	15.92	33,110	4.0	14.16	14.39	17.87	29,940

Painters, Construction and Maintenance

47-2141

Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes "Paperhangers" (47-2142).

Lay Title Examples: *Bridge Painter, House Painter, Traffic Line Painter, Parking Line Painter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,150	\$20.72	\$43,090	2.5	\$17.69	\$18.48	\$22.99	\$38,430
Billings MSA	200	20.37	42,370	3.4	18.03	18.47	23.37	38,410
Great Falls MSA	100	20.56	42,760	2.1	17.17	21.63	22.71	45,000
Missoula MSA	140	20.15	41,910	3.3	17.38	17.94	22.66	37,300
East-Central (<i>Balance of State</i>)	50	20.63	42,910	3.3	17.74	18.50	22.94	38,470
Southwest (<i>Balance of State</i>)	380	21.14	43,960	2.3	17.83	22.28	23.01	46,340
West (<i>Balance of State</i>)	260	20.82	43,310	3.2	17.69	18.38	22.95	38,240

Pipelayers

47-2151

Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes "Welders, Cutters, Solderers, and Brazers" (51-4121).

Lay Title Examples: *Cast-Iron Drain Pipe Layer, Trench Pipe Layer, Water Main Pipe Layer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$23.34	\$48,540	1.8	\$18.19	\$20.81	\$24.28	\$43,280
Southwest (<i>Balance of State</i>)	30	23.96	49,850	3.0	18.19	22.76	28.55	47,350
West (<i>Balance of State</i>)	50	23.66	49,220	4.1	18.19	18.19	27.97	37,840

INFORMATIONAL WAGE RATES BY OCCUPATION

Plumbers, Pipefitters, and Steamfitters

47-2152

Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinkler fitters.

Lay Title Examples: *Fire Sprinkler Installer, Solar Thermal Installer, Sprinkler Fitter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,650	\$30.52	\$63,480	2.5	\$22.71	\$29.96	\$37.60	\$62,320
Billings MSA	320	34.03	70,790	3.0	28.55	37.06	38.35	77,070
Great Falls MSA	140	27.86	57,940	5.2	18.09	28.50	35.75	59,280
Missoula MSA	200	27.61	57,420	4.5	21.40	29.01	36.73	60,350
East-Central (<i>Balance of State</i>)	290	34.10	70,930	2.3	29.64	37.60	37.60	78,210
Southwest (<i>Balance of State</i>)	490	29.90	62,180	2.9	22.62	29.41	37.03	61,170
West (<i>Balance of State</i>)	180	*	*	*	*	*	*	*

Roofers

47-2181

Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.

Lay Title Examples: *Hot Tar Roofer, Shingles Roofer, Terra Cotta Roofer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	410	\$20.92	\$43,520	2.3	\$17.78	\$22.33	\$23.11	\$46,450
Billings MSA	100	20.92	43,510	3.1	15.22	18.65	23.48	38,800
Missoula MSA	90	20.71	43,080	4.2	17.78	18.27	22.52	38,000
Southwest (<i>Balance of State</i>)	110	20.68	43,020	2.5	17.75	22.47	22.84	46,740
West (<i>Balance of State</i>)	50	21.49	44,690	2.3	18.10	22.76	23.12	47,330

Sheet Metal Workers

47-2211

Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; or inspecting, assembling, and smoothing seams and joints of burred surfaces. Includes sheet metal duct installers who install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes.

Lay Title Examples: *Heating, Ventilation, and Air Conditioning (HVAC) Sheet Metal Installer, Sheet Metal Former, Tinsmith*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	\$27.10	\$56,360	4.0	\$22.42	\$28.29	\$29.83	\$58,850
Billings MSA	110	28.31	58,880	2.7	23.09	29.09	30.77	60,500
Great Falls MSA	40	24.37	50,690	1.7	21.05	22.42	28.55	46,640
Missoula MSA	70	26.65	55,420	1.3	22.42	28.55	29.09	59,380
Southwest (<i>Balance of State</i>)	80	27.41	57,000	10.9	22.53	28.67	29.86	59,630

Structural Iron and Steel Workers

47-2221

Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Excludes "Reinforcing Iron and Rebar Workers" (47-2171).

Lay Title Examples: *Bridge Ironworker, Precast Concrete Ironworker, Wind Turbine Erector*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$28.76	\$59,820	6.2	\$24.57	\$28.66	\$29.50	\$59,610
Billings MSA	80	28.86	60,020	2.9	28.55	28.90	29.50	60,110

INFORMATIONAL WAGE RATES BY OCCUPATION

Helpers–Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters 47-3011

Help brickmasons, blockmasons, stonemasons, or tile and marble setters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist brickmasons, blockmasons, and stonemasons or tile and marble setters are classified under “Construction Laborers” (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: *Brick Carrier, Brick Washer, Refractory Tile Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$18.94	\$39,390	7.0	\$14.26	\$17.53	\$22.06	\$36,450
West (<i>Balance of State</i>)	40	19.37	40,300	9.3	17.48	18.12	22.85	37,700

Helpers–Carpenters 47-3012

Help carpenters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist carpenters are classified under “Construction Laborers” (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: *Carpenter Assistant, Hardwood Floor Installation Helper, Carpenter Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$14.85	\$30,880	8.6	\$11.07	\$14.31	\$17.48	\$29,750
Billings MSA	30	15.22	31,650	6.8	14.26	14.26	16.92	29,650
Southwest (<i>Balance of State</i>)	40	16.60	34,530	11.6	11.07	17.26	22.81	35,890
West (<i>Balance of State</i>)	30	14.11	29,340	15.4	11.07	14.38	17.48	29,920

Helpers–Pipelayers, Plumbers, Pipefitters, and Steamfitters 47-3015

Help plumbers, pipefitters, steamfitters, or pipelayers by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist plumbers, pipefitters, steamfitters, or pipelayers are classified under “Construction Laborers” (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: *Industrial Gas Fitter Helper, Marine Pipefitter Helper, Plumber Assistant, Water Main Installer Helper, Sprinkler Fitter Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$17.39	\$36,170	6.9	\$16.61	\$17.48	\$17.77	\$36,360

Helpers, Construction Trades, All Other 47-3019

All construction trades helpers not listed separately.

Lay Title Examples: *Cellulose Insulation Helper, Drywall Hanger Helper, Rod Buster Helper, Terrazzo Finisher Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$15.78	\$32,820	4.3	\$13.86	\$14.48	\$17.87	\$30,120

INFORMATIONAL WAGE RATES BY OCCUPATION

Construction and Building Inspectors

47-4011

Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or plumbing.

Lay Title Examples: *Electrical Inspector, Elevator Inspector, Highway Inspector, Building Code Inspector, Home Inspector, Energy Advisor Inspector, Residential Building Inspector*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	550	\$28.68	\$59,650	2.2	\$23.08	\$29.11	\$37.98	\$60,550
Billings MSA	60	25.34	52,710	4.5	19.13	23.79	30.17	49,470
Great Falls MSA	30	26.34	54,790	2.9	22.75	28.55	29.11	59,380
Missoula MSA	50	24.85	51,690	6.7	18.38	22.62	30.05	47,040
East-Central (<i>Balance of State</i>)	30	27.08	56,330	2.3	23.08	26.60	29.74	55,330
Southwest (<i>Balance of State</i>)	160	25.52	53,080	2.7	23.08	23.29	29.41	48,450
West (<i>Balance of State</i>)	40	23.95	49,820	4.5	18.17	23.40	29.00	48,680

Fence Erectors

47-4031

Erect and repair fences and fence gates, using hand and power tools.

Lay Title Examples: *Wire Fence Builder, Wood Fence Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	300	\$18.38	\$38,240	1.1	\$17.69	\$17.72	\$18.46	\$36,850
Billings MSA	50	19.58	40,730	2.9	18.19	18.28	20.38	38,030
Southwest (<i>Balance of State</i>)	110	18.35	38,160	1.6	17.69	17.77	18.46	36,960
West (<i>Balance of State</i>)	80	17.98	37,400	1.1	17.69	17.69	17.80	36,800

Hazardous Materials Removal Workers

47-4041

Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, or contaminated soil. Specialized training and certification in hazardous materials handling or a confined entry permit are generally required. May operate earth-moving equipment or trucks.

Lay Title Examples: *Asbestos Abatement Worker, Decontamination Worker, Irradiated Fuel Handler, Remediation Worker, Lead Abatement Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$23.16	\$48,180	7.5	\$18.03	\$22.89	\$28.29	\$47,610
Billings MSA	40	24.87	51,740	8.2	18.47	28.29	28.29	58,840
Southwest (<i>Balance of State</i>)	**	21.39	44,480	10.7	18.01	20.51	22.89	42,660

Highway Maintenance Workers

47-4051

Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow from roadway. Excludes "Tree Trimmers and Pruners" (37-3013).

Lay Title Examples: *Road Patcher, Road Sign Installer, Snow Plow Operator, Ski Trail Maintenance, Lane Marker Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,110	\$22.86	\$47,540	0.8	\$22.61	\$22.83	\$23.06	\$47,480
Billings MSA	140	23.32	48,510	1.4	22.83	23.32	23.32	48,500
Great Falls MSA	40	22.18	46,120	0.4	22.83	22.83	23.06	47,480
Missoula MSA	100	24.89	51,780	0.7	22.83	23.32	29.12	48,500
East-Central (<i>Balance of State</i>)	400	22.84	47,510	1.7	22.56	22.83	22.83	47,480
Southwest (<i>Balance of State</i>)	240	22.44	46,680	1.0	22.81	22.83	22.83	47,480
West (<i>Balance of State</i>)	190	22.17	46,120	1.0	22.47	22.83	22.83	47,480

INFORMATIONAL WAGE RATES BY OCCUPATION

Septic Tank Servicers and Sewer Pipe Cleaners

47-4071

Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.

Lay Title Examples: Electric Sewer Cleaning Machine Operator, Septic Tank Cleaner, Sewage Screen Operator, Septic Pump Truck Driver, Portable Toilet Route Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$16.75	\$34,840	3.8	\$14.48	\$15.22	\$17.70	\$31,660

Miscellaneous Construction and Related Workers

47-4090

This occupation is a combination of the 2018 and 2010 SOC occupations 47-4091 Segmental Pavers and 47-4099 Construction and Related Workers, All Other.

Lay Title Examples:

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	\$21.23	\$44,170	4.1	\$18.03	\$18.76	\$23.21	\$39,020
Billings MSA	60	22.54	46,870	3.5	18.72	23.21	23.78	48,290
Missoula MSA	100	18.79	39,080	4.9	18.03	18.03	21.22	37,500
Southwest (Balance of State)	60	23.18	48,210	4.5	18.37	22.89	24.22	47,610

Rotary Drill Operators, Oil and Gas

47-5012

Set up or operate a variety of drills to remove underground oil and gas, or remove core samples for testing during oil and gas exploration. Excludes "Earth Drillers, Except Oil and Gas" (47-5023).

Lay Title Examples: Oil Well Cable Tool Operator, Oil Well Driller, Oil Rig Driller

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$26.18	\$54,460	11.4	\$18.26	\$23.28	\$37.89	\$48,420

Service Unit Operators, Oil and Gas

47-5013

Operate equipment to increase oil flow from producing wells or to remove stuck pipe, casing, tools, or other obstructions from drilling wells. Includes fishing-tool technicians.

Lay Title Examples: Well Servicing Rig Operator, Oil Well Fishing-Tool Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$29.58	\$61,520	10.3	\$22.89	\$29.09	\$36.50	\$60,500
East-Central (Balance of State)	70	30.83	64,120	10.6	22.89	29.09	36.50	60,500

Excavating and Loading Machine and Dragline Operators, Surface Mining

47-5022

Operate or tend machinery at surface mining site, equipped with scoops, shovels, or buckets to excavate and load loose materials.

Lay Title Examples: Mining Bulldozer Operator, Mining Shovel Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$26.96	\$56,090	4.6	\$22.86	\$23.37	\$37.02	\$48,610
East-Central (Balance of State)	60	29.52	61,410	5.4	22.89	35.48	37.02	73,790

INFORMATIONAL WAGE RATES BY OCCUPATION

Earth Drillers, Except Oil and Gas

47-5023

Operate a variety of drills such as rotary, churn, and pneumatic to tap subsurface water and salt deposits, to remove core samples during mineral exploration or soil testing, and to facilitate the use of explosives in mining or construction. Includes horizontal and earth boring machine operators.

Lay Title Examples: Blast Hole Driller, Churn Driller, Earth Auger Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	250	\$27.56	\$57,320	10.5	\$22.43	\$22.83	\$37.02	\$47,480
East-Central (Balance of State)	70	29.66	61,690	8.2	22.45	31.13	37.02	64,750
Southwest (Balance of State)	80	26.32	54,750	9.5	22.44	22.83	28.88	47,480
West (Balance of State)	40	*	*	*	*	*	*	*

Explosives Workers, Ordnance Handling Experts, and Blasters

47-5032

Place and detonate explosives to demolish structures or to loosen, remove, or displace earth, rock, or other materials. May perform specialized handling, storage, and accounting procedures.

Lay Title Examples: Blast Setter, Dynamiter, Explosive Technician, Mining Powder Crew Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$30.88	\$64,230	1.2	\$29.50	\$29.50	\$30.41	\$61,360

Roustabouts, Oil and Gas

47-5071

Assemble or repair oil field equipment using hand and power tools. Perform other tasks as needed.

Lay Title Examples: Oil Field Roustabout, Oil Rig Roughneck

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$25.58	\$53,200	4.2	\$22.47	\$27.04	\$29.00	\$56,240
East-Central (Balance of State)	**	26.01	54,090	4.0	22.42	27.83	29.00	57,880

Helpers—Extraction Workers

47-5081

Help extraction craft workers, such as earth drillers, blasters and explosives workers, derrick operators, and mining machine operators, by performing duties requiring less skill. Duties include supplying equipment or cleaning work area. Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).

Lay Title Examples: Blaster Helper, Mining Helper, Roof Bolter Helper, Boring Machine Operator Helper, Continuous Miner Operator Helper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$17.87	\$37,160	5.6	\$17.66	\$18.05	\$18.12	\$37,550

Extraction Workers, All Other

47-5099

All extraction workers not listed separately.

Lay Title Examples: Mine Milling Worker, Mine Tailings Worker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$30.15	\$62,710	1.4	\$29.15	\$29.15	\$29.15	\$60,630

INFORMATIONAL WAGE RATES BY OCCUPATION

Installation, Maintenance, and Repair Occupations

49-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	23,090	\$24.39	\$50,720	0.7	\$17.83	\$22.80	\$29.13	\$47,420
Billings MSA	4,380	24.93	51,850	0.9	18.23	23.32	29.49	48,510
Great Falls MSA	1,740	24.51	50,970	1.2	17.67	22.40	29.68	46,590
Missoula MSA	2,470	22.93	47,700	1.0	17.45	22.42	28.50	46,640
East-Central (Balance of State)	3,780	26.98	56,120	1.1	18.07	23.11	36.54	48,060
Southwest (Balance of State)	6,240	23.31	48,480	0.8	17.67	22.63	28.74	47,070
West (Balance of State)	3,750	23.38	48,620	1.4	17.67	22.63	28.70	47,060

First-Line Supervisors of Mechanics, Installers, and Repairers

49-1011

Directly supervise and coordinate the activities of mechanics, installers, and repairers. May also advise customers on recommended services. Excludes team or work leaders.

Lay Title Examples: *Automobile Body Repair Supervisor, Fleet Maintenance Supervisor, Railroad Car Repair Supervisor, Electronic Maintenance Supervisor, Heating, Ventilation, and Air Conditioning Supervisor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,620	\$32.63	\$67,870	1.5	\$23.26	\$29.92	\$38.00	\$62,240
Billings MSA	560	33.22	69,090	1.5	23.64	30.74	38.13	63,940
Great Falls MSA	190	33.02	68,690	1.5	23.41	34.36	38.45	71,460
Missoula MSA	260	31.30	65,100	2.0	23.06	29.20	36.95	60,730
East-Central (Balance of State)	480	35.49	73,810	3.5	23.26	36.11	47.13	75,100
Southwest (Balance of State)	700	31.63	65,790	2.5	22.88	29.23	37.68	60,800
West (Balance of State)	380	30.64	63,720	2.7	23.05	29.17	37.13	60,660

Computer, Automated Teller, and Office Machine Repairers

49-2011

Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.

Lay Title Examples: *ATM Servicer, Cash Register Servicer, Data Processing Equipment Repairer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	180	\$20.07	\$41,750	6.3	\$17.14	\$18.13	\$22.79	\$37,720
Billings MSA	50	19.23	39,990	4.5	17.67	17.69	22.75	36,790
Missoula MSA	50	18.89	39,290	4.8	14.31	18.13	18.85	37,720
Southwest (Balance of State)	50	23.18	48,210	11.2	17.69	22.79	28.39	47,410

Telecommunications Equipment Installers and Repairers, Except Line Installers

49-2022

Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. Excludes "Telecommunications Line Installers and Repairers" (49-9052).

Lay Title Examples: *Fiber Optic Central Office Installer, Private Branch Exchange (PBX) Installer and Repairer, Communications Equipment Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	730	\$28.61	\$59,510	2.7	\$22.62	\$29.11	\$36.97	\$60,550
Billings MSA	100	26.65	55,440	3.3	22.84	23.47	30.67	48,820
Missoula MSA	80	26.91	55,970	4.5	21.75	24.11	36.27	50,140
East-Central (Balance of State)	160	33.60	69,880	3.0	30.03	37.00	37.14	76,950
Southwest (Balance of State)	240	27.78	57,780	3.9	22.62	23.74	36.95	49,370
West (Balance of State)	90	26.56	55,240	6.0	22.17	27.74	29.55	57,710

INFORMATIONAL WAGE RATES BY OCCUPATION

Avionics Technicians

49-2091

Install, inspect, test, adjust, or repair avionics equipment, such as radar, radio, navigation, and missile control systems in aircraft or space vehicles.

Lay Title Examples: Aircraft Electrician, Aircraft Instrument Mechanic, Automatic Pilot Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$21.65	\$45,030	9.0	\$14.72	\$22.36	\$29.07	\$46,500

Electric Motor, Power Tool, and Related Repairers

49-2092

Repair, maintain, or install electric motors, wiring, or switches.

Lay Title Examples: Armature Rewinder, Electrical Parts Reconditioner, Hot Tub Repair, Pool Repair

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$23.83	\$49,560	3.3	\$18.37	\$22.66	\$28.92	\$47,120
Billings MSA	40	23.40	48,670	6.5	18.08	22.66	23.23	47,120

Electrical and Electronics Repairers, Commercial and Industrial Equipment

49-2094

Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes “Avionics Technicians” (49-2091), “Electrical and Electronics Installers and Repairers, Transportation Equipment” (49-2093), and “Electronic Equipment Installers and Repairers, Motor Vehicles” (49-2096).

Lay Title Examples: Industrial Robotics Mechanic, Missile Pad Mechanic, Public Address System Mechanic, Traffic Signal Maintenance Tech

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	160	\$32.35	\$67,290	2.6	\$23.78	\$30.10	\$37.22	\$62,600
Billings MSA	30	31.06	64,610	2.3	22.88	29.11	42.19	60,550
Southwest (Balance of State)	30	33.23	69,120	3.7	29.11	32.48	36.39	67,560
West (Balance of State)	40	31.20	64,900	6.6	28.04	30.10	36.59	62,600

Electrical and Electronics Repairers, Powerhouse, Substation, and Relay

49-2095

Inspect, test, repair, or maintain electrical equipment in generating stations, substations, and in-service relays.

Lay Title Examples: Power Transformer Repairer, Powerhouse Electrician, Relay Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$42.58	\$88,560	1.2	\$38.24	\$43.95	\$47.62	\$91,410
East-Central (Balance of State)	30	42.64	88,680	1.3	38.37	43.95	44.80	91,410

Electronic Equipment Installers and Repairers, Motor Vehicles

49-2096

Install, diagnose, or repair communications, sound, security, or navigation equipment in motor vehicles.

Lay Title Examples: Automotive Electrician, Car Alarm Installer, Car Stereo Installer, GPS Car Navigation Installer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	**	\$19.10	\$39,720	7.8	\$17.67	\$18.93	\$22.42	\$39,370
Southwest (Balance of State)	40	18.41	38,290	9.9	14.24	17.81	22.42	37,050

INFORMATIONAL WAGE RATES BY OCCUPATION

Audiovisual Equipment Installers and Repairers

49-2097

Install, repair, or adjust audio or television receivers, stereo systems, camcorders, video systems, or other electronic entertainment equipment in homes or other venues. May perform routine maintenance. Excludes “Audio and Video Technicians” (27-4011).

Lay Title Examples: *Electronic Musical Instrument Repairer, Home Theater Installer, Satellite Dish Installer, Wireless Internet Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$19.38	\$40,310	7.6	\$14.69	\$18.02	\$22.23	\$37,480
Southwest (<i>Balance of State</i>)	140	19.98	41,560	8.7	17.97	18.02	23.07	37,480

Security and Fire Alarm Systems Installers

49-2098

Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes “Electricians” (47-2111) who do a broad range of electrical wiring.

Lay Title Examples: *Burglar Alarm Installer, Fire Alarm Installer, Home Security Alarm Installer, Medical Alert Systems*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	260	\$24.23	\$50,390	3.1	\$18.62	\$23.09	\$29.57	\$48,040
Billings MSA	100	24.55	51,070	3.2	18.56	23.78	30.33	49,470
Southwest (<i>Balance of State</i>)	60	25.54	53,130	3.8	22.52	22.82	29.63	47,460

Aircraft Mechanics and Service Technicians

49-3011

Diagnose, adjust, repair, or overhaul aircraft engines and assemblies, such as hydraulic and pneumatic systems. Excludes “Avionics Technicians” (49-2091).

Lay Title Examples: *Aircraft Engine Specialist, Airframe Mechanic, Flight Test Mechanic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	\$29.57	\$61,510	1.0	\$23.31	\$29.10	\$36.83	\$60,520
Billings MSA	70	29.19	60,710	1.8	23.76	29.31	33.08	60,960
Great Falls MSA	70	32.75	68,120	1.1	28.99	35.83	37.78	74,530
Southwest (<i>Balance of State</i>)	110	29.26	60,860	1.8	23.14	28.99	36.39	60,300
West (<i>Balance of State</i>)	50	28.88	60,060	1.6	23.01	28.52	36.88	59,320

Automotive Body and Related Repairers

49-3021

Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes “Automotive Glass Installers and Repairers” (49-3022) and “Coating, Painting, and Spraying Machine Setters, Operators, and Tenders” (51-9124).

Lay Title Examples: *Auto Body Customizer, Auto Bumper Straightener, Truck Body Repairer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	670	\$22.26	\$46,290	2.1	\$17.67	\$22.64	\$28.57	\$47,100
Billings MSA	130	22.26	46,290	3.3	14.82	23.28	28.55	48,430
Great Falls MSA	60	23.16	48,160	3.1	20.73	22.24	28.57	46,250
Missoula MSA	90	21.01	43,690	3.4	16.31	21.93	22.88	45,620
East-Central (<i>Balance of State</i>)	110	22.69	47,180	2.0	17.96	22.75	28.57	47,320
Southwest (<i>Balance of State</i>)	170	22.42	46,630	1.9	18.01	22.64	28.57	47,100
West (<i>Balance of State</i>)	110	22.06	45,880	2.2	17.98	22.69	28.23	47,200

Automotive Glass Installers and Repairers

49-3022

Replace or repair broken windshields and window glass in motor vehicles.

Lay Title Examples: *Auto Glass Mechanic, Automotive Glazier, Windshield Installer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$19.47	\$40,500	2.3	\$17.69	\$17.96	\$22.38	\$37,350

INFORMATIONAL WAGE RATES BY OCCUPATION

Automotive Service Technicians and Mechanics

49-3023

Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes “Automotive Body and Related Repairers” (49-3021), “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031), and “Electronic Equipment Installers and Repairers, Motor Vehicles” (49-2096).

Lay Title Examples: *Auto Transmission Specialist, Automotive Brake Technician, Automotive Fuel Injection Servicer, Hybrid Car Mechanic, Automotive Specialty Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,030	\$21.70	\$45,130	2.3	\$17.67	\$22.66	\$26.28	\$47,120
Billings MSA	440	23.60	49,090	3.0	18.67	23.38	29.29	48,620
Great Falls MSA	170	21.66	45,050	2.2	17.45	21.76	27.88	45,250
Missoula MSA	210	21.46	44,640	1.9	17.67	22.34	27.18	46,470
East-Central <i>(Balance of State)</i>	300	20.88	43,430	2.9	14.49	21.94	23.15	45,630
Southwest <i>(Balance of State)</i>	560	22.02	45,810	2.1	17.99	22.66	28.43	47,120
West <i>(Balance of State)</i>	360	19.76	41,110	5.6	14.32	18.63	22.91	38,750

Bus and Truck Mechanics and Diesel Engine Specialists

49-3031

Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.

Lay Title Examples: *Biodiesel Engine Specialist, Marine Diesel Technician, School Bus Mechanic, Tractor Trailer Mechanic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,480	\$23.04	\$47,920	4.5	\$17.96	\$22.79	\$28.57	\$47,410
Billings MSA	420	24.96	51,920	2.0	22.65	23.38	29.43	48,630
Great Falls MSA	110	23.08	48,000	3.1	18.53	22.88	27.67	47,590
Missoula MSA	170	24.08	50,080	3.3	21.97	22.66	28.57	47,120
East-Central <i>(Balance of State)</i>	240	21.88	45,510	9.5	10.91	22.66	28.57	47,120
Southwest <i>(Balance of State)</i>	310	21.78	45,310	7.2	14.80	22.42	28.55	46,640
West <i>(Balance of State)</i>	220	21.47	44,650	7.3	14.02	22.52	28.50	46,840

Farm Equipment Mechanics and Service Technicians

49-3041

Diagnose, adjust, repair, or overhaul farm machinery and vehicles, such as tractors, harvesters, dairy equipment, and irrigation systems. Excludes “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031).

Lay Title Examples: *Combine Mechanic, Dairy Equipment Repairer, Irrigation Equipment Mechanic, Tractor Mechanic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	\$23.92	\$49,760	2.9	\$18.45	\$22.86	\$28.72	\$47,550
Billings MSA	40	24.37	50,680	2.5	18.78	23.63	28.55	49,160
Great Falls MSA	40	24.60	51,170	1.5	21.70	23.27	28.57	48,390
East-Central <i>(Balance of State)</i>	170	24.53	51,020	2.9	22.66	22.86	28.75	47,560
Southwest <i>(Balance of State)</i>	70	23.13	48,100	3.9	18.29	22.76	28.71	47,330

INFORMATIONAL WAGE RATES BY OCCUPATION

Mobile Heavy Equipment Mechanics, Except Engines

49-3042

Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and mining. Excludes “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031) and “Rail Car Repairers” (49-3043).

Lay Title Examples: Bulldozer Mechanic, Construction Equipment Mechanic, Forklift Mechanic, Dragline Mechanic, Forklift Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,130	\$28.23	\$58,720	2.2	\$23.04	\$28.70	\$30.36	\$59,700
Billings MSA	220	29.26	60,860	3.1	24.34	29.22	36.30	60,770
Great Falls MSA	70	28.02	58,290	3.8	22.66	27.97	32.48	58,170
Missoula MSA	160	26.56	55,240	2.5	22.62	28.06	29.07	58,370
East-Central (Balance of State)	260	31.08	64,640	3.6	22.66	28.97	36.64	60,250
Southwest (Balance of State)	240	26.13	54,350	1.7	22.97	23.71	29.03	49,310
West (Balance of State)	160	27.08	56,330	3.1	23.04	28.70	29.53	59,700

Motorboat Mechanics and Service Technicians

49-3051

Repair and adjust electrical and mechanical equipment of inboard or inboard-outboard boat engines. Excludes “Bus and Truck Mechanics and Diesel Engine Specialists” (49-3031).

Lay Title Examples: Certified Marine Mechanic, Outboard Motor Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$20.47	\$42,580	5.0	\$17.07	\$22.32	\$23.16	\$46,430

Motorcycle Mechanics

49-3052

Diagnose, adjust, repair, or overhaul motorcycles, scooters, mopeds, dirt bikes, or similar motorized vehicles.

Lay Title Examples: All Terrain Vehicle Technician, Motor Scooter Mechanic, Motorcycle Service Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	\$18.76	\$39,020	2.9	\$14.40	\$18.23	\$22.38	\$37,920
Billings MSA	50	17.70	36,810	4.3	13.98	18.23	22.45	37,920
Missoula MSA	70	17.34	36,070	4.2	14.24	17.66	21.85	36,730
Southwest (Balance of State)	110	19.70	40,980	3.0	17.69	18.62	22.47	38,720

Outdoor Power Equipment and Other Small Engine Mechanics

49-3053

Diagnose, adjust, repair, or overhaul small engines used to power lawn mowers, chain saws, recreational sporting equipment, and related equipment.

Lay Title Examples: Golf Cart Mechanic, Lawn Mower Repairer, Mobility Scooter Repairer, Power Saw Mechanic, Chain Saw Mechanic, Snowblower Mechanic, Snowmobile Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$20.28	\$42,170	2.4	\$17.69	\$21.63	\$22.79	\$44,990
Southwest (Balance of State)	40	19.91	41,420	3.1	17.81	18.20	22.45	37,860

Bicycle Repairers

49-3091

Repair and service bicycles.

Lay Title Examples: Bicycle Mechanic, Bicycle Service Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$13.68	\$28,460	4.9	\$11.74	\$14.06	\$14.32	\$29,240

INFORMATIONAL WAGE RATES BY OCCUPATION

Recreational Vehicle Service Technicians

49-3092

Diagnose, inspect, adjust, repair, or overhaul recreational vehicles including travel trailers. May specialize in maintaining gas, electrical, hydraulic, plumbing, or chassis/towing systems as well as repairing generators, appliances, and interior components. Includes workers who perform customized van conversions. Excludes "Automotive Service Technicians and Mechanics" (49-3023) and "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031) who also work on recreation vehicles.

Lay Title Examples: *Recreational Vehicle (RV) Repairer, RV Mechanic*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$19.33	\$40,200	2.9	\$17.48	\$17.60	\$22.04	\$36,610

Tire Repairers and Changers

49-3093

Repair and replace tires.

Lay Title Examples: *Tire Balancer, Tire Fixer, Tire Servicer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	760	\$17.91	\$37,250	5.7	\$14.06	\$17.27	\$22.25	\$35,910
Billings MSA	120	17.16	35,690	4.9	14.08	14.78	18.56	30,740
Great Falls MSA	60	16.99	35,350	5.2	13.68	17.13	21.64	35,630
Missoula MSA	80	17.97	37,380	5.3	13.84	17.23	22.04	35,840
East-Central <i>(Balance of State)</i>	100	19.26	40,050	9.5	14.08	17.75	27.64	36,920
Southwest <i>(Balance of State)</i>	220	17.78	36,980	5.7	14.08	17.23	22.22	35,840
West <i>(Balance of State)</i>	170	18.02	37,470	5.8	14.19	17.28	22.29	35,940

Mechanical Door Repairers

49-9011

Install, service, or repair automatic door mechanisms and hydraulic doors. Includes garage door mechanics.

Lay Title Examples: *Automatic Door Mechanic, Garage Door Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$18.92	\$39,350	3.4	\$15.38	\$17.84	\$22.66	\$37,110
Billings MSA	50	18.92	39,360	3.0	14.52	18.02	22.42	37,480
West <i>(Balance of State)</i>	30	18.31	38,080	9.8	14.08	18.10	22.88	37,650

Control and Valve Installers and Repairers, Except Mechanical Door

49-9012

Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, safety and flow valves, and other mechanical governors.

Lay Title Examples: *Air Valve Mechanic, Gas Meter Installer, Thermostat Repairer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$34.13	\$70,990	6.8	\$23.07	\$36.83	\$40.40	\$76,600
Billings MSA	40	29.98	62,350	15.3	18.10	23.07	37.42	47,990
East-Central <i>(Balance of State)</i>	40	39.37	81,900	2.7	36.83	37.93	46.05	78,890

INFORMATIONAL WAGE RATES BY OCCUPATION

Heating, Air Conditioning, and Refrigeration Mechanics and Installers

49-9021

Install or repair heating, central air conditioning, HVAC, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.

Lay Title Examples: Gas Furnace Installer, Heating, Ventilation, and Air Conditioning (HVAC) Mechanic, Oil Burner Repairer, Bulk Cooler Installer, Furnace Converter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,540	\$25.12	\$52,250	2.4	\$18.73	\$23.00	\$29.06	\$47,850
Billings MSA	310	*	*	*	*	*	*	*
Great Falls MSA	150	25.91	53,880	3.1	21.61	23.00	32.48	47,830
Missoula MSA	210	25.04	52,080	2.9	17.96	22.88	29.08	47,590
East-Central (Balance of State)	90	25.55	53,150	3.5	21.76	23.09	30.17	48,040
Southwest (Balance of State)	500	23.77	49,450	2.5	17.91	22.66	28.64	47,120
West (Balance of State)	270	25.94	53,960	2.8	18.20	23.32	30.08	48,500

Home Appliance Repairers

49-9031

Repair, adjust, or install all types of electric or gas household appliances, such as refrigerators, washers, dryers, and ovens.

Lay Title Examples: Vacuum Cleaner Repairer, Washing Machine Installer, Window Air Conditioner Installer, Stove Installer, Washing Machine Repairer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$19.56	\$40,690	3.2	\$16.90	\$17.74	\$22.66	\$36,890

Industrial Machinery Mechanics

49-9041

Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. May also install, dismantle, or move machinery and heavy equipment according to plans. Excludes “Mobile Heavy Equipment Mechanics, Except Engines” (49-3042), and “Maintenance Workers, Machinery” (49-9043).

Lay Title Examples: Boilerhouse Mechanic, Foundry Equipment Mechanic, Hydroelectric Machinery Mechanic, Turbine Mechanic, Industrial Conveyor Belt Repairer, Hydraulic Lift Install

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	990	\$28.54	\$59,360	2.9	\$21.58	\$27.98	\$36.59	\$58,190
Billings MSA	190	30.19	62,790	4.6	22.85	28.83	36.59	59,970
Great Falls MSA	90	32.09	66,740	2.5	27.83	33.16	36.49	68,970
Missoula MSA	60	25.85	53,770	3.9	21.00	23.26	29.69	48,390
East-Central (Balance of State)	240	30.28	62,980	5.3	22.17	28.83	37.91	59,970
Southwest (Balance of State)	260	25.57	53,180	3.7	18.04	23.28	29.76	48,420
West (Balance of State)	130	27.39	56,970	5.7	17.74	22.75	32.19	47,310

Maintenance Workers, Machinery

49-9043

Lubricate machinery, change parts, or perform other routine machinery maintenance. Excludes “Maintenance and Repair Workers, General” (49-9071).

Lay Title Examples: Crane Oiler, Grease Packer, Machine Oiler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	200	\$28.22	\$58,690	5.1	\$22.20	\$28.85	\$36.64	\$60,010

INFORMATIONAL WAGE RATES BY OCCUPATION

Millwrights

49-9044

Install, dismantle, or move machinery and heavy equipment according to layout plans, blueprints, or other drawings.

Lay Title Examples: Machine Erector, Machinery Dismantler, Maintenance Millwright

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$24.23	\$50,400	4.5	\$22.77	\$23.19	\$29.07	\$48,230

Electrical Power-Line Installers and Repairers

49-9051

Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes "Electrical and Electronics Repairers, Powerhouse, Substation, and Relay" (49-2095).

Lay Title Examples: Electric Powerline Examiner, Electric Utility Lineworker, Electrical High Tension Tester, Electrical Lineworker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	620	\$42.23	\$87,850	3.1	\$37.25	\$46.72	\$48.37	\$97,170
Billings MSA	60	41.72	86,770	3.7	38.20	47.81	50.01	99,450
Great Falls MSA	40	43.50	90,480	3.1	38.00	48.37	48.37	100,620
East-Central (Balance of State)	210	40.90	85,070	2.1	36.47	46.05	47.68	95,790
Southwest (Balance of State)	110	42.82	89,070	2.7	38.13	47.13	47.77	98,030
West (Balance of State)	100	46.56	96,830	4.2	45.78	47.62	48.49	99,040

Telecommunications Line Installers and Repairers

49-9052

Install and repair telecommunications cable, including fiber optics.

Lay Title Examples: Cable Television Installer, FIOS Line Installer, Telephone Cable Splicer, Fiber Optic Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	470	\$25.85	\$53,770	2.7	\$19.02	\$23.45	\$29.99	\$48,780
Billings MSA	80	25.06	52,120	2.0	18.81	23.76	29.07	49,410
Missoula MSA	90	24.64	51,250	5.9	18.41	23.12	29.79	48,090
East-Central (Balance of State)	90	29.35	61,050	5.0	23.14	30.00	36.59	62,400
Southwest (Balance of State)	70	27.45	57,100	3.1	23.05	29.00	29.87	60,330
West (Balance of State)	70	23.84	49,590	2.8	18.40	23.04	29.07	47,930

Camera and Photographic Equipment Repairers

49-9061

Repair and adjust cameras and photographic equipment, including commercial video and motion picture camera equipment.

Lay Title Examples: Aircraft Photographic Equipment, Camera Repairer, Photographic Equipment Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$17.15	\$35,670	7.1	\$14.28	\$17.32	\$17.85	\$36,020

Medical Equipment Repairers

49-9062

Test, adjust, or repair biomedical or electromedical equipment.

Lay Title Examples: Biomedical Equipment Technician, Radiology Equipment Servicer, Surgical Instrument Mechanic, Dental Equipment Mechanic, Electromedical Equipment Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$23.73	\$49,350	9.3	\$16.99	\$22.66	\$29.81	\$47,120

INFORMATIONAL WAGE RATES BY OCCUPATION

Precision Instrument and Equipment Repairers, All Other

49-9069

All precision instrument and equipment repairers not listed separately.

Lay Title Examples: Gyroscope Repairer, Telescope Repairer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$37.43	\$77,840	2.2	\$35.35	\$37.78	\$39.51	\$78,590

Maintenance and Repair Workers, General

49-9071

Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. Excludes “Facilities Managers” (11-3013) and “Maintenance Workers, Machinery” (49-9043).

Lay Title Examples: Building Maintenance Mechanic, Weatherization Workers, Plant Maintenance Technician

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	4,940	\$19.70	\$40,980	1.6	\$14.35	\$18.09	\$23.09	\$37,630
Billings MSA	730	20.07	41,740	2.3	14.52	18.36	23.18	38,200
Great Falls MSA	330	18.90	39,300	1.4	14.08	17.67	22.28	36,760
Missoula MSA	500	18.08	37,600	3.0	13.88	17.67	22.42	36,750
East-Central (Balance of State)	800	20.14	41,900	1.9	14.36	18.18	23.06	37,820
Southwest (Balance of State)	1,500	19.12	39,760	1.7	14.32	17.85	22.79	37,120
West (Balance of State)	880	19.70	40,970	2.2	14.37	18.16	22.93	37,760

Coin, Vending, and Amusement Machine Servicers and Repairers

49-9091

Install, service, adjust, or repair coin, vending, or amusement machines including video games, juke boxes, pinball machines, or slot machines.

Lay Title Examples: Arcade Games Mechanic, Parking Meter Collector, Slot Machine Mechanic, Vending Machine Filler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	190	\$19.08	\$39,680	2.6	\$17.67	\$17.85	\$22.38	\$37,120
Billings MSA	30	20.03	41,660	5.5	17.33	23.09	23.88	48,040
Southwest (Balance of State)	70	18.78	39,070	3.2	17.67	17.69	22.38	36,790
West (Balance of State)	**	18.93	39,380	1.8	17.69	17.69	22.38	36,790

Locksmiths and Safe Repairers

49-9094

Repair and open locks, make keys, change locks and safe combinations, and install and repair safes.

Lay Title Examples: Key Maker, Safe and Vault Installer, Safe and Vault Mechanic

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$21.46	\$44,630	2.8	\$16.48	\$21.61	\$26.49	\$44,960

Manufactured Building and Mobile Home Installers

49-9095

Move or install mobile homes or prefabricated buildings.

Lay Title Examples: Housetrailer Servicer, Mobile Home Mechanic, Mobile Home Servicer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$18.23	\$37,920	7.2	\$14.35	\$17.69	\$18.11	\$36,790

INFORMATIONAL WAGE RATES BY OCCUPATION

Helpers—Installation, Maintenance, and Repair Workers

49-9098

Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers; cleaning work area, machines, and tools; and holding materials or tools for other workers.

Lay Title Examples: *Automobile Body Repairer Helper, Locksmith Helper, Motorboat Mechanic Helper, Powerhouse Mechanic Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	420	\$16.07	\$33,430	2.8	\$13.86	\$14.59	\$17.81	\$30,360
Billings MSA	70	15.75	32,760	3.4	11.41	14.66	17.48	30,480
Great Falls MSA	40	15.23	31,680	3.0	13.43	13.96	17.13	29,030
Missoula MSA	40	15.78	32,820	4.4	13.72	14.32	17.69	29,790
East-Central <i>(Balance of State)</i>	50	15.96	33,200	2.5	13.98	14.59	17.81	30,360
Southwest <i>(Balance of State)</i>	140	16.24	33,790	3.6	13.86	14.54	17.89	30,240
West <i>(Balance of State)</i>	70	16.81	34,960	4.2	13.86	15.91	21.63	33,090

Installation, Maintenance, and Repair Workers, All Other

49-9099

All installation, maintenance, and repair workers not listed separately.

Lay Title Examples: *Bowling Alley Mechanic, Fire Extinguisher Installer, Gasoline Pump Installer, Gunsmith, Fire Extinguisher Servicing & Recharging, Salvaging Computer Parts, Windmill Mechanic, Window Shade Installer, Zamboni Drivers*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	\$21.13	\$43,950	2.1	\$17.48	\$20.71	\$23.58	\$43,070
Billings MSA	140	21.31	44,310	2.9	16.01	19.00	24.55	39,520
Great Falls MSA	40	20.55	42,740	6.1	14.16	20.83	26.41	43,330
Missoula MSA	100	21.06	43,800	4.5	17.13	21.43	23.29	44,570
East-Central <i>(Balance of State)</i>	50	21.14	43,980	5.3	17.96	22.54	22.88	46,880
Southwest <i>(Balance of State)</i>	230	21.65	45,040	2.3	17.48	18.90	26.30	39,320
West <i>(Balance of State)</i>	140	20.74	43,140	4.0	17.48	22.04	22.64	45,850

INFORMATIONAL WAGE RATES BY OCCUPATION

Production Occupations

51-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	17,220	\$21.33	\$44,370	0.7	\$14.43	\$18.15	\$23.37	\$37,750
Billings MSA	3,040	25.61	53,270	0.8	15.21	21.57	30.07	44,860
Great Falls MSA	1,100	21.03	43,730	1.7	14.27	18.05	23.21	37,550
Missoula MSA	1,890	18.59	38,670	1.0	14.04	17.48	22.17	36,360
East-Central (Balance of State)	2,110	22.76	47,350	1.3	14.20	18.30	28.71	38,050
Southwest (Balance of State)	5,100	20.52	42,680	1.0	14.46	18.13	23.00	37,710
West (Balance of State)	3,630	19.60	40,760	1.4	14.34	18.05	22.81	37,550

First-Line Supervisors of Production and Operating Workers

51-1011

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.

Lay Title Examples: Assembly Line Supervisor, Machinist Supervisor, Printing Worker Supervisor

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,690	\$31.16	\$64,810	1.4	\$22.59	\$28.90	\$37.71	\$60,110
Billings MSA	320	39.20	81,530	1.6	23.82	30.45	58.51	63,330
Great Falls MSA	110	29.28	60,900	4.0	18.94	27.27	38.02	56,720
Missoula MSA	170	26.49	55,090	2.0	18.62	23.42	29.94	48,720
East-Central (Balance of State)	260	34.60	71,970	3.8	22.62	30.69	48.08	63,830
Southwest (Balance of State)	490	29.02	60,370	1.7	22.62	28.59	37.02	59,460
West (Balance of State)	320	26.90	55,960	2.7	18.54	23.42	30.11	48,720

Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers

51-2028

This occupation is a combination of the 2018 and 2010 SOC occupations 51-2022 Electrical and Electronic Equipment Assemblers and 51-2023 Electromechanical Equipment Assemblers. Assemble or modify electrical, electronic, or electromechanical equipment or devices such as computers, electric motors, batteries, servomechanisms, gyros, dynamometers, magnetic drums, brakes, control linkage, and actuators.

Lay Title Examples:

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$16.71	\$34,750	4.9	\$14.34	\$16.87	\$18.09	\$35,100
Southwest (Balance of State)	60	16.07	33,420	4.2	13.28	16.87	18.09	35,100
West (Balance of State)	220	16.83	35,010	5.6	14.46	17.48	17.94	36,360

Miscellaneous Assemblers and Fabricators

51-2090

This occupation is a combination of the 2018 SOC occupations 51-2092 Team Assemblers and 51-2099 Assemblers and Fabricators, All Other and the 2010 SOC occupations 51-2092 Team Assemblers and 51-2099 Assemblers and Fabricators, All Other.

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,510	\$17.76	\$36,950	1.7	\$14.34	\$17.48	\$18.74	\$36,360
Billings MSA	310	17.47	36,330	1.8	14.34	18.13	18.49	37,710
Great Falls MSA	70	18.05	37,550	5.0	14.43	17.92	22.81	37,270
Missoula MSA	160	15.55	32,330	4.5	13.13	16.55	17.31	34,430
East-Central (Balance of State)	90	16.70	34,740	4.1	13.86	14.34	18.21	29,820
Southwest (Balance of State)	570	19.39	40,330	3.3	14.52	17.92	22.67	37,270
West (Balance of State)	260	16.74	34,810	1.7	14.34	16.96	18.13	35,280

INFORMATIONAL WAGE RATES BY OCCUPATION

Bakers

51-3011

Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with “Chefs and Head Cooks” (35-1011).

Lay Title Examples: *Bagel Maker, Bread Baker, Pastry Finisher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	810	\$15.30	\$31,820	1.4	\$13.63	\$14.14	\$17.42	\$29,420
Billings MSA	140	15.31	31,840	2.0	13.63	14.14	17.06	29,420
Great Falls MSA	90	15.47	32,180	2.4	13.42	14.28	16.54	29,700
Missoula MSA	150	14.39	29,920	1.8	11.47	13.63	17.10	28,350
East-Central (<i>Balance of State</i>)	90	14.61	30,390	1.7	13.63	14.03	17.11	29,180
Southwest (<i>Balance of State</i>)	210	15.92	33,120	1.9	13.68	14.34	17.64	29,830
West (<i>Balance of State</i>)	120	15.69	32,630	1.7	13.63	14.15	17.63	29,420

Butchers and Meat Cutters

51-3021

Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.

Lay Title Examples: *Butcher Apprentice, Kosher Butcher, Meat Carver, Meat Counter Worker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	650	\$17.34	\$36,070	1.8	\$14.38	\$17.51	\$18.19	\$36,420
Billings MSA	50	16.03	33,350	2.4	14.34	15.03	18.05	31,270
Great Falls MSA	50	17.44	36,260	2.5	14.16	17.41	18.09	36,200
Missoula MSA	80	17.34	36,070	3.7	14.47	17.42	18.09	36,230
East-Central (<i>Balance of State</i>)	140	17.30	35,990	2.4	14.34	17.49	18.23	36,390
Southwest (<i>Balance of State</i>)	180	17.78	36,970	1.8	14.43	17.72	18.45	36,850
West (<i>Balance of State</i>)	150	17.28	35,940	1.7	14.37	17.68	18.19	36,770

Meat, Poultry, and Fish Cutters and Trimmers

51-3022

Use hands or hand tools to perform routine cutting and trimming of meat, poultry, and seafood.

Lay Title Examples: *Fish Filleter, Oyster Shucker, Poultry Eviscerator, Shrimp Picker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$14.75	\$30,680	3.0	\$11.42	\$13.22	\$17.23	\$27,500

Slaughterers and Meat Packers

51-3023

Perform nonroutine or precision functions involving the preparation of large portions of meat. Work may include specialized slaughtering tasks, cutting standard or premium cuts of meat for marketing, making sausage, or wrapping meats. Work typically occurs in slaughtering, meat packing, or wholesale establishments. Excludes “Meat, Poultry, and Fish Cutters and Trimmers” (51-3022) who perform routine meat cutting.

Lay Title Examples: *Halal Meat Packer, Poultry Slaughterer, Shochet, Meat Processor*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$16.61	\$34,550	2.8	\$14.43	\$17.48	\$17.65	\$36,360

Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders

51-3091

Operate or tend food or tobacco roasting, baking, or drying equipment, including hearth ovens, kiln driers, roasters, char kilns, and vacuum drying equipment.

Lay Title Examples: *Coffee Roaster, Fish Smoker, Meat Curer, Smokehouse Worker, Whey Dryer Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$18.63	\$38,740	7.1	\$14.16	\$17.85	\$22.79	\$37,120

INFORMATIONAL WAGE RATES BY OCCUPATION

Food Batchmakers

51-3092

Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.

Lay Title Examples: Frozen Yogurt Maker, Honey Blender, Peanut Butter Maker, Cheese Processor, Ice Cream Maker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$15.05	\$31,310	2.9	\$12.87	\$14.09	\$17.48	\$29,310
Southwest (Balance of State)	40	15.41	32,050	2.4	13.26	14.73	17.85	30,630

Food Cooking Machine Operators and Tenders

51-3093

Operate or tend cooking equipment, such as steam cooking vats, deep fry cookers, pressure cookers, kettles, and boilers, to prepare food products. Excludes "Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders" (51-3091).

Lay Title Examples: Doughnut Machine Operator, Dumpling Machine Operator, Potato Chip Frier

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$14.76	\$30,690	8.2	\$11.34	\$14.34	\$18.13	\$29,820
Southwest (Balance of State)	30	14.64	30,460	7.1	10.80	14.34	18.13	29,820

Food Processing Workers, All Other

51-3099

All food processing workers not listed separately

Lay Title Examples: Olive Pitter, Poultry Hanger, Yeast Maker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$19.48	\$40,510	10.8	\$14.31	\$17.58	\$27.30	\$36,570

Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic

51-4031

Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.

Lay Title Examples: Crimping Machine Operator for Metal, Metal Punch Press Operator, Metal Slitter, Coil Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$18.95	\$39,420	2.3	\$17.45	\$18.00	\$22.13	\$37,430
Billings MSA	60	19.16	39,850	2.9	17.77	18.02	22.67	37,480

Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic

51-4033

Set up, operate, or tend grinding and related tools that remove excess material or burrs from surfaces, sharpen edges or corners, or buff, hone, or polish metal or plastic work pieces.

Lay Title Examples: Aluminum Polisher, Jewel Bearing Facer, Metal Grinder, Tool Polishing Machine Operator, Deburring Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$16.61	\$34,550	3.8	\$13.86	\$17.32	\$17.92	\$36,030
Southwest (Balance of State)	30	17.99	37,430	2.4	16.69	17.92	18.13	37,270
West (Balance of State)	80	15.78	32,820	6.1	13.86	13.86	17.48	28,830

INFORMATIONAL WAGE RATES BY OCCUPATION

Machinists

51-4041

Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machine tools or maintain industrial machines, applying knowledge of mechanics, mathematics, metal properties, layout, and machining procedures. Machinists who primarily program or operate computer numerically controlled (CNC) equipment are classified in "Computer Numerically Controlled Tool Operators and Programmers" (51-9160).

Lay Title Examples: Automotive Machinist, Gear Machinist, Production Machinist, CNC Machinist

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	530	\$22.60	\$47,010	2.0	\$18.20	\$22.61	\$24.00	\$47,020
Billings MSA	90	25.40	52,840	2.4	18.08	23.18	29.24	48,220
Missoula MSA	30	23.11	48,060	2.6	18.20	23.00	28.96	47,840
East-Central (Balance of State)	30	25.22	52,450	4.6	22.89	22.89	28.96	47,610
Southwest (Balance of State)	140	22.45	46,690	2.0	18.08	22.89	28.96	47,610
West (Balance of State)	200	20.65	42,940	2.7	18.08	18.61	22.89	38,700

Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic

51-4072

Set up, operate, or tend metal or plastic molding, casting, or coremaking machines to mold or cast metal or thermoplastic parts or products.

Lay Title Examples: Aluminum Molding Machine Operator, Blow Mold Operator, Plastic Cup Fabricating Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	\$21.83	\$45,410	13.4	\$14.16	\$22.76	\$28.83	\$47,330
Southwest (Balance of State)	180	20.29	42,210	13.8	14.16	17.92	28.83	37,270

Welders, Cutters, Solderers, and Brazers

51-4121

Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

Lay Title Examples: Arc Welder, Cutting Torch Operator, Pipe Welder, Silver Solderer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,330	\$22.63	\$47,070	1.9	\$18.08	\$22.42	\$23.65	\$46,640
Billings MSA	330	23.15	48,160	1.6	18.61	22.95	23.65	47,740
Great Falls MSA	100	20.33	42,280	3.7	16.99	18.23	23.00	37,920
Missoula MSA	160	20.74	43,130	2.5	16.57	18.30	22.83	38,050
East-Central (Balance of State)	210	25.22	52,450	2.2	18.30	22.95	29.59	47,740
Southwest (Balance of State)	350	22.18	46,140	3.2	18.07	22.42	23.65	46,640
West (Balance of State)	160	22.57	46,950	4.5	18.18	22.64	28.96	47,100

Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders

51-4122

Set up, operate, or tend welding, soldering, or brazing machines or robots that weld, braze, solder, or heat treat metal products, components, or assemblies. Includes workers who operate laser cutters or laser-beam machines.

Lay Title Examples: Electron Beam Welder Setter, Ultrasonic Welding Machine Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$14.57	\$30,300	14.6	\$10.90	\$11.56	\$18.05	\$24,040

INFORMATIONAL WAGE RATES BY OCCUPATION

Metal Workers and Plastic Workers, All Other

51-4199

All metal workers and plastic workers not listed separately.

Lay Title Examples: *Electrical Discharge Machine Setup Operator, Metal Rivet Machine Operator, Tin Recovery Worker, Metal Sign Makers*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$19.51	\$40,580	10.4	\$13.86	\$22.04	\$22.67	\$45,850
Southwest (<i>Balance of State</i>)	40	18.55	38,580	16.1	13.49	13.91	22.67	28,930

Prepress Technicians and Workers

51-5111

Format and proof text and images submitted by designers and clients into finished pages that can be printed. Includes digital and photo typesetting. May produce printing plates.

Lay Title Examples: *Digital Proofing and Platemaker, Photoengraver, Plate Moulder*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$14.17	\$29,470	7.6	\$11.03	\$11.24	\$17.67	\$23,380

Printing Press Operators

51-5112

Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.

Lay Title Examples: *Gravure Press Operator, Offset Press Operator, Web Press Operator, Lithographing Machine Operator, Screen Printing Press Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	270	\$16.88	\$35,110	2.4	\$14.09	\$16.68	\$18.15	\$34,700
Billings MSA	50	17.63	36,670	3.0	14.43	17.67	18.81	36,750
Southwest (<i>Balance of State</i>)	90	16.66	34,660	2.4	14.12	14.43	18.13	30,010
West (<i>Balance of State</i>)	40	17.44	36,270	5.3	14.28	17.92	18.40	37,270

Print Binding and Finishing Workers

51-5113

Bind books and other publications or finish printed products by hand or machine. May set up binding and finishing machines.

Lay Title Examples: *Bookbinder, Bookbinding Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$16.11	\$33,510	2.1	\$14.07	\$14.43	\$17.83	\$30,000
Southwest (<i>Balance of State</i>)	50	16.00	33,280	2.1	14.05	14.26	17.83	29,660

Laundry and Dry-Cleaning Workers

51-6011

Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.

Lay Title Examples: *Laundry Attendant, Laundry Equipment Operator, Laundry Sorter, Laundry Carpet Cleaner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	820	\$13.18	\$27,420	2.0	\$11.13	\$13.54	\$14.10	\$28,160
Billings MSA	140	12.96	26,960	3.7	11.13	11.35	14.10	23,620
Great Falls MSA	70	13.23	27,520	2.3	11.24	13.52	13.63	28,120
Missoula MSA	90	13.46	28,000	1.7	11.44	13.88	14.28	28,870
East-Central (<i>Balance of State</i>)	110	12.89	26,820	1.9	11.04	11.40	13.95	23,710
Southwest (<i>Balance of State</i>)	230	13.39	27,850	2.1	11.04	13.70	14.07	28,500
West (<i>Balance of State</i>)	170	13.13	27,300	2.1	11.16	13.70	14.02	28,490

INFORMATIONAL WAGE RATES BY OCCUPATION

Sewing Machine Operators

51-6031

Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.

Lay Title Examples: *Blind Stitch Machine Operator, Button Sewing Machine Operator, Custom T-Shirt Embroidery Machine Operator, Quilting Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	320	\$16.28	\$33,870	2.4	\$14.04	\$16.30	\$17.86	\$33,900
Billings MSA	50	16.40	34,110	2.3	14.27	15.12	18.56	31,440
Southwest (Balance of State)	160	16.21	33,710	2.6	14.05	17.12	17.82	35,610
West (Balance of State)	30	16.67	34,670	7.8	13.63	17.10	22.14	35,580

Shoe and Leather Workers and Repairers

51-6041

Construct, decorate, or repair leather and leather-like products, such as luggage, shoes, and saddles. May use hand tools.

Lay Title Examples: *Cobbler, Shoemaker, Luggage Repairer, Saddle and Harness Maker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$14.77	\$30,730	2.5	\$12.81	\$14.32	\$17.63	\$29,780

Sewers, Hand

51-6051

Sew, join, reinforce, or finish, usually with needle and thread, a variety of manufactured items. Includes weavers and stitchers.

Lay Title Examples: *Hand Quilter, Hand Stitcher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$11.83	\$24,610	0.5	\$10.63	\$10.72	\$13.52	\$22,290

Textile, Apparel, and Furnishings Workers, All Other

51-6099

All textile, apparel, and furnishings workers not listed separately.

Lay Title Examples: *Apparel Embroidery Digitizer, Feltmaker, Hat Blocking Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$14.51	\$30,180	5.4	\$11.35	\$13.98	\$14.38	\$29,090

Cabinetmakers and Bench Carpenters

51-7011

Cut, shape, and assemble wooden articles or set up and operate a variety of woodworking machines, such as power saws, jointers, and mortisers to surface, cut, or shape lumber or to fabricate parts for wood products. Excludes "Woodworking Machine Setters, Operators, and Tenders" (51-7040).

Lay Title Examples: *Cabinet Builder, Marquetry Worker, Wood Furniture Assembler, Wooden Truss Assemblers*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	460	\$19.46	\$40,470	3.5	\$14.16	\$18.31	\$23.12	\$38,090
Billings MSA	60	17.99	37,420	6.4	14.08	17.71	23.46	36,840
Great Falls MSA	40	20.92	43,520	4.2	16.82	22.40	22.84	46,590
Missoula MSA	40	19.60	40,760	3.9	16.88	21.40	22.81	44,510
Southwest (Balance of State)	120	21.27	44,240	3.8	17.51	22.14	23.38	46,050
West (Balance of State)	170	18.52	38,520	4.6	13.97	17.52	22.95	36,430

INFORMATIONAL WAGE RATES BY OCCUPATION

Furniture Finishers

51-7021

Shape, finish, and refinish damaged, worn, or used furniture or new high-grade furniture to specified color or finish.

Lay Title Examples: Furniture Sander, Piano Refinisher, Wood Cabinet Finisher

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$16.28	\$33,850	5.0	\$13.48	\$14.16	\$18.18	\$29,460

Sawing Machine Setters, Operators, and Tenders, Wood

51-7041

Set up, operate, or tend wood sawing machines. May operate computer numerically controlled (CNC) equipment. Includes lead sawyers. Workers who primarily program or operate CNC equipment are classified in “Computer Numerically Controlled Tool Operators and Programmers” (51-9160).

Lay Title Examples: Buzzsaw Operator, Circle Saw Operator, Rip Saw Operator, Trim Saw Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	\$20.80	\$43,270	3.4	\$17.85	\$18.48	\$22.72	\$38,430
Missoula MSA	50	21.00	43,690	4.1	17.52	22.13	22.29	46,020
Southwest (Balance of State)	120	20.45	42,540	3.4	17.85	17.97	22.72	37,380
West (Balance of State)	150	20.66	42,970	3.8	17.85	18.48	22.70	38,430

Woodworking Machine Setters, Operators, and Tenders, Except Sawing

51-7042

Set up, operate, or tend woodworking machines, such as drill presses, lathes, shapers, routers, sanders, planers, and wood nailing machines. May operate computer numerically controlled (CNC) equipment. Workers who primarily program or operate CNC equipment are classified in “Computer Numerically Controlled Tool Operators and Programmers” (51-9160).

Lay Title Examples: Wood Dowel Machine Operator, Wood Lathe Operator, Wood Planer, Roof Truss Builder

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	360	\$19.37	\$40,280	3.6	\$17.48	\$18.09	\$22.50	\$37,620
Missoula MSA	60	19.91	41,410	4.1	17.48	17.88	22.04	37,190
Southwest (Balance of State)	90	19.39	40,320	3.7	17.94	18.09	22.68	37,630
West (Balance of State)	180	19.23	40,010	3.9	17.46	18.05	22.67	37,550

Power Plant Operators

51-8013

Control, operate, or maintain machinery to generate electric power. Includes auxiliary equipment operators. Excludes “Nuclear Power Reactor Operators” (51-8011).

Lay Title Examples: Hydroelectric Plant Operator, Powerhouse Operator, Generator Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$37.98	\$78,990	9.6	\$35.43	\$43.96	\$43.96	\$91,440

Stationary Engineers and Boiler Operators

51-8021

Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment such as steam engines, generators, motors, turbines, and steam boilers.

Lay Title Examples: Boiler Engineer, Boiler Room Operator, Heating, Ventilation, and Air Conditioning (HVAC) Mechanic Boiler Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$36.91	\$76,770	4.1	\$23.42	\$46.21	\$46.94	\$96,120
Billings MSA	70	44.02	91,550	4.3	46.21	46.94	46.94	97,630

INFORMATIONAL WAGE RATES BY OCCUPATION

Water and Wastewater Treatment Plant and System Operators

51-8031

Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.

Lay Title Examples: *Liquid Waste Treatment Plant Operator, Sewage Plant Operator, Industrial Waste Treatment Technician*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	560	\$23.45	\$48,780	2.5	\$18.06	\$22.99	\$29.24	\$47,810
Billings MSA	70	23.83	49,560	3.7	18.58	23.60	30.07	49,080
Missoula MSA	40	23.89	49,700	1.8	22.93	23.60	30.07	49,080
East-Central <i>(Balance of State)</i>	200	23.16	48,180	4.4	17.67	22.80	29.24	47,420
Southwest <i>(Balance of State)</i>	150	25.38	52,780	1.6	22.93	23.19	29.49	48,240
West <i>(Balance of State)</i>	80	21.39	44,480	6.0	18.01	18.44	23.19	38,360

Chemical Plant and System Operators

51-8091

Control or operate entire chemical processes or system of machines.

Lay Title Examples: *Nitric Acid Plant Operator, Pharmaceutical Manufacturing Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$36.75	\$76,440	2.9	\$29.26	\$36.86	\$36.86	\$76,670

Gas Plant Operators

51-8092

Distribute or process gas for utility companies and others by controlling compressors to maintain specified pressures on main pipelines.

Lay Title Examples: *Gas Controller, Gas Plant Dispatcher*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$36.46	\$75,840	2.0	\$29.11	\$37.47	\$40.79	\$77,930
East-Central <i>(Balance of State)</i>	30	35.48	73,790	1.9	29.11	37.03	38.00	77,030

Petroleum Pump System Operators, Refinery Operators, and Gaugers

51-8093

Operate or control petroleum refining or processing units. May specialize in controlling manifold and pumping systems, gauging or testing oil in storage tanks, or regulating the flow of oil into pipelines.

Lay Title Examples: *Hydrotreater Operator, Oil Pipeline Operator, Oil Refiner*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	480	\$42.54	\$88,480	1.2	\$36.87	\$46.73	\$47.13	\$97,190
Billings MSA	360	44.76	93,100	0.8	43.47	46.73	47.13	97,190
East-Central <i>(Balance of State)</i>	40	33.82	70,340	2.3	29.40	36.56	37.57	76,040

Plant and System Operators, All Other

51-8099

All plant and system operators not listed separately.

Lay Title Examples: *Asphalt Plant Operator, Concrete Batch Plant Operator, Lime Filter Operator, Cement Plant Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	\$28.84	\$60,000	2.1	\$22.47	\$29.23	\$36.86	\$60,800
East-Central <i>(Balance of State)</i>	70	30.43	63,300	3.0	22.47	32.48	37.13	67,560
Southwest <i>(Balance of State)</i>	80	29.84	62,060	2.7	22.42	29.61	36.99	61,590

INFORMATIONAL WAGE RATES BY OCCUPATION

Chemical Equipment Operators and Tenders

51-9011

Operate or tend equipment to control chemical changes or reactions in the processing of industrial or consumer products. Equipment used includes devulcanizers, steam-jacketed kettles, and reactor vessels. Excludes “Chemical Plant and System Operators” (51-8091).

Lay Title Examples: Acid Purification Equipment Operator, Chemical Process Equipment Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	\$34.87	\$72,530	8.9	\$22.42	\$37.39	\$46.61	\$77,760
Billings MSA	30	42.51	88,420	7.1	43.10	46.61	46.61	96,960

Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders

51-9012

Set up, operate, or tend continuous flow or vat-type equipment; filter presses; shaker screens; centrifuges; condenser tubes; precipitating, fermenting, or evaporating tanks; scrubbing towers; or batch stills. These machines extract, sort, or separate liquids, gases, or solids from other materials to recover a refined product. Includes dairy processing equipment operators. Excludes “Chemical Equipment Operators and Tenders” (51-9011).

Lay Title Examples: Brewmaster, Fermentation Operator, Pasteurizer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	340	\$19.67	\$40,920	2.5	\$16.58	\$18.31	\$22.43	\$38,080
Billings MSA	40	24.18	50,290	4.4	18.38	18.98	23.84	39,480
Great Falls MSA	40	19.12	39,760	2.9	16.58	21.44	21.78	44,600
Missoula MSA	50	17.87	37,160	2.3	14.89	17.95	18.30	37,340
Southwest (Balance of State)	120	19.50	40,560	3.3	16.49	18.43	23.00	38,330
West (Balance of State)	60	19.51	40,580	2.5	17.50	18.25	22.43	37,960

Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders

51-9021

Set up, operate, or tend machines to crush, grind, or polish materials, such as coal, glass, grain, stone, food, or rubber.

Lay Title Examples: Beveling and Edging Machine Operator, Industrial Coffee Grinder, Marble and Granite Polisher, Pulverizer Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	\$20.34	\$42,300	2.0	\$14.61	\$22.05	\$22.93	\$45,850
East-Central (Balance of State)	90	18.11	37,670	4.1	14.18	14.34	22.04	29,820
Southwest (Balance of State)	180	22.23	46,230	1.5	22.05	22.93	22.93	47,700
West (Balance of State)	30	20.42	42,480	5.8	18.09	18.09	22.05	37,630

Mixing and Blending Machine Setters, Operators, and Tenders

51-9023

Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes “Food Batchmakers” (51-3092).

Lay Title Examples: Asphalt Blender, Clay Mixer, Ink Blender

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	210	\$17.93	\$37,300	4.9	\$13.96	\$17.48	\$19.81	\$36,360
Billings MSA	30	20.58	42,800	8.0	14.29	18.02	23.81	37,480
Southwest (Balance of State)	50	17.88	37,190	6.0	13.86	19.80	19.81	41,190
West (Balance of State)	60	16.21	33,710	3.8	13.86	17.48	17.48	36,360

INFORMATIONAL WAGE RATES BY OCCUPATION

Cutting and Slicing Machine Setters, Operators, and Tenders

51-9032

Set up, operate, or tend machines that cut or slice materials, such as glass, stone, cork, rubber, tobacco, food, paper, or insulating material. Excludes “Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic” (51-4031), “Textile Cutting Machine Setters, Operators, and Tenders” (51-6062), and “Woodworking Machine Setters, Operators, and Tenders” (51-7040).

Lay Title Examples: *Glass Cutting Machine Operator, Insulation Cutter, Rubber Trimmer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	230	\$21.65	\$45,040	2.4	\$18.20	\$22.67	\$23.38	\$47,160
Billings MSA	50	22.64	47,080	3.1	18.94	23.76	24.11	49,420
Southwest (<i>Balance of State</i>)	60	21.01	43,700	2.9	18.24	22.42	23.05	46,620
West (<i>Balance of State</i>)	60	21.89	45,540	2.5	18.45	22.05	23.05	45,860

Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders

51-9041

Set up, operate, or tend machines, such as glass-forming machines, plodder machines, and tuber machines, to shape and form products such as glassware, food, rubber, soap, brick, tile, clay, wax, tobacco, or cosmetics. Excludes “Shoe Machine Operators and Tenders” (51-6042) and “Paper Goods Machine Setters, Operators, and Tenders” (51-9196).

Lay Title Examples: *Brick Maker, Rubber Extrusion Operator, Sugar Presser*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$25.43	\$52,890	18.2	\$20.76	\$28.39	\$29.77	\$59,050

Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders

51-9051

Operate or tend heating equipment other than basic metal, plastic, or food processing equipment. Includes activities such as annealing glass, drying lumber, curing rubber, removing moisture from materials, or boiling soap.

Lay Title Examples: *Lime Kiln Operator, Lumber Kiln Operator, Rubber Curer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$25.39	\$52,820	9.0	\$23.56	\$28.10	\$28.96	\$58,450

Inspectors, Testers, Sorters, Samplers, and Weighers

51-9061

Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment.

Lay Title Examples: *Machined Parts Quality Inspector, Petroleum Sampler, Quality Assurance Inspector, Quality Control Inspector*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	600	\$23.56	\$48,990	2.0	\$18.11	\$22.56	\$28.42	\$46,920
Billings MSA	80	26.30	54,710	4.7	18.90	22.72	28.83	47,260
Great Falls MSA	50	26.90	55,960	5.3	22.56	23.23	35.95	48,310
Missoula MSA	60	21.52	44,750	4.6	18.11	18.11	27.60	37,660
East-Central (<i>Balance of State</i>)	50	22.14	46,050	5.1	17.57	22.75	22.81	47,310
Southwest (<i>Balance of State</i>)	210	23.58	49,050	2.5	18.24	22.05	28.21	45,860
West (<i>Balance of State</i>)	120	22.36	46,510	3.2	18.09	22.04	27.56	45,850

INFORMATIONAL WAGE RATES BY OCCUPATION

Jewelers and Precious Stone and Metal Workers

51-9071

Design, fabricate, adjust, repair, or appraise jewelry, gold, silver, other precious metals, or gems. Includes diamond polishers and gem cutters, and persons who perform precision casting and modeling of molds, casting metal in molds, or setting precious and semiprecious stones for jewelry and related products.

Lay Title Examples: *Diamond Setter, Gemologist, Goldsmith*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$19.33	\$40,210	4.2	\$14.47	\$18.08	\$20.76	\$37,610
East-Central (<i>Balance of State</i>)	40	17.14	35,640	7.7	14.47	18.07	18.42	37,580
Southwest (<i>Balance of State</i>)	50	20.81	43,290	3.5	17.67	18.10	22.95	37,650

Dental Laboratory Technicians

51-9081

Construct and repair full or partial dentures or dental appliances. Excludes “Dental Assistants” (31-9091).

Lay Title Examples: *Crown and Bridge Technician, Dental Ceramist, Orthodontic Technician, Crown Ceramist*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$20.47	\$42,570	5.5	\$13.94	\$18.04	\$23.47	\$37,520
Billings MSA	50	20.67	42,990	3.8	14.32	18.55	23.38	38,580
Missoula MSA	30	19.49	40,530	8.9	13.63	17.34	22.17	36,060
Southwest (<i>Balance of State</i>)	30	19.54	40,640	11.3	13.84	13.94	29.16	29,000

Packaging and Filling Machine Operators and Tenders

51-9111

Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.

Lay Title Examples: *Bottle Capper, Keg Filler, Potato Chip Packaging Machine Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	720	\$16.07	\$33,420	4.3	\$13.59	\$14.90	\$18.35	\$30,980
Billings MSA	90	15.80	32,860	3.8	13.31	15.21	18.51	31,630
Missoula MSA	140	14.96	31,110	5.0	11.34	14.48	18.35	30,110
East-Central (<i>Balance of State</i>)	100	14.49	30,140	5.7	12.64	14.00	17.63	29,110
Southwest (<i>Balance of State</i>)	190	16.79	34,920	4.7	14.46	16.72	21.18	34,770
West (<i>Balance of State</i>)	150	17.94	37,300	10.3	14.26	17.63	22.29	36,670

Painting, Coating, and Decorating Workers

51-9123

Paint, coat, or decorate articles, such as furniture, glass, plateware, pottery, jewelry, toys, books, or leather. Excludes “Artists and Related Workers” (27-1010), “Designers” (27-1020), “Photographic Process Workers and Processing Machine Operators” (51-9151), and “Etchers and Engravers” (51-9194).

Lay Title Examples: *Ceramic Painter, China Decorator, Sign Painter*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$18.22	\$37,890	3.4	\$14.43	\$18.45	\$19.01	\$38,370

INFORMATIONAL WAGE RATES BY OCCUPATION

Coating, Painting, and Spraying Machine Setters, Operators, and Tenders

51-9124

Set up, operate, or tend spraying or rolling machines to coat or paint any of a wide variety of products, including glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-proofing materials. Includes painters of transportation vehicles such as painters in auto body repair facilities. Excludes “Plating Machine Setters, Operators, and Tenders, Metal and Plastic” (51-4193).

Lay Title Examples: Auto Painter, Electrostatic Paint Operator, Lacquer Spray Booth Operator, Railroad Car Painter

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$19.59	\$40,750	3.1	\$14.78	\$18.13	\$22.59	\$37,710
Billings MSA	60	19.81	41,190	3.3	17.53	18.45	22.33	38,370
Missoula MSA	90	17.98	37,400	4.6	14.46	17.92	20.62	37,260
Southwest (Balance of State)	60	20.21	42,030	3.3	14.87	18.34	22.93	38,140
West (Balance of State)	50	19.44	40,430	6.9	14.12	18.34	22.76	38,140

Computer Numerically Controlled Tool Operators

51-9161

Operate computer-controlled tools, machines, or robots to machine or process parts, tools, or other work pieces made of metal, plastic, wood, stone, or other materials. May also set up and maintain equipment.

Lay Title Examples: Computer Numerically Controlled (CNC) Machinist, Computer Numerically Controlled (CNC) Milling Machine Operator, Computer Numerically Controlled (CNC) Shot Peening Operator, Jig Boring Machine Operator, Welding Robot Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	310	\$22.99	\$47,820	3.9	\$18.30	\$22.95	\$27.28	\$47,740
Southwest (Balance of State)	80	21.45	44,610	3.0	18.30	22.60	23.00	47,010
West (Balance of State)	130	24.14	50,210	6.1	18.23	23.05	29.03	47,940

Computer Numerically Controlled Tool Programmers

51-9162

Develop programs to control machining or processing of materials by automatic machine tools, equipment, or systems. May also set up, operate, or maintain equipment.

Lay Title Examples: Computer Numerically Controlled (CNC) Programmer, Numerical Control Programmer, Numerical Tool Programmer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$31.44	\$65,390	5.4	\$23.82	\$36.83	\$36.83	\$76,600

Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders

51-9192

Operate or tend machines to wash or clean products, such as barrels or kegs, glass items, tin plate, food, pulp, coal, plastic, or rubber, to remove impurities.

Lay Title Examples: Acid Dipper, Degreaser Operator, Immersion Metal Cleaner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$15.02	\$31,240	3.4	\$14.31	\$14.34	\$14.88	\$29,820

Etchers and Engravers

51-9194

Engrave or etch metal, wood, rubber, or other materials. Includes such workers as etcher-circuit processors, pantograph engravers, and silk screen etchers. Photoengravers are included in “Prepress Technicians and Workers” (51-5111).

Lay Title Examples: Glass Etcher, Metal Engraver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	50	\$15.21	\$31,640	15.0	\$13.86	\$14.16	\$14.16	\$29,460

INFORMATIONAL WAGE RATES BY OCCUPATION

Molders, Shapers, and Casters, Except Metal and Plastic

51-9195

Mold, shape, form, cast, or carve products such as food products, figurines, tile, pipes, and candles consisting of clay, glass, plaster, concrete, stone, or combinations of materials.

Lay Title Examples: *Marble Finisher, Glass Blower, Neon Tube Bender, Burial Vault Maker, Neon Molder, Stone Carver, Cigar Roller*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$21.62	\$44,970	5.0	\$18.10	\$22.93	\$22.93	\$47,690

Helpers—Production Workers

51-9198

Help production workers by performing duties requiring less skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Apprentice workers are classified in the appropriate production occupations (51-0000).

Lay Title Examples: *Blending Tank Helper, Commercial Baker Helper, Welder Helper*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$14.94	\$31,060	1.7	\$13.53	\$14.31	\$17.51	\$29,750
Billings MSA	30	14.31	29,760	2.3	13.87	13.95	14.38	29,020
Southwest (<i>Balance of State</i>)	40	15.75	32,760	1.5	13.95	14.73	17.85	30,640

Production Workers, All Other

51-9199

All production workers not listed separately. Excludes “Packers and Packagers, Hand” (53-7064).

Lay Title Examples: *Barrel Header, Mop Maker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	150	\$18.64	\$38,760	5.8	\$14.31	\$17.63	\$19.57	\$36,670
Southwest (<i>Balance of State</i>)	50	18.72	38,930	6.9	14.86	17.63	22.86	36,680

Transportation and Material Moving Occupations

53-0000

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	35,880	\$19.81	\$41,200	0.9	\$14.16	\$18.11	\$23.34	\$37,670
Billings MSA	7,570	20.07	41,750	1.2	14.40	18.23	23.50	37,920
Great Falls MSA	2,830	18.32	38,100	1.2	13.63	17.23	21.84	35,840
Missoula MSA	4,370	18.07	37,590	1.2	13.63	17.25	22.21	35,880
East-Central (Balance of State)	4,900	20.71	43,080	1.2	14.29	18.31	23.46	38,080
Southwest (Balance of State)	8,550	19.17	39,880	1.3	14.10	18.07	22.90	37,590
West (Balance of State)	5,210	18.49	38,460	1.2	14.06	17.78	22.69	36,980

First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors

53-1047

This occupation is a combination of the 2018 SOC occupations 53-1042 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand; 53-1043 First-Line Supervisors of Material-Moving Machine and Vehicle Operators; 53-1044 First-Line Supervisors of Passenger Attendants; and 53-1049 First-Line Supervisors of Transportation Workers, All Other; and the 2010 SOC occupations 53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand; and 53-1031 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators.

Lay Title Examples:

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,670	\$28.03	\$58,300	1.4	\$18.92	\$24.17	\$32.66	\$50,280
Billings MSA	380	27.89	58,000	1.8	19.14	24.50	34.15	50,950
Great Falls MSA	150	26.70	55,530	2.0	18.53	23.50	30.08	48,870
Missoula MSA	190	27.17	56,510	1.8	18.58	23.62	33.15	49,120
East-Central (Balance of State)	260	32.71	68,030	3.5	22.79	29.17	38.05	60,680
Southwest (Balance of State)	400	26.70	55,530	2.1	18.67	23.65	30.08	49,190
West (Balance of State)	220	25.81	53,680	1.6	18.62	23.49	30.04	48,850

Airline Pilots, Copilots, and Flight Engineers

53-2011

Pilot and navigate the flight of fixed-wing aircraft, usually on scheduled air carrier routes, for the transport of passengers and cargo. Requires Federal Air Transport certificate and rating for specific aircraft type used. Includes regional, national, and international airline pilots and flight instructors of airline pilots. Excludes “Electro-Mechanical and Mechatronics Technologists and Technicians” (17-3024).

Lay Title Examples: Airline Captain, Airline Pilot In Command, Charter Pilot (Air Transport Pilot Certificate Required), Charter Pilot (Airline), Flight Navigator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	70	*	\$63,350	22.0	*	*	*	\$49,660

Commercial Pilots

53-2012

Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional, national, and international airline pilots. Excludes “Electro-Mechanical and Mechatronics Technologists and Technicians” (17-3024).

Lay Title Examples: Aerial Crop Duster, Charter Pilot (Commercial Pilot Certificate Required), Flight Instructor (Commercial Pilots), Helicopter Pilot, Balloon Pilot

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	440	*	\$92,810	3.0	*	*	*	\$98,530
Billings MSA	130	*	91,660	4.2	*	*	*	81,410
Great Falls MSA	30	*	88,710	4.7	*	*	*	98,530
Missoula MSA	50	*	98,180	7.7	*	*	*	99,040
East-Central (Balance of State)	40	*	95,060	6.9	*	*	*	104,770
Southwest (Balance of State)	110	*	89,880	5.3	*	*	*	79,340
West (Balance of State)	60	*	97,110	2.8	*	*	*	102,280

INFORMATIONAL WAGE RATES BY OCCUPATION

Air Traffic Controllers

53-2021

Control air traffic on and within vicinity of airport, and movement of air traffic between altitude sectors and control centers, according to established procedures and policies. Authorize, regulate, and control commercial airline flights according to government or company regulations to expedite and ensure flight safety.

Lay Title Examples: Air Traffic Control Operator, Control Tower Operator, Enroute Controller

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$38.94	\$80,990	0.0	\$33.81	\$37.79	\$41.76	\$78,600

Airfield Operations Specialists

53-2022

Ensure the safe takeoff and landing of commercial and military aircraft. Duties include coordination between air-traffic control and maintenance personnel, dispatching, using airfield landing and navigational aids, implementing airfield safety procedures, monitoring and maintaining flight records, and applying knowledge of weather information.

Lay Title Examples: Aviation Operations Specialist, Flight Operations Coordinator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	60	\$19.16	\$39,860	20.8	\$11.24	\$18.09	\$23.95	\$37,620

Ambulance Drivers and Attendants, Except Emergency Medical Technicians

53-3011

Drive ambulance or assist ambulance driver in transporting sick, injured, or convalescent persons. Assist in lifting patients.

Lay Title Examples: Emergency Medical Services (EMS) Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	80	\$13.10	\$27,240	14.0	\$9.61	\$9.61	\$18.18	\$19,980

Driver/Sales Workers

53-3031

Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, collect payment, or stock merchandise at point of delivery. Excludes “Coin, Vending, and Amusement Machine Servicers and Repairers” (49-9091) and “Light Truck Drivers” (53-3033).

Lay Title Examples: Bakery Deliverer, Pizza Delivery Driver, Route Salesperson, Delivery Sales worker, Sales Route Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	2,250	\$14.55	\$30,250	8.0	\$9.05	\$10.72	\$18.64	\$22,290
Billings MSA	570	15.82	32,900	7.0	9.24	14.60	22.66	30,380
Great Falls MSA	230	13.87	28,850	7.2	8.75	9.05	18.04	18,820
Missoula MSA	380	14.81	30,800	9.0	8.87	10.51	18.40	21,870
East-Central (Balance of State)	190	14.74	30,670	9.8	8.96	10.72	18.65	22,290
Southwest (Balance of State)	570	13.50	28,080	11.6	8.96	9.46	18.13	19,680
West (Balance of State)	290	13.76	28,630	10.1	8.96	10.40	18.11	21,620

INFORMATIONAL WAGE RATES BY OCCUPATION

Heavy and Tractor-Trailer Truck Drivers

53-3032

Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license. Includes tow truck drivers. Excludes "Refuse and Recyclable Material Collectors" (53-7081).

Lay Title Examples: Auto Carrier Driver, Cement Truck Driver, Moving Van Driver, Fuel Truck Driver, Garbage Truck Driver, Semi-Truck Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	6,480	\$24.10	\$50,130	1.2	\$18.84	\$23.17	\$28.20	\$48,180
Billings MSA	1,530	25.55	53,150	1.7	21.99	23.64	28.84	49,170
Great Falls MSA	420	24.46	50,880	3.4	18.54	22.56	28.21	46,930
Missoula MSA	750	23.12	48,090	1.5	18.46	22.71	23.65	47,240
East-Central (Balance of State)	1,260	23.78	49,470	2.5	18.58	23.17	29.47	48,180
Southwest (Balance of State)	1,410	24.01	49,950	1.0	18.80	23.17	28.55	48,180
West (Balance of State)	920	22.95	47,730	1.2	18.62	23.09	23.94	48,030

Light Truck Drivers

53-3033

Drive a light vehicle, such as a truck or van, with a capacity of less than 26,001 pounds Gross Vehicle Weight (GVW), primarily to pick up merchandise or packages from a distribution center and deliver. May load and unload vehicle. Excludes "Couriers and Messengers" (43-5021) and "Driver/Sales Workers" (53-3031).

Lay Title Examples: Parts Runner, Pharmacy Delivery Driver, UPS Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,540	\$21.09	\$43,860	2.4	\$14.53	\$18.51	\$23.63	\$38,500
Billings MSA	810	22.42	46,640	2.2	14.90	22.88	28.92	47,590
Great Falls MSA	360	19.48	40,510	2.8	13.86	18.25	22.08	37,970
Missoula MSA	470	20.33	42,280	2.6	14.07	18.09	22.88	37,620
East-Central (Balance of State)	400	20.81	43,270	4.9	14.25	18.16	23.75	37,780
Southwest (Balance of State)	890	22.03	45,820	3.2	14.74	22.04	28.01	45,850
West (Balance of State)	550	19.46	40,480	2.6	14.31	18.09	22.89	37,620

Bus Drivers, School

53-3051

Drive a school bus to transport students. Ensure adherence to safety rules. May assist students in boarding or exiting.

Lay Title Examples: School Bus Operator, Special Education Bus Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,670	\$19.26	\$40,070	4.3	\$14.59	\$18.18	\$22.81	\$37,810
Billings MSA	130	19.13	39,780	3.7	17.47	18.31	18.84	38,080
Great Falls MSA	90	17.86	37,150	4.4	13.73	17.54	21.24	36,490
Missoula MSA	180	17.70	36,810	1.5	17.67	17.67	18.25	36,750
East-Central (Balance of State)	420	18.44	38,360	5.4	14.25	18.26	22.71	37,990
Southwest (Balance of State)	400	19.28	40,100	4.4	14.59	18.18	22.90	37,810
West (Balance of State)	440	21.02	43,710	7.6	17.34	18.47	23.12	38,410

INFORMATIONAL WAGE RATES BY OCCUPATION

Bus Drivers, Transit and Intercity

53-3052

Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.

Lay Title Examples: Motor Coach Bus Driver, Public Transit Bus Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	330	\$18.60	\$38,680	2.7	\$14.63	\$18.23	\$22.75	\$37,910
Billings MSA	70	21.07	43,820	1.4	18.74	23.63	24.03	49,140
East-Central (Balance of State)	80	16.68	34,690	5.2	14.20	18.23	18.23	37,910
Southwest (Balance of State)	80	18.00	37,440	3.3	14.35	17.94	18.93	37,310

Shuttle Drivers and Chauffeurs

53-3053

Drive a motor vehicle to transport passengers on a planned or scheduled basis. May collect a fare. Includes nonemergency medical transporters and hears drivers. Excludes "Ambulance Drivers and Attendants, Except Emergency Medical Technicians" (53-3011) and "Taxi Drivers" (53-3054).

Lay Title Examples: Airport Shuttle Driver, Courtesy Van Driver, Hotel Shuttle Driver, Nonemergency Medical Transport

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	350	\$14.10	\$29,330	2.5	\$11.33	\$14.08	\$14.67	\$29,280
Billings MSA	60	15.11	31,430	4.8	11.41	14.51	14.87	30,180
Great Falls MSA	40	13.40	27,870	2.5	11.76	13.84	14.32	28,790
Missoula MSA	30	14.15	29,420	3.0	11.89	13.93	14.42	28,970
East-Central (Balance of State)	50	15.48	32,200	3.8	13.97	14.43	17.79	30,000
Southwest (Balance of State)	110	13.52	28,110	2.8	11.33	14.08	14.31	29,280
West (Balance of State)	50	13.45	27,980	3.0	11.33	14.08	14.39	29,280

Taxi Drivers

53-3054

Drive a motor vehicle to transport passengers on an unplanned basis and charge a fare, usually based on a meter. Excludes "Shuttle Drivers and Chauffeurs" (53-3053).

Lay Title Examples: Cab Driver, Rideshare Cab Driver

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	100	\$10.35	\$21,520	10.1	\$9.05	\$9.13	\$10.96	\$19,000

Motor Vehicle Operators, All Other

53-3099

All motor vehicle operators not listed separately.

Lay Title Examples: Bookmobile Driver, Motorcycle Deliverer, Street Cleaning Equipment Operator, Car Porter, Ice-resurfacing machine operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	510	\$17.01	\$35,380	6.5	\$11.49	\$14.67	\$22.43	\$30,510
Billings MSA	130	15.00	31,190	6.9	11.62	14.48	18.03	30,110
Missoula MSA	70	16.21	33,720	5.5	10.94	14.20	22.01	29,540
East-Central (Balance of State)	30	19.03	39,590	4.1	14.60	20.94	22.56	43,560
Southwest (Balance of State)	200	18.77	39,050	7.3	14.08	22.43	22.44	46,660
West (Balance of State)	50	16.10	33,490	9.0	10.92	14.32	22.43	29,780

INFORMATIONAL WAGE RATES BY OCCUPATION

Locomotive Engineers

53-4011

Drive electric, diesel-electric, steam, or gas-turbine-electric locomotives to transport passengers or freight. Interpret train orders, electronic or manual signals, and railroad rules and regulations. Excludes “Engineers” (17-2011 through 17-2199).

Lay Title Examples: *Railroad Engineer, Train Engineer*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	370	\$37.40	\$77,790	0.5	\$38.44	\$38.50	\$38.50	\$80,070

Railroad Brake, Signal, and Switch Operators and Locomotive Firers

53-4022

Operate or monitor railroad track switches or locomotive instruments. May couple or uncouple rolling stock to make up or break up trains. Watch for and relay traffic signals. May inspect couplings, air hoses, journal boxes, and hand brakes. May watch for dragging equipment or obstacles on rights-of-way.

Lay Title Examples: *Diesel Locomotive Firer, Dinkey Engine Firer, Railway Switch Operator, Switch Coupler, Train Brake Operator*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	380	\$28.23	\$58,710	0.5	\$29.91	\$29.91	\$29.95	\$62,220

Parking Attendants

53-6021

Park vehicles or issue tickets for customers in a parking lot or garage. May park or tend vehicles in environments such as a car dealership or rental car facility. May collect fee.

Lay Title Examples: *Parking Ramp Attendant, Valet Parker*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	30	\$16.96	\$35,270	3.2	\$11.76	\$17.24	\$18.27	\$35,860

Automotive and Watercraft Service Attendants

53-6031

Service automobiles, buses, trucks, boats, and other automotive or marine vehicles with fuel, lubricants, and accessories. Collect payment for services and supplies. May lubricate vehicle, change motor oil, refill antifreeze, or replace lights or other accessories, such as windshield wiper blades or fan belts. May repair or replace tires. Excludes “Cashiers” (41-2011).

Lay Title Examples: *Gas and Oil Servicer, Gas Pump Attendant, Service Station Attendant*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	520	\$15.64	\$32,540	3.3	\$13.95	\$14.39	\$18.04	\$29,940
Billings MSA	110	14.72	30,630	5.0	11.25	14.58	15.05	30,330
Great Falls MSA	50	14.31	29,760	4.2	12.89	13.63	15.23	28,350
Missoula MSA	80	14.95	31,090	4.7	11.76	14.15	18.04	29,440
East-Central (Balance of State)	70	17.42	36,230	6.8	14.14	17.44	22.43	36,270
Southwest (Balance of State)	140	16.36	34,020	3.1	14.12	14.39	18.18	29,940
West (Balance of State)	50	15.43	32,090	4.0	14.08	14.14	17.48	29,400

Transportation Inspectors

53-6051

Inspect equipment or goods in connection with the safe transport of cargo or people. Includes rail transportation inspectors, such as freight inspectors, rail inspectors, and other inspectors of transportation vehicles not elsewhere classified. Excludes “Transportation Security Screeners” (33-9093).

Lay Title Examples: *Aircraft Inspector, Motor Vehicle Emissions Inspector, Railroad Car Inspector*

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	140	\$32.80	\$68,220	4.2	\$23.39	\$29.77	\$42.22	\$61,920
Billings MSA	30	32.24	67,050	4.1	23.39	29.77	40.97	61,920
Southwest (Balance of State)	40	43.98	91,480	2.0	29.77	44.50	57.58	92,550

INFORMATIONAL WAGE RATES BY OCCUPATION

Conveyor Operators and Tenders

53-7011

Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.

Lay Title Examples: Conveyor Belt Operator, Grain Elevator Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	120	\$21.07	\$43,830	2.1	\$16.39	\$18.31	\$23.08	\$38,080
East-Central (Balance of State)	60	24.72	51,410	4.1	18.31	18.45	36.37	38,380

Crane and Tower Operators

53-7021

Operate mechanical boom and cable or tower and cable equipment to lift and move materials, machines, or products in many directions.

Lay Title Examples: Boom Crane Operator, Cherry Picker Operator, Coal Tower Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$30.35	\$63,120	5.3	\$23.36	\$30.51	\$38.06	\$63,460
Billings MSA	50	34.01	70,740	4.2	30.47	38.06	38.86	79,160

Industrial Truck and Tractor Operators

53-7051

Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes "Logging Equipment Operators" (45-4022).

Lay Title Examples: Forklift Operator, Stacker Operator, Skidder Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,490	\$21.27	\$44,230	1.0	\$18.45	\$23.46	\$23.60	\$48,790
Billings MSA	240	18.42	38,300	2.1	14.98	18.45	21.58	38,380
Great Falls MSA	70	16.89	35,120	2.8	14.50	16.70	18.74	34,740
Missoula MSA	100	19.92	41,430	2.3	15.57	18.45	23.08	38,380
East-Central (Balance of State)	50	21.38	44,470	3.9	17.90	18.91	23.63	39,330
Southwest (Balance of State)	220	20.49	42,630	1.5	18.01	18.74	23.09	38,980
West (Balance of State)	190	20.82	43,310	1.8	18.45	22.67	23.34	47,150

Cleaners of Vehicles and Equipment

53-7061

Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes "Janitors and Cleaners, Except Maids and Housekeeping Cleaners" (37-2011).

Lay Title Examples: Aircraft Cleaner, Auto Detailer, Car Wash Attendant, Equipment Cleaner

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,100	\$14.05	\$29,220	2.5	\$11.37	\$14.16	\$16.72	\$29,450
Billings MSA	250	14.55	30,250	2.6	11.62	14.62	17.23	30,420
Great Falls MSA	90	13.28	27,610	3.2	11.04	13.63	14.33	28,350
Missoula MSA	150	13.67	28,420	3.3	11.33	13.94	14.39	29,000
East-Central (Balance of State)	90	14.11	29,360	3.0	10.86	14.25	17.23	29,650
Southwest (Balance of State)	310	14.32	29,790	3.1	11.77	14.08	17.23	29,280
West (Balance of State)	200	13.55	28,190	3.8	11.14	14.08	16.79	29,280

INFORMATIONAL WAGE RATES BY OCCUPATION

Laborers and Freight, Stock, and Material Movers, Hand

53-7062

Manually move freight, stock, luggage, or other materials, or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes “Construction Laborers” (47-2061) and “Helpers, Construction Trades” (47-3011 through 47-3019). Excludes “Material Moving Workers” (53-7011 through 53-7199) who use power equipment.

Lay Title Examples: Cargo Handler, Wharf Laborer, Box Handler

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	3,880	\$16.13	\$33,550	1.0	\$14.22	\$14.79	\$18.09	\$30,770
Billings MSA	1,160	15.88	33,030	1.0	14.29	14.79	18.09	30,770
Great Falls MSA	290	15.27	31,760	1.4	13.62	14.29	17.30	29,730
Missoula MSA	460	15.22	31,660	1.9	13.86	14.29	17.43	29,730
East-Central (Balance of State)	460	18.01	37,450	1.1	14.36	17.48	18.39	36,360
Southwest (Balance of State)	850	16.33	33,970	1.7	14.13	14.95	18.24	31,090
West (Balance of State)	580	15.92	33,110	2.0	11.89	14.95	18.09	31,090

Machine Feeders and Offbearers

53-7063

Feed materials into or remove materials from machines or equipment that is automatic or tended by other workers.

Lay Title Examples: Hopper Filler, Spinning Doffer

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	40	\$15.64	\$32,530	9.4	\$12.00	\$14.98	\$18.45	\$31,150

Packers and Packers, Hand

53-7064

Pack or package by hand a wide variety of products and materials.

Lay Title Examples: Egg Packer, Gift Wrapper, Grocery Store Bagger

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	1,110	\$13.49	\$28,070	2.5	\$10.61	\$11.91	\$16.34	\$24,760
Billings MSA	110	12.74	26,490	5.2	10.07	11.22	14.39	23,340
Great Falls MSA	70	12.23	25,440	4.5	10.72	11.07	13.53	23,030
Missoula MSA	220	13.66	28,410	4.0	9.61	11.62	18.04	24,180
East-Central (Balance of State)	130	12.58	26,160	7.1	10.45	11.33	13.88	23,560
Southwest (Balance of State)	320	14.39	29,940	2.1	10.80	13.75	17.23	28,600
West (Balance of State)	250	13.48	28,030	2.9	10.48	12.64	14.46	26,290

Stockers and Order Fillers

53-7065

Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers’ orders. May operate power equipment to fill orders. May mark prices on merchandise and set up sales displays. Excludes “Shipping, Receiving, and Inventory Clerks” (43-5071), “Laborers and Freight, Stock, and Material Movers, Hand” (53-7062), and “Packers and Packers, Hand” (53-7064).

Lay Title Examples: Night Stocker, Store Stocker, Warehouse Stocker

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	7,400	\$15.07	\$31,350	0.7	\$13.63	\$14.39	\$17.63	\$29,940
Billings MSA	1,450	15.36	31,940	0.9	13.63	14.48	18.01	30,110
Great Falls MSA	680	14.61	30,390	1.0	12.65	14.29	17.23	29,730
Missoula MSA	1,050	14.43	30,000	0.6	11.62	13.95	16.47	29,010
East-Central (Balance of State)	820	14.80	30,780	1.9	11.89	14.14	17.59	29,420
Southwest (Balance of State)	2,090	15.34	31,900	0.8	13.78	14.39	17.93	29,940
West (Balance of State)	1,190	15.18	31,570	1.1	13.81	14.28	17.73	29,700

INFORMATIONAL WAGE RATES BY OCCUPATION

Gas Compressor and Gas Pumping Station Operators

53-7071

Operate steam-, gas-, electric motor-, or internal combustion-engine driven compressors. Transmit, compress, or recover gases, such as butane, nitrogen, hydrogen, and natural gas.

Lay Title Examples: Butane Compressor Operator, Gas Cylinder Processor, Liquid Natural Gas Plant Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$36.55	\$76,020	2.2	\$37.03	\$37.82	\$38.70	\$78,670
East-Central (Balance of State)	70	37.92	78,870	0.7	37.49	38.13	38.70	79,310

Pump Operators, Except Wellhead Pumpers

53-7072

Tend, control, or operate power-driven, stationary, or portable pumps and manifold systems to transfer gases, oil, other liquids, slurries, or powdered materials to and from various vessels and processes.

Lay Title Examples: Brewery Pumper, Fluid Pump Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	110	\$28.50	\$59,280	12.9	\$22.42	\$23.52	\$36.25	\$48,920
East-Central (Balance of State)	80	27.97	58,170	13.5	22.42	22.43	36.25	46,640

Wellhead Pumpers

53-7073

Operate power pumps and auxiliary equipment to produce flow of oil or gas from wells in oil field.

Lay Title Examples: Oil Well Pumper

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	130	\$24.92	\$51,840	12.1	\$18.35	\$22.62	\$30.59	\$47,040
East-Central (Balance of State)	100	25.31	52,630	12.4	18.35	22.62	36.82	47,040

Refuse and Recyclable Material Collectors

53-7081

Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

Lay Title Examples: Garbage Collector, Recyclable Materials Collector, Trash Collector

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	490	\$21.51	\$44,730	2.4	\$18.31	\$22.10	\$23.53	\$45,970
Billings MSA	50	23.09	48,020	3.5	18.87	23.53	23.53	48,940
East-Central (Balance of State)	90	21.86	45,470	4.0	18.26	22.48	23.26	46,750
Southwest (Balance of State)	180	21.98	45,720	2.6	18.39	23.02	23.35	47,890
West (Balance of State)	60	18.41	38,290	3.3	14.59	18.44	18.45	38,340

Material Moving Workers, All Other

53-7199

All material moving workers not listed separately.

Lay Title Examples: Bulldozer Operator, Freight Elevator Operator, Shovel Operator

Area	Number Employed	Mean Hourly	Mean Annual	Mean Range RSE	Low End of Mid. Range	Median Hourly	High End of Mid. Range	Median Annual
Montana Statewide	90	\$24.48	\$50,930	5.4	\$21.26	\$22.75	\$29.05	\$47,320
East-Central (Balance of State)	40	27.24	56,650	7.9	21.56	28.15	36.92	58,560

Technical Notes for May 2021 OEWS Estimates

SCOPE OF THE SURVEY

The Occupational Employment and Wage Statistics (OEWS) survey is a semiannual survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. The OEWS data available from BLS include cross-industry occupational employment and wage estimates for the nation; over 580 areas, including states and the District of Columbia, metropolitan statistical areas (MSAs), nonmetropolitan areas, and territories; national industry-specific estimates at the NAICS sector, 3-digit, most 4-digit, and selected 5- and 6-digit industry levels; and national estimates by ownership across all industries and for schools and hospitals.

The OEWS survey is a cooperative effort between BLS and the State Workforce Agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the SWAs collect most of the data. OEWS estimates are constructed from a sample of about 1.1 million establishments. Each year, two semiannual panels of approximately 179,000 to 187,000 sampled establishments are contacted, one panel in May and the other in November. Responses are obtained by Internet or other electronic means, mail, email, telephone, or personal visit. The May 2021 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2021, November 2020, May 2020, November 2019, May 2019, and November 2018. The unweighted sampled employment of 82 million across all six semiannual panels represents approximately 62 percent of total national employment. The overall national response rate for the six panels, based on the 50 states and the District of Columbia, is 67.2 percent based on establishments and 64.5 percent based on weighted sampled employment.

THE OCCUPATIONAL CODING SYSTEM

The May 2021 OEWS estimates contain approximately 830 occupational categories based on the Office of Management and Budget's 2018 Standard Occupational Classification (SOC) system. Together, these occupations make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at www.bls.gov/soc/.

THE INDUSTRY CODING SYSTEM

The May 2021 OEWS estimates use the 2017 North American Industry Classification System (NAICS). For more information about NAICS, see the BLS website at www.bls.gov/bls/naics.htm.

The OEWS survey excludes the majority of the agricultural sector, with the exception of logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). Private households (NAICS 814) also are excluded. OEWS federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey.

INFORMATIONAL WAGE RATES BY OCCUPATION

SURVEY SAMPLE

The OEWS survey draws its sample from state unemployment insurance (UI) files. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OEWS survey sample is stratified by metropolitan and nonmetropolitan area, industry, and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. A census is taken of the executive branch of the federal government, the U.S. Postal Service, and state government.

CONCEPTS

Occupational employment is the estimate of total wage and salary employment in an occupation. The OEWS survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey does not include the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The responding establishments are instructed to report hourly rates for part-time workers and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

OEWS receives wage rate data for the federal government, the U.S. Postal Service, most state governments, and some local government and private sector establishments. For the remaining establishments, the OEWS survey data were placed into 12 intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours.

ESTIMATION METHODOLOGY

The OEWS survey is designed to produce estimates by combining six panels of data collected over a 3-year period. Each OEWS panel contains approximately 179,000 to 187,000 establishments. The full six-panel sample of 1.1 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

The May 2021 estimates were produced by a model-based estimation method using three years of OEWS data (MB3). Under MB3, data provided by survey respondents are used to model occupational staffing patterns and wages for all unobserved establishments in the population, including establishments that were not sampled, sampled establishments that did not respond, and respondents that did not meet stability criteria.

INFORMATIONAL WAGE RATES BY OCCUPATION

A donor pool typically consisting of 10 nearest neighbor responding establishments is used to predict data for each unobserved establishment; if 10 donors are not available, then as few as 5 can be used. Donors are matched to recipients based on detailed industry, geographic area, ownership, size, and survey panel. Within a given donor pool, donors that are more similar to the unobserved establishment are given more weight in determining the modeled data.

Each establishment's population employment is set as the average of its May 2021 and November 2020 employment from the Quarterly Census of Employment and Wages, the UI database from which the OEWS sample is drawn. Using adjustment factors derived from the OEWS survey data, wages collected in earlier survey panels are adjusted to the reference date of the estimates and donor wages are adjusted for differences between donor and recipient characteristics such as geographic area and industry.

CHANGES AND SPECIAL PROCEDURES IN THE MAY 2021 ESTIMATES

With the May 2021 estimates, the OEWS program has implemented a new estimation method. This new model-based method, called MB3, has advantages over the previous estimation method, as described in the Monthly Labor Review article at www.bls.gov/opub/mlr/2019/article/model-based-estimates-for-the-occupational-employment-statistics-program.htm. For more information, see the May 2021 Survey Methods and Reliability Statement at www.bls.gov/oes/methods_21.pdf.

The May 2021 estimates are the first OEWS estimates based entirely on survey data collected using the 2018 SOC. The May 2019 and May 2020 estimates were based on a combination of survey data collected using the 2010 SOC and survey data collected using the 2018 SOC and used a hybrid of the two classification systems. See www.bls.gov/soc/2018 and www.bls.gov/oes/oes_ques.htm#qf10 for more information.

May 2021 OEWS data are available for most 2018 SOC detailed occupations. To improve data quality, the OEWS program has replaced some 2018 SOC detailed occupations with SOC broad occupations or OEWS-specific aggregations.

The May 2021 OEWS estimates use the metropolitan area definitions delineated in Office of Management and Budget (OMB) Bulletin 17-01. For more information, please see www.bls.gov/oes/current/msa_def.htm.

Response rates for the May 2021 estimates were negatively affected by the difficulty of collecting data from employers during the COVID-19 pandemic. Lower response rates may negatively affect data availability and data quality.

FOR MORE INFORMATION

Answers to frequently asked questions about the OEWS data are available at www.bls.gov/oes/oes_ques.htm.



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