

Why is Child and Family Services a great place to work?

- Make a positive difference in the lives of children
 - Team-oriented environment
 - Excellent benefits
 - Competitive salaries
 - Opportunity for advancement or lateral changes
 - Help the families of Montana
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*Joe Albro
Bozeman MT
36 Years*

“Every day we have an extraordinary opportunity to improve the lives of children and their families. Not every profession can say that.”



Chandra Lutz
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For a list of all our current openings please visit:

<http://statecareers.mt.gov/>

Child and Family Services

Department of Public Health and Human Services



OUR MISSION

“Keeping Children Safe and Families Strong”



*Danielle Metcalf
Billings MT*

“Our jobs are not always easy, we often hear and see difficult things but we get through it because we support each other and know we are doing our best for children and families”

OUR ROLE IN THE COMMUNITY

Child and Family Services protects children who have been or are at substantial risk of abuse, neglect or abandonment. We strive to assure that all children have a family who will protect them from harm. We recognize the protective capacities of families and incorporate them into assessments, decision making and actions with the goal of improving safety, permanency and well-being for children. We encourage our communities to strengthen their prevention efforts and share responsibility for the safety of its children and families.

SAFETY

Children, first and foremost, have the right to be protected from abuse and neglect. They also have the right to be safely maintained in the homes whenever possible and appropriate.



*Scott Galle
Training Department*

“We have some of the most important jobs in the community; we make safety decisions on a daily basis that could impact children and families for generations”

PERMANENCY

Children in our care have the right to a permanent living environment. They deserve to keep and build relationships and connections that will last a lifetime.



*Don Kelley
Missoula MT*

“I believe every child deserves to have someone irrationally in love with them and our job is to find that someone”



WELL-BEING

Children in our care have the right to receive appropriate medical care, services to meet their educational needs, and also they deserve to be treated like every other child in the community.



*Kara Richardson
Butte MT*

“My Goal is to find passionate workers that strive every day to insure the children in our care are treated like any other child”

BENEFITS

Child and Family Services offers a comprehensive benefits plan designed to meet the needs of all our employees:

- Medical insurance
- Dental insurance
- Vision insurance
- 401(k) retirement plan with matching contributions
- Long-term disability coverage
- Life insurance
- Flexible spending accounts
- Paid vacation/sick days
- Paid holidays