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MESSAGE FROM PRESIDENT BODNAR

At the University of Montana, we take seriously our shared responsibility for maintaining the safety of all members of our campus community. We understand that a thriving and healthy community requires our collective efforts to maintain a safe and supportive environment both on campus and in the community of Missoula.

The Annual Campus Security and Fire Safety Report provides a comprehensive compilation of crime statistics and campus safety information. This report responds to the requirements of the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and outlines not only our policies and crime reporting but also our crime prevention efforts and extensive campus resources dedicated to building safety awareness. This information is critical in ensuring we all understand our shared responsibilities in actively creating a safe University of Montana environment.

Our University of Montana Police Department (UMPD) is a critical partner in these efforts.

UMPD provides security and law enforcement services for our campus, including on all of our auxiliary properties. However, UMPD does not work alone. Our law enforcement professionals rely on all of us to report suspicious activity on university property—we all are their partners in this work. Please call UMPD to make a report at (406) 243-6131 or dial 911 for emergencies.

Thank you for making the University of Montana a community that prioritizes safety awareness and crime prevention. While the University of Montana takes measures to maintain campus safety, crime prevention and personal safety depend also on individual awareness. Please join us in our work. Become familiar with the content and tips in this report, and know your resources in the event of an emergency.

Our community’s security is enhanced when all of us become well informed.

Thank you,

Seth Bodnar
President, University of Montana
MESSAGE FROM UNIVERSITY OF MONTANA POLICE CHIEF

Campus Safety is a Team Effort for the University of Montana.

The University of Montana Police Department uses a community policing model that guides us to intentionally collaborate with our campus community and partners in identifying, prioritizing, and addressing issues and providing solutions. UMPD officers work closely with members of the campus community to educate them in prevention methods, awareness and safety. UMPD tailors its response priorities for our unique campus environment, and is constantly assessing effectiveness and reviewing national best practices to better respond to our campus policing needs.

UMPD is responsible for gathering crime data to include in the publication of this annual report. We gather this information through collaboration with many other campus partners and allied law enforcement agencies in Missoula County. We encourage all members of the campus community to report concerns and crimes to our agency in a timely manner so that we can properly respond to the reported activity. Students may also report concerns and crimes to the Office for Student Success, the Title IX Coordinator, the Student Advocacy Resource Center (SARC), any Campus Security Authority, or UM Housing staff.

I encourage all students, faculty, and staff at the University of Montana to be responsible for their own security and the security of others. Our goal is for members of the campus community to work together to contribute to our safe campus environment. If you see something, say something. Taking appropriate action helps prevent crime and acts of violence. We are strongest and safest when we look out for one another and step up to take appropriate actions when needed.

Brad Giffin
Chief, University of Montana Police Department
The University of Montana, together with our Affiliates, commits to a learning and working environment that emphasizes the dignity and worth of every member of its community that is free from discrimination, harassment, and retaliation based upon race, color, religion, national origin, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, gender, age, political ideas, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation (taken together, generally, “protected-class harm”). An inclusive environment is necessary to a healthy and productive University community. The University will take appropriate action to prevent, resolve, and remediate protected-class harm.

Alicia Arant
EO/Title IX Coordinator
MESSAGE FROM UNIVERSITY
CLERY COMPLIANCE PROFESSIONAL

Welcome to the University of Montana! Our Clery Team here at the University of Montana has taken great pride in compiling this annual safety report and we hope you can benefit from all the great information inside. We want your experience on campus to be exciting, engaging and safe. Safety is a shared responsibility and while we can provide you with great preventive information, we all need to be active community members, step in and report anything that may be concerning for you or others. Here at the University, we take great pride in being part of the Griz family, and with that comes a passion to have a safe and welcoming environment for everyone.

We hope you become better informed by the information provided in this report and that you enjoy your time while on the UM campus.

Thank you,

Kelly Magnuson
Clery Compliance Professional
The University of Montana, through the Montana University System is a proud member of the National Association of Clery Compliance Officers and Professionals.

The National Association of Clery Compliance Officers and Professionals (NACCOP) provides a professional association for Clery Compliance Officers and Professionals to collaborate with each other, share resources and best practices. Members are also offered opportunities to participate in professional development engagements which support colleges and universities in their efforts to comply with the Clery Act.

NACCOP delivers members with resources to enhance their knowledge of the Clery Act by offering education and training opportunities for the employees who are acting as Clery Compliance Officers on college campuses as well as information about Clery related news and legislative updates.
CLERY ACT OVERVIEW & COMPLIANCE

In 1998, Congress passed amendments to the Crime Awareness and Campus Security Act of 1990, which had amended the earlier Higher Education Act of 1965 (HEA), renaming the law to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, also known as the Clery Act. This law requires colleges and universities receiving federal funds to do several things, including:

- Publish an annual report disclosing campus security policies and programs and three years of selected crime and fire statistics;
- Provide warnings and notifications to the campus community about incidents that pose an immediate, serious, or continuing threat; and
- Create, maintain, and make available a daily crime log. (https://www.umt.edu/police/crime-log/default.php)

The purpose of the Clery Act is to provide current and prospective students and employees with accurate and important information about crimes and campus safety so they can make informed decisions. The 2021 report includes crime and fire statistics that were reported in 2018, 2019, and 2020. Statistics for the 2021 calendar year will appear in next year’s report.

In addition to annual crime statistics, this report provides information and university policy statements related to campus security and personal safety in several specific areas. These include how to report crimes and other emergencies, campus and community resources and response, emergency response and evacuation procedures, security of institutional facilities, campus crime prevention and safety awareness programs, sexual assault prevention and response and resources, drug and alcohol abuse prevention and response, and fire safety.

Compliance in this report with any of the provisions of the Clery Act, or the more recent requirements of the Violence Against Women Reauthorization Act of 2013, does not constitute a violation of section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA).

UNIVERSITY OF MONTANA POLICIES

These policies apply university-wide for all campuses, unless otherwise noted

UNIVERSITY OF MONTANA’S DISCRIMINATION, HARASSMENT & RETALIATION POLICY (INTERIM)

Interim policy: The University of Montana, together with our Affiliates, commits to a learning and working environment that emphasizes the dignity and worth of every member of its community that is free from discrimination, harassment, and retaliation based upon race, color, religion, national origin, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, gender, age, political ideas, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation (taken together, generally, “protected-class harm”). An inclusive environment is necessary to a healthy and productive University community. The University will take appropriate action to prevent, resolve, and remEDIATE protected-class harm. For more information about this please check out the UM Office of Equal Opportunity and Title IX.

- Discrimination, Harassment & Retaliation Interim Policy
- Discrimination, Grievance Procedures Accompanying the Interim Policy
1. **PREPARATION OF THE ANNUAL SECURITY REPORT**

The University of Montana Police Department (UMPD) is responsible for preparing and publishing the University’s Annual Campus Security and Fire Safety Report. This report is published by Oct. 1 in compliance with the Clery Act. Each year, UMPD publishes the Annual Campus Security and Fire Safety Report, disseminates it to the University community via email, and makes it available online at the UM Police website (http://www.umt.edu/police/). Notification of the Annual Campus Security and Fire Safety Report is also provided through Human Resources for prospective employees and through the UM Admissions Office for prospective students. Paper copies may be requested at any time by contacting UMPD at (406) 243-6131.

The statistics provided in this report can also be accessed by visiting the Department of Education’s Security Statistics search site: https://ope.ed.gov/campussafety/#/

On July 10th, 2020 the Office of Postsecondary Education advised universities that it was extending the date for institutions to distribute their Annual Security Reports (ASRs) and Annual Fire Safety Reports (AFSRs) to required recipients to December 31, 2020. Additionally, the annual crime and fire statistics survey was also extended and will now be open from November 18, 2020 through January 14, 2021. This notice for additional regulatory flexibilities related to the Coronavirus Pandemic can be found here: https://ifap.ed.gov/electronic-announcements/071020AdditionalRegulatoryFlexRelatedCOVID

This report, and the data included in it, are compiled by collecting data, programs, policies, and other information from Campus Security Authorities (CSAs), and local, state, and federal law enforcement agencies with jurisdictions within or bordering UM. Campus Security Authorities are notified in writing by UMPD of their obligation to maintain records and report incidents to UMPD. If there are any reports taken, they are verified telephonically between UMPD and the reporting Campus Security Authority after the data are forwarded to UMPD.

Reporting is compiled separately for each of the University of Montana’s campuses: including the University of Montana Mountain Campus, which includes the River Campus, and Missoula College West, Department of Industrial Technology, both in Missoula, Montana, the Bitterroot College in Hamilton, Montana, and the Flathead Lake Biological Station Campus located near Polson in Lake County, Montana.

In addition to these campuses, the University of Montana includes information and crime statistics in this report from its research facilities, these are included in the Mountain campus statistics.

- The Lubrecht Experimental Forest
- The Bandy Ranch

The Lubrecht Experimental Forest Research Facility does not meet the criteria to be a separate campus as there is no organized program of study. The Lubrecht Experimental Forest (https://www.cfc.umt.edu/lubrecht/) located at 38689 Highway 200 East, Greenough, Montana. These crime statistics are included in the Mountain Campus statistics in this report. Lubrecht Experimental Forest is a 28,000-acre forest located 30 miles northeast of Missoula, Montana, in the Blackfoot River drainage. The Montana Forest and Conservation Experiment Station at the W.A. Franke College of Forestry and Conservation owns and manages 21,000 acres. The other 7,000 acres are managed cooperatively with the State of Montana Department of Natural Resources. University of Montana students and faculty use Lubrecht for study and research. Student clubs also hold club activities on the forest. Members of the public use Lubrecht Forest for recreation, conferences, weddings, and other events.

The Bandy Ranch Research Facility does not meet the criteria to be a separate campus as there is no person on site acting in an administrative capacity and there is no organized program of study. The Bandy Ranch (https://www.cfc.umt.edu/about/properties/bandy.php) is located in Powell County, east of Missoula. These crime statistics are included in the Mountain Campus statistics in this report. The Bandy Ranch is 3,436-acre working cattle ranch deeded to the Montana Forest and Conservation Experiment Station at the University of Montana in 1990 by the estate of Ed Bandy for agricultural, rangeland and timberland research and management. The ranch is in Powell County northwest of Ovando, and adjacent to Upsata Lake and the Blackfoot-Clearwater Wildlife Management Area.

A separate map and crime reporting chart are provided in this report for all University campuses. Campus geography is defined by the U. S. Department of Education and for purposes of the charts and maps included in this report the definitions below describe specific campus geography.
ON CAMPUS

On Campus is defined as property owned or controlled by the institution within the same reasonably contiguous geographic area, and used by the institution for its educational purposes. It specifically includes residence halls. It also includes property that is within or reasonably contiguous to the area identified above, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes, such as food establishments or other retail vendors.

NON-CAMPUS BUILDINGS OR PROPERTY

Non-Campus is defined as (1) any building or property owned or controlled by a student organization that is officially recognized by the institution, or (2) buildings or property owned or controlled by the institution that are used in direct support of, or in relation to, the institution’s educational purposes, are frequently used by students, and are not within the same reasonably contiguous geographic area of the institution.

PUBLIC PROPERTY

Public Property is defined as all public property, including thoroughfares, streets, sidewalks, and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus.

ON CAMPUS STUDENT HOUSING

Under the Clery Act, an institution that has on-campus student housing facilities must separately disclose two sets of on campus statistics:

1. The total number of crimes that occurred on campus, including crimes that occurred in student housing facilities, and
2. The number of crimes that occurred in on-campus student housing facilities as a subset of the total

On-campus student housing is defined as any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.
2. DISCLOSURE OF CRIME STATISTICS & AVAILABILITY OF REPORT

The University of Montana Police Department (UMPD) publishes the Annual Campus Security and Fire Safety Report on its website by October 1 of each year in compliance with Clery Act requirements. All UM employees and enrolled students receive an email notification of the availability of the report. The most recent version of the report is available on the UMPD website at:

The statistics provided in this report can also be accessed by visiting the Department of Education’s Security Statistics search site:
https://ope.ed.gov/campussafety/#/

Notification of the Annual Campus Security and Fire Safety Report is also provided through Human Resources (https://www.umt.edu/hrs/) for prospective employees and through the UM Admissions Office (http://admissions.umt.edu/) for prospective students.

Paper copies may be requested at any time by contacting UMPD at the University of Montana Police Department at Building 32 Campus drive or by calling (406) 243-6131.
3. ABOUT THE UNIVERSITY OF MONTANA POLICE DEPARTMENT

SAFETY – OUR NUMBER ONE PRIORITY

The University of Montana Police Department (UMPD) is responsible for law enforcement on the University of Montana Mountain Campus including the River Campus, and Missoula College West. Its jurisdiction extends within a mile of each campus’s boundaries for University-related activities. The authority for UMPD is derived from Montana Code Annotated, Section 20-25-321. UMPD is housed in Building 32, Campus Drive (Physical Plant), directly east of the Washington-Grizzly Stadium.

UMPD provides continuous security and law enforcement protection to the University community, 24 hours a day, 365 days a year. Police services are provided with access to assistance from the adjacent local law enforcement agencies, municipal fire, and emergency medical services.

UMPD staffs a detective who is embedded with the Missoula City Police Department’s Special Victims Unit, a bicycle patrol, explosive detection K9 officer, and police officers who regularly patrol the residence halls assisting the Resident Assistants in their duties as needed. Patrol officers also provide continuous patrols to the Villages (University Villages and Lewis and Clark Village) and work closely with resident students and staff.

The mission of the University of Montana Police Department is to work in partnership with the campus community to provide the most professional, effective public safety services possible. All of this must be done in an environment that is conducive to learning.

UMPD MISSION STATEMENT

SAFE & SECURE
To create an environment conducive to learning by providing continual patrol coverage, complete case investigation, and daily inspection of security systems and equipment. To provide an operational law enforcement agency whose primary function is to serve and protect the campus community.

CRIME PREVENTION
To provide educational programs to the campus which cultivate awareness of and individual participation in reducing opportunities for criminal activity. Target audiences include University Villages children and parents, resident and commuter students, and our faculty and staff.

PARKING
To administer a parking program that accommodates the daily and special event needs of the campus. To maintain a revenue flow that assures the maintenance of existing parking, develops additional parking, and provides for alternate forms of campus community transportation.

WORKING WITH ALLIED AGENCIES
UMPD maintains Memorandums of Understanding (MOUs) with three other law enforcement agencies: the Missoula Police Department (MPD), the Missoula County Sheriff’s Office (MCSO), and the Montana Highway Patrol (MHP). Under these MOUs, UMPD may request assistance for aid from any of these agencies during the response or investigation of a call for service. The MOUs allow UMPD to enforce vehicle and traffic laws within the boundaries of the campus or on streets and alleys contiguous to campus. UMPD assumes first jurisdiction and responsibility for all felony crimes occurring on campus, except for felony drug crimes, which are referred to Missoula’s High Intensity Drug Task Force. UMPD assumes first jurisdiction on all misdemeanors occurring on University property and will provide mutual aid and support to the Missoula Police Department on request as available.
In addition to working with the Missoula Police Department, the Missoula County Sheriff’s Office, and the Montana Highway Patrol, UMPD works with several other local, state, and federal law enforcement agencies on incidents that occur on other UM properties not contiguous with the Mountain Campus. These properties include the Missoula College West Campus, Bitterroot College in Hamilton, the Flathead Lake Biological Station Campus near Polson, and several other research facilities and land parcels. Additional law enforcement agencies include the U.S. Forest Service Law Enforcement (USFS), the Hamilton Police Department (HPD), the Lake County Sheriff’s Office (LCSO) and the Confederated Tribal Police Department (CTPD).

Aside from the MOU the UMPD has with the Missoula Police Department, the Missoula County Sheriff’s Office and the Montana Highway Patrol, the UMPD has an MOU with the Transportation Security Administration (TSA), to secure the use of UMPD’s explosive detection K-9 Team, in support of the protection of life and property. This team may be dispatched upon request to any point within the jurisdiction for which TSA Montana conducts security screening operations or has regulatory oversight of transportation operations.

UMPD also has an MOU with the USDA Forest Service, Northern Region, Law Enforcement and Investigations Office. This MOU provides a framework for the UMPD and the Forest Service to work together to further their mutual law enforcement interests.

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<tr>
<th>UM CAMPUS/PROPERTIES</th>
<th>LAW ENFORCEMENT AGENCIES (APART FROM UMPD) WITH JURISDICTION WITHIN OR BORDERING UM PROPERTY</th>
</tr>
</thead>
<tbody>
<tr>
<td>UM Mountain Campus – Missoula</td>
<td>MPD, MCSO, MHP, USFS</td>
</tr>
<tr>
<td>Fraternities and Sororities (Privately owned)</td>
<td>MPD</td>
</tr>
<tr>
<td>Jacob's Island (Public)</td>
<td>MPD</td>
</tr>
<tr>
<td>Kim Williams Trail (Public)</td>
<td>MPD, MCSO, USFS</td>
</tr>
<tr>
<td>MonTEC, Suite 129 (Leased space)</td>
<td>MPD</td>
</tr>
<tr>
<td>Dornblaser Park and Ride</td>
<td>MPD</td>
</tr>
<tr>
<td>President’s Home</td>
<td>MPD</td>
</tr>
<tr>
<td>University-Owned Houses, Fifth and Sixth Streets</td>
<td>MPD</td>
</tr>
<tr>
<td>SpectrUM Discovery Area (Leased space)</td>
<td>MPD</td>
</tr>
<tr>
<td>Palmer Street Offices (Leased space)</td>
<td>MPD</td>
</tr>
<tr>
<td>Fort Missoula</td>
<td>MCSO</td>
</tr>
<tr>
<td>Lubrecht Experimental Forest</td>
<td>MCSO, USFS</td>
</tr>
<tr>
<td>Bandy Experimental Ranch</td>
<td>PCSO</td>
</tr>
<tr>
<td>Golf Building at the Ranch Club</td>
<td>MCSO</td>
</tr>
<tr>
<td>Peak Racquet Center (Leased space)</td>
<td>MCSO</td>
</tr>
<tr>
<td>Flathead Lake Biological Station, Yellow Bay</td>
<td>LCSO and CTPD</td>
</tr>
<tr>
<td>Missoula College River Campus</td>
<td>MPD</td>
</tr>
<tr>
<td>Missoula College West</td>
<td>MCSO</td>
</tr>
<tr>
<td>Bitterroot College</td>
<td>HPD</td>
</tr>
</tbody>
</table>

Table 1 Allied Law Enforcement Agencies
CRIMES INVOLVING STUDENT ORGANIZATIONS AT NON-CAMPUS LOCATIONS

UM has four residential sororities and five residential fraternities that are considered “non-campus” property for purposes of the Annual Security Report. The Missoula Police Department has jurisdiction of these residential fraternities and sororities. When a crime is reported at a fraternity or sorority house, the Missoula 911 dispatch center will alert the Missoula Police Department. The Missoula Police Department may then request UMPD to respond as backup. Crime Statistics from these Non-campus location are collected from The Missoula Police and included in the annual crime statistics reported to the Department of Education.

Several student organizations utilize space in houses owned by the University located on South Fifth Street East and South Sixth Street East near the Mountain Campus. The organizations occupying these houses include the Muslim Student Association (MSA), UM Flat (two locations), the Black Student Union, and the International House.

If a crime is reported at one of these locations, UMPD responds. Under the Memorandum of Understanding, the Missoula Police Department might also respond and/or provide patrol and backup assistance as needed.

ROLE AUTHORITY & TRAINING UNIVERSITY OF MONTANA POLICE DEPT.

All UM police officers receive training and state certification at the Montana Law Enforcement Academy and subscribe to the Montana Public Safety Officer Standards and Training (POST) (https://dojmt.gov/post/). They complete additional in-service and regional training in firearms, use of force, defensive tactics, legal updates, evidence gathering, traffic investigations, sexual assault investigations, first responder training, and a variety of crime investigation and crime prevention techniques. All University Police Emergency Dispatchers are trained and certified by the state.

UM officers are defined as peace officers under Title 20, Chapter 25, Part 3 of the Montana Code Annotated and are fully empowered by the state. Specifically, under 20-25-321. As peace officers, UMPD officers have the same authority to detain and arrest as Missoula City Police Officers, Missoula County Sheriff’s Deputies, or any other law enforcement agency in the state of Montana.

The UMPD also responds to non-campus locations on an as needed basis. Any law enforcement matters occurring in the UMPD’s primary patrol jurisdiction are handled by the UMPD. The Missoula City Police Department supports and provides back-up support to UMPD as needed and necessary.

The UM police officers have the power to make arrests and the authority to enforce state, local and federal laws. The patrol jurisdiction of UMPD officers is limited to any buildings or properties owned or controlled by the University of Montana.

The University of Montana Police Department currently houses the following units which provide other law enforcement and police services to the campus.

UMPD UNITS & ACTIVITIES

PATROL

The University Police Department provides law enforcement services to the University of Montana campus, 24 hours a day, 7 days a week, 365 days a year. UM Police Officers investigate crimes, provide crime prevention patrols, enforce traffic and bicycle laws, and provide crime prevention and other safety related classes upon request. For more information about the service UMPD offers visit the University of Montana Police Website. (https://www.umt.edu/police/)

SPECIAL VICTIMS UNIT/DETECTIVE

UMPD employs a detective who is embedded with the Special Victims Unit (SVU) at the Missoula Police Department (MPD). This UMPD detective is responsible for felony crimes occurring in UMPD jurisdiction. MPD detectives are assigned to work felony cases with the UMPD detective. If no felony cases occur, the UMPD detective is assigned to work with MPD detectives on cases that involve UM students which occur in MPD jurisdiction.
SPECIAL EVENTS TEAM

UMPD employs non-sworn Special Event Team (SET) members to provide additional security at athletic and entertainment events. SET members are trained annually by UMPD. SET members have no power to arrest but may detain. The training includes venue security, UM policies, de-escalation techniques, and enforcement communication. SET members work in collaboration with UMPD to assist in the enforcement of University rules and regulations and the safeguarding of the campus community. SET members do not enforce local, state or federal laws.

DISPATCH & PARKING

UMPD’s dispatch center is continuously staffed with trained and certified dispatchers who answer calls for service, dispatch officers and other emergency personnel to incidents, and monitor burglary and fire alarms. The department also employs students who carry out a variety of roles including administrative support and parking services.

CRIME PREVENTION

UMPD takes a proactive role on campus by promoting safety and crime prevention through outreach programs and services. UMPD offers a variety of programs and services to the campus community. These include Griz-Walk, which is a student escort service, and crime prevention programs upon request. Crime prevention and safety resources are described further in Section 7 of this report.

DAILY CRIME LOG

The UMPD maintains a Daily Crime Log. The purpose of the daily crime log is to record all criminal incidents & allegations of criminal incidents that are reported to the UMPD. UMPD makes the Daily Crime Log for the most recent 60-day periods open to the public to view during normal business hours (typically Monday through Friday, 8:00 am- 5:00 pm, except holidays) and on-line. The Daily Crime Log is available to view at UMPD, located at 32 Campus Drive, Physical Plant Building 32 with the Parking Office. Any portion of these crime logs that are older than 60 days are made available for public inspection within two business days of a request.

The information in the crime log typically includes the incident number, crime classification, date reported, date occurred, general location of the crime and the disposition of each reported crime. Unless disclosure is prohibited by law or would jeopardize the confidentiality of a victim, newly reported crimes/incidents within the University’s clery geography and updated information regarding previously reported crimes are entered onto the Daily Crime Log within two business days when it is reported to UMPD.

An electronic copy of the daily crime log is also housed on the UMPD web site located here: https://www.umt.edu/police/crime-log/default.php

EXPLOSIVE DETECTION K-9 PROGRAM

The University of Montana Police Department maintains an explosive detection K-9 and handler. This team provides safety sweeps for special events, and responds to calls for suspicious devices. The UMPD K-9 Unit also assists outside agencies with explosive ordinance detection upon request.
4. REPORTING CRIMES & OTHER EMERGENCIES

CRIME & EMERGENCY REPORTING

Members of the UM community are encouraged to accurately and promptly report crime and emergencies to the University Police Department and/or the appropriate police agencies, (see reporting table below), including when the victim of a crime elects to, or is unable to, make such a report.

<table>
<thead>
<tr>
<th>CAMPUS</th>
<th>ADDRESS</th>
<th>CITY</th>
<th>NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>UM MOUNTAIN CAMPUS</td>
<td>Mountain Campus 32 Campus Dive</td>
<td>Missoula</td>
<td>Emergency UMPD: (406) 243-4000</td>
</tr>
<tr>
<td></td>
<td>Missoula College River Campus 1205 East Broadway</td>
<td></td>
<td>Non-Emergency UMPD: (406) 243-6131</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>MPD Emergency: 911</td>
</tr>
<tr>
<td>MISSOULA COLLEGE WEST</td>
<td>2795 37th Avenue</td>
<td>Missoula</td>
<td>Emergency: 911</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Non-Emergency UMPD: (406) 243-6131</td>
</tr>
<tr>
<td>BITTERROOT COLLEGE</td>
<td>103 South 9th Street West</td>
<td>Hamilton</td>
<td>Emergency: 911</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Non-Emergency HPD: (406) 363-2100</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Non-Emergency UMPD: (406) 243-6131</td>
</tr>
<tr>
<td>FLATHEAD LAKE BIOLOGICAL</td>
<td>32125 Bio Station Lane</td>
<td>Polson</td>
<td>Emergency: 911</td>
</tr>
<tr>
<td>STATION</td>
<td></td>
<td></td>
<td>Non-Emergency LCSO: (406) 883-7301</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Non-Emergency UMPD: (406) 243-6131</td>
</tr>
<tr>
<td>LUBRECHT EXPERIMENTAL FOREST</td>
<td>38689 Highway 200</td>
<td>Greenough</td>
<td>Emergency: 911</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Non-Emergency MCSO: (406) 258-3452</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Non-Emergency UMPD: (406) 243-6131</td>
</tr>
<tr>
<td>BANDY RANCH</td>
<td>Powell County northwest of Ovando, and adjacent to</td>
<td>Ovando</td>
<td>Emergency: 911</td>
</tr>
<tr>
<td></td>
<td>Upsata Lake and the Blackfoot-Clearwater Wildlife</td>
<td></td>
<td>Non-Emergency PCSO: (406) 846-1650</td>
</tr>
<tr>
<td></td>
<td>Management Area</td>
<td></td>
<td>Non-Emergency UMPD: (406) 243-6131</td>
</tr>
</tbody>
</table>

Table 2 Law Enforcement Reporting Information

If you suspect a criminal act has taken place on campus or an emergency is occurring, contact the University of Montana Police Department (UMPD) (406) 243-4000 or dial 911 for Allied Agency responses to campus. The UMPD office is housed in the Facilities Services Building, Building #32, Campus Drive, just east the Washington-Grizzly Stadium. Suspicion of crime does not require proof to report. Preventing crime is a shared responsibility for our campus and our community.

Report crimes that have occurred or are occurring at the Lubrecht Experimental Forest by calling 911 for a response from the Missoula County Sheriff’s Office.

Report crimes that have occurred or are occurring at the Flathead Lake Biological Station by calling 911 for a response from Lake County Sheriff’s Office.

Report crimes that have occurred or are occurring at the Bitterroot College by calling 911 for a response from the Hamilton police Department.
Report crimes that have occurred or are occurring at the Bandy Ranch by calling 911 for a response from the Powell County Sheriff’s Office.

When reporting crimes or suspicious circumstances, gather pertinent information, such as suspect’s sex; race; hair color, length and texture; body size; clothing description; scars and other noticeable characteristics; modes of travel; and type of vehicle, color and license information.

What to Report: When calling the police to report an incident, please try to provide the following information:

- Your name (optional but strongly encourage so that law enforcement can follow-up when and if necessary)
- Location of incident (Be as specific as possible)
- Type of incident (Tell the Dispatcher what happened, avoid using crime titles as they may be wrong)
- Description of suspect, vehicles, or other pertinent information
- Return telephone number (optional but strongly encourage so that law enforcement can follow-up when and if necessary)

You can also file a report to the University of Montana Police Department by using the UMPD ON-LINE CRIME REPORT Form. (https://umt.co1.qualtrics.com/jfe/form/SV_bvV2NYJ2UFFe2Ut) These reports are sent directly to the UMPD Dispatcher and they provide these reports to UMPD Officers for follow-up.

**UMPD RESPONSE TO REPORTED CRIME**

UMPD will respond to reports of crimes against persons and property crimes on all property owned, controlled, leased, or operated by the University of Montana within their jurisdiction. On a 24-hour basis, 365 days a year. UM dispatchers can instantly dispatch University Police, and Missoula Fire and Emergency Medical Services, and if needed, will request assistance from the Missoula Police Department (MPD) the Missoula County Sheriff’s Office (MCSO), and/or the Montana Highway Patrol. Allied agencies will respond to reports of crime on campuses outside UMPD's main jurisdiction. These agency responses are dispatched through the 911 system for each location.

All UMPD incident and crime reports that potentially fall under the Student Conduct Code are forwarded to the Office for Community Standards for review and referral for potential action, as appropriate. UMPD investigators will investigate a report when it is deemed appropriate. Additional information obtained via the investigation will also be forwarded to the Office for Community Standards. If assistance is required from the Missoula Police Department or the Missoula City Fire Department, UMPD will contact the appropriate unit. If a sexual assault or rape is reported, staff on the scene, including UMPD, will offer the victim a wide variety of services.

**ANONYMOUS REPORTING**

**ANONYMOUS REPORTING TO UNIVERSITY POLICE**

UMPD understands that there are times when a crime occurs and the witness would like to remain uninvolved. Anyone may make an anonymous report to UMPD in person, over the phone, or via electronic communication. UMPD provides an on-line crime reporting form (https://umt.co1.qualtrics.com/jfe/form/SV_bvV2NYJ2UFFe2Ut) which may be submitted anonymously. Be aware that anonymous complaints can sometimes be difficult to investigate. An investigator may need additional information and the complainant may be the only source of information available. For this reason, please consider providing contact information when submitting your complaint.

These on-line crime reports are received by the UMPD Dispatch Center and an officer is assigned to follow-up with the reporting party so that a police record is created.

While UMPD will make every effort to follow up appropriately and effectively in response to an anonymous report, reporters should be aware that without including contact information the ability of law enforcement to respond will be limited.
FOR CASES NOT INVOLVING SEXUAL ASSAULT
In general, when UMPD receives an anonymous report, UMPD will follow-up on a case-by-case basis as appropriate and as indicated by the information provided by the reporting party.

FOR CASES INVOLVING SEXUAL ASSAULT
For cases involving sexual assault or sexual intercourse without consent, UMPD outlines a clear protocol for anonymous reporting in the University of Montana Police Department Sexual Assault Investigation Policy. The full policy that includes the Blind Reporting Protocol is available at UMPD and you can contact UMPD to view a copy.

Details of that protocol are as follows:

BLIND REPORTING PROTOCOL
(from UMPD Sexual Assault Investigation Policy, Section 12, Page 53)
Officers will speak with a victim anonymously in person, over the phone, or via electronic communication about sexual assault or sexual intercourse without consent reports.

UMPD Officers will:

• Show understanding, patience, and respect for the victim’s dignity and attempt to establish trust and rapport.
• Inform the victim that an officer of the same sex will be provided if desirable and available.
• Be supportive and provide information about the investigative process.
• Provide information on University, local, and national resources available to victims.
• Inform the victim how to contact outside law enforcement agencies in the event the crime occurred in another jurisdiction. Assist the victim in making this contact and document officer’s name and department.
• Be considerate of the victim’s choice to remain anonymous and be available for re-contact should the need arise.
• Complete a brief narrative report and utilize the Adult Sex Crime Supplemental Report Form indicating that a sexual assault or sexual intercourse without consent was reported within the University of Montana’s jurisdiction for Clery Act compliance. List the victim as Jane or John Doe in the name screen.

Within 24 hours of the receipt of a report of sexual assault, UMPD will provide the Title IX Case Manager with the following information, to the extent such information is known to UMPD:

• the nature of the incident;
• the date,
• time, and location of the incident;
• the name of the perpetrator;
• and the names of any known witnesses to the incident.

The victim’s name shall be listed as Jane Doe or John Doe, depending on the gender of the victim.

LIMITED VOLUNTARY, CONFIDENTIAL REPORTING
If you are a victim of a crime and do not want to pursue action through the University system or the criminal justice system (Law Enforcement), you may still want to consider making a confidential report. Anyone may make a report to UMPD in person, over the phone, or online by using the UMPD online Crime Report Form (https://umt.co1.qualtrics.com/ife/form/SV_bV2NYJ2UFFe2Ut). With your permission, the UMPD Chief (or designee) can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential while taking steps to ensure the future
safety of yourself and others. With such information, the University can keep an accurate record of the number of incidents involving students, employees, and visitors; determine if there is a pattern of crime about a specific location, method, or assailant; and alert the campus community to potential danger.

Reports filed in this manner are counted and disclosed anonymously (without revealing victim identity) in the annual crime statistics for the institution.

PROFESSIONAL COUNSELORS & OTHER CONFIDENTIAL EMPLOYEES

According to the Clery Act, professional mental health counselors who are appropriately credentialed and hired by UM to serve exclusively in a counseling role are not considered a Campus Security Authority, (CSA). Additionally, Pastoral Counselors are also exempt as CSA’s when working in their role as a counselor. On UM’s campus this includes the following:

- Professional counselors through the Counseling Center at the Curry Health Center
- Medical professionals at the Curry Health Center
- Counselors in Student Advocacy Resource Center (SARC)
- Counselors at the Clinical Psychology Center
- UM has no Pastoral Counselors

These exceptions only apply when these counselors are acting in the capacity as a licensed counselor. This exception includes people working under the direct supervision of a license counselor, i.e. a grad student. This exception does not apply if they are working outside that capacity.

As a matter of practice and training, but not policy, UM encourages professional counselors, when acting in their professional role as a counselor, to discuss with those they are counseling the voluntary, confidential, and other reporting options available to them, as appropriate and in the context of the therapeutic, counseling, or advocacy relationship.

The Counselor Education Department (https://coehs.umt.edu/departments/counsel/default.php) in the Phyllis J. Washington College of Education offers a class on intimate relationships in which graduate student counselors provide optional counseling to undergraduate students under the supervision of professional counselors. Counselors in this context are also considered confidential employees.

REPORTING CLERY ACT CRIMES

Campus Security Authorities (CSA’s) include University Police, campus security-related personnel, and officials who have significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. CSA’s must report crimes to UMPD by calling UMPD at (406) 243-6131; or the CSA may report online using the CSA Crime Report Form (https://cm.maxient.com/reportingform.php?UnivofMontana&layout_id=5). Clery Act Crimes reported to any CSA will be included in the annual crime statistics found in this report.

For the general purposes of this report, all other students, employees, and community members should report knowledge of Clery crimes to the University of Montana Police Department and/or any of the CSAs identified in the table below depending on the circumstances of the incident. This information will assist the institution in making timely warning notices and emergency notifications and will also be used in compiling the annual crime statistics included in this report.
<table>
<thead>
<tr>
<th>OFFICE</th>
<th>OFFICIAL</th>
<th>CAMPUS ADDRESS</th>
<th>PHONE NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus Police Department</td>
<td>Brad Giffin</td>
<td>Physical Plant, Building 32</td>
<td>406-243-6131</td>
</tr>
<tr>
<td>President’s Office</td>
<td>Seth Bodnar</td>
<td>University Hall, Room 109</td>
<td>406-243-2311</td>
</tr>
<tr>
<td>Vice Provost for Student Success</td>
<td>Sarah Swager</td>
<td>University Hall, Room 022</td>
<td>406-243-5225</td>
</tr>
<tr>
<td>Vice President for Administration and Operations</td>
<td>Paul Lasiter</td>
<td>University Hall, Room 129</td>
<td>406-243-4662</td>
</tr>
<tr>
<td>Vice President for Research and Creative Scholarship</td>
<td>Scott L. Whittenburg</td>
<td>University Hall, Room 116</td>
<td>406-243-6670</td>
</tr>
<tr>
<td>Office for Community Standards/UM Housing</td>
<td>Sandy Curtis</td>
<td>Turner Hall, Room 101</td>
<td>406-243-2611</td>
</tr>
<tr>
<td>EEO/AA Director and Title IX Officer</td>
<td>Alicia Arant</td>
<td>Main Hall, Room 006</td>
<td>406-243-5617</td>
</tr>
<tr>
<td>Provost</td>
<td>Reed Humphrey</td>
<td>University Hall, Room 125</td>
<td>406-243-4689</td>
</tr>
<tr>
<td>Department of Intercollegiate Athletics</td>
<td>Kent Haslam</td>
<td>Adams Center, Room 205</td>
<td>406-243-5348</td>
</tr>
<tr>
<td>Global Century Education</td>
<td>Marja Unkuri-Chaudhry</td>
<td>International Center</td>
<td>406-243-2288</td>
</tr>
<tr>
<td>Faculty Advisors for ASUM Student Groups</td>
<td>Gwen Coon</td>
<td>University Center, Room 112</td>
<td>406-243-2120</td>
</tr>
<tr>
<td>Office of Student Success</td>
<td>Brian French</td>
<td>Lommasson Center, Room 283</td>
<td>406-243-2565</td>
</tr>
<tr>
<td>University Center Administration</td>
<td>Adrianne Smith</td>
<td>University Center, Room 232</td>
<td>406-243-6029</td>
</tr>
<tr>
<td>Missoula College</td>
<td>Tom Gallagher</td>
<td>Missoula College, AD 21</td>
<td>406-243-7801</td>
</tr>
<tr>
<td>Bitterroot College</td>
<td>Victoria Clark</td>
<td>Bitterroot College</td>
<td>406-375-0100</td>
</tr>
<tr>
<td>Missoula College West</td>
<td>Zach Reddig</td>
<td>Missoula College West</td>
<td>406-243-7644</td>
</tr>
<tr>
<td>Flathead Lake Biological Station</td>
<td>Eric Anderson</td>
<td>Flathead Lake Bio Station</td>
<td>406-872-4500</td>
</tr>
</tbody>
</table>

Table 3 CSA Reporting Table
EMERGENCY GREEN LIGHT PHONES

There are 17 green light emergency phones located throughout the Mountain Campus with a direct connection to UMPD. These phones have green lights above them and are labeled “Emergency.” Additional green light emergency phones are located at University Villages, Lewis & Clark Village, the Dornblaser Park-N-Ride, and Missoula College West Campus. Additional tan emergency phones are mounted to the outside walls of residence halls and other campus buildings.

No dialing is required with emergency phones. Simply push the button and UMPD dispatch will answer. When these phones are activated, dispatch will send a UMPD officer to that location. The caller should try to tell the dispatcher the problem and stay on the line unless the caller’s safety is in danger. If a caller is unable to communicate with the dispatcher, a University police officer will still respond to the location.

CLICK HERE FOR A DETAILED MAP OF UM EMERGENCY PHONE LOCATIONS
5. CAMPUS ALERT TYPES

UM sends out two types of alert messages that satisfy Clery Act requirements to keep the campus informed about safety and security threats, Emergency Notifications & Timely Warnings. UM also sends out a third type of message titled “UM Public Safety Notice”. These notices are not required by the Clery Act but are sent out campus wide when there is a situation that does not rise to the level of an emergency notification or timely warning but there exists a need for the campus community to be aware of the event.

1. “Emergency Notifications”.
2. “Timely Warning Notices”.
3. “UM Public Safety Notices”.

EMERGENCY NOTIFICATIONS

Emergency Notifications are sent to the campus community when a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees is occurring on campus property.

An Emergency Notification is notice of a currently ongoing or imminent threat or dangerous situation, ranging from a fire or chemical spill on or near campus, to an armed intruder, or an outbreak of a serious illness. UM will immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, employees, and visitors. University neighbors may also be contacted as needed to be made aware of the situation so they can take measures to stay safe. An Emergency Notification may prompt students, employees, and visitors to take some protective action which include but are not limited to the following:

EMERGENCY NOTIFICATION DEFINITIONS & PROMPTED ACTIONS

**LOCKOUT**

A lockout occurs when occupants of a building are directed to remain inside the building because of an outside threat. People are free to move around in the building. This differs from a lockdown scenario, where there is an imminent threat to life and safety.

During a lockout scenario, UMPD, UM Housing, Facility Services and/or building emergency coordinators will lock doors to University buildings due to a possible armed threat or disturbance on or near campus.

**LOCKDOWN**

A lockdown is an emergency safety procedure in which faculty, staff, and students lock down their classroom or office to prevent the entrance of an armed intruder or active shooter. A lockdown occurs when occupants of campus buildings are directed to remain confined to a room/area with specific procedures to follow regarding locking of doors, closing of windows/shades, barricading, seeking cover, etc. Lockdowns necessitate an immediate law enforcement response.

1. DO NOT ENTER THE BUILDING. Move as far away as possible from the building under lockdown.
2. Await further instructions from law enforcement.
3. Check the University’s website and University social media sites for updates and further information as it becomes available.
4. DO NOT CALL THE LOCATION THAT IS IN LOCKDOWN. Phone calls to anyone inside the building that is in lockdown may endanger them.
5. DO NOT LEAVE YOUR SAFE AREA. Wait until law enforcement has opened the doors.
To **shelter in place** is to use a structure and its indoor atmosphere to temporarily separate individuals from a hazard outdoors. Sheltering in place is like a lockout in that the occupants are to remain on the premises, but they may need to move to a different part of the facility due to an environmental event taking place outside of the facility, for example the release of a hazardous chemical from a train derailment.

**Evacuation** is a process for vacating the building for reasons of safety or protection. All occupants of University buildings are required to EVACUATE a building when a fire alarm and/or an official announcement is made indicating a potentially dangerous situation within the building.

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**CLASSROOM EVACUATION FOR STUDENTS**

1. Familiarize yourself with all exit doors of each classroom and building you are in. Remember that the nearest exit door may not be the one you used when entering the building.

2. If you require assistance in leaving a room or building, inform your instructor in writing during the first week of class.

**BUILDING EVACUATION**

1. Close office doors and turn off lights and computers.

2. Use designated corridors and fire exit stairs that lead to ground level. Leave the building in an orderly manner. Do not use elevators.

3. Assemble in designated areas per the Building Emergency Plan. Upon reaching the ground level, move to a location that puts one building between you and the building that you evacuated.

4. Follow instructions of emergency personnel. Report any individuals left in the building to them.

5. Do not re-enter the building until an all-clear announcement is given by emergency personnel.

**ALL CLEAR**

An ALL-CLEAR message indicates the threat or dangerous situation has ended. This notification will be provided in the same way that an initial emergency notification is received.

* ICONs are courtesy of the “I Love U Guys” (R) Foundation (http://www.iloveuguys.org/index.html)
# EMERGENCY NOTIFICATION TEAM

This table identifies personnel who are assigned as part of the emergency notification team. Depending upon the situation, some or all of these individuals may be involved in authoring and publishing the message.

<table>
<thead>
<tr>
<th>NOTIFICATION TYPE</th>
<th>PRIMARY MESSAGE CREATOR</th>
<th>BACKUP MESSAGE CREATOR</th>
<th>AUTHORITY FOR APPROVING AND SENDING MESSAGES</th>
<th>PRIMARY MESSAGE SENDER</th>
<th>BACKUP MESSAGE SENDER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Email Notification</td>
<td>AVP Campus Operations, Preparedness and Response, Chief of Police, Clery Compliance Professional or their designee</td>
<td>Lieutenant of Police, or their designee</td>
<td>AVP Campus Operations, Preparedness and Response, Chief of Police, Clery Compliance Professional or their designee</td>
<td>Clery Compliance Officer, UMPD Dispatch on-duty Supervisor</td>
<td>AVP Campus Operations, Preparedness and Response/Chief Information Officer, or designee</td>
</tr>
<tr>
<td>Cell Phone Text Message</td>
<td>AVP Campus Operations, Preparedness and Response, Chief of Police, Clery Compliance Professional or their designee</td>
<td>Lieutenant of Police, or their designee</td>
<td>AVP Campus Operations, Preparedness and Response, Chief of Police, Clery Compliance Professional or their designee</td>
<td>Clery Compliance Officer, UMPD Dispatch</td>
<td>AVP Campus Operations, Preparedness and Response/Chief Information Officer, or designee</td>
</tr>
<tr>
<td>Web Page Banner</td>
<td>AVP Campus Operations, Preparedness and Response, Chief of Police, Clery Compliance Professional, or their designee</td>
<td>Lieutenant of Police, or their designee</td>
<td>AVP Campus Operations, Preparedness and Response, Chief of Police, Clery Compliance Professional, or their designee</td>
<td>On-duty Supervisor</td>
<td>IT Web staff or designee</td>
</tr>
<tr>
<td>Social Media</td>
<td>AVP Campus Operations, Preparedness and Response, Chief of Police, Clery Compliance Professional, or their designee</td>
<td>Lieutenant of Police, or their designee</td>
<td>AVP Campus Operations, Preparedness and Response, Chief of Police, Clery Compliance Professional, or their designee</td>
<td>CIO, University Webmaster, or designee</td>
<td>Director of Marketing</td>
</tr>
<tr>
<td>LED Mass Notification Boards</td>
<td>AVP Campus Operations, Preparedness and Response, Chief of Police, Clery Compliance Professional, or their designee</td>
<td>Lieutenant of Police, or their designee</td>
<td>AVP Campus Operations, Preparedness and Response, Chief of Police, Clery Compliance Professional, or their designee</td>
<td>UMPD Dispatch</td>
<td>CIO</td>
</tr>
<tr>
<td>UM Housing Star Res.</td>
<td>Director of Housing or designee</td>
<td>Associate Director of Operations, Assistant Director or designee</td>
<td>Director of Housing or designee</td>
<td>Housing Assignments Coordinator</td>
<td>Associate Director of Operations, Assistant Directors, and Area Coordinators</td>
</tr>
<tr>
<td>Face to Face</td>
<td>AVP Campus Operations, Preparedness and Response, or their designee</td>
<td>Communications (University Relations) or their designee</td>
<td>AVP Campus Operations, Preparedness and Response or their designee</td>
<td>AVP Campus Operations, Preparedness and Response or their designee</td>
<td>Communications (University Relations) staff or their designee</td>
</tr>
</tbody>
</table>

Table 4 Emergency Notification Responsibility Table
DECISION TEAM FOR EMERGENCY NOTIFICATIONS

The core decision team will be the Director of Communications and the Chief of Police/designee. Membership will vary according to the nature of the incident. For instance, an alert concerning residence halls may include the Director of UM Housing or their designee.

- Chief of Police and/or their designee
- Lieutenant of Police or their designee
- AVP Campus Operations, Preparedness and Response or their designee
- Clery Compliance Professional

In an extreme emergency, the notification process will be implemented at the sole discretion of any on-shift police supervisor or police officer who shall provide notification to the Chief of Police as soon as practical.

The Chief of Police or designee (in conjunction with UM administrators, local first responders, public health agencies, and/or the National Weather Service), is responsible for confirming that there is a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff occurring on the campus.

The Chief of Police or designee is responsible for determining whether an Emergency Notification should be issued.

The AVP Campus Operations, Preparedness and Response or designee develops the content of the notifications (officers, supervisors, or dispatchers in UMPD are also permitted to develop the content of the message and transmit the message if the AVP Campus Operations, Preparedness and Response or designee is not immediately available to perform these tasks);

Notifications are not typically reviewed/approved by any external unit(s).

The AVP Campus Operations, Preparedness and Response or designee determines the appropriate segment or segments of the campus community to receive a notification.

The UMPD Operations Manager, Clery Compliance Officer, Clery Compliance Professional, or designee typically distributes notifications to the community. AVP Campus Operations, Preparedness and Response or designee will serve as the backup in the event UMPD is unable to send the message because they are responding to the emergency.

The UMPD Operations Manager, Clery Compliance Officer, Clery Compliance Professional, or designee typically distributes follow-up notifications to the campus community (which are authored by AVP Campus Operations, Preparedness and Response or designee) after an initial Emergency Notification is distributed.

Upon confirmation of an emergency that requires an immediate response, the Decision Team will communicate or convene without delay to create the message and implement the emergency notification process when and if time permits. In instances in which there is no time to meet or discuss the message the Chief of Police or his designee shall create and send the notification to help ensure there is no delay in getting the message out.

The email notification system is the primary notification system for all UM students, faculty, staff, and affiliates. These people are all enrolled automatically and there is not option to opt out unless they are no longer a student, faculty member, staff member, or affiliate.

Text messaging to cell phones is an additional notification option in which students, faculty, staff, and visitors to the University may opt into and out of. To opt-in or to opt-out of emergency text messaging, students, faculty, staff, and visitors can do so through the UM Police Department’s Emergency Notifications Page (https://www.umt.edu/safety/personal-safety/default.php).

The content of the message will vary depending on the situation. At a minimum, the messages will describe the emergency, provide basic instructions to the community, and direct them to where they can receive additional information. Emergency notifications can be sent campus wide, or may only be sent to a segment of campus depending on the nature of the emergency taking place.

Follow-up information will be distributed using some or all the identified communication systems (except fire alarm).

The local news media may be utilized to disseminate emergency information to members of the larger community, including neighbors, parents, and other interested parties. The larger community can also access emergency information via the University of Montana Homepage (https://www.umt.edu/) and/or social media.

They may also sign up to receive emergency text messages and there is an option to opt out (unsubscribe).
Visitors to the campus can see notifications on the LED Reader boards located throughout campus. If there is an immediate threat to the health or safety of students or employees occurring on campus, an institution must follow its emergency notification procedures. An institution that follows its emergency notification procedures is not required to issue a timely warning based on the same circumstances; however, the institution must provide adequate follow-up information to the community as needed.

TIMELY WARNINGS

“Timely Warnings” are sent to the campus community for Clery-reportable crimes which have occurred on campus property that represent a serious and continuing threat to the campus community. Timely warnings are triggered by crimes that have already occurred.

Timely Warning notices will be distributed to the entire campus community as soon as pertinent information is available and the UMPD Police Chief or designee has determined there is a serious or continuous threat to the campus community.

A Timely Warning may be issued for the following Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) crime classifications: murder/non-negligent manslaughter, robbery, burglary, motor vehicle theft, major incidents of arson, and other Clery crimes as determined necessary by the Chief of Police or their designee. Cases of aggravated assault and sexual assault are evaluated on a case-by-case basis, depending on the facts of the case and the information known to UMPD. Crimes that occur outside the Campus’ Clery geography, or are a non-Clery crime, will be evaluated on a case-by-case basis. If information related to these crimes warrants the public to be notified, then a UM Alert may be issued.

In the event a crime is reported or a situation arises within the UM Clery geography (on campus, on campus residential Facilities, public property, or non-campus property), that, in the judgment of the Chief of Police or their designee constitutes a serious or continuing threat, a campus wide “Timely Warning Notice” will be issued. The contents of a “Timely Warning Notice” includes the following information:

- the date and time of occurrence
- the time reported
- the location of the incident (This can be very general to avoid identifying victims of crime)
- crime classification
- a brief summary of the incident
- a physical description (when pertinent and available)
- whether the case is under investigation
- sufficient pertinent information to inform the community
- resources, safety, and prevention tips
- where to report additional information (911 or UMPD 243-4000).

The Chief of Police, and/or the Clery Compliance Professional, and/or the AVP Campus Operations, Preparedness and Response or their designees, typically assess crime reports for potential issuance of Timely Warnings. Any of these officials may consult with the Interim Director of Resident Education & Community Standards, the Executive Director of Housing and Community Standards, the Lieutenant of Operations, and/or the Vice Provost for Student Success.

The AVP Campus Operations, Preparedness and Response or designee typically authors the warnings. If the AVP Campus Operations, Preparedness and Response or designee is unavailable, the Chief of Police, Clery Compliance Officer, Clery Compliance Professional, or designee can author the warnings.
The Chief of Police or designee typically contacts the county sheriff and/or city police to ensure the warning does not contain information that would compromise law enforcement efforts being conducted in their jurisdiction.

Warnings are not typically reviewed/approved by any external unit(s).

The Chief of Police or designee (typically the UMPD Operations Manager, the Clery Compliance Professional, Clery Compliance Officer, or an on-duty dispatcher) distributes warnings (initiates the systems) directly to the community.

Timely Warning Notices are distributed via mass email to all students and employees. Notices may be sent via text to all students and employees who have opted to receive such text messages, if deemed appropriate.

Timely Warning Notices are sent as soon as pertinent information is available and in a manner that withholds the names of victims as confidential to the maximum extent possible with the goal of aiding in the prevention of similar occurrences. In the case of a reported crime, as soon as UMPD determines the Timely Warning Notice will not interfere with assisting a victim or with law enforcement’s response or investigation, the Timely Warning will be sent campus wide.

The institution is not required to issue a Timely Warning with respect to crimes reported to a pastoral or professional counselor.

Follow-up information, such as if a suspect has been apprehended, may be distributed later. Timely Warning Notices include information intended to inform the community, enable community members to protect themselves, and to provide prevention and safety tips to potentially aid in the prevention of similar crimes. In the event of a follow-up with a Timely Warning Notice, the university may provide new information about a past incident.

DECISION TEAM FOR ISSUING TIMELY WARNINGS

The core decision team will be the AVP Campus Operations, Preparedness and Response, Chief of Police/designee and the Clery Compliance Professional. Membership will vary according to the nature of the incident. For instance, an alert concerning residence halls will include the Executive Director of UM Housing or their designee.

- Chief of Police and/or their designee
- AVP Campus Operations, Preparedness and Response and/or their designee
- Clery Compliance Professional
- Lieutenant of Police or their designee
- Clery Core Team Members

Upon confirmation of a situation that requires a Timely Warning, the Decision Team will communicate or convene without delay to create the message and implement the Timely Warning process. The UM Timely Warning process may be implemented at the sole discretion of the Chief of Police or their designee, or the University of Montana Communications Director and/or designee, depending upon the totality of the circumstances.

UM ALERTS/PUBLIC SAFETY NOTIFICATIONS

In addition to Emergency Notifications and Timely Warning Notices, the University also sends out “UM Alerts” / Public Safety Notifications which contain information that is important to the campus community but does not fall under the criteria for either an
Emergency Notification or a Timely Warning Notice.

These Alerts are sent out to inform students, staff, and faculty of situations that may affect the health, safety, or well-being of the campus community that do not involve crimes or may not necessarily occur on campus property. The UM Police Chief or designee, in consultation with other UM officials as appropriate, will decide when to issue a UM Alert. UM Alerts are designed to inform the campus about non-emergency incidents that are of interest to the campus community.

DECISION TEAM FOR ISSUING UM ALERT PUBLIC SAFETY NOTICES

The core decision team will be the AVP Campus Operations, Preparedness and Response and Chief of Police/designee. Membership will vary according to the nature of the incident. For instance, an alert concerning residence halls will include the Executive Director of UM Housing or their designee.

- Chief of Police and/or their designee
- AVP Campus Operations, Preparedness and Response and/or their designee
- Lieutenant of Police or their designee
- Clery Core Team Members

Upon confirmation of a situation that requires a UM Alert, the Decision Team will communicate or convene without delay to create the message and implement the UM Alert process. The UM Alert process may be implemented at the sole discretion of the Chief of Police or their designee, or the University of Montana Communications Director and/or designee, depending upon the totality of the circumstances.
6. EMERGENCY COMMUNICATION SYSTEM & EVACUATION PROCEDURES

The Emergency Communication Systems and Evacuation Procedures apply only to the University of Montana Mountain Campus which includes the River Campus, and the Missoula College West Campus.

EMERGENCY COMMUNICATIONS SYSTEMS

UM has multiple ways to communicate with the campus community or with designated segments of the campus community when UMPD determines the need to alert campus about an immediate threat to the health or safety of students and employees through an Emergency Notification or Timely Warning Notice discussed in the previous section.

This communication strategy provides:

- information about an emergency,
- a location where more information can be obtained, and
- a method to update or send an “All Clear” message.

The emergency mass communication strategy includes the following elements:

EMAIL NOTIFICATION

UMPD uses the Regroup emergency notification system to send an email with emergency information to all “umontana.edu” email addresses. If UM wants to send an email to subgroups of employees or students, it may use the campus InfoGriz notification system.

CELL PHONE TEXT MESSAGE NOTIFICATION

UMPD uses the Regroup emergency system to send a text message to those students and employees who have opted in to receive UM text messages. We encourage students and employees to opt in to receive these texts. Visitors, parents, alumni, donors, and the public can also sign up to receive text notifications. Text Join UM-alerts to 30890. To opt out of receiving these messages, text Leave UM-alerts to 30890.

Note that these commands are case sensitive.

WEB PAGE BANNER

Using the Regroup emergency system, UM can automatically place a UM Emergency notification on the University’s home page, where information can be changed and updated as needed.

SOCIAL MEDIA POSTS

UMPD has a Twitter account and University Relations also can deploy UM’s Twitter and Facebook accounts as needed during an emergency.

LED MASS EMERGENCY NOTIFICATION SYSTEM

Buildings on the Mountain Campus have an LED reader board for UMPD to post emergency messages. The LED system can also sound an audible alarm.

UM HOUSING NOTIFICATION SYSTEM

StarRez management system used by UM Housing and allows housing staff to reach all UM students living in residence halls and in UM apartments via email.
COMMUNICATION WITH THE LARGER COMMUNITY

Other communication tools to reach segments of UM audiences are the UM Alumni Foundation database, which allows the University to email alumni, donors, public officials, and other stakeholders; and UM’s email newsletter to parents of students.

FACE TO FACE

Face-to-face communication may also be used to communicate to the UM community during an emergency occurring on campus.

EMERGENCY & EVACUATION PROCEDURES

UM publicizes general emergency response and evacuation procedures to the broad campus community through an Emergency Preparedness website at http://www.umt.edu/emergency. This website includes:

- UM Emergency Operations Plan (https://www.umt.edu/police/docs/eop-basicplan.pdf)
- Active Shooter Immediate Response Plan (http://www.umt.edu/emergency/active-shooter/respond/default.php)
- Additionally, evacuation maps are posted in every on-campus residence hall building and other buildings as required by fire code.

UM maintains an Emergency Response Plan (https://www.umt.edu/police/docs/eop-basicplan.pdf) that outlines responsibilities of campus units during emergencies. This plan outlines incident priorities, campus organization, and specific responsibilities of units or positions.

University units are responsible for developing emergency response and continuity of operations plans for their areas and staff. Campus Emergency Management EHRM (http://www.umt.edu/research/EHRM/) provides resources and guidance for the development of these plans.

CAMPUS PREPAREDNESS & RESPONSE GROUP

The Campus Preparedness and Response Group (CPRG) at the University is charged with preparedness planning around campus events, as well as responding to emerging incidents in conjunction with these events or unexpected situations. CPRG includes representatives from campus police, academic affairs, housing, event services, student services, IT, intercollegiate athletics, facilities, and communications.

UM HOUSING

UM Housing students receive a UM Housing Student Handbook (https://www.umt.edu/housing/rh/policies/residence-halls-handbook-2021-2022.pdf) at the beginning of the academic term that reviews fire safety procedures and expectations. Unannounced fire drills to practice those procedures are conducted annually.

Twice each year (fall and spring), UM Housing staff will inspect each residence hall room or apartment for the purpose of identifying violations of fire codes. The inspection also is used to educate the residents on fire safety. Any noted violations must be corrected. Follow-up inspections also are conducted. During the 2020 academic year, COVID protocols prevented the Housing staff from conducting health inspections while students were living in housing.

Resident Assistants and full-time staff members in UM Housing receive extensive training each fall. This training includes a review of fire safety components to the buildings, expectations of the staff, evacuation procedures and the role of staff, fire safety policies, and emergency assistance procedures. Staff members are also advised of what to expect during the annual fire safety inspection process.
TESTING THE CAMPUS EMERGENCY NOTIFICATION SYSTEM

The University’s emergency notification system is tested on at least an annual basis. The test is put out through our Regroup email/text system as an opportunity to remind the campus community about established evacuation procedures. Each test is documented and includes the date, time, and whether the test was announced or unannounced. For calendar year 2020, this test was not sent out as the campus was in remote operations so most staff and students were not physically on campus to send the test through the email system.

The University also has BRG notification boards in all buildings on campus that can send out an alarm and/or messaging instructing the campus on what to do in case of an emergency. These boards are located in lobby areas of the building to try to be in visual locations for anyone to be notified. These boards are also annually tested, however they were not in 2020 due to the campus being in remote operations.

EVACUATION & EMERGENCY RESPONSE DRILLS

UM tests its emergency response and evacuation procedures at least annually through scheduled drills, exercises, and appropriate follow-up activities designed to assess and evaluate University emergency plans and capabilities. Evacuation procedures are tested in academic/office buildings and residence halls. The tests may be announced or unannounced. The campus publicizes a summary of the emergency response and evacuation procedures via email at least once each year in conjunction with a test (exercise and drill) that meets all of the requirements of the Higher Education Opportunity Act.

<table>
<thead>
<tr>
<th>EXERCISE TYPE</th>
<th>TOPIC</th>
<th>LOCATION</th>
<th>DATE</th>
<th>ANNOUNCE/UNANNOUNCED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Table-Top Exercise</td>
<td>Emergency Team training for building</td>
<td>Native American Center</td>
<td>1/6/2020</td>
<td>Announced: This exercise included a table-top scenario that clarified roles and responsibilities of the emergency team. TTX on what to do with a building lockout scenario.</td>
</tr>
<tr>
<td>Table-Top Exercise</td>
<td>Emergency Team training for building</td>
<td>International Center</td>
<td>1/7/2020</td>
<td>Announced: This exercise included a table-top scenario that clarified roles and responsibilities of the emergency team. TTX on what to do with a building lockout scenario.</td>
</tr>
<tr>
<td>Table-Top Exercise</td>
<td>Emergency Team training</td>
<td>Davidson Honors College</td>
<td>1/10/2020</td>
<td>Announced: This exercise included a table-top scenario that clarified roles and responsibilities of the emergency team. TTX on what to do with a building lockout scenario.</td>
</tr>
<tr>
<td>Table-Top Exercise</td>
<td>COVID-19</td>
<td>Zoom Presentation with Senior Leadership at UM</td>
<td>3/24/2020</td>
<td>Announced: 1.5 hour TTX on COVID-19 outbreak scenario on campus involving scenario leadership team, Covid Response Team and Campus Preparedness Response Group. Covered two modules of TTX dealing with positive cases on campus.</td>
</tr>
</tbody>
</table>

Table 5 Exercises & Drills 2020

*Campus operations went into remote learning and most staff working from home. Few essential staff remained on campus and all classes and business operations were done over phone or zoom.

*Other safety trainings were provided after March 2020 to address proper wearing of PPE (Personal Protection Equipment), Respiratory Protection and Asbestos Awareness.

EMERGENCY EVACUATION PROCEDURES TESTING

The emergency evacuation procedures are tested at least twice each year. Students and employees learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The UM Police Department does not tell building occupants in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. In both cases, UM Police Department staff on the scene communicate information to students and employees.
regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. At UM, evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants practice drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm.

### EVACUATION DRILLS CONDUCTED IN 2020

<table>
<thead>
<tr>
<th>EXERCISE TYPE</th>
<th>TOPIC</th>
<th>LOCATION</th>
<th>DATE</th>
<th>ANNOUNCE/UNANNOUNCED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evacuation Drill</td>
<td>Fire</td>
<td>Aber Hall</td>
<td>02/25/2020 18:58</td>
<td>Unannounced: The objective was to enhance training and to further familiarize the students, faculty, and staff with the proper procedures in evacuating the building in case of fire.</td>
</tr>
<tr>
<td>Evacuation Drill</td>
<td>Fire</td>
<td>Pantzer Hall</td>
<td>02/25/2020 18:18</td>
<td>Unannounced: The objective was to enhance training and to further familiarize the students, faculty, and staff with the proper procedures in evacuating the building in case of fire.</td>
</tr>
<tr>
<td>Evacuation Drill</td>
<td>Fire</td>
<td>Miller Hall</td>
<td>02/25/2020 18:05</td>
<td>Unannounced: The objective was to enhance training and to further familiarize the students, faculty, and staff with the proper procedures in evacuating the building in case of fire.</td>
</tr>
<tr>
<td>Evacuation Drill</td>
<td>Fire</td>
<td>Craig/ Duniway/ Elrod</td>
<td>02/25/2020 17:39</td>
<td>Unannounced: The objective was to enhance training and to further familiarize the students, faculty, and staff with the proper procedures in evacuating the building in case of fire.</td>
</tr>
<tr>
<td>Evacuation Drill</td>
<td>Fire</td>
<td>Jesse Hall</td>
<td>02/25/2020 18:37</td>
<td>Unannounced: The objective was to enhance training and to further familiarize the students, faculty, and staff with the proper procedures in evacuating the building in case of fire.</td>
</tr>
<tr>
<td>Evacuation Drill</td>
<td>Fire</td>
<td>Knowles Hall</td>
<td>02/25/2020 18:19</td>
<td>Unannounced: The objective was to enhance training and to further familiarize the students, faculty, and staff with the proper procedures in evacuating the building in case of fire.</td>
</tr>
<tr>
<td>Evacuation Drill</td>
<td>Fire</td>
<td>Turner Hall</td>
<td>02/25/2020 17:59</td>
<td>Unannounced: The objective was to enhance training and to further familiarize the students, faculty, and staff with the proper procedures in evacuating the building in case of fire.</td>
</tr>
<tr>
<td>Evacuation Drill</td>
<td>Fire</td>
<td>Aber Hall N/A</td>
<td>N/A</td>
<td>This residential structure was not in use during the Fall 2020 semester and has been taken offline for any student housing in the future.</td>
</tr>
<tr>
<td>Evacuation Drill</td>
<td>Fire</td>
<td>Pantzer Hall</td>
<td>09/15/2020 17:00</td>
<td>Unannounced: The objective was to enhance training and to further familiarize the students, faculty, and staff with the proper procedures in evacuating the building in case of fire.</td>
</tr>
<tr>
<td>Evacuation Drill</td>
<td>Fire</td>
<td>Miller Hall</td>
<td>09/15/2020 17:00</td>
<td>Unannounced: The objective was to enhance training and to further familiarize the students, faculty, and staff with the proper procedures in evacuating the building in case of fire.</td>
</tr>
<tr>
<td>Evacuation Drill</td>
<td>Fire</td>
<td>Craig/ Duniway/ Elrod</td>
<td>09/15/2020 17:30</td>
<td>Unannounced: The objective was to enhance training and to further familiarize the students, faculty, and staff with the proper procedures in evacuating the building in case of fire.</td>
</tr>
<tr>
<td>Evacuation Drill</td>
<td>Fire</td>
<td>Jesse Hall</td>
<td>09/15/2020 17:42</td>
<td>Unannounced: The objective was to enhance training and to further familiarize the students, faculty, and staff with the proper procedures in evacuating the building in case of fire.</td>
</tr>
<tr>
<td>Evacuation Drill</td>
<td>Fire</td>
<td>Knowles Hall</td>
<td>09/15/2020 17:30</td>
<td>Unannounced: The objective was to enhance training and to further familiarize the students, faculty, and staff with the proper procedures in evacuating the building in case of fire.</td>
</tr>
<tr>
<td>Evacuation Drill</td>
<td>Fire</td>
<td>Turner Hall</td>
<td>09/15/2020 17:52</td>
<td>Unannounced: The objective was to enhance training and to further familiarize the students, faculty, and staff with the proper procedures in evacuating the building in case of fire.</td>
</tr>
</tbody>
</table>

Table 6 2020 Drills Conducted
GENERAL EVACUATION PROCEDURES
At the sound of a fire alarm or if you are instructed to evacuate, leave your work area immediately and proceed to the nearest exit, and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit, and notify UM Police Department (406) 243-4000 or Police/ Fire Emergency 911.

EVACUATE THE BUILDING
Evacuation is a process for vacating the building for reasons of safety or protection. All occupants of University buildings are required to EVACUATE a building when a fire alarm and/or an official announcement is made indicating a potentially dangerous situation within the building.

<table>
<thead>
<tr>
<th>CLASSROOM EVACUATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Remain calm</td>
</tr>
<tr>
<td>2. Do NOT use elevators, Use the stairs.</td>
</tr>
<tr>
<td>3. Assist the physically impaired. If a person is unable to exit without using an elevator, secure a safe location near a stairwell, and immediately inform UM Police Department or the responding fire department of the individual’s location.</td>
</tr>
<tr>
<td>4. Proceed to a clear area at least 300 feet from the building, and place one building between you and the building you evacuated. Keep all walkways clear for emergency vehicles.</td>
</tr>
<tr>
<td>5. Make sure all personnel are out of the building.</td>
</tr>
<tr>
<td>6. Do not re-enter the building.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BUILDING EVACUATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Remain calm.</td>
</tr>
<tr>
<td>2. Close office doors and turn off lights and computers.</td>
</tr>
<tr>
<td>3. Use designated corridors and fire exit stairs that lead to ground level. Leave the building in an orderly manner. Do not use elevators.</td>
</tr>
<tr>
<td>4. Assemble in designated areas per the Building Emergency Plan. Upon reaching the ground level, stay at least 300 feet (one block) from the building.</td>
</tr>
<tr>
<td>5. Follow instructions of emergency personnel. Report any individuals left in the building to them.</td>
</tr>
<tr>
<td>6. Do not re-enter the building until an all-clear announcement is given by emergency personnel.</td>
</tr>
<tr>
<td>7. Assist the physically impaired. If a person is unable to exit without using an elevator, secure a safe location near a stairwell, and immediately inform UM Police Department or the responding fire department of the individual’s location.</td>
</tr>
</tbody>
</table>
SHELTER IN PLACE
To SHELTER IN PLACE is to use a structure and its indoor atmosphere to temporarily separate individuals from a hazard outdoors. Sheltering in place is like a lockout in that the occupants are to remain on the premises, but they may need to move to a different part of the facility due to an environmental event taking place outside of the facility, for example the release of a hazardous chemical from a train derailment.

HOW WILL I SHELTER IN PLACE?
A shelter-in-place notification may come from several sources, University of Montana Police Department, UM Housing employees, other University employees, the Missoula Police Department, or other authorities utilizing the University’s emergency communications tools.

No matter where you are, the basic steps of Shelter in Place will generally remain the same. Follow these steps, unless instructed otherwise by local emergency personnel:

1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene.

2. Locate a room to shelter inside. It should be:
   - An interior room;
   - Above ground level; and
   - Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms maybe necessary.

3. Shut and lock all windows (tighter seal) and close exterior doors.

4. Turn off air conditioners, heaters, and fans.

5. Close vents to ventilation systems as you are able. (Facilities staff will turn off the ventilation as quickly as possible.)

6. Make a list of the people with you and ask someone (hall staff, faculty, or other staff) to call the list in to UM Police Department so they know where you are sheltering. If only students are present, one of the students should call in the list.

7. Turn on a radio or TV and listen for further instructions.

8. Make yourself comfortable.

ADDITIONAL CAMPUS SAFETY INFORMATION & EDUCATION
The University of Montana developed two safety videos for the campus community. One video is specific to information that students need to know about UM campus security procedures and the other was developed for UM faculty members. The University of Montana Encourages all UM students, staff, and faculty, to view these videos on a regular basis in order to stay prepared for an emergency:

- UM Campus Safety Video for Students (https://www.youtube.com/watch?v=iZ_9_Q9ec4)
- UM Campus Safety Video for Faculty (https://www.youtube.com/watch?v=wajqUNhmQ2o)
Federal law requires all higher educational institutions to have a statement of policy regarding missing student notification procedures for students who reside in on-campus residential housing facilities. This policy and accompanying procedures establish a framework for cooperation among members of the University community, including students, employees and other individuals, to locate and assist currently enrolled students residing in on-campus housing who are reported missing.

**MISSING STUDENT POLICY**

When a member of the University community has reason to believe that a student who resides in on-campus housing may be missing, he or she should immediately alert the respective student housing office.

For the Flathead Lake Biological Station (“FLBS”), the individual should contact the FLBS staff at (406) 872-4500 or (406) 250-0911. FLBS staff will immediately refer the missing student report to the Lake County dispatch for investigation. Lake County Sheriff’s Office will notify the missing person contact in accordance with the Missing Student procedures.

For all other on-campus housing, the individual should contact UM Housing at (406) 243-2611. UM Housing will immediately refer the missing student report to the University of Montana Police Department (“UMPD”) for investigation. UMPD will notify missing person contacts in accordance with the Missing Student procedures.

Students residing in University of Montana on-campus housing have the option to provide Missing Person Contact Information before moving into the facility. This information may be, but is not required to be, identical to Emergency Contact Information the student provided to the University at the time of registration. Missing Person Contact information will be registered confidentially and will be accessible only to appropriate University personnel or law enforcement for the purpose of a missing person investigation. Students may change or update their Missing Person Contact information at any time by contacting FLBS at (406) 872-4500 (for FLBS housing) or UM Housing at (406) 243-2611 (for all other on-campus housing).

**FLATHEAD BIOLOGICAL STATION (FLBS)**

**WHERE TO REPORT**

Reports of missing students should be directed to Flathead Lake Biological Station at 32125 Bio Station Ln or by calling (406) 872-4500. Outside of normal business hours, call (406) 250-0911.

**FLBS**

When a student residing in on-campus housing is reported missing by any source, FLBS will:

- Immediately refer the missing student report to the Lake County dispatch; and
- Notify the Office of the Vice President for Student Success.

**LAKE COUNTY SHERIFF’S OFFICE**

When the FLBS refers a missing student report to Lake County Sheriff’s Office, Lake County Sheriff’s Office will:

- Investigate to determine the validity of the report;
- Attempt to determine the location and status of the missing student; and
- Within 24 hours of receiving the referral, report to the FLBS the results of its investigation.
- If the student has designated a Missing Person Contact, Lake County Sheriff’s Office will notify the Missing Person Contact within 24 hours of a Lake County Sheriff’s Office missing determination;
- If the student is under 18 years of age and not legally emancipated, Lake County Sheriff’s Office will notify the student’s custodial parent or guardian and any designated Missing Person Contact within 24 hours of a Lake County Sheriff’s Office missing determination;
VICE PROVOST FOR STUDENT SUCCESS
Upon receiving notification of a missing student, the Vice Provost for Student Success may:

- Inform University officials who may have knowledge of the student’s background or situation.
- Inform the student’s major college dean.
- Notify the student’s instructors of his/her absence.

FOR ALL OTHER ON-CAMPUS STUDENT HOUSING
WHERE TO REPORT
Reports of missing students should be directed to the UM Housing Office in Turner Hall Room 1010 or by calling (406) 243-2611 or the University of Montana Police Department at (406) 243-4000.

UM POLICE DEPARTMENT
When the UM Police Department receives a report of a missing student they will:

- Notify UM Housing of the report as soon as practical.
- Investigate to determine the validity of the report.
- Attempt to determine the location and status of the missing student.
- Within 24 hours of receiving the referral and opening the investigation, report the results of its investigation to UM Housing.
- If the student has a designated Missing Person Contact, UMPD will notify the Missing Person Contact within 24 hours of determining that the student has been missing for 24 hours. A Missing Person Contact is different from an Emergency Contact.
- If the student is under 18 years of age and not legally emancipated, UMPD will notify the student’s custodial parent or guardian and any designated Missing Person Contact within 24 hours of a UMPD missing determination.
- Regardless of whether or not the student has identified a Missing Person Contact, if the student is 18 or older or a legally emancipated minor, UMPD must inform the local law enforcement agency that has jurisdiction in the area that the student is missing within 24 hours.
- Aid in any subsequent investigation conducted by the Missoula City Police Department.

UM HOUSING OFFICE
When UM Housing receives a missing student report they will:

- Immediately refer the missing student report to UMPD.
- Notify the Office of the Vice President for Student Success.

VICE PROVOST FOR STUDENT SUCCESS
Upon receiving notification of a missing student, the Vice Provost for Student Success may:

- Inform University officials who may have knowledge of the student’s background or situation.
- Inform the student’s major college dean.
- Notify the student’s instructors of his/her absence.
8. CAMPUS SECURITY POLICIES, CRIME PREVENTION & SAFETY AWARENESS PROGRAMS

CRIME PREVENTION & EDUCATION PROGRAMS

UM’s educational programming concerning security awareness, personal safety, and crime prevention, including the prevention of sexual assault (rape, fondling, incest, and statutory rape) and personal safety techniques are offered by a variety of groups and individuals on campus each year, including the University of Montana Police Department, Environmental Health and Risk Management, Curry Health Center, the Student Advocacy Resource Center (SARC), the UM Housing Office, and others.

UNIVERSITY OF MONTANA POLICE DEPARTMENT

UMPD provides safety and security education through presentations to on-campus groups and other presentations upon request. The UMPD website provides crime prevention information, including crime prevention tips, crime alerts, a link to the Montana Department of Justice Sexual or Violent Offender List, and other useful information.

With the COVID pandemic shutting down campus in March 2020 and having a limited number of in person gathering for Fall 2020, many crime prevention talks were not presented. Students and employees may have had individual conversations with UMPD officers regarding crime safety while on campus.

<table>
<thead>
<tr>
<th>TRAINING TYPE</th>
<th>TOPIC</th>
<th>LOCATION</th>
<th>DATE</th>
<th>BRIEF COURSE DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening</td>
<td>General Safety &amp; Security</td>
<td>All Resident Halls and Floors</td>
<td>August 18, 2020</td>
<td>Basic overview of UMPD. Emergency Procedures. Safety Information. Drug &amp; Alcohol Education. Griz-Walk Information. This was recorded prior to the Fall 2020 semester beginning and then played at each of the floor meetings.</td>
</tr>
<tr>
<td>UMPD Floor</td>
<td>Talks</td>
<td></td>
<td></td>
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</table>

Table 7 2020 UMPD Campus Training

HUMAN RESOURCES

Information at New Employee Welcome (Primary Prevention)

All new employees are provided information at New Employee Welcome about the mandatory Discrimination Prevention Tutorial, which includes coverage of associated policies related to sexual harassment, sexual assault, and sexual violence prevention.

THE UNIVERSITY OF MONTANA OFFERED THE FOLLOWING CRIME PREVENTION AND SAFETY AWARENESS PROGRAMS FOR ALL NEW EMPLOYEES IN 2020

<table>
<thead>
<tr>
<th>PROGRAM NAME</th>
<th>DATES HELD</th>
<th>LOCATIONS HELD</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Employee Orientation</td>
<td>Once Monthly</td>
<td>Todd Building UM Main Campus</td>
</tr>
</tbody>
</table>

New employee orientation training includes information on all of the following topics: Information about the University of Montana Police Department, campus resources, the Clery Act, Office of Equal Opportunity and Affirmative Action/Title IX (UM non-discrimination policy and procedures, protected class discrimination and harassment, sexual harassment, sexual assault and relationship violence, employee obligations under Title IX, resources) medical and retirement benefits, employee guide for employment
PROGRAMS AVAILABLE

- UM’s Priorities for Action
- Campus Resources
- Clery Act & Campus Security Authorities
- EO/AA Title IX
- Medical and Retirement Benefits
- Employee Guide for Employment
  - Employee Portal
  - Mandatory and Recommended Trainings
  - Pay Periods
  - Work Hours
  - Holidays, Annual Leave, Sick Leave
  - Reasonable Accommodation
  - Access Updates
  - Tuition Waiver
  - Public Service Loan Forgiveness Program
  - Mediation Services
  - Tobacco-free Campus
  - Drug-Free Workplace

Students living in residence halls are provided security information at check-in. UM Housing staff regularly address residence hall safety and security rules, precautions, and personal safety considerations with all residents at floor and hall meetings. Safety and security rules and guidance are also provided on the UM Housing website.

CRIME PREVENTION SERVICES

SERVICES & RESOURCES OFFERED BY UMPD

UMPD collaborates with numerous departments from across the campus to provide crime prevention services and resources to the campus community that reflect best practices in crime prevention. The goals for these programs are personal safety for everyone on campus and a reduction of crime. UMPD is committed to promoting an educational environment that emphasizes prevention and reduction of crime, both on campus and off campus.

GRIZWALK

This service provides members of the campus community with a safe walking or driving escort around campus anytime between dusk and dawn. The objective of GrizWalk is to ensure that no campus member must walk on campus alone after dark. When called, two GrizWalk team members will meet the caller and walk or use a golf cart to drive them to their destination. GrizWalk members travel the campus in pairs, wear distinctive clothing, and carry radios and flashlights. The GrizWalk team is made up of student employees and overseen by a UMPD officer. GrizWalk team members also serve as additional eyes and ears on campus. They have contact with UMPD dispatch via a designated phone to communicate any safety concerns. This nighttime service is available seven days a week when school is in session. If GrizWalk is unavailable, University police officers will provide the same service. Call (406) 243-2777 for more information or to request GrizWalk services.
K-9 EXPLOSIVE DETECTION

UMPD has one K-9 explosive detection animal “Ruger”. This team is used on campus and in the Missoula community per memorandums of understanding with other jurisdictions. The K-9 team adds a higher level of security and crime prevention to the campus. Ruger and his handler are tasked with conducting sweeps for explosive devices on all UM major events and is used in crime scene investigations throughout Missoula County where explosives or firearms have been used.

SAFETY PLANNING

UMPD provides comprehensive safety planning for any student or employee of UM who feels they may be in danger from another person. Representatives from UMPD, SARC, and Title IX meet with the individual to plan, problem solve, and utilize resources to provide additional levels of safety on campus and in the community. UM Housing staff and the Office for Community Standards may also be involved.

EMERGENCY RESPONSE TO BLEEDING CLASS

This program provides Immediate Responders (Students, Staff & Faculty) skills and basic tools to stop uncontrolled bleeding in an emergency situation. The Basic Bleeding Control Program has received very good response and is widely being used across the country. The class provides training on how to use the bleeding control kits which are located across the UM Campus.

COMMUNITY LIAISON OFFICER

A designated UMPD officer is assigned to work primarily in the residence halls to assist in responding to crimes in progress and ongoing investigation. This position also serves as a safety resource to residence hall staff and students.

AREA OFFICERS FOR RESIDENCE HALLS

Designated UMPD officers are assigned a group of residence halls of responsibility and are tasked with building relationships with that community. Students and staff are more likely to trust officers they see on a regular basis, and they are more apt to see those officers as community members. These relationships help officers become aware of criminal activity or other concerns and aid in effective problem solving.

SURVEILLANCE CAMERAS

As a proactive measure in crime prevention, security video cameras have been installed in certain high-traffic exterior and interior public spaces on campus. UMPD dispatch monitors these surveillance cameras 24 hours a day, seven days a week.

BICYCLE REGISTRATION

Students, faculty, and staff are encouraged to register their bicycles to deter thefts and help UMPD recover and return lost and stolen property. UMPD works with ASUM’s Office of Transportation to register bicycles using project 529. People can register their bikes using project 529 by using this link: https://project529.com/garage/organizations/universityofmontana/landing.

EMERGENCY RESPONSE TO AN ARMED THREAT CLASS

This class provides information to any group on campus as to what best practices are for responding to a report of an armed threat on the UM Campus. This class can be tailored to fit the different time constraints of individual offices that request the training, from a one-hour presentation to a full eight-hour class, which include scenarios.

CUSTOM SAFETY & SECURITY RELATED CLASSES

The University of Montana Police Department will create a customized class for any group that requests training in any safety or security related topic. To make a request for a class contact the UMPD at 243-6131 and ask for the Operations Lieutenant. Please allow a minimum of three weeks for preparation depending upon the topic.
SERVICE & RESOURCES OFFERED BY THE UNIVERSITY

POM PEACE OF MIND DEVICE
POM (Peace of Mind) safety devices are being currently experimented with on the University of Montana campus with several different offices. These mobile devices can get you help when you need it whether you are walking to your car or residence, or need assistance in your current office location. With the POM you can call for emergency personnel to assist you or you can set the device up to call a friend for assistance. The University of Montana is currently trying these units with some staff on campus and will determine when to make these units available to students in the future.

RESIDENCE HALL SECURITY
University police officers patrol the residence halls. Residence hall staff members are also on duty 365 days a year with 24-hour assistance available. Entrances to all residence halls and the exterior areas of Lewis & Clark Village are also equipped with video security surveillance. The residence halls are all equipped with electronic card locks as additional safety & security. Resident Assistants routinely provide programs for residents on topics related to safety and security.

ELECTRONIC ALARM SYSTEMS
A variety of intrusion, fire, and general emergency alarms are installed on campus. University Police monitor these alarms and can provide immediate response to alarms if needed.

FACILITY SERVICES SECURITY ASSISTANCE
Facilities Services maintains University buildings and grounds with attention to safety and security issues. Facilities Services regularly inspects campus facilities, responds to reports of potential safety and security hazards, and makes repairs. UMPD, as well as individual students, faculty, and staff, help with these activities. Call the Facilities Work Order Desk at (406) 243-6091 to report safety or security hazards.

ARCHITECTURAL DESIGN AND SECURITY SURVEYS & REVIEW
UMPD and Facilities Services also review campus buildings and exteriors periodically to ensure that safety and security considerations are built into all aspects of the campus infrastructure.

BEHAVIORAL INTERVENTION TEAM (BIT)
The Behavioral Intervention Team is a campus wide team of appointed professionals responsible for identifying, assessing, and responding to serious concerns and/or disruptive behaviors by students who may threaten the health or safety of the campus community. The Vice Provost for the Office for Student Success provides Cabinet oversight to the BIT. The team typically meets weekly throughout the year.

Anyone who has a concern – including students, staff, and community members – can make a referral to the BIT. Upon receipt of a referral, the BIT team members will meet or collaborate to strategize about options for appropriate management and response, depending upon the circumstances of the case. Information about the team, a list of members, and an online referral form is available on the University BIT website at (http://www.umt.edu/student-affairs/BIT-Behavioral%20Intervention%20Team/default.php)

CAMPUS WEAPONS POLICIES
The University of Montana restricts the possession and use of firearms on the campuses of the University of Montana. Individuals authorized to carry firearms without prior approval from the President or Chief of the University of Montana Police include:

- Peace officers
- Federal authorities who are empowered by federal law to be armed

Students living in residence halls or Residence Life facilities must store any firearm with the University of Montana Police and follow mandatory requirements for possession. All residents of the University Villages and Lewis and Clark Villages must register any firearm with Residence Life. For additional information about firearms & weapons on the UM campus refer to the following resources.

- Montana Board of Regents Firearm Policy 1006 (https://mus.edu/borpol/bor1000/1006.pdf)
• University of Montana Firearms Policy 1009 [https://www.umt.edu/policies/browse/facilities-security/firearms-on-campus]
• UMPD Firearms & Weapons on Campus Procedure ASOP 9B [https://www.umt.edu/police/campus-carry/default.php]

In February 2021, a Constitutional Carry bill was signed into law by Governor, Greg Gianforte. This law is currently in litigation. Updated information on the status of the law will be provided to the campus community as it becomes available.

UNIVERSITY OF MONTANA STUDENT CONDUCT CODE
The University of Montana Student Conduct Code [http://www.umt.edu/student-affairs/community-standards/default.php] promotes honesty, integrity, accountability, rights, and responsibilities associated with constructive citizenship in UM’s campus community. The code describes expected standards of behavior for all students, including for academic conduct and general conduct, and clearly outlines students’ rights, responsibilities, and the campus disciplinary processes for adjudicating alleged violations.

The procedures described in the code are administrative procedures designed to evaluate alleged violations of University policies and determine appropriate sanctions for students, if necessary. These procedures are not legal proceedings. Although many elements of the law (such as due process) influence and inform UM’s campus disciplinary proceedings, the campus processes do not follow all the rules and procedures of a formal legal proceeding, nor are they intended to.

Disciplinary sanctions for violating any standard in the General Conduct section of the Student Conduct Code may include disciplinary warning, disciplinary probation, suspension, or expulsion from the University. The University may also require restitution or withhold a degree. Additional conditions or restrictions that may be imposed include eviction from University housing, restriction or banning from on-campus facilities, restriction or prohibition from attending campus events or participating in certain campus activities, and/or requirements to attend and complete classes, programs, workshops, and counseling sessions.

The UM Student Conduct Code is available on the University of Montana website at: http://www.umt.edu/student-affairs/community-standards/default.php

CRIME PREVENTION TIPS
The University of Montana Police Department (UMPD) offers the following safety tips which can keep you safer while on and off campus.

• **Report** all suspicious persons/circumstances to the University of Montana Police Department immediately by calling (406) 243-4000 (emergency). **If you see something, say something.**

• **Be aware of your surroundings.** Knowing where you are and who is around you may help you to find a way out of a bad situation.

• **Avoid isolated areas and walking alone at night.** Use the GrizWalk service.

• **Walk with purpose.** Even if you don’t know where you are going, act like you do.

• **Don’t allow yourself to be isolated** with someone you don’t trust or someone you don’t know.

• **Do not allow tailgating** into any building (letting someone follow you through a locked door). Remember that residence halls are restricted to the students who live there and their guests.

• **Know the locations of the emergency telephones and the emergency call boxes located around campus.** Campus maps show the locations of emergency telephones.

• **When attending social gatherings, go with a group of friends.** Arrange to check in with one another throughout the evening, and leave together.

• **Don’t leave your drinks unattended** while talking, dancing, using the restroom or making a phone call. If you have left your drink unattended, don’t drink it.

• **Trust your instincts.** If a situation or location feels unsafe, listen to your instincts.

• **Always carry your cell phone.** Add the University of Montana Police Department emergency number to your cell phone contacts: (406) 243-4000.

• **Engrave** owner-applied numbers such as a driver’s license number on items of value, especially if the items don’t have serial
numbers. Register your electronic items and bikes with the University of Montana Police Department.

- **Inventory** your personal property and insure it with personal insurance coverage. Take and keep photos of valuable items.
- **Backup your computer daily** in case it gets stolen.
- **Lock bicycles** using proper locking procedures and a good quality lock such as a U-lock available for a small fee from University of Montana Police Department.
- **Always lock your car** windows and doors when leaving your vehicle.
- **Do not leave valuable items in your car that can easily be seen.** Take computers, wallets, purses, and other valuable items out of your car when leaving it parked and unattended, or place these items in the trunk.
- **If you know you will be returning to your vehicle when it’s dark outside,** use well-lit parking lots. Park under a street light if possible.
- **Carry only those items of value that you need on your person;** e.g., limit the amount of cash and the number of credit cards you carry; never carry your Social Security card in your purse or wallet.
- **Never leave valuables** (wallet, purses, books, laptops, etc.) unattended and unsecured, even for a bathroom break.
- **Always lock the door to your residence hall room,** whether or not you are there. Keep windows closed and locked when you are away.
- **Do not leave messages on your door advertising that you are leaving** or when you are returning and do not post them on social media. This alerts thieves to your absence.

Anyone with information about crimes or potential threats to the campus community should report them to the University of Montana Police Department. To make a report, call (406) 243-4000 or visit the office, which is located in the Physical Plant building, east of Washington-Grizzly Stadium.
9. (HEOA) NOTIFICATION TO VICTIMS OF CRIMES OF VIOLENCE

DISCLOSURE OF DISCIPLINARY PROCEEDING RESULTS FOR VIOLENT CRIME

The University of Montana will disclose to the alleged victim of a crime of violence or non-forcible sex offense the results of any disciplinary proceeding conducted by the University against a student who is the alleged perpetrator of the offense or violation. If the alleged victim is deceased because of the crime or offense, UM will provide the results of the disciplinary proceeding to the victim’s next of kin.
10. CAMPUS SECURITY AUTHORITIES (CSAS)

PROCEDURES FOR IDENTIFYING UM CAMPUS SECURITY AUTHORITIES

IDENTIFYING CAMPUS SECURITY AUTHORITIES (CSA’S)

University of Montana officials responsible for overseeing Clery practices meet annually to update a centrally maintained CSA list in the UMPD offices. Further, UM staff members who are identified as Senior/Primary CSA’s help to provide information regarding new CSA’s in their respective departments.

UM employees identified as CSA’s receive either online training or in-person training from an on-campus Clery expert from the UMPD or other identified offices.

IDENTIFYING CSA’S

The Clery Compliance Professional, shall annually identify campus security authorities (CSA’s). The list will be updated by sending letters to each Primary CSA by August 25th, requesting additions, deletions, or changes to their CSA list. The updated listed are to be returned to the Clery Compliance Professional before Sept. 1st, annually.

CSA’s shall be identified based upon their job function, not their job title. In selecting CSA’s the Clery Compliance Professional will work with the identified Primary CSA from different areas of campus to identify all CSA’s in their area.

The following job functions are utilized identifying UM CSA’s:

- If their official job responsibilities involve significant interaction with students and/or campus activities.
- If they serve as an informal or unofficial mentor to students.
- If they serve as a member in an office or of a committee to whom students are instructed to report crimes, allegations of crimes, and other troubling matters, and/or
- They have oversight for disciplinary procedures
- If they have job responsibilities with monitoring access to an office, building or event
- They are a staff member of the University police department

Job functions that are specifically excluded from being CSA’s Include but are not limited to:

- Faculty members who do not have any responsibility for student or campus activity beyond the classroom.
- Clerical Staff.
- Cafeteria Staff.
- Professional & Pastoral Counselors while working in their role as a counselor.

NOTIFYING CSAS

No later than Sept. 25th of every year, the Clery Compliance Professional shall notify CSAs and Senior CSAs via letter or email of their responsibilities under the Clery Act. The notification letter will explain the CSA responsibilities under the Clery Act, includes definitions of Clery-reportable crimes, and offers resources for the CSA’s recommended training.

TRAINING CSA’S

The University provides CSA training annually in the following ways:

- UMPD, in conjunction with UM Housing, provides CSA training to staff in UM Housing annually at the beginning of fall semester.
• UMPD provides CSA training to all UMPD officers, staff and special event team members (SET) annually, through professional development training sessions.

• Clery Compliance Officer provides annual training to any group on campus upon request. To request Campus Security Authority Training contact the UMPD at 243-6131 and ask for the Training Lieutenant.

• Any CSA can access available online training though the CSA training link found on the UMPD webpage or by contacting the Clery Compliance Officer at UMPD: https://docs.google.com/forms/d/e/1FAIpQLSf3qVytu1yCno6hS-vkoPfxo4iSVnv9Q8-PrUlfnuVgjUnA/viewform
11. SECURITY OF & ACCESS TO UNIVERSITY OF MONTANA FACILITIES

UM has established policies and practices designed to provide security and access in its facilities, whether academic or administrative offices, residences, or other campus locations.

MOUNTAIN CAMPUS

ACADEMIC & ADMINISTRATIVE BUILDINGS

UM’s Mountain Campus is generally open to the public. Academic buildings are open 7 AM to 8 PM Monday through Friday and on weekends as needed. Administrative buildings are typically open to the campus community and the public from 8 AM to 5 PM Monday through Friday.

UMPD monitors the issuance of keys and access to buildings. Access to classrooms and laboratories is limited to those who work and study in those areas. Access to any building after hours is limited to those who have been issued keys or granted electronic access.

The University Center and the Mansfield Library are open to the public during scheduled hours. UM also hosts art, music, cultural, and sporting events at various venues open to the public.

In addition, the University has adopted the following additional security practices:

- Rules that require exterior building doors are not propped open when the doors are locked.
- The right to prohibit, limit, or otherwise restrict access to or use of its buildings, facilities, or other property as may be necessary to provide for the orderly conduct of the University’s educational, research, and service programs and the safety and security of the campus property, students, employees, and guests.
- Substantial outdoor lighting installations which help deter criminal behavior and enhance security; lighting is routinely patrolled to identify outages and periodically assessed to assure effectiveness.
- UMPD officers routinely patrol campus property 24 hours a day, 365 days a year.
- A policy requiring background checks for new employees; potential employees with criminal backgrounds may be denied employment to protect the campus community.

ON-CAMPUS RESIDENCE HALLS

Residence halls are subject to substantial security policies and measures, including restricted access. Entrances to the residence halls are locked 24 hours a day, including holidays and break periods, and students must use their Griz Cards to gain access to the building where they live. Turner Hall is unlocked during business hours (8:00AM – 5:00PM), since the Housing Office is located in the hall. There are occasional events that require the doors to be unlocked for a limited amount of time (including opening day).

In some buildings, wing doors limit free access within the building. Students who live on floors with wing doors must use their Griz Card to swipe in from 8 PM to 10 AM. Most floors or wings in the halls are divided by gender. Guests must be escorted by the student who resides in the hall at all times. Guests of the same gender (or relatives) can stay overnight in the halls with consent of roommates. During the COVID pandemic, Housing implemented a no guest policy in order to mitigate the spread of COVID within the housing units. This no guest policy was strictly enforced and guests were asked to leave the area immediately.

Entrances to the residence halls have video security surveillance. The exterior lighting around the periphery of the buildings is effective and well-maintained. UMPD officers regularly patrol the residence hall areas. Rooms inside the residence halls have safety door viewers and chain door guards. Bulletin boards adjacent to each Resident Assistant’s room keep floor residents informed of campus events, programs, potential security risks, and campus incidents. UM Housing staff members are available on a 24-hour basis to address emergencies.

A complete list of security policies is outlined in the UM Housing Student Handbook available online or from the UM Housing Office. [https://www.umt.edu/housing/rh/policies/residence-halls-handbook-2021-2022.pdf](https://www.umt.edu/housing/rh/policies/residence-halls-handbook-2021-2022.pdf)
UNIVERSITY VILLAGES

University Villages is comprised of three apartment complexes and is located four blocks from the Mountain Campus. Students, faculty, staff, and their immediate families are permitted to live in these apartments. Improved lighting, numerous routine patrols by UMPD, and on-going crime prevention efforts have been established for University Villages. An electronic message board is located in the University Villages Office to help communicate important messages to residents, students, and staff. A complete list of security policies is outlined in the UM Housing Student Handbook available online or from the UM Housing Office. [https://www.umt.edu/housing/rh/policies/residence-halls-handbook-2021-2022.pdf](https://www.umt.edu/housing/rh/policies/residence-halls-handbook-2021-2022.pdf)

LEWIS & CLARK VILLAGES

Lewis & Clark Village is located approximately eight blocks from the Mountain Campus and includes 192 two- and three-bedroom apartments in 11 buildings. The Village is designated for single upper-class or graduate students. Electronic access, safety viewers, and chain door guards are provided for each apartment. An electronic message sign is strategically located at the mail delivery area to communicate important messages to students. The Village has effective exterior lighting, and exterior areas are monitored by video surveillance. A complete list of security policies is outlined in the UM Housing Student Handbook available online or from the UM Housing Office. [https://www.umt.edu/housing/rh/policies/residence-halls-handbook-2021-2022.pdf](https://www.umt.edu/housing/rh/policies/residence-halls-handbook-2021-2022.pdf)

OTHER UM CAMPUSES, FACILITIES & PROPERTIES

MISSOULA COLLEGE RIVER CAMPUS & MISSOULA COLLEGE WEST

Missoula College is the two-year college of the University of Montana. It includes two campuses,

Missoula College River Campus which is part of the Mountain Campus and Missoula College West which is a separate Campus. Missoula College River Campus is open from 6:30 AM to 6 PM Monday through Friday. Griz Card access is required after hours and on weekends. Missoula College River Campus follows the Mountain Campus security policies. Law enforcement services on the River campus are provided by the University of Montana Police Department. More information about the UMPD can be found on the University of Montana Police Department website. [http://www.umt.edu/police/](http://www.umt.edu/police/)

Missoula College West administrative and academic buildings are open from 7 AM to 9 PM Monday through Thursday and until 5 PM on Friday. Missoula College West is located at 3639 South Avenue in Missoula County near Fort Missoula. UMPD officers respond to calls for service at this location on a year-round basis. Because this campus is located just over four miles from UM’s Mountain Campus, the Memorandum of Understanding may be activated to allow for a faster response by Missoula County Sheriff’s Deputies. More information about the Missoula County Sheriff’s Office can be found at the Missoula County Sheriff’s Office website. [https://www.missoulacounty.us/government/public-safety/sheriff-s-office](https://www.missoulacounty.us/government/public-safety/sheriff-s-office)

BITTERROOT COLLEGE – HAMILTON MONTANA

Bitterroot College administrative offices are open from 8 AM to 5 PM Monday through Friday. Academic areas for student computer use and study areas are open from 8 AM to 8 PM Monday through Thursday, and until 7 PM on Friday. Libraries at these campuses are open to the public during scheduled hours.

The Bitterroot College campus is located at 103 South Ninth Street in the City of Hamilton, approximately 50 miles south of UM’s Mountain Campus. The Hamilton Police Department provides first responder law enforcement services to this location on a year-round basis. The Hamilton Police Department is located at 910 W Main Street Hamilton, MT 59840. More information about the Hamilton Police Department can be found on the Hamilton Police Department website. [http://www.cityofhamilton.net/departments/police_department.html](http://www.cityofhamilton.net/departments/police_department.html)

FLATHEAD LAKE BIOLOGICAL STATION CAMPUS – YELLOW BAY

The Flathead Lake Biological Station administrative offices are open from 8 AM to 5 PM Monday through Friday. Academic areas for student computer use and study areas are open from 8 AM to 8 PM Monday through Thursday, and until 7 PM on Friday.

The Flathead Lake Biological Station is located at 32125 Bio Station Lane, Polson, Montana, approximately 85 miles north of UM’s Mountain Campus. The Lake County Sheriff’s Office provides first responder law enforcement services to this location on a year-round basis. More information about the Lake County Sheriff’s Office can be found on the Lake County Sheriff’s Office website. [https://www.lakemt.gov/sheriff/sheriff.html](https://www.lakemt.gov/sheriff/sheriff.html)
SECURITY CONSIDERATIONS USED IN THE MAINTENANCE OF CAMPUS FACILITIES

University of Montana maintains campus facilities in a manner that minimizes hazardous and unsafe conditions. Parking lots and pathways are illuminated. UM Police Department works closely with Facilities Services to address burned out lights promptly, as well as malfunctioning door locks or other physical security tools. Members of the University community are encouraged to report equipment problems to the UM Police Department or to Facilities Services.
12. THE UNIVERSITY OF MONTANA’S RESPONSE TO GENDER & SEXUAL VIOLENCE

UNIVERSITY OF MONTANA’S DISCRIMINATION, HARASSMENT, & RETALIATION POLICY & PROCEDURES (INTERIM)

The University of Montana issues this statement of policy to inform the campus community of our programs to address domestic violence, dating violence, sexual assault, and stalking as well as the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking, which will be followed when the incident occurs on UM campus geography when it is reported to a University official.

POLICY

UM’s Discrimination, Harassment & Retaliation Policy prohibits and defines sexual assault, dating violence, domestic violence, and stalking in addition to other acts of sexual misconduct and sexual harassment. Note that UM policy definitions may differ from Clery Act definitions and Montana State law. Under the policy, sexual misconduct includes sexual assault, inducing incapacitation for sexual purposes, sexual exploitation, dating and domestic violence termed “relationship violence,” and stalking.

- Discrimination, Harassment, & Retaliation Policy (Interim)
- Discrimination Grievance Procedures Accompanying the Policy (Interim)

UM has a strong, coordinated program of targeted educational events, materials, and programs addressing violence prevention, awareness, bystander intervention, and risk reduction. These prevention and awareness programs are described more fully later in this report.

REPORTING TO THE OFFICE OF EQUAL OPPORTUNITY & TITLE IX

The University encourages prompt reporting of conduct that may violate this Policy. Reports of Prohibited Conduct should be made directly to the University’s Office of Equal Opportunity and Title IX (EO/Title IX). All Reports of Prohibited Conduct, as described below, or informational requests and inquiries about this Policy or the Procedures, should be filed with the EO/Title IX Office:

Office of Equal Opportunity & Title IX, Director and Coordinator University Hall 006
University of Montana, Missoula, MT 59812
(406) 243-5710 | eoaa@umontana.edu | http://www.umt.edu/eo

Some forms of conduct contemplated by this Policy may also constitute crimes and the University strongly encourages individuals to make reports to law enforcement including the University of Montana Police Department (UMPD) or other appropriate law enforcement agency. The EO/Title IX Office can aid in reporting to law enforcement.

Particular conduct reported under this Policy may trigger a timely warning notification in accordance with the Clery Act. Specifically, the University must issue timely warnings for incidents reported that pose a serious or continuing threat of bodily harm or danger to members of the campus community. The University will undertake efforts to ensure that names and other personally identifiable information is not released, while providing sufficient information to members of the campus community to make informed decisions consistent with the circumstances.

REPORT OF PROHIBITED CONDUCT

A Report of Prohibited Conduct may be filed with the EO/Title IX Office by any individual, including a third party, and is intended to alert the University of a potential violation of this Policy. Except for reports submitted within a University employee’s Mandatory Reporter obligation, described below, a Report of Prohibited Conduct may include any information deemed relevant by the reporting person, including: names and contact information for all individuals involved; date(s); location(s); and a description of the protected-class harm.
Upon receipt of a Report of Prohibited Conduct, EO/TIX will promptly reach out to the identified Complainant to offer Supportive and Protective Measures, as described below at Section VI, consider the Complainant’s wishes with respect to Supportive and Protective Measures, inform the Complainant of the availability of Supportive and Protective Measures with or without the filing of a Formal Complaint, and invite the Complainant to meet with EO/TIX staff to assess jurisdiction and discuss potential resolution options, including the process for filing a Formal Complaint. A Report of Prohibited Conduct does not trigger a Grievance Proceeding or Informal Resolution Process.

The following correspondence is provided to all complainants:

- Title IX Outreach Letter
- Title IX Rights & Reporting Options
- Resources & Supportive Services Guide

Additional Resources can also be found on the Title IX Resources webpage. [https://www.umt.edu/eo/take-action/resources.php](https://www.umt.edu/eo/take-action/resources.php)

**MANDATORY REPORTING**

All University employees must, within 24 hours of receiving the information, report information they have about Discrimination based on sex and Sexual Harassment, as defined by this Policy, involving students to the EO/Title IX Coordinator. The employee must provide the EO/Title IX Coordinator with all information they have directly related to the incident. This includes, but is not limited to the names of people involved, as well as facts, including the date(s), time(s), and location(s). Employees should not conduct their own investigations or engage in fact-finding, but as described above, should report information they have. Confidential Resources as defined in this Policy at Section V are exempt from this mandatory reporting requirement.

**FORMAL COMPLAINT**

The University will not initiate a Grievance Proceeding or Informal Resolution Process, defined in the Procedures at Sections IV and V, respectively, in the absence of a Formal Complaint. A Formal Complaint means a document filed by a Complainant or signed by the EO/Title IX Coordinator alleging Prohibited Conduct by a named Respondent and requesting that the University investigate and adjudicate the allegation(s) of Prohibited Conduct; and meet the applicability and jurisdiction requirements set forth in this Policy at Sections II and IV, respectively. A Formal Complaint may be filed with the EO/Title IX Coordinator in person, by mail, by electronic mail, or at the contact information listed the Policy at Section III. The Formal Complaint must contain the Complainant’s physical or digital signature, or otherwise indicate that the Complainant is the person filing the Formal Complaint.

The EO/Title IX Coordinator will not sign a Formal Complaint without a requesting and participating Complainant unless the EO/Title IX Coordinator deems it necessary to campus safety based on factors such as:

- Patterned Prohibited Conduct, as evidenced by more than one report of distinct but similar Prohibited Conduct against the same Respondent;
- Excessive violence, as evidenced by reported Prohibited Conduct involving a weapon, significant bodily injury, or ongoing and continued threats of physical harm; or
- Harm to minors, as evidenced by any report of Prohibited Conduct against a child.
ADJUDICATORY JURISDICTION

The objective of this Policy is to provide a learning and working environment that is free from the Prohibited Conduct described below consistent with the University’s commitment to diversity, equity, and inclusion. While UM strongly opposes all forms of protected-class harm, the University’s jurisdiction to investigate and adjudicate Formal Complaints is limited. Except as otherwise specified in the definitions below, adjudicatory jurisdiction under this policy extends to Prohibited Conduct that is alleged to have occurred within a University Program or Activity, or that has a material adverse effect on an individual’s participation in or attempted participation in a University Program or Activity. A University Program or Activity includes locations, events, or circumstances over which the University exercised substantial control over both the Respondent and the context in which the Prohibited Conduct is alleged to have occurred, and also includes any buildings owned or controlled by a student organization that is officially recognized by the University.

- Jurisdiction is determined by the EO/Title IX Coordinator.
- Federal regulations limit the University’s jurisdiction to resolve a Formal Complaint alleging Sexual Harassment to conduct occurring against a person in the United States.

Individuals should not avoid reporting Prohibited Conduct to the University on jurisdictional grounds. While the University may not have jurisdiction to investigate or adjudicate a report of Discrimination, Harassment, or Retaliation that occurred separate from a University Program or Activity, EO/TIX has broad jurisdiction to coordinate and implement Supportive and Protective Measures, as described below at Section VI, to members of the University community adversely affected by protected-class harm.

Similarly, individuals should not wait to report ongoing conduct until it becomes sufficiently serious to constitute a Policy violation. The EO/TIX Coordinator can provide advice and, in some cases, may take non-punitive preventive measures, to address conflict in the interest of maintaining a safe and equitable campus environment.

Anonymous Reporting

The EO/Title IX Coordinator accepts anonymous and third-party reports of conduct and will follow up on such reports. The individual making the report is encouraged to provide as much detailed information as possible to allow the coordinator to investigate and respond as appropriate. The EO/Title IX Coordinator may be limited in the ability to investigate an anonymous report unless enough information is furnished to conduct a meaningful and fair investigation.

Anyone wanting to report anonymously to the Title IX Office may do so by reporting online: https://cm.maxient.com/reportingform.php?UnivOfMontana&layout_id=9, by calling the Title IX Office at 406-243-5710, or emailing eoaa@umontana.edu. Although you may report anonymously, we encourage you to provide your name and contact information so we can provide you with information about additional resources and processes that are available. We will follow up to the extent possible with the information you have provided and any more you choose to provide in the future. Our ability to take remedial action may be limited should you choose to report anonymously. Please note reports made within an employee’s mandatory reporter’s obligation may not be anonymous.

Amnesty

UM strongly encourages students to report instances of misconduct involving themselves or other students. Students who report information about sexual misconduct involving themselves or other students will not be disciplined by UM for any violation of the University’s drug or alcohol possession or consumption policies in which they might have engaged in connection with the reported incident. This statement regarding amnesty can be found in UM’s Sexual Misconduct Policy at https://www.umt.edu/policies/browse/personnel/discrimination-harassment-and-retaliation

Montana law also provides amnesty in certain situations in which a person under 21 years of age commits the offense of possession of an intoxicating substance if the person knowingly consumes or has in the person’s possession an intoxicating substance.

Subsection 10 of 45-5-624. Possession of or unlawful attempt to purchase intoxicating substance, provide the following amnesty provision:

(10) (a) A person under 21 years of age may not be charged or prosecuted under subsection (1) if:

1. the person has consumed an intoxicating substance and seeks medical treatment at a health care facility or contacts law enforcement personnel or an emergency medical service provider for the purpose of seeking medical treatment;

2. the person accompanies another person under 21 years of age who has consumed an intoxicating substance and seeks medical treatment at a health care facility or contacts law enforcement personnel or an emergency medical service provider for the purpose of seeking medical treatment for the other person; or
3. the person requires medical treatment as a result of consuming an intoxicating substance and evidence of a violation of this section is obtained during the course of seeking or receiving medical treatment.

(b) For the purposes of this subsection (10), the following definitions apply:

1. “Health care facility” means a facility or entity that is licensed, certified, or otherwise authorized by law to administer medical treatment in this state.

2. “Medical treatment” means medical treatment provided by a health care facility or an emergency medical service.

SUPPORTIVE & PROTECTIVE MEASURES

This policy provides the following supportive and protective measures to those reporting violations of this policy. Refer to the full interim policy for a complete description of these measures:

- Discrimination, Harassment, & Retaliation Policy (Interim)
- Confidential and Non-Confidential Resources
- Supportive and Protective Measures
- Emergency Removal/Administrative Leave/Suspension
- Amnesty for Drug or Alcohol Possession or Consumption
- Free Expression and Academic Freedom

UM POLICY DEFINITIONS

CONSENT

Consent is informed, freely given, and mutual. If coercion, intimidation, threats, or physical force are used there is no consent. If a person is mentally or physically incapacitated, under the statutory age of consent, or impaired so that such person cannot understand the fact, nature or extent of the sexual situation, there is no consent; this includes impairment or incapacitation due to alcohol or drug consumption, or being asleep or unconscious. There is no consent when there is force, expressed or implied, or use of duress or deception upon the victim. Silence does not necessarily constitute consent. Past consent to sexual activities does not imply ongoing future consent. Whether an individual has taken advantage of a position of influence over an alleged victim may be a factor in determining consent.

Proof of consent or non-consent is not a burden placed on either party involved in an incident. Instead, the burden remains on the University to determine whether its Policy has been violated. The existence of consent is based on the totality of the circumstances evaluated from the perspective of a reasonable person in the same or similar circumstances, including the context in which the alleged incident occurred.

FORCE

Force is the use of physical violence and/or physical imposition to gain sexual access. Force also includes threats, intimidation (implied threats), and coercion that is intended to overcome resistance or produce consent (e.g., “Have sex with me or I’ll hit you,” “Okay, don’t hit me, I’ll do what you want.”). Sexual activity that is forced is, by definition, non-consensual, but non-consensual sexual activity is not necessarily forced. The absence of resistance alone is not consent. Consent is not demonstrated by the absence of resistance. While resistance is not required or necessary, it is a clear demonstration of non-consent.

COERCION

Coercion is unreasonable pressure for sexual activity. Coercive conduct differs from seductive conduct based on factors such as the type and/or extent of the pressure used to obtain consent. When someone makes clear that they do not want to engage in certain sexual activity, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.
INCAPACITATION

Incapacitation occurs when someone cannot make rational, reasonable decisions because they lack the capacity to give knowing/informed consent (e.g., to understand the “who, what, when, where, why, or how” of their sexual interaction). A person cannot consent if they are unable to understand what is happening or is disoriented, helpless, asleep, or unconscious, for any reason, including by alcohol or other drugs. As stated above, a Respondent violates this Policy if they engage in sexual activity with someone who is incapable of giving consent. Incapacitation is determined through consideration of all relevant indicators of an individual’s state and is not synonymous with intoxication, impairment, blackout, and/or being drunk.

CONDUCT PROHIBITED BY UM POLICY

• Discrimination
• Harassment
  – Discriminatory Harassment
  – Sexual Harassment
    ○ Quid Pro Quo Harassment
    ○ Hostile Environment Harassment
    ○ Sexual Assault
    ○ Dating & Domestic Violence
    ○ Stalking
    ○ Sexual Exploitation
• Retaliation

PROHIBITED CONDUCT TYPES DEFINED

DISCRIMINATION

Discrimination is conduct based upon an individual’s race, color, religion, national origin, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, gender, age, political ideas, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation (“protected classes”) that:

1. Adversely affects a term or condition of an individual’s employment, education, living environment or participation in a University activity; or
2. Is used as the basis for or a factor in decisions affecting that individual’s employment, education, living environment or participation in a University activity; or
3. Constitutes Harassment, as defined below, by unreasonably interfering with an individual’s employment, educational performance, on-campus living environment, or participation in a University Program or Activity.

Discrimination includes failing to provide reasonable accommodation to persons with disabilities. Under the Policy, a person with a disability means a person with a physical or mental impairment that substantially limits a major life activity; has a record of such impairment; or is regarded as having such an impairment. Determinations of whether individuals have a physical or mental impairment that substantially limits a major life activity (and therefore has a disability) are made on a case by case basis.

In accordance with the Americans with Disabilities Act (ADA), as amended, Section 504 of the Rehabilitation Act of 1973, and applicable federal and state laws, the University is committed to providing access and reasonable accommodation in its services, programs, activities, education, and employment for individuals with disabilities.

An exception to the definition of Discrimination is a bona fide occupational qualification.
HARASSMENT
The University prohibits two forms of Harassment as described below: (1) Discriminatory Harassment; and (2) Sexual Harassment.

1. Discriminatory Harassment
Discriminatory Harassment is unwanted conduct that is: (a) based upon an individual’s race, color, religion, national origin, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, gender, age, political ideas, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation; and (b) that has the purpose or effect of unreasonably interfering with a reasonable person’s participation in a University Program or Activity.

2. Sexual Harassment
Acts of Sexual Harassment may be committed by any person upon any other person, regardless of the sex, gender, sexual orientation, and/or gender identity of those involved.

Sexual Harassment is conduct that:

1. occurs within a University Program or Activity located in the United States;
2. affects an individual participating or attempting to participate in a University Program or Activity at the time the Formal Complaint is filed;
3. is based on sex, gender identity, gender expression, or sexual orientation; and
4. satisfies the elements of Quid Pro Quo Conduct, Hostile Environment, Sexual Assault, Domestic Violence, Dating Violence, Stalking, or Sexual Exploitation, as defined below.

a. Quid Pro Quo Conduct occurs when:
   i. an employee of the University,
   ii. conditions the provision of an aid, benefit, or service of the University,
   iii. on an individual's participation in unwelcome sexual conduct.

b. A Hostile Environment is created by:
   i. unwelcome conduct
   ii. determined by a reasonable person,
   iii. to be so severe, and
   iv. pervasive, and,
   v. objectively offensive, that it effectively denies a person equal access to a University Program or Activity.

c. Sexual Assault
   i. Non-consensual touching, or coercing or forcing another to touch a person’s intimate body parts (defined as genital area, groin, inner thigh, or breast);
   ii. Penetration, no matter how slight, of a person’s vagina or anus, by any body part or object, or oral penetration by a sex organ of another person without consent; or
   iii. Sexual intercourse between persons who are related to each other to the degree they cannot marry under state law.

d. Dating violence
   i. violence,
   ii. committed by a person,
iii. who is in or has been in a social relationship of a romantic or intimate nature with the Complainant.

1. The existence of such a relationship shall be determined based on the Complainant’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition—

2. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

3. Dating violence does not include acts covered under the definition of domestic violence.

e. Domestic Violence

i. violence,

ii. committed by a current or former spouse or intimate partner of the Complainant,

iii. by a person with whom the Complainant shares a child in common, or

iv. by a person who is cohabitating with, or has cohabitated with, the Complainant as a spouse or intimate partner, or

v. by a person similarly situated to a spouse of the Complainant under the domestic or family violence laws of Montana, or

vi. by any other person against an adult or youth Complainant who is protected from that person’s acts under the domestic or family violence laws of Montana.

To categorize an incident as Domestic Violence, the relationship between the Respondent and the Complainant must be more than just two people living together as roommates. The people cohabitating must be current or former spouses or have an intimate relationship.

f. Stalking

i. engaging in a course of conduct,

ii. directed at a specific person, that

1. would cause a reasonable person to fear for the person’s safety, or

2. the safety of others; or

3. suffer substantial emotional distress.

For the purposes of this definition—

i. Course of conduct means two or more acts, including, but not limited to, acts in which the Respondent directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property.

ii. Reasonable person means a reasonable person under similar circumstances and with similar identities to the Complainant.

iii. Substantial emotional distress means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.

g. Sexual Exploitation

any instance in which a person takes non-consensual or abusive sexual advantage of another for any person’s benefit other than the person being exploited. Sexual Exploitation is conduct that falls within other categories of Sexual Harassment but is identified separately for clarity. Examples of behavior that could rise to the level of Sexual Exploitation include:

i. Prostituting another person;

ii. Non-consensual visual (e.g., video, photograph) or audio-recording of sexual activity;
iii. Non-consensual distribution of photos, other images, or information of an individual’s sexual activity, intimate body parts, or nakedness, with the intent to or having the effect of embarrassing an individual who is the subject of such images or information;

iv. Going beyond the bounds of consent (such as letting your friends hide in the closet to watch you having consensual sex);

v. Inducing incapacitation for sexual purposes;

vi. Engaging in non-consensual voyeurism;

vii. Knowingly transmitting an STI, such as HIV, to another without disclosing your STI status;

viii. Exposing one’s genitals in non-consensual circumstances, or inducing another to expose their genitals; or

ix. Possessing, distributing, viewing or forcing others to view illegal pornography.

RETALIATION PROHIBITED

Retaliation means any adverse action, including efforts to intimidate, threaten, coerce or discriminate, and any adverse employment or educational actions, that would discourage a reasonable person from engaging in activity protected under this policy, against any individual for the purpose of interfering with any right or privilege secured by this Policy, or because the individual has made a report or complaint, responded to a report or compliant, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this Policy and accompanying Discrimination Grievance Procedures.

APPLICABILITY

This Policy prohibits members of the University community including employees, students, affiliates, and visitors from engaging in Prohibited Conduct as described below at Section XI, while engaged in activities directly related to the nature of their University affiliation. This Policy incorporates the Discrimination Grievance Procedures, which set forth the University’s resolution processes for violations of this Policy.

STEPS IN THE DISCRIMINATION, GRIEVANCE PROCEDURE

UNIVERSITY RESPONSE TO A REPORT OF PROHIBITED CONDUCT

Following receipt of a Report of Prohibited Conduct and/or a Formal Complaint, the EO/Title IX Office will promptly contact the Complainant to offer Supportive and Protective Measures, consider the Complainant’s wishes with respect to Supportive and Protective Measures, inform the Complainant of the availability of Supportive and Protective Measures with or without the filing of a Formal Complaint, and invite the Complainant to meet with EO/TIX staff to assess jurisdiction and discuss potential resolution options, including the process for filing a Formal Complaint.

The complete process of the Discrimination, Grievance Procedures can be found here:
Discrimination Grievance Procedures Accompanying the Policy (Interim).

FORMAL COMPLAINT

The University will not initiate a Grievance Proceeding or Informal Resolution Process, defined in the Procedures at Sections IV and V, respectively, in the absence of a Formal Complaint. A Formal Complaint means a document filed by a Complainant or signed by the EO/Title IX Coordinator alleging Prohibited Conduct by a named Respondent and requesting that the University investigate and adjudicate the allegation(s) of Prohibited Conduct; and meet the applicability and jurisdiction requirements set forth in this Policy at Sections II and IV, respectively. A Formal Complaint may be filed with the EO/Title IX Coordinator in person, by mail, by electronic mail, or at the contact information listed the Policy at Section III. The Formal Complaint must contain the Complainant’s physical or digital signature, or otherwise indicate that the Complainant is the person filing the Formal Complaint.

The EO/Title IX Coordinator will not sign a Formal Complaint without a requesting and participating Complainant unless the EO/Title IX Coordinator deems it necessary to campus safety.

Consolidation of Formal Complaints
The EO/Title IX Coordinator may consolidate Formal Complaints as to allegations of Prohibited Conduct against more than one Respondent, or by more than one Complainant against one or more Respondents, or by one party against the other party, where the allegations of Prohibited Conduct arise out of the same facts or circumstances.

NOTICE

Following receipt of a Formal Complaint, the EO/Title IX Coordinator will promptly issue a written notice to the Complainant(s) and Respondent(s) who are known. The notice will include a link to or copy of these procedures; a description of the allegations in the Formal Complaint, including sufficient details, including the identity of the parties involved in the incident, if known, the conduct allegedly constituting Prohibited Conduct, and the date(s) and location(s) of the alleged incident(s), if known. The written notice will include a statement that the Respondent(s) is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the Grievance Process. The notice will inform the parties that they may have an Advisor of their choice, and that the parties may inspect and review evidence as described in these Procedures. If any student is a party, the written notice will also reference the Student Conduct Code, Section V.A.3, which prohibits students from providing false information during the Grievance Process.

DISMISSAL

The Title IX Coordinator may dismiss a Formal Complaint, if at any time during the investigation or hearing, the Complainant notifies the Title IX Coordinator in writing that the Complainant would like to withdraw the Formal Complaint or withdraw any allegations the Complainant has made; the Respondent is no longer enrolled or employed by the University; or specific circumstances prevent the University from gathering evidence sufficient to reach a determination as to the Formal Complaint or allegations therein. Upon dismissal of the Formal Complaint for any reason, the Title IX Coordinator will promptly send written notice of the dismissal and the reason(s) therefore to the parties.

PROCESSES FOR RESOLUTION OF A FORMAL COMPLAINT

The University of Montana has two processes for resolving formal complaints in the Discrimination, Harassment & Retaliation Grievance Procedures:

GRIEVANCE PROCEEDING

A Grievance Proceeding involves an investigation, a hearing, and, if applicable, sanctions and an appeal. There are two hearing formats to be utilized under these Procedures:

- one applies to any matter in which Sexual Harassment is alleged;
- the other applies to all other forms of Prohibited Conduct.

All hearings under these Procedures will be conducted in accordance with the Rules of Decorum for Equal Opportunity & Title IX Hearings, attached as Appendix A. The format for all live hearings under these Procedures will comply with the Grievance Proceeding described below at Section IV.

GRIEVANCE PROCEEDING

BURDEN OF PROOF & STANDARD OF EVIDENCE

Neither a Complainant nor a Respondent has any burden to prove or disprove Prohibited Conduct. The University has the burden to prove through the Grievance Proceeding that a Respondent engaged in Prohibited Conduct. The University presumes that the Respondent has not engaged in Prohibited Conduct until it has made a final determination at the conclusion of the Grievance Proceeding. The standard of evidence for determining whether a Respondent has engaged in Prohibited Conduct is the preponderance of the evidence standard. The preponderance of the evidence standard requires that the evidence supporting each finding be more convincing than the evidence in opposition to it.

INVESTIGATION

The EO/Title IX Coordinator will assign a properly trained and impartial investigator. The investigator has many responsibilities and obligations all of which can be found in part IV, Section “B” of the DISCRIMINATION GRIEVANCE PROCEDURES, titled Investigation.
HEARING
After receipt of the information described above, in Section III(B)(m), the EO/Title IX Coordinator will provide such information to the Hearing Panel and will work with the Hearing Panel, the parties, and their Advisors, to schedule a date, time, and location for a live Hearing.

a. The Chair of the Hearing Panel may convene a pre-hearing conference with the parties and their Advisors to discuss matters of procedure, including logistics of technologies to be used, and any requests for parties to be located in separate rooms; time allocations; identity and logistics of witnesses to be called; sequestration of witnesses; evidence to be presented; recording or transcription of the hearing; identity of support persons to be present; process for questions and cross-examinations; anticipated evidentiary disputes; the Rules of Decorum for Equal Opportunity & Title IX Hearings; other matters that will help to enable a fair and impartial hearing. Prior to the pre-hearing conference, the Chair of the Hearing Panel will request each party to submit a list of anticipated witnesses and cross-examination questions. The Chair of the Hearing Panel will discuss the party’s submitted questions with the submitting party and their Advisor during the pre-hearing conference.

b. The Chair of the Hearing Panel will conduct all proceedings in accordance Rules of Decorum for Equal Opportunity & Title IX Hearings. For all hearings conducted under these Procedures, the Chair will make determinations regarding relevancy and will permit only relevant cross-examination and other questions to be asked of parties and witnesses.

c. Each party will be afforded an opportunity to make an opening and closing statement, personally, or through their Advisor. Following any opening statements, the Hearing Officer will invite parties and witnesses to answer questions posed by the Hearing Panel.

For a complete description of the Hearing Process refer to Part IV, Section “C” of the DISCRIMINATION GRIEVANCE PROCEDURES, titled Hearing

HEARING PANEL DEFINED
Hearing Panel is composed of a representative appointed by each of the Faculty Senate, Staff Senate, Student Senate, and a Chair appointed by the President and is responsible for determining whether the Respondent(s) is responsible for the allegations of Prohibited Conduct. The Chair of the Hearing Panel is responsible for the writing the final written report. The Chair will make the final decision in the event that the Hearing Panel does not reach consensus.

Following conclusion of a Grievance Proceeding, the Hearing Chair will promptly issue a written determination on behalf of the Hearing Panel regarding responsibility. To reach this determination, the Hearing Panel will begin its analysis with the presumption that the Respondent(s) is not responsible for the alleged conduct and will weigh the evidence to determine whether the preponderance of the relevant evidence weighs in favor of a finding of responsibility or no finding of responsibility for the alleged Prohibited Conduct.

At the conclusion of the hearing process the Chair of the Hearing Panel will provide to the EO/Title IX Coordinator the final written decision, the recording or transcription of the live hearing, and all evidence directly related to the matter.

GRIEVANCE PROCEEDINGS FOR SEXUAL HARASSMENT
For charges of Sexual Harassment, cross-examination will be conducted as follows, in accordance with federal requirements and Rules of Decorum for Equal Opportunity & Title IX Hearings:

1. Before a Complainant, Respondent, or witness answers a cross-examination question, the Chair will first determine whether the question is relevant and explain any decision to exclude a question as not relevant.

2. Questions and evidence about the Complainant’s sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the Complainant’s prior sexual behavior are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or if the questions and evidence concern specific incidents of the Complainant’s prior sexual behavior with respect to the Respondent and are offered to prove consent.

3. Asking a question of a particular individual previously asked of and answered by that individual is impermissible as irrelevant.

4. If a party or witness does not submit to cross-examination at the Hearing, the Hearing Panel will not rely on any statement of that party or witness in reaching a determination regarding responsibility; provided, however, that the Hearing panel will
not draw an inference about the determination regarding responsibility based solely on a party’s or witness's absence from the live hearing or refusal to answer cross-examination or other questions.

5. Each party’s Advisor will be permitted to ask the other party and any witnesses all relevant questions and follow-up questions, including those challenging credibility. Such cross-examination will be conducted directly, orally, and in real time by the party’s Advisor of choice and never by a party personally.

For hearings involving only other charges of Prohibited Conduct and not Sexual Harassment, cross-examination will be conducted as follows, in accordance with the Rules of Decorum for Equal Opportunity and Title IX Hearings:

1. Cross-examination questions will be asked directly by the Chair of the Hearing Panel on the questions submitted beforehand and discussed at the prehearing conference. Additional questions may be submitted to the Chair in writing during the hearing, which the Chair may ask of parties and witnesses.

2. If a party or witness does not attend the Hearing or refuses to answer a specific question at the Hearing, the Hearing panel may elect to consider any other evidence made available to it during the hearing, including testimony offered by parties and witnesses present, and any documentation evidence included in the pre-hearing investigation report if authenticated by the EO/TIX Office. The Hearing Panel will not draw an inference about the determination regarding responsibility based solely on a party’s or witnesses’ absence from the live hearing or refusal to answer cross-examination or other questions.

Either party may request that the hearing occur with the parties located in separate rooms with technology enabling the Hearing Panel and parties to simultaneously see and hear the party or the witnesses answering questions.

The University will create an audio or audiovisual recording, or transcript of the live hearing and will make it available to the parties for inspection or review. Other recordings or transcriptions of the hearing will not be permitted.

Following conclusion of a Grievance Proceeding, the Hearing Chair will promptly issue a written determination on behalf of the Hearing Panel regarding responsibility. To reach this determination, the Hearing Panel will begin its analysis with the presumption that the Respondent(s) is not responsible for the alleged conduct and will weigh the evidence to determine whether the preponderance of the relevant evidence weighs in favor of a finding of responsibility or no finding of responsibility for the alleged Prohibited Conduct.

The written determination will be provided to the Complainant and Respondent as simultaneously as possible and will include the following:

1. Identification of the allegations potentially constituting Prohibited Conduct;

2. A description of the procedural steps taken from the receipt of the Formal Complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held;

3. Findings of fact supporting the determination;

4. Conclusions regarding the application of the Policy to the facts;

5. A statement of, and rational for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the University imposes on the Respondent; and whether remedies designed to restore of preserve equal access to the University’s Program or Activity will be provided by the University to the Complainant; and

6. The University’s procedures and permissible bases for the Complainant and Respondent to appeal.

The Chair of the Hearing Panel will provide to the EO/Title IX Coordinator the final written decision, the recording or transcription of the live hearing, and all evidence directly related to the matter ("Hearing Panel File").

ANNUAL TRAINING FOR HEARING PANELISTS

Officials who are chosen to conduct proceedings to address allegations of dating violence, domestic violence, sexual assault, sexual exploitation, and stalking receive training prior to each proceeding. The Title IX Coordinator provides a comprehensive training to all Hearing Panelists prior to each proceeding that includes, but is not limited to the following topics:

- Definition of relevant evidence and how such evidence is used during university proceedings;
- Proper techniques for questioning parties to a proceeding;
• An overview of the Rules of Decorum, the Discrimination, Harassment, and Retaliation Policy, and the Discrimination Grievance Procedures;

• Bias and Conflict of Interest training.

All officials receive training at least once per year. UM appointed Hearing Advisors attend all trainings, and additionally participate in a two-hour workshop prior to their appointed proceeding date.

APPEAL PROCEDURE

Either or both parties may appeal from a determination regarding responsibility and from the University’s dismissal of a formal complaint or any allegations therein. An appeal must be submitted to the EO/Title IX Coordinator within 10 days of the date the written determination was submitted to the parties.

For a complete description of the Appeal Process refer to Part IV, Section “D” of the DISCRIMINATION GRIEVANCE PROCEDURES, titled Appeal.

INFORMAL RESOLUTION

An Informal Resolution, involves both parties’ voluntary written consent to participate in the Informal Resolution Process, and approval of the EO/Title IX Coordinator. The Informal Resolution Process may not be used to resolve allegations that an employee Sexually Harassed a student.

At any time, before completing a resolution, any party has the right to withdraw from the Informal Resolution Process and resume the Grievance Process with respect to the Formal Complaint. A completed resolution must contain signatures of the parties and the EO/Title IX Coordinator. The EO/Title IX Coordinator retains the authority to determine whether any Informal Resolution is sufficient.

None of the information learned solely as a result of the Informal Resolution process may be used in the Grievance Process. The fact that the parties participated or that any party declined to participate or withdrew from the Information Resolution Process may not be considered in a Formal Grievance Process.

For a complete description of the Informal Resolution Process refer to Part V, of the DISCRIMINATION GRIEVANCE PROCEDURES, titled Informal Resolution.

ANTICIPATED TIME LINE

Consistent with timeframes identified herein and where otherwise unspecified, the University will respond to and seek resolution of all Reports of Prohibited Conduct and Formal Complaints under these Procedures, promptly, as determined by fact and circumstance, and in accordance with federal regulation.

The EO/Title IX Office will set and provide advanced notice of timelines and deadlines to parties, witnesses, and Advisors.

Except as otherwise specified, the EO/Title IX Coordinator may extend a deadline or permit delay of any resolution process described herein upon a showing of good cause and written notice to the parties of the reason for extension or delay. Good cause may include considerations such as the unavailability of a party, witness, or Advisor; concurrent law enforcement activity; or the need for language assistance or accommodation of disability.

PROCEDURES TABLES

Below are the procedure tables the university will follow for Sexual Harassment allegations and other prohibited conduct.
### PROCEDURES THE UNIVERSITY WILL FOLLOW FOR SEXUAL HARASSMENT, QUID PRO QUO HARASSMENT, HOSTILE ENVIRONMENT HARASSMENT, SEXUAL ASSAULT, DATING & DOMESTIC VIOLENCE, STALKING & SEXUAL EXPLOITATION)

<table>
<thead>
<tr>
<th>EVIDENTIARY STANDARD</th>
<th>SANCTIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>The preponderance of evidence Standard</td>
<td>• Warning or Reprimand</td>
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<td>• Disciplinary Probation</td>
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<tr>
<td></td>
<td>• Disciplinary Suspension</td>
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<td></td>
<td>• Disciplinary Expulsion</td>
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<td></td>
<td>• (Defined by the Disciplinary Action Section of the Student Conduct Code) Expulsion or permanent separation</td>
</tr>
<tr>
<td></td>
<td>• Transcript hold</td>
</tr>
<tr>
<td></td>
<td>• The University may delay the conferral of the degree pending the outcome of an investigation or withhold the conferral of the degree due to a finding of prohibited conduct. In extraordinary circumstances, the University may revoke the conferral of a degree.</td>
</tr>
</tbody>
</table>

**1. Provide Notice**
Following receipt of a Formal Complaint of Sexual Harassment (as defined by UM Policy), the EO/Title IX Coordinator will promptly issue a written notice to the Complainant(s) and Respondent(s) who are known.

**2. The University will Investigate:**
The EO/Title IX Coordinator will assign a properly trained and impartial investigator to investigate the Reported Incident described in the Formal Complaint.

**3. The University will Initiate the Grievance Proceedings, to include either:**

<table>
<thead>
<tr>
<th>A. Hearing:</th>
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<tbody>
<tr>
<td>After receipt of the information described above, in Section III(B)(m), the EO/Title IX Coordinator will provide such information to the Hearing Panel and will work with the Hearing Panel, the parties, and their Advisors, to schedule a date, time, and location for a live Hearing; or</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>B. Informal Resolution:</th>
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<tr>
<td>Upon written agreement of both parties and with approval of the EO/Title IX Coordinator, the Formal Complaint may be resolved informally through such means as mediation or training, which is available to resolve all allegations of Prohibited Conduct except Sexual Harassment by employees against students.</td>
</tr>
</tbody>
</table>

**4. For charges of Sexual Harassment, cross-examination will be conducted as follows, in accordance with federal requirements and Rules of Decorum for Equal Opportunity & Title IX Hearings:**

- Before a Complainant, Respondent, or witness answers a cross-examination question, the Chair will first determine whether the question is relevant and explain any decision to exclude a question as not relevant.
- Questions and evidence about the Complainant’s sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the Complainant’s prior sexual behavior are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or if the questions and evidence concern specific incidents of the Complainant’s prior sexual behavior with respect to the Respondent and are offered to prove consent.
- Asking a question of a particular individual previously asked of and answered by that individual is impermissible as irrelevant.
- If a party or witness does not submit to cross-examination at the Hearing, the Hearing Panel will not rely on any statement of that party or witness in reaching a determination regarding responsibility; provided, however, that the Hearing panel will not draw an inference about the determination regarding responsibility based solely on a party’s or witness’s absence from the live hearing or refusal to answer cross-examination or other questions.
- Each party’s Advisor will be permitted to ask the other party and any witnesses all relevant questions and follow-up questions, including those challenging credibility. Such cross-examination will be conducted directly, orally, and in real time by the party’s Advisor of choice and never by a party personally.

**5. Hearing Chair will Issue a Written Determination:**
- The written determination will be provided to the Complainant and Respondent as simultaneously as possible.
- The Chair of the Hearing Panel will provide to the EO/Title IX Coordinator the final written decision, the recording or transcription of the live hearing, and all evidence directly related to the matter.

**6. Appeal:**
Either or both parties may appeal from a determination regarding responsibility and from the University’s dismissal of a formal complaint or any allegations therein.

**7. Sanction:**
Student Respondents. The Hearing Panel is responsible for determining sanctions against student respondents.

Table 8 Procedures for Sexual Assault
1. Provide Notice
   Following receipt of a Formal Complaint of Sexual Harassment (as defined by UM Policy), the EO/Title IX Coordinator will promptly issue a written notice to the Complainant(s) and Respondent(s) who are known.

2. The University will Investigate:
   The EO/Title IX Coordinator will assign a properly trained and impartial investigator.

3. The University will Initiate the Grievance Proceedings, to include either:
   A. Hearing:
      After receipt of the information described above, in Section III(B)(m), the EO/Title IX Coordinator will provide such information to the Hearing Panel and will work with the Hearing Panel, the parties, and their Advisors, to schedule a date, time, and location for a live Hearing; or
   B. Informal Resolution:
      Upon written agreement of both parties and with approval of the EO/Title IX Coordinator, the Formal Complaint may be resolved informally through such means as mediation or training.

4. For Hearings regarding Prohibited Conduct other than Sexual Harassment, cross-examination will be conducted as follows, in accordance with the Rules of Decorum for Equal Opportunity & Title IX Hearings:
   • Cross-examination questions will be asked directly by the Chair of the Hearing Panel based on the questions submitted beforehand and discussed at the prehearing conference. Additional questions may be submitted to the Chair in writing during the hearing, which the Chair may ask of parties and witnesses.
   • If a party or witness does not attend the Hearing or refuses to answer a specific question at the Hearing, the Hearing Panel may elect to consider any other evidence made available to it during the hearing, including testimony offered by parties and witnesses present, and any documentation evidence included in the pre-hearing investigation report if authenticated by the EO/TIX office. The Hearing Panel will not draw an inference about the determination regarding responsibility based solely on a party’s or witness’s absence from the live hearing or refusal to answer cross-examination or other questions.

5. Hearing Chair will Issue a Written Determination:
   • The written determination will be provided to the Complainant and Respondent as simultaneously as possible
   • The Chair of the Hearing Panel will provide to the EO/Title IX Coordinator the final written decision, the recording or transcription of the live hearing, and all evidence directly related to the matter

6. Appeal:
   Either or both parties may appeal from a determination regarding responsibility and from the University’s dismissal of a formal complaint or any allegations therein.

7. Sanction:
   Student Respondents. The Hearing Panel is responsible for determining sanctions against student respondents.

<table>
<thead>
<tr>
<th>PROCEDURES THE UNIVERSITY WILL FOLLOW FOR PROHIBITED CONDUCT ASIDE FROM SEXUAL HARASSMENT</th>
<th>EVIDENTIARY STANDARD</th>
<th>SANCTIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>The preponderance of evidence Standard</td>
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<td>• Disciplinary Probation</td>
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</table>

Table 9 Procedures for Other Prohibited Conduct
POSSIBLE STUDENT SANCTIONS

Student Respondents. The Hearing Panel is responsible for determining sanctions against student respondents.

Possible sanctions against students may include one or more of the following:

- **Disciplinary probation**: A designated period of time during which the respondent is not in good standing with the University. The terms of disciplinary probation may involve restrictions of privileges and/or set specific behavioral expectations;

- **Restriction from employment at the University**: Prohibition of or limitation on University employment;

- **Class/Workshop/Training/Program attendance**: Enrollment in and completion of a class, workshop, training, or program that could help the respondent or the University community;

- **Educational project**: Completion of a project specifically designed to help the respondent understand why certain behavior was inappropriate and to prevent its recurrence;

- **University housing transfer or removal**: Permanent placement in another room or housing unit or removal from University housing. Housing transfers or removals may be for a specified time (e.g., a year) or permanent depending on the circumstances;

- **Removal from specific courses or activities**: Suspension or transfer from courses or activities at the University for a specified period of time or permanently

- **Banning from all or specific University activities and events**: The University may prohibit an individual from attending University sponsored activities either on or off-campus;

- **Permanent No Contact**: Restriction from entering specific University areas and/or from all forms of contact with certain persons;

- **Suspension**: Separation from the University for a specified period of time or until certain conditions are met;

- **Expulsion or permanent separation**: Termination of student status for an indefinite period for students or termination from employment for employees;

- **Transcript hold**: The University may prevent a student from receiving a copy of their transcript; or

- **The University may delay the conferral of the degree**: pending the outcome of an investigation or withhold the conferral of the degree due to a finding of prohibited conduct. In extraordinary circumstances, the University may revoke the conferral of a degree.

CAMPUS & COMMUNITY RESOURCES

There are several resources available on campus and in the community that provide free, confidential support to victims of sexual harassment, sexual assault, dating or domestic violence, and stalking. These resources can help you report to the University or to the police if you so choose.

- **Confidential**: Confidential information means that the information provided is limited to the person(s) authorized to receive or use it.

- **Private**: Private information means that the information is private, however, it will still be shared with the Title IX Office through mandatory reporters.
  - See table for confidential and private resources both on and off campus below
<table>
<thead>
<tr>
<th>ON CAMPUS</th>
<th>TYPE OF SERVICES AVAILABLE</th>
<th>SERVICE PROVIDER</th>
<th>CONTACT INFORMATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Counseling</td>
<td>Curry Health Center; SARC</td>
<td>UM</td>
<td>(406) 243-4712</td>
</tr>
<tr>
<td>Health</td>
<td>UM is unable to provide forensic examinations of campus at this time. For forensic exams, visit First Step Resource Center</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Mental Health</td>
<td>Curry Health Center; SARC</td>
<td>UM</td>
<td>(406) 243-4712; (406) 243-4429</td>
</tr>
<tr>
<td>Victim Advocacy</td>
<td>SARC</td>
<td>UM</td>
<td>(406) 243-4429</td>
</tr>
<tr>
<td>Legal Assistance</td>
<td>ASUM Legal Services</td>
<td>UM/ASUM</td>
<td>(406) 243-6213</td>
</tr>
<tr>
<td>Visa and Immigration Assistance</td>
<td><a href="https://www.umt.edu/global-engagement/international-student-scholars/admitted-students/visa.php">https://www.umt.edu/global-engagement/international-student-scholars/admitted-students/visa.php</a></td>
<td>UM; may need to contact off-campus sources</td>
<td><a href="mailto:iss@umontana.edu">iss@umontana.edu</a></td>
</tr>
<tr>
<td>Other</td>
<td>Office of Disability Equity</td>
<td>UM</td>
<td>(406) 243-2243</td>
</tr>
</tbody>
</table>

Table 10 Campus & Community Resources

**EMPLOYEE SANCTIONS**

Employee Sanctions. If the Respondent(s) is an employee, the Hearing Panel will not make a determination regarding sanctions. After any appeal or opportunity for appeal has been exhausted, the EO/Title IX Coordinator will provide the Hearing Panel’s written decision, and any final decisions on appeal, to the University administrator with the authority to impose sanctions in accordance with applicable employment policies and procedures and collective bargaining agreements. The EO/Title IX Coordinator will inform the Complainant(s) of the status of the employee sanctioning process and outcomes, as they directly relate to the Complainant(s)’s participation in University Programs or Activities.

**STUDENT EMPLOYEE SANCTIONS**

Student-Employee Sanctions. If the Respondent is a student-employee, the Hearing Panel will determine sanctions with respect to the Respondent’s status as a student and the EO/Title IX Coordinator will provide the Hearing Panel’s decision to the Respondent’s supervisor to impose sanctions in accordance with applicable employment policies and procedures.

**CONFIDENTIALITY OF COMPLAINTS & REPORTS**

UM is committed to protecting the privacy of all individuals involved in an investigation and resolution of a report under this policy. UM is also committed to providing assistance to help students, employees, and third parties make informed choices. With respect to any report under this policy, UM will make reasonable efforts to protect the privacy of participants, in accordance with applicable state and federal law, while balancing the need to gather information to assess the report and to take steps to eliminate prohibited conduct, prevent its recurrence, and remedy its effects.

The integrity of any investigation process depends on ensuring reasonable expectations of confidentiality. UM will keep confidential the complaint, report, witness statements, and any other information provided by the complainant, respondent, or witnesses and will disclose this information only to these parties: to the complainant, respondent, or witnesses as necessary to give fair notice of the allegations and to conduct the investigation; to law enforcement consistent with state and federal law; to other UM officials as necessary for coordinating interim measures or for health, welfare, and safety reasons; and to government agencies that review UM’s compliance with federal law.

If a reporting party or complainant requests that an investigation not be conducted, the EO/Title IX Coordinator will consider the reasons for the request, including concerns about continued safety of the person reportedly harmed and members of the campus community. The EO/Title IX Coordinator must also balance considerations about the continued health and safety of members of the community against a reporter’s or complainant’s desire not to have the report investigated. In cases when a reporting party or complainant does not want to have a report investigated, but the coordinator has concerns that not taking formal or informal action might endanger the health or safety of members of the campus community, she will initiate confidential consultation with
appropriate individuals to analyze the situation and assist in determining appropriate measures to take. Consultation may occur with the Office for Community Standards, chair(s) of the Behavioral Intervention Team (BIT), UMPD, Clery compliance officer, Director of SARC, psychological health professionals, Director of UM Housing, Director of Human Resources, and legal counsel. The EO/Title IX Coordinator will make the ultimate decision about whether to conduct a formal investigation or respond to the report in another manner, including taking informal or interim support actions.

Pursuant to the Clery Act, UM includes statistics about Clery-reportable offenses in this Annual Security Report and provides those statistics to the U.S. Department of Education in a manner that does not include any personally identifying information about individuals involved in an incident. The Clery Act also requires UM to issue timely warnings or emergency notifications to the University community about certain crimes that have been reported and may continue to pose a serious or continuing threat to students and employees. Consistent with the Clery Act, UM withholding the names and other personally identifying information of complainants when issuing timely warnings or emergency notifications to the campus community, and in the maintenance of the daily crime log.

UM will also maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures. For example, information related to a report of prohibited conduct will be shared with a limited circle of UM employees who “need to know” in order to assist in the assessment, investigation, and resolution of the report. All employees who are involved in UM’s response to reports of prohibited conduct receive specific training and guidance about sharing and safeguarding private information in accordance with state and federal law.

FERPA & HIPPA PRIVACY

UM follows state and federal law with regard to student records. The privacy of student educational records will be protected in accordance with the Family Educational Rights and Privacy Act (FERPA). The privacy of an individual’s medical and related records generally is protected by the Health Insurance Portability and Accountability Act (HIPAA).

CLERY CRIME DEFINITIONS

DATING VIOLENCE

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length
of the relationship, the type of relationship, and the frequency of the interaction between the persons involved in the relationship.

For purposes of this definition:

Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. It does not include acts covered under the definition of domestic violence.

**DOMESTIC VIOLENCE**

A felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim.
- By a person with whom the victim shares a child in common.
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**STALKING**

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person’s safety or the safety of others, or suffer substantial emotional distress. For the purpose of this definition course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with a person’s property.

Substantial emotional distress means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

**SEXUAL ASSAULT**

Any sexual act directed against another person, without consent of the victim, including instances where victim is incapable of giving consent.

The Clery Act includes four types of sexual assault:

**RAPE**

Rape is the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**FONDLING**

Fondling is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or temporary mental incapacity.

**INCEST**

Incest is sexual intercourse between persons who are related to each other with the degrees wherein marriage is prohibited by law.

**STATUTORY RAPE**

Statutory rape is sexual intercourse with a person who is under the statutory age of consent.
CONSENT

The Montana Code Annotated (State of Montana) defines consent in relation to sexual activity as follows:

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 5. OFFENSES AGAINST THE PERSON

Part 5. Sexual Crimes

Definitions


(1)

a. As used in 45-5-502, 45-5-503, and 45-5-508, the term “consent” means words or overt actions indicating a freely given agreement to have sexual intercourse or sexual contact and is further defined but not limited by the following:

i. an expression of lack of consent through words or conduct means there is no consent or that consent has been withdrawn;

ii. a current or previous dating or social or sexual relationship by itself or the manner of dress of the person involved with the accused in the conduct at issue does not constitute consent; and

iii. lack of consent may be inferred based on all of the surrounding circumstances and must be considered in determining whether a person gave consent.

b. Subject to subsections (1)(c) and (1)(d), the victim is incapable of consent because the victim is:

i. mentally disordered or incapacitated;

ii. physically helpless;

iii. overcome by deception, coercion, or surprise;

iv. less than 16 years old;

v. incarcerated in an adult or juvenile correctional, detention, or treatment facility or is on probation or parole and the perpetrator is an employee, contractor, or volunteer of the supervising authority and has supervisory or disciplinary authority over the victim, unless the act is part of a lawful search;

vi. receiving services from a youth care facility, as defined in 52-2-602, and the perpetrator:

A. has supervisory or disciplinary authority over the victim or is providing treatment to the victim; and

B. is an employee, contractor, or volunteer of the youth care facility; or

vii. admitted to a mental health facility, as defined in 53-21-102, is admitted to a community-based facility or a residential facility, as those terms are defined in 53-20-102, or is receiving community-based services, as defined in 53-20-102, and the perpetrator:

A. has supervisory or disciplinary authority over the victim or is providing treatment to the victim; and

B. is an employee, contractor, or volunteer of the facility or community-based service.

c. Subsection (1)(b)(v) does not apply if the individuals are married to each other and one of the individuals involved is on probation or parole and the other individual is a probation or parole officer of a supervising authority.
d. Subsections (1)(b)(vi) and (1)(b)(vii) do not apply if the individuals are married to each other and one of the individuals involved is a patient in or resident of a facility, is a recipient of community-based services, or is receiving services from a youth care facility and the other individual is an employee, contractor, or volunteer of the facility or community-based service.

(2) As used in 45-5-508, the term “force” means:

a. the infliction, attempted infliction, or threatened infliction of bodily injury or the commission of a forcible felony by the offender; or

b. the threat of substantial retaliatory action that causes the victim to reasonably believe that the offender has the ability to execute the threat.

(3) As used in 45-5-502 and this section, the following definitions apply:

a. “Parole”:

i. in the case of an adult offender, has the meaning provided in 46-1-202; and

ii. in the case of a juvenile offender, means supervision of a youth released from a state youth correctional facility, as defined in 41-5-103, to the supervision of the department of corrections.

b. “Probation” means:

i. in the case of an adult offender, release without imprisonment of a defendant found guilty of a crime and subject to the supervision of a supervising authority; and

ii. in the case of a juvenile offender, supervision of the juvenile by a youth court pursuant to Title 41, chapter 5.

c. “Supervising authority” includes a court, including a youth court, a county, or the department of corrections.

**DATING VIOLENCE**

Although dating violence is not defined specifically by Montana Statue, dating violence is covered under Montana’s domestic violence law 45-5-206, Partner or Family Member Assault listed below.

**DOMESTIC VIOLENCE MCA 45-5-206/PARTNER OR FAMILY MEMBER ASSAULT**

**PARTNER OR FAMILY MEMBER ASSAULT/DOMESTIC VIOLENCE**

Montana Code Annotated 2017

**TITLE 45. CRIMES**

**CHAPTER 5. OFFENSES AGAINST THE PERSON**

Part 2. Assault and Related Offenses

Partner or Family Member Assault -- Penalty

45-5-206. Partner or family member assault -- penalty.

(1) A person commits the offense of partner or family member assault if the person:

a. purposely or knowingly causes bodily injury to a partner or family member;

b. negligently causes bodily injury to a partner or family member with a weapon; or

c. purposely or knowingly causes reasonable apprehension of bodily injury in a partner or family member.

(2) For the purposes of Title 40, chapter 15, 45-5-231 through 45-5-234, 46-6-311, and this section, the following definitions apply:

a. “Family member” means mothers, fathers, children, brothers, sisters, and other past or present family members of a household. These relationships include relationships created by adoption and remarriage, including stepchildren,
stepparents, in-laws, and adoptive children and parents. These relationships continue regardless of the ages of the parties and whether the parties reside in the same household.

b. “Partners” means spouses, former spouses, persons who have a child in common, and persons who have been or are currently in a dating or ongoing intimate relationship.

(3)

a.

i. An offender convicted of partner or family member assault shall be fined an amount not less than $100 or more than $1,000 and be imprisoned in the county jail for a term not to exceed 1 year or not less than 24 hours for a first offense.

ii. An offender convicted of a second offense under this section shall be fined not less than $300 or more than $1,000 and be imprisoned in the county jail not less than 72 hours or more than 1 year.

iii. Upon a first or second conviction, the offender may be ordered into misdemeanor probation as provided in 46-23-1005.

iv. On a third or subsequent conviction for partner or family member assault, the offender shall be fined not less than $500 and not more than $50,000 and be imprisoned for a term not less than 30 days and not more than 5 years. If the term of imprisonment does not exceed 1 year, the person shall be imprisoned in the county jail. If the term of imprisonment exceeds 1 year, the person shall be imprisoned in the state prison.

v. If the offense was committed within the vision or hearing of a minor, the judge shall consider the minor’s presence as a factor at the time of sentencing.

b. For the purpose of determining the number of convictions under this section, a conviction means:

i. a conviction, as defined in 45-2-101, under this section;

ii. a conviction for domestic abuse under this section;

iii. a conviction for a violation of a statute similar to this section in another state;

iv. if the offender was a partner or family member of the victim, a conviction for aggravated assault under 45-5-202 or assault with a weapon under 45-5-213;

v. a conviction for strangulation of a partner or family member under 45-5-215;

vi. a conviction in another state for an offense related to domestic violence between partners or family members, as those terms are defined in this section, regardless of what the offense is named or whether it is misdemeanor or felony, if the offense involves conduct similar to conduct that is prohibited under 45-5-202, 45-5-213, or this section; or

vii. a forfeiture of bail or collateral deposited to secure the defendant’s appearance in court in this state or in another state for a violation of a statute similar to this section, which forfeiture has not been vacated.

(4)

a. An offender convicted of partner or family member assault is required to pay for and complete a counseling assessment with a focus on violence, controlling behavior, dangerousness, and chemical dependency. An investigative criminal justice report, as defined in 45-5-231, must be copied and sent to the offender intervention program, as defined in 45-5-231, to assist the counseling provider in properly assessing the offender’s need for counseling and treatment. Counseling providers shall take all required precautions to ensure the confidentiality of the report. If the report contains confidential information relating to the victim’s location or not related to the charged offense, that information must be deleted from the report prior to being sent to the offender intervention program.

b. The offender shall complete all recommendations for counseling, referrals, attendance at psychoeducational groups, or treatment, including any indicated chemical dependency treatment, made by the counseling provider. The counseling provider must be approved by the court. The counseling must include a preliminary assessment for counseling, as defined in 45-5-231. The offender shall complete a minimum of 40 hours of counseling. The counseling may include attendance at psychoeducational groups, as defined in 45-5-231, in addition to the assessment. The preliminary assessment and counseling that holds the offender accountable for the offender’s violent or controlling behavior must
meet the standards established pursuant to 44-7-210 and be:

i. with a person licensed under Title 37, chapter 17, 22, or 23;

ii. with a professional person as defined in 53-21-102; or

iii. in a specialized domestic violence intervention program.

c. The minimum counseling and attendance at psychoeducational groups provided in subsection (4)(b) must be directed to the violent or controlling conduct of the offender. Other issues indicated by the assessment may be addressed in additional counseling beyond the minimum 40 hours. Subsection (4)(b) does not prohibit the placement of the offender in other appropriate treatment if the court determines that there is no available treatment program directed to the violent or controlling conduct of the offender.

(5) In addition to any sentence imposed under subsections (3) and (4), after determining the financial resources and future ability of the offender to pay restitution as provided for in 46-18-242, the court shall require the offender, if able, to pay the victim’s reasonable actual medical, housing, wage loss, and counseling costs.

(6) In addition to the requirements of subsection (5), if financially able, the offender must be ordered to pay for the costs of the offender’s probation, if probation is ordered by the court.

(7) The court may prohibit an offender convicted under this section from possession or use of the firearm used in the assault. The court may enforce 45-8-323 if a firearm was used in the assault.

(8) The court shall provide an offender with a written copy of the offender’s sentence at the time of sentencing or within 2 weeks of sentencing if the copy is sent electronically or by mail.

**STRANGULATION**

**TITLE 45. CRIMES**

**CHAPTER 5. OFFENSES AGAINST THE PERSON**

Part 2. Assault and Related Offenses

Strangulation of Partner or Family Member

45-5-215. Strangulation of partner or family member.

(1) A person commits the offense of strangulation of a partner or family member if the person purposely or knowingly impedes the normal breathing or circulation of the blood of a partner or family member by:

a. applying pressure on the throat or neck of the partner or family member; or

b. blocking air flow to the nose and mouth of the partner or family member.

(2)

a. A person convicted of a first offense of strangulation of a partner or family member shall be fined an amount not to exceed $50,000 or be imprisoned in the state prison for a term not to exceed 5 years, or both.

b. A person convicted of a second or subsequent offense under this section shall be imprisoned in the state prison for a term of not less than 2 years or more than 20 years and may be fined an amount not more than $50,000, except as provided in 46-18-219 and 46-18-222.

(3) A person convicted of strangulation of a partner or family member is required to pay for and complete a counseling assessment as required in 45-5-206(4).

(4) For the purposes of this section, “partner” and “family member” have the meanings provided in 45-5-206.
STALKING
TITLE 45. CRIMES

CHAPTER 5. OFFENSES AGAINST THE PERSON

Part 2. Assault and Related Offenses

Stalking -- Exemption -- Penalty

45-5-220. Stalking -- exemption -- penalty.

(1) A person commits the offense of stalking if the person purposely or knowingly engages in a course of conduct directed at a specific person and knows or should know that the course of conduct would cause a reasonable person to:

   a. fear for the person's own safety or the safety of a third person; or
   b. suffer other substantial emotional distress.

(2) For the purposes of this section, the following definitions apply:

   a. "Course of conduct" means two or more acts, including but not limited to acts in which the offender directly or indirectly, by any action, method, communication, or physical or electronic devices or means, follows, monitors, observes, surveils, threatens, harasses, or intimidates a person or interferes with a person's property.
   b. "Reasonable person" means a reasonable person under similar circumstances as the victim. This is an objective standard.
   c. "Substantial emotional distress" means significant mental suffering or distress that may but does not necessarily require medical or other professional treatment or counseling.

(3) This section does not apply to a constitutionally protected activity.

(4) Except as provided in subsection (4)(b), for the first offense, a person convicted of stalking shall be imprisoned in the county jail for a term not to exceed 1 year or fined an amount not to exceed $1,000, or both.

   a. For a second or subsequent offense within 20 years or for a first offense when the offender violated any order of protection, when the offender used force or a weapon or threatened to use force or a weapon, or when the victim is a minor and the offender is at least 5 years older than the victim, the offender shall be imprisoned in the state prison for a term not to exceed 5 years or fined an amount not to exceed $10,000, or both.
   b. A person convicted of stalking may be sentenced to pay all medical, counseling, and other costs incurred by or on behalf of the victim as a result of the offense.

(5) Upon presentation of credible evidence of violation of this section, an order may be granted, as set forth in Title 40, chapter 15, restraining a person from engaging in the activity described in subsection (1).

(6) For the purpose of determining the number of convictions under this section, "conviction" means:

   a. a conviction, as defined in 45-2-101, in this state;
   b. a conviction for a violation of a statute similar to this section in another state; or
   c. a forfeiture of bail or collateral deposited to secure the defendant's appearance in court in this state or another state for a violation of a statute similar to this section, which forfeiture has not been vacated.

(7) Attempts by the accused person to contact or follow the stalked person after the accused person has been given actual notice that the stalked person does not want to be contacted or followed constitutes prima facie evidence that the accused person purposely or knowingly followed, harassed, threatened, or intimidated the stalked person.
SEXUAL INTERCOURSE WITHOUT CONSENT

TITLE 45. CRIMES

CHAPTER 5. OFFENSES AGAINST THE PERSON

Part 5. Sexual Crimes

45-5-503. Sexual intercourse without consent.

(1) A person who knowingly has sexual intercourse with another person without consent or with another person who is incapable of consent commits the offense of sexual intercourse without consent. A person may not be convicted under this section based on the age of the person's spouse, as provided in 45-5-501(1)(b)(iv).

(2) A person convicted of sexual intercourse without consent shall be punished by life imprisonment or by imprisonment in the state prison for a term of not more than 20 years and may be fined not more than $50,000, except as provided in 46-18-219, 46-18-222, and subsections (3), (4), and (5) of this section.

(3)

a. If the victim is less than 16 years old and the offender is 4 or more years older than the victim or if the offender inflicts bodily injury on anyone in the course of committing sexual intercourse without consent, the offender shall be punished by life imprisonment or by imprisonment in the state prison for a term of not less than 4 years or more than 100 years and may be fined not more than $50,000, except as provided in 46-18-219 and 46-18-222.

b. If two or more persons are convicted of sexual intercourse without consent with the same victim in an incident in which each offender was present at the location where another offender's offense occurred during a time period in which each offender could have reasonably known of the other's offense, each offender shall be punished by life imprisonment or by imprisonment in the state prison for a term of not less than 5 years or more than 100 years and may be fined not more than $50,000, except as provided in 46-18-219 and 46-18-222.

c. If the offender was previously convicted of an offense under this section or of an offense under the laws of another state or of the United States that if committed in this state would be an offense under this section and if the offender inflicted serious bodily injury on a person in the course of committing each offense, the offender shall be:

   i. punished by death as provided in 46-18-301 through 46-18-310, unless the offender is less than 18 years of age at the time of the commission of the offense; or

   ii. punished as provided in 46-18-219.

(4)

a. If the victim was 12 years of age or younger and the offender in the course of committing a violation of this section was 18 years of age or older at the time of the offense, the offender:

   i. shall be punished by imprisonment in a state prison for a term of 100 years. The court may not suspend execution or defer imposition of the first 25 years of a sentence of imprisonment imposed under this subsection (4)(a)(i) except as provided in 46-18-222(1) through (5), and during the first 25 years of imprisonment, the offender is not eligible for parole. The exception provided in 46-18-222(6) does not apply.

   ii. may be fined an amount not to exceed $50,000; and

   iii. shall be ordered to enroll in and successfully complete the educational phase and the cognitive and behavioral phase of a sexual offender treatment program provided or approved by the department of corrections.

b. If the offender is released after the mandatory minimum period of imprisonment, the offender is subject to supervision by the department of corrections for the remainder of the offender's life and shall participate in the program for continuous, satellite-based monitoring provided for in 46-23-1010.

(5) If the victim is at least 14 years of age and the offender is 18 years of age or younger, the offender may be punished by imprisonment in the state prison for a term of not more than 5 years and may be fined not more than $10,000 if:

a. the offender has not previously been found to have committed or been adjudicated for a sexual offense as defined in 46-23-502.
b. a psychosexual evaluation of the offender has been prepared and the court finds that registration is not necessary for protection of the public and that relief from registration is in the public's best interest; and

c. the court finds that the alleged conduct was consensual as indicated by words or overt actions indicating a freely given agreement to have sexual intercourse or sexual contact.

(6) In addition to any sentence imposed under subsection (2) or (3), after determining the financial resources and future ability of the offender to pay restitution as required by 46-18-242, the court shall require the offender, if able, to pay the victim’s reasonable medical and counseling costs that result from the offense. The amount, method, and time of payment must be determined in the same manner as provided for in 46-18-244.

(7) As used in subsections (3) and (4), an act “in the course of committing sexual intercourse without consent” includes an attempt to commit the offense or the act of flight after the attempt or commission.

(8) If as a result of sexual intercourse without consent a child is born, the offender who has been convicted of an offense under this section and who is the biological parent of the child resulting from the sexual intercourse without consent forfeits all parental and custodial rights to the child if the provisions of 46-1-401 have been followed.

SEXUAL ASSAULT

TITLE 45. CRIMES

CHAPTER 5. OFFENSES AGAINST THE PERSON

Part 5. Sexual Crimes

45-5-502. Sexual assault.

(1) A person who knowingly subjects another person to any sexual contact without consent commits the offense of sexual assault.

(2)

a. On a first conviction for sexual assault, the offender shall be fined an amount not to exceed $500 or be imprisoned in the county jail for a term not to exceed 6 months, or both.

b. On a second conviction for sexual assault, the offender shall be fined an amount not to exceed $1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.

c. On a third and subsequent conviction for sexual assault, the offender shall be fined an amount not to exceed $10,000 or be imprisoned for a term not to exceed 5 years, or both.

(3) If the victim is less than 16 years old and the offender is 3 or more years older than the victim or if the offender inflicts bodily injury upon anyone in the course of committing sexual assault, the offender shall be punished by life imprisonment or by imprisonment in the state prison for a term of not less than 4 years, unless the judge makes a written finding that there is good cause to impose a term of less than 4 years and imposes a term of less than 4 years, or more than 100 years and may be fined not more than $50,000.

(4) An act “in the course of committing sexual assault” includes an attempt to commit the offense or flight after the attempt or commission.

(5)

a. Subject to subsections (5)(b) through (5)(f), consent is ineffective under this section if the victim is:

i. incarcerated in an adult or juvenile correctional, detention, or treatment facility or is on probation, conditional release, or parole and the perpetrator is an employee, contractor, or volunteer of the supervising authority and has supervisory or disciplinary authority over the victim, unless the act is part of a lawful search;

ii. less than 14 years old and the offender is 3 or more years older than the victim;

iii. receiving services from a youth care facility, as defined in 52-2-602, and the perpetrator:

   A. has supervisory or disciplinary authority over the victim or is providing treatment to the victim; and
B. is an employee, contractor, or volunteer of the youth care facility;

iv. admitted to a mental health facility, as defined in 53-21-102, is admitted to a community-based facility or a residential facility, as those terms are defined in 53-20-102, or is receiving community-based services, as defined in 53-20-102, and the perpetrator:

A. has supervisory or disciplinary authority over the victim or is providing treatment to the victim; and

B. is an employee, contractor, or volunteer of the facility or community-based service;

v. a program participant, as defined in 52-2-802, in a private alternative adolescent residential or outdoor program, pursuant to Title 52, chapter 2, part 8, and the perpetrator is a person associated with the program, as defined in 52-2-802;

vi. the victim is a client receiving psychotherapy services and the perpetrator:

A. is providing or purporting to provide psychotherapy services to the victim; or

B. is an employee, contractor, or volunteer of a facility that provides or purports to provide psychotherapy services to the victim and the perpetrator has supervisory or disciplinary authority over the victim; or

vii. a student of an elementary, middle, junior high, or high school, whether public or nonpublic, and the perpetrator is not a student of an elementary, middle, junior high, or high school and is an employee, contractor, or volunteer of any school who has ever had instructional, supervisory, disciplinary, or other authority over the student in a school setting.

b. Subsection (5)(a)(i) does not apply if one of the parties is on probation, conditional release, or parole and the other party is a probation or parole officer of the supervising authority and the parties are married to each other.

c. Subsections (5)(a)(iii) and (5)(a)(iv) do not apply if the individuals are married to each other and one of the individuals involved is a patient in or resident of a facility, is a recipient of community-based services, or is receiving services from a youth care facility and the other individual is an employee, contractor, or volunteer of the facility or community-based service.

d. Subsection (5)(a)(v) does not apply if the individuals are married to each other and one of the individuals involved is a program participant and the other individual is a person associated with the program.

e. Subsection (5)(a)(vi) does not apply if the individuals are married to each other and one of the individuals involved is a psychotherapy client and the other individual is a psychotherapist or an employee, contractor, or volunteer of a facility that provides or purports to provide psychotherapy services to the client.

f. Subsection (5)(a)(vii) does not apply if the individuals are married to each other.

**INCEST**

**TITLE 45. CRIMES**

**CHAPTER 5. OFFENSES AGAINST THE PERSON**

Part 5. Sexual Crimes

45-5-507. Incest.

(1) A person commits the offense of incest if the person knowingly marries, cohabits with, has sexual intercourse with, or has sexual contact, as defined in 45-2-101, with an ancestor, a descendant, a brother or sister of the whole or half blood, or any stepson or stepdaughter. The relationships referred to in this subsection include blood relationships without regard to legitimacy, relationships of parent and child by adoption, and relationships involving a stepson or stepdaughter.

(2)

a. Consent is a defense to incest with or upon a stepson or stepdaughter, but consent is ineffective if the stepson or stepdaughter is less than 18 years of age and the stepparent is 4 or more years older than the stepson or stepdaughter.

b. A person who is less than 18 years of age is not legally responsible or legally accountable for the offense of incest and
is considered a victim of the offense of incest if the other person in the incestuous relationship is 4 or more years older than the victim.

(3) Except as provided in subsections (4) and (5), a person convicted of incest shall be punished by life imprisonment or by imprisonment in the state prison for a term not to exceed 100 years or be fined an amount not to exceed $50,000.

(4) If the victim is under 16 years of age and the offender is 3 or more years older than the victim or if the offender inflicts bodily injury upon anyone in the course of committing incest, the offender shall be punished by life imprisonment or by imprisonment in the state prison for a term of not less than 4 years or more than 100 years and may be fined not more than $50,000.

(5)

a. If the victim was 12 years of age or younger and the offender was 18 years of age or older at the time of the offense, the offender:

i. shall be punished by imprisonment in a state prison for a term of 100 years. The court may not suspend execution or defer imposition of the first 25 years of a sentence of imprisonment imposed under this subsection (5)(a)(i) except as provided in 46-18-222(1) through (5), and during the first 25 years of imprisonment, the offender is not eligible for parole. The exception provided in 46-18-222(6) does not apply.

ii. may be fined an amount not to exceed $50,000; and

iii. shall be ordered to enroll in and successfully complete the educational phase and the cognitive and behavioral phase of a sexual offender treatment program provided or approved by the department of corrections.

b. If the offender is released after the mandatory minimum period of imprisonment, the offender is subject to supervision by the department of corrections for the remainder of the offender’s life and shall participate in the program for continuous, satellite-based monitoring provided for in 46-23-1010.

(6) In addition to any sentence imposed under subsection (3), (4), or (5), after determining the financial resources and future ability of the offender to pay restitution as required by 46-18-242, the court shall require the offender, if able, to pay the victim’s reasonable costs of counseling that result from the offense. The amount, method, and time of payment must be determined in the same manner as provided for in 46-18-244.

STATUTORY RAPE

TITLE 45. CRIMES

CHAPTER 5. OFFENSES AGAINST THE PERSON

Part 5. Sexual Crimes

Sexual Intercourse without Consent

45-5-503. Sexual intercourse without consent.

(1) A person who knowingly has sexual intercourse with another person without consent or with another person who is incapable of consent commits the offense of sexual intercourse without consent. A person may not be convicted under this section based on the age of the person’s spouse, as provided in 45-5-501(1)(b)(iv).

(3) (a) If the victim is less than 16 years old and the offender is 4 or more years older than the victim or if the offender inflicts bodily injury on anyone in the course of committing sexual intercourse without consent, the offender shall be punished by life imprisonment or by imprisonment in the state prison for a term of not less than 4 years or more than 100 years and may be fined not more than $50,000, except as provided in 46-18-219 and 46-18-222.

State of Montana definitions are included for educational and awareness purposes. The Clery Act requires crimes to be reported using Clery Act Crime Definitions which are located above the Montana Law Section.
REPORTING TO THE UNIVERSITY OR TO LAW ENFORCEMENT

When sexual assault, stalking, dating violence, or domestic violence does occur, UM takes the matter very seriously. UM will provide victims with written notification of their rights, options, and resources, including counseling and victim advocacy. The written notification will also include how to request interim measures such as academic accommodations, support changing a living, working, or transportation situation, assistance obtaining a no-contact directive on campus or a court ordered protective order, referral to a counselor on or off campus, referral to medical care on or off campus, or assistance finding information about immigration or legal issues. UM will provide such accommodations and assistance if the victim requests them and they are reasonably available, regardless of whether the victim chooses to report the crime to the police.

Everyone is encouraged to report if they experience one of these issues or if they know of someone who is a victim.

Victims have the right to:

- Pursue action through both UM’s process and the criminal process.
- Pursue action only through UM’s process.
- Report to the police and decline to pursue further action by law enforcement.
- Seek confidential support on campus through Counseling Services and/or SARC or off campus through confidential resources listed below.
- Report to the UM Title IX Coordinator and decline to pursue further action.
- Report anonymously.
- Do none of the above (victims are still encouraged to seek support).

REPORTING TO OUTSIDE LAW ENFORCEMENT AGENCIES

You have the option to notify any local law enforcement agency. Depending upon where the crime occurred you may be directed to a different agency. Contacting police will be confidential and does not require you file a report or pursue criminal charges against the offender.

Filing a police report with a Law Enforcement Agency can cause anxiety created by uncertainty about the process. When reporting to the police this is what they will do for you:

- They will contact you as soon as possible and address any immediate safety and/or medical needs.
- They will ensure that you have a safe place to stay by working with UMPD who can find alternate housing for students and make immediate arrangements to change locks if desired.
- They will arrange for a victim advocate to meet with you, if you desire.
- They will inform you of your options and ensure that you know who else can help and what other resources are available.
- They will do their part to make you feel as comfortable with the process as possible.
- They will ask as few questions as necessary in the process.
- At your request, they will investigate your assault as a crime, leaving your options open.
- If you decide to report, they will work with you to gather the best evidence possible for later criminal proceedings, if that is your choice.
- They will locate and arrest your offender if the situation dictates and this meets with your approval.
- Their officers will see that your voice is heard and your decisions are respected.
- The information you provide to the Missoula Police Department will also be forwarded to the Title IX Office within 24 hours of the report.
REPORTING TO THE UNIVERSITY OF MONTANA POLICE DEPARTMENT

The UM Police Department has sworn officers who are specially trained to respond to emergency and non-emergency reports of sexual misconduct 24 hours a day, 365 days a year. Officers can explain the options for medical exams, counseling, advocacy, and the processes for reporting assaults as crimes.

Filing a police report with the University of Montana Police can cause anxiety created by uncertainty about the process. When reporting to the police this is what we will do for you:

- We will contact you as soon as possible and address any immediate safety and/or medical needs.
- We will ensure that you have a safe place to stay. UMPD can find alternate housing for students and make immediate arrangements to change locks if you desire.
- We will arrange for a victim advocate to meet with you, if you desire.
- We will inform you of your options and ensure that you know who else can help and what other resources are available.
- We will do our part to make you feel as comfortable with the process as possible.
- We will ask as few questions as necessary in the process.
- At your request, we will investigate your assault as a crime, leaving your options open.
- If you decide to report, we will work with you to gather the best evidence possible for later criminal proceedings, if that is your choice.
- We will locate and arrest your offender if the situation dictates and this meets with your approval.
- Our officers will see that your voice is heard and your decisions are respected.
- The information you provide to UMPD will also be forwarded to the Title IX Office within 24 hours of the report.

It is the victim’s choice whether to make such a report. Furthermore, victims have the right to decline to notify law enforcement. However, the Student Advocacy Resource Center (SARC) or the Office of Equal Opportunity and Affirmative Action (Title IX) will assist any victim with notifying law enforcement if the victim so desires.

University of Montana Police Department (UMPD) Contact Information

- 24-hour Emergency Line: (406) 243-4000; Non-Emergency: (406) 243-6131
- UMPD Website (http://www.umt.edu/police/)

CITY & COUNTY LAW ENFORCEMENT OFFICES

City and county law enforcement officers are available 24 hours a day to respond to emergency and nonemergency calls about sexual misconduct. In cases of sexual assault, officers can explain the options for medical exams, counseling, advocacy, and the processes for reporting assaults as crimes. Officers will ask if you want an advocate present to help you through the proceedings. You can reach local law enforcement by dialing 9-1-1 in an emergency.

<table>
<thead>
<tr>
<th>CAMPUS</th>
<th>ADDRESS</th>
<th>CITY</th>
<th>NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>UM MOUNTAIN CAMPUS (includes Missoula College River Campus)</td>
<td>Mountain Campus  32 Campus Dive  River Campus/Missoula College  1205 East Broadway</td>
<td>Missoula, Montana</td>
<td>Emergency UMPD (406) 243-4000  Non-Emergency UMPD (406) 243-6131  MPD Emergency 911</td>
</tr>
</tbody>
</table>

Table 11 Outside Law Enforcement Agencies
SEX OFFENDER REGISTRATION – CAMPUS SEX CRIMES PREVENTION ACT

Section 121 of the Adam Walsh Child Protection and Safety Act of 2006 (42 U. S. C. 16921) provides for the registration and tracking of sex offenders. Institutions of higher education are required to issue a statement advising the campus community of where to obtain law enforcement agency information provided by a state concerning registered sex offenders. The law also requires sex offenders already required to register in a State to provide notice, as required under state law, of each institution of higher education in that State at which the person is employed, carries on a vocation or is a student.

Montana’s Sexual or Violent Offender Registration Act is designed to protect the public from sexual or violent offenders by requiring them to register with local law enforcement agencies in the jurisdiction where they reside. Information about offenders is made available to the public.

This Registry provides an up-to-date listing of sexual and violent offenders who are required to register their whereabouts. The registry can be found on the Montana Attorney General’s Office Website (https://app.doj.mt.gov/apps/svow/).

WHAT TO DO IF YOU EXPERIENCE SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE OR STALKING

Your safety is important. What happened was not your fault. The following are options you can consider. If you are helping someone who is a victim, support their decisions and try not to tell them what to do. Find ways to help them make decisions for themselves.

SEEK MEDICAL ATTENTION

After an incident of sexual assault, dating violence, or domestic violence, you should consider seeking medical attention as soon as
possible at First Step Resource Center (https://montana.providence.org/services-directory/services/f/first-step-resource-center) at Providence St. Patrick’s Hospital, offering physical evidence recovery kit collection, access to forensic nurse examiners and/or sexual assault nurse practitioners in a safe and private environment, 24 hours a day. First Step Sexual Assault Nurse Examiners (SANE) are specially trained and are sensitive to the needs of assault survivors. In the state of Montana, evidence may be collected and held for a year even if you choose not to make a report to law enforcement. University police can arrange for immediate transport to First Step Resource Center and going to First Step Resource Center does not trigger a law enforcement or University report of sexual assault. If a survivor/victim/student is uncomfortable going to the hospital, Curry Health Center is available to UM students and can provide a wellness check including pregnancy and STD testing following an assault, but it does not conduct forensic exams. If a survivor would like an advocate from UM’s Student Advocacy Resource Center (SARC) or the community-based YWCA to attend the First Step appointment for emotional support, they can call SARC’s crisis line at 243-6559.

DEVELOP A SAFETY PLAN

Safety plans are important for survivors of sex-based violence whether a perpetrator is known or unknown. For help with developing a safety plan, survivors can speak with a counselor or advocate at SARC (Office 406-243-4429; crisis line 406-243-6559); or they can with a counselor at Curry Health Center (406-243-2122). The Title IX Coordinator can also assist with safety plans (406-243-5710).

SARC (http://www.umt.edu/student-advocacy-resource-center/)

Counseling Services Curry Health Center (http://www.umt.edu/curry-health-center/)

Title IX Coordinator (http://www.umt.edu/eo/title-ix/default.php)

PRESERVE EVIDENCE

It is important to preserve evidence in case you decide to go to the police and press charges. Medical forensic evidence may be collected if a sexual assault occurred within 120 hours of the evidence collection. The passage of time may make it more difficult, but not impossible for a Sexual Assault Nurse Examiners to obtain forensic evidence. You may request an exam and forensic evidence collection at no cost and without having to file a police report. The costs of the evidence collection will be covered as part of Montana’s Forensic Rape Examination Payment Program.

If you are considering a medical forensic exam it is important that you try to preserve all physical evidence. Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper bag (no plastic bags).

Preserve evidence that would be useful in a campus and/or criminal investigation in case you decide to report the incident to law enforcement. Save texts and social media posts. Evidence might include pictures of injuries, forensic examination, written and electronic communications, text messages, emails, photos, and other evidence that might show a course of conduct.

SEEK SUPPORT FROM CONFIDENTIAL RESOURCES

If you wish to talk about these options confidentially, you can talk to anyone on the list of confidential resources listed above. They can assist with counseling; help you decide how and to whom to report. Additional resources are available on the Equal Opportunity website http://www.umt.edu/eo/.

CONSIDER REPORTING TO POLICE OR THE TITLE IX COORDINATOR AT UM

It is your choice whether to report and seek an investigation. Reporting to police and moving forward with an investigation can potentially lead to criminal consequences for the person who harmed you. Reporting to the Title IX Coordinator and choosing to move forward with a campus investigation can lead to University Student Conduct Code or personnel consequences for the individual who harmed you. As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with the University of Montana Police Department (UMPD) or another law enforcement agency to preserve evidence in the event that the victim decides to report the incident to law enforcement or the University at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.

RIGHTS OF VICTIMS & THE INSTITUTION’S RESPONSIBILITIES FOR ORDERS OF PROTECTION, “NO CONTACT ORDERS, RESTRAINING ORDERS, OR SIMILAR ORDERS ISSUED BY A CRIMINAL,
CIVIL, OR TRIBAL COURT OR BY THE INSTITUTION

The University of Montana and the University of Montana Police Department follow the Full Faith & Credit Law, 18 US Code Section 2265 (https://www.law.cornell.edu/uscode/text/18/2265) by enforcing properly noticed temporary or permanent orders of protection, otherwise known as restraining orders, issued by the State of Montana or any other state, tribal authority, or territory. Any person who already has or obtains such a court order should provide a copy to UMPD and the Office of the Title IX Coordinator. In addition, or instead, the Institution may be able to issue a campus “Trespass Notice” to keep a person from entering campus property, or a campus “No Contact” directive to stop contact between parties. Before or after seeking or obtaining such orders, a person may meet with Campus Police and Victim Advocates to develop a Safety Action Plan, which is a plan for campus police and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: GrizWalk or police escorts, special parking arrangements, changing classroom location or allowing a student to complete assignments from home, etc. The University cannot apply for a legal order of protection, no contact order or restraining order for a victim from the applicable jurisdiction(s).

<table>
<thead>
<tr>
<th>TYPE OF ORDER</th>
<th>RIGHTS OF VICTIM</th>
<th>INSTITUTIONS RESPONSIBILITIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary &amp; Permanent Orders of Protection (Restraining Order issued by Montana or any other state, tribal authority, or territory)</td>
<td>1. An order of protection that prohibits the offender from threatening to hurt you or hurting you; 2. An order of protection that directs the offender to leave your home and prohibits the offender from having any contact you; 3. An order of protection that prevents the offender from transferring any property except in the usual course of business; 4. An order of protection that prohibits the offender from being within 1,500 feet or other appropriate distance from you, any named family member, and your worksite or specified place; 5. An order of protection that gives you possession of necessary personal property; and 6. An order of protection that prohibits the offender from possessing or using the firearm used in the assault.</td>
<td>• Enforcement of the terms of the protective order. UMPD will arrest offenders for violations of protective orders. ▶ 45-5-626 Violation of Order of Protection</td>
</tr>
<tr>
<td>Trespass Notice Issued by UMPD</td>
<td>A Trespass Notice issued by the UMPD which prohibits the identified party from entering or remaining on the university campus, specific university buildings or property &amp; UM sanctioned events.</td>
<td>• Enforcement of the terms of the trespass notice. UMPD will arrest offenders who violate a trespass notice ▶ 45-6-203 Criminal Trespass</td>
</tr>
<tr>
<td>No Contact Directive Issued by Office for Community Standards or other Institutional Office</td>
<td>A No Contact Directive issued by the Office for Community Standards or the Title IX Office which prohibits contact between involved parties.</td>
<td>• Enforcement of the terms of the No Contact Directive. Violations of campus no contact orders will be enforce through the student conduct process.</td>
</tr>
</tbody>
</table>

Table 12 Type of Orders/Rights & Responsibilities

The victim is required to apply directly for these services with assistance from the Student Advocacy Resource Center (http://www.umt.edu/student-advocacy-resource-center/) (SARC). Protection from abuse orders may be available through the Missoula Crime Victim Advocates Office located at 317 Woody Street, Missoula, Montana. Victims may contact the Crime Victim Advocates Office at the following numbers, (406) 258-3830, Toll Free Number (866) 921-6995 or Email cva@missoulacounty.us.
<table>
<thead>
<tr>
<th>TYPE OF ORDER</th>
<th>WHO CAN FILE</th>
<th>COURT</th>
<th>BASED UPON</th>
</tr>
</thead>
<tbody>
<tr>
<td>Order of Protection</td>
<td>A victim may file a petition for an Order of Protection if the person abusing you or threatening you is a family member, intimate partner, or former intimate partner. You can also ask for an Order of Protection if someone is stalking you, or has physically or sexually assaulted you, or has assaulted you, whether or not you have had an intimate relationship with that person.</td>
<td>You can file a petition for an Order of Protection in: Missoula City Municipal Court, Missoula County Justice Court, or Fourth Judicial District Court (Missoula County).</td>
<td>It is against the law for a partner or family member to cause you bodily harm or cause you to fear bodily harm. An Order of Protection is a court order. It is signed by a judge. It can prohibit your partner from contacting you or being a certain distance from you or your children. It says the person who has hurt you or threatened you cannot do that again or they may be arrested.</td>
</tr>
</tbody>
</table>

Table 13 Types of Orders

The University of Montana Police Department may issue a Trespass Notice if deemed appropriate based upon the totality of the circumstances or at the request of another campus authority to include but not limited to: the OEOAA / Title XI Officer, UM Housing, or the Office for Community Standards.

The University of Montana may issue an institutional “No Contact” directive if deemed appropriate or at the request of involved parties. If the University receives a report that such an institutional no contact directive has been violated, the Office for Community Standards or the EOAA will initiate disciplinary proceedings appropriate to the status of the accused (student, employee, etc.) and will impose sanctions if the accused is found responsible for violating the no-contact order.

Violations of this policy will be addressed through the Discrimination Grievance Procedures. Consequences for violating this policy will depend on facts and circumstances of each situation.

UNIVERSITY OF MONTANA’S PROGRAMS TO PROMOTE AWARENESS OF AND TO PREVENT DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT & STALKING

UM prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking. Violence prevention and education encompasses multiple strategies designed to reduce the occurrence of dating violence, domestic violence, sexual assault, and stalking. Prevention strategies involve empowering the campus community to examine, question, and change the social, cultural, political, and environmental factors that influence violence.

UM considers education to be a primary defense against discrimination, harassment, sexual misconduct, stalking, and retaliation. The EO/Title IX Coordinator has received detailed training about best practices to identify, investigate, and work to address instances of sexual violence against UM students. Both the Director of SARC and the Coordinator of Prevention Education at SARC have received extensive training in prevention and education related to dating violence, domestic violence, sexual assault, and stalking and SARC provides extensive opportunities for trainings and educational programs throughout the campus community. The Office for Community Standards, who may be involved in coordinating interim actions in sexual misconduct cases has also received detailed training about best practices in student conduct, Title IX policies and procedures, and adjudication of sexual misconduct cases in a higher education setting.

UM also provides anti-discrimination training to all new employees, which includes training about sexual misconduct involving students.

Educational efforts and discussions relating to the topics of sexual assault and alcohol begin for all students when they first visit the campus as part of New Student Orientation. Programs are reinforced throughout the year by media campaigns, outreach events, and other presentations in the residence halls and fraternity and sorority houses. The EO/Title IX Coordinator, SARC, and other professionals from the campus community provide training to numerous campus groups, including student athletes.

During the COVID pandemic, all programming for UM students went to a virtual platform, beginning March 2020 through December 2020. Some offices filmed videos for students and employees to access at their convenience while programs were held over Zoom.
UNIVERSITY OF MONTANA HOUSING

The UM Housing office provides programming including programs on Risk Reduction, Primary Prevention and Awareness Programs in cooperation with but not limited to, UMPD, SARC, Title IX and Curry Health. Many of the programs outlined below were facilitated by UM Housing and conducted in the residence halls. Programs planned prior to March 2020 were held in person, however after March 2020 and extending through December 2020 any programs planned were conducted via Zoom.

RISK REDUCTION PROGRAMS

Risk reduction consists of options designed to decrease perpetration and bystander inaction and to increase empowerment in an effort to promote safety and to help individuals and communities address conditions that facilitate violence. The following is a list of specific risk reduction programs offered for UM students and employees:

PRIMARY PREVENTION PROGRAMS

Programming, initiatives, and strategies intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

AWARENESS PROGRAMS

Community-wide or audience-specific programming, initiatives, and strategies that increase audience knowledge, and share information and resources to prevent violence, promote safety, and reduce perpetration.

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and that:

- The University of Montana prohibits the crimes of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act);
- Provides definitions of domestic violence, dating violence, sexual assault and stalking according to any applicable jurisdictional definitions of these terms;
- Describes what behavior and actions constitute consent, in reference to sexual activity, in the State of Montana;
- Provides the institution’s definition of consent AND the purposes for which that definition is used.
- Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
- Provides information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
- Information regarding:
  - procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs (as described in “Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occurs” elsewhere in this document)
  - how the institution will protect the confidentiality of victims and other necessary parties (as described in “Assistance for Victims: Rights and Options” elsewhere in this document);
– existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community (as described in “Assistance for Victims: Rights and Options” elsewhere in this document); and

– options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures (as described in “Assistance for Victims: Rights and Options” elsewhere in this document);

– procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking (as described in “Adjudication of Violations” elsewhere in this document);

PRIMARY PREVENTION PROGRAMS

The following primary prevention programs are required on-line courses at the University of Montana for all new students (e.g. freshman, transfers, graduate and law students) during their first semester at UM.

ALCOHOLEDU

AlcoholEdu is an online prevention education program provided by EverFi, a national company that provides prevention education programs in several areas, including drug and alcohol use and abuse, campus sexual assault, and financial literacy. AlcoholEdu provides information on the use and effects of alcohol as well as prevention and risk-reduction tips and connections with healthy sexuality and sexual violence. Part 1 takes approximately 1.5-2 hours to complete.

Students may take Part 2 after an intersession period designed to provide the institution an opportunity to assess behavioral/ attitudinal change over time.

SEXUAL ASSAULT PREVENTION FOR ADULT LEARNERS (SAP)

SAPL is required for all new students (e.g. freshman, transfers, graduate and law students) during their first semester at UM. It is an online program designed to educate students about sexual assault, healthy relationships, consent and bystander intervention.

Bystander Intervention Training

The Bystander Intervention Training is required for all new students (e.g. freshman, transfers, graduate and law students) during their first semester at UM. This in-person training reviews the legal and Title IX definitions of sexual assault; explains consent; covers the meaning of mandatory reporters and confidential employees at UM; discusses the problems with rape culture; challenges popular rape myths; presents approaches to safely prevent identity-based harm or to intervene when there is risk of identity-based harm; explores how to overcome barriers to intervening; and provides participants with supportive resources at UM and within the Missoula community.

TRAINING FOR RESIDENT ASSISTANTS

SARC, EO/Title IX, and UMPD train all Resident Assistants. Presentations from SARC include information about SARC services and about interpersonal violence (including dating violence, domestic violence, sexual assault, and stalking), healthy relationships, how to support students in crisis, and other pertinent topics. SARC also works with RAs as they develop applied skills using the Behind Closed Doors curriculum. Training from the Title IX Coordinator also covers reporting options, UM policies and procedures for reporting, investigating, and adjudicating cases, and information about the local criminal justice system.
### DEFINITIONS FOR BEHAVIORS COVERED IN TABLE

<table>
<thead>
<tr>
<th>On-line Programs by EverFi</th>
<th>Behavior Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AlcoholEdu:</strong> AlcoholEdu is an online prevention education program provided by EverFi, a national company that provides prevention education programs in several areas, including drug and alcohol use and abuse, campus sexual assault, and financial literacy. AlcoholEdu provides information on the use and effects of alcohol as well as prevention and risk-reduction tips and connections with healthy sexuality and sexual violence. All new students are required to take AlcoholEdu during their first semester at UM.</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td><strong>Sexual Assault Prevention for Adult Learners:</strong> Sexual Assault Prevention for Adult Learners is an online program designed to educate students about sexual assault, healthy relationships, consent, and bystander intervention. At UM, this program is required of all new students (freshman, transfers, graduate and law students).</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td><strong>Bystander Intervention Trainings:</strong> Bystander intervention is mandatory for all new students (e.g. freshman, transfers, graduate and law students) during their first semester at UM. This in-person training reviews the legal and Title IX definitions of sexual assault; explains consent; covers the meaning of mandatory reporters and confidential employees at UM; discusses the problems with rape culture; challenges popular rape myths; presents approaches to safely prevent identity-based harm or to intervene when there is risk of identity-based harm; explores how to overcome barriers to intervening; and provides participants with supportive resources at UM and within the Missoula community.</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td><strong>SARC Hosted the programs. January through March were in person, and April through December were over Zoom.</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Additional Training for Resident Assistants (RAs) (Primary prevention):</strong> SARC, EO/Title IX, and UMPD train all Resident Assistants. Presentations from SARC include information about SARC services and about interpersonal violence (including dating violence, domestic violence, sexual assault, and stalking), healthy relationships, how to support students in crisis, and other pertinent topics. SARC also works with RAs as they develop applied skills using the Behind Closed Doors curriculum. Training from the Title IX Coordinator also covers reporting options, UM policies and procedures for reporting, investigating, and adjudicating cases, and information about the local criminal justice system.</td>
<td>DoV, DaV, SA, S</td>
</tr>
</tbody>
</table>
| • Spring Orientation 2020  
• Summer Orientation 2020  
• Fall Student Staff Training 2020 | |
| **Discrimination and Harassment training video was filmed to be used for new employee onboarding by the Provost’s Office and Human Resources** | DoV, DaV, SA, S |
| July 2020 | |

Table 14 Primary Prevention Programs
AWARENESS PROGRAMS

SARC STUDENT INVOLVEMENT – ADVOCACY, OUTREACH & EDUCATION
(Awareness)

Each year SARC trains undergraduate and graduate student advocates to assist the professional staff in providing direct services (e.g. 24-hour support line; First Step Response advocacy (e.g. Title IX, medical, legal, academic) and outreach (e.g. prevention education and tabling events). These advocates receive 40 hours of specialized training focused on the prevention of sex-based violence, as well supporting those affected by sexual assault, relationship violence, and discrimination. Training includes information about healthy relationships, the empowerment model; trauma-informed response; documentation; secondary traumatization; diversity, equity and inclusion; suicide prevention; Title IX/EOAA policy; and Montana laws, etc.

SEXUAL ASSAULT AWARENESS MONTH
(Awareness)

Sexual Assault Awareness Month was a partnership between UM and a local community partners, Make Your Move, Missoula Project Beacon, the YWCA, Crime Victim Advocates, the Missoula County Public Health. Throughout the month of April, they held 20 online or in-person events (e.g a city proclamation, panels, trainings, etc). Most events were open to all.

MEDIA & POSTER CAMPAIGNS
(Awareness)

Education is also achieved through various media campaigns. SARC produces print and electronic media poster campaigns to inform students about services, interpersonal violence, sexual assault, and discrimination. Public Service Announcements about SARC services are placed on KBGA, the University student radio station.

ADDITIONAL AWARENESS-RAISING ACTIVITIES
(Awareness)

SARC hosted several events over the last three academic years to help raise awareness about sexual assault and promote primary prevention. Two examples included Light up Main Hall, an event put on by SARC, Missoula Project Beacon and Make Your Move, to raise awareness and support for those affected by relationship violence; and a screening of the movie, When They Were Here, a documentary by Ivan and Ivy MacDonald that addresses the widespread crisis of missing and murdered indigenous women. As mentioned above, SARC also held several events during April in honor of sexual assault awareness month.

PEERS REACHING OUT (PRO) PROGRAMS ON ALCOHOL, DRUGS, HEALTHY SEXUALITY & SEXUAL VIOLENCE
(Awareness)

Peer Reaching Out (PROs) through the Curry Health Center present numerous peer-led programs to student audiences throughout the year on such topics as alcohol use and abuse, drug use and abuse, healthy sexuality, sexual assault, and sexual violence. PROs present programs to numerous residence hall audiences and UM classes. Programs addressing these topic areas are also included as part of a Wellness Series offered to the campus community by student PRO’s.
**SARC & EOAA OFFICE**

SARC and the Equal Opportunity and Affirmative Action Office, which houses the Title IX Coordinator, provide outreach educational programming and primary prevention and awareness program on the university campus. These programs are offered upon request for residence halls, fraternity and sorority life and student groups on topics related to risk reduction/harm reduction; bystander intervention; Alcohol, Tobacco, and Other Drugs; and healthy relationships.

**SARC AND OFFICE OF INCLUSIVE EXCELLENCE FOR STUDENT SUCCESS**

Due to the intersectionality of sex-based harm with other forms of identity-based harm (e.g. racism), SARC partnered with UM’s new Office of Inclusive Excellence for Student Success (Feb 2021.) Together, they deliver the Diversity, Equity and Inclusion (DE) Learning Session. During this learning session, participants are provided definitions of D, E, and I. Microaggressions, discrimination, and harassment are explained. UM’s Discrimination, Harassment, and Retaliation policy is outlined, which leads into an explanation of the Title IX/Equal Opportunity Office. The learning session focuses on how we can foster a culture of respect at UM by suggesting certain action steps. During the conclusion, various resources for students, including safe spaces and supportive services, are introduced.

<table>
<thead>
<tr>
<th>TYPE OF EVENT</th>
<th>NUMBER OF TRAININGS / EVENTS</th>
<th>BEHAVIOR COVERED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Behind Closed Doors with RAs/TRAINING</td>
<td>1</td>
<td>DoV, DaV, SA, S, AOD</td>
</tr>
<tr>
<td>Harassment / TRAINING</td>
<td>4</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Healthy Relationships 101/EVENT</td>
<td>3</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>TIX and SARC presented to Housing floors about hostile environments and microaggressions</td>
<td>1</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>MDT Orientation / TRAINING</td>
<td>1</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Mental Health First Aid</td>
<td>1</td>
<td>AOD</td>
</tr>
<tr>
<td>Microaggressions / TRAINING</td>
<td>1</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>QPR Suicide Prevention/TRAINING</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Resiliency &amp; Engagement / TRAINING</td>
<td>11</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Stop Theatre/TRAINING</td>
<td>1</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>TIX Mandatory Reporter (various depart-ments)/ TRAINING</td>
<td>14</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Trauma Informed Response for RA’s</td>
<td>1</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Party Like a PRO/EVENT</td>
<td>3</td>
<td>AOD, DoV, DaV, SA, S</td>
</tr>
<tr>
<td>SARC vs. TIX</td>
<td>1</td>
<td>Overview of DoV, DaV, SA, S resources on campus</td>
</tr>
</tbody>
</table>

Table 15 SARC Programs

A majority of programs were not presented during the COVID pandemic as students were in remote locations. A few programs were presented in a virtual format during the time frame of March 2020 through December 2020.
CURRY HEALTH CENTER

Curry Health Center provides quality, affordable, accessible health care for students at the University of Montana. We promote a healthy campus by treating students with dignity and respect and through collaborating and sharing our expertise with others.

<table>
<thead>
<tr>
<th>TYPE OF EVENT</th>
<th>NUMBER OF TRAININGS / EVENTS</th>
<th>BEHAVIOR COVERED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol Education / EVENT</td>
<td>1</td>
<td>DoV, DaV, SA, S</td>
</tr>
<tr>
<td>Party Like A Pro / EVENT</td>
<td>3</td>
<td>AOD</td>
</tr>
</tbody>
</table>

Table 16 Curry Health Programs

SEX OFFENDER REGISTRATION – CAMPUS SEX CRIMES PREVENTION ACT

Section 121 of the Adam Walsh Child Protection and Safety Act of 2006 (42 U. S. C. 16921) provides for the registration and tracking of sex offenders. Institutions of higher education are required to issue a statement advising the campus community of where to obtain law enforcement agency information provided by a state concerning registered sex offenders. The law also requires sex offenders already required to register in a State to provide notice, as required under state law, of each institution of higher education in that State at which the person is employed, carries on a vocation or is a student.

Montana’s Sexual or Violent Offender Registration Act is designed to protect the public from sexual or violent offenders by requiring them to register with local law enforcement agencies in the jurisdiction where they reside. Information about offenders is made available to the public.

This Registry provides an up-to-date listing of sexual and violent offenders who are required to register their whereabouts. The registry can be found on the Montana Attorney General’s Office Website (https://app.doj.mt.gov/apps/svow/).
13. UNIVERSITY OF MONTANA POLICIES GOVERNING ALCOHOL & OTHER DRUGS

The University of Montana is committed to a campus community environment that promotes the health, safety, personal development, and academic success of students, faculty, and staff. The Drug-Free Schools and Communities Act Amendments of 1989 prohibit, at a minimum, the unlawful use, sale, possession, or distribution of illicit drugs and alcohol by students and employees on school and campus property or as part of any school or campus activity.

This section provides important information about alcohol, drugs, UM’s policies regarding these substances, and the sanctions the institution may impose on those who violate these policies, including employees and students. Information about local, state, and federal laws applicable to the use and abuse of alcohol and other drugs is also provided.

ALCOHOL & ILLEGAL DRUGS – POLICIES & DISCIPLINARY ACTION

UM POLICY STATEMENT ON ALCOHOL

The possession, sale, or service of alcohol on the UM campus is governed by Montana state law, Board of Regents Policy 503.1, (https://mus.edu/borpol/bor500/503-1.pdf) and UM Alcohol Policy 1000 (https://www.umt.edu/policies/browse/facilities-security/alcohol). The primary responsibility for enforcement of alcohol laws is with UMPD.

The policy of the University of Montana on the unlawful possession, use, sale, consumption, or furnishing of alcohol by students or employees on campus property is strictly prohibited. It is illegal to sell, furnish, or provide alcohol to any person under 21 years of age. The possession of alcohol by anyone under the age of 21 in a public place or a place open to the public is illegal and a violation of the student conduct code.

Except for students age 21 or older who can consume and possess alcohol in their University apartments or assigned rooms in the residence halls, it is a violation of the UM alcohol policies for anyone to consume or possess alcohol in any public or private area of campus without prior University approval.

RESIDENT ASSISTANTS & ALCOHOL ENFORCEMENT

Resident Assistants randomly conduct rounds in the residence halls to ensure the safety of the residents and to ensure compliance with UM housing rules. At times, resident assistants have contact with people who are in possession, using, selling, or consuming alcohol and under age 21. They may also be called upon to respond to instances in which they find student(s) in possession, using, selling, or consuming alcohol while under 21. In these cases, the Resident Assistant has the authority to refer the student(s) for their conduct without contacting UMPD. Resident Assistants should use their discretion in making this determination. Should a Resident Assistant decide to contact UMPD, they will respond to assist. UMPD will use their discretion in determining to arrest, refer for conduct, or both.

FRATERNITIES & SORORITIES

For fraternities and sororities at UM, the possession and consumption of alcoholic beverages at residential houses and at any official group functions must conform to policies established by the Board of Regents, UM, the Fraternity and Sorority Mutual Relationship Agreement (Interim), and their national chapters, local ordinances, and state and federal laws. The UM Fraternity and Sorority Mutual Relationship Agreement is currently being redrafted.

UM POLICY STATEMENT ON ILLEGAL DRUGS

UM’s campus is designated “drug free.” The possession, use, manufacture, sale, or distribution of any controlled substance is illegal under both state and federal laws. These laws are enforced by UMPD, the Missoula City Police Department and the Missoula High Intensity Drug Trafficking Area (HIDTA) Task Force. Violators are subject to potential University disciplinary action, criminal prosecution, fines, and/or imprisonment.
RESIDENT ASSISTANTS & DRUG ENFORCEMENT

In all instances in which Resident assistants encounter or they suspect anyone is in possession, using, selling, or consuming any illicit drug they will contact UMPD who will respond and investigate. UMPD will use their discretion in determining to arrest, refer for conduct or both. UMPD will be assisted in their felony & federal drug investigations by the Missoula City Police and/or the HIDTA Drug Task Force.

STATE & FEDERAL DRUG & ALCOHOL LAWS & ASSOCIATED PENALTIES

A summary of state and federal drug and alcohol laws and associated penalties, including penalties for impaired driving in Montana, Montana drug-related laws, and federal drug penalties associated with possession of a controlled substance, is provided on the Vice Provost for Student Success website at


This summary of alcohol and drug laws can also be found on the University of Montana Police Departments website on their State of Montana Driving Laws for Drug and Alcohol Offenses.

STUDENTS IN UNIVERSITY HOUSING

In addition to the Student Conduct Code, students living in University housing must abide by all UM Housing rules and policies. The Assistant Director for Community Standards-UM Housing is responsible for enforcing and sanctioning drug and alcohol violations that occur in the residence halls and in University apartment housing.

ASSOCIATED STUDENTS OF THE UNIVERSITY OF MONTANA & RECOGNIZED STUDENT GROUPS

The Associated Students of the University of Montana (ASUM) provides information for students on their website (https://www.umt.edu/asm/student-groups/policies/alcohol-drug.php). ASUM states on their website that personnel and Student Conduct Code action will be taken against any student or ASUM employee who violates the University’s drug and alcohol policies. Recognized student groups and student organizations may also be held accountable for University drug and alcohol violations through ASUM and/or the Office for Community Standards under the Student Conduct Code.

DISCIPLINARY ACTIONS & POSSIBLE SANCTIONS FOR STUDENTS

When a student violates the UM Student Conduct Code, the University may initiate disciplinary action resulting in a sanction. Possible sanctions, depending on the severity of the violation, could include disciplinary warning, disciplinary probation, and/or community service.

Students who violate University policies may also be referred to the Behavioral Health Options Program offered through the Curry Health Center (http://www.umt.edu/curry-health-center/) and described in more detail below.

Repeated violations of the Student Conduct Code could result in more severe disciplinary sanctions, including suspension or expulsion.

UM students must also abide by the University of Montana Student Conduct Code, available at http://www.umt.edu/policies/browse/student-affairs/student-code-of-conduct, published on the Office for Community Standards website.

Students should also review and understand all the University alcohol and drug policies that are referenced in the Student Conduct Code and summarized on the Student Affairs’ website at https://www.umt.edu/student-affairs/default.php.

The UM Student Conduct Code specifically prohibits the following behavior, section (V, subsection E 2 and 3):

• Use, possession, or distribution of intoxicants, including alcohol, in the buildings or on the grounds of the University of Montana except as expressly permitted by law or University policy is prohibited. Alcoholic beverages may not, in any circumstance, be used by, possessed by, or distributed to any person under twenty-one (21) years of age.

• Use, possession, manufacture, distribution or sale of narcotics or dangerous drugs as defined by city, state or federal laws. This includes mind-altering drugs, designer drugs, or synthetic substances used as a substitute for a controlled substance, except as expressly permitted by law or University policy. This also includes the abuse, distribution or improper use of prescription drugs.

Students must also abide by all local, state, and federal laws regarding drugs and alcohol as enforced by law enforcement.
MEDICAL AMNESTY
The University of Montana strongly encourages students and organizations to immediately contact University staff, emergency medical services, and/or law enforcement when they have reason to believe that a student’s health or safety is at risk. Therefore, a Medical Amnesty [INTERIM] policy was created and is effective immediately. This policy will be incorporated into the Student Conduct Code in its next revision, but is currently adopted as an interim stand-alone policy to support the health and safety of the community in the meantime.

What is a Medical Amnesty policy?
To mitigate barriers to requesting medical aid that may be caused by consumption or use of alcohol or drugs, a Medical Amnesty policy shall apply to:

• Students who request aid for themselves;
• Students who request aid for another student(s);
• Students for whom aid is rendered; and
• Students whose violations of alcohol or drug policies were discovered because of a call for medical assistance.

In the situation where a student needs medical assistance, the student(s) who requests and/or receives emergency medical aid and fully complies with University, medical, and/or law enforcement personnel will not be issued disciplinary sanctions nor have conduct files created for any violation of the University’s drug or alcohol policies that occurred in connection with the reported incident.

If the University of Montana becomes aware of students who violated the drug or alcohol policies because of a call for medical assistance, then these students will also be covered by the Medical Amnesty policy.

In order for amnesty policies to apply, the University of Montana may require students involved to participate in an alcohol/drug education program or seek medical treatment for alcohol and/or drug abuse, but these requirements will not be recorded as disciplinary sanctions.

For more information and specific language of this policy, please visit the Medical Amnesty Policy page: https://www.umt.edu/policies/browse/student-affairs/medical-amnesty.

DRUG & ALCOHOL POLICIES FOR EMPLOYEES & DISCIPLINARY ACTION
For UM employees, Human Resource publishes a Drug-Free Workplace policy and procedure as well as a Drug & Alcohol Testing policy and procedure. UM employees receive a written copy of this policy statement annually. HR also provides notice on its website that employees who violate this policy will be subject to disciplinary action in accordance with personnel policy or collective bargaining agreements.

All current and prospective employees are encouraged to review these policies, as well as the University’s alcohol policies. All are available at the following links:

UM Faculty and Staff Drug-Free Workplace policy & procedures: http://www.umt.edu/policies/browse/personnel/drug-free-workplace

UM Faculty and Staff Drug and Alcohol Testing policy and procedures: http://www.umt.edu/policies/browse/personnel/drug-alcohol-testing

University alcohol policies: http://www.umt.edu/policies/browse/facilities-security/alcohol

An updated summary of state and federal drug and alcohol laws and associated penalties, including penalties for impaired driving in Montana, Montana drug-related laws, and federal drug penalties associated with possession of a controlled substance, can be found on the Vice Provost for Student Success website at: https://www.umt.edu/student-affairs/Drug%20and%20Alcohol/Summary%20of%20Alcohol%20and%20Drug%20Laws.pdf

MEDICAL MARIJUANA
Although Montana state law permits the use of medical marijuana, Montana Code Annotated Title 50, Chapter 46, Part 3, meaning use by persons possessing lawfully issued medical marijuana cards, federal laws prohibit marijuana use, possession, and/or cultivation at educational institutions and on the premises of other recipients of federal funds. Therefore, the use, possession, or
cultivation of marijuana for medical purposes is therefore not allowed on any UM property or in University housing, nor is it allowed at any University-sponsored event or activity.

RECREATIONAL MARIJUANA

Additionally, Initiative 190 legalized the possession and use of one ounce or less of marijuana or 8 grams or less of marijuana concentrate by persons over the age of 21 in Montana. It allowed individuals to grow no more than four marijuana plants and four seedlings for personal use in their residence, as long as the plants are within an enclosed area with a lock and beyond public view. Montana residents are allowed to possess, use, and grow marijuana on January 1, 2021. Federal laws prohibit marijuana use, possession, and/or cultivation at educational institutions and on the premises of other recipients of federal funds. Therefore, the use, possession, or cultivation of marijuana for medical purposes is therefore not allowed on any UM property or in University housing, nor is it allowed at any University-sponsored event or activity.

For recreational use, persons found in possession of one ounce or less of marijuana or 8 grams or less of marijuana concentrate have not committed a law violation. They may still however be referred for conduct.

Persons found in possession of one ounce or less of marijuana or 8 grams of marijuana concentrate, while under 21 years of age, who do not possess a medical marijuana card, have committed a law violation and may be arrested, issued a citation and/or referred for conduct.

If an incident involving illegal use of alcohol and/or drugs occurs involving an employee or a student, the University will cooperate fully with law enforcement agencies and will determine appropriate internal disciplinary actions. Individuals who violate University policies, city ordinances, and/or state or federal laws are subject to disciplinary action under the UM Student Conduct Code, the Fraternity and Sorority Mutual Relationship Agreement, and/or relevant UM personnel policies. Student sanctions under the Student Conduct Code may include disciplinary warning, probation, suspension, expulsion, restitution, and/or community service, as well as required attendance at educational programs. Employees who violate policies will be subject to disciplinary action in accordance with personnel policies, collective bargaining agreements, and local, state, or federal laws. Employees could also be subject to termination and/or criminal prosecution.

TOBACCO FREE UM CAMPUS

UM works to provide a safe and healthy environment for its employees, students, and visitors regarding exposure to secondhand smoke. Considering the U.S. Surgeon General’s findings that exposure to secondhand tobacco smoke and the use of tobacco cause significant health hazards, UM became a tobacco-free environment in 2011. Students found in violation of the tobacco free policy may be referred to the Office for Community Standards or UM Housing for disciplinary action. Employees found in violation may be referred to HR for appropriate follow-up.

DRUG & ALCOHOL ABUSE PREVENTION & EDUCATION PROGRAMS & RESOURCES

In compliance with the Drug Free Schools and Communities Act, the University of Montana publishes information regarding the University’s educational programs related to drug and alcohol abuse prevention; sanctions for violations of federal, state and local laws and University policy; a description of health risks associated with alcohol and other drug use; and a description of available treatment programs for UM students and employees. A summary of drug and alcohol abuse prevention and education programs and a listing of drug and alcohol resources for students and employees is included in UM’s 2018 – 2020 Drug & Alcohol Program Biennial Review. This report is housed on the Student Affairs Website (http://www.umt.edu/student-affairs/Drug%20and%20Alcohol/default.php)

Comprehensive information about UM’s drug and alcohol policies, prevention and education programs, and resources for students and staff is also provided at http://www.umt.edu/vpesa/Drug%20and%20Alcohol.
14. ANNUAL DISCLOSURE OF CRIME STATISTICS

Under the Clery Act, UM is required to report annual crime statistics showing reported occurrences of specific types of crime for the benefit of current and prospective students and employees.

UMPD prepares the Annual Campus Security and Fire Safety Report each year in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (the Clery Act). The full text of this report is provided on the UMPD website (http://www.umt.edu/police/). Paper copies are available at the offices of UMPD.


Crimes are reported by calendar year in which the crime was reported to UMPD or a campus security authority. When recording reports of stalking that span calendar years, UMPD must record a crime statistic for each and every year in which the stalking takes place and is reported to UMPD or a campus security authority.

Crimes must be classified by location: whether the crime occurred on campus, in or on a non-campus property, or public property. UM must identify the crimes that occurred on campus, and the number that took place in the residence halls on campus. When recording reports of stalking, the location is identified as where the perpetrator first engaged in the stalking course of conduct, or where the victim first became aware of the stalking.

Crime statistics reported in the annual security report do not contain the identity of the victim or the person accused of the crime.

COLLECTION OF CRIME STATISTICS FROM OTHER LAW ENFORCEMENT AGENCIES

The crime statistics information in this report pertains to crimes on the University of Montana Mountain Campus, Missoula College West, and Bitterroot College that occurred on “on-campus”, “non-campus”, or “public property”.

In preparing this report, the UMPD collects crime reports from Campus Security Authorities on each separate campus. UMPD also collects crime statistics in cooperation with local, state, and federal law enforcement agencies having jurisdictions within or bordering UM Clery geography identified in Figure 1 of this report.

CAMPUS DAILY CRIME LOGS

UMPD keeps a daily crime log for the University of Montana Mountain Campus that records crimes by their nature, date, time, general location, and disposition of the complaint. The crime log is available for public inspection on UMPD’s website (http://www.umt.edu/police/Daily Crime Log) or in person at UMPD, Facilities Services Building #32, at the UMPD Dispatch desk.

Missoula College West maintains a daily crime log that is available for public inspection in person at 2795 37th Ave, Missoula, MT, Building TT1, Room TT7A.

Bitterroot College does not have a security department or police department on site and utilizes the Hamilton Police Department to address crimes on their campus. Because of this the Bitterroot College is not required by the Clery Act to maintain a Daily Crime Log. Crime statistics for this report are obtained through an annual crime statistics request to the Hamilton P.D. from the UMPD.

The Flathead Biological Station Campus does not have a security department or police department on site and utilizes the Lake County Sheriff’s Office and Tribal Police to address crimes on their campus. Because of this the Flathead Biological Station Campus is not required by the Clery Act to maintain a Daily Crime Log. Crime statistics for this report are obtained through an annual crime statistics request to the Lake County Sheriff’s Office and the Tribal Police from the UMPD.

DEFINITIONS OF REPORTABLE CRIMES UNDER THE CLERY ACT

Crime classified under the Clery Act are not the same as crimes defined by the Montana Code Annotated. Montana Statutes for similar crimes are list in a section above this or you can go directly to the Montana Codes Annotated website for information about State Statutes. (https://leg.mt.gov/bills/mca/index.html)
PRIMARY CLERY ACT CRIMES

- **Criminal Homicide—Murder and Non-negligent Manslaughter**: The willful (non-negligent) killing of one human being by another.

- **Criminal Homicide—Manslaughter by Negligence**: The killing of another person through gross negligence.

- **Sexual Assault (Sex Offenses)**: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.
  - **Rape**: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
  - **Fondling**: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
  - **Incest**: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
  - **Statutory Rape**: Non-forcible sexual intercourse with a person who is under the statutory age of consent.

- **Robbery**: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

- **Aggravated Assault**: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed. Aggravated assault includes poisoning (date rape drug, or other poisoning). An aggravated assault using a date rape drug may be classified as a sexual assault.

- **Burglary**: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

- **Motor Vehicle Theft**: The theft or attempted theft of a motor vehicle. (Motor vehicle theft includes all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned – including joyriding.)

- **Arson**: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

ARRESTS & DISCIPLINARY REFERRALS FOR VIOLATIONS OF LIQUOR, DRUG & WEAPONS LAWS

- **Liquor Law Arrests**: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

- **Drug Law Arrests**: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

- **Weapons Law Arrests: carrying, possessing, etc.**: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

- **Referred for Campus Disciplinary Action (Liquor, Drug, and Weapons Law Violations)**: The referral of any person to any campus official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.
HATE CRIMES & DEFINITIONS

- **Hate Crime:** A crime reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. For the purposes of this section, the categories of bias include the victim’s actual or perceived race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, and disability.

The crimes of larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property are also reported under Clery Act requirements if it is determined the victim was intentionally selected because of the perpetrator’s bias against the victim.

- **Larceny-Theft (Except Motor Vehicle Theft):** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

- **Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

- **Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

- **Destruction/Damage/Vandalism of Property:** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT OF 2013 (VAWA) CRIMES

In accordance with the Violence Against Women Reauthorization Act of 2013, the University of Montana prohibits dating violence, domestic violence, and stalking, as these terms are defined for purposes of the Clery Act.

Clery Act & Montana State Crime definitions are in this report at the following locations:

- [Clery Crime Definitions Page 63](#)
- [Montana State Statutes Page 65](#)

Where the definitions differ, the Clery Act definition must be used for purposes of reporting annual crime statistics. State definitions are included for educational and awareness purposes only. State law definitions are used for charging people with crimes locally. Because different definitions are used to for charging crimes and classifying them for Clery purposes there will be a discrepancy between the Clery crime statistics and violations of state law.

UNFOUNDED CRIMES

The UMPD may withhold, or subsequently remove, a reported crime from its crime statistics in the rare situation where UMPD has fully investigated the reported crime and, based on the results of this full investigation and evidence, has made a formal determination that the crime report is false or baseless and therefore “unfounded.” Only sworn or commissioned law enforcement personnel may “unfound” a crime report for purposes of reporting a Clery crime statistic. The recovery of stolen property, the low value of stolen property, the refusal of a victim to cooperate with the prosecution, and the failure to make an arrest do not “unfound” a crime report. UMPD must disclose in this annual security report the total number of crimes that were “unfounded” and subsequently withheld from its crime statistics during each of the three most recent years.

UM may not withhold, or subsequently remove, a reported crime from its crime statistics based on a decision by a court, coroner, jury, prosecutor, or other similar non-campus official.
## 15. CRIME STATISTICS FOR EACH CAMPUS

<table>
<thead>
<tr>
<th>UM MOUNTAIN CAMPUS CRIME STATISTICS (INCLUDING VAWA) OFFENSE</th>
<th>YEAR</th>
<th>ON CAMPUS</th>
<th>STUDENT HOUSING (SUBSET OF ON CAMPUS)</th>
<th>NON-CAMPUS BUILDING OR PROPERTY</th>
<th>PUBLIC PROPERTY</th>
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<tr>
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<td>2019</td>
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<tr>
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Figure 1 Mountain Campus Crime Statistics Table
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Figure 1 Mountain Campus Crime Statistics Table
HATE CRIMES
2018: One assault motivated by sexual orientation

2019: There were no hate bias crimes reported.

2020: One on-campus theft motivated by gender identity bias and one on-campus student housing facility theft motivated by gender identity bias.

Three on-campus Intimidation motivated by sexual orientation bias and three on-campus student housing facility motivated by sexual orientation bias.

Three on-campus criminal mischief hate crimes, 2 characterized by racial bias and one on-campus student housing facility characterized by sexual orientation bias.

UNFOUNDED CRIMES
There were no unfounded Clery Act crimes reported on the Mountain Campus for the 2018 and 2019 calendar years. There was one unfounded crime reported for 2020.

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Figure 2 College West Crime Statistics Table
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**UM COLLEGE WEST CAMPUS REFERRALS OTHER OFFENSES**

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Figure 2 College West Crime Statistics Table
### HATE CRIMES

There were no hate crimes reported on the Missoula College West Campus for the 2018 – 2020 reporting period.

### UNFOUNDED CRIMES

There were no Unfounded Clery Act crimes reported on the Missoula College West Campus for the 2018 – 2020 reporting period.

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**Bitterroot College Referrals Other Offenses**

<table>
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<th>ON CAMPUS</th>
<th>STUDENT HOUSING (SUBSET OF ON CAMPUS)</th>
<th>NON-CAMPUS BUILDING OR PROPERTY</th>
<th>PUBLIC PROPERTY</th>
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Figure 3 Bitterroot College Crime Statistics Table
Liquor Law Violations

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Drug Law Violations

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Illegal Weapons Violations

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<td>2019</td>
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<tr>
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</table>

Figure 3 Bitterroot College Crime Statistics Table

HATE CRIMES
There were no hate crimes reported on the Bitterroot College Campus for the 2018 – 2020 reporting period.

UNFOUNDED CRIMES
There were no Unfounded Clery Act crimes reported on the Bitterroot College Campus for the 2018 – 2020 reporting period.
<table>
<thead>
<tr>
<th>FLATHEAD BIO STATION CRIME STATISTICS (INCLUDING VAWA)</th>
<th>YEAR</th>
<th>ON CAMPUS</th>
<th>STUDENT HOUSING (SUBSET OF ON CAMPUS)</th>
<th>NON-CAMPUS BUILDING OR PROPERTY</th>
<th>PUBLIC PROPERTY</th>
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Figure 4 Flathead Biological Station Campus Crime Statistics Table
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<th>FLATHEAD BIO STATION REFERRALS OTHER OFFENSES</th>
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<tr>
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</tbody>
</table>

Figure 4 Flathead Biological Station Campus Crime Statistics Table

HATE CRIMES
There were no hate crimes reported on the Flathead Biological Station Campus for the 2018 – 2020 reporting period.

UNFOUNDED CRIMES
There were no Unfounded Clery Act crimes reported on the Flathead Biological Station Campus for the 2018 – 2020 reporting period.
FLATHEAD LAKE BIOLOGICAL STATION CAMPUS

The University of Montana completed a review of all its properties in 2019 to identify any property that might meet the Clery Definitions of a separate campus. The Flathead Lake Biological Station at Yellow Bay in Lake County, Montana, was identified during this process as meeting these requirements. It was determined that this campus first met these requirements before January 31st, 2017. As a result, the University has added this campus with the Department of Education and updated previous ASR's, dating back to the 2017 ASR which contains statistics for 2014, 2015 & 2016.
16. ANNUAL FIRE SAFETY REPORT

MOUNTAIN CAMPUS

The Higher Education Opportunity Act enacted on August 14, 2008 requires institutions that maintain on-campus student housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards of the institution. The following report details all information required by this act for the University of Montana.

The UM Housing Office on the Mountain Campus is responsible for the overall management and administration of eight residence halls on campus as well as the University Villages and Lewis & Clark Village apartment complexes. Although some Missoula College students live in University housing on the Mountain Campus, there are no on-campus housing facilities at Missoula College or Bitterroot College.

The UM Business Services Office also manages single family residences on East 5th, & East 6th, Streets in Missoula. Although UM Student live in these residences these residences are not managed by UM Housing. UM Housing does however include fire information for these residences in their fire log and their fire statistics.

The Flathead Lake Biological Station Campus does maintain on-campus student housing facilities. See the Flathead Biological Station Campus fire safety information below.

DEFINITIONS

ON-CAMPUS HOUSING
A student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within a reasonable contiguous area that makes up the campus.

FIRE
Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

FIRE SAFETY POLICIES
The UM Housing Office provides information on their website about Fire Safety policies in three separate places:

- Information about “Residence Halls,” under “Policies”;
- Information about “Lewis & Clark Village,” under “Policies”; and
- Information about “University Villages,” under “Policies.” All these policy statements related to Fire Safety are as follows:

RESIDENCE HALL FIRE SAFETY POLICIES
Residence Halls policies are at http://www.umt.edu/housing/rh/policies/.

GENERAL SAFETY
In case of a fire, call 911. Fires are potentially a serious problem in all shared living space communities due to the high concentration of individuals living in each building. Please use caution and common sense to avoid a disaster.

Prevention can save your life and the life of others. Explore your community and familiarize yourself with all exits. Keep exits and access areas clear of all debris and storage. Residence Hall staff will conduct fire drills twice annually for all residents to evaluate proper evacuation routes in case of a fire emergency.

Please note that halogen lamps, candles with wicks, and incense are not allowed. This is to help reduce the risk of fires in the residence halls.
a. Residents may not tamper with, disable, cover, or damage fire equipment, including but not limited to sprinkler heads, smoke detectors, alarms/strobe lights, exit signs, pull stations, sprinkler system, fire doors and fire extinguishers, heat sensors, and fire safety signage. Residents who tamper with fire equipment may face disciplinary action, a monetary fine, or both, and may also be referred to law enforcement authorities.

b. Residents may not hang items from the sprinkler heads, cages covering the sprinkler heads, pipes associated with sprinklers, or the ceiling.

c. Candles, incense, heat lamps, and space heaters have been found to be a severe fire hazard, and their use is prohibited in the residence halls. Wickless candles are an acceptable alternative and provide fragrance without the flame. Exceptions to this policy for religious or spiritual purposes, including smudging, need to be approved by the Executive Director of UM Housing prior to any such practices.

d. Students may not plug power strips or extension cords into other power strips or extension cords. Do not overload outlets. Do not use extension cords and/or surge protectors that are not UL rated and/or do not have fire shield capabilities.

e. Residents may not leave items in the hallways, as they pose a tripping hazard. These items include, but are not limited to shoes, bikes, bed parts, and trash.

f. Residents and their guests are not allowed to sleep in public and common areas.

g. Residents and their guests may not leave food unattended while cooking. Residents may only put food and items that are microwave safe into a microwave.

h. Residents are not allowed to post on the walls or ceilings in the hallway.

i. No more than 30% of any door or wall surface inside a resident’s room may be covered with combustible materials. Wall surfaces include doors, windows, ceilings, and floors.

j. When a fire alarm is activated, all persons inside a residential facility are required to leave the building immediately, even if it is believed to be a drill or false alarm.

POSSESSION OF PROHIBITED ITEMS POLICY

a. Please exercise good judgement when deciding to bring items to the residence halls. All items need to meet the following criteria to be permitted within the residence halls:

i. All items should be in good working order and cannot be under recall by the manufacturer. Some information regarding recalls can be found here: https://www.cpsc.gov/Recalls

ii. Any damaged or altered items are prohibited.

iii. All appliances should be UL listed and have fire shield capabilities.

iv. All appliances must have an automatic shutoff.

v. Items should be shut off when not in use and any cords should be examined to ensure they are not worn or frayed or subject to pinch damage.

vi. The misuse or illegal use of electrical appliances creates serious hazards in residence halls and is prohibited.

vii. No exposed heat element (e.g., hot plates, toaster ovens, and electric woks).

viii. No open flame.

ix. Storing flammable or combustible liquids or gasses is prohibited, including, but not limited to, gasoline, kerosene, and cleaning fluids.

x. Any appliance that produces steam, smoke, or grease laden vapors is prohibited. Clothes irons, electric kettles used to boil water, and scent diffusers are the only exceptions.

xi. Any device with light bulbs that generate excessive heat is prohibited (including halogen bulbs and/or incandescent bulbs that exceed 100 watts).
xii. Any device that would exceed the electrical load is prohibited.

xiii. Any approved cooking appliance must be attended at all times.

b. The following items are never approved in the residence halls:

i. Barbecues and grills; crockpots; electric fryers; electric grills and sandwich makers/presses; electric woks; fog, smoke, and haze machines; hookahs, hookah smoking accessories, e-cigarettes, vaporizers; hot plates; Hoverboards, Swagways, IO Hawks, Skywalkers, and similar devices; portable space heaters; pressure cookers and instant pots; rice cookers; and toasters and toaster ovens.

ii. Air conditioners are not allowed in the residence halls unless approved by the Office for Disability Equity.

c. Exceptions

i. Cooking appliances are not allowed in the halls except for coffee pots, microwaves (1200 watt max), and popcorn poppers.

ii. In hall kitchens, baking is allowed, but cooking meals that contain meat or cooking with oils is prohibited.

d. Mini refrigerators must be under 4.0 cubic feet.

If the use of your item poses a health or safety concern, causes a disruption to the community, causes property damage or property loss, regardless of whether the item is approved, you may be subject to disciplinary action and associated costs or sanctions.

HOVERBOARDS, SEGWAYS, IO HAWKS & SKYWALKERS

The use, possession, or storage of Hoverboards, Segways, IO Hawks, Skywalkers, and similar devices is prohibited until safety standards for them can be developed and implemented. Recent information has revealed that the batteries in these devices are dangerous and prone to explosion, creating safety and fire risks. Until safety standards for these devices are improved, the UM Housing Office has prohibited them from being in any of our residence halls or apartments.

LEWIS & CLARK VILLAGE FIRE SAFETY POLICIES

Lewis & Clark Village policies are at http://www.umt.edu/housing/lcv/policies.php.

GENERAL FIRES INFORMATION

In the case of a fire in or near the apartments, evacuate your apartment, make sure your door is locked and closed, and call 911. Then call the VA on duty to notify them of the situation and move to a site at least 25 feet away from the building.

FIRE SAFETY POLICY

a. In case of a fire, call 911. Fires are a potentially serious problem in all apartment communities due to the high concentration of individuals living in each building.

b. Residents may not tamper with, disable, cover, or damage fire equipment, including but not limited to, sprinkler heads, smoke detectors, alarms/strobe lights, exit signs, pull stations, sprinkler system, fire doors and fire extinguishers, heat sensors, and fire safety signage. Residents who tamper with fire equipment may face disciplinary action, a monetary fine, or both, and may also be referred to law enforcement authorities.

c. Residents may not hang items from the sprinkler heads, cages covering the sprinkler heads, pipes associated with sprinklers, or the ceiling.

d. Candles, incense, heat lamps, and space heaters have been found to be a severe fire hazard, and their use is prohibited in the residential facilities. Wickless candles are an acceptable alternative and provide fragrance without the flame. Exceptions to this policy for religious or spiritual purposes, including smudging, need to be approved by the Executive Director of UM Housing prior to any such practices.

e. Students may not plug power strips or extension cords into other power strips or extension cords. Do not overload outlets. Do not use extension cords and/or surge protectors that are not UL rated and/or do not have fire shield capabilities.
Residents and their guests may not leave food unattended while cooking. Residents may only put food and items that are microwave safe into a microwave.

When a fire alarm is activated, all persons inside a residential facility are required to leave the building immediately, even if it is believed to be a drill or false alarm.

Christmas trees are permitted in apartments, but the tree and all decorations must be fireproofed first.

While barbecues are permitted at Lewis and Clark Villages, residents must follow these precautions and safety guidelines:

- Barbecues may not be used within 10 feet of all buildings, landings, or porches.
- If used on grass areas away from sidewalks and buildings, residents must take precautions not to harm the grass.
- Residents cannot leave barbecue while cooking or while charcoal is hot unattended.
- Residents must properly dispose of charcoal including, waiting for the charcoal to cool completely or extinguishing with water. Hot or warm coals may not be disposed of in a trash bun.
- Barbeques, lighter fluid and matches cannot be left outside.
- Open burning is prohibited in Missoula city limits, unless approved by the City Fire Department and a valid permit is issued.

POSSESSION OF PROHIBITED ITEMS

- Please exercise good judgement when deciding to bring items to the residential facility. All items need to meet the following criteria to be permitted within the residential facility:
  - All items should be in good working order and cannot be under recall by the manufacturer. Some information regarding recalls can be found here: https://www.cpsc.gov/Recalls.
  - Any damaged or altered items are prohibited.
  - All appliances should be UL listed and have fire shield capabilities.
  - All appliances must have an automatic shutoff.
  - Items should be shut off when not in use and any cords should be examined to ensure they are not worn or frayed or subject to pinch damage.
  - The misuse or illegal use of electrical appliances creates serious hazards in residential facility and is prohibited.
  - No open flames indoors, including candles and incense.
  - Any device with light bulbs that generates excessive heat is prohibited (including halogen bulbs and/or incandescent bulbs that exceed 100 watts).
  - Any device that would exceed the electrical load is prohibited.

- Air conditioners are not allowed in the residential facilities unless approved by the Office for Disability Equity.

If the use of your item poses a health or safety concern, causes a disruption to the community, causes property damage or property loss, regardless of whether the item is approved, you may be subject to disciplinary action and associated costs or sanctions.

Hoverboards, Segways, IO Hawks, & Skywalkers

The use, possession, or storage of Hoverboards, Segways, IO Hawks, Skywalkers, and similar devices is prohibited until safety standards for them can be developed and implemented. Recent information has revealed that the batteries in these devices are dangerous and prone to explosion, creating safety and fire risks. Until safety standards for these devices are improved, Residence Life has prohibited them from being in any of our residence halls or apartments.
UNIVERSITY VILLAGES FIRE SAFETY POLICIES

University Villages policies are at http://www.umt.edu/housing/uv/policies-UV.

GENERAL FIRE INFORMATION

All possible measures are taken to maintain a safe community for the residents. Tampering with fire alarms and fire equipment is prohibited. Prosecution by the criminal authorities and/or disciplinary action under the UM Student Conduct Code resulting in dismissal from the University are potential penalties for intentionally setting off false fire alarms, the unauthorized use of fire equipment, and for starting fires.

In case of a fire, call 911. Fires are potentially a serious problem in all shared living space communities due to the high concentration of individuals living in each building. Please use caution and common sense to avoid a disaster.

- Prevention can save your life and the life of others. Keep access areas clear of all debris and

FIRE SAFETY POLICY

In case of a fire, call 911. Fires are a potentially serious problem in all apartment communities due to the high concentration of individuals living in each building.

a. Residents may not tamper with, disable, cover or damage fire equipment, including but not limited to sprinkler heads, smoke detectors, alarms/strobe lights, exit signs, pull stations, sprinkler system, fire doors and fire extinguishers, heat sensors, and fire safety signage. Residents who tamper with fire equipment may face disciplinary action, a monetary fine, or both, and may also be referred to law enforcement authorities.

b. Residents may not hang items from the sprinkler heads, cages covering the sprinkler heads, pipes associated with sprinklers, or the ceiling.

c. Candles, incense, and heat lamps have been found to be a severe fire hazard, and their use is prohibited in the residential facility. Wickless candles are an acceptable alternative and provide fragrance without the flame. Exceptions to this policy for religious or spiritual purposes, including smudging, need to be approved by the Executive Director of UM Housing prior to any such practices.

d. Students may not plug power strips or extension cords into other power strips or extension cords. Do not overload outlets. Do not use extension cords and/or surge protectors that are not UL rated and/or do not have fire shield capabilities.

e. Residents must keep sidewalks, porches, common hallways, and outside landings clear of all items including trash, furniture, toys, appliances, car parts, and exercise equipment. Failure to do so will result in a cleaning/removal fee that will be charged to the offending apartment residents.

f. Residents may not use balconies, porches, sidewalks, or any common area as a laundry drying area.

g. Residents and their guests may not leave food unattended while cooking or barbecuing.

h. While barbecues are permitted at University Villages, residents must follow these precautions and safety guidelines:

i. Barbecues may not be used within 10 feet of all buildings, landings, or porches.

ii. If used on grass areas away from sidewalks and buildings, residents must take precautions not to harm the grass.

iii. Residents cannot leave barbecue while cooking or while charcoal is hot unattended. We have several young children playing around the apartments and they can easily be burned.

iv. Residents must properly dispose of charcoal including, waiting for the charcoal to cool completely or extinguishing with water. Hot or warm coals may not be disposed of in a trash bun.

v. Lighter fluid and matches cannot be left outside for small children to play with.

Open burning is prohibited in Missoula city limits, unless approved by the City Fire Department and a valid permit is issued.
POSSESSION OF PROHIBITED ITEMS

a. Please exercise good judgement when deciding to bring items to the residential facility. All items need to meet the following criteria to be permitted within the residential facility:

i. All items should be in good working order and cannot be under recall by the manufacturer. Some information regarding recalls can be found here: https://www.cpsc.gov/Recalls.

ii. Any damaged or altered items are prohibited.

iii. All appliances should be UL listed and have fire shield capabilities.

iv. All appliances must have an automatic shutoff.

v. Items should be shut off when not in use and any cords should be examined to ensure they are not worn or frayed or subject to pinch damage.

vi. The misuse or illegal use of electrical appliances create serious hazards in residential facility and is prohibited.

vii. No open flames indoors, including candles and incense.

viii. Any device with light bulbs that generate excessive heat is prohibited (including halogen bulbs and/or incandescent bulbs that exceed 100 watts).

ix. Any device that would exceed the electrical load is prohibited.

x. The use, possession, or storage of Hoverboards, Swagways, IO Hawks, Skywalkers, and similar devices, is prohibited on campus until safety standards for them can be developed and implemented, and the prohibition is lifted. Recent information has revealed that the batteries in the devices are dangerous and prone to explosion, creating a safety and fire risk. Until a time that the safety standards for these devices are improved, UM Housing has prohibited them from being in any of our residence halls or apartments.

If the use of your item poses a health or safety concern, causes a disruption to the community, causes property damage or property loss, regardless of whether the item is approved, you may be subject to disciplinary action and associated costs or sanctions.

HELLGATE HOMES

Several homes are located on adjacent streets within the campus geography. These streets include South 5th street, South 6th street, Arthur Ave. And Eddy Street. There are 22 single family homes and one housing unit that has 8 apartments housed within that are all small, one-person apartments. These housing units (houses or apartments) can be rented to students, staff or the general public. Currently the units are all rented by UM students. UM Business Service Office manages these homes, not UM Housing.

GENERAL FIRE INFORMATION

In case of a fire, call 911. Fires are potentially a serious problem in all apartment communities due to the high concentration of individuals living in each building. Most fires begin due to carelessness. At the top of the list are cooking-related fires. Next on the list are fires caused by cigarettes. Please use caution and common sense to avoid a disaster.

Prevention can save your life and the life of others.

• Explore your community and familiarize yourself with all exits. Visit with those living in your apartment about escape routes and a meeting place outside the apartment in case of a fire. Keep exits and access areas clear of all debris and storage. This includes:

  – Keeping sidewalks, porches, common hallways, and outside landings clear of all items including trash, furniture, toys, appliances, car parts, and exercise equipment. Failure to do so will result in a cleaning/removal fee that will be charged to the offending apartment resident.

  – Not using balconies, porches, sidewalks, or any common area as a laundry-drying area.

  – Not chaining bikes, motorcycles, or trailers to gas piping, stair rails, electrical conduit, or plumbing pipes. Keeping BBQ grills at least 10 feet away from all buildings, landings or porches.
• Test your smoke detector(s) once a month. Notify maintenance if you have any problems with them.
• No halogen lamps, candles, or incense.

FIRE SAFETY INSPECTIONS
UM Maintenance staff will conduct inspections of the units four (4) times a year to make sure there are not fire safety or health hazards present. Renters are given notice on these inspections.

SMOKING
Smoking is not permitted within the property or within 25 feet of the outside perimeter. UM Has a Tobacco Free campus policy, therefore smoking or using any tobacco product is prohibited on any University property.

HAZARDOUS WASTES, EXPLOSIVES & FLAMMABLE LIQUIDS
Renters cannot store any toxic or hazardous wastes, explosive or flammable liquids on the property at any time. Small amounts of motor fuel for lawn mowers or vehicle purposes can be the exception.

PROHIBITED ITEMS
Prohibited items pertaining to fire safety include burning candles and open burning pits outdoors are not allowed. Any type of burning device must be approved by the manager in advance. Renters are responsible for replacing light bulbs when necessary however halogen light bulbs cannot be used.

SMOKE DETECTORS
All rental properties are equipped with smoke detectors, fire extinguishers and carbon monoxide detectors. Maintenance will test these annually however the renters are also expected to test them periodically and report when one does not seem to be working properly.
<table>
<thead>
<tr>
<th>RESIDENTIAL FACILITIES</th>
<th>TOTAL FIRES IN EACH BUILDING</th>
<th>FIRE NUMBER</th>
<th>CAUSE OF FIRE</th>
<th>NO OF INJURIES REQUIRING MEDICAL TREATMENT</th>
<th>NO. OF DEATHS RELATED TO FIRE</th>
<th>VALUE OF PROPERTY LOSS</th>
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Table 17 2020 Fire Statistics Mountain Campus
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<tr>
<th>RESIDENTIAL FACILITIES</th>
<th>TOTAL FIRES IN EACH BUILDING</th>
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Table 17 2020 Fire Statistics Mountain Campus
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<th>CAUSE OF FIRE</th>
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<th>VALUE OF PROPERTY LOSS</th>
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Table 18 2019 Fire Statistics Mountain Campus
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<tr>
<th>RESIDENTIAL FACILITIES</th>
<th>TOTAL FIRES IN EACH BUILDING</th>
<th>FIRE NUMBER</th>
<th>CAUSE OF FIRE</th>
<th>NO OF INJURIES REQUIRING MEDICAL TREATMENT</th>
<th>NO. OF DEATHS RELATED TO FIRE</th>
<th>VALUE OF PROPERTY LOSS</th>
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Table 19 2018 Fire Statistics Mountain Campus
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<tr>
<th>RESIDENTIAL FACILITIES</th>
<th>TOTAL FIRES IN EACH BUILDING</th>
<th>FIRE NUMBER</th>
<th>CAUSE OF FIRE</th>
<th>NO OF INJURIES REQUIRING MEDICAL TREATMENT</th>
<th>NO. OF DEATHS RELATED TO FIRE</th>
<th>VALUE OF PROPERTY LOSS</th>
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<table>
<thead>
<tr>
<th>RESIDENTIAL FACILITIES</th>
<th>TOTAL FIRES IN EACH BUILDING</th>
<th>FIRE NUMBER</th>
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<th>VALUE OF PROPERTY LOSS</th>
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Table 19 2018 Fire Statistics Mountain Campus
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<th>NO OF INJURIES REQUIRING MEDICAL TREATMENT</th>
<th>NO. OF DEATHS RELATED TO FIRE</th>
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Table 19 2018 Fire Statistics Mountain Campus
18. DESCRIPTION OF ON-CAMPUS STUDENT HOUSING

FIRE SAFETY SYSTEMS / MOUNTAIN CAMPUS

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<tr>
<th>RESIDENTIAL FACILITIES</th>
<th>FIRE ALARM MONITORING ON SITE (BY UMPD)</th>
<th>FULL SPRINKLER SYSTEM**</th>
<th>SMOKE DETECTION</th>
<th>FIRE EXTINGUISHER DEVICES</th>
<th>EVACUATION PLANS &amp; PLACARDS</th>
<th>NUMBER OF EVACUATION (FIRE) DRILLS EACH CALENDAR YEAR</th>
<th>FIRE SAFETY DOORS</th>
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Table 20 Fire Safety Systems Mountain Campus
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<th>RESIDENTIAL FACILITIES</th>
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<th>SMOKE DETECTION</th>
<th>FIRE EXTINGUISHER DEVICES</th>
<th>EVACUATION PLANS &amp; PLACARDS</th>
<th>NUMBER OF EVACUATION (FIRE) DRILLS EACH CALENDAR YEAR</th>
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Table 20 Fire Safety Systems Mountain Campus
**Full Sprinkler System** is defined as having sprinklers in both the common areas and individual sleeping rooms.

In addition to the safety equipment listed in the table above, all UM residence hall floor and wing doors are connected to the fire alarm system. When the fire alarm is activated, the doors shut to help control the potential spread of fire and smoke. Passenger elevators are also connected to the fire system so they do not operate when the alarm is activated.

### RESIDENCE HALL FIRE DRILLS & EVACUATION POLICY

Fire drills are planned, supervised, and evaluated annually for the residence halls. During floor meetings that are held the first week of each new semester, Resident Assistants explain fire safety policies and evacuation procedures to students living on the floor. Evacuation maps are posted on every floor to inform students and guests of the locations of the nearest exits. Fire drills are held in each residential building once per semester to provide an opportunity for the residents and employees to practice an evacuation.

### PROCEDURES STUDENTS & EMPLOYEES SHOULD FOLLOW IN CASE OF A FIRE

If a resident student, employee, or guest of the residence halls discovers a fire and the general fire alarm has not activated, the individual should activate the nearest pull station by lifting the plastic cover (a pre-alarm will sound) and pulling the handle down. When the general fire alarm for the residence hall sounds, everyone must evacuate the building immediately via the closest emergency exit. Residents must proceed in an orderly fashion by walking quickly to the nearest emergency egress routes and exit the building. Elevators cannot be used as emergency egress routes.

Students with disabilities who cannot leave the building via emergency egress routes should go to the nearest safe area of rescue and activate the area of rescue signal. Emergency personnel will come to this area and assist with the evacuation.

Once outside, people must move at least 25 feet from the building to allow room for emergency vehicles and personnel to work. During inclement weather, students will be moved inside to other buildings during an emergency. Do not re-enter the building until instructed to do so by a UM Housing staff member or on-scene emergency personnel.

### FIRE SAFETY EDUCATION & TRAINING PROGRAMS FOR STUDENTS & EMPLOYEES

All UM Housing staff members attend a fire safety equipment walk-through with a departmental electrician and/or the Associate Director of UM Housing for Facilities. The building walk-throughs educate staff members on the functionality of the sprinkler systems and fire alarm display panels.

During floor meetings held the first week of each new semester, Resident Assistants explain fire safety policies and evacuation procedures to students living on the floor. Evacuation maps are posted on every floor to inform students and guests of where the nearest exits are located. Fire drills are held in each residential building, once per semester, to provide an opportunity for the residents and employees to practice an evacuation.
FIRE INCIDENT REPORTING

If you discover smoke or fire or hear the fire alarm, do the following:

- Call UMPD at (406) 243-4000
- Pull the fire alarm if it is not already sounding
- Notify other people
- Immediately leave the building by the nearest available exit
- Before opening a door, see if it is hot by placing the palm of your hand against it. If the door is hot, remain in the room. If the door is cool, open the door slightly and check the corridor for smoke. If the corridor is free of smoke, proceed to the nearest exit (exterior door or stairwell). Stay low, near the floor, and close doors behind you. If the corridor is too smoky, remain in the room.

If you are on a ground floor, try exiting out a window. If you are on an upper floor, call 911 and let the operator know your location. Try blocking the entrance from smoke and heat. Do not exit onto ledges. Remain calm; emergency responders will assist you as quickly as possible.

PLANS FOR FUTURE IMPROVEMENTS IN FIRE SAFETY

UM Housing will upgrade fire panels in residence halls as funding is available. Pantzer Hall did receive a fire panel upgrade in 2020 as the building was remodeled.

UM Housing staff conduct an annual check of the fire extinguishers located on the individual floors of the residence halls. Staff ensure that the extinguishers are charged and the inspection tags are attached. The Associate Safety and Emergency Manager also conducts an annual walk-through of all residence hall buildings to check for any safety issues.

Once a year, professionals from a local fire sprinkler company conduct a check of the fire sprinkler system to make sure the system is ready in case of fire. In conjunction with this check, the UM Housing electrician, who has fire safety certifications, also conducts smoke alarm checks twice a year in each of the individual rooms. The fire systems in all of the residence halls are continually monitored so they are in good working order and proper detection is activated in the event there is a fire.

UM Housing trained all full-time staff and student staff on the Emergency Management Plan for the department. This training covered a variety of situations and will give full-time staff an understanding of their roles when it comes to handling an emergency situation in a building or on campus. Area offices have been outfitted with emergency kits. UM Housing will continue to train and run drills throughout the year to test the emergency management plan for the department.

FIRE LOG

A most current fire log is available for review at the UM Housing Office from 8:00 am- 5:00 pm, Monday through Friday, excluding holidays. The fire log can also be found online at the UMPD Website Fire Log Page. The information in the fire log includes information about fires that occur in residential facilities, including the nature, date, time and general location.
# 19. FLATHEAD LAKE BIOLOGICAL STATION CAMPUS
## FIRE STATISTICS 2018 – 2020

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Table 23 2018 Fire Statistics FLBS Campus
<table>
<thead>
<tr>
<th>Cabin</th>
<th>Address</th>
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<th>Burglaries</th>
<th>Arson</th>
<th>Trespassers</th>
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Table 23 2018 Fire Statistics FLBS Campus
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<tr>
<th>Location</th>
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<th>Arson Incidents</th>
<th>Homicide Incidents</th>
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Table 23 2018 Fire Statistics FLBS Campus
## 20. DESCRIPTION OF ON-CAMPUS HOUSING
### FIRE SAFETY SYSTEMS

<table>
<thead>
<tr>
<th>FACILITY *</th>
<th>FIRE ALARM</th>
<th>FULL SPRINKLER SYSTEM **</th>
<th>SMOKE DETECTION</th>
<th>FIRE EXTINGUISHER DEVICES</th>
<th>EVACUATION PLANS &amp; PLACARDS</th>
<th>NUMBER OF EVACUATION (FIRE) DRILLS EACH CALENDAR YEAR</th>
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<tbody>
<tr>
<td>Biological Station Cabins</td>
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<td>No</td>
<td>Yes</td>
<td>Yes</td>
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<td>ALL</td>
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<tr>
<td>Biological Station Lodge</td>
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<tr>
<td>Biological Station Apartments</td>
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<td>Yes</td>
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<td>ALL</td>
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</tbody>
</table>

Table 24 Fire Safety Systems FLBS Campus
21. DESCRIPTION OF THE ON-CAMPUS STUDENT HOUSING FIRE SAFETY SYSTEMS/FLATHEAD BIOLOGICAL STATION CAMPUS

The Higher Education Opportunity Act enacted on August 14, 2008 requires institutions that maintain on-campus student housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards of the institution. The following section of this report details all information required by this act for the University of Montana’s Flathead Lake Biological Station which is located at 32125 Bio Station Lane, Polson Montana, 59860. This Campus is located approximately 86 miles from the Mountain Campus.

The Facilities Manager / Safety Officer for the Flathead Lake Biological Station is responsible for the overall management and administration of residence facilities on this campus. These residential facilities are comprised of apartments and cabins. In addition to the residential facilities there is also a campus lodge.

The policies and procedures listed in this section differ from those listed from the Mountain Campus and apply to the Flathead Campus only.

FIRE SAFETY POLICIES

Fires, cooking or camping are not permitted on Bio Station grounds except with written authorization.

RESIDENCE FACILITIES FIRE SAFETY POLICIES

GENERAL SAFETY

In case of a fire, pull the fire alarm and call 911. Fires are potentially a serious problem in all living spaces. Please use caution and common sense to avoid a fire disaster while using the living spaces on the Flathead Lake Biological Station.

Prevention can save your life and the life of others. Explore your campus and familiarize yourself with all exits. Keep exits and access areas clear of all debris and storage. Become familiar with the Flathead Biological Station Fire Evacuation Plan so that you are able to properly evacuation in case of a fire emergency.

If a resident student, employee, or guest of the residence facilities discovers a fire and the general fire alarm has not activated, the individual should activate the nearest pull station by lifting the plastic cover (a pre- alarm will sound) and pulling the handle down. When the general fire alarm for the residence facility sounds, everyone must evacuate the building immediately via the closest emergency exit. Residents must proceed in an orderly fashion by walking quickly to the nearest emergency egress routes and exit the building.

Students with disabilities who cannot leave the building via emergency egress routes should go to the nearest safe area of rescue and activate the area of rescue signal. Emergency personnel will come to this area and assist with the evacuation.

Once outside, people must move at least 25 feet from the building to allow room for emergency vehicles and personnel to work. During inclement weather, students will be moved inside to other buildings during an emergency. Do not re-enter the building until instructed to do so by Facilities Manager / Safety Officer for the Flathead Lake Biological Station or on-scene emergency personnel.

FIRE SAFETY & EDUCATION TRAINING FOR STUDENTS & EMPLOYEES

All new employees are educated about fire policies and reporting procedures for campus.

All undergrad students are given an orientation upon their arrival to campus which includes instruction on the fire policies and procedures and the reporting procedures.
EVACUATION PLANS

GENERAL PROCEDURES IN CASE OF SMOKE OR FIRE
These procedures are the general procedures that should be followed in case of smoke or fire in any building on the Flathead Lake Biological Station. Specific evacuation procedures for other buildings on campus are listed individually below this section.

In case of smoke or fire:

- Pull the fire alarm. Pull alarms are in the Elrod hallway, FRL vestibules and near the exits in the Commissary and Dorm buildings.
- Call 911 immediately.
- The 911 dispatcher at the Lake County Sheriff’s Office will need to know your location, the nature of the fire and your name.
- Be sure that everyone is evacuated.
- Locate and notify the Director, Assistant Director, Maintenance Supervisor or Maintenance Worker. The maintenance staff are also members of the local fire district and carry radio pagers. The 911 dispatcher will notify the Finley Point – Yellow Bay Fire District of your call while simultaneously alerting the Maintenance Supervisor and Maintenance Worker of the emergency. Pager malfunctions do occur so be sure the above personnel are notified of the emergency.

FRESHWATER RESEARCH LABORATORY
This facility has two primary exits designated with lighted exit lights. An alarm station and fire extinguishers are in the vestibule at either exit. Additional fire extinguishers are in the hallway and the Analytical Room. Heat sensors in the air ducts may automatically trigger an alarm.

LAKESIDE, BOTANY & MAMMALOGY LABS
These structures all have at least two exits with at least one fire extinguisher per building. There are no alarm systems.

DORMITORY
The dormitory is the facility’s only true two-story structure. The ground floor has two primary exits at either end of the hallway. There is only one primary exit for each of the second story apartments. Secondary exits for all apartments and dorm rooms are through windows. Second-story window evacuation routes can directly access the roof. The roof provides direct access to the two exterior stair landings serving the apartments. A central alarm system guards the ground level hallway with smoke and heat detectors. Each dorm room and apartment have a zonal smoke detector. Alarm stations are located at every exit and in the laundry room.

RESIDENTIAL STRUCTURES
All residences have automatic smoke detectors and a fire extinguisher. Secondary exits through windows are all on ground level.

CABINS
All cabins have smoke detectors installed. Each cabin area is supplied with a fire extinguisher (carbon dioxide). The extinguishers are wall-mounted to a cabin or restroom in a conspicuous place. In addition, there are water hydrants along the lane in the B, E and F sections. A fire hose (1 ½ inch) is deployed in this area during the dry season.

The cabins are nestled closely together and interface heavily with brush and trees. A fire in any cabin should be considered a threat to all cabins and their occupants. A brush fire in the cabin area or on the peninsula should be considered a very real threat to all cabins and buildings in the area.

In case of fire in a cabin or a brush fire on the peninsula, get help immediately. Designate someone to call 911. Evacuate everyone from the cabins. Every cabin should be checked for occupants. If the fire is small and risk of injury low, first responders should try to extinguish the fire with extinguishers or water from the hydrants. If the fire danger builds quickly, everyone should be evacuated from the immediate area.
22. FIRE STATISTICS LUBRECHT FOREST 2018 – 2020

The fire statistics for the Lubrecht Experimental Forest Research Facility are included in the Mountain Campus Statistic. These statistics are located there as the Lubrecht Experimental Forest is a Research Facility and not a separate campus.

There are only (2) Cabins at the Lubrecht Experimental Forest Research Facility that students occupy:

- Staff Cabin #1, 38689 MT Highway 200 East, Greenough, MT 59823
- Staff Cabin #2, 38689 MT Highway 200 East, Greenough, MT 59823
23. LUBRECHT EXPERIMENTAL FOREST RESEARCH FACILITY
MISSOULA

Lubrecht Experimental Forest is a 28,000-acre forest located 30 miles northeast of Missoula, Montana in the Blackfoot River drainage. The Montana Forest and Conservation Experiment Station, at the W.A. Franke College of Forestry and Conservation, owns and manages 21,000 acres. The other 7,000 are managed cooperatively with the State of Montana Department of Natural Resources.

University of Montana students and faculty use Lubrecht for study and research. Student clubs also hold club activities on the forest. Members of the public use Lubrecht Forest for recreation, for conferences, weddings, and other special events.

The Facilities Manager / Safety Officer for the Flathead Lake Biological Station is responsible for the overall management and administration of residence facilities on this campus. These residential facilities are comprised cabins. In addition to the residential facilities (cabins) there is also a campus lodge.

The policies and procedures listed in this section differ from those listed from the Mountain Campus and apply to the Lubrecht Experimental Forest Research Facility only.

RESIDENCE FACILITIES FIRE SAFETY POLICIES

GENERAL SAFETY

In case of a fire call 911. Fires are potentially a serious problem in all living spaces. Please use caution and common sense to avoid a fire disaster while using the living spaces on the Lubrecht Experimental Forest Research Facility.

Prevention can save your life and the life of others. Explore the facilities and familiarize yourself with all exits. Keep exits and access areas clear of all debris and storage. Become familiar with the Lubrecht Experimental Forest Research Facility Evacuation Plan so that you are able to properly evacuate in case of a fire emergency.

If a resident student, employee, or guest of the residence facilities discovers a fire they shall call 911 and report the fire immediately. They shall help to ensure that everyone evacuates the building immediately via the closest emergency exit. Residents must proceed in an orderly fashion by walking quickly to the nearest emergency egress routes and exit the building.

Students with disabilities who cannot leave the building via emergency egress routes should go to the nearest safe area of rescue and activate the area of rescue signal. Emergency personnel will come to this area and assist with the evacuation.

Once outside, people must move at least 25 feet from the building to allow room for emergency vehicles and personnel to work. During inclement weather, students will be moved inside to other buildings during an emergency. Do not re-enter the building until instructed to do so by Facilities Manager / Safety Officer for the Lubrecht Experimental Forest Research Facility or on-scene emergency personnel.

FIRE SAFETY & EDUCATION TRAINING FOR STUDENTS & EMPLOYEES

All new employees are educated about fire policies and reporting procedures for campus.

EVACUATION PLANS

GENERAL PROCEDURES IN CASE OF SMOKE OR FIRE

These procedures are the general procedures that should be followed in case of smoke or fire in any building on the Lubrecht Experimental Forest Research Facility. Specific evacuation procedures for other buildings on campus are listed individually below this section.

In case of smoke or fire:

• Call 911 immediately.
• The 911 dispatcher at the Missoula County 911 Center will need to know your location, the nature of the fire, your name and contact information.

• Be sure that everyone is evacuated.

• Locate and notify staff personnel on site and let them know that 911 has been contacted and the status of the evacuation.

LODGE
The Lodge is the facility’s only true two-story structure. The ground floor has two primary exits at either end of the hallway. There is only one primary exit for each of the second story apartments. Secondary exits for all apartments and dorm rooms are through windows. Second-story window evacuation routes can directly access the roof. The roof provides direct access to the two exterior stair landings serving the apartments. A central alarm system guards the ground level hallway with smoke and heat detectors. Each dorm room and apartment have a zonal smoke detector. Alarm stations are located at every exit and in the laundry room.

CABINS
There are only (2) Cabins at the Lubrecht Experimental Forest Research Facility that students occupy:

• Staff Cabin #1, 38689 MT Highway 200 East, Greenough, MT 59823
• Staff Cabin #2, 38689 MT Highway 200 East, Greenough, MT 59823

These cabins have smoke detectors installed. Each cabin is supplied with a fire extinguisher (carbon dioxide).

A fire in any cabin should be considered a threat to both cabins and their occupants. A brush fire in the cabin area or on the peninsula should be considered a very real threat to all cabins and buildings in the area.

In case of fire in a cabin or a brush fire, get help immediately. Designate someone to call 911. Evacuate everyone from the cabins. Every cabin should be checked for occupants. If the fire is small and risk of injury low, first responders should try to extinguish the fire with extinguishers. If the fire danger builds quickly, everyone should be evacuated from the immediate area.
24. UM CAMPUS MAPS

MOUNTAIN CAMPUS

Figure 1 Mountain Campus Map
Figure 2 Google Map View Mountain Campus
Figure 3 Mountain Campus Cadastral Map

Source: Montana Cadastral (http://svc.mt.gov/msl/mtcadastral/)
Figure 4 Map of Missoula College West
MISSOULA COLLEGE WEST GOOGLE MAPS VIEW

Figure 5 Google Map of Missoula College West
Figure 6 Missoula College West Aerial Map
UM MOUNTAIN CAMPUS PARKING MAP

Figure 7 Mountain Campus Parking Map
BITTERROOT COLLEGE HAMILTON MONTANA

Figure 8 Bitterroot College Map
Figure 9 Google Map Bitterroot College
Figure 10 FLBS Google Map

Figure 11 FLBS Google Map
Figure 12 FLBS Campus Map 1
Figure 13 Lubrecht Forest Facility