University of Montana
Campus Recreation Youth Camps

Job Title: Camp Counselor

- Assist in the implementation of youth camps at The University of Montana through the Campus Recreation department.
- Actively participate and supervise the overall daily camp operations and campers.
- Collaborate with the Directors and Assistant Directors to administer a comprehensive camp for children grades K-6 to explore a variety of non-motorized recreational opportunities.
- Demonstrate and teach different sports or activities each week, with the curriculum provided to you.
- Have a willingness to learn or research the week's activity if unfamiliar to you.
- Ensure a safe and supportive environment for all staff and participants.

The Youth Camps Counselors will report directly to the Lead Counselors and Youth Camps Assistant Directors.

Duties and Responsibilities:

- Learn and follow Campus Recreation Youth Camps and state policies and procedures.
- Be responsible for knowing the location of all your assigned campers at all times.
- When needed, fill out incident and accident reports and give to Lead Counselor.
- Willingness to adjust curriculum for the specific needs of your campers.
- Administer first aid, handle emergency situations, and contact emergency services as necessary.
- Assist fellow counselors in engaging campers during check-in, check-out, and other down periods.
- Report emergencies through program reporting lines when necessary.
- Responsible for evacuation of camp participants as necessary.
- Encourage respect for personal property, camp equipment, and facilities.
- Mentor and coach campers about various sports, fitness, and outdoor activities.
- Other duties as assigned.

Qualifications and Skills Required

- Ability to resolve conflicts involving campers
- Customer service skills
- Ability to work closely with a diverse group of people
- Ability to uphold departmental policies in stressful situations
- Ability to recognize risks and implement departmental risk management procedures
- Excellent written and verbal communication skills
- Computer knowledge – broad understanding of Microsoft Office and Google Docs
- Demonstrated experience working with kids
- Skilled at being assertive and caring with campers to ensure safety and learning
- Ability to teach and lead various recreational activities
- General knowledge of various recreational sports, fitness, and outdoor activities
- Willingness to incorporate own recreational interests and knowledge into camp activities
- Strong swimming ability is not required but is helpful (there will be the opportunity to train as a life guard and swim instructor for those counselors interested)
Certifications and Trainings:
• Adult and Child CPR and AED (Training will be provided if necessary)
• First AID (Training will be provided if necessary)
• Additional risk management and emergency procedure training as developed and required
• Pass background screening
• Attendance at required staff meetings, trainings, and in-service

Temporary Seasonal Employment:
These positions are designed for student employees looking to supplement their educational knowledge with on-the-job experience. These positions could fulfill certain academic internship requirements.
• Estimated Start Date: June 6, 2022 (For Training), Camp Begins June 13th
• Estimated End Date: August 19, 2022
• Hours per Week: 30 - 40 (Depends on camper enrollment each week)
• Pay Rate: $13.45 (Increases each year you are on staff)

How to Apply:
• Submit the application form found online at: https://www.umt.edu/crec/YouthCamps/staff.php

Application Deadline:
April 8, 2022 – positions opened until filled