

UMDW PAYROLL

DEFINITIONS

Employee

A person who works for another in return for financial or other compensation.

ID

Unique UM identifier replacement for Social Security Number.
Pay No Identifies pay period within the calendar year for each Pay ID.

Seq

Identifies Original or Subsequent changes in Pay Period.

POSN

Unique Identifier within the Departments of a particular or appropriate employment relationship.
Pooled Position (those positions filled with temporary and multiple persons) numbers begin with 9. Student positions begin with NWS and CWS.

NWS

Non Work Study - students in this position are paid 100% by the campus dept.

CWS

College Work Study - students in this position receive a portion of their support from Financial Aid funds.

Encumbrance

Financial claim held within the system for future expenditures.

TYPE: Earn Code - Unique descriptor for types of earnings

Code	Description
ADJ	Adjustment - Regular Earnings
ANN	Annual Leave Pay
ANX	Annual Excess Leave
APO	Annual Leave Term. Payoff
AXP	AnnualExcessLeave Term. Payoff
BL1	Bonus - Lump Sum Quantity
BL2	Bonus - Lump Sum Originality
BL3	Bonus - Lump Sum Cost Saver
BL4	Bonus - Lump Sum Efficiency
BL5	Bonus - Lump Sum Safety
BLS	Bonus - Lump Sum
BON	Bonus
CAR	Non Cash Comp. Car Logs
CDA	Comm Device Allowance
CMP	Compensatory Time Pay
CPO	Compensatory Time Payoff
CTE	Compensatory Time Earned

DIF	Differential Pay
DPA	Deferred Pay Accrual
DPO	Deferred Pay Out
DSL	Donated Sick Leave
EED	Event Earning Distribution
EPD	Non Cash Comp. Excess Per Diem
EXC	Extra Compensation
EXM	Extra Compensation Misc
EXP	Extra Compensation Proj Mngmnt
EXR	Extra Compensation Research
EXS	Extra Compensation Speaking
EXT	Extra Compensation Teaching
EXW	Extra Compensation Writing Prj
FLA	Flat Amount
FOT	Flat Overtime
G&A	Gift & Award Pay Housing-UE, WC subject/not ret
HO1	
HOU	Non Cash Comp. Housing/NonTax.
J RY	Juror/Witness Pay
LAB	Lab Call Pay
LFP	Leave Full Pay & Full Benefits
LNO	Leave No Pay & No Benefits
LNP	Leave No Pay With Benefits
LWP	Leave Without Pay (Dock Pay)
MEA	Non Cash Comp. Meals/NonTax.
MES	Non Cash Comp. Meals - Taxable
MOV	Non Cash Comp. Moving/NonTax.
NCC	Non cash comp Res Halls Family Non Cash Comp./Other
NCT	Taxable
ONC	On Call-Regular Hours
OT	Overtime (Based on Reg. Rate) Professional Development
PDL	Leave
PDO	Professional Dev. Leave Payoff
PFT	Personal Leave - MFT (COT)
PUT	Personal Leave - UTU
REG	Regular Pay
RET	Retroactive Pay
REX	Reimbursable Expense
SBF	Sabbatical @ Full Pay
SBP	Sabbatical @ .75 Pay
SCK	Sick/Emergency Pay

SI8	Sick Leave Prior 1989 (COT)
SLF	Sick Leave Fund Used
SOT	Strategic One Time Pay
SP8	Sick Leave Pre'89 Term. Payoff
SPO	Sick Leave Termination Payoff
SSR	Summer Session - Research
SST	Summer Session - Teaching
STI	Chair/Administrative Stipend
STS	Student Teacher Supv Stipend
TUI	Non Cash Comp. TuitionFee Wvr.
VOL	Non Cash Comp. Volunteer
WST	Winter Session Teaching

TYPE: Employee Class - Payment/benefit characteristics uniquely identifying employment relationship

Code	Description
1H	Student Hourly
1N	nws Miscellaneous
1R	Residence Life Assistant
1S	Salaried Graduate Assistant
AC	Actors
AF	Administrator Fulltime
AP	Administrator Parttime
FA	Faculty Academic Year FT
FF	Facutly Fiscal Year FT
FP	Facutly PT (AY, FY, <9 mos, SSR/T)
HF	Hourly Staff Fulltime
HP	Hourly Staff Parttime
MG	Misc (CE/UpB/Exten/Stipn)
NP	No Pay Group (Benefits Only)
PF	Professional/Coach Fulltime
PP	Profesetional/Coach Parttime
SF	Salaried Staff Fulltime
SP	Salaried Staff Parttime
TH	Temporary Hourly Staff
TS	Temporary Salaried Staff

TYPE: Pay Id - Pay schedules that describe the frequency of remuneration for wages

Code	Description
BS	Bonus Pay
BW	Bi-Weekly
MO	Monthly - Faculty/Admin/Prof.

MS	Monthly - Students
SP	Semi Monthly Student Payroll
WK	Weekly - Actors