



University of Montana  
Traditional Report AY 2023-24  
Montana



REPORT COMPLETE  
STATUS: CERTIFIED

## Institution Information

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- [Academic year](#)
- [IPEDS ID](#)

### IPEDS ID

180489

THIS INSTITUTION HAS NO IPEDS ID

IF NO IPEDS ID, PLEASE PROVIDE AN EXPLANATION

### ADDRESS

PJW College of Education

32 Campus Drive (6336)

### CITY

Missoula

### STATE

Montana

### ZIP

59812

### SALUTATION

Dr.

### FIRST NAME

Daniel

### LAST NAME

Lee

**PHONE**

(406) 243-4332

**EMAIL**

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# List of Programs

List each program for an initial teaching credential below and indicate whether it is offered at the Undergraduate level (UG), Postgraduate level (PG), or both. ([§205\(a\)\(C\)](#))

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- [Teacher Preparation Program](#)

THIS PAGE INCLUDES:

>> [List of Programs](#)

## List of Programs

**Note:** This section is preloaded with the list of programs reported in the prior year's IPRC.

CIP Code	Teacher Preparation Programs	UG, PG, or Both	Update
13.121	Early Childhood Education	UG	
13.1202	Elementary Education	Both	
13.1302	Teacher Education - Art	Both	
13.1322	Teacher Education - Biology	Both	
13.1323	Teacher Education - Chemistry	Both	
13.1324	Teacher Education - Drama and Dance	Both	
13.1337	Teacher Education - Earth Science	Both	
13.14	Teacher Education - English as a Second Language	Both	
13.1305	Teacher Education - English/Language Arts	Both	
13.1306	Teacher Education - Foreign Language	Both	
13.1316	Teacher Education - General Science	Both	
13.1307	Teacher Education - Health	Both	
13.1328	Teacher Education - History	Both	
13.1311	Teacher Education - Mathematics	Both	
13.1312	Teacher Education - Music	Both	
13.99	Teacher Education - Other	Both	
13.1314	Teacher Education - Physical Education and Coaching	Both	
13.1329	Teacher Education - Physics	Both	

CIP Code	Teacher Preparation Programs	UG, PG, or Both	Update
13.1315	Teacher Education - Reading	Both	
13.1318	Teacher Education - Social Studies	Both	

**Total number of teacher preparation programs:**

28

# Program Requirements

THIS PAGE INCLUDES:

- >> [Undergraduate Requirements](#)
- >> [Postgraduate Requirements](#)
- >> [Supervised Clinical Experience](#)

Check the elements required for admission (entry) into and completion (exit) from the program. If programs are offered at the undergraduate level and postgraduate level, complete the table for both types of programs. [\(\\$205\(a\)\(1\)\(C\)\(i\)\)](#)

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- [Full-time equivalent faculty supervising clinical experience](#)
- [Adjunct faculty supervising clinical experience](#)
- [Cooperating Teachers/PreK-12 Staff Supervising Clinical Experience](#)
- [Supervised clinical experience](#)

## Undergraduate Requirements

**Note:** This section is preloaded from the prior year's IPRC.

1. Are there initial teacher certification programs at the undergraduate level?

- Yes  
 No

If yes, for each element listed below, indicate if it is required for admission into or exit from any of your teacher preparation program(s) at the undergraduate level. If no, leave the table below blank (or [clear responses already entered](#)) then click save at the bottom of the page.

Element	Admission	Completion
Transcript	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Fingerprint check	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Background check	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Minimum number of courses/credits/semester hours completed	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Minimum GPA	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Minimum GPA in content area coursework	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Minimum GPA in professional education coursework	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Minimum ACT score	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No
Minimum SAT score	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No
Minimum basic skills test score	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No
Subject area/academic content test or other subject matter verification	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Recommendation(s)	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No

Element	Admission	Completion
Essay or personal statement	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No
Interview	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No
Other Specify: <input type="text" value="Experience with Youth"/>	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No

2. What is the minimum GPA required for admission into the program? (Leave blank if you indicated that a minimum GPA is not required in the table above.)

2.75

3. What is the minimum GPA required for completing the program? (Leave blank if you indicated that a minimum GPA is not required in the table above.)

2.75

4. Please provide any additional information about the information provided above:

## Postgraduate Requirements

**Note:** This section is preloaded from the prior year's IPRC.

1. Are there initial teacher certification programs at the postgraduate level?

- Yes  
 No

If yes, for each element listed below, indicate if it is required for admission into or exit from any of your teacher preparation program(s) at the postgraduate level. If no, leave the table below blank (or [clear responses already entered](#)) then click save at the bottom of the page.

Element	Admission	Completion
Transcript	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Fingerprint check	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Background check	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Minimum number of courses/credits/semester hours completed	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Minimum GPA	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Minimum GPA in content area coursework	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Minimum GPA in professional education coursework	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Minimum ACT score	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No
Minimum SAT score	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No
Minimum basic skills test score	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No
Subject area/academic content test or other subject matter verification	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No

Element	Admission	Completion
Recommendation(s)	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No
Essay or personal statement	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No
Interview	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No
Other Specify: <input type="text" value="Experience with Youth"/>	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No

2. What is the minimum GPA required for admission into the program? (Leave blank if you indicated that a minimum GPA is not required in the table above.)

3. What is the minimum GPA required for completing the program? (Leave blank if you indicated that a minimum GPA is not required in the table above.)

4. Please provide any additional information about the information provided above:

## Supervised Clinical Experience

**Note:** The clinical experience requirements in this section are preloaded from the prior year's IPRC. Teacher preparation providers will enter the number of participants each year.

Provide the following information about supervised clinical experience in 2023-24. ([§205\(a\)\(1\)\(C\)\(iii\)](#), [§205\(a\)\(1\)\(C\)\(iv\)](#))

Are there programs with student teaching models?

- Yes  
 No

If yes, provide the next two responses. If no, leave them blank.

### Programs with student teaching models (most traditional programs)

Number of clock hours of supervised clinical experience required prior to student teaching

Number of clock hours required for student teaching

Are there programs in which candidates are the teacher of record?

- Yes  
 No

If yes, provide the next two responses. If no, leave them blank.

### Programs in which candidates are the teacher of record in a classroom during the program (many alternative programs)

Number of clock hours of supervised clinical experience required prior to teaching as the teacher of record in a classroom

Years required of teaching as the teacher of record in a classroom

### All Programs

Number of full-time equivalent faculty supervising clinical experience during this academic year (IHE staff)

17

[Optional tool](#) for automatically calculating full-time equivalent faculty in the system

Number of adjunct faculty supervising clinical experience during this academic year (IHE staff)

34

Number of cooperating teachers/K-12 staff supervising clinical experience during this academic year

259

Number of students in supervised clinical experience during this academic year

224

Please provide any additional information about or descriptions of the supervised clinical experiences:

Average hours required prior to student teaching includes 255 hours for early childhood education, 248 hours for elementary, and 75 hours for secondary and K-12. Adjunct faculty includes adjunct faculty and those under contract through UM as University Supervisors as well as full-time contracted staff with education backgrounds supervising students.



# Enrollment and Program Completers

THIS PAGE INCLUDES:

>> [Enrollment and Program Completers](#)

In each of the following categories, provide the total number of individuals enrolled in teacher preparation programs for an initial teaching credential and the subset of individuals enrolled who also completed the program during the academic year.

**(§205(a)(1)(C)(ii))**

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- [Enrolled Student](#)
- [Program Completer](#)

## Enrollment and Program Completers

2023-24 Total	
Total Number of Individuals Enrolled	184
Subset of Program Completers	87

Gender	Total Enrolled	Subset of Program Completers
Male	42	23
Female	142	64
No Gender Reported	0	0
Race/Ethnicity	Total Enrolled	Subset of Program Completers
American Indian or Alaska Native	13	6
Asian	1	1
Black or African American	0	0
Hispanic/Latino of any race	13	8
Native Hawaiian or Other Pacific Islander	0	0
White	140	63
Two or more races	11	6

**Race/Ethnicity**

**Total Enrolled**

**Subset of Program Completers**

**No Race/Ethnicity Reported**

6

3

## Teachers Prepared

On this page, enter the number of program completers by the subject area in which they were prepared to teach, and by their academic majors. Note that an individual can be counted in more than one academic major and subject area. For example, if an individual is prepared to teach Elementary Education and Mathematics, that individual should be counted in both subject areas. If no individuals were prepared in a particular academic major or subject area, you may leave the cell blank. Please use the "Other" category sparingly, if there is no similar subject area or academic major listed. In these cases, you should use the text box to describe the subject area(s) and/or the academic major(s) counted in the "Other" category.

If your IHE offers both traditional and alternative programs, be sure to enter the program completers in the appropriate reports. For the traditional report, provide only the program completers in traditional programs within the IHE. For the alternative report, provide only the program completers for the alternative programs within the IHE.

After entering the teachers prepared data, save the page using the floating save box at the bottom of the page.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- [Academic Major](#)

### THIS PAGE INCLUDES:

- >> [Teachers Prepared by Subject Area](#)
- >> [Teachers Prepared by Academic Major](#)

## Teachers Prepared by Subject Area

Please provide the number of teachers prepared by subject area for academic year 2023-24.

For the purposes of this section, number prepared means the number of program completers. "Subject area" refers to the subject area(s) an individual has been prepared to teach. An individual can be counted in more than one subject area. If no individuals were prepared in a particular subject area, please leave that cell blank. ([§205\(b\)\(1\)\(H\)](#))

### What are CIP Codes?

No teachers prepared in academic year 2023-24

If your program has no teachers prepared, check the box above and leave the table below blank (or [clear responses already entered](#)).

What are CIP codes? The Classification of Instructional Programs (CIP) provides a taxonomic scheme that supports the accurate tracking and reporting of fields of study and program completions activity. CIP was originally developed by the U.S. Department of Education's National Center for Education Statistics (NCES) in 1980, with revisions occurring in 1985, 1990, and 2000 (<https://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55>).

CIP Code	Subject Area	Number Prepared
13.10	Teacher Education - Special Education	<input type="text" value="2"/>
13.1202	Teacher Education - Elementary Education	<input type="text" value="46"/>

CIP Code	Subject Area	Number Prepared
13.1203	Teacher Education - Junior High/Intermediate/Middle School Education	<input type="text"/>
13.1210	Teacher Education - Early Childhood Education	3
13.1301	Teacher Education - Agriculture	<input type="text"/>
13.1302	Teacher Education - Art	2
13.1303	Teacher Education - Business	<input type="text"/>
13.1305	Teacher Education - English/Language Arts	10
13.1306	Teacher Education - Foreign Language	4
13.1307	Teacher Education - Health	<input type="text"/>
13.1308	Teacher Education - Family and Consumer Sciences/Home Economics	<input type="text"/>
13.1309	Teacher Education - Technology Teacher Education/Industrial Arts	<input type="text"/>
13.1311	Teacher Education - Mathematics	1
13.1312	Teacher Education - Music	6
13.1314	Teacher Education - Physical Education and Coaching	<input type="text"/>
13.1315	Teacher Education - Reading	2
13.1316	Teacher Education - Science Teacher Education/General Science	3
13.1317	Teacher Education - Social Science	<input type="text"/>
13.1318	Teacher Education - Social Studies	8
13.1320	Teacher Education - Trade and Industrial	<input type="text"/>
13.1321	Teacher Education - Computer Science	<input type="text"/>
13.1322	Teacher Education - Biology	1
13.1323	Teacher Education - Chemistry	1
13.1324	Teacher Education - Drama and Dance	<input type="text"/>
13.1328	Teacher Education - History	4
13.1329	Teacher Education - Physics	1
13.1331	Teacher Education - Speech	<input type="text"/>

CIP Code	Subject Area	Number Prepared
13.1337	Teacher Education - Earth Science	<input type="text"/>
13.14	Teacher Education - English as a Second Language	<input type="text"/>
13.99	Education - Other Specify: <input type="text" value="Government 2; Sociology 1"/>	3

## Teachers Prepared by Academic Major

Please provide the number of teachers prepared by academic major for academic year 2023-24. For the purposes of this section, number prepared means the number of program completers. "Academic major" refers to the actual major(s) declared by the program completer. An individual can be counted in more than one academic major. If no individuals were prepared in a particular academic major, please leave that cell blank. ([§205\(b\)\(1\)\(H\)](#))

Please note that the list of majors includes several "Teacher Education" majors, as well as several noneducation majors. Please use care in entering your majors to ensure education-specific majors and non-education majors are counted correctly. For example, if an individual majored in Chemistry, that individual should be counted in the "Chemistry" academic major category rather than the "Teacher Education–Chemistry" category.

### [What are CIP Codes?](#)

Does this teacher preparation provider grant degrees upon completion of its programs?

- Yes  
 No

No teachers prepared in academic year 2023-24

If this provider does not grant participants a degree upon completion, or has no teachers prepared, leave the table below blank (or [clear responses already entered](#)).

CIP Code	Academic Major	Number Prepared
13.10	Teacher Education - Special Education	2
13.1202	Teacher Education - Elementary Education	46
13.1203	Teacher Education - Junior High/Intermediate/Middle School Education	<input type="text"/>
13.1210	Teacher Education - Early Childhood Education	3
13.1301	Teacher Education - Agriculture	<input type="text"/>
13.1302	Teacher Education - Art	<input type="text"/>
13.1303	Teacher Education - Business	<input type="text"/>
13.1305	Teacher Education - English/Language Arts	<input type="text"/>
13.1306	Teacher Education - Foreign Language	<input type="text"/>
13.1307	Teacher Education - Health	<input type="text"/>

CIP Code	Academic Major	Number Prepared
13.1308	Teacher Education - Family and Consumer Sciences/Home Economics	<input type="text"/>
13.1309	Teacher Education - Technology Teacher Education/Industrial Arts	<input type="text"/>
13.1311	Teacher Education - Mathematics	<input type="text"/>
13.1312	Teacher Education - Music	<input type="text"/>
13.1314	Teacher Education - Physical Education and Coaching	<input type="text"/>
13.1315	Teacher Education - Reading	2
13.1316	Teacher Education - General Science	<input type="text"/>
13.1317	Teacher Education - Social Science	<input type="text"/>
13.1318	Teacher Education - Social Studies	<input type="text"/>
13.1320	Teacher Education - Trade and Industrial	<input type="text"/>
13.1321	Teacher Education - Computer Science	<input type="text"/>
13.1322	Teacher Education - Biology	<input type="text"/>
13.1323	Teacher Education - Chemistry	<input type="text"/>
13.1324	Teacher Education - Drama and Dance	<input type="text"/>
13.1328	Teacher Education - History	<input type="text"/>
13.1329	Teacher Education - Physics	<input type="text"/>
13.1331	Teacher Education - Speech	<input type="text"/>
13.1337	Teacher Education - Earth Science	<input type="text"/>
13.14	Teacher Education - English as a Second Language	<input type="text"/>
13.99	Education - Other Specify: <input type="text"/>	<input type="text"/>
01	Agriculture	<input type="text"/>
03	Natural Resources and Conservation	<input type="text"/>
05	Area, Ethnic, Cultural, and Gender Studies	<input type="text"/>
09	Communication or Journalism	<input type="text"/>

CIP Code	Academic Major	Number Prepared
11	Computer and Information Sciences	<input type="text"/>
12	Personal and Culinary Services	<input type="text"/>
14	Engineering	<input type="text"/>
16	Foreign Languages, Literatures, and Linguistics	4
19	Family and Consumer Sciences/Human Sciences	<input type="text"/>
21	Technology Education/Industrial Arts	<input type="text"/>
22	Legal Professions and Studies	<input type="text"/>
23	English Language/Literature	10
24	Liberal Arts/Humanities	<input type="text"/>
25	Library Science	<input type="text"/>
26	Biological and Biomedical Sciences	4
27	Mathematics and Statistics	1
30	Multi/Interdisciplinary Studies	<input type="text"/>
38	Philosophy and Religious Studies	<input type="text"/>
40	Physical Sciences	2
41	Science Technologies/Technicians	<input type="text"/>
42	Psychology	<input type="text"/>
44	Public Administration and Social Service Professions	<input type="text"/>
45	Social Sciences	<input type="text"/>
46	Construction	<input type="text"/>
47	Mechanic and Repair Technologies	<input type="text"/>
50	Visual and Performing Arts	8
51	Health Professions and Related Clinical Sciences	<input type="text"/>
52	Business/Management/Marketing	<input type="text"/>
54	History	12

CIP Code	Academic Major	Number Prepared
99	<b>Other Specify:</b> <input data-bbox="289 121 1263 163" type="text" value="government 2, sociology 1"/>	<input data-bbox="1295 90 1572 132" type="text" value="3"/>



# Program Assurances

THIS PAGE INCLUDES:

>> [Program Assurances](#)

Respond to the following assurances. Teacher preparation programs should be prepared to provide documentation and evidence, when requested, to support the following assurances. ([§205\(a\)\(1\)\(A\)\(iii\)](#); [§206\(b\)](#))

## Program Assurances

**Note:** This section is preloaded from the prior year's IPRC.

1. Program preparation responds to the identified needs of the local educational agencies or States where the program completers are likely to teach, based on past hiring and recruitment trends.

- Yes  
 No

2. Preparation is closely linked with the needs of schools and the instructional decisions new teachers face in the classroom.

- Yes  
 No

3. Prospective special education teachers are prepared in core academic subjects and to instruct in core academic subjects.

- Yes  
 No  
 Program does not prepare special education teachers

4. Prospective general education teachers are prepared to provide instruction to students with disabilities.

- Yes  
 No

5. Prospective general education teachers are prepared to provide instruction to limited English proficient students.

- Yes  
 No

6. Prospective general education teachers are prepared to provide instruction to students from low-income families.

- Yes  
 No

7. Prospective teachers are prepared to effectively teach in urban and rural schools, as applicable.

- Yes  
 No

8. Describe your institution's most successful strategies in meeting the assurances listed above:

The UM educator preparation program works closely with partners across campus, local and state P-12 schools, and national colleagues and programs to meet the needs of teacher candidates and new teachers. We have regular meetings of the Professional Education Council and College of Education Advisory Council which includes P-12 representatives. We survey program completers and employers in alternating years, and meet frequently with local teachers and administrators to adapt and plan clinical experiences and course content. We participate in regular statewide meetings with other post-secondary education programs in the state and the Montana Office of Public Instruction and participate in a statewide recruitment and retention task force. We recently started rural education scholarships, online special education coursework, and ELL clinical experiences as a direct result of these partnerships. In Montana's educator preparation programs, special education teachers must also complete a general education teacher

preparation program as special education is not a stand-alone licensure area. All general education teachers complete courses in exceptionalities, literacy (including instruction to limited English proficient students), and educational psychology and are assessed and evaluated within these areas.

# Annual Goals: Mathematics

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

[\(§205\(a\)\(1\) \(A\)\(i\), §205\(a\)\(1\)\(A\)\(ii\), §206\(a\)\)](#)

**Note:** Last year's goal and the current year's goal are preloaded from the prior year's IPRC.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- [Quantifiable Goals](#)

## THIS PAGE INCLUDES:

- >> [Report Progress on Last Year's Goal \(2023-24\)](#)
- >> [Review Current Year's Goal \(2024-25\)](#)
- >> [Set Next Year's Goal \(2025-26\)](#)

## Report Progress on Last Year's Goal (2023-24)

1. Did your program prepare teachers in mathematics in 2023-24?

If no, leave remaining questions for 2023-24 blank (or [clear responses already entered](#)).

- Yes  
 No

2. Describe your goal.

Our goal for 23-24 is to increase prospective mathematics teachers by one in order to get closer to our prior 10-year average number of overall completers. There is college-level prioritization being placed on secondary education as a whole with specific attention to shortage areas in math, science, and special education.

3. Did your program meet the goal?

- Yes  
 No

4. Description of strategies used to achieve goal, if applicable:

5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:

A decline was expected in 23-24 with an increase expected for 24-25. We continue to work with advisors across departments to better encourage, support, and advise those considering math education. We also completed work during 23-24 to establish an accelerated graduate-level certificate program for those seeking to change careers and move into the field of teaching.

6. Provide any additional comments, exceptions and explanations below:

## Review Current Year's Goal (2024-25)

7. Is your program preparing teachers in mathematics in 2024-25? If no, leave the next question blank.

- Yes  
 No

8. Describe your goal.

Our goal for 24-25 is to increase prospective mathematics teachers by one in order to get closer to our prior 10-year average number of overall completers. There is college-level prioritization and recruitment plans being developed for secondary education as a whole with specific attention to shortage areas in math, science, and special education. A new streamlined licensure program is also being approved for 24-25 targeting post-bac students looking to change careers and become teachers.

## Set Next Year's Goal (2025-26)

9. Will your program prepare teachers in mathematics in 2025-26? If no, leave the next question blank.

- Yes  
 No

10. Describe your goal.

Our goal for 25-26 is to increase prospective mathematics teachers by one to get closer to our prior 10-year average number of overall completers. There is college-level prioritization, and recruitment plans continue to be developed and implemented for secondary education with specific attention to shortage areas in math, science, and special education. A new streamlined licensure program was approved and started in 24-25 targeting post-bac students looking to change careers and become teachers. Over time, we anticipate this will help us meet our goals.

# Annual Goals: Science

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

[\(§205\(a\)\(1\) \(A\)\(i\), §205\(a\)\(1\)\(A\)\(ii\), §206\(a\)\)](#)

**Note:** Last year's goal and the current year's goal are preloaded from the prior year's IPRC.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- [Quantifiable Goals](#)

## THIS PAGE INCLUDES:

- >> [Report Progress on Last Year's Goal \(2023-24\)](#)
- >> [Review Current Year's Goal \(2024-25\)](#)
- >> [Set Next Year's Goal \(2025-26\)](#)

## Report Progress on Last Year's Goal (2023-24)

1. Did your program prepare teachers in science in 2023-24?

If no, leave remaining questions for 2023-24 blank (or [clear responses already entered](#)).

- Yes  
 No

2. Describe your goal.

Our goal is to increase our number of science completers by one for 23-24.

3. Did your program meet the goal?

- Yes  
 No

4. Description of strategies used to achieve goal, if applicable:

5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:

The completer numbers remained stable from 22-23 to 23-24. The program hired a new tenure-track faculty member in science education who started in the 23-24 academic year and they have been working to build connections across campus as part of a broader recruitment plan.

6. Provide any additional comments, exceptions and explanations below:

## Review Current Year's Goal (2024-25)

7. Is your program preparing teachers in science in 2024-25? If no, leave the next question blank.

- Yes  
 No

8. Describe your goal.

Our goal for 24-25 is to increase prospective science teachers by one in order to get closer to our prior 10-year average number of overall completers and stop the recent decline. There is college-level prioritization and recruitment plans being developed for secondary education as a whole with specific attention to shortage areas in math, science, and special education. A new streamlined licensure program is also being approved for 24=25 targeting post-bac students looking to change careers and become teachers.

## Set Next Year's Goal (2025-26)

9. Will your program prepare teachers in science in 2025-26? If no, leave the next question blank.

- Yes  
 No

10. Describe your goal.

Our goal for 25-26 is to increase prospective science teachers by one to get closer to our prior 10-year average number of overall completers. There is college-level prioritization, and recruitment plans are continuing to being developed and implemented for secondary education with specific attention to shortage areas in math, science, and special education. A new streamlined licensure program was approved and started in 24-25 targeting post-bac students looking to change careers and become teachers. Over time, we anticipate this will help us meet our goals.

# Annual Goals: Special Education

## THIS PAGE INCLUDES:

- >> [Report Progress on Last Year's Goal \(2023-24\)](#)
- >> [Review Current Year's Goal \(2024-25\)](#)
- >> [Set Next Year's Goal \(2025-26\)](#)

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

[\(§205\(a\)\(1\)\(A\)\(i\), §205\(a\)\(1\)\(A\)\(ii\), §206\(a\)\)](#)

**Note:** Last year's goal and the current year's goal are preloaded from the prior year's IPRC.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- [Quantifiable Goals](#)

## Report Progress on Last Year's Goal (2023-24)

### 1. Did your program prepare teachers in special education in 2023-24?

If no, leave remaining questions for 2023-24 blank (or [clear responses already entered](#)).

- Yes  
 No

### 2. Describe your goal.

Our goal is to add two special education teachers for 23-24. We will continue our recruitment efforts in this area for both initial licensure and those seeking to add the endorsement to their current teaching license. We will continue to focus efforts on making sure our general education teachers understand how to work with diverse learners and serve as members of IEP teams. We will continue to partner with local school districts on presentations regarding UDL and other areas like trauma-informed practice, as needed. We will continue to offer special education courses online and in blended formats to attract more candidates.

### 3. Did your program meet the goal?

- Yes  
 No

### 4. Description of strategies used to achieve goal, if applicable:

### 5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:

We will continue our recruitment efforts in this area for both initial licensure and those seeking to add the endorsement to their current teaching license. (Please note that teachers adding a special education endorsement do not fall under Title II reporting requirements and are not reflected in these numbers.) Given the need in this area, we wrote (during 23-24) and were awarded a grant (to begin in 24-25) to receive funding for future special

education teachers.

6. Provide any additional comments, exceptions and explanations below:

## Review Current Year's Goal (2024-25)

7. Is your program preparing teachers in special education in 2024-25? If no, leave the next question blank.

Yes

No

8. Describe your goal.

Our goal is to add 3-5 special education teachers for 24-25. The department recently received funding from the Office of Special Programs to fully fund those preparing to become special education teachers with a focus on recruitment and retention. In addition to other recruitment plans being developed by the college, the goal is to prepare more special education teachers and retain them in their positions. Additionally, there is college-level prioritization and recruitment plans being developed around secondary education as a whole with specific attention to shortage areas in math, science, and special education for the 24-25 academic year. There are also state-level conversations on the development of more streamlined special education programs which will allow educators to be prepared in the field without also needed general education licensure. Lastly, we will continue to focus efforts on making sure our general education teachers understand how to work with diverse learners and serve as members of IEP teams. We will continue to partner with local school districts on presentations regarding UDL and other areas like trauma-informed practice, as needed. We continue to offer special education courses online and in blended formats to attract more candidates.

## Set Next Year's Goal (2025-26)

9. Will your program prepare teachers in special education in 2025-26? If no, leave the next question blank.

Yes

No

10. Describe your goal.

Our goal is to add 2-3 special education teachers for 25-26. The department recently received funding from the Office of Special Programs to fully fund those preparing to become special education teachers with a focus on recruitment and retention. In addition to other recruitment plans being developed by the college, the goal is to prepare more special education teachers and retain them in their positions. Additionally, there is college-level prioritization and recruitment plans being developed and implemented around secondary education with specific attention to shortage areas in math, science, and special education. There are also state-level conversations on the development of more streamlined special education programs which will allow educators to be prepared in the field without also needing general education licensure. Lastly, we will continue to focus efforts on making sure our general education teachers understand how to work with diverse learners and serve as members of IEP teams. We will continue to partner with local school districts on presentations regarding UDL and other areas like trauma-informed practice, as needed. We continue to offer special education courses online and in blended formats to attract more candidates.



# Annual Goals: Instruction of Limited English Proficient Students

THIS PAGE INCLUDES:

- >> [Report Progress on Last Year's Goal \(2023-24\)](#)
- >> [Review Current Year's Goal \(2024-25\)](#)
- >> [Set Next Year's Goal \(2025-26\)](#)

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

[\(\\$205\(a\)\(1\) \(A\)\(i\), \\$205\(a\)\(1\)\(A\)\(ii\), \\$206\(a\)\)](#)

**Note:** Last year's goal and the current year's goal are preloaded from the prior year's IPRC.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- [Quantifiable Goals](#)

## Report Progress on Last Year's Goal (2023-24)

1. Did your program prepare teachers in instruction of limited English proficient students in 2023-24?

If no, leave remaining questions for 2023-24 blank (or [clear responses already entered](#)).

- Yes  
 No

2. Describe your goal.

Our goal will be to add one prospective teacher in ESL in 23-24 and engage with state partners regarding possibilities for expansion to meet growing needs in the field. We will also continue to work on better preparing our general education candidates to work with limited English proficient students. As described earlier in the report, we do so across our coursework and will review and revise this content, as needed. Universal Design for Learning is included in the required exceptionalities coursework and is also implemented across subject-specific methods courses which all teacher candidates complete. More specifically, working with students who are limited English proficient is also incorporated into EDU 331 Children's Literature and Literacy, EDU 397 Early Literacy P-3, EDU 339 Methods: PK-8 Language Arts, EDU 497 Methods: 4-8 Reading, and EDU 481 Content Area Literacy. Additionally, as part of our overall program assessment system, the program gathers evidence via completer and employer surveys on completers' ability to differentiate instruction on learners' development, for English Language Learners, and the learning needs of all students. We now required all elementary and early childhood candidates to complete a clinical experience specifically working with K-12 limited English proficient students. This was a successful pilot program in 19-20 and was enhanced and expanded for 20-21 through the present despite some adjustments during the pandemic. The program continued in 22-23 and continues to be strengthened in partnership with school district-based educators with ongoing, directed meetings beginning in spring 2023 or adjustments during 23-24.

3. Did your program meet the goal?

- Yes  
 No

4. Description of strategies used to achieve goal, if applicable:

**5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:**

Much has been done in the general teacher education program in the area of ESL and ELL instruction. However, this endorsement area has always been a small program on campus. It has traditionally been geared toward those seeking to teach English as a second language abroad and was adapted for P-12 teachers working with ELL students. There are ongoing conversations about the continuation of this program for P-12 teachers.

**6. Provide any additional comments, exceptions and explanations below:**

## Review Current Year's Goal (2024-25)

**7. Is your program preparing teachers in instruction of limited English proficient students in 2024-25? If no, leave the next question blank.**

- Yes  
 No

**8. Describe your goal.**

There are ongoing conversations about the continuation of this program for P-12 teachers so it is unclear if this program will be in place moving forward. However, the amount of work done to prepare general education teachers in the area of ELL instruction continues to grow with specific clinically-based experiences with limited English proficient students required of all elementary and early childhood candidates. This will continue to be a priority area for candidates.

## Set Next Year's Goal (2025-26)

**9. Will your program prepare teachers in instruction of limited English proficient students in 2025-26? If no, leave the next question blank.**

- Yes  
 No

**10. Describe your goal.**

While there is a program in place, there continue to be conversations about the future of this program for P-12 teachers so it is unclear if this program will be in place moving forward. However, the amount of work done to prepare general education teachers in the area of ELL instruction continues to grow with specific clinically-based experiences with limited English proficient students required of all elementary and early childhood candidates. This will continue to be a priority area for candidates.

## Assessment Pass Rates

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The pass rates table is populated from files provided by the testing company or state. The table provides information on the performance of the students in your teacher preparation program on each teacher credential assessment used by your state. In cases where a student has taken a given assessment more than once, the highest score on that test is used. In the case of a teacher preparation program with fewer than 10 scores reported on any single initial teacher credential assessment during an academic year, the program shall collect and publish information with respect to an average pass rate and scaled score on each state credential assessment taken over a three-year period.  [\(§205\(a\)\(1\)\(B\)\)](#)

Please note that this page does not have an edit feature as the pass rates have already been through several rounds of verification. If you identify an error, please contact RTI's Title II Support Center and your testing company representative.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- [Pass rate](#)
- [Scaled score](#)
- [Teacher credential assessment](#)

THIS PAGE INCLUDES:

>> [Assessment Pass Rates](#)

## Assessment Pass Rates

Your state does not require assessments for an initial teaching credential; thus, this section is not applicable. To acknowledge, please select "This Page is Completed" at the bottom of the page, and click "Save".

## Summary Pass Rates

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The pass rates table is populated from files provided by the testing company or state. The table provides information on the performance of the students in your teacher preparation program on each teacher credential assessment used by your state. In cases where a student has taken a given assessment more than once, the highest score on that test is used. In the case of a teacher preparation program with fewer than 10 scores reported on any single initial teacher credential assessment during an academic year, the program shall collect and publish information with respect to an average pass rate and scaled score on each state credential assessment taken over a three-year period.  [\(§205\(a\)\(1\)\(B\)\)](#)

Please note that this page does not have an edit feature as the pass rates have already been through several rounds of verification. If you identify an error, please contact RTI's Title II Support Center and your testing company representative.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- [Pass rate](#)
- [Scaled score](#)
- [Teacher credential assessment](#)

THIS PAGE INCLUDES:

>> [Summary Pass Rates](#)

## Summary Pass Rates

Your state does not require assessments for an initial teaching credential; thus, this section is not applicable. To acknowledge, please select "This Page is Completed" at the bottom of the page, and click "Save".

# Low-Performing

THIS PAGE INCLUDES:

>> [Low-Performing](#)

Provide the following information about the approval or accreditation of your teacher preparation program. ([§205\(a\)\(1\)\(D\)](#), [§205\(a\)\(1\)\(E\)](#))

**Note:** This section is preloaded from the prior year's IPRC.

## Low-Performing

1. Is your teacher preparation program currently approved or accredited?

- Yes
- No

If yes, please specify the organization(s) that approved or accredited your program:

- State
- CAEP
- AAQEP
- Other specify:

2. Is your teacher preparation program currently under a designation as "low-performing" by the state?

- Yes
- No

# Use of Technology

THIS PAGE INCLUDES:

>> [Use of Technology](#)

On this page, review the questions regarding your program's use of technology, and update as needed.

**Note:** This section is preloaded from the prior year's IPRC.

## Use of Technology

1. Provide the following information about the use of technology in your teacher preparation program. Please note that choosing 'yes' indicates that your teacher preparation program would be able to provide evidence upon request. ([§205\(a\)\(1\)\(F\)](#))

Does your program prepare teachers to:

- a. integrate technology effectively into curricula and instruction

Yes

No

- b. use technology effectively to collect data to improve teaching and learning

Yes

No

- c. use technology effectively to manage data to improve teaching and learning

Yes

No

- d. use technology effectively to analyze data to improve teaching and learning

Yes

No

2. Provide a description of the evidence that your program uses to show that it prepares teachers to integrate technology effectively into curricula and instruction, and to use technology effectively to collect, manage, and analyze data in order to improve teaching and learning for the purpose of increasing student academic achievement. Include a description of the evidence your program uses to show that it prepares teachers to use the principles of universal design for learning, as applicable. Include planning activities and a timeline if any of the four elements listed above are not currently in place.

Teacher candidates at both the undergraduate and graduate levels are required to take a specific technology course. In addition to teaching candidates how to incorporate technology into their classrooms, there is also instruction on teaching in online modalities such as Google classroom. The course also contains an introduction to accessibility issues and technology. During this course, along with methods coursework and their final capstone project, the teacher candidates also learn to collect, manage, and analyze data. In their methods courses, they are required to use technology in lessons. We also try to place all of our students in technology rich environments. As a program capstone with student teaching, all teacher candidates complete an applied research and reflective practice project involving assessment to analyze data to improve student achievement. The clinical experience assessments throughout the program specifically assess how well teacher candidates maintain accurate records and communicate with families, use assessment in instruction, and reflect on teaching, all of which involve the use of technology. Universal Design for Learning is introduced in the required exceptionalities course and implemented in methods courses which all teacher candidates complete. As documented during our state and CAEP accreditation visit, the initial licensure program has an assessment system which contains information on all candidates and is reviewed by the program and all related programs across the Professional Education Unit to evaluate and improve teaching and learning. This system contains the information described above. Additionally, as part of this process, the program gathers evidence via completer and employer surveys on completers' ability to differentiate instruction on learners' development, for English Language Learners, and the learning needs of all students. It also includes a specific question on the completers' ability to purposefully use instructional technology.



# Teacher Training

THIS PAGE INCLUDES:

>> [Teacher Training](#)

Provide the following information about your teacher preparation program.

**(§205(a)(1)(G))**

**Note:** This section is preloaded from the prior year's IPRC.

## Teacher Training

### 1. Provide a description of the activities that prepare general education teachers to:

#### a. Teach students with disabilities effectively

EDU 345 Exceptionalities and Classroom Management or EDU 346 Exceptionalities is required for all licensure students and covers this topic. The syllabi state the student in this course will be able to: identify the cognitive and behavioral characteristics of exceptionalities as well as the principles of the Individuals with Disabilities Education Act (IDEA); explain the function of Individual Education Programs (IEP) as well as Response to Intervention (RTI) strategies and discern the roles of the classroom teacher in each; cultivate instructional methods and adaptations as well as an array of curricular content including Indian Education for All to meet the needs of all learners; utilize resources supported by Universal Design for Learning (UDL) to embolden lessons that meet the needs of all learners; understand the key aspects of Positive Behavior Interventions and Supports (PBIS); and integrate Functional Behavior Assessments (FBA) to support positive behavior. Universal Design for Learning is also implemented across subject-specific methods courses which all teacher candidates complete. Additionally, as part of our overall program assessment system, the program gathers evidence via completer and employer surveys on completers' ability to differentiate instruction on learners' development, for English Language Learners, and the learning needs of all students.

#### b. Participate as a member of individualized education program teams, as defined in section 614(d)(1)(B) of the *Individuals with Disabilities Education Act*.

The role of the classroom teacher within IEP teams is a clear component of the licensure programs as articulated as a key component in the required exceptionalities course. EDU 345 Exceptionalities and Classroom Management or EDU 346 Exceptionalities is required for all licensure students and covers this topic. The syllabi state the student in this course will be able to: identify the cognitive and behavioral characteristics of exceptionalities as well as the principles of the Individuals with Disabilities Education Act (IDEA); explain the function of Individual Education Programs (IEP) as well as Response to Intervention (RTI) strategies and discern the roles of the classroom teacher in each; cultivate instructional methods and adaptations as well as an array of curricular content including Indian Education for All to meet the needs of all learners; utilize resources supported by Universal Design for Learning (UDL) to embolden lessons that meet the needs of all learners; understand the key aspects of Positive Behavior Interventions and Supports (PBIS); and integrate Functional Behavior Assessments (FBA) to support positive behavior. Universal Design for Learning is also implemented across subject-specific methods courses which all teacher candidates complete. Additionally, as part of our overall program assessment system, the program gathers evidence via completer and employer surveys on completers' ability to differentiate instruction on learners' development, for English Language Learners, and the learning needs of all students.

#### c. Effectively teach students who are limited English proficient.

As described above, Universal Design for Learning is included in the required exceptionalities coursework and is also implemented across subject-specific methods courses which all teacher candidates complete. More specifically, working with students who are limited English proficient is also incorporated into EDU 331 Children's Literature and Literacy, EDU 397 Early Literacy P-3, EDU 339 Methods: PK-8 Language Arts, EDU 497 Methods: 4-8 Reading, and EDU 481 Content Area Literacy. The elementary and early childhood licensure programs also contain a clinical experience specifically focused on working with limited English proficient students. Additionally, as part of our overall program assessment system, the program gathers evidence via completer and employer surveys on completers' ability to differentiate instruction on learners' development, for English Language Learners, and the learning needs of all students.



2. Does your program prepare special education teachers?

Yes

No

If yes, provide a description of the activities that prepare *special education teachers* to:

**a. Teach students with disabilities effectively**

All students in the Teacher Education Program are required to take EDU 345 Exceptionalities and Classroom Management or EDU 346 Exceptionalities as described above. Those teacher candidates who are seeking an endorsement in special education are required to take 24 additional semester credits (8 courses) in special education. These credits include literacy diagnosis and assessment, early intervention, assessment, transitions and community supports, advanced academic interventions, low incidence disabilities, positive behavior supports, and special education law and policy which delve into these topics in more depth. Seven of the eight required courses also required an embedded clinical experience. Additionally, all special education teacher candidates complete a separate 10-week special education supervised student teaching experience.

**b. Participate as a member of individualized education program teams, as defined in section 614(d)(1)(B) of the *Individuals with Disabilities Education Act*.**

All students in the Teacher Education Program are required to take EDU 345 Exceptionalities and Classroom Management or EDU 346 Exceptionalities as described above. This provides the overview of individualized education program teams. Teacher candidates then go on to learn about this topic in much greater depth across 24 more semester credits in special education. These credits include literacy diagnosis and assessment, early intervention, assessment, transitions and community supports, advanced academic interventions, low incidence disabilities, positive behavior supports, and special education law which delve into these topics in more depth. Seven of the eight required courses also required an embedded clinical experience. Additionally, all special education teacher candidates complete a separate 10-week special education student teaching experience. IEP teams are clearly a focus within these additional courses, including special education law and policy.

**c. Effectively teach students who are limited English proficient.**

As described above, Universal Design for Learning is included in the required exceptionalities coursework, implemented across subject-specific methods courses, and explored in greater depth across the 24 credits of special education-specific coursework. Since special education licensure in Montana also requires one to complete a general education licensure program, teacher candidates learn to teach limited English proficient students in their general education coursework as well. As mentioned previously, this includes, EDU 331 Children's Literature and Literacy, EDU 397 Early Literacy P-3, EDU 339 Methods: PK-8 Language Arts, EDU 497 Methods: 4-8 Reading, and EDU 481 Content Area Literacy.

## Contextual Information

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On this page, review the contextual information about your program, and update as needed.

**Note:** This section is preloaded from the prior year's IPRC.

THIS PAGE INCLUDES:

>> [Contextual Information](#)

## Contextual Information

Please use this space to provide any additional information that describes your teacher preparation program(s). You may also attach information to this report card (see below). The U.S. Department of Education is especially interested in any evaluation plans or interim or final reports that may be available.

Additional information and accountability measures can be found on the University of Montana Phyllis J. Washington College of Education's Accreditation and Licensure webpage. <https://www.umt.edu/education/accreditation/caep-accountability-measures/default.php>

## Supporting Files

No files have been provided.

You may upload files to be included with your report card. You should only upload PDF or Microsoft Word or Excel files. These files will be listed as links in your report card. Upload files in the order that you'd like them to appear.

# Report Card Certification

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Please make sure your entire report card is complete and accurate before completing this section. Once your report card is certified you will not be able to edit your data.

## Certification of submission

I certify that, to the best of my knowledge, the information in this report is accurate and complete and conforms to the definitions and instructions used in the *Higher Education Opportunity Act, Title II: Reporting Reference and User Manual.*

NAME OF RESPONSIBLE REPRESENTATIVE FOR TEACHER PREPARATION PROGRAM:

Kristine Steinberg

TITLE:

Director of Accreditation

## Certification of review of submission

I certify that, to the best of my knowledge, the information in this report is accurate and complete and conforms to the definitions and instructions used in the *Higher Education Opportunity Act, Title II: Reporting Reference and User Manual.*

NAME OF REVIEWER:

Dr. Daniel Lee

TITLE:

Dean