Montana Council Camps are seeking staff for K-M Scout Ranch near Lewistown, MT, and Camp Melita Island on Flathead Lake (near Polson, MT). Internships are also accepted!

To apply or for information about our camps, visit montanabsa.org/resources/#camp-staff or contact Terry Dutton, Director of Support Services, terry.dutton@scouting.org

**Melita Island Camp Director**- Responsible for overall supervision and leadership of all camp operations. Other responsibilities include hiring/evaluation of staff, scheduling/program development, and budget oversight/management. Must be an effective communicator and planner. Leader of camp administration. At least 21 years old. Must have valid applicable National Camp School Certification. Reports to the Council Director of Support Services.

**Aquatics Director** – Responsible for overall supervision and safety of program activities in the aquatics area, including instructional and recreational swimming and boating activities, and lifeguard management. Maintains the cleanliness, safety, and appearance of the program area. Oversees the teaching of merit badge and skills courses. Keeps accurate records of campers’ advancement. Ensures all staff is trained to properly comply with BSA, NCAP, and local regulations. Other duties as assigned. Reports to Program Director, Assistant Program Director, or as assigned. Must be 21 years old with valid and applicable National Camp School and Lifeguard certification.

**Climbing Director** - Responsible for overall supervision and safety of program activities in the climbing area, including instructional and recreational climbing and rappelling activities, and staff management. Maintains the cleanliness, safety, and appearance of the program area. Oversees the teaching of merit badge and skills courses. Keeps accurate records of equipment use and campers’ advancement. Ensures all staff is trained to properly comply with BSA, NCAP, and local regulations. Other duties as assigned. Reports to Program Director, Assistant Program Director, or as assigned. Must be 21 years old with valid and applicable National Camp School certification.

**Shooting Sports Director** - Responsible for overall supervision and safety of program activities in the shooting sports area, including instructional and recreational rifle, shotgun and archery activities, and staff management. Maintains the cleanliness, safety, and appearance of the program area. Oversees the teaching of merit badge and skills courses. Keeps accurate records of equipment use and campers’ advancement. Ensures all staff is trained to properly comply with BSA, NCAP, and local regulations. Other duties as assigned. Reports to Program Director, Assistant Program Director, or as assigned. Must be 21 years old with valid and applicable NRA and National Camp School certification.

Scan QR Code for more information and staff application