

REPORTING SEXUAL ASSAULT, SEXUAL HARASSMENT and INTERPERSONAL VIOLENCE at the University of Montana

UM Employees Are Mandated Reporters

If you are a student and want to disclose an experience with sexual assault or other sexual misconduct, stalking, relationship violence, sex-based discrimination, sexual harassment, or retaliation to a UM employee like a professor, librarian, or your RA, please know that all UM employees (except those described as CONFIDENTIAL) must inform the Title IX Coordinator about your report within 24 hours. This would include details of the incident and the names of people involved. The Title IX Coordinator will keep this information as private as possible, and will contact you to discuss safety and support options; provide resources and options for a Title IX investigation and accountability through the University; and will provide resources and options for a possible criminal investigation by law enforcement. The Title IX Coordinator will also use this information to identify and address patterns on campus such as specific students engaging in repeated acts of violence or an unsafe location on campus.

Title IX; Equal Opportunity and Affirmative Action Office

When you contact the Title IX Coordinator, she will help you maintain safety, get the help you need to heal, and provide support to assist you in continuing your educational opportunities. Your information will be kept as private as possible. Contacting the Title IX Coordinator does not automatically commit you to pursuing a formal investigation. The University has an amnesty policy, which means that students who report information to the Title IX Coordinator will not be disciplined for drug or alcohol use associated with the incident. The Title IX Coordinator provides choices concerning a Title IX investigation and accountability under University policy and can assist you in contacting law enforcement to pursue a criminal report if you wish. If an investigation is initiated to determine whether a UM policy violation occurred, the Title IX Coordinator acts as a neutral fact-finder. Whether or not a formal Title IX investigation is pursued, UM will take immediate action to provide interim measures. Such measures may include no contact directives, academic accommodations such as a change in class schedule, changes to a living arrangement, transportation, obtaining counseling, and/or, identifying an advocate to help secure additional resources on- or off-campus. If you ask that an investigation not be conducted, or that your name not be revealed to the respondent, the Title IX Coordinator will consider the reasons for your request, including concerns about your safety. The Title IX Coordinator must, however, balance considerations about the overall and continued health and safety of campus community members (for example repeat offenders or use of dangerous weapons), against your desire for no investigation. An advocate from a **confidential resource** (below) can help you make a decision about reporting to the Title IX Coordinator or can accompany you to that meeting. You have the right to a person of support at any meeting.

Options for Submitting a Report

- Leave a private voice message or make an appointment for the Title IX Coordinator at (406) 243-5710.
- Make a report on-line by completing the Title IX/Equal Opportunity Incident Report form at www.umt.edu/eo.
- Send a private email to the Title IX Coordinator at eoaa@umontana.edu.

Confidential Resources

Confidential resources on campus will provide support and can help you make decisions about reporting and other options. They do not report to the Title IX Coordinator. You can speak confidentially with anyone at the **UM Curry Health Center** including medical providers; **SARC** advocates or counselors; mental health providers at **Counseling Services** or **Behavioral Health Options**; **Student Wellness**; the **Clinical Psychology Center**; and/or **clergy** on campus. Students accused of engaging in sexual misconduct can also receive support from counselors in Counseling Services. Community resources, such as **First Step**, the **YWCA**, and the **Crime Victim Advocates** are also confidential (*see below*).

- Student Advocacy Resource Center (SARC): (406) 243-6559
- First Step Medical Care & Evidence Collection: (406) 329-5776
- YWCA of Missoula: (406) 542-1944
- Crime Victim Advocates: (406) 258-3830

In an emergency, always contact 911 or University of Montana Police Department: (406) 243-4000. University police will provide immediate assistance, information about investigation options and information about other resources. They can help you to contact confidential resources or the Title IX Office.

More information about conduct codes and policies are available at www.umt.edu/safety/policies/



RESOURCES available for students



- Call 911 to access University of Montana Police or Missoula Police Department
- On-Campus: UMPD Emergency **406 243-4000** Non-emergency **406 243-6131**

Confidential according to state law



- Curry Health Center 24 hour line **406 243-4330**
- First STEP Resource Center 24 hour line **406 329-5776** (off campus)

Strictly confidential

First Step Resource Center provides medical evaluations conducted by a Sexual Assault Nurse Examiner (SANE) and evidence collection 24 hours a day 365 days a year; forensic interviews (in collaboration with law enforcement); mental health treatment; care coordination; and, advocacy referrals for victims of abuse or assault.



- Title IX Coordinator **406 243-5710** or eoaa@umontana.edu
- Make a report on-line by completing the Title IX/Equal Opportunity Incident Report form at www.umt.edu/eo.

Mostly Confidential



- Student Advocacy Resource Center 24 hour line **406 243-6559** *Our services are comprehensive and we actively listen, believe in, assist and support our clients. Based upon your decisions and choices, we also provide referrals, connections and support within the academic, medical, legal and social service systems. SARC offers brief counseling to those who have experienced sexual assault, relationship violence and discrimination.*
- Crime Victim Advocate Program **406 258-3830** (off campus)
- YWCA of Missoula 24 hour line **406 542-1944** (off campus) ***Strictly confidential***



- Counseling Services at UM Curry Health Center **406 243-4711** ***Strictly confidential***
- Dean of Students **406 243-6413** ***Mandated reporter & mostly confidential***
- Residence Life Office **406 243-2611** ***Mandated reporter & mostly confidential***

Strictly Confidential: These conversations are all confidential and can be anonymous. Except in rare, extreme circumstances, when there is an imminent threat of self-harm or harm to others nothing will be shared without your explicit permission.

Mostly Confidential: These conversations are kept as confidential as possible, but information about incidents of domestic or dating violence, stalking and/or sexual misconduct must be shared with the Title IX Coordinator, and in some cases law enforcement, so that action can be taken if necessary for reasons of safety. In planning any response, the wishes of the person reporting are given full consideration.

Confidential according to Montana Code Annotated (State law): Exploratory conversations are confidential. Police reports, with identifying information redacted, may be available upon request after a criminal justice system investigation is completed.

Mandated Reporters: UM employees are mandated by law and policy to contact UM's Title IX Coordinator within 24 hours if a student discloses to them instances of sex-based discrimination, sexual harassment, sexual violence, relationship or dating violence and stalking.

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