

Resource and Supportive Services Guide

A GUIDE FOR EMPLOYEES AND STUDENTS WHO HAVE EXPERIENCED DISCRIMINATION, HARASSMENT, OR RETALIATION.

UM Resources and Services

Behavioral Intervention Team (BIT)

www.umt.edu/student-affairs/BIT-Behavioral%20Intervention%20Team

We encourage faculty and staff to document incidents using the BIT Student of Concern Form and submit the form online using the [BIT reporting form](#). A student will have a right to see the Student of Concern Form. BIT will determine potential interventions on a case by case basis.

Curry Health Center Counseling

406.243.4712

www.umt.edu/curry-health-center/Counseling/

University of Montana, Curry Health Center Building, 634 Eddy Ave.

Counseling assists students by addressing their counseling and psychotherapy needs helping them gain the most from their time on campus. When a student's mental health care needs are beyond the scope of our services, we will assist with referrals to community-based providers for specialized or longer-term care. Counseling Services is located in the garden level of the Curry Health Center and is open Monday through Friday, 9:00 a.m. to 5:00 p.m.

Crisis, after-hours: *National Suicide Lifeline: 1.800.273.8255 Crisis Text line: text MT to 741-741 or call 9-1-1*

Curry Health Center

406.243.2122

www.umt.edu/curry-health-center

contactcurry@mso.umt.edu

University of Montana, Curry Health Center Building, 634 Eddy Ave.

Curry Health Services offers acute, chronic, and urgent care on-site and refers to the local Emergency Department for emergency care. Follow-up care is provided after discharge to facilitate recovery.

Disability Services for Students

406.243.2243

www.umt.edu/disability-services

dss@umontana.edu

University of Montana, Lommasson Center 154

Disability Services is a resource for UM faculty members, departments, and schools. We are available for consultations on accessibility in the curriculum and on teaching and interacting with students with disabilities. We can meet individually or provide a presentation to a class, departmental meeting, or a larger group. To request a consultation, please contact our office via [email](#) or call at 406.243.2243.

Human Resource Services

406.243.6766

www.umt.edu/hrs/

ASKHR@mso.umt.edu

University of Montana, Lommasson Center 252

The Human Resource Services Team partners with the University of Montana (UM) community and affiliated campuses by providing solutions and services to support the success of the UM mission.

Office for Community Standards

406.243.2611

www.umt.edu/student-affairs/community-standards

University of Montana, Turner Hall

The Student Conduct program within the Office for Community Standards is committed to an educational and developmental process that balances the interest of individual students in consideration of the University community.

Office of Equal Opportunity & Title IX

406.243.5710

www.umt.edu/eo

eoaa@umontana.edu

University of Montana, University Hall 006

The Office of Equal Opportunity and Title IX responds to reports of discrimination, harassment, and sexual misconduct per UM's Discrimination, Harassment, Sexual Misconduct, Stalking, and Retaliation Policy. Whether or not an individual chooses to pursue a formal investigation, EO/Title IX can arrange supportive measures to help students feel safe on campus and ensure students receive the necessary support for continued access to their educational programs. EO/Title IX also addresses concerns through climate surveys, training, workshops, and facilitated mediation. Faculty can seek confidential advice from EO/TIX regarding any student or employee matter involving potential discrimination, harassment, or sexual misconduct.

SARC- Student Advocacy Resource Center

406.243.4429 or 243.6559 (24-hours)

www.umt.edu/sarc

bystandertraining@umontana.edu

University of Montana, Curry Health Center Building, 634 Eddy Ave.

SARC at the University of Montana provides free and confidential peer counseling and crisis intervention to student survivors of sexual and relationship violence as well as support and information for family and friends. Services are available to survivors at all stages of recovery, from initial crisis intervention to healing, through support groups and peer counseling. SARC is located at UM's Curry Health Center. It is in Missoula, but they are happy to work with you in the Bitterroot and of course, you can always call.

UM Food Pantry

www.umt.edu/asum/agencies/food-pantry

umpantry@mso.umt.edu

The purpose of the UM Food Pantry is to support University of Montana students facing food insecurity.

UM Police Department (UMPD)

406.243.4000 (emergency) | 406.243.6131 (non-emergency)

www.umt.edu/police

University of Montana, Physical Plant, Bldg. 032

Law enforcement officers are always available 24 hours a day to respond to emergency and non-emergency calls about sexual misconduct. In cases of sexual assault, officers can explain the options for medical exams, counseling, advocacy, and the processes for reporting assaults as crimes. Officers will ask if survivors want advocates present to help them through the proceedings.

UMPD GrizWalk

406.243.2777

www.umt.edu/police/personal-safety/GrizWalk

University of Montana, Physical Plant, Bldg. 032

GrizWalk is a program provided by UMPD so that you do not have to walk across campus alone after dark. If GrizWalk is not available a UM Police Officer will escort you across campus if you do not feel safe.

Community Resources and Services

YWCA Missoula's Pathways

406.542.1944 or 800.483.7858 (24-hours)

ywcaofmissoula.org/services/

ywca@ywcaofmissoula.org

1130 W. Broadway, Missoula

Office: 406.543.6691

The YMCA Missoula's Pathways program offers safe shelter, crisis counseling, and support for survivors of domestic and sexual violence. They can provide emergency shelter, walk-in peer counseling, support groups, and legal, personal, and medical advocacy.

First STEP Resources Center

406.329.5776 (24-hours)

montana.providence.org/services-directory/services/f/first-step-resource-center

Providence St. Patrick Hospital, Missoula

First STEP Resource Center offers specially trained nurses or nurse practitioners who will meet clients/assault victims at a private, safe clinic. First STEP provides a comprehensive medical assessment, evidence collection, lab tests, and medication as needed, and education and information. First STEP provides on-site access to community advocates and law enforcement as requested.

Missoula Crime Victim Advocate Program

406.258.3830 or 866.921.6995

www.missoulacounty.us/government/civil-criminal-justice/crime-victim-advocate-program cva@missoulacounty.us

The Missoula Crime Victim Advocate Program provides free and confidential assistance to victims of sexual assault by offering advocacy and resource information in civil and criminal matters such as civil no-contact orders. They do so outside of Missoula as well. They can provide you with crisis counseling, emotional support, and guidance, and can explain the court process and help you with your case.

SAFE - Ravalli County

406.363.2793 or 406.363.4600 (24-hours)

www.safeinthebitterroot.org/SAFE/

safe@safeinthebitterroot.org

Hamilton, MT

In the Bitterroot, SAFE's outreach and advocacy program include a 24-hour crisis hotline, available for survivors and other community members who wish to get more information about domestic violence and community resources.