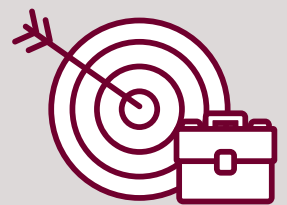


CAREER READINESS COMPETENCIES

The career readiness definition and competencies provide for the development of curricular activities that close the gap between higher education and the world of work, laying the foundation for the necessary work to prepare UM graduates for successful entry into the workforce.

1 CAREER & SELF DEVELOPMENT

- Micro-Credential
- Job Shadow
- Guest Speakers
- Alumni & Expert Panel
- Examine Workforce Trends
- Career Path Discussions
- Informational Interviews
- Career Fair & Industry Tour



2 COMMUNICATION

- Papers & Essays
- Oral Reports
- Journal Entries
- Writing Projects
- Classroom Debates
- Presentations
- Group Discussions
- Career Documents



3 CRITICAL THINKING

- Compare & Contrast
- Readings
- Field Skills
- Ethical Dilemmas
- Research & Analysis
- Case Studies
- Data Analysis
- Literature Reviews



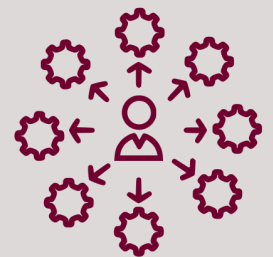
4 EQUITY & INCLUSION

- DiverseU Conference
- UM Allies Training
- Inclusive Language
- Set Norms / Ground Rules
- ELI Conversation Partner
- Diversified Scholarship
- Case-Based Learning
- Accessible Course Materials



5 LEADERSHIP

- Facilitate Discussions
- ASUM Involvement
- Leadership Training
- Discussion / Group Lead
- Peer Grading & Teaching
- Athletic / Intramural Activities
- Fraternity / Sorority Involvement
- Teaching / Learning / Grad Assistant



6 PROFESSIONALISM

- Attend Conference
- Student Clubs
- Goal Setting
- Portfolios & Website
- Public Lectures & Performances
- Practicum & Observations
- Professional Memberships
- Internship or Micro-Internship



7 TEAMWORK

- Online Forums
- Peer Reviews
- Student Panels
- Think-Pair-Share
- Group Projects & Activities
- Laboratory Work
- Field Teamwork
- Attendance & Participation



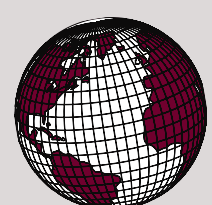
8 TECHNOLOGY

- Statistics Software
- Social Media
- Google Analytics
- Zoom & Moodle
- Jobscan Résumé Analysis
- Microsoft Office Suite
- Research Databases
- Web & Video Projects



9 COMMUNITY & GLOBAL ENGAGEMENT

- Service Learning
- Volunteerism
- Service Saturdays
- Alternative Breaks
- Study & Work Away
- Global Partners
- Apply Global Lens
- Mansfield Center Global Pals



10 CREATIVITY & INNOVATION

- Remix Familiar Sources
- Improve Projects
- Co-Design Solutions
- Capstone Experience
- Engage Real World Problems
- Interdisciplinary Coursework
- Design Sketches / Hypotheses / Trials
- Write Abstracts from Complex Research

