December 1, 2017

Dear President Bodnar and Athletic Director Haslam:

We, the UM faculty signed below, are writing this letter to express our dismay that UM has rehired Bobby Hauck as Head Football Coach. Hauck’s previous tenure contributed to the climate that resulted in the Department of Justice and Department of Education investigations, which have had horrible consequences for UM in terms of enrollment and reputation. Just to offer two examples, please note his recruitment of players implicated and convicted of sexual assault and his treatment of student reporters who asked about sexual assault (ejecting them for a press conference).

Rehiring Hauck is a slap in the face to all the staff, faculty, and students (including student-athletes) who have worked tirelessly to improve UM’s reputation and establish us as a leader in sexual assault prevention.

We have all had student-athletes in our classes, and we have seen the scrutiny they are under and the work they have committed to violence prevention in the wake of the sexual assault investigations. This decision undercuts their hard work and sends a terrible message about the meaning of that work.

As you know, there is both campus and community opposition to this rehiring, as evidenced by the petition started by Lisa Davey. We, as faculty members with a strong commitment to women’s safety and gender equity, have serious concerns that rehiring Hauck will reverse the gains that we have made as a campus and will signal to prospective students and their families that we value sports over safety and academics.

We ask you to commit to continue UM’s work as one of the national campus leaders in sexual assault prevention. Ideally, given the strong objections we have to Hauck's presence on campus, we would like the university to reconsider this decision. Beyond that, we would suggest that UM revoke Mike Schlosser’s season tickets (for his threats against Davey) and that Hauck be required to schedule forums with faculty and students to address their concerns, in addition to working closely with the Title IX Office and SARC to ensure that UM continues to be a leader in campus sexual violence prevention.

Sincerely,

Elizabeth Hubble

Anya Jabour

Bryan Cochran

Rayna Sage

Tobin Miller Shearer

Sara Hayden

Kathy Kuipers

Hiltrud Arens

Brady Harrison

Betsy Bach

Tammy Ravas

Neva Hassanein

Celia Winkler

Daisy Rooks

Megan Stark

Chris Fiore

Teresa Sobieszczyk

Greg Larson

Alison Pepper

Alessia Carpoca

Dan Spencer

John Deboer

Phil Condon

Patrick Burke

Allen Szalda-Petree

Jill Belsky

Sarah Halvorson

David Shively