BYLAWS OF THE UNIVERSITY OF MONTANA COLLEGE PANHELLENIC ASSOCIATION

Article I. Name

The name of this organization shall be The University of Montana College Panhellenic Association.

Article II. Object

The object of the College Panhellenic Association shall be to:

- Conduct the business of the College Panhellenic only during the campus academic year.
- Promote the growth of individual chapters and the sorority community.
- Organize and sponsor a women's-only membership recruitment program.
- Encourage the highest possible academic, social and moral standards.
- Coordinate activities, establish orderly procedures and provide programming in addition to recruitment.
- Adjudicate all matters related to the NPC Unanimous Agreements, College Panhellenic bylaws and/or other governing documents, College Panhellenic membership recruitment rules, College Panhellenic code of ethics and College Panhellenic standing rules.
- Actively support the mission of its host institution.
- Promote good public relations.
- Give service to the community and campus.
- Sponsor Junior Panhellenic
- Promote friendship, harmony and unity among members, chapters, faculty, administrators and campus groups.
- Build a community that reflects diversity and inclusion.
- Strive to celebrate each individual member's perspective, ideas and contributions to their organization and to our entire community.

Article III. Membership

Section 1. Membership classes
There shall be three classes of membership: regular, provisional and associate:

A. **Regular membership.** The regular membership of the University of Montana College Panhellenic Association shall be composed of all installed chapters of NPC sororities at the University of Montana. Regular members of the College Panhellenic Association shall pay dues as determined by the Panhellenic Association.

B. **Provisional membership.** The provisional membership of the University of Montana College Panhellenic Association shall be composed of all newly established chapters of NPC sororities at the University of Montana. Provisional members shall pay no dues and shall have voice but no vote on all matters. A provisional member shall automatically become a regular member upon being installed as a chapter of an NPC sorority.
C. **Associate membership**. The associate membership of the University of Montana College Panhellenic Association shall be composed of women's only local sororities or inter/national or regional non-NPC member organizations. The membership eligibility requirements and the process for submitting an application and approval of the application shall be determined by the Panhellenic Association. Associate members shall pay dues as determined by the Panhellenic Association. An associate member shall have voice and one vote on all matters except extension-related matters. If the associate chapter does not participate in the primary recruitment process, the associate chapter shall not have a vote on recruitment rules and the establishment or the modification of Panhellenic total. An associate member may be expelled for cause by a majority vote of the Panhellenic Association. An associate member shall not be entitled to vote on the question of its expulsion.

Section 2. Privileges and responsibilities of membership
Duty of compliance. As an organization chartered by NPC, University of Montana College Panhellenic and its member, without regard to membership class, shall comply with all NPC Unanimous Agreements and policies and be subject to these University of Montana College Panhellenic Association bylaws, code of ethics and any additional rules this College Panhellenic Association may adopt. To the extent such rules, regulations and requirements are inconsistent with any provision of the University of Montana College Panhellenic' s governing documents, such NPC policies and procedures shall control. Any rules adopted by this Association in conflict with the NPC Unanimous Agreements shall be void.

Section 3. Membership Dues
A. NPC College Panhellenic dues shall be paid yearly as invoiced by the NPC office.
B. College Panhellenic Association membership dues shall be an assessment per member and new member. The amount of dues is to be determined the first meeting of each spring semester. The current amount is $15
    - Dues will be collected once per semester.
    - The deadline for dues of each Panhellenic Chapter on the University of Montana campus will be decided by the vice president of operations, in collaboration with the Director of Fraternity and Sorority Involvement.

Section 4. Fees and assessments
The Panhellenic Association shall have the authority to determine fees and assessments as may be considered necessary.

Article IV. Executive Board Officers and Duties

Section 1. Officers

The officers of the University of Montana College Executive Board shall be president, vice president of peer accountability, vice president of recruitment, vice president of operations, vice president of programming, vice president of public relations, vice president of scholarship.

- The Executive Board shall administer routine business between meetings of the Panhellenic Association and such other business as has been approved for action by Panhellenic Association vote.

- Each chapter is expected to hold two executive officer positions on the Executive Board.

- The officers shall serve for a term of one calendar year; from Spring to the end of Fall semester.

- Any officer failing to perform their duties as outlined shall be subjected to removal upon the voting decision of the Association and a successor shall be designated by election or as provided by the individual house up for rotation.

- A majority of Executive Board members shall constitute a quorum for the transaction of business.

- Members of the Executive Board may hold a non-executive (director) office in their respective chapters. Executive chapter positions may be approved on a case by case basis by the Panhellenic Executive Board.

Section 2. Duties of officers

A. The president shall:

- Have overall responsibility for the operation of the Panhellenic Association.
- Call and preside at all regular and special meetings of the University of Montana Panhellenic Association and Executive Board.
- Review, approve and sign all Panhellenic Association contracts.
- Serve as an ex-officio member of all Panhellenic Association committees with voice but no vote, except during elections or as otherwise noted except the Peer Accountability Board
- Report as required to the NPC area advisor.
- Maintain a complete and up-to-date president's file, which will include a copy of the current University of Montana Panhellenic Association bylaws, and standing rules, the current Panhellenic Association budget, the current NPC Manual of Information, and related materials received from the NPC area advisor, copies of the College Panhellenic reports to the area advisor and other pertinent materials.
- Consult with the Vice President of Operations and the Director of FSI to prepare the annual budget to be completed by the middle of spring semester.

- Shall have previously held a one-year term on Panhellenic Association unless extreme circumstances present themselves.
- Attend President Association meetings.
- Be a member of the recruitment staff.
- Perform all other duties as applicable to the office as prescribed by the parliamentary authority adopted by the Association.
- Serve as a member of the Peer Accountability Board as needed (if not already designated as the peer accountability officer)

B. The vice president of peer accountability shall:

- Perform the duties of the president in their absence or inability to serve or at their call.
- Serve as a member of the peer accountability board as needed (if not already designated as the peer accountability officer)
- Keep updated documents containing chapter alcohol policies, risk management plan, and the University of Montana rules and regulations regarding alcohol use among fraternities and sororities.
- Facilitate a risk management meeting with each chapter's risk management officers once a semester.
- Uphold each member of Panhellenic Association to the NPC standards set for sorority women and within the University of Montana Panhellenic contract.
- Perform all other duties as applicable to the office as prescribed by the parliamentary authority adopted by the Association.
- Maintain a complete and up-to-date notebook, which should include the minutes of the meetings, copies of all contracts made by the Association, and current correspondence.
- Serve as a member of the recruitment staff.

C. The vice president of recruitment shall:

- Coordinate formal recruitment and/or an informal recruitment.
- Facilitate a recruitment planning meeting of the Membership Recruitment Committee within two weeks of the spring semester.
- Meet with recruitment chairmen from member chapters to set dates, plan and coordinate recruitment programs for fall and/or spring semesters.
- Work with IFC concerning all-fraternity/sorority recruitment activities.
- Lead the advertising efforts for Panhellenic and fraternity/sorority recruitment activities.
- Create assessments for potential new members, new members and active members regarding retention.
- Assessments should be made mid-recruitment and after recruitment for new members, and mid-semester for active members in the fall and spring.
- Compile information and deliver reports in a timely fashion to chapters, the Association and the Director of FSI.
- Select the Recruitment Counselors prior to the next semester's recruitment.

- Have participated in the chapter recruitment process for at least one year before being vice president of recruitment
- Plan and implement the Recruitment Counselor training the semester prior to formal recruitment.
- Plan and implement the Recruitment Counselor training the semester prior to formal recruitment.
- Perform all other duties as applicable to the office as prescribed by the parliamentary authority adopted by the Association.
- Serve as a member of the Peer Accountability Board as needed

D. The vice president of operations shall:

- Oversee general operations of the Panhellenic Association.
- Supervise the finances of the University of Montana Panhellenic Association.
- Record minutes and make a copy of the minutes available to each chapter and advisors.
- Prepare the annual budget, and after its approval by the Panhellenic Association, provide a copy to each University of Montana Panhellenic Association member fraternity.
- Receive all payments due to the Panhellenic Association, collect all dues and give reports.
- Pay all bills of the University of Montana Panhellenic Association promptly.
- Maintain up-to-date financial records, and give a financial report at each regular meeting of the Panhellenic Association and an annual report at the close of their term.
- Sign Panhellenic Association contracts when authorized to do so.
- Communicate with the IFC Treasurer concerning finances.
- Keep an updated roll of the members and call it at Association meetings
- Serve as a member of the recruitment staff.
- Perform all other duties as applicable to the office as prescribed by the parliamentary authority adopted by the Association.
- Serve as a member of the Peer Accountability Board as needed

E. The vice president of programming shall:

- Serve as co-chairman of the Greek Week Committee with a member from IFC.
- Coordinate and program large-scale events for CPC and the fraternity/sorority community.
- Facilitate programming specifically for sorority women once per semester.
- Create, maintain and distribute the master calendar.
- Serve as a member of the recruitment staff.
- Perform all other duties as applicable to the office as prescribed by the parliamentary authority adopted by the Association.
- Chair Junior Panhellenic
- Serve as a member of the Peer Accountability Board as needed

F. The vice president of public relations shall:

- Use the University of Montana news media to create publications for Panhellenic at least once a semester.
- Develop all publications, web content and other medium for CPC that seem fitting for CPC constituents.
- Be responsible for all advertising for Panhellenic events on and off campus.
- Assist the recruitment officers with advertising.
- Maintain all Social Media associated with UM Panhellenic
- Review the FSI website, and note any revisions that need to occur at least once a semester and submit to the University of Montana Director of FSI.
- Develop a campaign that maintains positive relations with neighbors of sorority chapters. This campaign may entail thank you letters, contact information and highlights from the community.
- Help promote all Panhellenic events and activities.
- Be responsible for the official correspondence of the University of Montana Panhellenic Association.
- Publish a sorority newsletter at least once a semester through various media outlets to be distributed to chapters, alumnae and selected press.
- Serve as a member of the recruitment staff
- Perform all other duties as applicable to the office as prescribed by the parliamentary authority adopted by the Association.
- Serve as a member of the Peer accountability Board as needed

G. The vice president of scholarship shall:

- Contact chapters that fall below the all-women's GPA at the University of Montana and offer extra help with programming.
- Promote Panhellenic scholarship and assist chapters that need help through programming and ongoing scholarship activities.
- Organize and carry out one Panhellenic-wide scholarship recognition program yearly.
- Organize and carry out one Panhellenic-wide mandatory programming event for new members.
- Work with the IFC scholarship chairman to facilitate at least a once-a-semester meeting with all chapter scholarship chairs.
- Create connections with the University of Montana faculty and staff, including the Honors College and the Office of the Vice Provost for Student Success.
- Serve as a member of the recruitment staff.
- Perform all other duties as applicable to the office as prescribed by the parliamentary authority adopted by the Association.
- Serve as a member of the Peer accountability board as needed

Section 3. Eligibility

Eligibility to serve as an officer shall depend on the class of membership:

A. Regular membership. Members from women's only sororities holding regular membership in the University of Montana College Panhellenic Association shall be eligible to serve as any officer.
B. Provisional membership. Members from women's only sororities holding provisional membership in the University of Montana College Panhellenic Association shall not be eligible to serve as an officer.
C. Associate membership. Members from women's only sororities holding associate membership in the University of Montana College Panhellenic Association shall not be eligible to serve as an officer.

Section 4. Selection of Officers
The offices of vice president of peer accountability, vice president of operations, vice president of programming, vice president of public relations, vice president of recruitment, and vice president of scholarship of the University of Montana College Panhellenic Association shall be held in the following rotation (order: Alpha Phi, Delta Gamma, Kappa Alpha Theta). If a member from the women's only sorority in order of rotation is not prepared to serve as a designated officer, the Panhellenic Association shall determine how the office shall be filled. The office of president of the University of Montana College Panhellenic Association shall be elected by an Association vote.

The application process is as follows: opening of the Panhellenic Executive officer positions, not including President and release of the applications, application submissions, interviews and voting, and electing of the officers. The opening of the positions and the release of the applications will occur two weeks before the election. The application will include the date of the interview. Interviews will take place in front of the current Panhellenic Association and the Association will vote afterwards. Each chapter is in charge ensuring there is a minimum number of applicants (two) but more applications are welcome.

Section 5. Office-holding limitations
It is preferred that chapters do not hold the same office for two years in a row. The office of president should have a minimum of one year of experience on the Panhellenic Association prior to serving. A Panhellenic officer must be in good standing with their NPC organization to hold office. Panhellenic officers accept their positions understanding they may be required to disaffiliate from their chapters during formal recruitment.

Section 6. Election procedure
The position of president on the University of Montana Executive Board shall be filled by an election process. These positions are open to all NPC Fraternity members.

The application process is as follows: opening of the position and release of the applications, application submissions, interviews and voting, and electing of the officer. The opening of the position and the release of the applications will occur two weeks before the election. The application will include the date of the interview. Interviews will take place in front of the current Panhellenic Association and the Association will vote afterwards.

Section 7. Term

A. The officers shall serve for a term of one year or until their successors are selected.
B. The term of office will begin upon the installation of officers.

Section 8. Removal

Any officer may be removed for cause by a vote of two-thirds of the Panhellenic Association.

Section 9. Vacancies

- When a vacancy in the position of president occurs before the end of the term, it is the responsibility of the Panhellenic Association to determine how to replace the officer. The position should be filled within two weeks of the vacancy.

- If a vice president cannot fulfill their duties for any reason, by choice or Panhellenic decision, her chapter has one week to find a candidate to replace that position.

- If the position cannot be filled, then each chapter can send a candidate for the position. The representative shall be selected by a majority vote by the voting delegates. Rotation will return to normal at the term of next election, with the exception of the position of president. Refer to Article VI Section C.

- If a chapter is unable to provide an eligible candidate, the remaining chapters can send a representative to be considered for the position. The representative will be selected by a majority vote of the voting delegates. Rotation will return to normal at the term of the next election.

Article V. The Panhellenic Association

Section 1. Authority

The governing body of the University of Montana College Panhellenic Association shall be the Panhellenic Council. It shall be the duty of the Panhellenic Council to conduct all business related to the overall welfare of the University of Montana College Panhellenic Association including, but not limited to: annual review of the governing documents, annual determination of dues, approval of the annual budget, consideration of extension, setting a calendar of events, determining programming and establishing recruitment rules and recruitment style. The Panhellenic Council shall also have the authority to adopt rules governing the College Panhellenic Association that do not violate the sovereignty, rights and privileges of member sororities.

Section 2. Composition and privileges

The University of Montana Panhellenic Council shall be composed of three voting delegates who vote on Panhellenic matters, one each from the National Panhellenic Groups and seven

executive officers who vote on executive business. The University of Montana Panhellenic Council shall be composed of one delegate from each regular, provisional and associate woman's only member organization at the University of Montana as identified in Article III. The delegates shall be the voting members of the Panhellenic Council except as otherwise provided in Article III of these bylaws. If a delegate is absent, the vote may be cast by a member of the sorority, providing her credentials have been presented to the Council president.

Section 3. Selection of delegates and alternates
Delegates to the Panhellenic Association shall be selected by their respective women's only sorority chapters to serve for a term of one year commencing when each individual sorority chapter inducts officers.

Section 4. Delegate vacancies
When a delegate vacancy occurs, it shall be the responsibility of the sorority affected to select a replacement within one week and to notify the College Panhellenic Association President of their name, address, email and telephone number. When a meeting of The Panhellenic Association occurs while the voting delegate is absent, a representative from the Fraternity concerned will be appointed in her place by said Fraternity.

Section 5. Delegate Duties and responsibilities
- Panhellenic delegate duties and responsibilities
- Must attend all Panhellenic Council meetings.
- Must support NPC Unanimous Agreements, policies and procedures.
- Must understand local College Panhellenic Council policies and procedures.
- Should know when to consult their sorority's Chief Panhellenic Officer (CPO) for assistance and advice regarding Panhellenic concerns.
- Should be prepared and knowledgeable about the college Panhellenic concerns, the view of their member organization and chapter, and how to voice concerns to the Association.
- Should present regular College Panhellenic Council reports at chapter meetings.
- If unable to attend an Association meeting, the delegate must send a representative from their chapter in their place.

Section 6. Regular meetings
Regular meetings of the Panhellenic Council shall be held at a time and place established at the beginning of each academic term.

Section 7. Special meetings
Special meetings of the Panhellenic Council may be called by the College Panhellenic President when necessary and shall be called by her upon the electronic or written request of no fewer than one-fourth of the member women-only sororities of the University of Montana College Panhellenic Association. Electronic or written notice of each special meeting of the Panhellenic Association shall be sent to each member of the Panhellenic Association at least 24 hours prior

to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

Section 8. Quorum
Two-Thirds of the delegates from the member sororities of the University of Montana College Panhellenic Association shall constitute a quorum for the transaction of business.

Section 9. Means of Communication
The Panhellenic Council may conduct business at any meeting (regular or special) through the use of any means of communication by which all delegates participating may simultaneously hear one another and participate in the proceedings during the meeting.

Section 10. Vote Requirements

A. All other votes, unless specified in these bylaws, shall require a majority vote for adoption.
B. A two-thirds vote of the Panhellenic Council shall be required to approve a re-establishment plan and for all extension-related votes.
C. Proposed motions on issues that impact a chapter as a whole must be announced at a previous meeting to allow opportunity for chapter input before a vote may be taken on the issue.

Article VI. The Panhellenic Executive Board

Section 1. Composition
The composition of the Executive Board shall be the president, vice president of peer accountability, vice president of recruitment, assistant vice president of recruitment, vice president of operations, vice president of programming, vice president of public relations, vice president of scholarship.

Section 2. Duties
The Executive Board shall administer routine business between meetings of the Panhellenic Council and such other business as has been approved for action by Panhellenic Council vote. At the next regular meeting of the Panhellenic Council through the secretary, the Executive Board shall also report all action it has taken and record the action in the minutes of that meeting.

Section 3. Regular meetings
Regular meetings of the Executive Board shall be held at a time and place established at the beginning of each academic term by the president.

Section 4. Special meetings
Special meetings of the Executive Board may be called by the president when necessary and shall be called by her upon the electronic or written request of three members of the Executive

Board. Electronic or written notice of each special meeting of the Executive Board shall be sent to each member of the Executive Board at least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

Section 5. Quorum
A majority of Executive Board members shall constitute a quorum for the transaction of business.

Article VII. The Panhellenic Advisor

Section 1. Appointment
A Director of Fraternity and Sorority Involvement (FSI) is responsible for advising a Panhellenic Council as to its goals, programs, and regulations.

Section 2. Qualifications
- Acknowledge and understanding of NPC policies, unanimous agreements and recommended procedures.
- An interest in and understanding of the ideals and goals of women's fraternities.
- An understanding of the relationship of NPC, its member fraternities, and their collegiate chapters.
- A desire to assist the Panhellenic Council in its efforts to maintain orderly and harmonious relationship within its membership and to promote constructive programs and projects on the campus and community.

Section 3. Authority
The Panhellenic advisor shall serve in an advisory capacity to the University of Montana College Panhellenic Association. The Panhellenic advisor shall have voice but no vote in all meetings of the Panhellenic Association and the Executive Board.

Article VIII. Committees

Section 1. Standing committees
A. The standing committees of the University of Montana College Panhellenic Council shall be the Membership Recruitment, Programming, Junior Panhellenic, and Peer Accountability Board
B. Term. The standing committees shall serve for a term of one year, which shall coincide with the term of the officers.

Section 2. Appointment of committee membership
The executive board shall appoint members and chairmen of all standing and special committees, except as provided otherwise in these bylaws, and in making these appointments, recognize fair representation from all member women's only sororities as much as possible. The president shall be an ex-officio member of all committees except the Peer Accountability Board.

Section 3. Peer Accountability Board
The Peer Accountability Board must consist of the Vice President of Peer Accountability as the presiding officer, two members of the College Panhellenic Executive Board selected at random and rotated between accountability resolution meetings, and the fraternity/sorority advisor as an ex-officio non-voting member.

In accordance with NPC Unanimous Agreement VII. College Panhellenic Association Peer Accountability Process, it shall be the Peer Accountability Board's duty to hold a formal accountability resolution meeting to adjudicate all alleged infractions of the NPC Unanimous Agreements and policies, the bylaws, code of ethics, standing rules and membership recruitment rules of the University of Montana College Panhellenic Association that are not settled through an informal accountability resolution meeting. The members of the Peer Accountability Board shall maintain confidentiality throughout and upon completion of the process.

Section 4. Membership Recruitment Committee
The Membership Recruitment Committee shall consist of the Panhellenic vice president of recruitment, president, Director of FSI, and chapter recruitment chairs and advisors. Alumnae advisors may attend meetings of the committee. The alumnae advisors shall have voice but no vote. This committee shall review and develop membership recruitment rules and submit them for discussion and approval to the Panhellenic Council before the end of the academic term preceding the primary membership recruitment period. After each primary membership recruitment period, the chairman of this committee shall present a full report, including recommendations, to the Panhellenic Council based on an analysis of the recruitment statistics and recruitment evaluations from new members, potential new members who withdrew, each member organization and chapter advisor. The Panhellenic vice president of recruitment will make an informed recommendation to the Panhellenic Council for cost of recruitment for potential new members.

Section 5. Programming
The programming committee shall consist of the programming chairs from Panhellenic and Interfraternity Association, as well as non-executive volunteers from the Greek community on the University of Montana campus. It shall be the duties of the programming committee to plan the dates, activities, games, and competitions of Greek Week and other programming activities.

Section 6. Junior Panhellenic
The Junior Panhellenic shall be chaired by the vice president of programming and consist of at least two new members from each chapter through election by the University of Montana Panhellenic Council. It shall be the duties of the Junior Panhellenic Committee to plan at least one event in the fall with the new member class as the target audience. New members in the spring semester plan one event in the following fall.

Section 7. Special Committees
Such standing committees and special officers may be necessary to carry out the work of the University of Montana Panhellenic Council. Special committees and chairmen shall be appointed by the Panhellenic Council. The Panhellenic Council will decide the size, term, and chairmen based upon the needs of each Panhellenic Council. The standing committee shall serve for a term of one year. Such a term of office is to begin no later than six weeks before the end of the school year.

Section 8. Terms
The chairs of committees, both standing or special, shall be a member of the Panhellenic Executive Team. The vice president of recruitment shall stand as the chair of the Recruitment Committee, the vice president of programming shall stand as the co-chair of the Programming Committee, and the vice president of peer accountability shall stand as the chair for the Peer Accountability Board. A committee chair or member may be appointed to serve for a further term of office by 2/3 of the present quorum. The University of Montana Panhellenic Council shall appoint all standing and special committees, as well as their chairs. In making appointments, all chapters must be given an equal opportunity to sit on the committee.

Article IX. Finances

Section 1. Fiscal Year
The fiscal year of the University of Montana College Panhellenic Association shall be from July 1st to June 30th, inclusive.

Section 2. Payments
All payments due to the University of Montana College Panhellenic Association shall be received by the Director of Fraternity and Sorority Involvement who will notify the vice president of operations, who shall record them. Checks for payments shall be made payable to the University of Montana College Panhellenic Association. The following shall be authorized to be one of the two required signatures: vice president of operations or the Director of Fraternity and Sorority Involvement.

Section 4. Excess Funds
All excess funds not included in the prior approved officer budgets shall be voted on by the Panhellenic Council voting delegates before the purchase.

Out-of-pocket expenditures made by a member of the executive team for the benefit of the Panhellenic Association are eligible for reimbursement; all receipts shall be itemized and given to the vice president of operations for recording. The president and/or vice president of operations must approve summer spending.

In the case that the president or vice president of operations is not available, then the Director of FSI may approve summer spending in place of those officers.

Article X. Extension

Section 1. Extension
Extension is the process of adding an NPC women's only sorority.

The University of Montana College Panhellenic Council shall follow all NPC Unanimous Agreements and NPC extension guidelines found on the NPC website and in the NPC Manual of Information.

Section 2. Voting rights
Only regular members of the Panhellenic Association shall vote on extension matters. A two-thirds vote is required to open for extension.

Article XI. Violation Resolution

Section 1. Violation
Chapters shall be held accountable for the conduct of their individual collegiate and alumnae members. Conduct contrary to the NPC Unanimous Agreements, these bylaws, the Panhellenic code of ethics, standing rules and/or membership recruitment regulations of the University of Montana College Panhellenic Association shall be considered a violation.

Section 2. Informal resolution
Members are encouraged to resolve alleged violations through informal discussion with the involved parties.

Section 3. Peer Accountability Procedure
The University of Montana College Panhellenic Association shall follow all NPC Unanimous Agreements and NPC guidelines for the Peer accountability process found in the NPC Manual of Information.

Article XII. Hazing

NPC supports all efforts to eliminate hazing and each NPC member organization has its own set of policies condemning hazing.

Article XIII. Inclusion Statement

University of Montana College Panhellenic Association does not categorically deny membership to an individual, based on race, color, religion, sex*, national origin, age, disability, marital status, military or veteran status or political affiliation.
*Pursuant to 20 U.S.C. 1681(a)(6)(A), social fraternities and sororities may limit membership on the basis of sex.

Article XVII. Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the University of Montana College Panhellenic Association when applicable and when they are not inconsistent with the NPC Unanimous Agreements, these bylaws and any special rules of order the University of Montana College Panhellenic Association may adopt.

Article XVIII. Amendment of Bylaws

These bylaws may be amended at any regular or special meeting of the University of Montana Panhellenic Council by a two-thirds vote, provided the proposed amendment has been announced at the previous regular meeting, allowing an opportunity for chapter input.

Article XIX. Dissolution

This College Panhellenic Association shall be dissolved when only one regular member exists at the University of Montana. In the event of the dissolution, none of the assets of the Association shall be distributed to any members of the Association, but after payment of all debts, its assets shall be given to NPC unless otherwise required by state law.

Standing Rules
A College Panhellenic Association may wish to adopt additional rules that pertain to the administration of the Association. These types of rules belong in the standing rules rather than in the bylaws. Standing rules are written as a separate document from the bylaws, but should be attached to and distributed with the bylaws.

The following topics, as well as others, are best suited for standing rules:

- Time and dates of meetings
    - Current Panhellenic Executive Meetings are held every other Wednesday (of the Spring Semester 2026 – when classes are in session) at 7pm in University Center 207
    - Current Panhellenic Meetings with delegates are held every other Wednesday (of the Spring Semester 2026 – when classes are in session) at 7pm in the University Center 207.
- Dues specific information
    - Dues for Spring Semester?
    - New thought process about dues – once per year or each semester?
- Election Procedure
- Awards
- Financial Considerations
    - T-Shirts for recruitment from CPC or from Chapters?
- Peer accountability board procedures *NOTE: The Panhellenic Council shall adopt procedures that are consistent with the NPC Unanimous Agreements and NPC guidelines for peer accountability process found in the NPC Peer Accountability Procedure Guide.*

- Office Procedures
- Recruitment Counselor Selection, Requirements and Expectations
- Traditions (e.g. homecoming, advisors, installation, service projects)

Code of Ethics

A College Panhellenic Association should adopt a code of ethics for the conduct of members in the Association. The code of ethics is the suggested introduction to the recruitment rule template. A template for a code of ethic can be found on the NPC website.

Recruitment Rules

A College Panhellenic Association should adopt rule that pertain to recruitment of members to the Association. Recruitment rules are written as a separate document from the bylaws. A template for recruitment rules can be found on the NPC website. The recruitment rules shall be adopted or amended by a majority vote of the College Panhellenic Council at a regular meeting of the Council or at a special meeting called for such purpose, provided at least 24 hours' notice has been given; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.