

Bylaws of The University of Montana Panhellenic Council
Revised: January 2017

ARTICLE I. NAME

The name of this organization shall be The University of Montana Panhellenic Council.

ARTICLE II. OBJECT

The object of the Panhellenic Council shall be to develop and maintain women's fraternity life and interfraternity relations at a high level of accomplishment and in doing so to:

- A. Consider the goals and ideals of member groups as continually applicable to campus and personal life.
- B. Promote superior scholarship as a basis for intellectual achievement.
- C. Cooperate with member fraternities and the university/college administration in concern for maintenance of high social and moral standards.
- D. Act in accordance with National Panhellenic Conference UNANIMOUS AGREEMENTS and policies.
- E. Act in accordance with such rules established by the Panhellenic Council as to not violate the sovereignty, rights and privileges of member fraternities.

ARTICLE III. MEMBERSHIP

There shall be three classes of membership: Regular, Provisional and Associate.

- A. The REGULAR membership of The University of Montana Panhellenic Council shall be composed of all chapter members in good standing of National Panhellenic Conference fraternities at The University of Montana.
- B. The PROVISIONAL membership of The University of Montana Panhellenic Council shall be composed of all chapter members in good standing of National Panhellenic Conference colonies and pledged chapters at The University of Montana.
- C. The ASSOCIATE membership of The University of Montana Panhellenic Council shall be composed of all members in good standing of National Panhellenic Conference, colonies, or special interest organizations.
 - 1. Criteria for Associate membership (See Resource section, Membership Statuses, in the NPC Manual of Information for additional information).
 - 2. Privileges and Responsibilities (See Resource section, Membership Statuses, in the NPC Manual of Information for additional information).

ARTICLE IV. OFFICERS

- A. The Executive Officers of The University of Montana Panhellenic Council shall be president, vice president of finance, vice president of scholarship, vice president of programming, vice president, vice president of recruitment, assistant recruitment and vice president of public relations.
- B. The Executive Officers shall have such powers and duties as prescribed in the Bylaws of The University of Montana Panhellenic Council.
- C. Each chapter needs to hold an Executive office of the Panhellenic Council.
- D. The officers shall serve for a term of one year; the term of office shall be in conjunction with the annual calendar year.
- E. Any officer or delegate failing to perform her duties as outlined shall be subjected to removal upon the voting decision of the council and a successor shall be designated by election or as provided by the individual house up for rotation.

ARTICLE V. MEETINGS

- A. Regular. The University of Montana Panhellenic Council shall hold no less than two regular meetings each month.
- B. Special. A special meeting of The University of Montana Panhellenic Council may be called by the President when necessary and shall be called by her upon the written request of any regular or associate member fraternity at The University of Montana.
- C. The voting delegate from each regular or associate member fraternity shall be responsible for notifying her chapter members of all regular and special meetings of the University of Montana Panhellenic Council.
- D. The University of Montana Panhellenic Council shall appoint all standing and special committees, as well as their chairs. In making appointments, all chapters must be given an equal opportunity to sit on the committee.

ARTICLE VI. THE PANHELLENIC COUNCIL

The administrative body of The University of Montana Panhellenic Council shall be the University of Montana Panhellenic Council. It shall be the duty of The Panhellenic Council to administer all business related to the overall welfare of The University of Montana Panhellenic Council and to compile rules governing the Panhellenic Council , including membership recruitment and pledging, which do not violate the sovereignty, rights and privileges of member fraternities.

- A. MEMBERSHIP. The University of Montana Panhellenic Council shall be composed of one voting delegate, one executive officer and have the

- possibility of up to four (4) additional executive officers from each National Panhellenic Conference fraternity chapter at the University of Montana.
- B. SELECTION OF DELEGATES. Delegates of The Panhellenic Council shall be selected by their respective fraternity chapters, to serve for a term of one year, whenever possible.
- C. VOTING DELEGATE VACANCIES. When a voting delegate vacancy occurs, it shall be the responsibility of the fraternity concerned to select a replacement within **one week** and to notify the vice president of her name, address, email and phone number. When a meeting of The Panhellenic Council occurs while the voting delegate is absent, the chapter President of the fraternity concerned shall fulfill the duties of Delegate.
- D. OFFICER VACANCIES: All vacancies shall be filled in accordance with PHC Bylaws, Article II, Section A.b.
- E. MEETINGS. Regular meetings of the Panhellenic Council shall be held at a time and place established at the beginning of each college semester.
1. Executive meetings shall be held on Tuesdays at 6:00PM in the designated location of the University Center. This should be taken into consideration by the chapters when selecting representatives.
 2. Council meetings shall be held on Tuesday s at 7:30PM within a designated fraternity house on a rotational schedule of founding year at The University of Montana. The founding years are as follows:
 - i. Kappa Kappa Gamma – 1909(March 20)
 - ii. Kappa Alpha Theta – 1909 (July 16)
 - iii. Delta Gamma – 1911
 - iv. Alpha Phi – 1918
- F. SPECIAL MEETINGS of the Panhellenic Council may be called by the President when necessary and shall be called by her upon the written request of any member delegate of the Panhellenic Council.
- G. QUORUM. Three-quarters of the member fraternities shall constitute a quorum for the transaction of business.
- H. VOTING.
1. The voting body of The University of Montana Panhellenic Council shall be its Panhellenic Council.
 2. The voting members of the Panhellenic Council shall be the voting delegates of each fraternity holding regular membership. If the delegate is absent, the fraternity concerned must send an alternate delegate for that meeting in which the original voting delegate is absent from. Delegates cast the vote for all matters brought to council.
 3. Three-quarters of the voting members of the Panhellenic Council shall be required to establish membership recruitment rules, to establish total

chapter size, to set the date for pledging and to add a chapter. A majority vote shall be required to carry all other questions.

- I. VOICE. The executive council and Panhellenic Advisors shall have voice but no vote.

ARTICLE VII. PANHELLENIC ADVISOR

A Panhellenic Advisor is responsible for counseling a College Panhellenic Council as to its goals, programs, and regulations. The Panhellenic Advisor is The University of Montana's Greek Life Advisor.

- A. QUALIFICATIONS.
 - 1. A knowledge and understanding of NPC policies, UNANIMOUS AGREEMENTS and recommended procedures.
 - 2. An interest in and understanding of the ideals and goals of women's fraternities.
 - 3. An understanding of the relationship of NPC, its member fraternities, and their collegiate chapters.
 - 4. A desire to assist the College Panhellenic in its efforts to maintain orderly and harmonious relationship within its membership and to promote constructive programs and projects on the campus and community.
 - 5. A membership in an NPC or NIC fraternity, if possible.

ARTICLE VIII. STANDING COMMITTEES

The standing committees of The University of Montana Panhellenic Council shall be: Judicial Board and Membership Recruitment.

- A. JUDICIARY BOARD
 - 1. Refer to National Panhellenic Conference Judicial Procedure.
- B. MEMBERSHIP RECRUITMENT COMMITTEE
 - 1. The Membership Recruitment Committee shall consist of the Panhellenic vice president of recruitment, Assistant Recruitment Chair, recruitment chairs and advisors from each chapter, Panhellenic Advisor, and Panhellenic President.
 - a. Meetings are also open to chapter presidents.
 - 2. It shall be the duty of The Membership Recruitment Committee to be responsible for all Panhellenic Council matters related to membership recruitment.
 - a. Review and develop membership recruitment rules, submit them for discussion, and approval to the Panhellenic Council (before the end of the term preceding the formal membership recruitment), and distribute copies of them when approved to the delegates of the member fraternities.

- b. The vice president of recruitment, with consultation from the PHC Advisor, the PHC President and the Assistant Recruitment Chair, shall have the final interpretation over the recruitment rules and will notify all chapters of interpretations made in a timely fashion.
- c. Following each membership recruitment period, the chair of this committee shall present a full report, including recommendations, to the Panhellenic Council.
- d. Make an informed recommendation to PHC for cost of recruitment, currently \$20 per person, or two for \$30.

C. SPECIAL COMMITTEES

1. Such standing committees and special officers may be necessary to carry out the work of The University of Montana Panhellenic Council. Special committees and chairmen shall be appointed by the Panhellenic Council. The Panhellenic Council will decide the size, term, and chairmen based upon the needs of each Panhellenic Council.

D. TERMS

1. The standing committee shall serve for a term of one year. Such a term of office is to begin no later than six weeks before the end of the school year. A committee chair or member may be appointed to serve for a further term of office. Immediately following the selection of the officers for the ensuing year, the President shall call a meeting of the Executive Board to appoint committee chairmen and members.

ARTICLE IX. UNANIMOUS AGREEMENTS AND POLICIES

1. All members of The University of Montana Panhellenic Council shall act in accordance with fundamental Panhellenic policies established by National Panhellenic Conference in the UNANIMOUS AGREEMENTS.
2. All University of Montana Panhellenic Council rules and policies shall be in harmony with those currently established by National Panhellenic Conference.
3. The Vice President will be responsible to update and maintain the constitution and bylaws of the Montana Panhellenic Council.

ARTICLE X. VIOLATIONS

Violation of any regulations of this Constitution or its related Bylaws, of membership recruitment rules, of rules concerning matters other than membership recruitment, of the NPC UNANIMOUS AGREEMENTS shall be the occasion for penalties established by The University of Montana Panhellenic Council in conformity with those recommended by NPC. Any dispute growing out of the violation of the Panhellenic Council rules and regulations shall be adjusted through arbitration principles of the NPC.

ARTICLE XI. AMENDMENTS

This constitution may be amended by three-fourths vote of the voting members of The University of Montana Panhellenic Council, provided notice of the proposed amendment has been given in writing at the preceding regular meeting.

ARTICLE XII. FINANCE

1. FISCAL YEAR. The fiscal year of the University of Montana Panhellenic Council shall be from Jan. 1 through Dec. 31, inclusive.
2. ALLOCATION: The University of Montana Panhellenic Council (PHC) will strive to receive funding from ASUM allocation.
3. CONTRACTS. The signatures of both the president and the vice president of finance shall be required to bind the University of Montana Panhellenic Council.
4. SPENDING. All spending of the University of Montana Panhellenic Council funds must obey the Student Group Resource Guide produced by the Associated Students of the University of Montana. This guide explains spending options and forms of reimbursement.
5. PAYMENTS. All payments due to the University of Montana Panhellenic Council shall be made to the vice president of finance, who shall record them. Checks or payments shall be made payable to the University of Montana Panhellenic Council.
6. EXCESS FUNDS. All excess funds not included in the prior approved officer budgets shall be voted on by the Panhellenic Council voting delegates before the purchase. All receipts shall be given to the vice president of finance for recording. The president and/or vice president of finance must approve summer spending.
 - a. In the case of an emergency, if the president or vice president of finance is not available, then the Panhellenic advisor may approve summer spending in the place of those officers.
7. MEMBERSHIP DUES.
 1. Amount. The dues of each Panhellenic Council member fraternity shall be an assessment per member and new member. The amount of dues is to be determined the first meeting of each spring semester. The current amount is \$25.
 2. Time of payment. The dues of each Panhellenic Council member fraternity shall be payable on or before the end of the first full month of the spring and fall semesters.
 3. National Panhellenic Conference (NPC) dues. NPC dues are paid yearly as invoiced by the NPC office.

ARTICLE XIII. SELECTION OF PANHELLENIC OFFICERS

- A. In 2015, each NPC fraternity shall hold the four executive offices of the University of Montana Panhellenic Council in rotation by order of campus installation as recommended by NPC. The order of offices shall be vice

president of scholarship, vice president of finance, and vice president of programming. The positions of assistant recruitment (moves into recruitment), vice president of leadership (moves into PHC president) will be elected by delegate vote.

a. The positions are filled in 2017 as follows:

- i. Vice resident of Public relations:
- ii. Vice resident of scholarship:
- iii. Vice resident of:
- iv. Vice resident of rogramming:

b. The positions will be filled in 2016 as follows:

c. Vice president of public relations: Alpha Phi Delta Gamma

- i.
- ii. Vice president of scholarship: Delta Gamma Kappa Alpha Theta
- iii. Vice president of finance: Kappa Alpha ThetaKappa Gamma
- iv. Vice president of programming:Kappa Kappa Gamma Alpha Phi

B. Officer Vacancies:

a. Officer Vacancies: When a vacancy of assistant recruitment and vice president of leadership, occurs before or during an officer's term, it is the responsibility of the council to replace the position with an alternate applicant. In the vacancy of the recruitment officer, the assistant recruitment officer will assume the position of the recruitment officer. The council shall then elect an alternate applicant for the position of assistant recruitment officer.

b. When a vacancy of a rotating Vice President occurs before the end of the term it is the responsibility of the given Chapter to replace the officer. The position should be filled within two weeks of the vacancy. If the fraternity is unable to fill the position at least one week prior to the start of the term of office, that fraternity shall relinquish its place to the next fraternity in order of rotation. The fraternity so passed may resume its place the following year and then normal rotation shall be observed. (Example: Kappa cannot serve, so Theta fills the office. Kappa fills the office the next year, and then Delta Gamma resumes the year after that.)

C. If a delegate cannot fulfill her duties for any reason, by choice or Panhellenic decision, her chapter has one week to replace that position. If the position cannot be filled, then each chapter can send a representative for the position. The representative shall be selected by a majority vote by the voting delegates. Rotation will return to normal at the term of next election, with the exception of the position of president. Refer to Article VI Section C.

When an executive officer vacancy occurs before taking office, it is the responsibility of the individual fraternity involved to select a replacement at least one week prior to the start of the office term and to notify the vice president of her name, address, email and phone number.

1. If the fraternity is unable to fill the position at least one week prior to the start of the term of office, that fraternity shall relinquish its place to the next fraternity in order of rotation. The fraternity so passed may resume its place the following year and then normal rotation shall be

- observed. (Example: Kappa cannot serve, so Theta fills the office. Kappa fills the office the next year, and then Delta Gamma resumes the year after that.)
2. When there is a vacancy in the president position prior to the office term, the vice president will move to the presidency, and an election for vice president will take place.
 - i. When an executive officer cannot fulfill her duties for any reason, by choice or Panhellenic decision, her chapter has two weeks to replace that position.
- C. 1. If the chapter is unable to provide a quality replacement, that fraternity shall relinquish its place to the next fraternity in order of rotation. A fraternity filling an unexpired term shall not relinquish its regular order. (Example: If Kappa cannot complete the term or find a suitable replacement, Theta fills for the remainder of the unexpired term. Theta is then privileged to serve its regular term in office the following year.)
- D. 2. If neither chapter is able to provide an eligible candidate, the remaining chapters can send a representative to be considered for the position. The representative will be selected by a majority vote of the voting delegates. Rotation will return to normal at the term of the next election.
3. In the case of a midterm vacancy of president, the vice president will automatically become president, and an election for vice president will take place with the understanding she will be the president the next term.
- E. It is preferred that chapters not hold the same office two years in a row.
- F. The positions of assistant recruitment and vice president of leadership offices of the University of Montana Panhellenic Council shall be filled by an election process of the Panhellenic Council. The election process is open to all NPC fraternity chapters. The application of interested NPC fraternity chapter members shall be submitted to the current Panhellenic Council two weeks before the Panhellenic Council elections. The Panhellenic Council will take this time to review all applicants prior to elections. It is with the understanding of applications to both assistant recruitment and vice president that the elected members will remain on Panhellenic Council for two years and will move into the offices of recruitment and president, respectively. During elections, each executive council member shall receive one vote for each office, with the voting delegates abstaining from the vote.
- a.
- G. Each NPC fraternity shall have a voting delegate present at each meeting.
- H. Panhellenic officers accept their positions understanding they will be required to disaffiliate from their chapters during formal recruitment.

ARTICLE XIV. PANHELLENIC OFFICER DUTIES

- A. The resident shall:
1. Have overall responsibility for the operation of the Panhellenic Council.
 2. Call and preside at all regular and special meetings of the University of Montana Panhellenic Council.
 3. Review, approve and sign all Panhellenic Council contracts.
 4. Serve as an ex-officio member of all Panhellenic Council committees with voice but no vote, except during elections or as otherwise noted.

5. Report as required to the NPC area advisor.
6. Maintain a complete and up-to-date president's file, which will include a copy of the current University of Montana Panhellenic Council constitution, bylaws, and standing rules, the current Panhellenic Council budget, the current NPC Manual of Information, and related materials received from the NPC area advisor, copies of the College Panhellenic reports to the area advisor and other pertinent materials.
7. Consult with the vice president of finance and the Panhellenic advisor to prepare the annual budget to be completed by the middle of spring semester.
8. Shall have previously held a one-year term on Panhellenic Council unless extreme circumstances present themselves.
9. Attend President Council meetings.
10. Adhere to the University of Montana Panhellenic Council contract.
11. Perform the initiation ceremony for all new Panhellenic officers at the beginning of every new election term.
12. Be a member of the recruitment staff
13. Perform all other duties usually pertaining to this office.

B. The vice president of leadership shall:

1. Perform the duties of the president in her absence or inability to serve or at her call.
2. Serve as chairwoman of the Fraternity and Sorority Involvement (FSI) Judiciary Board.
3. Update and maintain the constitution and bylaws of the Montana Panhellenic Council.
4. Keep an updated roll of the members and call it at council meetings.
5. Maintain a complete and up-to-date notebook, which should include the minutes of the meetings, copies of all contracts made by the council, and current correspondence.
6. Make a copy of the minutes available to each chapter and advisors.
7. Keep an updated notebook containing chapter alcohol policies, risk management plan, and the University of Montana rules and regulations regarding alcohol use among fraternities and sororities.
8. Accept the position fully committed to fulfill two full terms, one as vice president and one as the president of PHC.
9. Adhere to the University of Montana Panhellenic Council contract.
10. Uphold each member of Panhellenic Council to the NPC standards set for sorority women and within the University of Montana Panhellenic contract.
11. Serve as a member of the recruitment staff.
12. Perform all other duties usually pertaining to this office.

C. The vice president of recruitment shall:

Coordinate formal recruitment and/or an informal recruitment. Call a recruitment planning meeting of the recruitment chairmen, presidents and recruitment advisors from each chapter; the PHC president; and the Panhellenic advisor within five weeks following officer installation.

1. Meet with recruitment chairmen from member chapters to set dates, plan and coordinate recruitment programs for fall and/or spring semesters.
2. Work with IFC concerning all-fraternity/sorority recruitment activities.
3. Lead the advertising efforts for Panhellenic and fraternity/sorority recruitment activities.
4. Attend all the summer orientations prior to fall recruitment in order to represent sororities. Travel expenses will not be provided unless prior arrangements have been made with the Panhellenic Council.
5. Create assessments for potential new members, new members and active members regarding retention.
 - a. Assessments should be made mid-recruitment and after recruitment for new members, and mid-semester for active members in the fall and spring.
 - b. Compile information and deliver reports in a timely fashion to chapters, the Council and the Panhellenic advisor.
6. Select the recruitment councilors (Rho Gammas) prior to the next semester's recruitment.
7. Have previously held a one-year term on Panhellenic Council (preferably as assistant recruitment chairman) and have participated in the chapter recruitment process for at least one year prior to election into the vice president of recruitment office unless extreme circumstances present themselves.
8. Adhere to the University of Montana Panhellenic Council contract.
9. Perform all other duties usually pertaining to this office.

C. The assistant recruitment officer shall:

2. Help the recruitment chairman coordinate formal recruitment and/or an informal recruitment.
3. Have participated in the chapter recruitment process for at least one year prior to election into the recruitment chairman office unless extreme circumstances present themselves.
4. Attend all the summer orientations prior to fall recruitment in order to represent sororities. Travel expenses will not be provided unless prior arrangements have been made with the council.
5. Adhere to the University of Montana Panhellenic Council contract.
6. Perform all other duties usually pertaining to this office.

D. The vice president of finance shall:

1. Supervise the finances of the University of Montana Panhellenic Council.

2. Prepare the annual budget, and after its approval by the Panhellenic Council, provide a copy to each University of Montana Panhellenic Council member fraternity.
3. Receive all payments due to the Panhellenic Council, collect all dues and give reports.
4. Pay all bills of the University of Montana Panhellenic Council promptly.
5. Maintain up-to-date financial records, and give a financial report at each regular meeting of the Panhellenic Council and an annual report at the close of her term.
6. Sign Panhellenic Council contracts when authorized to do so.
7. Communicate with the IFC and ASUM director of finance concerning finances and allocations of the university funding from ASUM.
8. Present the budget needs to ASUM in early spring.
9. Serve as a member of the recruitment staff.
10. Perform all other duties pertaining to this office.

F. The vice president of scholarship shall:

1. Contact chapters that fall below the all women's GPA at the University of Montana and offer extra help with programming.
2. Promote Panhellenic scholarship and assist chapters that need help through programming and ongoing scholarship activities.
3. Organize and carry out one Panhellenic-wide scholarship recognition program yearly, in the fall.
4. Organize and carry out one Panhellenic-wide mandatory programming event for new members in the fall.
5. Work with the IFC scholarship chairman to facilitate at least a once-a-semester meeting-with all chapter scholarship chairmen.
6. Create connections with the University of Montana faculty and staff, including the Honors College and the Office of Student Affairs.
7. Help chapters obtain faculty advisors.
8. Serve as co-chairman of the Greek Awards Banquet committee with IFC.
9. Adhere to the University of Montana Panhellenic Council contract.
10. Serve as a member of the recruitment staff.
11. Perform all other duties pertaining to this office.

G. The vice president of programming shall:

1. Serve as co-chairman of the Greek Week Committee with a member from IFC.
2. Coordinate and program large-scale events for PHC and the fraternity/sorority community.
3. Work with IFC to plan a new member orientation event.
4. Help plan a yearly leadership conference with the Center for Leadership Development.
5. Help coordinate the All-Greek Food Drive.

6. Facilitate programming specifically for sorority women once per semester.
7. Create, maintain and distribute the master calendar.
8. Coordinate, implement and track point system participation.
9. Adhere to the University of Montana Panhellenic Council contract.
10. Serve as a member of the recruitment staff.
11. Perform all other duties pertaining to this office.

I. The vice president of public relations shall:

1. Use the University of Montana news media to create publications for Panhellenic at least twice a semester.
2. Develop all publications, web content and other medium for PHC that seem fitting for PHC constituents.
3. Be responsible for all advertising for Panhellenic events on and off campus.
4. Assist the recruitment officers with advertising.
5. Maintain the University of Montana Greek Life Facebook group.
6. Review the Greek Life website, and note any revisions that need to occur at least twice a semester and submit to the University of Montana PHC advisor.
7. Develop a campaign that maintains good relations with neighbors of sorority chapters. Campaign may entail thank you letters, contact information and highlights from the community.
8. Help promote all Panhellenic events and activities.
9. Update the Greek Board in the University Center.
10. Maintain and safeguard the Panhellenic Council camera, to be housed in the Office of Greek Life.
11. Be responsible for the official correspondence of the Panhellenic Council of the Montana Panhellenic Council.
12. Publish a sorority newsletter at least once a semester through various media outlets to be distributed to chapters, alumnae and selected press.
13. Adhere to the University of Montana Panhellenic Council contract.
14. Serve as a member of the recruitment staff.
15. Perform all other duties pertaining to this office.

ARTICLE XV. ADMINISTRATION OF MEMBERSHIP RECRUITMENT

A. Recruitment rules will be voted on each spring semester. Rules include:

1. Dates and organization of recruitment
 - a. All membership events shall be held in the chapter room, house, lodge, suite or campus facilities.
2. Bids, quota and total
 - a. Except during the formal fall membership recruitment period, continuous ongoing recruitment shall be in effect during the school year (fall through spring) for all eligible female students.

- b. Chapters that do not achieve campus total during formal membership recruitment or at any time have eligible vacancies in the chapter membership roll (as determined by NPC) may participate in continuous ongoing recruitment to achieve campus total.
- c. Every regularly enrolled new member initiate or affiliate of the chapter shall be counted in the chapter total.
 - 1. A list of pledged, initiated and affiliated members shall be filed with the president of the Panhellenic Council and with the Panhellenic advisor by the third week of each semester.
 - 2. Any depledging, termination or other change in membership shall be reported to the president of the Panhellenic Council and the Panhellenic advisor no later than 24 hours after it has occurred.
- d. Contacting prospective members during the summer months will be a cooperative Panhellenic effort.

ARTICLE XVI. PLEDGING AND INITIATION

- A. A woman must be a regularly matriculated student to be eligible for membership recruitment and pledging.
- B. A Panhellenic Council member fraternity may not issue an invitation to membership or formally pledge a woman during any school recess.
- C. A new member may be initiated whenever she has met the requirement of the fraternity to which she is pledged.

ARTICLE XVII. HAZING

All forms of hazing, pledge day and/or pre-initiation activities that are defined as hazing are banned.

A. DEFINITION AND ACTIVITIES

- 1. Hazing is defined as any action or situation with or without consent that recklessly, intentionally or unintentionally endangers the mental or physical health or safety of a student or creates risk of injury or causes discomfort, embarrassment or ridicule or that willfully destroys or removes public or private property for the purpose of initiation or admission into an affiliation with, or as a condition for continued membership in the chapter or colony of, an NPC member fraternity.
- 2. Such activities and situations include, but are not limited to, creating excessive fatigue; creating physical and psychological shocks; publicly wearing apparel that is conspicuous and not normally in good taste; engaging in public stunts and jokes; participating in treasure or scavenger hunts; morally degrading or humiliating games and activities; late-night sessions that interfere with scholastic activities or normal sleep patterns; and any other activities that are not consistent with the fraternal law,

ritual or the regulations and policies of the member fraternity or the educational institution. All member groups will affirm their policies on hazing and inform their members of this NPC position on hazing through mailings and through their inter/national magazines.

ARTICLE XVIII. EXTENSION AND TOTAL

A. Extension is the process of adding an NPC women's fraternity. The University of Montana PHC shall follow all NPC Unanimous Agreements and NPC extension guidelines found on the NPC website and in the Manual of Information.

B. Only regular members of the Panhellenic Council shall vote on extension matters.

ARTICLE XIX. VIOLATIONS

A. Any dispute arising out of the violation of the NPC Unanimous Agreements, the Panhellenic constitution and bylaws, standing rules and membership recruitment rules and regulations shall be addressed through the NPC Judicial Procedure as included in the University of Montana Panhellenic bylaws as adopted in 2013.

ARTICLE XX. RULES OF ORDER

The University of Montana Panhellenic Council and its Panhellenic Council shall be governed by Robert's Rules of Order Newly Revised except in matters specifically provided for in the constitution, bylaws, and standing rules.

ARTICLE XXI. AMENDMENTS

These bylaws may be amended by three-quarters vote of the voting members of Panhellenic Council, provided notice of the proposed amendment has been given in writing at the preceding regular meeting.