



UC 206 (406) 243-2049 <http://www.umt.edu/fsi/>

UM Fraternity Recruitment Policy 2017-2018

Absolutely no alcohol or any other illegal substance is allowed at any recruitment function.

This includes taking of potential members to bars by fraternity members after the formal activities are finished.

- 1) The IFC Recruitment chair, in consultation with IFC President and the Fraternity and Sorority Involvement Advisor(s), will be the administrators of the recruitment rules. Their interpretation of the rules must be followed. A ruling disputed by a chapter/organization(s) can be appealed to the IFC Executive Board who can override a ruling by a majority vote. The IFC President will only vote in case of a tie
- 2) All chapters/organizations are discouraged from making disparaging remarks about other chapters/organizations. This includes comments about the sororities, and making recommendations on which fraternity or sorority to join. Any chapters pressuring PNMs to accept their bids before the end of formal recruitment will face fines/disciplinary actions.
- 3) IFC will set the dates for formal recruitment and the recruitment committee will vote on recruitment events. Should decisions need to be made when recruitment committee is unable to meet, the IFC Recruitment chair has the authority to make the decisions.
- 4) All University of Montana rules and policies must be followed; this includes, but is not limited to: UC policies, Residence Life policies, grounds maintenance policies, and the University Code of Conduct. If uncertain of policies, please contact Fraternity and Sorority Involvement before posting materials. Should a chapter/organization, member or officer

violate these policies, the IFC Recruitment chair, in consultation with the IFC Advisor, will determine the penalty. Also, the chapter/organization or member will be responsible for facing whatever University sanctions are levied.

- 5) For the purposes of Fraternity Recruitment, “dry” expectations are as follows:
 - a) It is against each chapter’s international/general fraternity policies to recruit with alcohol, as well as University and FSI policies.
 - b) There will be no registered or unregistered social functions during the designated structured recruitment timeframe. **(For fall 2017, this includes the first two weekends and the third Friday of school)**. FSI will not approve any registration. Any chapter that submits a form will have it denied. Any chapter found guilty of having a function will be subject to Judicial Board Review.
 - i) There will also be no registered or unregistered social functions during UM Orientation dates. **(For 2017 these dates are: June 28-30, and August 27-29)**. Any chapter found guilty of having a function will be subject to Judicial Board Review.
 - c) Members who are 21+ are allowed to go downtown, as long as no PNM’s are with them. Should you meet a PNM downtown, do not talk about recruitment; try your best to avoid situations like this.
 - d) After formal recruitment events are over and all non-affiliated people are gone (PNMs must be off property by 11pm), members who are 21+ may drink, in accordance with all University policies, (i.e. everyone is 21 and in a private room-not a common area).
 - e) A chapter event or facility will be defined as any place where 3 or more members of a house are together. This means that live out houses, unofficial chapter houses, downtown,

etc. can be considered “recruitment situations” and should not have alcohol at them if PNM’s, or unaffiliated people are there.

- f) If the situation feels weird or you are not sure if you should be doing it, don’t do it. If you have questions about situations, call the IFC advisor or IFC Recruitment Chair for clarification.
- 6) Chapters/organizations may distribute materials to incoming students, but must have them approved by FSI and work in accordance with the Office of Admissions. If materials are sent out without approval, FSI and IFC executive board will determine the penalties.
- 7) All flyers/posters will need to be approved first by Fraternity and Sorority Involvement. Individual chapters/organization may place their recruitment flyers on campus, on general use bulletin boards (or other approved areas). Check with the Residence Life Office as well. Posting flyers in Dorms requires their permission.
- 8) Structured Fall Recruitment for 2017 will begin **Thursday, August 31st at 12:01am through Saturday, September 16th at 7:00am**. The schedule of chapter-specific events should be submitted by **Tuesday, August 29th by 5pm**.
 - a) Bid Freeze: **beginning at 12:01am Thursday, August 31st, no chapter may extend bids to PNMs until Wednesday, September 13th at 9am**. Bid Freeze in effect to ensure that PNMs have adequate time to meet as many chapters as possible and so that PNMs are given enough time to make an informed decision on whether or not to join a chapter.
- 9) All men going through recruitment should complete an interest form online. This will be emailed to all interested men, and available at orientation, WelcomeFeast, and other tabling opportunities. All recruitment chairs will have access to this list once recruitment begins.

10) **ALL** recruitment events must be submitted to the IFC Recruitment Chair and Advisor. This applies to all recruitment events year-round (i.e. summer).

11) If a chapter is holding recruitment efforts (meet & greets, house tours, etc.) during UM summer orientation dates, they must inform the FSI office and abide by all previous recruitment policies stated.

Fall 2017 Structured Recruitment schedule is as follows:

- **Thursday August 31st:** Structured recruitment rules begin at 12:01am
- **Thursday August 31st through Sunday September 10th:** These dates will be used for outreach and marketing purposes. Chapters may disperse posters, table around campus, attend welcome back events, etc. to promote the recruitment events that will take place the following week. No individual chapter events will take place. This is a time to get unaffiliated students interested in Greek life and to sign up for the recruitment events the following week.
- **Saturday, September 2nd:** There is a Griz Football home game this Saturday. Make sure your chapters are being safe. If PNMs are joining any chapter members for the game **it will be considered a recruitment event and all members must remain sober**. Please be mindful of your behavior this day. If you plan on participating in tailgating etc. please do so without the company of PNMs.
- **Friday, September 8th 11:30am-1:30pm:** WelcomeFeast. There will be tables for each individual chapter around the Oval to promote their organization and sign up students for recruitment. This is an annual UM event with many student orgs and campus departments. Food is provided for all students by UM Dining.

- **Sunday September 10th 6:30pm - 8pm:** Meet and Greet Round. All chapters will be given equal space on campus (Oval or Rec Practice Fields) for the PNMs to go around and meet each chapter. PNMs will disperse among the space and rotate every 10 minutes until they have met with every chapter. Chapters will be allowed to have 3-10 members meeting with the PNMs and a table to display promotional material/schedule of upcoming chapter events, etc. House tours may be offered to interested students after the Meet and Greet Round is over, but all tours must conclude by 10pm.
- **Monday September 11th 6pm-11pm:** Individual chapter events begin.
- **Tuesday September 12th 6pm-11pm:** Individual chapter events.
- **Wednesday September 13th - “BID FREEZE” ENDS AT 9AM.** Individual chapter events **6-11pm.**
- **Thursday September 14th 6pm-11pm:** Individual chapter events.
- **Friday September 15th -** Last day of Recruitment. Please have a list of all PNM’s that you extended bids to turned in to FSI by 3pm. This list needs to list the status of the bid (accepted, denied, pending acceptance, etc.). Please use this time to welcome your new members. No social events with alcohol will be permitted this evening. Recruitment rules end the following morning. The women will still be in the recruitment process so please be respectful of their events.
- **Saturday September 16th -** Rules end at 7am.

The fining structure for Structured Recruitment week will be determined with three separate tiers which are as follows:

1) a **Tier One (Serious Violations):**

- a) Any Chapter found guilty of using alcohol in any way (i.e. consumption or presence),

- i) Having been found guilty of using illicit drugs in any way (i.e. use, presence, or any other infraction),
- 2) **Tier Two (Moderate Violations):**
- a) Chapters failing to comply with any city ordinance,
 - i) Or should the FSI advisor receive any form of complaints or reports from neighbors, city personnel (police, fire department, ambulance, etc.), or any other third party.
- 3) **Tier Three (Basic Violations):**
- a) A chapter who fails to deliver any paperwork, posters, fliers or anything pertaining to the recruitment process for their individual chapter for approval to the IFC Recruitment Chair and Advisor
 - i) Violations that break any minor policies the University of Montana has or anything minor that stains the reputation of any Greek organization on this campus
- 4) ***Please note: This list is not exhaustive. Any violations of the Structured Recruitment policy, as determined by the defined parties, MAY result in fines or judicial hearings, even if not on this list.***
- 5) One last note, the IFC Recruitment Chair and FSI Advisor(s) are not out trying to bust people and get you in trouble. Please just don't put yourselves in awkward situations. If something sounds like a risky idea, or seems like it could maybe possibly be breaking a rule, don't try it.

The Recruitment Chairman, FSI Advisor, and potentially the IFC Judicial Board will meet with any chapter that is reported through any means that may, or may not have broken a Structured Recruitment rule not addressed explicitly above to agree upon a reasonable fine/consequence.