

Veterans Self Identification

The University of Montana is a Government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA) of 1974, as amended by the Jobs for Veterans Act of 2002, **38 U.S.C.4212**, which requires us to take affirmative action to employ and advance in employment: (1) disabled Veterans; (2) recently separated Veterans; (3) active duty wartime or campaign badge Veterans; and (4) Armed Forces service medal Veterans. These classifications are defined as follows:

- (1) A "disabled Veteran" is one of the following:
 - a. A Veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under the laws administered by the Secretary of Veterans Affairs; or,
 - b. A person who is discharged or released from active duty because of a service-connected disability.

- (2) A "recently separated Veteran" means any Veteran during the three-year period beginning on the date of such Veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

- (3) An "active duty wartime or campaign badge Veteran" means a Veteran who served on active duty in the U.S. military, ground, naval, or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

- (4) An "Armed forces service medal Veteran" means a Veteran who, while serving on active duty in the U.S. military, ground, naval, or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to **Executive Order 12985**.

If you believe you belong to any of the categories of protected Veterans listed above, please indicate by checking the appropriate box or boxes below. As a Government contractor subject to VEVRAA, the University of Montana requests this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Further, we are required to submit a report to the United States Department of Labor each year identifying the number of our employees belonging to each specified "protected Veteran" category.

Thank you for your service and your participation.

VETERANS SELF IDENTIFICATION FORM

DATE: _____

NAME: _____

DEPARTMENT AND POSITION TITLE: _____

EMPLOYEE ID (790#): _____

I AM NOT A VETERAN. (I did not serve in the military).

I BELONG TO THE FOLLOWING CLASSIFICATION(S) OF PROTECTED VETERANS
(*CHOOSE ALL THAT APPLY*):

DISABLED VETERAN

RECENTLY SEPARATED VETERAN

Military Discharge Date: (MM/DD/YYYY): _____

ACTIVE WARTIME OR CAMPAIGN BADGE VETERAN

ARMED FORCES SERVICE MEDAL VETERAN

I AM A PROTECTED VETERAN, BUT I CHOOSE NOT TO SELF-IDENTIFY THE
CLASSIFICATION TO WHICH I BELONG.

I AM NOT A PROTECTED VETERAN.
(I served in the military but do not fall into any Veteran category listed above).