

Alexander Blewett III School of Law at the University of Montana
Class of 2025 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 86							
Gender Reported:							
Women	45	54.2	19	68,000	73,000	81,000	74,016
Men	37	44.6	18	64,000	73,850	84,000	75,150
Non-binary or Chose to Self-identify	1	1.2	.	.	.	.	.
Subtotal	83	100.0					
Race Reported:							
People of Color	14	16.9	5	73,000	75,000	81,000	75,600
White	69	83.1	34	64,147	72,350	83,000	74,294
Subtotal	83	100.0					
Gender & Race Reported:							
Women of Color	10	12.2	.	.	.	.	.
Men of Color	4	4.9	.	.	.	.	.
White Women	35	42.7	15	64,147	72,000	81,000	72,820
White Men	32	39.0	17	70,000	75,000	84,000	75,806
White Non-binary or Chose to Self-identify	1	1.2	.	.	.	.	.
Subtotal	82	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	70	82.4	38	64,147	72,850	83,000	74,448
JD Advantage	5	5.9	.	.	.	.	.
Other Position	1	1.2	.	.	.	.	.
Enrolled in Graduate Studies	3	3.5	.	.	.	.	.
Employed-Start Date after March 16, 2026	3	3.5	.	.	.	.	.
Not Employed-Seeking	3	3.5	.	.	.	.	.
Subtotal	85	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2026

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	3	3.5	.	.	.	.	.
Employed	76	89.4	40	66,074	74,000	82,000	74,600
Subtotal	79	92.9					
Employment by Sector:							
Private Sector	31	40.8	12	73,850	77,500	85,000	79,142
Public Sector	44	57.9	28	64,000	72,000	81,000	72,654
Subtotal	75	98.7					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	70	92.1	38	64,147	72,850	83,000	74,448
JD Advantage: Full-time	5	6.6	.	.	.	.	.
Other Position: Full-time	1	1.3	.	.	.	.	.
Subtotal	76	100.0					
Employment Categories:							
Business	6	7.9	.	.	.	.	.
Judicial Clerkships	19	25.0	13	62,400	64,000	72,000	66,042
Private Practice	25	32.9	10	72,700	77,500	85,000	79,470
Government	14	18.4	9	80,000	83,000	84,000	80,222
Public Interest	11	14.5	6	72,000	73,879	81,000	75,626
Unknown Type	1	1.3	.	.	.	.	.
Subtotal	76	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Admission Required/ Anticipated	2	33.3	.	.	.	.	.
JD Advantage	3	50.0	.	.	.	.	.
Other Position	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	25	100.0	10	72,700	77,500	85,000	79,470
Subtotal	25	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	14	100.0	9	80,000	83,000	84,000	80,222
Subtotal	14	100.0					
Judicial Clerkships:							
Federal	6	31.6	.	.	.	.	.
State	13	68.4	9	62,000	64,000	64,000	62,950
Subtotal	19	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	10	90.9	6	72,000	73,879	81,000	75,626
JD Advantage	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	15	60.0	6	72,700	75,000	80,000	77,450
11-25	5	20.0	.	.	.	.	.
26-50	1	4.0	.	.	.	.	.
51-100	1	4.0	.	.	.	.	.
101-250	3	12.0	.	.	.	.	.
Subtotal	25	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	24	96.0	10	72,700	77,500	85,000	79,470
Law Clerk	1	4.0	.	.	.	.	.
Subtotal	25	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.4	.	.	.	.	.
E North Central	2	2.7	.	.	.	.	.
South Atlantic	2	2.7	.	.	.	.	.
Mountain	67	90.5	37	64,147	73,000	83,000	74,736
Pacific	2	2.7	.	.	.	.	.
Subtotal	74	100.0					
Location of Jobs:							
In-State	61	82.4	36	64,074	72,850	83,500	74,590
Out of State	13	17.6	.	.	.	.	.
Subtotal	74	100.0					
# States and Territories with Employed Grads:							
	13	.	.	.	.	.	.
Total #	13	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	24	37.5
Job fair or career conference	1	1.6
Career office job posting	7	10.9
Non-career office job posting	3	4.7
Clerkship application process or OSCAR	9	14.1
Returned to or continued with pre-law school employer	1	1.6
Referral	8	12.5
Self-initiated contact/networking	3	4.7
Other	8	12.5
Subtotal	64	100.0
Timing of Job Offer:		
Before graduation	51	78.5
After graduation	14	21.5
Subtotal	65	100.0
Search Status of Employed Grads:		
Seeking a different job	1	1.4
Not seeking a different job	69	98.6
Subtotal	70	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	5	1
Judicial Clerkships	18	1
Unknown Type	1	.
Private Practice	25	.
Government	14	.
Public Interest	11	.
Total Reported	74	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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