

*Alexander Blewett III School of Law at the University of Montana
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 69							
Gender Reported:							
Women	36	52.2	23	47,500	53,000	56,780	52,697
Men	33	47.8	21	48,000	55,000	60,000	59,821
Subtotal	69	100.0					
Race Reported:							
Minority	11	17.2	7	48,000	60,000	71,000	63,857
Non-minority	53	82.8	36	47,250	54,000	56,890	54,924
Subtotal	64	100.0					
Gender & Race Reported:							
Minority Women	6	9.4	.	.	.	.	.
Minority Men	5	7.8	.	.	.	.	.
Non-minority Women	28	43.8	18	47,500	52,000	55,000	51,057
Non-minority Men	25	39.1	18	47,000	55,000	60,000	58,791
Subtotal	64	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	55	80.9	43	47,500	53,000	58,000	55,774
JD Advantage	2	2.9	.	.	.	.	.
Other Professional	1	1.5	.	.	.	.	.
Continuing Studies Full-time	5	7.4	.	.	.	.	.
Not Employed-Seeking	4	5.9	.	.	.	.	.
Not Employed-Not Seeking	1	1.5	.	.	.	.	.
Subtotal	68	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	5	7.4
Employed	58	85.3	44	47,500	54,000	59,000	56,097
Subtotal	63	92.6					
Employment by Sector							
Private Sector	30	51.7	20	50,000	55,000	59,000	60,875
Public Sector	28	48.3	24	45,000	48,000	58,500	52,115
Subtotal	58	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	53	91.4	43	47,500	53,000	58,000	55,774
Bar Passage Req/Anticipated-Part-time	2	3.4	.	.	.	.	.
JD Advantage-Full-time	1	1.7	.	.	.	.	.
JD Advantage-Part-time	1	1.7	.	.	.	.	.
Other Professional-Full-time	1	1.7	.	.	.	.	.
Subtotal	58	100.0					
Employment Categories:							
Business	2	3.4	.	.	.	.	.
Judicial Clerk	21	36.2	17	44,000	47,500	53,000	49,500
Private Practice	28	48.3	19	50,000	55,000	58,000	58,816
Government	1	1.7	.	.	.	.	.
Public Interest	6	10.3	6	56,243	56,512	57,000	56,378
Subtotal	58	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	26	92.9	18	50,000	55,000	55,000	58,194
JD Advantage	2	7.1	.	.	.	.	.
Subtotal	28	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Judicial Clerkships:							
Federal	6	28.6	5	60,000	60,000	62,000	59,800
State	15	71.4	12	43,000	45,000	47,750	45,208
Subtotal	21	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	6	100.0	6	56,243	56,512	57,000	56,378
Subtotal	6	100.0					
Size of Firm (by # of Attorney):							
1-10	18	64.3	12	50,000	52,500	55,000	55,292
11-25	5	17.9	5	51,000	55,000	55,000	51,800
101-250	1	3.6	.	.	.	.	.
251-500	1	3.6	.	.	.	.	.
Solo practitioner	3	10.7	.	.	.	.	.
Subtotal	28	100.0					
Type of Law Firm Job:							
Associate	25	89.3	18	50,000	55,000	55,000	58,194
Staff Attorney	1	3.6	.	.	.	.	.
Law Clerk	1	3.6	.	.	.	.	.
Manager/administrator	1	3.6	.	.	.	.	.
Subtotal	28	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
W South Central	2	3.4	.	.	.	.	.
Mountain	54	93.1	41	47,500	51,000	56,780	55,470
Pacific	2	3.4	.	.	.	.	.
Subtotal	58	100.0					
Location of Jobs:							
In-State	50	86.2	38	47,000	50,500	56,243	53,375
Out of State	8	13.8	6	60,000	67,000	71,000	73,333
Subtotal	58	100.0					
# States and Territories w/Employed Grads:							
	6						
Total	6						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	1	1.9
Job posting in CSO	8	15.1
Clerkship application process or OSCAR	8	15.1
Referral	15	28.3
Start own practice or business	3	5.7
Self-initiated/letter	9	17.0
Spring OCI	1	1.9
Other	8	15.1
Subtotal	53	100.0
Timing of Job Offer		
Before graduation	32	59.3
After graduation	22	40.7
Subtotal	54	100.0
Search Status of Employed Grads		
Seeking a different job	3	5.7
Not seeking a different job	50	94.3
Subtotal	53	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	2	.
Judicial Clerk	20	1
Private Practice	27	1
Government	1	.
Public Interest	6	.
Total Reported	56	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	5.3	0	0	0	0
Job Posting in CSO	1	100.0	3	15.8	3	12.0	0	0
Clerkship application process or OSCAR	0	0	8	42.1	0	0	0	0
Referral from friend	0	0	1	5.3	8	32.0	2	100.0
Letter/self-initiated	0	0	4	21.1	5	20.0	0	0
All other	0	0	2	10.5	9	36.0	0	0
TOTAL	1	100.0	19	100.0	25	100.0	2	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	1.9
Job Posting in CSO	0	0	1	20.0	8	15.1
Clerkship application process or OSCAR	0	0	0	0	8	15.1
Referral from friend	1	100.0	3	60.0	15	28.3
Letter/self-initiated	0	0	0	0	9	17.0
All other	0	0	1	20.0	12	22.6
TOTAL	1	100.0	5	100.0	53	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2019

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
W. South Central	Texas	2	3.4
		2	3.4
Mountain	Idaho	1	1.7
	Montana	50	86.2
	Nevada	2	3.4
	Utah	1	1.7
		54	93.1
Pacific	Washington	2	3.4
		2	3.4
<i>TOTAL</i>		58	100.0

Excludes employed graduates for whom job location was not reported.

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Billings	10	20.0
Bozeman	2	4.0
Great Falls	4	8.0
Helena	10	20.0
Missoula	8	16.0
Other/unknown Montana	16	32.0
	50	100.0

Excludes employed graduates for whom job location was not reported.

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	2	100.0	0	0	2	100.0
Judicial clerkship	20	95.2	1	4.8	21	100.0
Law firm	26	92.9	2	7.1	28	100.0
Government	1	100.0	0	0	1	100.0
Public interest	6	100.0	0	0	6	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2019