Statement on Collegiality

Collegial interactions and a positive workplace environment are essential to effective public and nonprofit leadership. Every member of the University of Montana’s Department of Public Administration & Policy (DPAP) community plays a crucial role in fostering and demonstrating collegiality. Collegiality is expressed in the practice of our public service values and the commitment to the central tenets of respect and decency. Collegiality in the workplace, the classroom, and society matters.

The DPAP team strives to treat one another well by:

- Exercising integrity
- Acting ethically
- Keeping the public interest central
- Embodying fairness and cultural awareness
- Practicing accountability
- Exhibiting transparency
- Thinking the best of others, being supportive, kind, respectful, and keeping an open mind