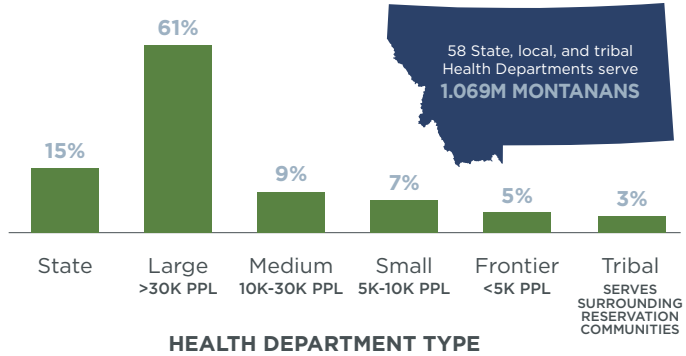


Executive Summary

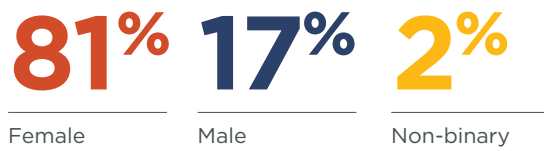
MONTANA PUBLIC HEALTH WORKFORCE ASSESSMENT (465 RESPONDENTS)

MONTANA PUBLIC HEALTH WORKFORCE SUMMARY

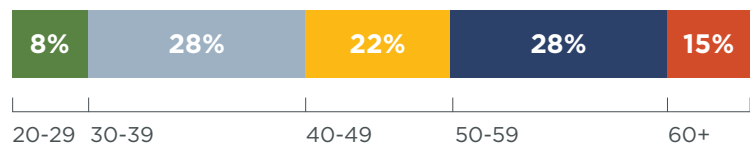


MONTANA PUBLIC HEALTH WORKFORCE DEMOGRAPHICS

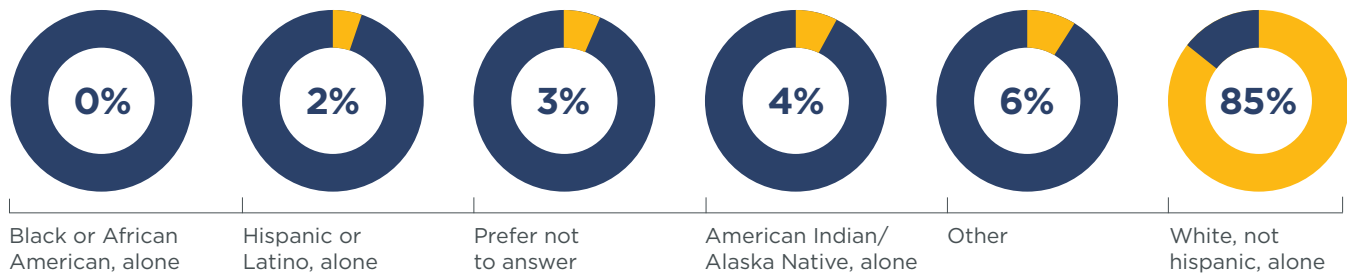
GENDER



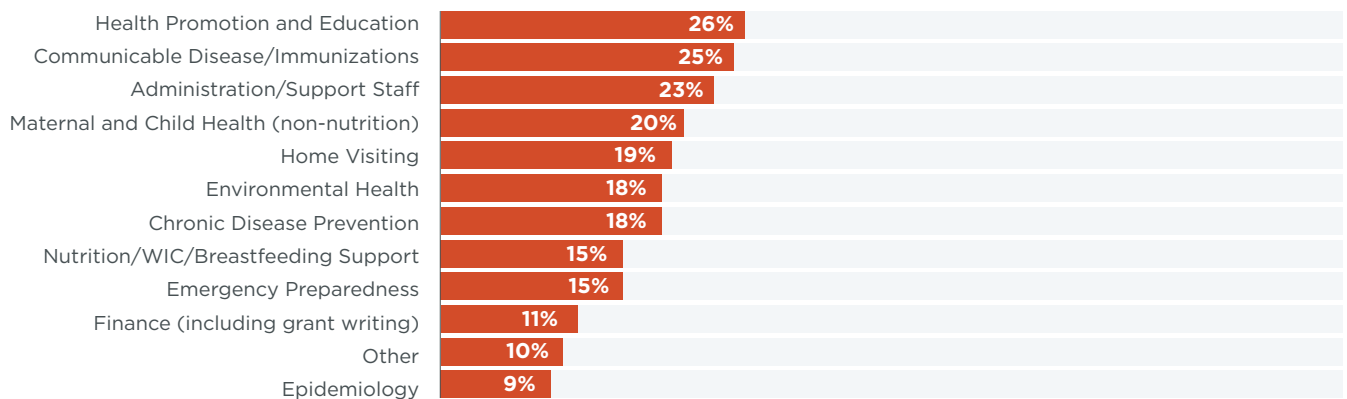
AGE



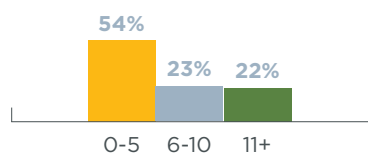
ETHNICITY



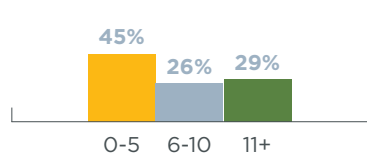
AREA OF WORK



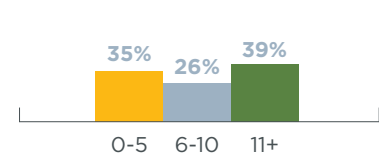
YEARS IN CURRENT POSITION



YEARS IN CURRENT DEPARTMENT

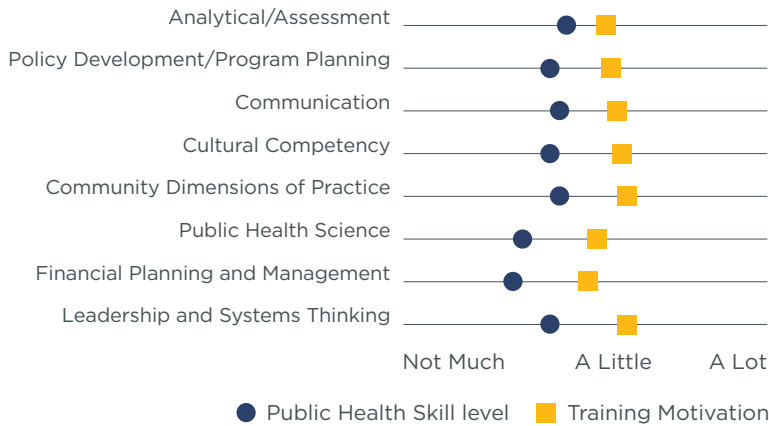


YEARS IN PUBLIC HEALTH



MONTANA PUBLIC HEALTH WORKFORCE COMPETENCIES AND TRAINING SUMMARY: SELF-REPORTED

CORE COMPETENCIES FOR PUBLIC HEALTH PROFESSIONALS



Analytical/Assessment

▲ Highest Skill Proficiency

Financial Planning and Management

▼ Lowest Skill Proficiency

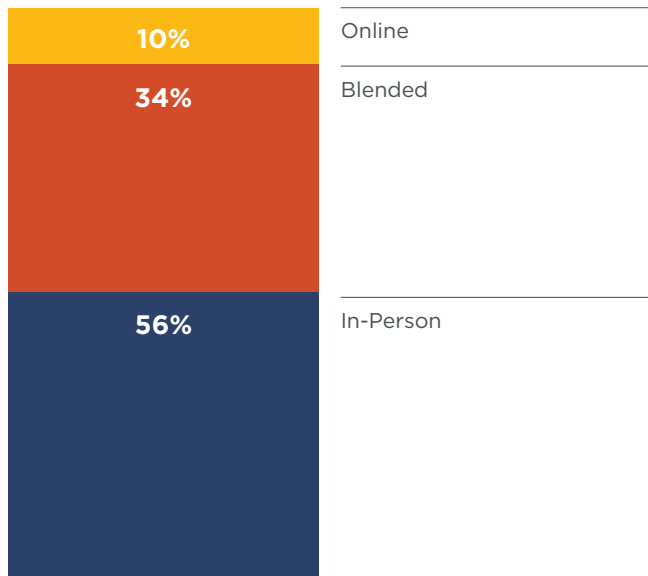
Leadership and Systems Thinking

▲ Highest Motivation to Train

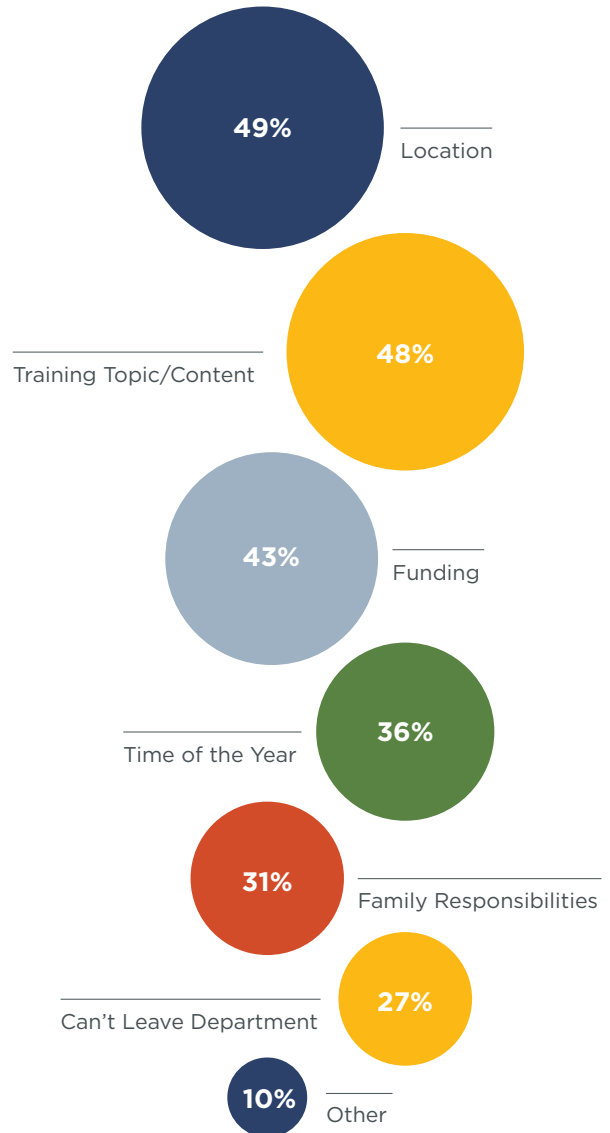
Financial Planning and Management

▼ Lowest Motivation to Train

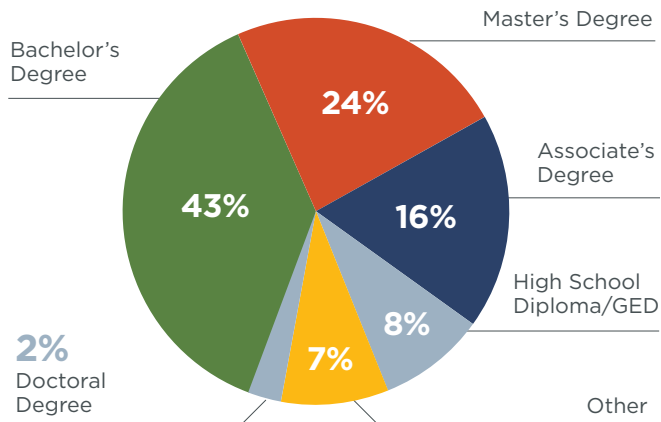
PREFERRED TRAINING TYPE



BARRIERS TO TRAINING



HIGHEST LEVEL OF EDUCATION



The Montana Public Health Workforce Assessment was distributed from June 24, 2019 until September 13, 2019. 50 of Montana's health departments elected to participate. 465 of 902 staff completed the survey in full and consented to be included in the following report.