Program: Blackfeet Tribal Behavioral Health

Title of Position: Licensed Clinical Social Worker/ Licensed Clinical Professional Counselor

Description of duties: Licensed Counselor provides clinical counseling services to patients and families. Counsels and provides crisis intervention for patients, including assessment and treatment of emotional and behavioral problems. Being a Licensed Counselor coaches’ patients on how to manage ongoing health conditions and provides therapy to help patients make positive behavior changes.

The licensed counselor will provide direct services including individual (including youth), couple, family and group therapeutic services to patients, including assessments, treatment plans and discharge planning.

Example of Duties:

- Addresses referrals from providers including referrals via warm hand-offs
- Participates in daily huddles to assess needs and coordinate services
- Maintains weekly scheduled appointments in our electronic records system
- Provide therapeutic services to patients and their families
- Work in collaboration with multidisciplinary team members including external partner’s assessments and treatment planning and implementation in a timely manner
- Demonstrates cultural competency and commitment to patients
- Demonstrates commitment to philosophy of the agency
- Maintain case load of 15 to 20 patients weekly, and a minimum of 5 patients a day
- Other duties as assigned

Skills and Knowledge required

Familiarity with the Blackfeet traditions, culture, and community. Knowledge of the principles and practices of public health and public health promotion activities, particularly as applicable to members of the Blackfeet Nation. Abilities to handle confidential information ability to organize activities in order to complete tasks in accordance with priorities, address multiple demands, or meet deadlines. Skill in the operation/ use of routine office equipment and software. Ability to establish and maintain effective working relationships with varied and culturally diverse people.

- Knowledge of Blackfeet Traditions, culture and community
- Ability to handle confidential information
- Knowledge of community/ recovery resources
- Strong verbal and written communication skills in English
- Ability to work both as a team member and independently
- Strong interpersonal skills
- Crisis management skills

Minimum education/ Requirements

This position requires a master’s degree from an accredited college or university in counseling, mental health, social work or related field. Must be a Licensed Clinical Professional Counselor (LCPC) or Licensed Clinical Social Worker (LCSW) OR eligible to sit for the licensure exam after completing the required supervised hours. Must be at least 21 years of age. Must possess/maintain a valid driver’s license and safe driving record. Must pass the following: oral board, reference checks, background checks, driving check through DMV, and fingerprint checks through CBI/FBOI

- Working knowledge of Clinic policies and procedures
- Knowledge and experience with evidence-based practices, including trauma informed care framework
- Knowledge and experience working with co-occurring populations (chronic health conditions, mental health and substance use) with emphasis on children and adolescents.
- Strong clerical/administrative skills including personal computer skills
- Ability to make routine decisions and determine proper action based on experience within the limits of policy and procedures
- Ability to work effectively with people of diverse cultures, ages and economic backgrounds a culturally competent and sensitive manner.