



Job Announcement: Climate Smart Missoula Wildfire Smoke & Resilience Specialist

Climate Smart Missoula is growing our team with a new staff position. This part-time position begins in April or May, lasts at least five months, and will focus on implementing components of Climate Smart Missoula's climate resiliency efforts. Primarily, this position will help implement a one-year EPA Environment Justice grant to address wildfire smoke and indoor air quality.

Position Responsibilities

This position will support an EPA Environmental Justice grant awarded to Climate Smart Missoula, *Clean Air— Healthy Homes: co-creating a wildfire smoke ready community*. This is a collaborative initiative to address negative health outcomes during ever-increasing wildfire smoke episodes by co-creating a Wildfire Smoke Ready Action Plan and programs based on outreach, surveys, and investigations with local Indigenous and underserved communities. The Specialist will:

- Working with partners, develop and lead or co-lead activities including focus groups, “pop-up” events in key neighborhoods, neighborhood canvassing, air filter distribution, and more.
- Help prioritize environmental justice considerations into this EPA-funded initiative and other Climate Smart Missoula community efforts.
- Incorporate and align this work with other wildfire smoke resiliency efforts and extreme heat preparation efforts (via the Missoula County's *Climate Ready Missoula* plan).
- Assist with other programmatic activities as they arise.

The ideal candidate has the following skills, experience, and orientation:

- Bachelor's degree or higher and/or professional experience in local climate adaptation planning, community organizing/development, or health education and outreach.
- Experience with and ability to balance independent work and teamwork.
- Strong interpersonal communication skills and ability to build trust and relationships with diverse groups and individuals.
- Familiarity and interest in the intersection of climate justice, health, poverty, and racism.
- A passion for engaging with, and incorporating the perspectives of, multiple communities, including BIPOC and low-income, in health and climate preparedness.
- An understanding of or willingness to learn about the concepts of institutional and structural racism and bias and their impact on underserved and underrepresented communities.
- General computer literacy, including MS Office, Google Suite, basic website editing, or other productivity and communication tools.

This part time, flexible position may be extended beyond the initial 5-month period, depending on funding and organizational priorities. This position is ideal for an individual who, given family, caregiving, work, or other considerations, desires less than full time employment (a minimum of ~20 hours/week from May – September is necessary). The Specialist reports to the Executive Director, and collaborates with other Climate Smart staff, local government, other area non-profit organizations, and community leaders. Hourly wage is between \$20 - \$25 and commensurate with experience.

Please submit a cover letter and resume detailing your relevant experience and interest in this position to info@climatesmartmissoula.org. Include contact information for 3 references. We will review applications as we receive them. The position is open until filled.

Founded in 2015, Climate Smart Missoula builds and accelerates climate solutions for Missoula and beyond, through collaborative programs, advocacy and catalyzing diverse climate leadership. While our efforts are centered in the Missoula area, we also work to strategically expand our impact state and region wide.