 **Orientation to residency: CMC**

PGY1 - Pharmacy (84100)

Preceptors: Rivey, Michael P.

# Description:

Description: Orientation of the new resident is a learning activity that will take place over the first 3-4 weeks of the residency; the Pharmacy Systems rotation will be started concurrently. The focus of the orientation is to make the resident aware of hospital and university policies affecting their position, determine the resident's individual professional experiences to date and goals for the future, educate the resident on the residency educational goals and objectives, discuss resident expectations, discuss the RLS (Residency Learning System), and orient the resident to the pharmacy system at CMC.

# Expectation of Residents:

Resident Involvement in the Orientation: The resident will complete any required orientation procedures for employment at the hospital or university, by interaction with appropriate personnel. The resident will study and learn the RLS before meeting with the Residency Director, in order that the system may be discussed in conjunction with the resident's personal interests and past experiences, in order to formulate an individualize residency plan.

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| **Taught Only Objectives** | | **Activities** |
| **Goal R2.2** | **Demonstrate ability to evaluate and investigate practice, review data, and assimilate scientific evidence to improve patient care and/or the medication-use system** |  |
| OBJ R2.2.1 | (Analyzing) Identify changes needed to improve patient care and/or the medication-use system | Discuss the role and execution of the residency project |
| **Goal R3.1** | **Demonstrate leadership skills** |  |
| OBJ R3.1.2 | (Applying) Apply a process of on-going self-evaluation and personal performance improvement | Review the ASHP Residency Standards and the RLS (PharmAcademic) |
| Review drug information resources & educational opportunities in the residency |
| **Goal R3.2** | **Demonstrate management skills** |  |
| OBJ R3.2.4 | (Applying) Manages one's own practice effectively |  |
| Meet with RPD and agree on Resident Development Plan for 1st Quarter |
| Review past experience and resident goals for the residency |
| **Taught and Evaluated Objectives** | | **Activities** |
| **Goal R3.2** | **Demonstrate management skills** |  |
| OBJ R3.2.2 | (Understanding) Explain the elements of the pharmacy enterprise and their relationship to the health care system | Residency and Pharmacy Dept overview |
| Participate in employee orientation sessions at CMC and UM |

# Evaluations:

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| Evaluation | Evaluator | Evaluated | Timing |
| Summative Evaluation | All Preceptors | Each Resident Taking this Learning Experience | Ending and Quarterly if Needed |
| ASHP Learning Experience Evaluation | Residents | Learning Experience | Ending and Quarterly if Needed |

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| ASHP Preceptor Evaluation | Residents | All Preceptors of this Learning Experience | Ending and Quarterly if Needed |