

Department: _____ Year: _____

The Unit Standards Committee (USC)

The objective of the USC is to look at the standards from an outsider's point of view and from the perspective of a newly hired faculty member (.5 FTE and above). It evaluates the clarity of the Unit Standards in relation to the Collective Bargaining Agreement (CBA) and makes recommendations based on elements that are unclear or do not reflect changes to the CBA that may have occurred since the Units' standards were last evaluated.

The USC's goal is to help Units refine standards that accurately reflect what the Unit values across rank and across the areas of teaching, research and creative activity, and service.

The USC reviews the standards to ensure they:

- Are consistent with University Standards (CBA)
- Address the general activities
- Address participation in general education activities
- Address all academic appointments to the unit covered under the CBA
- Specify, where appropriate, special standards and special procedures for the evaluation of individuals on grants, contracts, or other work assignments outside the normal academic activities of the unit, including but not limited to adjunct research faculty
- Guarantee peer review
- Ensure consultation between faculty members and chairpersons or deans before each individual recommendation is made final

The USC's generalized feedback is summarized below. Please see the standards document for specific revisions.

Once the standards have been revised, please return to:

- the Unit Standards Committee, OR
- the Office of the Provost