Faculty Overall Turnover Rates By Position Category

Position Category	1	•
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Assistant Professor-Research
Associate Professor- Research

Professor- Research

Instructor-Research

Assistant Professor-AY

Assistant Professor-FY

Associate Professor-AY

Associate Professor-FY

Professor-AY

Professor-FY

Instructor

Level I

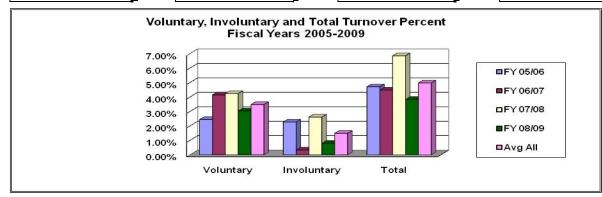
Level II

Level III Level IV

Professor- Post Retire

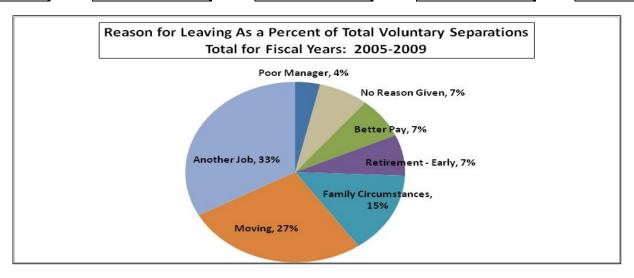
Total Separations
Total Facult
Turnover Percen

	FY-05/06				FY-06/07	1			FY-07/08	}			FY-08/09	)			tal All Ye	ears	
Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Fotal #	VOL	INVOL	TOTAL	Lotal #	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL
8			0	9			0	13	1		1	15			0	45	1	0	1
4			0	5			0	6			0	9			0	24	0	0	0
8	1		1	8			0	7			0	8			0	31	1	0	1
1			0	1			0	1			0	1			0	4	0	0	0
125	4		4	158	7		7	173	7	3	10	197	5	2	7	653	23	5	28
19	3	1	4	18	2		2	18	1		1	20	2		2	75	8	1	9
125	1	1	2	123	5		5	118	3	1	4	118	5		5	484	14	2	16
15	1		1	13	1		1	15	1		1	14	1		1	57	4	0	4
193	2	3	5	188	8		8	179	7	5	12	165	4	1	5	725	21	9	30
11			0	16	1		1	12			0	11	1		1	50	2	0	2
12		1	1	11			0	14		1	1	19			0	56	0	2	2
7	1	1	2	6			0	7	1		1	9	1		1	29	3	1	4
14	1		1	10	1		1	16	2	1	3	12			0	52	4	1	5
8			0	8			0	9	2		2	9		1	1	34	2	1	3
13			0	18			0	12			0	10			0	53	0	0	0
11		6	6	11		2	2	13	1	5	6	9		1	1	44	1	14	15
574	14	13	27	603	25	2	27	613	26	16	42	626	19	5	24	2416	84	36	120
:	14	13	27		25	2	27		26	16	42		19	5	24		84	36	120
y 	574	574 <b>2.26</b> %	574 <b>4.70%</b>		603	603 <b>0.33%</b>	603		613	613 <b>2.61</b> %	613 <b>6.85</b> %		626	626 <b>0.80</b> %	626		2416 3.48%	2416	2416 <b>4.97</b> %
:	2.44%	2.20%	4.70%		4.15%	0.33%	4.48%		4.24%	2.01%	0.83%		3.04%	0.80%	3.83%		3.48%	1.49%	4.97%



Reasons for Separation - Involuntary and Voluntary

reasons for Separation - involuntary	FY-05/06			FY-06/0	,		FY-07/08	)		FY-08/09	1		To	tal All Ye	oro	
	F Y-U5/U6			F Y-U6/U	<u>'</u>		F Y-U//U8	5		F Y-U8/U9	<u>'</u>		10	lai Ali Ye	ars	
Reasons for Separation																
Involuntary:																
Temporary Employment Ended		13			1			14			2				30	
Death		0			1			2			1				4	
Health Reasons-Self/Family		0			0			0			0				0	
Involuntary Sep. w/in Prob. Period		0			0			0			2				2	
Involuntary Totals:		13			2			16			5				36	
Voluntary:																
Career Growth/Another Job	6			8			3			5				22		
Retirement - Normal	2			8			10			8				28		
Moving	1			7			2			2				12		
Better Pay	4			1			0			1				6		
Retirement - Early	1			0			5			0				6		
Family Circumstances	0			0			4			2				6		
Other and/or No Reason Given	0			0			2			1				3		
Poor Management	0			1			0			0				1		
Voluntary Totals:	14			25			26			19				84		
·	VOL	INVOL	TOTAL	VOL	INVOL	TOTAL	VOL	INVOL	TOTAL	VOL	INVOL	TOTAL		VOL	INVOL	TOTAL
Total Separations:	14	13	27	25	2	27	26	16	42	19	5	24		84	36	120
Total Faculty	574	574	574	603	603	603	613	613	613	626	626	626		2416	2416	2416
Turnover Rate:	2.44%	2.26%	4.70%	4.15%	0.33%	4.48%	4.24%	2.61%	6.85%	3.04%	0.80%	3.83%		3.48%	1.49%	4.97%



2 of 10 12/18/2009

#### Reasons for Separation - By Position Category:

		FY-05/06				FY-06/07	!			FY-07/08	}			FY-08/09	)			al All Ye	ars	
	Fotal #	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Fotal #	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL
Assistant Professor-Research	8				9				13		1		15				45	0	1	0
Involuntary:																				
Funding Ended/Layoff																		0	0	0
Involuntary Totals:		0	0	0			0	0			1	0			0	0		0	1	0
Voluntary:																		0	0	0
Career Growth/Another Job																		0	0	0
Better Pay																		0	0	0
Moving																				
Retirement - Normal																		0	0	0
Voluntary Totals:		0	0	0		0				0				0				0		
		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL
Total Separations		0	0	0		0	0	0		0	1	0		0	0	0		0	1	0
Total # in Position Category:	8	8	8	8	9	9	9	9	13	13	13	13	15	15	15	15	45	45	45	45
Turnover Rate		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	7.69%	0.00%		0.00%	0.00%	0.00%		0.00%	2.22%	0.00%

		FY-05/06				FY-06/07	1			FY-07/08	}			FY-08/09			Tot	al All Ye	ars	
	Fmp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	I otal # Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL
Associate Professor- Research	4				5				6				9				24	0	0	0
Involuntary:																		0	0	0
Involuntary Totals:		0	0	0			0	0			0	0			0	0		0	0	0
Voluntary:																		0	0	0
Career Growth/Another Job																		0	0	0
Better Pay																		0	0	0
Moving																				
Retirement - Normal																		0	0	0
Voluntary Totals:		0	0	0		0	0	0		0	0	0		0	0	0		0		
		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL
Total Separations		0	0	0		0	0	0		0	0	0		0	0	0		0	0	0
Total # in Title Category:	4	4	4	4	5	5	5	5	6	6	6	6	9	9	9	9	24	24	24	24
Turnover Rate		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%

Reasons for Separation - By Position Category (continued):

#									FY-07/08				FY-08/09			100	al All Ye	ai 3	
	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Fmp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL
				8				7				8				31	0	0	0
																	0	0	0
	0	0	0		0	0	0		0	0	0		0	0	0		0	0	0
																	0	0	0
																	0	0	0
																	0	0	0
	1																1	0	0
	1	0	0		0	0	0		0	0	0		0	0	0		1		
٧	VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL
	1	0	1		0	0	0		0	0	0		0	0	0		1	0	0
	8	8	8	8	8	8	8	7	7	7	7	8	8	8	8	31	31	31	31
12	2.50%	0.00%	12.50%		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%		3.23%	0.00%	0.00%
		0 1 1 VOL 1 8 12.50%	1 0 VOL INVOL 1 0 8 8 8	1 0 0 VOL INVOL TOTAL 1 0 1 8 8 8 8	1 0 0 0 VOL INVOL TOTAL 1 0 1 8 8 8 8 8 8	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0	0	0	0					0

•		E)/ 0E/0/	<u> </u>		1	E)/ 0//07				EV 07/00		1		E)/ 00/00				1.011.17		
		FY-05/06				FY-06/07				FY-07/08	3			FY-08/09				al All Ye	ars	
	I otal # Emp	VOL	INVOL	TOTAL	Total #	VOL	INVOL	TOTAL	l otal # Emp	VOL	INVOL	TOTAL	I otal # Emp	VOL	INVOL	TOTAL	Iotal#	VOL	INVOL	TOTAL
																	•			
Instructor-Research	1				1				1				1				4			
Involuntary:																				
Temporary Employment Ended																			0	
																			0	
Involuntary Totals:		0	0	0		0	0	0		0	0	0		0	0	0		0	0	0
Voluntary:																		0		
Career Growth/Another Job																		0		
Better Pay																		0		
Moving																		0		
																		0		
																		0		
																		0		
Retirement - Normal																		0		
Voluntary Totals:		0	0	0		0	0	0		0	0	0		0	0	0		0		
		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL
Total Separations		0	0	0		0	0	0		0	0	0		0	0	0		0	0	0
Total # in Title Category:	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	4	4	4	4
Turnover Rate		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%

Reasons for Separation - By Position Category (continued):

		FY-05/06				FY-06/07	7			FY-07/08	3			FY-08/09	)		Tot	tal All Ye	ars	
	Fotal #	VOL	INVOL	TOTAL	Fmp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL
	125				158				173				197							
Assistant Professor-AY	125				158				1/3				197				653			
Involuntary:											_									
Temporary Employment Ended											3				0				3	
Invol. Sep. w/in Prob. Period															2				2	
Involuntary Totals:			0	0			0	0			3	3			2	2		0	5	0
Voluntary:																		0		
Career Growth/Another Job		3				3				2				4				12		
Better Pay		1				1												2		
Moving						2								1				3		
Retirement - Normal																		0		
Poor Management						1												1		
Family Circumstances										4								4		
Retirement - Early										1								. 1		
Voluntary Totals:		4		4		7		7		7		7		5		5		23		
		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL												
Total Separations		4	0	4		7	0	7		7	3	10		5	2	7		23	5	28
Total # in Title Category:	125	125	125	125	158	158	158	158	173	173	173	173	197	197	197	197	653	653	653	653
Turnover Rate		3.20%	0.00%	3.20%		4.43%	0.00%	4.43%		4.05%	1.73%	5.78%		2.54%	1.02%	3.55%		3.52%	0.77%	4.29%
				-																
		FY-05/06				FY-06/07	7			FY-07/08	}			FY-08/09	)		Tot	t <mark>al All Y</mark> e	ars	
	Fotal #	VOL	INVOL	TOTAL	Fotal #	VOL	INVOL	TOTAL	Lotal #	VOL	INVOL	TOTAL	Fotal #	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL
<u>'</u>																				

		FY-05/06	, and the second			FY-06/07	1			FY-07/08	1			FY-08/09	)			al All Ye	ars	
	Fmp	VOL	INVOL	TOTAL	Fmp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Fmp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL
Assistant Professor-FY	19				18				18				20				75			
Involuntary:																				
Temporary Employment Ended			1																1	
Involuntary Totals:			1	1			0	0			0	0			0	0		0	1	0
Voluntary:																				
Career Growth/Another Job		2				1												3		
Better Pay		1																1		
Moving						1				1				1				3		
Family Circumstances														1				1		
Voluntary Totals:		3		3		2		2		1		1		2		2		8		
		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL
Total Separations		3	1	4		2	0	2		1	0	1		2	0	2		8	1	9
Total # in Title Category:	19	19	19	19	18	18	18	18	18	18	18	18	20	20	20	20	75	75	75	75
Turnover Rate		15.79%	5.26%	21.05%		11.11%	0.00%	11.11%		5.56%	0.00%	5.56%		10.00%	0.00%	10.00%		10.67%	1.33%	12.00%

Reasons for Separation - By Position Category (continued):

İ		FY-05/06				FY-06/07	1			FY-07/08	}			FY-08/09	)		To	tal All Ye	ars	
	Fotal #	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Fmp	VOL	INVOL	TOTAL	Fmp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL
	105				100				110				110							
Associate Professor-AY	125				123				118				118				484			
Involuntary:											1								- 1	
Death			1								'								1	
Temporary Employment Ended			1 1	1			0	0			1	1			0	0			•	0
Involuntary Totals:			1	'			U	U			'	1			0	U		0	2	0
Voluntary:						3				1				1						
Career Growth/Another Job						3								1				5		
Better Pay Moving		1				2				1				'				4		
Quit/No Reason		'								•				1				1		
Retirement - Early										1								1		
Retirement - Normal														2				2		
Voluntary Totals:		1		1		5		5		3		3		5		5		14		
voluntary rotals.		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL
Total Separations		1	1	2		5	0	5		3	1	4		5	0	5		14	1	15
Total # in Title Category:	125	125	125	125	123	123	123	123	118	118	118	118	118	118	118	118	484	484	484	484
Turnover Rate		0.80%	0.80%	1.60%		4.07%	0.00%	4.07%		2.54%	0.85%	3.39%		4.24%	0.00%	4.24%		2.89%	0.21%	3.10%
'															I.					
		FY-05/06				FY-06/07	!			FY-07/08				FY-08/09	)		To	tal All Ye	ars	
	Iotal#	VOL	INVOL	TOTAL	lotal#	VOL	INVOL	TOTAL	Total #	VOL	INVOL	TOTAL	lotal#	VOL	INVOL	TOTAL	Total #	VOL	INVOL	TOTAL
	Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL
Associate Professor-FY	15				13				15				14				57			
Involuntary:																	37			
Temporary Employment Ended																			0	
Involuntary Totals:			0	0			0	0			0	0			0	0		0	0	0
Voluntary:																			0	Ü
Career Growth/Another Job		1																1		
Better Pay																		0		
Moving																		0		
Retirement - Normal						1				1				1				3		
Voluntary Totals:		1		1		1		1		1		1		1		1		4		
		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL
Total Separations		1	0	1		1	0	1		1	0	1		1	0	1		4	0	4
Total # in Title Category:	15	15	15	15	13	13	13	13	15	15	15	15	14	14	14	14	57	57	57	57
Turnover Rate		6.67%	0.00%	6.67%		7.69%	0.00%	7.69%		6.67%	0.00%	6.67%		7.14%	0.00%	7.14%		7.02%	0.00%	7.02%

6 of 10 12/18/2009

#### Reasons for Separation - By Position Category (continued):

		FY-05/06				Y-06/07	1			FY-07/08	}			FY-08/09			To	tal All Ye	ars	
	Total# Emp	VOL	INVOL	TOTAL	lotal# Emp	VOL	INVOL	TOTAL	Total # Emp	VOL	INVOL	TOTAL	I otal # Emp	VOL	INVOL	TOTAL	Total #	VOL	INVOL	TOTAL
Professor-AY	193				188				179				165				725			
Involuntary:																	, 20			
Temporary Employment Ended			3								4								7	
Death															1				1	
Involuntary Totals:			3	3			0	0			4	4			1	1		0	8	0
Voluntary:																				
Career Growth/Another Job						1												1		
Better Pay		1																1		
Moving						2												2		
Family Circumstances														1				1		
Retirement - Early						-				3				0				3		
Retirement - Normal						5				2				3				10		
Voluntary Totals:		1		1		8		8		0		0		1		1		18		
		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL
Total Separations		1	3	4		8	0	8		0	4	4		1	1	2		18	7	25
Total # in Title Category:	193	193	193	193	188	188	188	188	179	179	179	179	165	165	165	165	725	725	725	725
Turnover Rate		0.52%	1.55%	2.07%		4.26%	0.00%	4.26%		0.00%	2.23%	2.23%		0.61%	0.61%	1.21%		2.48%	0.97%	3.45%
			1									1								
	rotar#	FY-05/06			rotar#	-Y-06/07			rotar#	FY-07/08	}		rotar#	FY-08/09			To:	tal All Ye	ars	
	Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL
Professor-FY	11				16				12				11				50			
Involuntary:																				
Temporary Employment Ended																			0	
Involuntary Totals:			0	0			0	0			0	0			0	0		0	0	0
Voluntary:																				
Career Growth/Another Job																		0		
Better Pay																		0		
Moving																		0		
Retirement - Normal						1								1				2		
Voluntary Totals:		0		0		1		1		0		0		1		1		2		
		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL
Total Separations		0	0	0		1	0	1		0	0	0		1	0	1		2	0	2
Total # in Title Category:	11	11	11	11	16	16	16	16	12	12	12	12	11	11	11	11	50	50	50	50
Turnover Rate		0.00%	0.00%	0.00%		6.25%	0.00%	6.25%		0.00%	0.00%	0.00%		9.09%	0.00%	9.09%		4.00%	0.00%	4.00%

Reasons for Separation - By Position Category (continued):

		FY-05/06				FY-06/07	7			FY-07/08	}			FY-08/09	)		Tot	tal All Ye	ars	
	Fotal #	VOL	INVOL	TOTAL	Iotal # Emp	VOL	INVOL	TOTAL	Lotal #	VOL	INVOL	TOTAL	I otal # Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL
!																				
Instructor	12				11				14				18				55			
Involuntary:																				
Temporary Employment Ended			1																1	
Involuntary Totals:			1	1			0	0			0	0			0	0		0	1	0
Voluntary:																				
Career Growth/Another Job																		0		
Better Pay																		0		
Moving																		0		
Retirement - Normal																		0		
Voluntary Totals:		0		0		0		0		0		0		0		0		0		
		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL
Total Separations		0	1	1		0	0	0		0	0	0		0	0	0		0	1	1
Total # in Title Category:	12	12	12	12	11	11	11	11	14	14	14	14	18	18	18	18	55	55	55	55
Turnover Rate		0.00%	8.33%	8.33%		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	1.82%	1.82%

		FY-05/06			FY-06/07					FY-07/08	}			FY-08/09	)		Total All Years				
	Fotal #	VOL	INVOL	TOTAL	Fmp	VOL	INVOL	TOTAL	Fmp	VOL	INVOL	TOTAL	I otal # Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	
Level I	7				6				7				9				29				
Involuntary:																					
Temporary Employment Ended			1																1		
Involuntary Totals:			1	1			0	0			0	0			0	0		0	1	0	
Voluntary:																					
Career Growth/Another Job																		0			
Better Pay																		0			
Moving																					
Retirement - Early		1																			
Quit/No Reason										1								1			
Retirement - Normal														1				1			
Voluntary Totals:		1		1		0		0		1		1		1		1		2			
		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL	
Total Separations		1	1	2		0	0	0		1	0	1		1	0	1		2	1	3	
Total # in Title Category:	7	7	7	7	6	6	6	6	7	7	7	7	9	9	9	9	29	29	29	29	
Turnover Rate	-	14.29%	14.29%	28.57%		0.00%	0.00%	0.00%		14.29%	0.00%	14.29%		11.11%	0.00%	11.11%		6.90%	3.45%	10.34%	

#### Reasons for Separation - By Position Category (continued):

Total #   Emp   VOL   INVOL   TOTAL   Emp   VOL   TOTAL   Emp   VOL   TOTAL   TOTAL   TOTAL   TOTAL   TOTAL   TO	Total All Years					
Level II 14 10 16 12 52 Involuntary:	1/01	1111/01	TOTAL			
Involuntary:	VOL	INVOL	TOTAL			
Involuntary:						
Death Temporary Employment Ended		1				
	0	1	0			
involuntary rotals.	0	ı	U			
Voluntary:	0					
Career Growth/Another Job  Better Pay  1	0					
Detter i dy	0					
Moving  Retirement - Early	0					
Retirement - Normal 1 2	3					
Voluntary Totals:         1         1         1         2         2         0         0	4					
Voluntary 1 Statist		INVOL	TOTAL			
		1				
	4	•	5			
10 10 10 10 10 12 12 12 12 12 12 12 12 12 12 12 12 12	52	52	52			
Turnover Rate 7.14% 0.00% 7.14% 10.00% 0.00% 10.00% 10.00% 12.50% 6.25% 18.75% 0.00% 0.00% 0.00% 0.00%	7.69%	1.92%	9.62%			
FY-05/06 FY-06/07 FY-07/08 FY-08/09 Total	Total All Years					
	Total #					
Emp VOL INVOL TOTAL Emp VOL INVOL TOTAL Emp VOL INVOL TOTAL Emp VOL INVOL TOTAL Emp	VOL	INVOL	TOTAL			
Level III 8 8 7 7 30						
Involuntary:						
		0				
Temporary Employment Ended	0	0	0			
Temporary Employment Ended  Involuntary Totals:  0 0 0 0 0 0 0 0	0		0			
	U		0			
Involuntary Totals: 0 0 0 0 0 0 0 0	0		0			
Involuntary Totals:         0         0         0         0         0         0         0           Voluntary:         Image: Control of the	-		0			
Involuntary Totals:         0	0		0			
Involuntary Totals:	0 0		0			
Involuntary Totals:   0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0		0			
Involuntary Totals:	0 0 0 0 0 1					
Involuntary Totals:	0 0 0 0 0 1	INVOL	TOTAL			
Involuntary Totals:	0 0 0 0 0 1	INVOL 0				
Involuntary Totals:	0 0 0 0 0 1 1		TOTAL			

9 of 10 12/18/2009

Reasons for Separation - By Position Category (continued):

		FY-05/06				1			FY-07/08	}			FY-08/09			Total All Years					
	Fotal #	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	Fotal #	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL	
Level IV	13				18				12				10				53				
Involuntary:																					
Temporary Employment Ended																			0		
Involuntary Totals:			0	0			0	0			0	0			0	0		0	0	0	
Voluntary:																		0			
Career Growth/Another Job																		0			
Better Pay																		0			
Moving																		0			
Retirement - Early																		0			
Retirement - Normal																		0			
Voluntary Totals:		0		0		0		0		0		0		0		0		0			
		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL	
Total Separations		0	0	0		0	0	0		0	0	0		0	0	0		0	0	0	
Total # in Title Category:	13	13	13	13	18	18	18	18	12	12	12	12	10	10	10	10	53	53	53	53	
Turnover Rate		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	

		FY-05/06							FY-07/08	}			FY-08/09	)		Total All Years				
	Fmp	VOL	INVOL	TOTAL	Fmp	VOL	INVOL	TOTAL	Fmp	VOL	INVOL	TOTAL	I otal # Emp	VOL	INVOL	TOTAL	Emp	VOL	INVOL	TOTAL
Professor- Post Retire	11				11				13				9				44			
Involuntary:																				
Temporary Employment Ended			6				1				5				1				13	
Death							1												1	
Involuntary Totals:			6	6			2	2			5	5			1	1		0	14	0
Voluntary:																				
Career Growth/Another Job																		0		
Better Pay																		0		
Moving																		0		
Retirement - Early																		0		
Retirement - Normal										1								1		
Voluntary Totals:		0		0		0		0		1		1		0		0		1		
		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL		VOL	INVOL	TOTAL
Total Separations		0	6	6		0	2	2		1	5	6		0	1	1		1	14	15
Total # in Title Category:	11	11	11	11	11	11	11	11	13	13	13	13	9	9	9	9	44	44	44	44
Turnover Rate		0.00%	54.55%	54.55%		0.00%	18.18%	18.18%		7.69%	38.46%	46.15%		0.00%	11.11%	11.11%		2.27%	31.82%	34.09%