

University of Montana Communications and Response Plan (CRP)

Principal Investigator:
NSF Grant Proposal Title:
CRP Submission Date:

1. Please identify all UM personnel (students and employees) that will participate in the off-site/off-campus research for this particular NSF project. Please indicate primary and secondary points of contact for each off-site/off-campus location associated with the project. Note: You will need to submit an updated CRP to OSP to add any participants that join this project in the future.

2. Please identify all off-site/off-campus locations where UM personnel will perform the funded research. Please provide sufficiently detailed directions, GPS coordinates, etc. to allow an emergency responder to find each site.

3. Please identify (a) steps you will take on this particular NSF project to nurture an inclusive off-site/off-campus working environment (e.g., training); (b) processes to establish shared team definition of roles, responsibilities and cultures (e.g., codes of conduct); and (c) field support (e.g., mentor/mentee support mechanisms, regular check-ins, or developmental events):

4. By signing below, you confirm that all UM participants have been encouraged to report the following behaviors should they occur while participating in the off-site/off-campus research:
 - a. Abuse of any person, including, but not limited to, harassment, stalking, bullying, or hazing of any kind, whether the behavior is carried out verbally, physically, electronically, or in written form; or
 - b. Conduct that is unwelcome, offensive, indecent, obscene, or disorderly.

Ways to Report:

- **Any behavior that presents a substantial threat to any off-site/off-campus research participant should be immediately reported to local emergency responders (e.g., dial 911).**
- Reports of discrimination, harassment, or retaliation can be submitted (anonymously, if desired) to the UM Office of Equal Opportunity and Title IX by email (eoaa@mso.umt.edu), by phone (406-243-5710), in person (Room 006, University Hall), or by internet [reporting form](#).
- Unprofessional conduct by a UM employee (staff or faculty) should be reported to the employee's supervisor (e.g., dean, department chair) and to the [Associate Director, Human Resource Services](#).
- Violations of the [Student Code of Conduct](#) should be reported to the [Office for Student Success](#).

