

University of Montana Communications and Response Plan (CRP)

Principal Investigator: NSF Grant Proposal Title: CRP Submission Date:

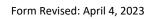
1.	Please identify all UM personnel (students and employees) that will participate in the off-site/off-campus research for this particular NSF project. Please indicate primary and secondary points of contact for each off-site/off-campus location associated with the project. Note: You will need to submit an updated CRP to OSP to add any participants that join this project in the future.
2.	Please identify all off-site/off-campus locations where UM personnel will perform the funded research. Please provide sufficiently detailed directions, GPS coordinates, etc. to allow an emergency responder to find each site.
3.	Please identify (a) steps you will take on this particular NSF project to nurture an inclusive off-site/off-campus working environment (e.g., training); (b) processes to establish shared team definition of roles, responsibilities and cultures (e.g., codes of conduct); and (c) field support (e.g., mentor/mentee support mechanisms, regular check- ins, or developmental events):
4.	By signing below, you confirm that all UM participants have been encouraged to report the following behaviors should they occur while participating in the off-site/off-campus research: a. Abuse of any person, including, but not limited to, harassment, stalking, bullying, or hazing of any kind, whether the behavior is carried out verbally, physically, electronically, or in written form; or

Ways to Report:

• Any behavior that presents a substantial threat to any off-site/off-campus research participant should be immediately reported to local emergency responders (e.g., dial 911).

b. Conduct that is unwelcome, offensive, indecent, obscene, or disorderly.

- Reports of discrimination, harassment, or retaliation can be submitted (anonymously, if desired) to the UM Office of Equal Opportunity and Title IX by email (eoaa@mso.umt.edu), by phone (406-243-5710), in person (Room 006, University Hall), or by internet reporting form.
- Unprofessional conduct by a UM employee (staff or faculty) should be reported to the employee's supervisor (e.g., dean, department chair) and to the Associate Director, Human Resource Services.
- Violations of the Student Code of Conduct should be reported to the Office for Student Success.







5.	All UM employees are mandatory reporters when it comes to students dis discrimination based on sex and sexual harassment. Which employee participants h Reporter Training?	
6.	Please articulate how communications within the team and to the organization will be managed. For off-site/off-campus locations that do not have <u>reliable</u> cell phone service, please indicate have at least two devices (e.g., satellite phone or satellite text messenger) that allow for remot single person can control access to both devices. Please include the names of those personnel	e how each research team will te communications and that no
7.	Please indicate if any third-party organizations (e.g., state officials, academic collaborat will be participating in the off-site or off-campus research. If so, please identify the organization (s).	
	ee to disseminate this plan to individuals participating in the off-site/off-campus research <u>p</u> he research project. This includes individuals who may be added to the project at a later da	
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